



慈光福利协会
METTA WELFARE ASSOCIATION

Annual Report 2014/15



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Caring For Our Communities
关爱我们的社群

WHAT IS “METTA”?

“Metta” in Pali means “loving kindness”.

MOTTO

Compassionate love to share
Brightens hope to those we care

ABOUT US

Metta Welfare Association (Metta) was founded in 1992 by Venerable Shi Fa Zhao, Abbot of the Golden Pagoda Buddhist Temple. He is also the President and Abbot of the Buddha Tooth Relic Temple and Museum.

Registered as a society in 1994, Metta is endorsed by the Ministry of Community Development, Youth and Sports (MCYS), now known as Ministry of Social and Family Development (MSF), Ministry of Health (MOH) and Ministry of Education (MOE). We are also members of the National Council of Social Service (NCSS), Singapore Hospice Council and Singapore Disability Sports Council.

VISION

In accordance with The Great Compassionate Vows of The Buddha of Medicine, Metta aims to provide welfare services for the community, regardless of race or religion.

MISSION AND OBJECTIVES

Metta is dedicated to working closely with our clients, donors, partners, suppliers and community organizations for the provision of welfare services to meet the needs of the community at our centres.

CORE VALUES

- **Compassion** – Compassion towards our clients and treat them with kindness and dignity.
- **Integrity** – Act with integrity by upholding professional conduct and behave ethically.
- **Harmony** – In Harmony with others, treat them with equality and sensitivity, regardless of race or religion.
- **Respect** – Treat our clients, employees, donors, partners and other stakeholders with mutual respect and recognise the importance of diversity.
- **Continuous Improvement** – Strive for excellence in service and performance through continuous learning and improvement.



Certificate No. 5876
ISO 9001



Certified on 31 July 2015



OUR WELFARE CENTRES

Playing a pivotal role in realising our mission are nine welfare centres that are located island wide. Currently serving some 1,200 beneficiaries, the centres are segregated into the following areas:

Disability Care

- Metta Day Activity Centre for the Intellectually Disabled (a day care centre for the intellectually disabled)
- Metta Home for the Disabled (a residential home for the disabled)
- Metta Home Day Activity Centre (a day care centre for the disabled)

Medical Care

- Metta Day Rehabilitation Centre for the Elderly (a day rehabilitation centre for elderly and stroke patients)
- Metta Hospice Care (home hospice care for the terminally ill)

Children Care

- Metta PreSchool @Simei and @Punggol (preschools that offer early intervention programmes to young children aged three to six with special needs)

Special Education

- Metta School (a special education school for children aged 7 to 18 with mild intellectual disability and/or autism)

Alumni Care

- Consisting of both Metta Café and Arts@Metta, it provides vocational training and employment opportunities for youths with special needs.

From the young to the elderly, the infirm to the terminally ill, we transcend racial and religious barriers to enhance their quality of life. A challenging task it is but our driving force comes from the satisfaction of seeing them receive proper care and lead fulfilling lives. We take pride in our ability to offer a comprehensive range of services that goes beyond the mere fulfilment of their requirements.

PRESIDENT'S MESSAGE

2014 has been a productive year for Metta Welfare Association (Metta). I am happy to share another milestone for Metta with the confirmation from the Business Excellence Assessment Committee endorsement of Metta's Singapore Quality Class (SQC) status. As the world around us changes, we have also deepened our focus on achieving results by articulating a clear strategic vision, allocating resources in a differentiated and dynamic basis and creating qualitative and quantitative metrics that ensure great accountability. Above all, we are engaged more widely and listening more closely for innovative ways of thinking and doing as we stay relevant to the community needs.

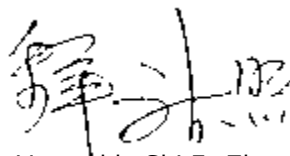
In a time of profound inter-connectedness, technological change will continue to have an impact on society and transforming how we learn, create and engage and how we communicate with our stakeholders. To keep up with this evolving economy, we will be embracing a Customer Centric approach through a new CRM system. This challenge reflects the high level of aspiration we have set ourselves, notwithstanding the good work we do, we hope it will drive us to further lift our performance and capability over the years to come.

As part of the SG50 national celebrations this year, Metta was able to strengthen our programmes and do more by tapping on the Government Matching grant to build the capabilities and capacities of the sector through the Care & Share Movement led by Community Chest. For example, the purchase of new innovative exercise equipment from Finland for our Rehabilitation clients.

Charity is a virtue that begins at home and I am indeed very heartened that our staff has taken efforts to contribute to our Metta School in Chiang Rai through their community involvement and financial contribution. The completion towards the building of a Multi-Purpose Hall in Metta School Chiang Rai will be officially open this year. Next will be a community project in Myanmar. The Seik Phu Taung Youth Development Centre (YDC) was established in 1981 and the campus housed a total of 683 students from six-month old infants to twenty two-year old adults who are mostly orphans or children from the low-income families. With a team of volunteer doctors from National University Hospital conducting a series of operations, the staff aim to help them improve their sanitation, waste management and to provide clean drinking water.

Having come so far, we are extremely grateful to receive the support from our numerous donors, sponsors and CSR partners for their encouragement, participation, generosity and to the various governmental ministries and quasi-governmental organisations for the generous grants disbursed to Metta for its programmes and services. I would also like to convey my sincerest thanks to the management committee and various committee for their counsel and guidance, volunteers and staff who work tirelessly to achieve the organisation's mission.

With Triple Gems Blessings,


Venerable Shi Fa Zhao BBM



EXECUTIVE DIRECTOR'S MESSAGE

In 2014, Metta witnessed some significant changes to better meet the social needs of tomorrow.

Metta Café was set up to train apprentices aged 18 years and above with mild intellectual disability and/or autism with vocational training in baking, meal preparation, kitchen and customer service. It strives to help these youths to achieve self-reliance and proactively helping them to create future employment opportunities through our comprehensive training and development programmes. The Café has received its Halal certification and serves both vegetarian and non-vegetarian selections.

In view of the aging population, Metta Medical Care has also established the Home Nursing Care to provide early intervention and medical assistance for the growing pool of elderly with chronic problems related to early organ failures and associated medical conditions. The aim is to reduce the frequency of hospital re-admissions and allow the elderly to age in place.

As for our elderly clients in Metta Day Rehabilitation Centre, we have also introduced 'Exercise' as medicine for their physical, mental well-being and even age-deteriorated ailments. The introduction of new exercise equipment utilises technology to customise the client's strength training. With better health, clients are happier and the overall demands for healthcare services will be reduced.

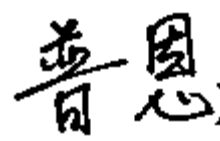
Metta constantly looks to improve and reinvent itself so as to adapt and meet the evolving needs and changes within our community.

I would also like to thank our staff for their commitment. They are crucial to our organisation and we value them. Without them, we would not have been able to expand our services and do more to serve the community.

Last but not least, I would also like to extend my sincere thanks to all our donors, volunteers, management committee and other committee members for their counsel, support and contributions.

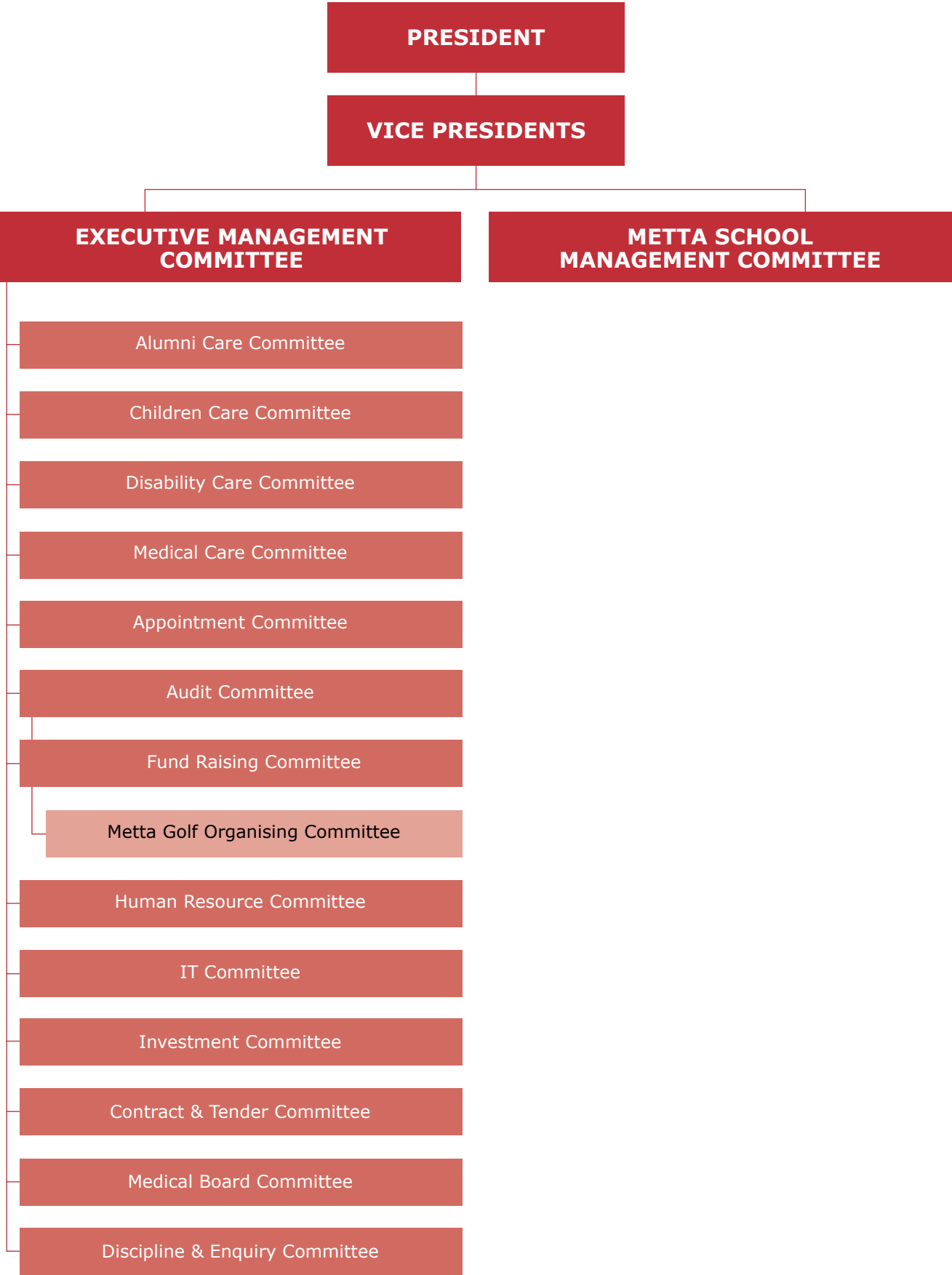
May you and your family be blessed with good health, happiness and peace.

Yours in the Dharma,


Venerable Shi Pu En



METTA COMMITTEES



EXECUTIVE MANAGEMENT COMMITTEE

- President**
1st Vice President
2nd Vice President
Honorary Secretary
Assistant Honorary Secretary
Honorary Treasurer
Assistant Honorary Treasurer
Members
- Ven Shi Fa Zhao ^{BBM}
Ven Shi Fa Cheng (Ven Shi You Wei)
Mr Tan Ming Yong
Mr Tan Yen Kee
Mr Khua Kian Kheng, Ivan
Woo Khai San, Victor
Mr Lim Yew Si
Ms Helen Tan
Mr Neo Siow Hong, Jason
Dr Ngiam Kee Yuan
Mr Poh Yong Meng, Stephen ^{PBM}
Tan Wui Khiang, Kevin
Tay Khin Sian, Anthony ^{PBM,PPA}
Mr Tsang Siu For, Thomas *(resigned May 2015)*
Yeong Wai Chee, Raymond



Front row (from left) Mr Tay Khin Sian, Ven Shi Fa Zhao, Ven Shi Pu En, Mr Woo Khai San
Back row (from left) Mr Lim Yew Si, Mr Neo Siow Hong, Mr Tan Yen Kee, Mr Tan Ming Yong, Mr Yeong Wai Chee, Mr Tan Wui Khiang

SCHOOL MANAGEMENT COMMITTEE

Chairman	Ven Shi Fa Zhao ^{BBM}
Supervisor	Ven Shi Pu En
Secretary	Mdm So Kah Lay
Treasurer	Mr Tan Ming Yong
Members	Mr Ee Tiang Hwee
	Mdm Lau Swee Eng
	Mr Lim Yew Si
	Mr Yong Soo Cheng
	Mr Poh Yong Meng, Stephen ^{PBM}
	Mr Tan Yen Kee
	Mdm Teo Siew Khim <i>(Representative from the Ministry of Education)</i>



(From left) Ms Felicia Wee, Mr Ee Tiang Hwee, Mr Tan Yen Kee, Mr Yong Soo Cheng, Ven Shi Pu En, Ven Shi Fa Zhao, Mdm So Kah Lay, Mdm Teo Siew Khim, Mdm Lau Swee Eng, Mrs Liu-Ho Pui Han

ALUMNI CARE COMMITTEE

Advisors	Ven Shi Fa Zhao ^{BBM} Ven Shi Pu En
Chairman	Mr Poh Yong Meng, Stephen ^{PBM}
Vice Chairman	Mr Tan Huan Lin, Andrew
Members	Mr Ang Zi Qian Mr Chua Soon Seng, Peter Ms Lim Pek Hoon, Patricia Mr Tay Khin Sian, Anthony ^{PBM,PPA} Mr Woo Khai San, Victor

CHILDREN CARE COMMITTEE

Advisors	Ven Shi Fa Zhao ^{BBM} Ven Shi Pu En
Chairman	Mr Neo Siow Hong, Jason
Vice Chairman	Mr Lim Yew Si
Members	Ms Kwa Hui Kuan, Annie Mr Lim Ah Noi, Peter Mr Wong Weng Kay

DISABILITY CARE COMMITTEE

Advisors	Ven Shi Fa Zhao ^{BBM} Ven Shi Pu En
Chairman	Mr Tay Khin Sian, Anthony ^{PBM,PPA}
Vice Chairman	Mr Lim Yew Si
Members	Mr Chua Soon Seng, Peter Mr Chua Tiong Bin, Ronald Mr Heng Mong Yong Mr Koh Lip Koon Mr Ng Kok Hong, Richard

MEDICAL CARE COMMITTEE

Advisors	Ven Shi Fa Zhao ^{BBM} Ven Shi Pu En Dr Wong Sin Yew Dr Ngiam Kee Yuan Dr Sharon Low Mdm Giam Lay Eng, Marcellina Ms Ngo Siew Pod Mr Tan Yen Kee Mr Thanabal Kaliannan
Chairman	
Vice Chairman	
Members	

APPOINTMENT COMMITTEE

Advisors	Ven Shi Fa Zhao ^{BBM} Ven Shi Pu En Mr Tan Yen Kee Mr Tan Ming Yong Ven Shi You Wei Mr Neo Siow Hong, Jason Dr Ngiam Kee Yuan Mr Poh Yong Meng, Stephen ^{PBM} Mr Tay Khin Sian, Anthony ^{PBM,PPA} Mr Woo Khai San, Victor
Chairman	
Vice Chairman	
Members	

AUDIT COMMITTEE

Advisors	Ven Shi Fa Zhao ^{BBM} Ven Shi Pu En Mr Lim Yew Si Mr Woo Khai San, Victor Ms Helen Tan Ms Lim Pek Hoon, Patricia Mr Lim Thou Kin, Julian Mr Tan Yen Kee Mr Tay Khin Sian, Anthony ^{PBM,PPA} Mr Yeong Wai Chee, Raymond
Chairman	
Vice Chairman	
Members	

FUND RAISING COMMITTEE

Advisors	Ven Shi Fa Zhao ^{BBM} Ven Shi Pu En Mr Lim Yew Si Mr Poh Yong Meng, Stephen ^{PBM} Mr Ang Zi Qian Mdm Koh Meng Guek, Magdalene Mr Tan Huan Lin, Andrew Mr Tay Khin Sian, Anthony ^{PBM,PPA} Mr Yeong Wai Chee, Raymond
Chairman	
Vice Chairman	
Members	

↳ METTA GOLF ORGANISING COMMITTEE

Consultant & Tournament Director	Mr Eric Teoh
Chairman	Mr Teoh Khoon Keah
Members	Ms Emily Neo Mr Oh Koh Chuan Mr Poh Yong Meng, Stephen ^{PBM} Mr Tan Hock Soon

HUMAN RESOURCE COMMITTEE

Advisors	Ven Shi Fa Zhao ^{BBM} Ven Shi Pu En Mr Teoh Khoon Keah Ms Helen Tan Mr Woo Khai San, Victor Ms Goh Kah Eem, Evelyn Ms Lai Meow Choo
Chairman	
Vice Chairman	
Members	

IT COMMITTEE

Advisors	Ven Shi Fa Zhao ^{BBM} Ven Shi Pu En Mr Neo Siow Hong, Jason Mr Lim Thou Kin, Julian Mr Lim See Seng Mr Ng Hock Keng, Graham
Chairman	
Vice Chairman	
Members	

INVESTMENT COMMITTEE

Advisors	Ven Shi Fa Zhao ^{BBM} Ven Shi Pu En Mr Tan Wui Khiang, Kevin Mr Poh Yong Meng, Stephen ^{PBM} Mr Chang Kang Yee Mr Lim Yew Si Ms Loh Phui Yee, Catherine Dr Wong Sin Yew Mr Woo Khai San, Victor
Chairman	
Vice Chairman	
Members	

CONTRACT & TENDER COMMITTEE

Advisors	Ven Shi Fa Zhao ^{BBM} Ven Shi Pu En Mr Tan Yen Kee Mr Lim Yew Si Mr Poh Yong Meng, Stephen ^{PBM} Mr Tan Ming Yong
Chairman	
Members	

MEDICAL BOARD COMMITTEE

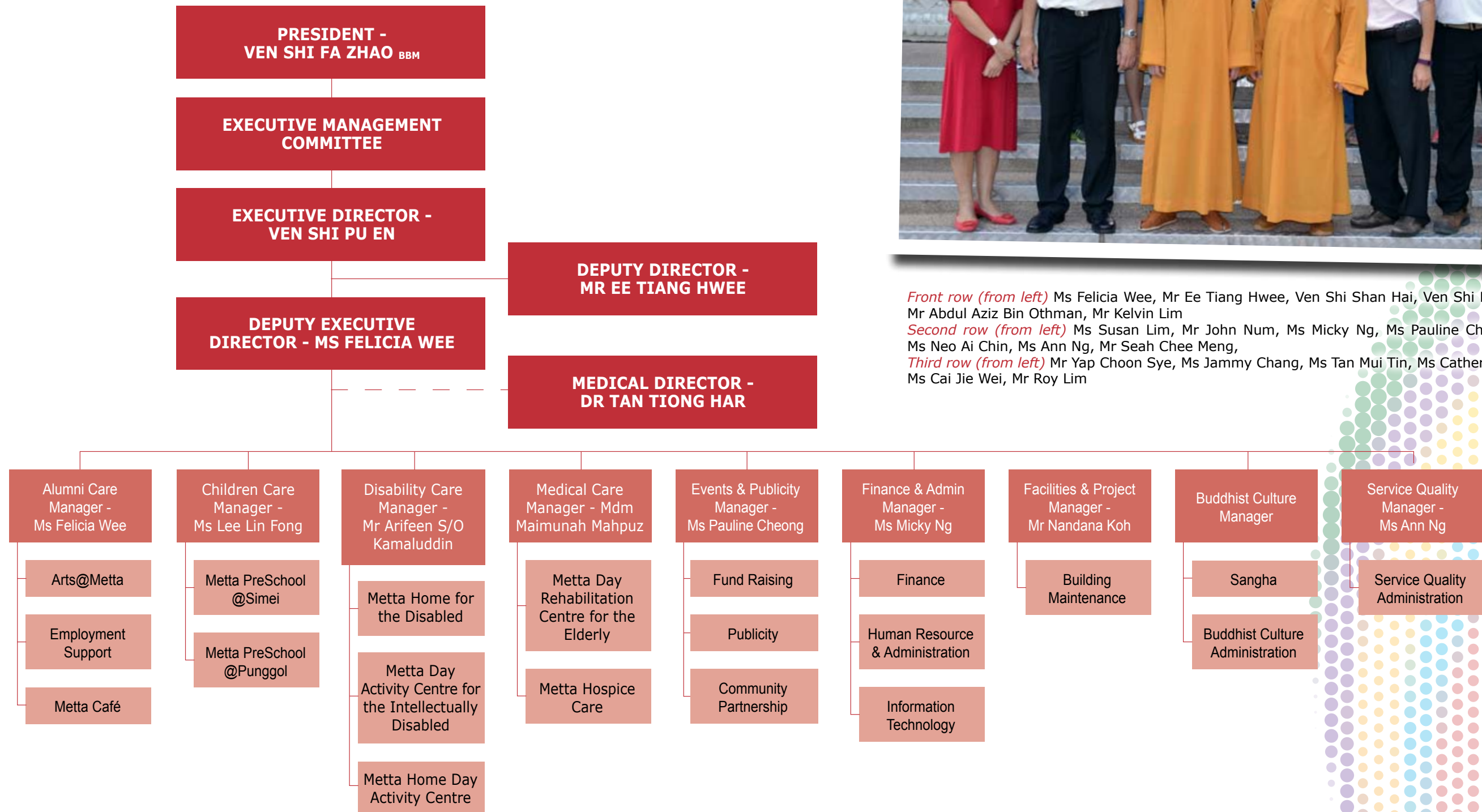
Advisors	Ven Shi Fa Zhao ^{BBM} Ven Shi Pu En Dr Ngiam Kee Yuan Dr Wong Sin Yew Ms Helen Tan Dr Sharon Low
Chairman	
Vice Chairman	
Members	

DISCIPLINE & ENQUIRY COMMITTEE

Advisors	Ven Shi Fa Zhao ^{BBM} Ven Shi Pu En Mr Tan Ming Yong Ms Helen Tan Dr Ngiam Kee Yuan Mr Poh Yong Meng, Stephen ^{PBM} Mr Woo Khai San, Victor
Chairman	
Vice Chairman	
Members	

METTA HEADQUARTERS

(w.e.f. 1 April 2015)



Front row (from left) Ms Felicia Wee, Mr Ee Tiang Hwee, Ven Shi Shan Hai, Ven Shi Pu En, Mr Nandana Koh, Mr Abdul Aziz Bin Othman, Mr Kelvin Lim
Second row (from left) Ms Susan Lim, Mr John Num, Ms Micky Ng, Ms Pauline Cheong, Ms Jasmine Ong, Ms Neo Ai Chin, Ms Ann Ng, Mr Seah Chee Meng,
Third row (from left) Mr Yap Choon Sye, Ms Jammy Chang, Ms Tan Mui Tin, Ms Catherine New, Ms Emily Chiu, Ms Cai Jie Wei, Mr Roy Lim



METTA PRESCHOOL



Key Facts & Figures (as at 31 March 2015)

61 students (Simei); 96 students (Punggol)

15 staff (Simei); 17 staff (Punggol)

PreSchool @Simei commenced in May 2007; PreSchool @Punggol commenced in June 2010

PROGRAMMES AND SERVICES

Established in May 2007 and June 2010 respectively, Metta PreSchool@Simei (MPSS) and Metta PreSchool@Punggol (MPSP) provide Early Intervention Programmes for children (EIPIC) aged between 2 ½ to 6 years old from various races and religions who are diagnosed with mild to moderate Autism Spectrum Disorders (ASD), Global Developmental Delay (GDD), as well as Speech and Language Delay and/or intellectual disabilities.

Our students are referred by SG Enable, a disability services agency. Supported by the Ministry of Social and Family Development (MSF), National Council for Social Service (NCSS) and Metta Welfare Association, we provide a two-day (6 hours per week) intervention programme to our students in both our preschools. These programmes are partially funded by MSF, NCSS and Tote Board.

We develop an Individualised Education Plan (IEP) for each of our students that focuses on the six developmental domains: fine motor, gross motor, adaptive, cognitive social communication and social areas. Our IEP includes measurable goals and objectives as defined in the IEPs based on the abilities and needs of our students. The families and preschools share the progress of the students through regular updates which include the half-yearly Parent-Teacher Conference (PTC), informal meetings, home visits and written notes in the students' communication books.

In recognising the importance of empowering parents to facilitate continual learning of their children at home, we started regular home visits and ad-hoc school visits in August 2014. We recommend strategies to parents in teaching new skills and managing behaviours of their children during these home visits and completed a total of 116 (80 MPSP; 36 MPSS) home visits. Our ultimate goal is to provide valuable experience and functional skills to our students so that they are able to proceed to mainstream or special education schools for future advancement.

ACHIEVEMENTS

A total of 48 (30 MPSP; 18 MPSS) students graduated from our preschools in 2014. 20 (14 MPSP; 6 MPSS) of them have proceeded to mainstream primary schools, 8 (5 MPSP; 3 MPSS) went on to Pathlight School and the rest progressed to various special schools in Singapore.

Staff Training

We recognise the importance of continuous learning to upgrade our staffs' knowledge and skills. Our staff have attended a wide range of professional skills development courses, such as Moving to Higher Grounds, Understanding Creative Play and Development for Early Intervention, Purposeful Play, Managing Sensory Difficulties in Children with Autism, Brain Gym, Vestibular-Vision-Auditory-Processing & Learning, Writing Approaches to encourage writing motivation for the child with learning difficulties and Advanced Diploma in Early Childhood Intervention (Special Needs), amongst other courses. New teachers also attended the Fundamental of Autism and Preparatory Program for Teachers in Early Intervention that will prepare and equip them with the general knowledge and skills to work with the students.

Our staff attended courses on SQC Benchmarking, WITS Leaders Course and the Certificate in Retail Operations-Prepare for PDPA as Metta embarks on the Singapore Quality Class (SQC) and Innovative Quality Circle (IQC) journey, together with the Personal Data Protection Act's (PDPA) coming into effect on July 2014. Our administrative staff attended the basic and intermediate Perform Spreadsheet Functions - Microsoft 2013-Fast Track to broaden their skills. We had in-house sharing session by our outsourced Speech & Language therapist on the topics of Play and Its Importance, Difference Between PECS & Visuals and Phonics, as our psychologist shared with the teachers on the Structured Teaching Approach.

Donors, Volunteers and Community Support

We are thankful to the generosity and continuous support of our sponsors, donors, volunteers, corporate partners, schools and institutions who are committed to their humanitarian causes. They initiated and organised various activities and events for our students and truly made a difference to their lives. Our students often look forward to the many indoor and outdoor activities organised by the donors and sponsors.

Our corporate volunteer, Standard Chartered Bank and its staff set up stalls at the annual Metta Charity Walk cum Family Carnival to raise funds through the sale of goreng pisang (banana fritters), sweet potato, potato balls, vegetarian fish balls, and curry puffs.

Group of Philanthropists continues to bring festive joy to the families of our students through distribution of monetary gifts of red/green packets and groceries during Chinese New Year and Hari Raya Puasa.

United World College East Campus (UWCSEA) has continued for the fourth year to collaborate with us in co-organising activities for their students to interact and bond with our students. The activities which are carried out twice a week are alternate between our preschool centres and UWCSEA in Tampines.

Several other corporate volunteers such as PUB, sponsored and celebrated our students' birthdays every month. Lend Lease organised outings and activities for our students during the Easter season in 2014. In August 2014, Singapore Pools brought our students to the River Safari.

In February 2014, donors - Ms Sally and Ms Veron sponsored 12 of our students to visit Create! in Suntec City. The children had a great time participating in the activities where they sang, danced, played games and did craft works.

Our students also had the chance to practice a 25-minute yoga session held every week by volunteer instructor, Ms Regina Chua, from Rainbow Child Yoga. The children have great fun practicing the yoga poses with Ms Chua, who has been conducting the session for the children since April 2013.

Donations-In-Kind

We are grateful to the many individual donors who have come forward to sponsor teaching materials and resources, stationery items, cakes, cookies, cupcakes, muffins, etc. to brighten up the day of our students.

We welcome the opportunity for in-kind donation of toys, books, equipment and activity supplies that benefit our children and their families. All donations will be used to assist the children's learning.

If you would like to contribute to help us purchase resources, you may make an online donation or contact us at:

Metta website at: <http://www.metta.org.sg/ccare/>
Metta Preschool@Simei at 6580 4632
Metta Preschool@Punggol at 6483 9585

FUTURE DIRECTIONS

We are embarking on a creative learning approach through art therapy to further develop motor skills and improve visual observation in our students. We are continuing with the hand bells programme, which was well received by the students. The programme have benefitted the students tremendously in fostering social integration, increase their focus and ability to follow instructions.

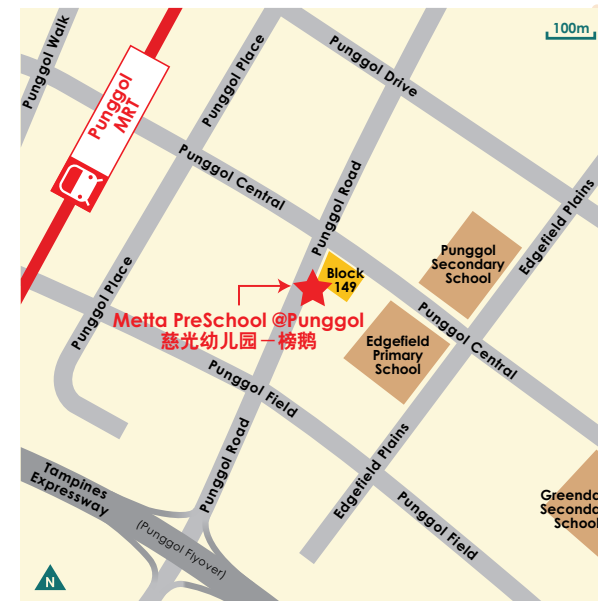
There will be more parental talks conducted by our paramedical team as part of the caregiver support and training programme to train parents and/or caregivers in the learning and development of the students.





METTA PRESCHOOL @SIMEI
 Metta Building (Level 2) 32 Simei St 1 S(529950)
 Tel: 6580 4653 Fax: 6580 4650
 Email: preschool@metta.org.sg

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[facebook.com/MettaPreschoolSimei](https://www.facebook.com/MettaPreschoolSimei)



METTA PRESCHOOL @PUNGGOL
 Block 194 Punggol Road #01-01 S(820194)
 Tel: 6483 9585 Fax: 6483 9586
 Email: preschool@metta.org.sg

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METTA DAY ACTIVITY CENTRE FOR THE INTELLECTUALLY DISABLED

Key Facts & Figures (as at 31 March 2015)

35 beneficiaries

10 Staff

Commenced in January 1995

PROGRAMMES AND SERVICES

The Metta Day Activity Centre for the Intellectually Disabled (MIDAC) was established in January 1995 to promote a better quality of life for individuals with intellectual disabilities.

Partially funded by the Ministry of Social and Family Development (MSF) and the National Council of Social Service (NCSS), our day care services cater for clients aged between 18 to 55 years from various races and religions. The clients are diagnosed with conditions such as Down syndrome, Autism, Cerebral Palsy and Developmental Delay.

These conditions affect their adaptive functioning skills such as their communication, self-help and cognitive learning skills. Our clients are trained in four domains, namely: Activity of Daily Living Skills (ADL), Community Living Skills (CLS), Social & Recreational Activities (SRS) and Pre-Vocational Skills to equip them with the confidence, knowledge and independence to apply these learned skills in their daily lives.

Individual Care Plans

Individual care plans are designed for the clients to help them achieve their maximum gains in their trained skills so that they would have greater quality of life in their own life enhancement. Areas of training includes the four domains. These learned skills are also carried out at home together with their caregivers so that the clients can apply these learned skills both at home or at the centre.

Measurable goals and objectives are determined regularly to define realistic standards and targets for the subsequent evaluations of their progress. To ensure continuity and progress of their training, we monitor and record their developments daily.

At the end of every six months, our professional team hold case conferences with their caregivers to review their performance outcomes and update them on the latest developments. Goal achieving milestones, programmes and behavioural modifications are charted in the future planning.

All programme outcomes and results are submitted and assessed by NCSS on a half-yearly basis. In addition to this, we work closely with other governing bodies to project our service model and professional competencies.

Value Added Programmes

Besides providing quality training for our clients, we have activities like karaoke singing, outing to public places, participation in grassroots events such as Chinese New Year and National Day dinners, sports telematches, Special Olympics competitions and invitations from fellow Voluntary Welfare Organisations. For clients who have weak motor and gross coordination skills, physiotherapy and occupational therapy intervention programmes are tailored for their improvement. They are involved in various programmes such as bread making, percussion and Wii games to improve their sensory stimulation.



ACHIEVEMENTS

Sports Involvement

Clients go for morning walks around the neighbourhood. During the walk, our clients meet residents and they exchange greetings, thus applying what they have learnt to their daily life. They are also trained in sports like bocce and athletics to prepare them for active participation for future competitions with the Special Olympics, Singapore Sports Council for the Disabled and invited Voluntary Welfare Organisations' telematches. This participation will instill confidence and encouragement for future sports involvement among the clients.

Art Therapy

Creative art therapy can create a very good platform for clients as



it would build on their confidence, patience, creativity, concentration and independence. Our clients have participated in art competitions organised by Bizlink, HDB projects, NCSS Comchest projects and other invited art exhibitions.

Community Outreach Participation

Our clients participate in grassroots events, community events and corporate events, including outings to Gardens by the Bay, Underwater World and other places of interest. This would integrate them into society, with the hope of raising public awareness about their disability and inclusion into the community.

Independent Living Skill

Clients are trained in bread-making to further enhance their interest in independent living skills. These learned skills would be very beneficial for them in the future as it offers them an advantage for future employment opportunities. Clients are also trained to take public transport, which will also help to develop their independent living skills.

Staff Training

To maintain quality service standards, our staff are constantly trained to keep pace with the latest developments. To maintain quality service standards, our staff are constantly trained to keep pace with the latest developments in disability care, thanks to workshops and seminars carried out by NCSS, MSF, IMH and other expert leaders in this field. Our staff also attend courses such as Diploma in Disability Studies, Certificate in Autism Studies, Special Needs courses, Outcome Management courses and Challenging Behaviour Intervention courses which would help equip them with the necessary skills and knowledge to overcome challenges faced in their daily course of work. By attending these relevant courses, our staff share their experiences and learn from their peers. They apply their knowledge and share with their colleagues so that it would create a professional working environment.

FUTURE DIRECTIONS

Continuous CSR partnerships with corporate organisations will empower our clients to a better quality of life. New introduction of programmes like sheltered workshops will also benefit the clients in moving on to a better working environment.



METTA DAY ACTIVITY CENTRE FOR THE INTELLECTUALLY DISABLED

Blk 627 Hougang Ave 8 #01-130 S(530627)

Tel: 6385 2913 Fax: 6385 2914

Email: hidac@metta.org.sg

facebook

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www.facebook.com/MettaIDAC



METTA HOME FOR THE DISABLED & METTA HOME DAY ACTIVITY CENTRE

Key Facts & Figures (as at 31 March 2015)

98 beneficiaries (Home); 30 beneficiaries (Day Activity Centre)

53 staff (Home); 6 staff (Day Activity Centre)

Commenced in December 2000

PROGRAMMES AND SERVICES

Funded by the Ministry of Social and Family Development and Metta Welfare Association, we provide residential care and day care services for individuals with disabilities aged between 18 and 55 from different racial groups and religious backgrounds.

The scenic landscaping and user-friendly amenities in our premises offer residential services for a maximum of 103 residents and 50 day care clients. Currently, Metta Home has 98 residents with five vacancies set aside for respite services. The Day Activity Centre has 30 clients.

All programmes and activities are tailored for our clients in order for them to have the best care, training and quality of life in their daily living needs. These learned skills will instill confidence, independence and adaptation in any environment. We also work closely with caregivers so that these skills are normalized at home.

Residential Services

Metta Home comes equipped with rooms that are tastefully furnished with customised fittings. To ensure professional and maximum care delivered, our residents are organized into small groups so that they receive the proper attention and care needed.

All residents have Individual Care Plans to help them achieve progress and sustainability in areas like Activity of Daily Living Skills (ADL), Community Living Skills (CLS) and Social and Recreational Skills (SRS). With these learned tasks, their quality of life can be further enhanced.

Day Care Services

Located within the Metta Home, our Day Activity Centre adopts a similar curriculum as the Metta Day Activity Centre for the Intellectually Disabled (MIDAC). The Day Activity Centre currently has 30 clients, four Training Officers and one Nursing Aide from Metta Home. Individual care plans are designed for the clients to help them achieve maximum gains in their trained skills so that they would have greater quality of life. Having a well-planned detailed training in areas such as Activity of Daily Living Skills and Community Living Skills would enable them to be independent and ease their integration back into society. This training would also be carried out at home together with their caregivers to facilitate normalization whenever they apply these learned skills both at home or at the centre.



We set measurable goals and objectives regularly to define realistic standards and targets for the subsequent evaluations of our clients’ progress. To ensure continuity and progress of their training, we monitor and record their developments daily.

At the end of every six months, our professional team hold case conferences with their caregivers to review their performance outcomes and update them on the latest developments. Goal achieving milestones, programmes and behavioural modifications are charted in the future planning.

All programme outcomes and results are submitted and assessed by NCSS on a half yearly basis. In addition to this, we work closely with other governing bodies to project our service model and professional competencies.

Holistic Professional Team



Our Professional Team comprises of a social worker, staff nurses, an occupational therapist (OT), a programmes executive and therapy aides. We run in-house programmes and exercises to help our clients with their sensory issues, exercises and cognitive participation. Psychology and OT aides from IMH provide training for the centre officers to understand and modify challenging behaviours for the beneficiaries.

ACHIEVEMENTS

New Therapy Programmes

Our clients participated in a range of new programmes including memory activity (Local food and vegetable flash cards), music and movement, sensory activities, banana bread-making, ice cream and jam-making, Kuih Bahulu making, Drumming and Challenging Behaviours Programme.

To help with our quest to slow down the brain ageing process of our clients, we adopted Xbox Kinect and Wii rehabilitation as a platform for them to exercise in fun ways. The virtual games require physical body movements that help them build muscle tone, improve balance, weight-bearing, and weight-shifting. It also sharpened our clients’ eye-hand coordination and increased their range of motion.

To stay active, clients are involved in individual and group activities like weekly bowling sessions, outings to parks, library, shopping centres, airport, museums and reservoirs. Karaoke and dancing session were introduced at the centre as part of the music therapy.

Community Involvement

We actively support the participation of our clients to integrate into society as one. We welcome opportunities for community participation and social outings between our clients and community groups.

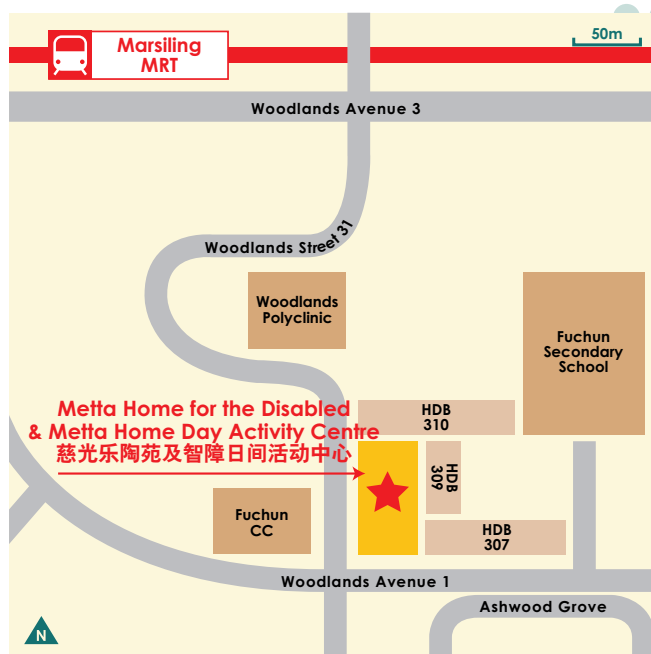
We give our clients greater access to communal interaction through social gatherings, charity dinners and variety shows hosted by Community Clubs, Grassroots Organisations, Religious Bodies and other social service providers. Our established network with these groups bring joy and bonding for the residents and beneficiaries.

Student volunteers from ITE College and Singapore American School continue to be an essential part of volunteerism at Metta Home.

FUTURE DIRECTIONS

We are exploring the possibility of retrofitting the premises with more elder-friendly facilities and changing beddings and furnishings for the Home. New programmes such as a Sheltered Workshop will be introduced soon.

A continuous emphasis on staff development, new training methodology for clients, networking among fellow VWOs, a professional standard of framework from NCSS and MSF, constant close relationship with caregivers would really forge a holistic approach and achievement for the clients. This would further improve and enhance their quality of life.



METTA HOME FOR THE DISABLED & METTA HOME DAY ACTIVITY CENTRE

2 Woodlands St 31 S(738580)
Tel: 6365 7666 Fax: 6365 7555
Email: MettaHome@metta.org.sg



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METTA DAY REHABILITATION CENTRE FOR THE ELDERLY

Key Facts & Figures (as at 31 March 2015)

70 beneficiaries (per day)

15 staff

Commenced in June 1998

PROGRAMMES AND SERVICES

Metta Day Rehabilitation Centre for the Elderly provides rehabilitative programmes to maximise the independence of stroke and physically impaired clients.

The services rendered are categorised into the following:

1. Physiotherapy

4. Basic nursing care

7. Loan of medical equipment
2. Occupational therapy

5. Caregiver education/training
3. Social programme

6. Counselling

In addition, we provide complementary therapy such as:

1. Craniosacral therapy

4. Art therapy
2. Reflexology

5. Gardening
3. Handicraft

Our clients also enjoy the opportunity of outdoor activities such as:

1. Excursions

3. Community events and celebrations.
2. Outdoor lunches/dinners

ACHIEVEMENTS

Training Platform

We served as a training ground for counseling students from UniSim during their practicum. The participants are given the exposure in counselling practicum to deal with psychosocial issues faced by our clients.

Three students from Community Care and Social Services of ITE College East completed their industrial attachment with Metta Day Rehabilitation Centre for the Elderly. The centre offered them the hands-on training in relation to Physiotherapy and Occupational therapy.

Secondary Three students from St. Hilda's Secondary School carried out the Service Learning Project as part of their Character and Citizenship Education on the 15, 16 and 19 May 2014. Metta Day Rehabilitation Centre was invited to collaborate in providing an avenue for the students to carry out service learning as well as meeting the needs of the community.

Youth Involvement

Students from Metta School were involved in the Community Involvement Programme. The students performed housekeeping tasks such as cleaning of the centre's windows, toilets, equipment and fans to give them an awareness of welfare services in the community.

Telok Kurau Primary School students engaged in the Community Involvement Programme through a National Day observance and birthday celebration for the centre's clients on 6 August 2014. They performed a song segment and provided donation-in-kind gifts for the elderly clients.

Another Community Involvement Programme involved 20 teachers from Changkat Changi Secondary School who came down to Metta Day Rehabilitation Centre for the Elderly on 27 June 2014 for a befriending session with the clients.



Community Involvement

Transportation for Tampines Changkat Community Club's Elderly

Metta Day Rehabilitation Centre for the Elderly collaborated with Tampines Changkat Community Centre to provide transportation assistance to bring wheelchair-bound elderly residents to Labrador Park on 15 March and 9 November 2014. This was part of our community involvement activity.

Darul Ghufuran Mosque's "Soup Kitchen" Programme

We participated in the Darul Ghufuran Mosque's free Community Lunch programme called "Soup Kitchen" on 8 and 22 Mar, 5 and 19 Apr and 20 September 2014. The mosque collaborated with Tampines Central CC in the preparation and distribution of lunches to needy families in Tampines. This was extended to Metta Rehab Centre and we assisted in the collection and delivery of the lunches to our needy Chinese clients, as specified by the Mosque.

Blood Donation Drive

A joint project held at Changi-Simei community centre on 8 July 2014, and co-organised with Changi Simei C2E, Changi Simei CC IAEC and Singapore Red Cross Society. This drive marks a part of Metta's social responsibility to support the community at the national level. Gracing the event as Guest-of-Honour is Ms Jessica Tan, MP for Changi Simei constituency.

Public Awareness

Metta Day Rehabilitation Centre for the Elderly participated in an awareness and publicity roadshow at Tampines East Community Centre to showcase the services of the centre.

Skills Upgrading of Staff

We conduct regular in-house training programmes for staff on relevant topics pertinent to their work scope. Regular continuous clinical meetings for our staff are also arranged with Consultant Physiotherapists and Occupational Therapists to improve our service standards and care.

We sent our staff for Microsoft Office courses to enhance their knowledge and improve productivity in line with the upgrading of the IT system at Metta.

Our staff attended relevant client-based courses such as the "Everyday Waltz" course which is targeted at handling wheelchair-bound clients. The exercises taught focuses on strengthening the upper limbs and to improve the client's cognitive performance.

Two staff from Metta Day Rehabilitation Centre for the Elderly attended the Singapore Rehabilitation conference that aims to educate the new frontiers of rehabilitation technology, network and build relationships with industry peers.

Upgrading of Equipment

We purchased new modern rehabilitative equipment to enhance the recovery of our clients. This would also motivate them to attend the sessions regularly.

Donors

The Wan Boo Sow Charity Fund Ltd provided vegetarian lunches for our elderly clients in the centre to commemorate the birthday anniversary of the late Mrs Wan Boo Sow (Annie Tan) on 20 June and the late Mr Wan Boo Sow on 26 September 2014.

Representatives from Baxter Healthcare (Asia) Pte Ltd were present for the official handover in a Vehicle Key Ceremony to Metta Day Rehabilitation Centre for the Elderly on 27 June 2014.



ESW Manage Pte Ltd sponsored 20 clients from Metta Day Rehabilitation Centre for the Elderly to watch a soccer match between Singapore Selection vs Juventus at the new Kallang stadium on 16 August 2014. A catered packed dinner was also provided for the clients.

Founder of Top 1 Hand Made Noodle, Mr Andy and family, sponsored a Chinese New Year lunch on 5 March 2015 for elderly clients at Beauty World Plaza.

Outing for Elderly

KPMG organized an outing for our elderly clients to Gardens by the Bay as part of their CSR activity – Make a Difference Day on 10 September 2014. There was good interaction between our elderly and KPMG's staff and both enjoyed the visit.

Working with Grassroots Organisations

Metta Medical Care organised a Chinese New Year celebration for the centre's clients in collaboration with Tampines Changkat Community Club and Tampines Town Council on 27 February 2015. Held at the void deck of Block 295 in Tampines, Guest-of-Honour, Ms Irene Ng, MP Tampines Changkat GRC, gave a speech and briefed the elderly on the Silver Support Scheme 2015 as she distributed red packets to the clients. Special meals were served alongside an entertaining lion dance performance, God of Fortune appearance, together with games and karaoke sessions. The meals were donated by a donor through Tampines Town Council while the red packets were donated by two donors, Mr Ang Hung Hwa and Mr Anana Rao, through Tampines Changkat.

Fund Raising

Metta Day Rehabilitation Centre for the Elderly was supported by Goodrich Global Pte Ltd in the fundraising sporting event, Metta Charity Bowling Tournament 2014 on 29 November 2014. Held at Orchid Bowl in Orchid Country Club, Goodrich Global Pte Ltd sponsored two teams at \$2,000 for the bowling competition.

Corporate Social Responsibility (CSR)

16 staff from Nippon Paint Marine led by their Managing Director, Mr Phua, held a CSR activity at Metta Day Rehabilitation Centre for the Elderly on 10 May 2014. They gave the centre a fresh new look with a refreshing coat of paint as well as spring cleaning and donation of groceries and a vacuum cleaner.

Experian Singapore Pte Ltd participated in gardening activities such as weeding and planting with Metta Day Rehabilitation Centre's clients on 17 June 2014.

Baxter Healthcare (Asia) Pte Ltd sponsored breakfast at Metta Café for Metta Day Rehabilitation Centre's clients on 8 November 2014.

Experian Singapore Pte Ltd staff brought early Christmas joy to the centre's clients in a Christmas celebration on 10 December 2014. They kept the clients entertained with caroling and provided lunches and Christmas cakes as well as handed out goodie bags.

On 12 December 2014, Eversheds LLP organized a hands-on terrarium workshop with Metta Day Rehabilitation Centre's clients as part of a Christmas celebration. They sponsored lunches for the clients and engaged in some karaoke activity as well.

Six staff from My Health Sentinel came down for a CSR activity with Metta Day Rehabilitation Centre's clients on 27 March 2015. The volunteers helped out with gardening as well as packing of donation-in-kind rations for the needy clients.



Customer Satisfaction

As part of Metta Day Rehabilitation Centre for the Elderly's customer satisfaction, a monthly mass birthday celebration is held for clients whose birthday falls in the same month.

Caregivers' Training

We are approved by AIC to provide caregiver training for the Foreign Domestic Worker Grant. The training is conducted at the centre every month by a qualified trainer. Upon completion of the course, the applicant will be entitled to a monthly grant of \$120.

Overseas Visitors

Twenty visitors from Busan, Korea, comprising of social service workers, a physiotherapist and volunteers came down to Metta Day Rehabilitation Centre for a study visit on 11 April 2014.

On 18 and 24 September 2014, Korean visitors from the Seogu District Council of Busan City was given a briefing of our rehabilitative services and a guided tour of the centre's facility.

Korean visitors from the Seogu and Uljin District Council of Busan City were given a briefing of our rehabilitative services and a guided tour of the centre's facility on 4, 7 and 28 November 2014.

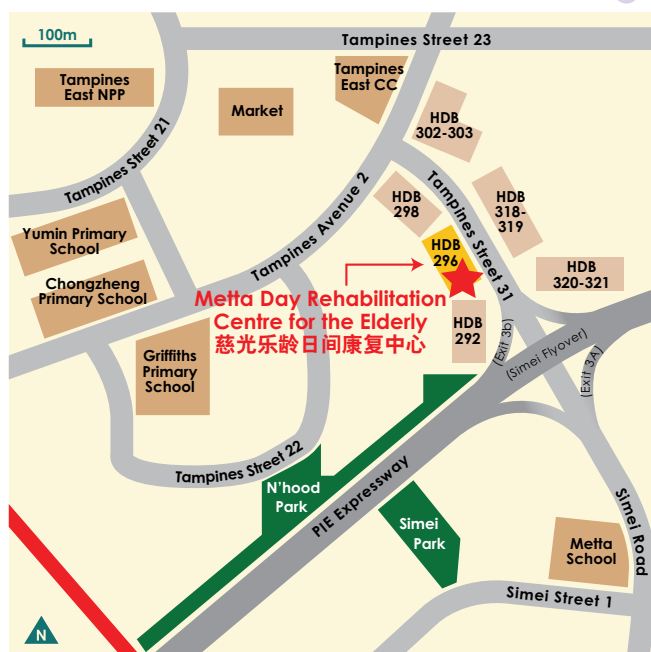
Community Service Programme for Changi Prison Supervisees

In a quarterly continuous project, inmates from Changi Prison performed community services at Metta Day Rehabilitation Centre for the Elderly. On 23 April 2014, they visited the centre to put up a performance, interact and serve food to the centre's clients.

FUTURE DIRECTIONS

Metta Day Rehabilitation Centre for the Elderly seeks to expand the space on its premises so as to increase its client intake capacity. We aim to continue to increase the involvement of volunteers. We will upgrade the use of IT in our centre to improve our work processes and productivity. We plan to upgrade our rehabilitative equipment to motorized and electronically-operated versions to better benefit our clients. Lastly, in our Community Integration Programme, we hope to equip our clients with the necessary skills so that they may be community independent and subsequently be discharged.





METTA DAY REHABILITATION CENTRE FOR THE ELDERLY

Blk 296 Tampines St 22 #01-526 S(520296)

Tel: 6789 5951 Fax: 6786 3758

Email: rehab@metta.org.sg



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METTA HOSPICE CARE

Key Facts & Figures (as at 31 March 2015)

100 beneficiaries

9 staff

Commenced in June 2000

PROGRAMMES AND SERVICES

Metta Hospice Care provides free palliative home care support to patients with life limiting illnesses alongside their families in their own homes.

As the patients' prognosis is less than 1 year, we extend holistic care which includes medical, nursing and psychosocial services. Our objective is to ensure that the patients are in comfort and relieved of distressing symptoms. At the same time, the caregivers are educated on basic nursing care to empower them to care for their loved ones in the absence of health care professionals. The loan of free medical equipments such as hospital beds, oxygen concentrators, wheelchairs, walking aids and commodes would enhance the caregivers' confidence in managing the patients at home.

Our team comprises of doctors, nurses, counsellor, volunteer/ events coordinator and administration staff.

ACHIEVEMENTS

Training Platform

Metta Hospice Care serves as a training ground on clinical home care attachment for NUS medical students and post-graduate courses.

The participants are given a first-hand overview and experience on Palliative home care service under the guidance of our outsourced doctors and staff nurses.

Community Involvement

Blood Donation Drive

A joint social responsibility project held at Changi Simei Community Centre on 8 June 2014, and co-organised with Changi Simei C2E, Changi Simei CC IAEK and Singapore Red Cross Society. The drive marks a part of Metta's social responsibility to support the community at the national level. Ms Jessica Tan, MP for Changi Simei graced the event as the Guest of Honour.

World Hospice and Palliative Care Day

Metta Hospice Care participated in this awareness event held at Changi General Hospital on 2 October 2014. The objective was to bring awareness on the availability of hospice support to the general public.

Birthday Celebration

At Metta Hospice Care, we aim to improve our clients' quality of life. Our staff would celebrate our patients' birthdays with the family members in their homes. This provides a memorable and touching experience for both the patient and family members as it gives the family a sense of satisfaction of having done something for their loved ones. The photographs taken during the celebration serves as a poignant memory for the living.

Upgrading of Staff

Metta firmly encourages the enrichment and upgrading of staff through the enrolment of courses and seminars. Staff attends a monthly Multi-Disciplinary forum organized by the Singapore Hospice Council and Lien Centre for Palliative Care/Duke-NUS.

On a bi-monthly schedule, Metta's medical team attends the Continuing Medical Clinical and Multi-Disciplinary Round meeting with the Consultant from National Cancer Centre, Professor Cynthia Goh.

Metta's medical team review and discuss psychosocial issues presented by Metta's clients in a bi-monthly psychosocial consultation with Dr Gilbert Fan, Social Worker and Psychotherapist (Satir), Head of Department of Psychosocial Oncology / Co-Chair, Patient Support, National Cancer Centre.

Staff attended relevant core courses as well as IT courses.



On 28 and 29 June 2014, Metta medical staff attended the Singapore Palliative Care Conference 2014 at the Singapore Polytechnic.

Annual Staff Lunch Retreat

An annual staff lunch retreat sponsored by a member of Metta's Medical Committee, Dr. Sharon Low, was held on 22 October 2014 at the Paparich.

The objective of the lunch retreat was the detachment from the office and serves as a platform for our staff and outsourced doctors to meet up and get to know one another better as they discuss the improvements to communication and work flow.

Donors

The Singapore Ireland Fund (TSIF) - Make-A-Wish project enabled the purchase of a van equipped with wheelchair lifter to bring our patients outdoors and realise their wishes. (see attached wish list)

Al Istighfar Mosque donated \$1,000 at the Iftar event at the mosque on 27 July 2014.

2nd Annual Remembrance Day

The 2nd Remembrance Day was held on 8 November 2014 at Metta Café. A total of 22 caregivers/ family members of 10 ex-clients of Metta Hospice Care attended the sharing session on that day. Three participants shared their experiences during the end stage of life of their loved ones. The participants would then write words of encouragement on cards which would be posted to them in a month's time.

Fund Raising Events

Sin Ming Sing Cantonese Opera Centre raised funds for Metta Hospice Care through a full-length Cantonese opera entitled "Su Shi Qing Chou" on 5 July 2014 at Kreta Ayer People's Theatre. Gracing the event as Guest-of-Honour was Dr. Lily Neo, MP for Tanjong Pagar GRC. The goodwill initiative raised a total of \$115,471.

Metta Hospice Care participated in the Metta Charity Movie Screening 2014 for its fund raising efforts. Held at the Singapore Discovery Centre, ESW Manage Pte Ltd sponsored the movie hall. A total of \$16,150 was raised for Metta Hospice Care through donations and ticket sales from the event.

Publicity and Awareness

Metta Medical Care staff participated in an ITE job fair for graduating Enrolled Nurses held at ITE College East on 21 March 2014 to bring awareness to its services as well as to recruit potential staff and volunteers.

Introduction of Hospice Care Services

Metta Hospice Care staff gave a presentation at the PCF Tampines East 3-in-1 Family Centre (Aged Care) on 25 April 2014 to educate the public on its hospice services.

FUTURE DIRECTIONS

Metta Hospice Care aims to continue to increase the involvement of youth volunteers as well as corporate social responsibility with companies. We plan to upgrade the use of information technology in our organization to improve our work processes, work flow and productivity. We will also continue to expand in the area of "granting of wishes" for our clients. Lastly, we will include caregivers from our current batch of clients to the annual memorial service. This allows the caregivers to interact and learn from other caregivers on their journey and experience in caring at the end stage.





METTA HOSPICE CARE

Metta Building (Level 5) 32 Simei St 1 S(529950)

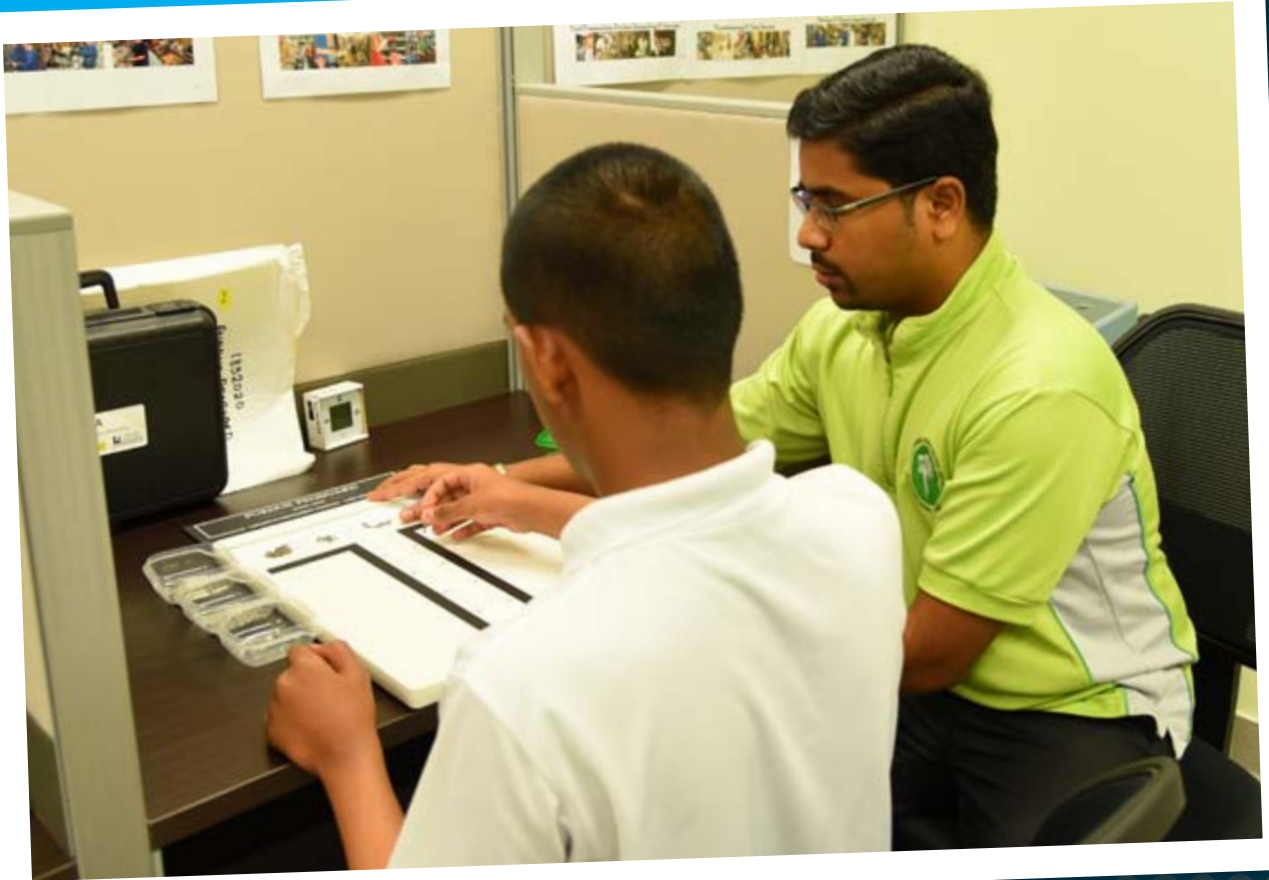
Tel: 6580 4695 Fax: 6787 7542

Email: hhospice@metta.org.sg



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METTA SCHOOL

Key Facts & Figures (as at 31 March 2015)

379 students

123 staff

Commenced in January 2001

INTRODUCTION

Metta School was established in 2001 by Metta Welfare Association with the support of Ministry of Education (MOE) and National Council of Social Service (NCSS). The school began its operations at a holding site at Chai Chee Lane. It offers special education to children with Mild Intellectual Disability (MID) and to children who have Autism Spectrum Disorder (ASD), between the ages of 6 to 21 years. Persons with intellectual disability face functioning challenges in areas of daily life, such as communication, self-care, and handling social situations.

Vision:

The Metta student leads an independent and meaningful life.

Independent:

- Self-managing in daily living.
- Gainfully employed.

Meaningful:

- Balanced in work and leisure.
- Emotionally happy with positive self-worth.
- Engaged with social connections that involve relationships with family, friends, colleagues, teachers, etc.

Mission:

We are committed to nurturing our students to their full potential by:

- Providing a holistic education that encompasses Physical, Personal & Social learning, Functional & Academic learning, and Career & Vocational learning.
- Shaping their character and leading by example.
- Working closely with various stakeholders.

Values:

The 3 school values are:

- Compassion
- Openness
- Respect

CORE PROGRAMMES

The school has 4 main programmes to cater to students with MID and/or Autism from 7 to 21 years. They are Autism (A), Basic (B), Career (C) & Vocational (V) Programmes:

- The A Programme caters to the learning and developmental needs of students with ASD from age 6. This structured programme aims at developing and improving individual skills in social interaction and communication, behavioural and emotional development, cognitive as well as adaptive daily living skills. Picture Exchange Communication System (PECS) is offered as part of the curriculum. Structured teaching is adopted with strategies focusing on 4 main areas: physical, daily schedule, work system and visual structure. Skills training on generic work skills is offered to senior ASD students while the juniors will focus on self-help skills towards independent living.
- The B Programme caters to students between the ages of 7 to 12 years old with MID. It aims to equip students with a good foundation of Literacy and Numeracy skills and basic science concepts while developing their fine and gross motor skills as well as their self-management skills. This prepares



them for vocational skills training in the later part of their learning journey in the school. The pupils are taught English, Mathematics, Physical Education (PE), Arts & Craft, PATHS, Home Economics, Character and Citizenship Education (CCE) and Social Skills. In addition, students attend monthly Social Competence outings to different places in the community.

- The C Programme caters to students between the ages of 13 to 16 years old and comprises of 3 key learning areas: Functional Academics – Workplace Literacy and Numeracy (WPLN) and Physical, Personal & Social Learning – PE; CCE; Sexuality Education; Vocational Education and Training – Home Economics and Work Exposure. Since 2011, a structured Work Exposure has been carried out to different workplaces for all the C classes.
- The V Programme meets the needs of students from age 17 to 21 years by adopting the well-established ITE Skills Certificate (ISC) programmes in housekeeping, food preparation and baking, which comprises of 140 hours off-the-job and 528 hours on-the-job training. Certified trainers and assessors are deployed to conduct training and provide on-site assessment to meet the criteria for certification. In 2013, the new ISC in Baking Practices and ISC in Hospitality Services has been adopted. The entry requirement is WPL level 4 in Reading & Listening. Students in the programmes undergo 950 training hours, including 250 hours on-the-job training. Upon successful completion of the programmes and acquisition of WPL level 5 in Reading, Speaking, Listening and Writing, students are eligible for application into NITEC programmes at ITE.



In 2014, 96% of Metta School students who graduated from the Vocational Programme were successfully placed in employment. Two of our graduands are currently pursuing full time NITEC courses in Baking and Pastry and in Asian Culinary Arts respectively at ITE College West.

SUPPORT SERVICES

The students are supported by a team of Allied Health Professionals (AHPs) - social workers, psychologists, speech therapists and occupational therapists. At the same time, we have job coaches who conduct supervision, job support and placement services at work places to provide on-the-job training for students during their attachments.

CHARACTER AND CITIZENSHIP EDUCATION (CCE)

The school is committed to character development and providing opportunities for active participation in order to imbue students with desired school values.

CCE and Personal Safety & Relationship (PSR) periods involve the explicit teaching and discussion of values. Metta School also has other platforms for CCE including camps, CCA, Social and Work Exposure outings, overseas trips, Values-in-Action (VIA) activities, and day to day teachable moments to inculcate sound moral and work values in our students.

Metta School encourages C programme students to start their VIA with local organisations. The students partake in activities such as cleaning of residential homes for individual elderly folks, preparing food at Willing Hearts kitchens for the needy, helping to clean up the beach, etc.

For the V programme students, overseas VIA trips to Cambodia, Thailand and Indonesia were organised in recent years. Metta School students helped to paint buildings, prepare meals for the children, plan and organise activities that encourage interaction with the children at the orphanages and school.



PERFORMING & VISUAL ARTS (PVA) – SIGNATURE PROGRAMME

Metta School started the PVA Programme in 2003 to allow students to experience and develop interest and enjoyment in their own creativity. Students are given the opportunity to experience their preferred PVA every Wednesday and Friday.

The list of PVA groups is as follows:

Performing Arts

- Angklung
- Handbells
- Chinese Orchestra
- Percussion
- Circus Art
- Music & Drama
- Dance
- Wushu

Visual Arts

- Art and craft
- Mosaic Art
- Batik Painting
- Photography
- Chinese Calligraphy
- Pottery
- Digital Art

This programme has since become a signature programme for Metta School. The students explore, acquire and develop skills needed in the area of performing arts and visual arts. They learn to communicate their feelings, thoughts and ideas through art and learn to appreciate performances and art pieces done by others.

CO-CURRICULAR ACTIVITIES (CCA)

In support of our vision, "Metta student leads an independent and meaningful life", CCA is offered to all students to imbue knowledge, equip them with the necessary skills and develop their character. In addition, values such as perseverance, discipline, and determination are nurtured by teachers and instructors, with teamwork being emphasised in every CCA activity.

Metta School offers the following CCA activities:

- Badminton
- Basketball
- Bowling
- Lion Dance
- Scouts
- Soccer
- Swimming
- Table Tennis

INITIATIVES AND KEY DEVELOPMENTS

Artist-in-School

Introduced in 2014, our Pottery and Batik Painting PVA is on the Artist-in-School Scheme (AISS) from the National Arts Council. This collaboration between Metta School and local artists/arts educators supports developing arts education programmes customised for Metta School students.

The scheme aims to:

- Support arts projects aligned with Metta School's long term plans of developing a vibrant arts culture.
- Enhance students' appreciation of the arts and creative thinking process through interactive learning from artists.
- Support projects that have a whole-school approach.

School-to-Work (S2W) Transition Programme

Metta School is privileged to be part of the pilot School-to-Work (S2W) transition programme. The School-to-Work (S2W) transition programme is a multi-agency collaboration by the Ministry of Education (MOE), the Ministry of Social and Family Development (MSF) and SG Enable. It enhances S2W transition support for students to bridge the transition from school to the workplace. The collaboration aims to facilitate a proactive and coordinated whole-of-government approach, providing more training and work options, as well as opportunities for students with the potential to work to gain meaningful employment when they leave school.

Through strengthening the transition support available, the programme would facilitate more customised training pathways for students who have the potential for gainful employment opportunities. This will cater to final year students who have been identified to be suitable for employment.

OTHER ACHIEVEMENTS

Metta School conducts programmes to support the holistic development of students. This includes camps, yearly overseas trips, enrichment and Values-in-Action (VIA) activities.

Values-in-Education

Believing in the importance of giving back, Metta School encourages its students to engage in meaningful VIA activities. One such example is the VIA trip to Thailand between June to September 2014. Thirteen students and six staff picked up the skill of wall mural painting and hama beads craft in preparation for their year-end trip to Metta School, Chiang Rai in Thailand from 28 November to 4 December. During the trip, they helped to beautify the school's compound by painting murals on the walls as well as teaching hama beads craft to the Thai students.

Volunteerism at Willing Hearts Kitchens

Willing Hearts is a 100% volunteer-run, non-profit organisation set up to provide for the needy in Singapore. They operate a soup kitchen that prepares, cooks and distributes about 3,000 daily meals to the needy including the elderly, adults and children in Singapore.

Our students in the Food Preparation course volunteer and apply their learning and training in an authentic environment while having the opportunity to serve the less privileged. On the first day of the volunteerism, our students worked with other volunteers in tasks such as packing food, washing and cutting of vegetables.

In the next four days at Willing Hearts, our students displayed respect, care and resilience as they never complained of any weariness or selected to handle the easy tasks. The students performed their work as assigned and rested only when their duty was completed.

9th National Disability League Basketball 2014

Metta School students participated in the 9th National Disability League Basketball 2014 and clinched 2nd and 3rd place for the boys' team.

Performing Arts

Metta School students and their parents had a great time showcasing and enjoying the performances of various performing groups at the Metta Shine Night 2014, organised by Metta Welfare Association. Our



students' creativity and talent was also displayed in an art work exhibited to the public.

60 Metta School students from performing groups, angklung, ukulele, chinese orchestra, Stomp Warriors and Sparks circus arts troupe participated in the 2014 ComChest-Mediacorp Charity TV Show.

In March 2015, students from the angklung group was also invited to perform at the Home Nursing Foundation exhibition in 2015 for its opening segment. They performed songs such as Burung Kakak Tua, Swanee River, Planting Rice and Chan Mali Chan.

Through the participation, we hope to increase our students' self-esteem, confidence, discipline and team spirit. At the same time, we wish to discover and develop musical talents in our students.

SG50 Metta Charity Walk cum Family Carnival 2015

SG50 Metta Charity Walk cum Family Carnival 2015 is a National Day themed carnival in commemorating Singapore's 50 years of vibrant nation-building. It is a joyous occasion for all Metta School students, their family members, staff, friends in the community – from the community centres and RC neighbourhood and our partners as they came together as one to immerse themselves in an array of activities comprising sports, games, arts, entertainment and savouring "True Singaporean" food.

Prior to the Carnival on 22 March, a series of events were held on different dates including sports corner, photo contest, art competition and a cooking competition of fusion fare. All students, staff and friends of Metta were able to express their love and pride for the nation by being a part of these activities.

On 6 March, Metta School students enjoyed a day of sporting activities and tele-matches. Medals were presented to every student for their participation in the event.

We held our first exciting cooking competition on 13 March 2015. Twelve competing teams came up with creative ideas in fusion fare and showcased their talents in planning and preparing the dishes within a time frame of 3 hours. The teams comprises of students, staff and friends of Metta School. We had the honour of inviting Chef Chan and Metta School teacher, Mrs Salleh to be the judges of the competition. Prizes were given to the winning team which met all the judging criteria with "flying colours".

Photography and art competitions were organised for all Metta School students to take part as well. Teachers took their students to different parts of Singapore where they were able to capture shots of historical places and the nation's significant developments. Every Metta School student were encouraged to participate in the art competition with many talented artists spotted among the students. Our judges for both competitions, Metta School Management Committee members, Mr Yong Soo Cheng and Mr Tan Yan Kee, had quite a hard time deciding on the winners as they viewed the art pieces and photos shortlisted for the finals.

On 22 March 2015, Metta School students, staff and the public turned up at Metta School early in the morning to take part in the Metta Charity Walk alongside Guest-of-Honour Ms Jessica Tan, MP for East Coast GRC & Advisor for East Coast GRC GROs. Thereafter, everyone were treated to a series of entertaining acts from songs, dance performances,

wushu martial arts, Sparks circus acts, a Xinyao repertoire by Metta School staff and other performance acts by our community partners. There were also stalls selling foods, drinks and knick knacks around the school's premises.

Our indoor sports hall at level 4 was decorated with a new look. Palm trees, plants and rustic furniture are among the set-



up to resemble a traditional village in our Metta Kampong theme. Participants tasted popular local dishes, including nasi lemak, mee siam, kacang puteh, ice-lolly, Malay kueh-kueh, vadai, otah, and more. Children and their families enjoyed themselves in games like chapteh, ground zero, tin can, marbles, five stones and even congkak. The soccer table drew plenty of young people to have a feel of playing 'soccer' with their hands.

At Metta School's V Café, popular dishes from the fusion fare competition held days earlier and a refreshing Metta mocktail specially prepared by F&B and Customer Service instructor, Mr Chairul, was served to the guests.

The whole SG50 celebration not only provided a good opportunity for bonding and harmonious interaction amongst members and friends of Metta School, but also fostered deeper emotional ties and cultivated a stronger sense of belonging to the nation.



Kindness Week 2015

Metta School commemorated Kindness Week from 6 to 10 April 2015. Based on the theme of "A Nation of Kindness Starts with One", the event started off with each class reflecting on what kindness meant to them. Throughout the week, students and staff were encouraged to openly pen and acknowledge acts of kindness by individuals. They wrote "Thank You" and appreciation messages on heart-shaped cards to those whom they want to express their appreciation to. These notes were then displayed on the Kindness Week net hung at the school foyer. The public could read the "Thank You" notes which were displayed throughout the week and many were moved by the kind acts conveyed in words by the students.

At the same time, teachers were on the look-out for random acts of kindness displayed by students in school. They recorded these acts on video and showed it to the rest of the students. This initiative is in alignment to the school's effort in acknowledging students' display of values such as respect, responsibility and care. Any students spotted performing a kind gesture will receive tokens of commendation such as a certificate and a yellow daisy (a national symbol for appreciation).

The movement was an effective platform to instil in our students the message that kindness should be a part of our everyday lives and not only during the campaign. In doing so, Metta School students serve as an ambassador and an advocate of kindness.

Earth Day 2015

Metta School commemorated Earth Day on 22 April 2015. In the weeks leading up to Earth Day, posters were put up around the school's premises to raise awareness on saving the earth through reducing, reusing and recycling. Class-based activities such as "Looking after Money Plant" and "Recycled Art Project" were also carried out in support of the campaign.

In the "Looking after Money Plant" activity, each class was given a money plant and a vanguard sheet to record how they cared for the plant and their thoughts on looking after it. For the "Recycled Art Project", each class had to create an art piece using recycled materials. Their final art piece would be judged based on its practicality and aesthetic appearance. By creating art pieces from recycled materials, students learnt that they could recycle objects which they would normally otherwise discard, into something useful.

Building Staff Capacity

Our approach to learning and development is based on the belief that staff competencies and capacity are the key to Metta School's success, while professional development is central to the school's improvements.

In line with our strategic objectives to develop a learning and sharing culture among the staff, school leaders oversee staff professional development, supported by the key personnel and Human Resource department.

Metta School has identified key learning areas for all its staff and piloted five professional learning teams this year. It aims to involve all teaching staff in professional learning teams in 2016 to build a professional learning community.

To enhance the competencies of our staff; space, time and resources are set aside for professional development activities. These includes:

- Quarterly Learning Community sessions to enhance our teachers' competencies.
- Sending our staff for training sessions such as conferences, seminars and workshops including overseas conferences.
- In-house training workshops and discussion of case studies.
- Sharing at staff meetings, department meetings, staff retreat, etc.
- Peer observations in the classroom with reflections.
- Learning journeys and overseas study trips.
- Teacher Work Attachment scheme for teachers to be attached to other organisations for in-depth learning.

Staff were also identified and sent for milestone courses offered by Ministry of Education (MOE) and National Institute of Education (NIE). Courses such as Management and Leadership in Schools (MLS), Diploma in SPED (DISE) enhances the staff's professional development and upgrade in specialist skills and knowledge.

FORWARD PLANS

With the formulation of the Metta School Curriculum Framework (MSCF) and cascading of the framework, the next challenge is to strengthen the implementation of the structure. The school is working on the review, revision and redevelopment of the school curriculum. A Curriculum Team was set up in 2013 to design

Numeracy for all levels and programmes, including the scheme of work, lesson design, worksheets and suggested activities. The work on Literacy and Home Economics started in 2014 and will continue this year for full implementation in 2015.

The school is also reviewing the vocational curriculum for both the A and V programme students who are not on vocational certification track to prepare them for employment. This is in preparation for the involvement into the S2W Transition Programme.

Since Metta School commenced in 2001, it has grown from strength to strength in our quest to provide quality education for our students. This is possible with our team of dedicated staff, visionary School Management Committee, concerned parents of our students and supportive partners.



METTA SCHOOL
30 Simei St 1 S(529949)
Tel: 6788 5800 Fax: 6788 5507
Email: enquiry@mettaschool.edu.sg
Website: www.mettaschool.edu.sg

METTA ALUMNI CARE



Key Facts & Figures (as at 31 March 2015)

240 Metta alumni

2 staff (Arts@Metta); 8 staff (Metta Café)

Arts@Metta commenced in 2007; Metta Café commenced in March 2014

PROGRAMMES AND SERVICES

- The key thrusts of the Alumni Care are:
- To cultivate the artistic talents of youths with special needs;
 - To provide a safe, open and nurturing environment where their talents can thrive;
 - To implement effective training programmes and support services that benefit their holistic development; and
 - To develop a sustainable model of supported employment for these youths.

Our programmes enable our trainees to further their mastery of visual arts, namely batik painting, pottery and acrylic painting. In the process, they learn to uphold proper work decorum and learn concepts such as service attitude, work quality, punctuality, task completion, handling of job load and time management skills.

Support Services Available

We have taken efforts to contact all our graduates from Metta School and disseminated information about the alumni programme and its services to them and their families.

Counselling

Counselling services are provided for Alumni members and walk-in Metta School graduates on a weekly basis. Their personal issues, behavioural problems, career prospects, social problems and financial difficulties are addressed by our counsellor. In order to provide a holistic therapeutic intervention, we conduct home visits to increase family members’ understanding and support towards the youth with special needs.

Soft Skills Training

In the past year, we organised regular ongoing sessions for the Alumni youth, which includes workplace etiquette, grooming, computer wellness programme, anger management and money management.

Arts@Metta

Corporate Social Responsibility (CSR) Activities

Our artists from Arts@Metta engaged in many CSR activities throughout the year, where companies and schools were trained by our artists in batik painting and pottery.

Some of the organisations and schools include Ascendas, National Council of Social Service, UBS, Lend Lease, Vital, St Margaret’s Secondary School and St Joseph’s Institution International School.

Since Arts@Metta started a class for graduates with Autism Spectrum Disorder (ASD) from Metta School in March 2013, it has grown from two to the present six graduates. One of the Alumni trainee have even progressed on to Metta Café as a full-time staff.

Employment Support Center

We have been very fortunate to have over 26 companies become our employment partners, providing our graduates with mainstream jobs. On the other hand, our community partners comprising of VWOs, federation/society, and social enterprises, have increased and opened their doors to collaborate in terms of skills training, referral/linkages and employment.

With its focus on employment support, the program constantly promotes its services to the graduates and their families and continuously assists them from pre-placement to post-placement through resume preparation, job interview practice, and support during actual interview and follow-up through feedback and evaluation from the employers.



Metta Café

Mission

To train and create employment opportunities for youths with special needs

Vision

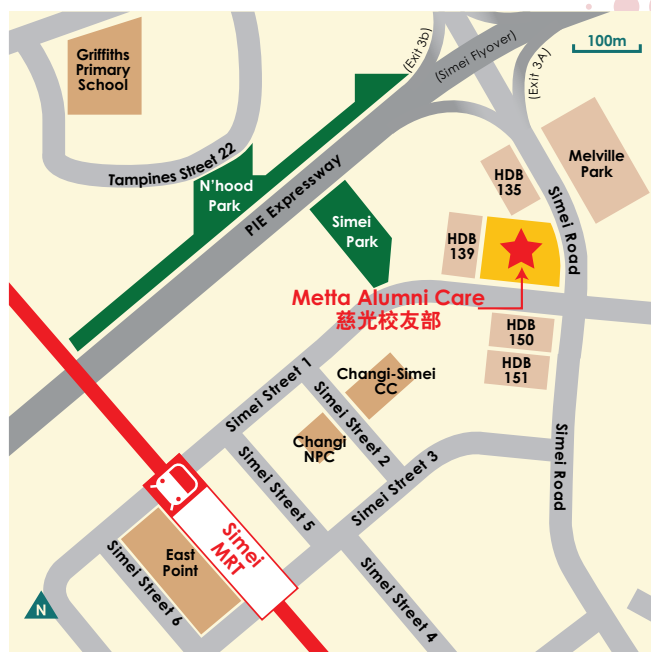
To assist youths with mild intellectual disability and/or autism to achieve economic independence and self-reliance.

Initiated by Metta Welfare Association, Metta Café was established in March 2014 to provide F&B vocational training for Metta School graduates with mild intellectual disability and/or autism from age 18 and above. We hope to provide an avenue for these youths to acquire vocational, work and life skills through our comprehensive training and development programmes. This in turn helps to create employment opportunities for them to achieve economic independence, build confidence and self-reliance.



Metta School graduates with an ITE Skills Certificate (ISC) who are not ready for open employment will be recruited as Metta Café apprentices. These apprentices’ skills will be further honed in a commercial setting which entails the development of their specific skill sets through on-the-job training.





METTA ALUMNI CARE

Metta Building (Level 4) 32 Simei St 1 S(529950)
 Tel: 6580 4688/4656 Fax: 6580 4699
 Email: alumni@metta.org.sg

Like us on



www.facebook.com/MettaAlumni
www.facebook.com/ArtsAtMetta
www.facebook.com/CafeMetta



METTA BUDDHIST CULTURE DEPARTMENT

Key Facts & Figures (as at 31 March 2015)
8 Staff
Commenced in January 2009

PROGRAMMES AND SERVICES

Established on 1 January 2009, the Metta Buddhist Culture Department aims to:

- Promulgate Buddhism and compassionate giving;
- Uphold benevolence and kindness through volunteerism and community outreach; and
- Be self-sufficient in funding our religious, educational and social endeavours as well as to help defray the operational costs of Metta's welfare centres.

Buddhist Services

Conveniently scheduled during the weekends and accessibly housed within the Metta School, our dharma programmes cater for Buddhists from various age groups.

Dharma Classes for Youth and Children

Dharma classes are conducted on Sundays for children and teens between the ages of 6 to 14 years. In these classes, they learn about Buddhist teachings and moral principles that are applicable to their daily lives. Adult dharma classes are held on Saturday evenings.

Sutra-Chanting Ceremonies

We hold weekly ceremonies over two consecutive sessions every Sunday in the multi-purpose hall of Metta Building. In addition, religious rituals are held to commemorate Buddhist festivals and the birth anniversaries of various Bodhisattvas.

Taking of Eight Precepts in Chinese

Conducted four times a year, devotees can join in the taking of eight precepts at the multi-purpose hall. The course encourages participants to adhere by the Buddhist eight precepts for 12 hours, from 8 am to 8 pm.

Compassionate Endeavours

Once every few months, the department organises the releasing of lives, a compassionate activity that stems from the Buddhist tenets of benevolence and protection of all forms of life. To further our humanitarian cause, we conduct local and overseas voluntary missions to fulfil welfare goals and promote the spirit of giving. We also organise festive celebrations and overseas trips throughout the year to foster bonds and rapport amongst our devotees, course members and volunteers.

ACHIEVEMENTS

Under the leadership of Metta's Executive Director, Venerable Shi Pu En, the year in review saw an increase in activities organised, as well as the number of people taking part in the department's classes and activities. Throughout the year, the department also put together meaningful activities and events that touched the hearts of many and made a significant contribution to society.

Dharma Talks

Several Chinese dharma talks were held free of charge for the public in the past year. Through these talks, many were able to participate in open discussions with our distinguished speakers.

Releasing of Lives

This meaningful event, which saw the releasing of lives of various animals at different locations, took place twice over the past financial year.

Bereavement Prayer Group

Since September 2011, Metta Buddhist Culture Department has set up a bereavement prayer group consisting of 159 volunteers. The group performs Buddhist prayers during funerals of Metta volunteers and their family members.



Festive Celebrations

Many lively celebrations and enjoyable overseas trips added bustle and memorable moments to our activity calendar. These offered ample opportunity for our members to network and bond with each other.

Lunar New Year Celebration

Following in the tradition of previous years, the department held a Lou Hei buffet luncheon for donors and supporters during the Lunar New Year festive period to thank them for all their contributions. The event started off with a lion dance performance, followed by a blessing ceremony conducted by Metta's Executive Director, Venerable Shi Pu En. That was followed by the tossing of yu sheng, filling the hall with auspicious Chinese words and phrases.

Pilgrimage Trips

The department brought more than 80 participants to China as well as Penang. Highlights included visiting renowned Buddhist temples and other places of interest, and enjoying beautiful scenery and natural wonders.

Outreach Missions

The year in review saw several large-scale missionary activities, conducted both locally and abroad. The main objective of these activities was to provide welfare to the less fortunate, regardless of where they are based.

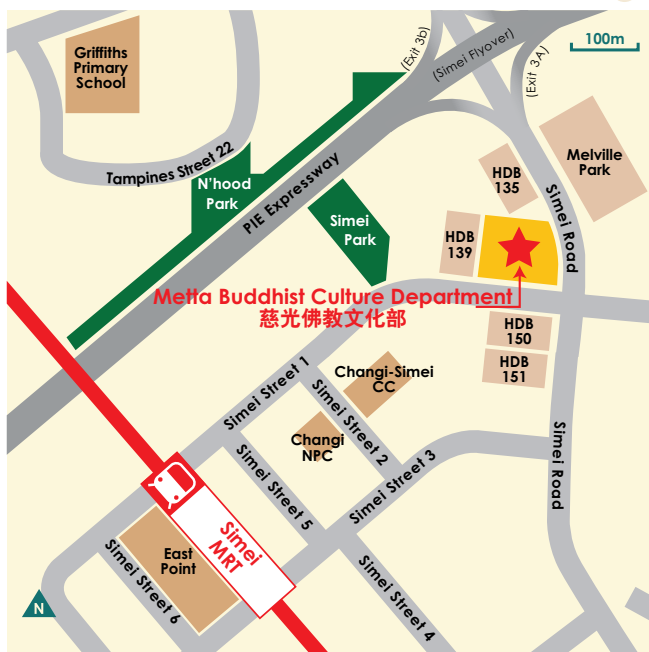
Appreciation Dinner for the Devotees

The Buddhist Culture Department organised a reunion get-together for devotees and volunteers to thank them for their continuous support.

FUTURE DIRECTIONS

We will continue to promote our existing services and strive to increase the participation of children and youths in the courses we offer. This includes involving them in Buddhist activities and inculcating religious understanding and principles in them. Since 2013, we have invited Venerables from abroad to provide dharma education talks at least three times a year at our premises.





METTA BUDDHIST CULTURE DEPARTMENT

Metta Building (Level 2) 32 Simei St 1 S(529950)

Tel: 6580 4630/4631 Fax: 6580 4699

Email: buddhistculture@metta.org.sg

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www.facebook.com/MettaBuddhistCulture



METTA EVENTS

Keppel Offshore & Marine-Metta Charity Golf 2014	7.2
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Lunar Seventh Month Charity Auctions 2014	7.4
Metta Charity Run 2014	7.5
Metta Shine Night 2014	7.6
Metta Charity Bowl 2014	7.7
Lunar New Year Lou Hei Buffet Luncheon 2015	7.8
Metta Charity Walk cum Family Carnival 2015	7.9

KEPPEL OFFSHORE & MARINE-METTA CHARITY GOLF 2014
4 July 2014, Raffles Country Club

Metta’s annual flagship event moves into its 15th year with stalwart support from Keppel Offshore and Marine as its title sponsor for the sixth year in a row. Held at the Raffles Country Club on 4 July 2014, 244 golfers turned up for the charity golf teeing off at the Lake and Palm course. We were deeply honoured to have Mr. Choo Chiau Beng, Senior Advisor to Keppel as our Guest-of-Honour. Contrary to weather forecast that it would be a stormy day, the game turned out to be a perfect Friday afternoon with relatively clear skies for the golfers to enjoy their tee-off. The event concluded for the evening with a sumptuous dinner spread and entertaining performances of circus acts and dance by students of Metta School. It was a successful tournament that saw \$238,000 generated for Metta Welfare Association.



METTA CHARITY MOVIE SCREENING 2014
2 August 2014, Singapore Discovery Centre

Moving on into its 3rd year, the Metta Charity Movie Screening 2014 proved to be another successful fundraising event for the organisation as donors packed the screening halls in anticipation of the screening of action sci-fi movie, Guardians of the Galaxy in 3D. Screened over two time slots within a day at the Singapore Discovery Centre, the turnout raised close to \$30,000 in funds for Metta’s programmes. Much appreciation goes to our corporate partners - Singapore Pools (Private) Limited, PUB, Nippon Paint Marine, Bo Tree International, Allalloy Dynaweld Pte Ltd and Khai Wah Battery & Tyre Pte Ltd.

LUNAR SEVENTH MONTH CHARITY AUCTIONS 2014
27 July to 24 August 2014, Island-Wide

The Lunar 7th Month Charity Auction 2015 is an annual cultural fundraising event of Metta to raise funds for the programs and services for its various nine welfare centres. Officially launched by Metta's President, Venerable Shi Fa Zhao on 20 June 2014, the launch event is a platform to show our gratitude and thank the Temples, 7th Month Organising Committees, Auctioneers, donors and volunteers for their warm support. The highlight for this year's auspicious centerpiece is the "Tree of Good Fortune" which is said to bring money and fortune to the possessor. It is a money tree bearing coins and gold ingots, a symbol of affluence, nobility and abundance. The sale of this auspicious item raised over \$232,000 in funds.



METTA CHARITY RUN 2014
6 September 2014, Big Splash@East Coast Park

Making its 5th comeback, the annual Metta Charity Run 2014 saw over 1,000 participants joining in the run to fulfil their passion of running and in support of charity. We were honoured to have Dr Mohamad Maliki Bin Osman, Minister of State, Ministry of National Development & Ministry of Defence and Mayor, South East District grace our high-adrenaline event and flag off for all race categories: the 10km Run, 5km Run and the 1.5km Parent and Child Fun Run. Food and game stalls operated by corporate volunteers and staff from UPS and Lagardere were thronged by the crowd of participants as stage performances entertained the rest in favourable weather conditions. This successful running event raised over \$120,000 to fund Metta's programmes and services.

METTA SHINE NIGHT 2014
15 November 2014, ITE College East

Into its 11th year in search of budding talents within Metta's nine centres, Metta Shine Night – Metta Got Talent 2014 returns once again with an extravagant dazzling competition staged by Metta's clients, staff and partners. Finalists from Metta School and various centres took to the stage to showcase their hidden marvelous talents. Joining our participants for the night were the non-competing collaborative segment by corporate partner, PUB and Metta School in a Chinese orchestra ensemble along with student-led performances from ITE College East. The Stomp Warriors bagged home the Grand Champion title that evening with their high-octane dance performance, Body Percussion with A Twist!



METTA CHARITY BOWL 2014
29 November 2014, Orchid Country Club

Metta held its inaugural sporting event with the charity bowling tournament at the Orchid Country Club. Graced by Guest-of-Honour, Mr Tan Chuan-Jin, Minister for Social and Family Development, the tournament saw 30 lanes opened with over a hundred bowlers. Teams consisted of corporate partners paired with beneficiaries from Metta Home and Metta School. The event raised close to \$40,000 as part of its fundraising efforts to support our programmes and services while increasing the awareness of the abilities of our clients.

LUNAR NEW YEAR LOU HEI BUFFET LUNCHEON 2015
28 February 2015, Metta Building

Kicking off the New Year with pomp, Metta held its annual Lunar New Year buffet luncheon in appreciation of its charitable donors, volunteers and supporters for their dedicated contributions to the organisation over the year. Making an auspicious surprise visit was the God of Fortune mascot who delighted everyone with his sudden presence. Preceding the luncheon was the auspicious *yu sheng* tossing ceremony that roused the crowd as everyone lifted their chopsticks as high as they could go while tossing the ingredients and peppering it with auspicious Chinese idioms, words and phrases for luck, prosperity and success.



METTA CHARITY WALK CUM FAMILY CARNIVAL 2015
22 March 2015, Metta School / Metta Building

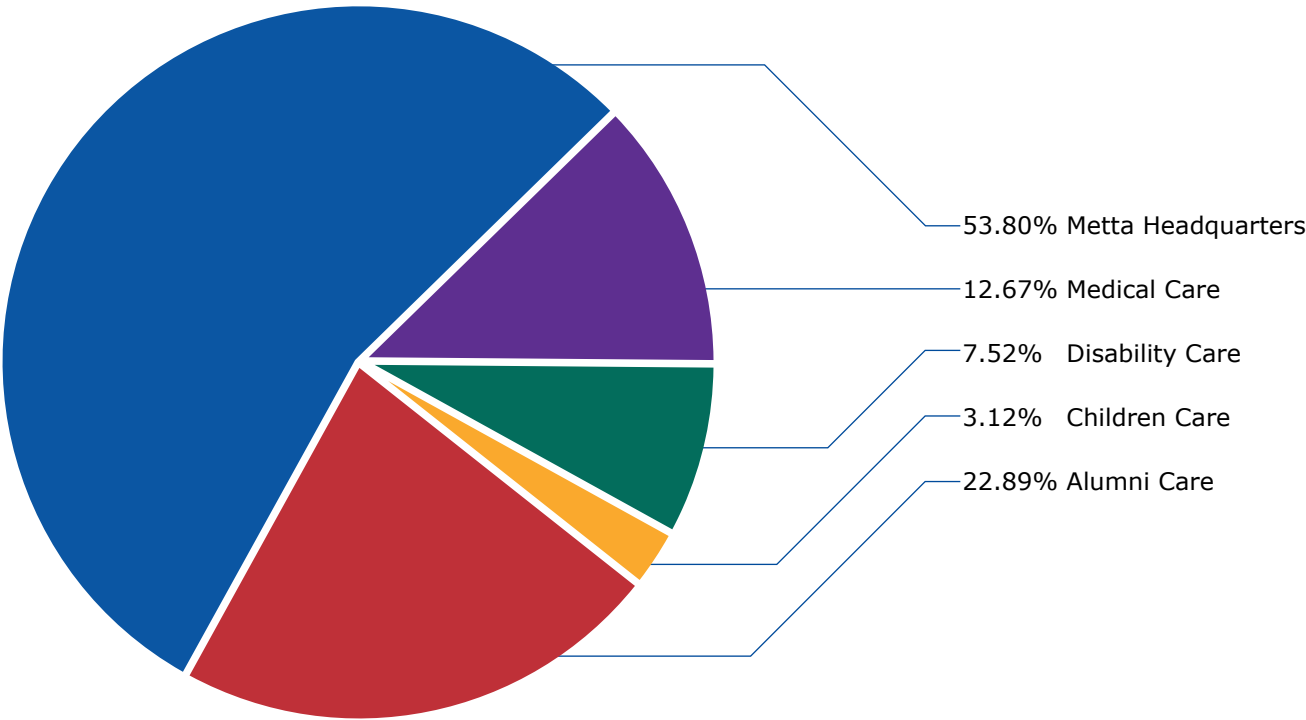
The Metta Charity Walk cum Family Carnival 2015 put together a carefully handpicked selection of treats and offerings with "Singapore Revisited" as its theme this year. Into its 18th year, the annual family-bonding event commenced with a healthy 3km morning walk and a happening carnival packed with food, fun games for parents and kids, lucky draws and entertaining stage performances for the young and old. The carnival was officiated by Guest-of-Honour, Ms Jessica Tan, MP for East Coast GRC and Advisor to East Coast GRC GROs. With over a hundred stalls catering to the palates and interests of the public, it is not an excuse not to enjoy oneself on that day. All credit goes to the sponsors, stallholders, volunteer groups, schools, public and staff who chipped in to successfully raise over \$227,000 in funds for Metta's less fortunate beneficiaries, while promoting family and community bonding and healthy living.

OPERATIONS REVIEW & CORPORATE GOVERNANCE

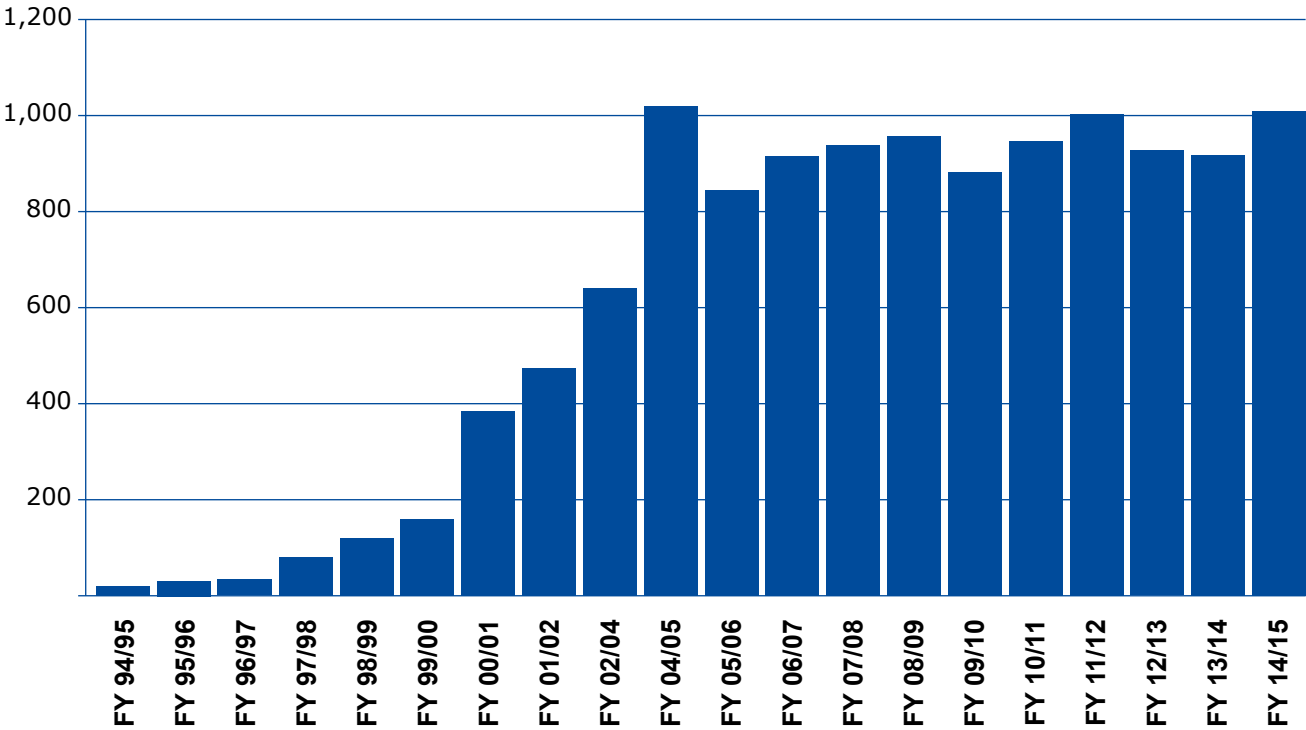
Operations Review	8.2
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Governance Evaluation Checklist (For Large IPCs)	8.4
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OPERATIONS REVIEW

Donations Received for Financial Year 2014/15



Total Number Of Clients In Our Centres Daily



KEY RATIOS

Reserves: Operating Expenses

Operating Reserves (Total)	: \$23,603,348
Annualised Expenses	: \$12,512,144
Ratio	: 1.89 (22.64 mths)

Fund Raising Expenses: Fundraising Income
(Consolidated Year Ended 31 March 2015)

Fundraising Expenses	: \$185,109
Fundraising Income	: \$886,246
Ratio	: 0.21

Conflict of Interest Policies

All Executive Committee members, Chairmen of Sub-Committees and staff members of Metta Welfare Association are required to read and understand the conflict of interest policy in place and make full disclosure of interests, relationships and holdings that could potentially result in a conflict of interest. When a conflict of interest situation arises, the member/staff shall abstain from participating in the discussion, decision making and voting on the matter.

Reserves Policy

The maximum operating reserves shall be 5 years of annual operating expenditure, with annual operating expenditure being 5 times the highest annual expenditure over the last 3 years. Operating reserves exclude all building/project funds, endowment and sinking funds.

Remuneration of the Management Committee

During the financial year, one of the Executive Management Committee members received honorariums for services rendered during Buddhist culture activities totalling to S\$4,000. Other members did not receive any remuneration during the financial year.

GOVERNANCE EVALUATION CHECKLIST

for the period Apr 2014 to Mar 2015

S/No.	Code Description	Code ID	Compliance
1	Are there Board members holding staff appointments? (Skip items 1 and 2 if "No")		No
2	If the governing instrument permits staff to become Board members, they should comprise not more than one-third of the Board.	1.1.2	-
3	Staff does not chair the Board.	1.1.2	-
4	There is a maximum term limit of four consecutive years for the Treasurer position (or equivalent, e.g. Finance Committee Chairman).	1.1.6	Complied
5	The Board conducts regular self-evaluation to assess its performance and effectiveness.	1.1.10	Complied
6	There are Board committees (or designated Board members) with documented terms of reference.	1.2.1	Complied
7	The Board meets regularly with a quorum of at least one-third or at least three members, whichever is greater (or as required by the governing instrument).	1.3.1	Complied
8	There are documented procedures for Board members and staff to declare actual or potential conflicts of interest to the Board.	2.1	Complied
9	Board members do not vote or participate in decision-making on matters where they have a conflict of interest.	2.4	Complied
10	The Board reviews and approves the vision and mission of the charity. They are documented and communicated to its members and the public.	3.1.1	Complied
11	The Board approves and reviews a strategic plan for the charity to ensure that the activities are in line with its objectives.	3.2.2	Complied
12	The Board approves documented human resource policies for staff.	5.1	Complied
13	There are systems for regular supervision, appraisal and professional development of staff.	5.6	Complied
14	There is a system to address grievances and resolve conflicts.	5.11	Complied
15	The Board ensures internal control systems for financial matters are in place with documented procedures.	6.1.2	Complied
16	The Board ensures reviews on the charity's controls, processes, key programmes and events.	6.1.3	Complied
17	The Board approves an annual budget for the charity's plans and regularly monitors its expenditure.	6.2.1	Complied
18	The charity discloses its reserves policy in the annual report.	6.4.1	Complied
19	Does the charity invest its reserves?		Yes
20	The charity invests its reserves in accordance with an investment policy approved by the Board. It obtains advice from qualified professional advisors, if deemed necessary by the Board.	6.4.4	Complied
21	Donations collected are properly recorded and promptly deposited by the charity.	7.2.2	Complied

S/No.	Code Description	Code ID	Compliance
22	The charity makes available to its stakeholders an annual report that includes information on its programmes, activities, audited financial statements, Board members and executive management.	8.1	Complied
23	Are Board members remunerated for their Board services? (Skip items 24 and 25 if "No")		No
24	No Board member is involved in setting his or her own remuneration.	2.2	-
25	The charity discloses the exact remuneration and benefits received by each Board member in the annual report.	8.2	-
26	Does the charity employ paid staff?		Yes
27	No staff is involved in setting his or her own remuneration.	2.2	Complied
28	The charity discloses in its annual report the annual remuneration of its three highest paid staff who each receives remuneration exceeding \$100,000, in bands of \$100,000. If none of its top three highest paid staff receives more than \$100,000 in annual remuneration each, the charity discloses this fact.	8.3	Complied
29	The charity accurately portrays its image to its members, donors and the public.	9.1	Complied

NON-FINANCIAL INFORMATION

Charity Status

The Metta Welfare Association was set up as a society with the Registry of Societies (ROS) on 13 July 1994. It was registered as a charity under the Charities Act on 9 March 1995.

Charity Registration Number : 01082
ROS Registration Number : 0285/1993WEL
Unique Entity Number : S94SS0081K

Institution of a Public Character (IPC)/Central Fund Status

Period : 2 May 2013 to 1 May 2016
IPC Reference No. : S94SS0081K
Member of Central Fund : NCSS Charitable Fund

OPERATIONAL DETAILS

(as at 31 March 2015)

Number of Beneficiaries : 1010
Number of Staff : 310

REGISTERED ADDRESS

32 Simei Street 1
Metta Building
Singapore 529950

EXECUTIVE MANAGEMENT COMMITTEE

(Charity Trustees)

Ven Shi Fa Zhao	- President
Ven Shi Fa Cheng	- 1st Vice President
Tan Ming Yong	- 2nd Vice President
Tan Yen Kee	- Honorary Secretary
Khua Kian Kheng, Ivan	- Assistant Honorary Secretary
Woo Khai San, Victor	- Honorary Treasurer
Lim Yew Si	- Assistant Honorary Treasurer
Neo Siow Hong, Jason	- Committee Member
Ngiam Kee Yuan	- Committee Member
Poh Yong Meng, Stephen	- Committee Member
Helen Tan	- Committee Member
Tay Khin Sian, Anthony	- Committee Member
Tan Wui Kiang	- Committee Member
Yeong Wai Chee, Raymond	- Committee Member

AUDITOR

Fiducia LLP



METTA WELFARE ASSOCIATION AUDITED FINANCIAL STATEMENTS

For The Year Ended 31 March 2015

Unique Entity No. S94SS0081K
IPC No. IPC000269
Registered under the Registrar of Societies

Statement by Executive Management Committee	9.2
Report on The Financial Statement	9.3
Statement of Financial Position	9.4
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STATEMENT BY EXECUTIVE MANAGEMENT COMMITTEE

In the opinion of the Executive Management Committee,

- a) the financial statements as set out on pages 9.4 to 9.26 are drawn up so as to give a true and fair view of the state of affairs of the Association at 31 March 2015, and of the results of the financial activities and cash flows of the Association for the financial year then ended; and
- b) at the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

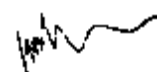
The Executive Management Committee, comprising the following, authorised the issue of these financial statements on 17 August 2015.

President	Lai Meng Wah @ Shi Fa Zhao
First Vice President	Lee Siew Hoong @ Shi Fa Cheng
Second Vice President	Tan Ming Yong
Honorary Secretary	Tan Yen Kee
Assistant Honorary Secretary	Khua Kian Kheng, Ivan
Honorary Treasurer	Woo Khai San, Victor
Assistant Honorary Treasurer	Lim Yew Si
Committee Member	Neo Siow Hong, Jason
Committee Member	Ngiam Kee Yuan
Committee Member	Poh Yong Meng, Stephen
Committee Member	Helen Tan
Committee Member	Tay Khin Sian, Anthony
Committee Member	Tan Wui Khiang
Committee Member	Yeong Wai Chee, Raymond

On behalf of the Executive Management Committee,



Lai Meng Wah @ Shi Fa Zhao
President



Woo Khai San, Victor
Honorary Treasurer

Singapore,
17 August 2015

REPORT ON THE FINANCIAL STATEMENT

We have audited the accompanying financial statements of Metta Welfare Association (the "Association") set out on pages 9.4 to 9.26, which comprise the statement of financial position as at 31 March 2015, the statement of financial activities and the statement of cash flows for the financial year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Societies Act (Chapter 311), Charities Act (Chapter 37) and Charities Accounting Standard, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition, that transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair profit and loss accounts and balance sheets and to maintain accountability of assets.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

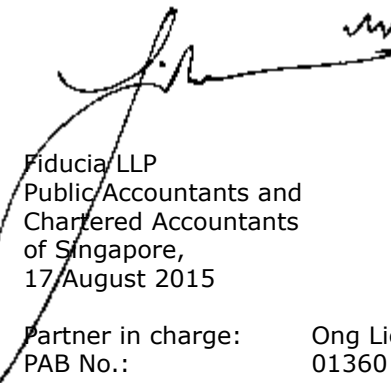
In our opinion, the financial statements of the Association are properly drawn up in accordance with the provisions of the Societies Act (Chapter 311), Charities Act (Chapter 37) and Charities Accounting Standard so as to give a true and fair view of the state of affairs of the Association as at 31 March 2015, and the results and cash flows of the Association for the financial year ended on that date.

Report on Other Legal and Regulatory Requirements

In our opinion, the accounting and other records required by the regulations enacted under the Singapore Societies Act (Chapter 311) and Charities Act (Chapter 37) to be kept by the Association have been properly kept in accordance with those regulations.

During the course of our audit, nothing has come to our attention that the 30% cap mentioned in Regulation 15(1) of the Charities Act, Cap. 37 (Institutions of a Public Character) Regulations 2007 and as amended by Charities (Institutions of a Public Character) (Amendments) Regulations 2008 has been exceeded.

During the course of our audit, nothing has come to our attention that donation moneys are used for disbursements other than those in accordance with the objectives of the Association.



Fiducia LLP
Public Accountants and
Chartered Accountants
of Singapore,
17 August 2015

Partner in charge: Ong Lien Wan
PAB No.: 01360

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2015

	Note	2015 S\$	2014 S\$
ASSETS			
Current assets			
Cash and cash equivalents	4	9,999,628	9,021,052
Trade and other receivables	5	1,031,804	1,042,553
Inventories		<u>6,196</u>	<u>7,902</u>
		<u>11,037,628</u>	<u>10,071,507</u>
Non-current assets			
Investment in financial assets	6	1,785,107	1,018,600
Property, plant and equipment	7	<u>13,481,292</u>	<u>13,611,451</u>
		<u>15,266,399</u>	<u>14,630,051</u>
Total assets		<u>26,304,027</u>	<u>24,701,558</u>
LIABILITIES			
Current liabilities			
Trade and other payables	8	<u>1,659,857</u>	<u>1,657,749</u>
Total liabilities		<u>1,659,857</u>	<u>1,657,749</u>
NET ASSETS		<u>24,644,170</u>	<u>23,043,809</u>
FUNDS			
Unrestricted funds			
General fund	9	18,735,236	18,725,628
Investment fund	9	2,093,037	1,738,102
Project account reserve	9	1,517,134	1,517,134
Sinking fund	9	1,257,941	272,841
Designated funds	9	<u>447,081</u>	<u>441,932</u>
		<u>24,050,429</u>	<u>22,695,637</u>
Restricted funds			
Education trust fund	9	340,690	348,172
Programme fund	9	<u>253,051</u>	<u>0</u>
		<u>593,741</u>	<u>348,172</u>
Total funds		<u>24,644,170</u>	<u>23,043,809</u>

The accompanying notes form an integral part of these financial statements.

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2015

	Note	Unrestricted funds										Restricted funds		
						Designated funds						Education trust fund S\$	Programme fund S\$	Total S\$
2015		General fund S\$	Investment fund S\$	Project account reserve S\$	Sinking fund S\$	Alumni welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$	The Late Mrs. Teoh Siok Loo fund S\$			
Income from generated funds														
- Voluntary income	10	3,205,501	0	0	0	900	0	3,219	2,250	1,871	0	651	6,648,440	9,862,832
- Activities for generating funds	10	1,180,483	0	0	0	0	0	0	0	0	0	0	0	1,180,483
- Investment income	10	62,757	36,650	0	0	0	0	0	0	0	0	0	0	99,407
Income from charitable activities	10	2,961,244	0	0	0	0	0	0	0	0	0	0	0	2,961,244
Other income	10	8,539	0	0	0	0	0	0	0	0	0	0	0	8,539
Total income		<u>7,418,524</u>	<u>36,650</u>	<u>0</u>	<u>0</u>	<u>900</u>	<u>0</u>	<u>3,219</u>	<u>2,250</u>	<u>1,871</u>	<u>0</u>	<u>651</u>	<u>6,648,440</u>	<u>14,112,505</u>
EXPENDITURE														
Cost of generating funds	11	465,386	1,788	0	0	0	0	0	0	0	3,091	8,133	0	478,398
Cost of charitable activities	11	4,357,235	0	0	0	0	0	0	0	0	0	0	6,379,248	10,736,483
Governance and other administrative costs	11	1,281,122	0	0	0	0	0	0	0	0	0	0	16,141	1,297,263
Total expenditure		<u>6,103,743</u>	<u>1,788</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>3,091</u>	<u>8,133</u>	<u>6,395,389</u>	<u>12,512,144</u>
NET INCOME / (EXPENDITURE)		<u>1,314,781</u>	<u>34,862</u>	<u>0</u>	<u>0</u>	<u>900</u>	<u>0</u>	<u>3,219</u>	<u>2,250</u>	<u>1,871</u>	<u>(3,091)</u>	<u>(7,482)</u>	<u>253,051</u>	<u>1,600,361</u>
GROSS TRANSFERS BETWEEN FUNDS														
Transfer to / (from) of funds		<u>(1,305,173)</u>	<u>320,073</u>	<u>0</u>	<u>985,100</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
NET MOVEMENT IN FUNDS		<u>9,608</u>	<u>354,935</u>	<u>0</u>	<u>985,100</u>	<u>900</u>	<u>0</u>	<u>3,219</u>	<u>2,250</u>	<u>1,871</u>	<u>(3,091)</u>	<u>(7,482)</u>	<u>253,051</u>	<u>1,600,361</u>
TOTAL FUNDS BROUGHT FORWARD		<u>18,725,628</u>	<u>1,738,102</u>	<u>1,517,134</u>	<u>272,841</u>	<u>345,554</u>	<u>34,921</u>	<u>23,482</u>	<u>22,391</u>	<u>12,493</u>	<u>3,091</u>	<u>348,172</u>	<u>0</u>	<u>23,043,809</u>
TOTAL FUNDS CARRIED FORWARD		<u>18,735,236</u>	<u>2,093,037</u>	<u>1,517,134</u>	<u>1,257,941</u>	<u>346,454</u>	<u>34,921</u>	<u>26,701</u>	<u>24,641</u>	<u>14,364</u>	<u>0</u>	<u>340,690</u>	<u>253,051</u>	<u>24,644,170</u>

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2015 (CONT'D)

		Unrestricted funds														
		Designated funds												Restricted funds		
												The Late Mrs. Teoh Siok Loo fund S\$				
2014	Note	General fund S\$	Investment fund S\$	Project account reserve S\$	Sinking fund S\$	Alumni welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	HIV fund S\$	Medicine fund S\$	Student welfare fund S\$		Building fund S\$	Education trust fund S\$	Total S\$
INCOME																
Income from generated funds																
- Voluntary income	10	7,972,141	0	0	0	400	0	2,428	0	0	1,188	9,800	20,000	0	331	8,006,288
- Activities for generating funds	10	1,197,901	0	0	0	0	0	0	0	0	0	0	0	0	0	1,197,901
- Investment income	10	63,211	0	0	0	0	0	0	0	0	0	0	0	0	0	63,211
Income from charitable activities	10	3,368,738	0	0	0	0	0	0	0	0	0	0	0	0	0	3,368,738
Other income	10	53,443	0	0	0	0	0	0	0	0	0	0	0	0	0	53,443
Total income		12,655,434	0	0	0	400	0	2,428	0	0	1,188	9,800	20,000	0	331	12,689,581
EXPENDITURE																
Cost of generating funds	11	484,363	0	0	0	1,198	79	0	462	0	0	3,890	50,069	0	0	540,061
Cost of charitable activities	11	10,323,819	0	0	49,652	0	0	0	0	0	0	0	0	0	0	10,373,471
Governance and other administrative costs	11	1,139,094	0	0	0	0	0	0	0	0	0	0	0	0	0	1,139,094
Total expenditure		11,947,276	0	0	49,652	1,198	79	0	462	0	0	3,890	50,069	0	0	12,052,626
NET INCOME / (EXPENDITURE)		708,158	0	0	(49,652)	(798)	(79)	2,428	(462)	0	1,188	5,910	(30,069)	0	331	636,955
GROSS TRANSFERS BETWEEN FUNDS																
Transfer to / (from) of funds		(168,061)	127,390	329,487	43,271	275,932	35,000	0	6,500	(13,000)	3,900	(310,932)	0	(329,487)	0	0
NET MOVEMENT IN FUNDS		540,097	127,390	329,487	(6,381)	275,134	34,921	2,428	6,038	(13,000)	5,088	(305,022)	(30,069)	(329,487)	331	636,955
TOTAL FUNDS BROUGHT FORWARD		18,185,531	1,610,712	1,187,647	279,222	70,420	0	21,054	16,353	13,000	7,405	305,022	33,160	329,487	347,841	22,406,854
TOTAL FUNDS CARRIED FORWARD		18,725,628	1,738,102	1,517,134	272,841	345,554	34,921	23,482	22,391	0	12,493	0	3,091	0	348,172	23,043,809

The accompanying notes form an integral part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2015

	Note	2015 S\$	2014 S\$
Cash flows from operating activities			
Net income		1,600,361	636,955
Adjustments for:			
- Amortisation of investments	6	2,768	0
- Bad debts written off	11	6,635	1,835
- Depreciation	7	843,315	735,415
- Interest income	10	(99,407)	(63,211)
- Loss on disposal of fixed assets	11	4,210	0
- Profit on disposal of fixed assets	10	(180)	(11,134)
Operating cash flow before working capital changes		2,357,702	1,299,860
Changes in operating assets and liabilities:			
- Trade and other receivables		4,114	191,932
- Inventories		1,706	(2,957)
- Trade and other payables		2,108	(412,578)
Cash generated from operations		2,365,630	1,076,257
Interest received		2,768	3,013
Net cash provided by operating activities		2,368,398	1,079,270
Cash flows from investing activities			
Decrease / (increase) in pledged deposits		238,062	(290,240)
Interest received		96,639	60,198
Placement of investment		(769,275)	(512,600)
Proceeds from disposal of property, plant and equipment		180	11,134
Purchases of property, plant and equipment	7	(717,366)	(537,158)
Net cash used in investing activities		(1,151,760)	(1,268,666)
Net increase in cash and cash equivalents		1,216,638	(189,396)
Cash and cash equivalents at beginning of financial year		8,492,750	8,682,146
Cash and cash equivalents at end of financial year	4	9,709,388	8,492,750
Cash and cash equivalents comprise:			
Cash on hand	4	11,800	11,645
Cash in banks	4	6,447,588	4,398,265
Fixed deposits	4	3,250,000	4,082,840
		9,709,388	8,492,750

The accompanying notes form an integral part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2015

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1. General information

Metta Welfare Association ("the Association") operates in the Republic of Singapore. Its registered office and principal place of activities is located at Block 32, Simei Street 1, Metta Building, Singapore 529950.

The Association is dedicated to the active promotion of humanitarian causes. The Association's objectives are to provide special education, welfare services, community and medical care to the intellectually disabled, elderly and terminally ill in the community, regardless of race and religion.

The Association is registered as a charity organisation under Charities Act, Chapter 37 on 9 March 1995 and has been accorded an Institution of a Public Character ("IPC") status for the period from 2 May 2013 to 1 May 2016.

The Association is composed of nine (9) welfare centres as follows:

1. Metta Home for the Disabled
2. Metta Home Day Activity Centre
3. Metta Day Activity Centre for the Intellectually Disabled
4. Metta Day Rehabilitation Centre for the Elderly
5. Metta Hospice Care Centre
6. Metta Preschool@Simei
7. Metta Preschool@Punggol
8. South East CDC-Metta Student Care Centre (ceased on 31 March 2014)
9. Metta Alumni Care
10. Metta Home Nursing

2. Significant accounting policies

2.1 Basis of preparation

The financial statements have been prepared in accordance with Charities Accounting Standard ("CAS") and the disclosure requirements of the Societies Act (Chapter 311) and Charities Act (Chapter 37). The financial statements have been prepared under the historical cost convention, except as disclosed in the accounting policies below.

These financial statements are presented in Singapore Dollar (S\$), which is the Association's functional currency.

The preparation of these financial statements in conformity with CAS requires management to exercise its judgement in the process of applying the Association's accounting policies. It also requires the use of certain critical accounting estimates and assumptions. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 3.

2.2 Income recognition

Income comprises the fair value of the consideration received or receivable for the services rendered in the ordinary course of the Association's activities. Income is recognised as follows:

- 2.2.1 Donations are recognised in the statement of financial activities upon receipt. Donations subject to donor-imposed conditions that specify the time period in which the expenditure can take place are accounted for as deferred income and recognised as a liability until the financial period in which the Centre is allowed by the condition to expend the income.

Donations-in-kind are recognised when the fair value of the assets received can be reasonably ascertained.
- 2.2.2 Government grants are recognised at their fair value where there is reasonable assurance that the grants will be received and all related conditions will be complied with.
- 2.2.3 Income from services is recognised over the period in which the services are rendered, by reference to completion of the specific transaction assessed on the basis of the actual service provided as a proportion of the total services to be performed.
- 2.2.4 Management fees are allocated costs comprised of: general management; human resource and administration; finance costs; and IT costs which are allocated among the welfare centres on a basis determined by the Executive Management Committee.
- 2.2.5 Interest income on bank current accounts and fixed deposits placed with banks are recognised on a time-proportion basis using the effective interest method.
- 2.2.6 Other income is recognised when received.

2.3 Cost recognition

All expenditures are accounted for on accrual basis, aggregated under the respective areas. Direct costs are attributed to the activity where possible. Where costs are not wholly attributable to an activity, they are apportioned on a basis consistent with the use of resources.

- 2.3.1 Cost of generating funds from fund-raising activities

Costs that are directly attributable to the fund-raising activities are separated from those costs incurred in undertaking charitable activities.
- 2.3.2 Cost of charitable activities

Cost of charitable activities comprises all costs incurred in the pursuit of the charitable objects of the Association. The total costs of charitable expenditure are apportionment of overhead and shared costs.
- 2.3.3 Governance and administrative costs

Governance costs include the costs of governance arrangement, which relate to the general running of the Association, providing governance infrastructure and ensuring public accountability. These costs include costs related to constitutional and statutory requirements and an apportionment of overhead and shared costs.

2.4 Property, plant and equipment

2.4.1 Measurement

All property, plant and equipment are initially recognised at cost and subsequently carried at cost less accumulated depreciation.

The cost of an item of property, plant and equipment includes its purchase price and any costs that are directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

2.4.2 Depreciation

Depreciation on property, plant and equipment except renovation in progress is calculated using the straight-line method to allocate their depreciable amounts over their estimated useful lives. The estimated useful lives are as follows:

	Useful lives
Aircon	5 years
Alarm and security system	5 years
Arts and music equipment	5 years
Building	50 years
Computer	3 years
Electrical and fittings	5 years
Furniture and equipment	5 years
Kitchen equipment	5 years
Laundry equipment	5 years
Motor vehicles	5 years
Physio / Medical equipment	5 years
Renovation	15 years

The residual values and useful lives of property, plant and equipment are reviewed, and adjusted as appropriate, at each reporting date. The effects of any revision of the residual values and useful lives are included in the statement of financial activities for the financial year in which the changes arise.

2.4.3 Subsequent expenditure

Subsequent expenditure relating to property, plant and equipment that have already been recognised is added to the carrying amount of the asset only when it is probable that future economic benefits associated with the item will flow to the Association and the cost of the item can be measured reliably. Other subsequent expenditure is recognised as repair and maintenance expenses in the statement of financial activities during the financial year in which it is incurred.

2.4.4 Disposal

On disposal of an item of property, plant and equipment, the difference between the net disposals proceeds and its carrying amount is taken to the statement of financial activities.

2.5 Cash and cash equivalents

Cash and cash equivalents include cash on hand, and deposits with financial institutions, which are subject to an insignificant risk of change in value. Cash and cash equivalents are carried at cost.

2.6 Financial assets

2.6.1 Recognition and measurement

Trade and other receivables, excluding prepayments, are initially recognised at their transaction price, excluding transaction costs, if any. Transaction costs shall be recognised as expenditure in the statement of financial activities as incurred. Prepayments are initially recognised at the amount paid in advance for the economic resources expected to be received in the future.

Investments in financial assets are investments in debt or equity instruments, which are recognised when it becomes a party to the contractual provisions of the instrument. These are initially measured at the transaction price excluding transaction costs, if any, which shall be recognised as expenditure immediately in the Statement of Financial Activities. They are included in non-current assets unless management intends to dispose of the assets within twelve months after the balance sheet date.

Trade and other receivables and investments in financial assets are subsequently measured at cost less accumulated impairment losses.

2.6.2 Derecognition

Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Association has transferred substantially all risks and rewards of ownership.

2.6.3 Impairment

The Association assesses at each reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired.

An allowance for impairment of financial assets is recognised when there is objective evidence that the Association will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganization, and default or delinquency in payments is considered indicators that the receivable is impaired. The amount of the allowance is the difference between the asset’s carrying amount and the undiscounted future cash flows that the Association expects to receive. The amount of the allowance for impairment is recognised in the statement of financial activities within “Governance and administrative costs”.

Subsequently, if the amount of an impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the Association shall reverse the previously recognised impairment loss. The reversal shall not result in any carrying amount of the financial asset (net of any allowance account) that exceeds what the carrying amount would have been had the impairment not previously been recognised. The amount of reversal is recognised in the statement of financial activities.

2.7 Inventories

Inventories are carried at the lower of cost and net realisable value. Cost includes all costs of purchase and other cost incurred in bringing the inventories to their present location and condition. Cost is determined using the first-in, first-out basis. Net realisable value is the estimated selling price in the ordinary course of business less selling expenses.

2.8 Financial liabilities

Financial liabilities are recognised when the Association becomes a party to the contractual agreements of the instrument and are classified according to the substance of the contractual arrangements entered into. All interest related charges are recognised in the statement of financial activities. Financial liabilities include "Trade and other payables".

Financial liabilities are derecognised when the obligations under the liability are discharged, cancelled or expire. When existing financial liabilities are replaced by another from the same lender on substantially different terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in respective carrying amounts is recognised in the statement of financial activities.

2.9 Trade and other payables

Trade and other payables, excluding accruals, are recognised at their transaction price, excluding transaction costs, if any, both at initial recognition and at subsequent measurement. Transaction costs shall be recognised as expenditure in the statement of financial activities as incurred. Accruals are recognised at the best estimate of the amount payable.

2.10 Provisions for other liabilities and charges

Provisions for other liabilities and charges are recognised when the Association has a present legal or constructive obligation as a result of past events, it is more likely than not that an outflow of resources will be required to settle the obligation and the amount has been reliably estimated.

2.11 Funds

Fund balances restricted by outside sources are so indicated and are distinguished from unrestricted funds allocated to specific purposes, if any, by action of the Executive Management Committee. Externally restricted funds may only be utilised in accordance with the purposes for which they are established. The Executive Management Committee retains full control over the use of unrestricted funds for any of the Association's purposes.

2.12 Leases

Leases of assets in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are taken to the statement of financial activities on a straight-line basis over the period of the lease. When an operating lease is terminated before the lease period has expired, any payment required to be made to the lessor by way of penalty is recognised as an expense in the period in which termination takes place.

Rental on operating lease is charged to statement of financial activities. Contingent rents are recognised as an expense in the statement of financial activities in the financial year in which they are incurred.

2.13 Related parties

A related party is defined as follows:

- (a) A person or a close member of that person's family is related to the Association if that person:
 - (i) Has control or joint control over the Association;
 - (ii) Has significant influence over the Association; or
 - (iii) Is a member of the key management personnel of the Association or of a parent of the Association;
- (b) An entity is related to the Association if any of the following conditions applies:
 - (i) The entity and the Association are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others;
 - (ii) One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member);
 - (iii) Both entities are joint ventures of the same third party;
 - (iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity;
 - (v) The entity is a post-employment benefit plan for the benefit of employees of either the Association or an entity related to the Association. If the Association is itself such a plan, the sponsoring employers are also related to the Association;
 - (vi) The entity is controlled or jointly controlled by a person identified in (a);
 - (vii) A person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity)

2.14 Employee compensation

2.14.1 Defined contribution plans

Defined contribution plans are post-employment benefit plans under which the Association pays fixed contributions into separate entities such as the Central Provident Fund ("CPF"), on a mandatory, contractual or voluntary basis. The Association has no further payment obligations once the contributions have been paid. The Association's contribution to defined contribution plans are recognised as employee compensation expense when they are due.

2.14.2 Employee compensation

Employee entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for annual leave as a result of services rendered by employees up to the reporting date.

2.15 Currency translation

Transactions denominated in a currency other than Singapore Dollar ("foreign currency") are translated into Singapore Dollar using the exchange rates prevailing at the dates of the transactions. Currency translation gains and losses resulting from the settlement of such transactions and from the translation at the closing rate at the reporting date of monetary assets and liabilities denominated in foreign currencies are recognised in the statement of financial activities.

3. Critical accounting estimates, assumptions and judgments

Estimates, assumptions and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

3.1 Critical judgments in applying the entity's accounting policies

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are discussed below.

3.1.1 Estimated useful lives of property, plant and equipment

The Association reviews annually the estimated useful lives of property, plant and equipment based on factors such as operating plans and strategies, expected level of usage and future technological developments. It is possible that future results of operations could be materially affected by changes in these estimates brought about by changes in the factors mentioned.

3.1.2 Allowance for impairment of receivables

The Association reviews the adequacy of allowance for impairment of receivables at each closing by reference to the ageing analysis of receivables, and evaluates the risks of collection according to the credit standing and collection history of individual client. If there are indications that the financial position of a client has deteriorated resulting in an adverse assessment of his risk profile, an appropriate amount of allowance will be provided.

4. Cash and cash equivalents

	2015 S\$	2014 S\$
Cash on hand	11,800	11,645
Cash in banks	6,447,588	4,398,265
Fixed deposits	<u>3,540,240</u>	<u>4,611,142</u>
	9,999,628	9,021,052
Pledged fixed deposits	<u>(290,240)</u>	<u>(528,302)</u>
Cash and cash equivalents for cash flow purposes	<u>9,709,388</u>	<u>8,492,750</u>

Fixed deposits have maturity terms of 12 to 36 months (2014: 6 to 36 months) and interest rates ranging from 0.25% to 1.33% (2014: 0.25% to 1.10%) per annum.

Fixed deposit amounting to S\$240,240 is pledged against the Banker's Guarantee in compliance to the tenancy agreement with Singapore Land Authority, which will expire on 29 June 2017.

Fixed deposit amounting to S\$50,000 is pledged to an existing credit facility with a certain financial institution.

Long-term fixed deposits, excluding the pledged deposits, are included as cash and cash equivalents as these can be readily converted into cash without incurring significant penalty.

At the reporting date, the tenures of the fixed deposits are as follows:

	2015 S\$	2014 S\$
Less than 1 month	1,000,000	435,000
1 month to 1 year	<u>2,250,000</u>	<u>3,647,840</u>
	<u>3,250,000</u>	<u>4,082,840</u>

5. Trade and other receivables

	2015 S\$	2014 S\$
Trade receivables		
- Outside parties	<u>78,863</u>	<u>88,107</u>
Other receivables		
- Amount due from related parties	32,017	7,064
- Deposits paid	134,051	154,066
- Grants receivable	655,818	253,735
- Other debtors	79,828	431,416
- Prepayments	<u>109,177</u>	<u>166,115</u>
	1,010,891	1,012,396
- Allowance for bad debts	<u>(57,950)</u>	<u>(57,950)</u>
	<u>952,941</u>	<u>954,446</u>
Total trade and other receivables	<u>1,031,804</u>	<u>1,042,553</u>

Amount due from related parties are unsecured, interest-free, collectible on demand, and will be settled with cash.

At the reporting date, the carrying amounts of trade and other receivables approximate their fair value.

6. Investment in financial assets

	2015 S\$	2014 S\$
Listed debt securities		
- Bond with fixed interest of 3.08% and maturity date as at 12 September 2022 - Singapore	504,737	506,000
- Bond with fixed interest of 4.25% and maturity date as at 29 September 2049 - Singapore	512,075	512,600
- Bond with fixed interest of 3.1% and maturity date as at 24 July 2024 - Singapore	<u>768,295</u>	<u>0</u>
	<u>1,785,107</u>	<u>1,018,600</u>

At the reporting date, the movement of the investment in financial assets are as follows:

	2015 S\$	2014 S\$
Beginning of financial year	1,018,600	506,000
Additions	<u>769,275</u>	<u>512,600</u>
	1,787,875	1,018,600
Amortised during the year	<u>(2,768)</u>	<u>0</u>
End of financial year	<u>1,785,107</u>	<u>1,018,600</u>

The average effective interest rates range from 2.80% to 4.20% (2014: nil%) per annum.

7. Property, plant and equipment

	Balance at beginning of financial year S\$	Additions S\$	(Disposals) S\$	(Transfer) S\$	Balance at end of financial year S\$
2015					
Cost					
Aircon	309,174	139,359	0	0	448,533
Alarm and security system	180,559	40,290	(9,211)	0	211,638
Arts and music equipment	6,065	0	0	0	6,065
Building	15,427,304	0	0	0	15,427,304
Computer	541,732	25,256	(151,985)	0	415,003
Electrical and fittings	133,244	31,153	0	0	164,397
Furniture and equipment	1,331,020	34,242	(416,924)	0	948,338
Kitchen equipment	139,531	4,098	0	0	143,629
Laundry equipment	58,407	0	0	0	58,407
Motor vehicles	604,244	266,457	(124,975)	0	745,726
Physio / Medical equipment	151,061	32,206	(16,418)	0	166,849
Renovation	1,697,047	144,305	(71,794)	55,819	1,825,377
Renovation in progress	55,819	0	0	(55,819)	0
	<u>20,635,207</u>	<u>717,366</u>	<u>(791,307)</u>	<u>0</u>	<u>20,561,266</u>
	Balance at beginning of financial year S\$	Depreciation charge S\$	(Written back/ off) S\$	(Transfer) S\$	Balance at end of financial year S\$
Accumulated depreciation					
Aircon	97	88,366	0	0	88,463
Alarm and security system	97,815	36,951	(9,211)	0	125,555
Arts and music equipment	3,695	1,213	0	0	4,908
Building	3,621,485	306,464	0	0	3,927,949
Computer	488,220	38,507	(151,985)	0	374,742
Electrical and fittings	56,290	31,435	0	0	87,725
Furniture and equipment	1,169,207	71,073	(416,216)	0	824,064
Kitchen equipment	67,735	26,986	0	0	94,721
Laundry equipment	24,336	11,681	0	0	36,017
Motor vehicles	550,846	57,574	(124,975)	0	483,445
Physio / Medical equipment	110,292	19,514	(15,760)	0	114,046
Renovation	833,738	153,551	(68,950)	0	918,339
Renovation in progress	0	0	0	0	0
	<u>7,023,756</u>	<u>843,315</u>	<u>(787,097)</u>	<u>0</u>	<u>7,079,974</u>
	Balance at beginning of financial year S\$				Balance at end of financial year S\$
Net book value					
Aircon	309,077				360,070
Alarm and security system	82,744				86,083
Arts and music equipment	2,370				1,157
Building	11,805,819				11,499,355
Computer	53,512				40,261
Electrical and fittings	76,954				76,672
Furniture and equipment	161,813				124,274
Kitchen equipment	71,796				48,908
Laundry equipment	34,071				22,390
Motor vehicles	53,398				262,281
Physio / Medical equipment	40,769				52,803
Renovation	863,309				907,038
Renovation in progress	55,819				0
	<u>13,611,451</u>				<u>13,481,292</u>

7. Property, plant and equipment (Cont'd)

	Balance at beginning of financial year S\$	Additions S\$	(Disposals) S\$	Balance at end of financial year S\$
2014				
Cost				
Aircon	0	309,174	0	309,174
Alarm and security system	164,169	16,390	0	180,559
Arts and music equipment	6,065	0	0	6,065
Building	15,427,304	0	0	15,427,304
Computer	501,208	40,524	0	541,732
Electrical and fittings	106,381	26,863	0	133,244
Furniture and equipment	1,305,338	25,682	0	1,331,020
Kitchen equipment	114,665	27,150	(2,284)	139,531
Laundry equipment	58,407	0	0	58,407
Motor vehicles	607,310	9,086	(12,152)	604,244
Physio / Medical equipment	141,401	9,660	0	151,061
Renovation	1,680,237	16,810	0	1,697,047
Renovation in progress	0	55,819	0	55,819
	<u>20,112,485</u>	<u>537,158</u>	<u>(14,436)</u>	<u>20,635,207</u>
	Balance at beginning of financial year S\$	Depreciation charge S\$	(Written back/ off) S\$	Balance at end of financial year S\$
Accumulated depreciation				
Aircon	0	97	0	97
Alarm and security system	65,382	32,433	0	97,815
Arts and music equipment	2,389	1,306	0	3,695
Building	3,315,020	306,465	0	3,621,485
Computer	403,051	85,169	0	488,220
Electrical and fittings	33,837	22,453	0	56,290
Furniture and equipment	1,098,693	70,514	0	1,169,207
Kitchen equipment	46,392	23,627	(2,284)	67,735
Laundry equipment	12,655	11,681	0	24,336
Motor vehicles	540,597	22,401	(12,152)	550,846
Physio / Medical equipment	94,223	16,069	0	110,292
Renovation	690,538	143,200	0	833,738
Renovation in progress	0	0	0	0
	<u>6,302,777</u>	<u>735,415</u>	<u>(14,436)</u>	<u>7,023,756</u>
	Balance at beginning of financial year S\$			Balance at end of financial year S\$
Net book value				
Aircon	0			309,077
Alarm and security system	98,787			82,744
Arts and music equipment	3,676			2,370
Building	12,112,284			11,805,819
Computer	98,157			53,512
Electrical and fittings	72,544			76,954
Furniture and equipment	206,645			161,813
Kitchen equipment	68,273			71,796
Laundry equipment	45,752			34,071
Motor vehicles	66,713			53,398
Physio / Medical equipment	47,178			40,769
Renovation	989,699			863,309
Renovation in progress	0			55,819
	<u>13,809,708</u>			<u>13,611,451</u>

7. Property, plant and equipment (Cont'd)

	Balance at beginning of financial year S\$	Balance at end of financial year S\$
2014 (Cont'd)		
Net book value		
Aircon	0	309,077
Alarm and security system	98,787	82,744
Arts and music equipment	3,676	2,370
Building	12,112,284	11,805,819
Computer	98,157	53,512
Electrical and fittings	72,544	76,954
Furniture and equipment	206,645	161,813
Kitchen equipment	68,273	71,796
Laundry equipment	45,752	34,071
Motor vehicles	66,713	53,398
Physio / Medical equipment	47,178	40,769
Renovation	989,699	863,309
Renovation in progress	0	55,819
	<u>13,809,708</u>	<u>13,611,451</u>

8. Trade and other payables

	2015 S\$	2014 S\$
Trade payables		
- Outside parties	171,663	146,431
Other payables		
- Accruals	1,125,851	985,938
- Advance receipts	288,282	402,383
- Amount due to related parties	0	8,789
- Deposits received	67,538	112,048
- Other creditor	6,523	2,160
	<u>1,659,857</u>	<u>1,657,749</u>

Amount due to related parties are unsecured, interest-free, payable on demand, and will be settled with cash.

9. Funds**9.1 General fund**

This fund includes the following:

9.1.1 Deferred capital grant

Prior to the adoption of CAS, grants received for the purchase of depreciable assets were taken to deferred capital grant accounts. The deferred grants were recognised in the statement of financial activities over the years necessary to match the depreciation of property, plant and equipment to which the grants relate.

With the adoption of CAS, the balance of deferred capital grant was recognised as General Reserves. This note shows the amount of deferred capital grant that was included in the General Reserves.

	2015 S\$	2014 S\$
Beginning of financial year	12,809,699	13,358,489
Amortised during the year	(546,648)	(548,790)
End of financial year	<u>12,263,051</u>	<u>12,809,699</u>

9.1.2 Community Silver Trust

The Community Silver Trust provides funding for various designated activities organised by the Association.

	Note	2015 S\$	2014 S\$
Balance at beginning of year		0	0
Add: Community Silver Trust – Matching Grant	10	317,914	0
Less: Expenditure		(52,288)	0
Balance at end of year		<u>265,626</u>	<u>0</u>

9.2 Investment fund

In a meeting held on 28 September 1997, the Executive Management Committee resolved that 20% of the annual surplus should be transferred to this fund.

9.3 Project account reserve

This reserve is for setting up new centres and closing existing ones.

9.4 Sinking fund

This fund is for maintenance of the building property of Metta Building and all Centres.

9.5 Designated funds

This fund is composed of the following:

9.5.1 Alumni welfare fund

This fund is to support the alumni's training programs and other related expenses.

9.5.2 Children welfare fund

This fund is used to pay various expenses for the benefit of the Preschool's students.

9. Funds (Cont'd)

9.5.3 Client welfare fund

This fund is used to pay various expenses for the benefit of the clients at Metta Day Activity Centre for the Intellectually Disabled and Metta Home Day Activity Centre.

9.5.4 Equipment fund

This fund is used to purchase electrical appliances and exercise equipment for the clients of Metta Day Rehabilitation Centre for the Elderly.

9.5.5 HIV fund

This fund is established in partnership with Action for Aids to assist patients of Metta Hospice Care Centre afflicted with Aids by raising funds to purchase antiretroviral drugs for these patients.

9.5.6 Medicine fund

This fund helps subsidize cost of medication and other pharmaceutical expenses of the clients of Metta Hospice Care Centre.

9.5.7 Student welfare fund

This fund is used to pay for recess meals as well as educational and recreational outings of Metta School students.

9.5.8 The Late Mrs. Teoh Siok Loo fund

This fund is used to cover the costs not subsidized under the government means testing funding for hospice clients.

9.6 Building fund

This fund was established in financial year 2010 for the opening of the Preschool. It is currently being used for the on-going renovations works at the Preschool's premises.

9.7 Education trust fund

This fund is for the benefit of special needs children of Metta School and Alumni youths.

9.8 Programme fund

The programme fund is recurrent funding received from Ministry of Health, Ministry of Social & Family Development, NCSS ComChest and ToteBoard Social Service Fund. This fund is to defray the operational costs of running the Children Care, Disabilities Care and Medical Care programmes.

The fund balances are not presented by any specific accounts, but are presented by all assets and liabilities of the Home.

Transfer (to) / from of funds were approved by the Executive Management Committee to meet the remaining obligations of each designated funds.

10. Income

[illegible]

10. Income (Cont'd)

	Unrestricted fund										Restricted Fund		
	Designated Fund										Education trust fund S\$	Programme fund S\$	Total S\$
	General fund S\$	Investment fund S\$	Sinking fund S\$	Alumni welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$	Student welfare fund S\$	The Late Mrs. Teoh Siok Loo fund S\$			
2014													
Voluntary income													
Donations – Tax exempt	780,206	0	0	0	0	0	0	0	0	0	0	0	0
Donations – Non-tax exempt	320,659	0	0	0	0	0	0	0	0	0	0	0	0
Donations – Designated	497,779	0	0	400	0	2,428	0	1,188	9,800	20,000	331	0	531,926
Grants – Government	5,246,700	0	0	0	0	0	0	0	0	0	0	0	5,246,700
Grants – Non – Government	50,069	0	0	0	0	0	0	0	0	0	0	0	50,069
NCSS grants	315,290	0	0	0	0	0	0	0	0	0	0	0	315,290
Temasek Care Grant	56,700	0	0	0	0	0	0	0	0	0	0	0	56,700
Tote Board grants	704,738	0	0	0	0	0	0	0	0	0	0	0	704,738
	7,972,141	0	0	400	0	2,428	0	1,188	9,800	20,000	331	0	8,006,288
Activities for generating funds													
Corporate social responsibility	5,555	0	0	0	0	0	0	0	0	0	0	0	5,555
Event and activity	226,713	0	0	0	0	0	0	0	0	0	0	0	226,713
Fund-raising	965,633	0	0	0	0	0	0	0	0	0	0	0	965,633
	1,197,901	0	0	0	0	0	0	0	0	0	0	0	1,197,901
Investment income													
Interest income	63,211	0	0	0	0	0	0	0	0	0	0	0	63,211
Income from charitable activities													
Buddhist activity income	2,046,910	0	0	0	0	0	0	0	0	0	0	0	2,046,910
Fees received	1,104,252	0	0	0	0	0	0	0	0	0	0	0	1,104,252
Membership fee	2,005	0	0	0	0	0	0	0	0	0	0	0	2,005
Sales	48,592	0	0	0	0	0	0	0	0	0	0	0	48,592
Transport service fee	130,799	0	0	0	0	0	0	0	0	0	0	0	130,799
Others	36,180	0	0	0	0	0	0	0	0	0	0	0	36,180
	3,368,738	0	0	0	0	0	0	0	0	0	0	0	3,368,738
Other income													
Profit on disposal fixed assets	11,134	0	0	0	0	0	0	0	0	0	0	0	11,134
Sundry	42,309	0	0	0	0	0	0	0	0	0	0	0	42,309
	53,443	0	0	0	0	0	0	0	0	0	0	0	53,443

Donations-in-kind, mostly consumables are received during the year. However, the fair value of the assets received cannot be reasonably ascertained. Hence, the assets are not recognised in the books.

11. Expenditure

	Note	Unrestricted fund										Restricted Fund		
		Designated Fund										Education trust fund S\$	Programme fund S\$	Total S\$
		General fund S\$	Investment fund S\$	Sinking fund S\$	Alumni welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$	Student welfare fund S\$	The Late Mrs. Teoh Siok Loo fund S\$			
2015														
Cost of generating funds														
Amortisation of investments	6	980	1,788	0	0	0	0	0	0	0	0	0	0	2,768
Corporate social responsibility		25,953	0	0	0	0	0	0	0	0	0	0	0	25,953
Designated expenses		101,185	0	0	0	0	0	0	0	0	3,091	8,133	0	112,409
Donation expense		27,188	0	0	0	0	0	0	0	0	0	0	0	27,188
Event and activity expense		121,812	0	0	0	0	0	0	0	0	0	0	0	121,812
Fund-raising expenditure		185,109	0	0	0	0	0	0	0	0	0	0	0	185,109
Investment expense		3,159	0	0	0	0	0	0	0	0	0	0	0	3,159
		465,386	1,788	0	0	0	0	0	0	0	3,091	8,133	0	478,398
Cost of charitable activities														
Buddhist activity expense		450,865	0	0	0	0	0	0	0	0	0	0	0	450,865
Cost of sales		179,089	0	0	0	0	0	0	0	0	0	0	0	179,089
Depreciation	7	303,012	0	0	0	0	0	0	0	0	0	0	540,303	843,315
Direct activity expenses														
- Meals and refreshments		0	0	0	0	0	0	0	0	0	0	0	64,856	64,856
- Medical and physical aids		2,084	0	0	0	0	0	0	0	0	0	0	31,350	33,434
- Medical professional fee		49,170	0	0	0	0	0	0	0	0	0	0	244,801	293,971
- Other expense		34,326	0	0	0	0	0	0	0	0	0	0	21,318	55,644
- Outings and activities		0	0	0	0	0	0	0	0	0	0	0	1,057	1,057
- Training and teaching materials		20,120	0	0	0	0	0	0	0	0	0	0	18,770	38,890
- Transportation		18,480	0	0	0	0	0	0	0	0	0	0	150,772	169,252
- Uniform		2,805	0	0	0	0	0	0	0	0	0	0	5,246	8,051
Fixed assets expensed		32,067	0	0	0	0	0	0	0	0	0	0	41,080	73,147
Public education		8,833	0	0	0	0	0	0	0	0	0	0	1,113	9,946
Rental														
- Building		994,252	0	0	0	0	0	0	0	0	0	0	407,787	1,402,039
- Equipment		20,591	0	0	0	0	0	0	0	0	0	0	15,275	35,866
Staff costs	12	1,648,696	0	0	0	0	0	0	0	0	0	0	4,301,215	5,949,911
Upkeep, repairs and maintenance														
- Equipment		8,580	0	0	0	0	0	0	0	0	0	0	17,591	26,171
- General		208,772	0	0	0	0	0	0	0	0	0	0	90,053	298,825
- Motor vehicles		24,268	0	0	0	0	0	0	0	0	0	0	74,081	98,349
Utilities		240,150	0	0	0	0	0	0	0	0	0	0	251,867	492,017
Others														
- General expenses		13,889	0	0	0	0	0	0	0	0	0	0	58,174	72,063
- License and subscription		16,377	0	0	0	0	0	0	0	0	0	0	904	17,281
- Meeting expenses		10,401	0	0	0	0	0	0	0	0	0	0	546	10,947
- Printing, stationery and postage		27,790	0	0	0	0	0	0	0	0	0	0	17,664	45,454
- Telecommunication		42,618	0	0	0	0	0	0	0	0	0	0	23,425	66,043
		4,357,235	0	0	0	0	0	0	0	0	0	0	6,379,248	10,736,483
Governance and other administrative costs														
Audit fees		41,279	0	0	0	0	0	0	0	0	0	0	5,036	46,315
Bank charges		3,878	0	0	0	0	0	0	0	0	0	0	1,048	4,926
Loss on disposal of fixed assets		2	0	0	0	0	0	0	0	0	0	0	4,208	4,210
Newspapers and periodicals		1,206	0	0	0	0	0	0	0	0	0	0	338	1,544
Other professional fees		56,327	0	0	0	0	0	0	0	0	0	0	0	56,327
Bad debts written off		6,415	0	0	0	0	0	0	0	0	0	0	220	6,635
Recruitment		1997	0	0	0	0	0	0	0	0	0	0	5,291	7,288
Staff costs	12	1,170,018	0	0	0	0	0	0	0	0	0	0	0	1,170,018
		1,281,122	0	0	0	0	0	0	0	0	0	0	16,141	1,297,263

11. Expenditure (Cont'd)

		Unrestricted fund									Restricted Fund		
		Designated Fund											
		General fund S\$	Investment fund S\$	Sinking fund S\$	Alumni welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$	Student welfare fund S\$	The Late Mrs. Teoh Siok Loo fund S\$	Education trust fund S\$	Total S\$
2014	Note												
Cost of generating funds													
Corporate social responsibility		1,740	0	0	0	0	0	0	0	0	0	0	1,740
Designated expenses		90,841	0	0	1,198	79	0	462	0	3,890	50,069	0	146,539
Donation expense		26,698	0	0	0	0	0	0	0	0	0	0	26,698
Event and activity expense		155,492	0	0	0	0	0	0	0	0	0	0	155,492
Fund-raising expenditure		201,150	0	0	0	0	0	0	0	0	0	0	201,150
Investment expense		8,442	0	0	0	0	0	0	0	0	0	0	8,442
		484,363	0	0	1,198	79	0	462	0	3,890	50,069	0	540,061
Cost of charitable activities													
Buddhist activity expense		900,142	0	0	0	0	0	0	0	0	0	0	900,142
Cost of sales		21,164	0	0	0	0	0	0	0	0	0	0	21,164
Depreciation	7	735,415	0	0	0	0	0	0	0	0	0	0	735,415
Direct activity expenses													
- Meals and refreshments		70,872	0	0	0	0	0	0	0	0	0	0	70,872
- Medical and physical aids		39,086	0	0	0	0	0	0	0	0	0	0	39,086
- Medical professional fee		255,967	0	0	0	0	0	0	0	0	0	0	255,967
- Other expense		31,869	0	0	0	0	0	0	0	0	0	0	31,869
- Outings and activities		2,230	0	0	0	0	0	0	0	0	0	0	2,230
- Training and teaching materials		17,412	0	0	0	0	0	0	0	0	0	0	17,412
- Transportation		146,906	0	0	0	0	0	0	0	0	0	0	146,906
- Uniform		8,771	0	0	0	0	0	0	0	0	0	0	8,771
Fixed assets expensed		42,915	0	0	0	0	0	0	0	0	0	0	42,915
Public education		6,832	0	0	0	0	0	0	0	0	0	0	6,832
Rental													
- Building		1,405,838	0	0	0	0	0	0	0	0	0	0	1,405,838
- Equipment		39,388	0	0	0	0	0	0	0	0	0	0	39,388
Staff costs	12	5,636,050	0	0	0	0	0	0	0	0	0	0	5,636,050
Upkeep, repairs and maintenance													
- Equipment		26,622	0	0	0	0	0	0	0	0	0	0	26,622
- General		223,244	0	49,652	0	0	0	0	0	0	0	0	272,896
- Motor vehicles		91,515	0	0	0	0	0	0	0	0	0	0	91,515
Utilities		431,022	0	0	0	0	0	0	0	0	0	0	431,022
Others													
- General expenses		57,197	0	0	0	0	0	0	0	0	0	0	57,197
- License and subscription		7,648	0	0	0	0	0	0	0	0	0	0	7,648
- Meeting expenses		12,361	0	0	0	0	0	0	0	0	0	0	12,361
- Printing, stationery and postage		49,102	0	0	0	0	0	0	0	0	0	0	49,102
- Telecommunication		64,251	0	0	0	0	0	0	0	0	0	0	64,251
		10,323,819	0	49,652	0	0	0	0	0	0	0	0	10,373,471
Governance and other administrative costs													
Audit fees		44,480	0	0	0	0	0	0	0	0	0	0	44,480
Bank charges		6,714	0	0	0	0	0	0	0	0	0	0	6,714
Newspapers and periodicals		1,104	0	0	0	0	0	0	0	0	0	0	1,104
Other professional fees		52,685	0	0	0	0	0	0	0	0	0	0	52,685
Bad debts written off		1,835	0	0	0	0	0	0	0	0	0	0	1,835
Recruitment		8,881	0	0	0	0	0	0	0	0	0	0	8,881
Staff costs	12	1,023,395	0	0	0	0	0	0	0	0	0	0	1,023,395
		1,139,094	0	0	0	0	0	0	0	0	0	0	1,139,094

12. Staff costs

Note	2015 S\$	2014 S\$
CPF/SDL and FWL contributions	900,477	822,180
Salaries and bonuses	5,891,554	5,564,845
Staff benefits	230,835	201,967
Staff welfare	<u>97,063</u>	<u>70,453</u>
	<u>7,119,929</u>	<u>6,659,445</u>
The staff costs were allocated as follows:		
Costs of charitable activities	11	5,949,911
Governance and administrative costs	11	<u>1,170,018</u>
		<u>1,023,395</u>
		<u>6,659,445</u>

13. Operating lease commitments

As at the reporting date, the Association has commitments for future minimum lease payments under non-cancellable operating leases as follows:

	2015 S\$	2014 S\$
Rental of building		
Not later than one year	1,377,706	1,377,706
More than a year but not more than three years	<u>1,377,706</u>	<u>2,755,412</u>
	<u>2,755,412</u>	<u>4,133,118</u>
Rental of equipment		
Not later than one year	32,841	35,336
More than a year but not more than five years	<u>54,156</u>	<u>86,997</u>
	<u>86,997</u>	<u>122,333</u>

The above operating lease commitments are based on known rental rates as at the date of this report and do not include any revision in rates which may be determined by the lessor.

14. Income tax expense

The Association is registered as a charity organization under Charities Act, Chapter 37. As an approved charity, it is exempt from income tax under Section 13(1) of the Income Tax Act.

15. Related party transactions

The Association had transactions with related parties on terms agreed between the parties as follows:

	2015 S\$	2014 S\$
Expenses paid by Association on behalf of the related party	20,899	8,755
Expenses paid on behalf of the Association	0	16,630
Income received by Association on behalf of the related party	129,661	17,627
Purchase of goods and services	2,500	4,697
Sale of goods and services and donation received	209,205	4,227
Transfer of fixed assets	<u>0</u>	<u>11,466</u>

The balances with related parties as at the reporting date are set out in Notes 5 and 8.

During the financial year, one (2014: one) of the Executive Management Committee members received honorariums for services rendered during Buddhist culture activities totalling to S\$4,000 (2014: S\$4,000). Other members did not receive any remuneration during the financial year.

16. Key management personnel compensation

The number of key management personnel in remuneration bands is as follows:

	2015 No. of key management personnel	2014 No. of key management personnel
Remuneration band		
Between S\$100,001 to \$150,000	4	4
Between S\$50,001 to \$100,000	4	3

17. Management of conflict of interest

There is no paid staff on the Association's Executive Management Committee.

Committee members are required to disclose any interest that they may have, whether directly or indirectly, that the Association may enter into or in any organisations that the Association has dealings with or is considering dealing with; and any personal interest accruing to him as one of the Association's supplier, user of services or beneficiary. Should there be any potential conflict of interest, the affected Executive Management Committee member may not vote on the issue that was the subject matter of the disclosure. Detailed minutes will be taken on the disclosure as well as the basis for arriving at the final decision in relation to the issue at stake.

18. Reserve policy and position

The Association's reserve position at the reporting is as follows:

		2015 S\$'000	2014 S\$'000	Increase / (Decrease) %
A	Unrestricted Funds			
	Accumulated general funds	18,735	18,726	0.05
	Investment fund	2,093	1,738	20.43
	Project account reserve	1,517	1,517	0.00
	Sinking fund	1,258	273	360.81
	Total	23,603	22,254	6.06
B	Restricted or Designated Funds			
	Designated Funds	447	442	1.13
	Restricted Funds	594	348	70.69
C	Total Funds	24,644	23,044	6.94
D	Total Annual Operating Expenditure	12,512	12,053	3.81
E	Ratio of Funds to Annual Operating Expenditure (A/D)	1.89	1.85	

Reference:

- C. Total Funds include unrestricted and restricted / designated funds.
- D. Total Annual Operating Expenditure includes expenses related to Cost of generating funds, Cost of Charitable Activities and Governance and Other Administrative costs.

The Association's reserve policy is as follows:

The Association regards its unrestricted general fund as its reserves.

The Association maintains sufficient reserve to ensure long-term financial sustainability and continuity for the purpose of operating effective programmes.

The maximum operating reserves shall be five (5) years of annual operating expenditure, with annual operating expenditure being five (5) times the annual expenditure over the last three (3) years.

19. Authorisation of financial statements

These financial statements were authorised for issue in accordance with a resolution of the Executive Management Committee on 17 August 2015.



METTA SCHOOL AUDITED FINANCIAL STATEMENTS

For The Year Ended 31 March 2015

Registration No. 1431
Registered with Ministry of Education

Statement by The Management Committee	9.28
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Statement of Financial Position	9.30
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Statement of Monthly Pupil Enrolment for International Students	9.36
Notes to the Financial Statements	9.37

STATEMENT BY MANAGEMENT COMMITTEE

In the opinion of the Management Committee,

- the financial statements as set out on pages 9.30 to 9.50 are drawn up so as to give a true and fair view of the state of affairs of the School at 31 March 2015, and of the results of financial activities and cash flows of the School for the year then ended; and
- at the date of this statement, there are reasonable grounds to believe that the School will be able to pay its debts as and when they fall due.

The Management Committee, comprising the following, authorised the issue of these financial statements on 26 August 2015.

Lai Meng Wah @ Shi Fa Zhao	Chairman
Ong Tai Yong @ Shi Pu En	School supervisor
So Kah Lay	Secretary
Tan Ming Yong	Treasurer
Ee Tiang Hwee	Member
Lau Swee Eng	Member
Lim Yew Si	Member
Tan Yen Kee	Member
Poh Yong Meng, Stephen	Member
Yong Soo Cheng	Member
Teo Siew Khim	Ministry of Education representative

For and on behalf of the Management Committee,



So Kah Lay
Secretary / Principal
Singapore,
26 August 2015



Tan Ming Yong
Honorary Treasurer

REPORT ON THE FINANCIAL STATEMENT

We have audited the accompanying financial statements of Metta School (the "School") set out on pages 9.30 to 9.50, which comprise the statement of financial position as at 31 March 2015, the statement of financial activities, statement of cash flows, statement of monthly pupil enrolment eligible for funding and statement of monthly enrolment for international students for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the Charities Accounting Standard, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorized use or disposition, that transactions are properly authorized and that they are recorded as necessary to permit the preparation of true and fair profit and loss accounts and balance sheets and to maintain accountability of assets.

REPORT ON THE FINANCIAL STATEMENT (CONT'D)

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance as to whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence that we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements of the School are properly drawn up in accordance with the provisions of the Charities Accounting Standard so as to give a true and fair view of the state of affairs of the School as at 31 March 2015, and the results and cash flows of the School for the financial year ended on that date.

Report on other Legal and Regulatory Requirements

In our opinion, the accounting and other records properly kept in accordance to the Rules and Regulations issued by the Ministry of Education and National Council of Social Services, as well of any agreement with the Ministry of Education and National Council of Social Services.

During the course of audit, nothing has come to our attention that caused us to believe that during the year:

- the receipt, expenditure and investment income; and
- the acquisition and disposal of assets by the School;

have not been carried out in accordance to the Rules and Regulations issued by the Ministry of Education and National Council of Social Services, as well as of any agreement signed with the Ministry of Education; nor that:

- the donations and other receipts of the School were not used for approved projects and the purposes intended.



Fiducia LLP
Public Accountants and
Chartered Accountants
Singapore,
26 August 2015

Partner in charge: Ong Lien Wan
PAB No: 01360

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2015

	Note	2015 S\$	2014 S\$
ASSETS			
Current assets			
Cash and cash equivalents	4	13,345,212	13,330,361
Other receivables	5	<u>672,247</u>	<u>92,744</u>
		14,017,459	13,423,105
Non-current assets			
Property, plant and equipment	6	<u>14,122,923</u>	<u>13,916,991</u>
Total assets		<u><u>28,140,382</u></u>	<u><u>27,340,096</u></u>
LIABILITIES			
Current liabilities			
Accruals and other payables	7	<u>663,158</u>	<u>449,894</u>
Total liabilities		<u>663,158</u>	<u>449,894</u>
NET ASSETS		<u><u>27,477,224</u></u>	<u><u>26,890,202</u></u>
FUNDS			
Unrestricted funds			
Accumulated general fund		<u>21,143,864</u>	<u>20,996,610</u>
Restricted funds			
Additional training vote fund	9	11,198	13,233
Curriculum enhancement fund	9	8,766	46,841
Discretionary financial assistance fund	9	0	(3,820)
Financial assistance fund	9	15	15
High needs fund	9	1,849	4,335
Opportunity fund	9	15,843	20,356
Parent support group fund	9	1,239	0
Project fund	9	1,749,284	1,688,105
S2W fund	9	616	0
School building fund – Extension	9	179,129	(68,025)
Sinking fund	9	2,616,669	2,522,984
Staff training vote fund	9	28,934	32,676
Student assistance fund	9	<u>1,719,818</u>	<u>1,636,892</u>
		<u>6,333,360</u>	<u>5,893,592</u>
TOTAL FUNDS		<u><u>27,477,224</u></u>	<u><u>26,890,202</u></u>

The accompanying notes form an integral part of these financial statements.

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2015

2015 INCOME	Unrestricted funds	Restricted funds														Total S\$
	Accumulated general fund S\$	Additional training vote fund S\$	Curriculum enhancement fund S\$	Discretionary financial assistance fund S\$	Financial assistance fund S\$	High needs fund S\$	Opportunity fund S\$	Parent support group fund S\$	Project fund S\$	S2W fund S\$	School building fund - Extension S\$	Sinking fund S\$	Staff training vote fund S\$	Student assistance fund S\$		
Income from generated funds																
Voluntary income																
- Donations – Designated	25,656	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25,656
Investment income																
- Interest – Fixed deposit	79,264	0	0	0	0	0	0	0	0	0	0	0	0	0	0	79,264
- Interest received	124	0	0	0	0	0	0	0	0	0	0	0	0	0	0	124
Income from charitable activities																
Fees received																
- Project Grant	240,890	0	0	0	0	0	0	0	0	0	0	0	0	0	0	240,890
- Foreign students	91,434	0	0	0	0	0	0	0	0	0	0	0	0	0	0	91,434
- Local students	91,780	0	0	0	0	0	0	0	0	0	0	0	0	0	0	91,780
Ministry of Education																
- Grants	5,882,098	12,767	23,159	25,000	0	30,040	5,210	2,500	0	57,000	190,793	0	113,195	0	6,341,762	
- Provision of administrative Manager	84,349	0	0	0	0	0	0	0	0	0	0	0	0	0	84,349	
- Proto-typing vocational Preparation	81,401	0	0	0	0	0	0	0	0	0	0	0	0	0	81,401	
- School breakfast programme	6,828	0	0	0	0	0	0	0	0	0	0	0	0	0	6,828	
- Secondment fund	106,870	0	0	0	0	0	0	0	0	0	0	0	0	0	106,870	
- SPED Financial Assistance Scheme	37,719	0	0	0	0	0	0	0	0	0	0	0	0	0	37,719	
NCSS grant	2,175,570	0	0	0	0	0	0	0	0	0	70,875	0	0	0	2,246,445	
Other income																
Gain on disposal of fixed asset	5,252	0	0	0	0	0	0	0	0	0	0	0	0	0	5,252	
Government grant – Special employment credit	18,103	0	0	0	0	0	0	0	0	0	0	0	0	0	18,103	
Others	131,729	0	0	0	0	0	0	0	0	0	0	0	0	0	131,729	
Total income	9,059,067	12,767	23,159	25,000	0	30,040	5,210	2,500	0	57,000	261,668	0	113,195	0	9,589,606	

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2015 (CONT'D)

		Unrestricted funds				Restricted funds												
		Accumulated general fund	Additional training vote fund	Curriculum enhancement fund	Discretionary financial assistance fund	Financial assistance fund	High needs fund	Opportunity fund	Parent support group fund	Project fund	S2W fund	School building fund - Extension	Sinking fund	Staff training vote fund	Student assistance fund	Total		
2015(Cont'd)	Note	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$		
EXPENDITURE (CONT'D)																		
Cost of charitable activities (Cont'd)																		
Programme camp and trips		346	0	0	0	0	0	172	0	0	0	0	0	0	0	518		
Pupil welfare		228,114	0	0	21,180	0	0	0	0	0	0	0	0	0	39,939	289,233		
School breakfast programme		6,828	0	0	0	0	0	0	0	0	0	0	0	0	0	6,828		
School events and activities		106,559	0	0	0	0	0	3,667	1,261	0	0	0	0	0	0	111,487		
SPED Financial Assistance Scheme		37,719	0	0	0	0	0	0	0	0	0	0	0	0	0	37,719		
Staffing costs	11																	
- School		5,073,672	9,282	49,011	0	0	32,526	0	0	0	53,665	0	0	116,937	0	5,335,093		
- MOE seconded teacher		209,484	0	0	0	0	0	0	0	0	0	0	0	0	0	209,484		
Teaching materials		32,504	0	12,223	0	0	0	0	0	0	0	0	0	0	0	44,727		
Vocational programme training materials		32,740	0	0	0	0	0	0	0	0	0	0	0	0	0	32,740		
Others		85,816	0	0	0	0	0	0	0	0	0	0	0	0	0	85,816		
Governance and other administrative costs																		
Bank charges		1,368	0	0	0	0	0	0	0	0	0	0	0	0	0	1,368		
Cleaning services		61,948	0	0	0	0	0	0	0	0	0	0	0	0	0	61,948		
Fixed assets																		
- Depreciation	6	666,487	0	0	0	0	0	0	0	23,009	2,719	11,664	22,828	0	0	726,707		
- Disposal		7	0	0	0	0	0	0	0	0	0	0	0	0	0	7		
Housekeeping and utensils		19,586	0	0	0	0	0	0	0	0	0	0	0	0	0	19,586		
Insurance		2,648	0	0	0	0	0	0	0	0	0	0	0	0	0	2,648		
Licence fees		8,539	0	0	0	0	0	0	0	0	0	0	0	0	0	8,539		
Maintenances and services		167,559	0	0	0	0	0	0	0	0	0	6,352	0	0	0	173,911		
Other events		5,441	0	0	0	0	0	0	0	0	0	0	0	0	0	5,441		
Other expenses		9,044	0	0	0	0	0	0	0	0	0	0	0	0	0	9,044		
Postage		1,143	0	0	0	0	0	0	0	0	0	0	0	0	0	1,143		
Printing and stationery		26,966	0	0	0	0	0	0	0	0	0	0	0	0	0	26,966		
Professional fees		24,006	0	0	0	0	0	0	0	0	0	0	0	0	0	24,006		
Purchase of goods and services		134,186	0	0	0	0	0	0	0	0	0	0	0	0	0	134,186		
Recruitment services		488	0	0	0	0	0	0	0	0	0	0	0	0	0	488		
Rental of equipment		11,171	0	0	0	0	0	0	0	0	0	0	0	0	0	11,171		
Security services		67,001	0	0	0	0	0	0	0	0	0	0	0	0	0	67,001		
Staffing costs	11	769,708	0	0	0	0	0	0	0	0	0	0	0	0	0	769,708		
Utilities and telecommunication		215,136	0	0	0	0	0	0	0	0	0	0	0	0	0	215,136		
Total expenditure		8,567,609	14,802	61,234	21,180	0	32,526	9,723	1,261	23,009	56,384	11,664	29,180	116,937	39,939	8,985,448		
NET INCOME / (EXPENDITURE)		491,458	(2,035)	(38,075)	3,820	0	(2,486)	(4,513)	1,239	(23,009)	616	250,004	(29,180)	(3,742)	(39,939)	604,158		
ADJUSTMENT ON OVER / (UNDER) GRANT FUNDING		8	(17,136)	0	0	0	0	0	0	0	0	0	0	0	0	(17,136)		
GROSS TRANSFERS BETWEEN FUNDS																		
Appropriation of net income		(368,595)	0	0	0	0	0	0	0	122,865	0	0	122,865	0	122,865	0		
Transfer of funds		41,527	0	0	0	0	0	0	0	(38,677)	0	(2,850)	0	0	0	0		
NET MOVEMENT IN FUNDS		147,254	(2,035)	(38,075)	3820	0	(2,486)	(4,513)	1,239	61,179	616	247,154	93,685	(3,742)	82,926	587,022		
TOTAL FUNDS BROUGHT FORWARD		20,996,610	13,233	46,841	(3,820)	15	4,335	20,356	0	1,688,105	0	(68,025)	2,522,984	32,676	1,636,892	26,890,202		
TOTAL FUNDS CARRIED FORWARD		21,143,864	11,198	8,766	0	15	1,849	15,843	1,239	1,749,284	616	179,129	2,616,669	28,934	1,719,818	27,477,224		

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2015 (CONT'D)

	Unrestricted funds	Restricted funds												Total S\$
	Accumulated general fund S\$	Additional training vote fund S\$	Curriculum enhancement fund S\$	Discretionary financial assistance fund S\$	Financial assistance fund S\$	High needs fund S\$	Opportunity fund S\$	Parent support group fund S\$	Project fund S\$	School building fund - Extension S\$	Sinking fund S\$	Staff training vote fund S\$	Student assistance fund S\$	
2014														
INCOME														
Income from generated funds														
Voluntary income														
- Donations – Designated	88,882	0	0	0	0	0	0	0	0	0	0	0	0	88,882
- Donations – Unsolicited	16,241	0	0	0	0	0	0	0	0	0	0	0	0	16,241
Investment income														
- Interest – Fixed deposit	62,353	0	0	0	0	0	0	0	0	0	0	0	0	62,353
- Interest received	125	0	0	0	0	0	0	0	0	0	0	0	0	125
Income from charitable activities														
Fees received														
- Foreign students	27,165	0	0	0	0	0	0	0	0	0	0	0	0	27,165
- Local students	98,000	0	0	0	0	0	0	0	0	0	0	0	0	98,000
Ministry of Education														
- Contract teaching resources	35,722	0	0	0	0	0	0	0	0	0	0	0	0	35,722
- Grants	5,566,108	23,600	80,729	6,225	0	29,740	42,925	0	0	0	0	34,029	0	5,783,356
- Provision of administrative manager	83,102	0	0	0	0	0	0	0	0	0	0	0	0	83,102
- Proto-typing vocational preparation	209,677	0	0	0	0	0	0	0	0	0	0	0	0	209,677
- School breakfast programme	6,509	0	0	0	0	0	0	0	0	0	0	0	0	6,509
- Secondment fund	118,944	0	0	0	0	0	0	0	0	0	0	0	0	118,944
- SPED Financial Assistance Scheme	41,338	0	0	0	0	0	0	0	0	0	0	0	0	41,338
NCSS grant	771,721	0	0	0	0	0	0	0	0	0	0	0	0	771,721
Singapore Totalisator Board grant	1,311,936	0	0	0	0	0	0	0	0	0	0	0	0	1,311,936
Other income														
Gain on disposal of fixed asset	999	0	0	0	0	0	0	0	0	0	0	0	0	999
Government grant – Special employment credit	16,450	0	0	0	0	0	0	0	0	0	0	0	0	16,450
Others	37	0	0	0	0	0	0	0	0	0	0	0	0	37
Total income	8,455,309	23,600	80,729	6,225	0	29,740	42,925	0	0	0	0	34,029	0	8,672,557
EXPENDITURE														
Cost of generating funds														
Designated expenditure	76,482	0	0	0	0	0	0	0	0	0	0	0	0	76,482
Cost of charitable activities														
CCA and PVA activities	62,688	0	0	0	0	0	0	0	0	0	0	0	0	62,688
Classroom decoration materials	7,257	0	0	0	0	0	0	0	0	0	0	0	0	7,257
Home economics materials	13,093	0	0	0	0	0	0	0	0	0	0	0	0	13,093
Home visits	1,059	0	0	0	0	0	0	0	0	0	0	0	0	1,059
Instructor assessment and exam fees	41,583	0	0	0	0	0	0	0	0	0	0	0	0	41,583
PE equipment	3,239	0	0	0	0	0	0	0	0	0	0	0	0	3,239
Proto-typing of vocational Preparation	128,191	0	0	0	0	0	0	0	0	0	0	0	0	128,191
Pupil welfare	222,642	0	0	28,820	0	0	0	0	0	0	0	0	45,352	296,814
School breakfast programme	6,509	0	0	0	0	0	0	0	0	0	0	0	0	6,509
School events and activities	89,669	0	0	0	0	0	28,169	2,500	12,041	0	0	0	0	132,379

9.34

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2014 (CONT'D)

		Unrestricted funds	Restricted funds													
		Accumulated general fund S\$	Additional training vote fund S\$	Curriculum enhancement fund S\$	Discretionary financial assistance fund S\$	Financial assistance fund S\$	High needs fund S\$	Opportunity fund S\$	Parent support group fund S\$	Project fund S\$	School building fund - Extension S\$	Sinking fund S\$	Staff training vote fund S\$	Student assistance fund S\$	Total S\$	
2014 (Cont'd)	Note															
EXPENDITURE (CONT'D)																
Cost of charitable activities (Cont'd)																
SPED Financial Assistance																
		41,338	0	0	0	0	0	0	0	0	0	0	0	0	41,338	
Staffing costs	11															
– School		4,845,168	10,367	6,918	0	0	32,345	0	0	0	0	0	116,154	0	5,010,952	
– MOE seconded teacher		173,805	0	0	0	0	0	0	0	0	0	0	0	0	173,805	
Teaching materials		13,637	0	27,445	0	0	0	0	0	0	0	0	0	0	41,082	
Vocational programme training materials		93,964	0	0	0	0	0	0	0	0	0	0	0	0	93,964	
Others		16,287	0	0	0	0	0	0	0	0	0	0	0	0	16,287	
Governance and other administrative costs																
Bank charges		1,133	0	0	0	0	0	0	0	0	0	0	0	0	1,133	
Cleaning services		68,655	0	0	0	0	0	0	0	0	0	0	0	0	68,655	
Fixed assets																
– Depreciation	6	625,204	0	0	0	0	0	0	0	0	0	0	0	0	625,204	
– Disposal		380	0	0	0	0	0	0	0	0	0	0	0	0	380	
Housekeeping and utensils		12,865	0	0	0	0	0	0	0	0	0	0	0	0	12,865	
Insurance		2,648	0	0	0	0	0	0	0	0	0	0	0	0	2,648	
Licence fees		3,933	0	0	0	0	0	0	0	0	0	0	0	0	3,933	
Maintenances and services		112,371	0	0	0	0	0	0	0	0	0	0	0	0	112,371	
Other events		636	0	0	0	0	0	0	0	0	0	0	0	0	636	
Postage		1,157	0	0	0	0	0	0	0	0	0	0	0	0	1,157	
Printing and stationery		28,434	0	0	0	0	0	0	0	0	0	0	0	0	28,434	
Professional fees		6,807	0	0	0	0	0	0	0	0	0	0	0	0	6,807	
Purchase of goods and services		30,338	0	0	0	0	0	0	0	0	11	0	0	0	30,349	
Recruitment services		1,964	0	0	0	0	0	0	0	0	0	0	0	0	1,964	
Rental of equipment		11,300	0	0	0	0	0	0	0	0	0	0	0	0	11,300	
Security services		45,280	0	0	0	0	0	0	0	0	0	0	0	0	45,280	
Staffing costs	11	669,966	0	0	0	0	0	0	0	0	0	0	0	0	669,966	
Utilities and telecommunication		191,030	0	0	0	0	0	0	0	0	0	0	0	0	191,030	
Total expenditure		7,650,712	10,367	34,363	28,820	0	32,345	28,169	2,500	12,041	11	0	116,154	45,352	7,960,834	
NET INCOME / (EXPENDITURE)		804,597	13,233	46,366	(22,595)	0	(2,605)	14,756	(2,500)	(12,041)	(11)	0	(82,125)	(45,352)	711,723	
ADJUSTMENT ON OVER / (UNDER) GRANT FUNDING																
8		(78,476)	0	0	0	0	0	0	0	0	0	0	0	0	(78,476)	
GROSS TRANSFERS BETWEEN FUNDS																
Appropriation of net income		(603,447)	0	0	0	0	0	0	0	201,149	0	201,149	0	201,149	0	
NET MOVEMENT IN FUNDS		122,674	13,233	46,366	(22,595)	0	(2,605)	14,756	(2,500)	189,108	(11)	201,149	(82,125)	155,797	633,247	
TOTAL FUNDS BROUGHT FORWARD		20,873,936	0	475	18,775	15	6,940	5,600	2,500	1,498,997	(68,014)	2,321,835	114,801	1,481,095	26,256,955	
TOTAL FUNDS CARRIED FORWARD		20,996,610	13,233	46,841	(3,820)	15	4,335	20,356	0	1,688,105	(68,025)	2,522,984	32,676	1,636,892	26,890,202	

The accompanying notes form an integral part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2015

	Note	2015 S\$	2014 S\$
Cash flows from operating activities			
Net income for the year		604,158	711,723
Adjustments for:			
– Depreciation	6	726,707	625,204
– Disposal of fixed asset		7	380
– Adjustment to prior year grant funding	8	(17,136)	(78,476)
– Gain on disposal of fixed asset		(4,242)	(999)
– Interest income		(79,388)	(62,478)
Operating cash flows before working capital changes		<u>1,230,106</u>	<u>1,195,354</u>
Changes in operating assets and liabilities			
– Inventories		0	10
– Trade and other receivables		(579,503)	(12,665)
– Trade and other payables		<u>213,264</u>	<u>71,741</u>
Net cash generated from operating activities		<u>863,867</u>	<u>1,254,440</u>
Cash flows from investing activities			
Purchases of fixed assets	6	(935,289)	(196,589)
Proceeds from disposal of fixed assets		6,885	643
Interest received		<u>79,388</u>	<u>62,478</u>
Net cash used in investing activities		<u>(849,016)</u>	<u>(133,468)</u>
Net increase in cash and cash equivalents		14,851	1,120,972
Cash and cash equivalents at beginning of financial year		<u>13,330,361</u>	<u>12,209,389</u>
Cash and cash equivalents at end of financial year	4	<u><u>13,345,212</u></u>	<u><u>13,330,361</u></u>
Cash and cash equivalents comprise:			
Cash and bank balances		4,466,242	4,511,652
Fixed deposits		<u>8,878,970</u>	<u>8,818,709</u>
	4	<u><u>13,345,212</u></u>	<u><u>13,330,361</u></u>

The accompanying notes form an integral part of these financial statements.

**STATEMENT OF MONTHLY PUPIL ENROLMENT ELIGIBLE FOR FUNDING
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2015**

	Number of pupils by disability group * (a)				Number of students under vocational tracks (b)		Total number of pupils (c=a+b)
Average for the period	MID(J)+MID(S)+ASD	MID(J)	MID(S)	ASD	VOC	VOC-ASD	
Apr – Jun 2014	248	142	16	90	130	12	390
Jul – Sep 2014	252	143	18	91	126	12	390
Oct - Dec 2014	253	51	111	91	124	12	389
Jan – Mar 2015	223	50	90	83	136	18	377

* Separate columns to be provided for each disability, which are:

MID(J) – Mild intellectual disability – Junior students

MID(S) – Mild intellectual disability – Senior students

ASD – Autism Spectrum Disorder

VOC – Vocational students

The accompanying notes form an integral part of these financial statements.

**STATEMENT OF MONTHLY PUPIL ENROLMENT FOR INTERNATIONAL STUDENTS
FOR THE FINANCIAL YEAR ENDED 31 MARCH 2015**

Average for the period	Number of international pupils * (a)	Number of international pupils ** (b)	Total number of pupils (c=a+b)
Apr – Jun 2014	2	0	2
Jul – Sep 2014	2	0	2
Oct - Dec 2014	2	0	2
Jan – Mar 2015	3	0	3

* International students who are children of employment pass holders, skilled workers and diplomatic staff.

** International students who are not children of employment pass holders, skilled workers and diplomatic staff.

Note: International students are defined as those who are not of Singapore Citizen or Permanent Resident status.

The accompanying notes form an integral part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2015

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1. General information

Metta School (the “School”) is registered with the Ministry of Education (MOE) under the Education Act (Chapter 87) on 16 November 2001. The registered office and principal place of business of the School is located at 30, Simei Street 1, Singapore 529949.

It is one of the welfare centres being provided by Metta Welfare Association, which is a registered exempt charity in Singapore.

The objective of the School is to provide special education to mildly intellectually disabled and/or mildly autistic children between ages seven (7) and eighteen (18) who are functioning between IQ range of fifty (50) and seventy (70). Students who can benefit from vocational programmes can continue to school up to twenty one (21) years old.

As at 31 March 2015, the School has 119 (2014: 120) employees.

2. Significant accounting policies

2.1 Basis of preparation

The financial statements have been prepared in accordance with Charities Accounting Standard (“CAS”). The financial statements have been prepared under the historical cost convention, except as disclosed in the accounting policies below.

These financial statements are presented in Singapore Dollar (S\$), which is the School’s functional currency.

The preparation of these financial statements in conformity with CAS requires Management to exercise its judgement in the process of applying the School’s accounting policies. It also requires the use of certain critical accounting estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of income and expenses during the financial year. Although these estimates are based on Management Committee’s best knowledge of current events and actions, actual results may ultimately differ from those estimates.

The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 3.

2.2 Revenue recognition

Revenue comprises the fair value of the consideration received or receivable for the services rendered in the ordinary course of the School’s activities. Revenue is recognised as follows:

2.2.1 School fees are recognised over the period of instruction. Amounts of fees relating to future periods of instruction are included in fees received in advance.

2.2.2 Government grants are recognised as a receivable at their fair value when there is reasonable assurance that the grant will be received and the School will comply with all the attached conditions. Government grants receivable are recognised as income over the periods necessary to match them with the related costs that they are intended to compensate, on a systematic basis. Government grants relating to expenditures are shown separately as other income.

2.2.3 Donations are recognised in the statement of financial activities upon receipt. Donations subject to donor-imposed conditions that specify the time period in which the expenditure can take place are accounted for as deferred income and recognised as a liability until the financial period in which the School is allowed by the condition to expend the income.

Donations-in-kind are recognised when the fair value of the assets received can be reasonably ascertained.

2. Significant accounting policies

2.2 Revenue recognition (Cont'd)

- 2.2.4 Interest income is recognised on a time-proportion basis using the effective interest method.
- 2.2.5 Other income is recognised when received.

2.3 Property, plant and equipment

2.3.1 Measurement

All property, plant and equipment are initially recognised at cost and subsequently carried at cost less accumulated depreciation.

The cost of an item of property, plant and equipment includes its purchase price and any costs that are directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

2.3.2 Depreciation

Depreciation on property, plant and equipment is calculated using the straight-line method to allocate their depreciable amounts over their estimated useful lives. The estimated useful lives are as follows:

	Useful lives
Arts and music	5 years
Computers	3 years
Furniture and fittings	5 years
Office equipment	5 years
Other equipment	3 years
Physio and occupational equipment	5 years
Renovations	2 years
School building	50 years

The residual values and useful lives of property, plant and equipment are reviewed, and adjusted as appropriate, at each reporting date. The effects of any revision of the residual values and useful lives are included in the statement of financial activities for the financial year in which the changes arise.

2.3.3 Subsequent expenditure

Subsequent expenditure relating to property, plant and equipment that have already been recognised is added to the carrying amount of the asset only when it is probable that future economic benefits associated with the item will flow to the School and the cost of the item can be measured reliably. Other subsequent expenditure is recognised as repair and maintenance expenses in the statement of financial activities during the financial year in which it is incurred.

2.3.4 Disposal

On disposal of an item of property, plant and equipment, the difference between the net disposals proceeds and its carrying amount is taken to the statement of financial activities.

2. Significant accounting policies (Cont'd)

2.4 Financial assets

2.4.1 Recognition and measurement

Trade and other receivables, excluding prepayments, are initially recognised at their transaction price, excluding transaction costs, if any. Transaction costs shall be recognised as expenditure in the statement of financial activities as incurred. Prepayments are initially recognised at the amount paid in advance for the economic resources expected to be received in the future.

Trade and other receivables are subsequently measured at cost less accumulated impairment losses.

2.4.2 Derecognition

Trade and other receivables are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the School has transferred substantially all risks and rewards of ownership.

2.4.3 Impairment

The School assesses at each reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired.

An allowance for impairment of trade and other receivables is recognised when there is objective evidence that the School will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments is considered indicators that the receivable is impaired. The amount of the allowance is the difference between the asset's carrying amount and the undiscounted future cash flows that the School expects to receive. The amount of the allowance for impairment is recognised in the statement of financial activities within "Governance and administrative costs".

Subsequently, if the amount of an impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the School shall reverse the previously recognised impairment loss. The reversal shall not result in any carrying amount of the financial asset (net of any allowance account) that exceeds what the carrying amount would have been had the impairment not previously been recognised. The amount of reversal is recognised in the statement of financial activities.

2.5 Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, demand deposits and, short-term and highly liquid investments that are readily convertible to known amounts of cash which are subject to an insignificant risk of changes in value.

2.6 Financial liabilities

Financial liabilities are recognised when the School becomes a party to the contractual agreements of the instrument and are classified according to the substance of the contractual arrangements entered into. All interest related charges are recognised in the statement of financial activities. Financial liabilities include accruals and other payables.

Financial liabilities is derecognised when the obligations under the liability is discharged or cancelled or expires. When existing financial liabilities are replaced by another from the same lender on substantially different terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in respective carrying amounts is recognised in the statement of financial activities.

2. Significant accounting policies (Cont'd)

2.7 Trade and other payables

Trade and other payables, excluding accruals, are recognised at their transaction price, excluding transaction costs, if any, both at initial recognition and at subsequent measurement. Transaction costs shall be recognised as expenditure in the statement of financial activities as incurred. Accruals are recognised at the best estimate of the amount payable.

2.8 Provisions for other liabilities and charges

Provisions for other liabilities and charges are recognised when the School has a present legal or constructive obligation as a result of past events, it is more likely than not that an outflow of resources will be required to settle the obligation and the amount has been reliably estimated.

2.9 Funds

Fund balances restricted by outside sources are so indicated and are distinguished from unrestricted funds allocated to specific purposes, if any, by action of the Management Committee. Externally restricted funds may only be utilized in accordance with the purposes for which they are established. The Management Committee retains full control over the use of unrestricted funds for any of the School's purposes.

2.10 Employee compensation

2.10.1 Defined contribution plans

Defined contribution plans are post-employment benefit plans under which the School pays fixed contributions into separate entities such as the Central Provident Fund ("CPF"), on a mandatory, contractual or voluntary basis. The School has no further payment obligations once the contributions have been paid. The School's contribution to defined contribution plans are recognised as employee compensation expense when they are due.

2.10.2 Employee compensation

Employee entitlements to annual leave other than teaching staff are recognised when they accrue to employees. With effect from 1 January 2015, unused annual leave is allowed to be carried forward to a maximum of 7 days, and to be utilised by 31 March of the following year. Any unused leave that is not utilised is deemed to be forfeited.

2.11 Leases

Leases of assets in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are taken to the statement of financial activities on a straight-line basis over the period of the lease. When an operating lease is terminated before the lease period has expired, any payment required to be made to the lessor by way of penalty is recognised as an expense in the period in which termination takes place.

Rental on operating lease is charged to statement of financial activities. Contingent rents are recognised as an expense in the statement of financial activities in the financial year in which they are incurred.

2.12 Currency translation

Transactions denominated in a currency other than Singapore Dollar ("foreign currency") are translated into Singapore Dollar using the exchange rates prevailing at the dates of the transactions. Currency translation gains and losses resulting from the settlement of such transactions and from the translation at the closing rate at the reporting date of monetary assets and liabilities denominated in foreign currencies are recognised in the statement of financial activities.

2. Significant accounting policies (Cont'd)

2.13 Related parties

A related party is defined as follows:

- (a) A person or a close member of that person's family is related to the School if that person:
 - (i) Has control or joint control over the School;
 - (ii) Has significant influence over the School; or
 - (iii) Is a member of the key management personnel of the School or of a parent of the School;
- (b) An entity is related to the School if any of the following conditions applies:
 - (i) The entity and the School are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others;
 - (ii) One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member);
 - (iii) Both entities are joint ventures of the same third party;
 - (iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity;
 - (v) The entity is a post-employment benefit plan for the benefit of employees of either the School or an entity related to the School. If the School is itself such a plan, the sponsoring employers are also related to the School;
 - (vi) The entity is controlled or jointly controlled by a person identified in (a);
 - (vii) A person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity)

3. Critical accounting estimates, assumptions and judgements

Estimates, assumptions and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

3.1 Critical judgments in applying the entity's accounting policies

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are discussed below.

3.1.1 Estimated useful lives of property, plant and equipment

The School reviews annually the estimated useful lives of property, plant and equipment based on factors such as operating plans and strategies, expected level of usage and future technological developments. It is possible that future results of operations could be materially affected by changes in these estimates brought about by changes in the factors mentioned.

3.1.2 Allowance for impairment of receivables

The School reviews the adequacy of allowance for impairment of receivables at each closing by reference to the ageing analysis of receivables, and evaluates the risks of collection according to the credit standing and collection history of individual client. If there are indications that the financial position of a client has deteriorated resulting in an adverse assessment of his risk profile, an appropriate amount of allowance will be provided.

4. Cash and cash equivalents

	2015 S\$	2014 S\$
Cash on hand	209	1,000
Cash at bank	4,466,033	4,510,652
Fixed deposits	8,878,970	8,818,709
	<u>13,345,212</u>	<u>13,330,361</u>

Fixed deposits have maturity terms from 12 months to 18 months (2014: 6 months to 12 months) and have interest rates ranging from 0.55% to 1.37% (2014: 0.55% to 0.84%) per annum.

5. Other receivables

	2015 S\$	2014 S\$
Deposits	69,553	0
Fees receivables	21,105	19,385
Grant receivables	420,550	30,797
Accrued interests	43,079	23,525
Amount due from related party	115,791	8,200
Prepayments	2,169	3,339
Other receivables	0	7,498
	<u>672,247</u>	<u>92,744</u>

Amount due from related party is unsecured, interest-free, and collectible on demand.

6. Property, plant and equipment

	Balance at beginning of financial year S\$	Additions S\$	(Disposals) S\$	Transfer (to)/from	Balance at end of financial year S\$
2015					
Cost					
Arts and music	97,399	13,176	(652)	16,900	126,823
Building in progress	0	0	0		0
Computers	387,982	136,821	(162,843)		361,960
Furniture and fittings	192,831	3,080	(34,716)		161,195
Office equipment	374,105	97,065	(83,097)		388,073
Other equipment	602,815	180,129	0	(16,900)	766,044
Physio and occupational equipment	660	32,638	0		33,298
Renovations	252,711	180,780	0		433,491
School building	15,114,403	291,600	0		15,406,003
	<u>17,022,906</u>	<u>935,289</u>	<u>(281,308)</u>	<u>0</u>	<u>17,676,887</u>
	Balance at beginning of financial year S\$	Depreciation charge S\$	(Written back/ off) S\$	Transfer (to)/from	Balance at end of financial year S\$
Accumulated depreciation					
Arts and music	93,447	1,923	(651)	16,897	111,616
Building in progress	0	0	0		0
Computers	306,086	102,012	(160,985)		247,113
Furniture and fittings	169,469	10,309	(34,703)		145,075
Office equipment	261,610	49,492	(82,319)		228,783
Other equipment	473,983	154,580	0	(16,897)	611,666
Physio and occupational equipment	659	5,438	0		6,097
Renovations	214,550	89,001	0		303,551
School building	1,586,111	313,952	0		1,900,063
	<u>3,105,915</u>	<u>726,707</u>	<u>(278,658)</u>	<u>0</u>	<u>3,553,964</u>
	Balance at beginning of financial year S\$				Balance at end of financial year S\$
Net book value					
Arts and music	3,952				15,207
Building in progress	0				0
Computers	81,896				114,847
Furniture and fittings	23,362				16,120
Office equipment	112,495				159,290
Other equipment	128,832				154,378
Physio and occupational equipment	1				27,201
Renovations	38,161				129,940
School building	13,528,292				13,505,940
	<u>13,916,991</u>				<u>14,122,923</u>

6. Property, plant and equipment (Cont'd)

	Balance at beginning of financial year S\$	Additions S\$	(Disposals) S\$	Transfer (to) / from S\$	Balance at end of financial year S\$
2014					
Cost					
Arts and music	92,764	4,635	0	0	97,399
Building in progress	6,971,211	16,201	0	(6,987,412)	0
Computers	379,955	47,466	(39,439)	0	387,982
Furniture and fittings	190,081	2,750	0	0	192,831
Office equipment	341,015	36,832	(3,742)	0	374,105
Other equipment	590,415	12,400	0	0	602,815
Physio and occupational equipment	660	0	0	0	660
Renovations	176,406	76,305	0	0	252,711
School building	8,126,991	0	0	6,987,412	15,114,403
	<u>16,869,498</u>	<u>196,589</u>	<u>(43,181)</u>	<u>0</u>	<u>17,022,906</u>
	Balance at beginning of financial year S\$	Additions S\$	(Disposals) S\$	Transfer (to) / from S\$	Balance at end of financial year S\$
Accumulated depreciation					
Arts and music	91,552	1,895	0	0	93,447
Building in progress	0	0	0	0	0
Computers	275,296	70,206	(39,416)	0	306,086
Furniture and fittings	156,646	12,823	0	0	169,469
Office equipment	215,890	49,461	(3,741)	0	261,610
Other equipment	340,658	133,325	0	0	473,983
Physio and occupational equipment	659	0	0	0	659
Renovations	159,344	55,206	0	0	214,550
School building	1,283,823	302,288	0	0	1,586,111
	<u>2,523,868</u>	<u>625,204</u>	<u>(43,157)</u>	<u>0</u>	<u>3,105,915</u>
	Balance at beginning of financial year S\$				Balance at end of financial year S\$
Net book value					
Arts and music	1,212				3,952
Building in progress	6,971,211				0
Computers	104,659				81,896
Furniture and fittings	33,435				23,362
Office equipment	125,125				112,495
Other equipment	249,757				128,832
Physio and occupational equipment	1				1
Renovations	17,062				38,161
School building	6,843,168				13,528,292
	<u>14,345,630</u>				<u>13,916,991</u>

7. Accruals and other payables

	2015 S\$	2014 S\$
Accrued operating expenses		
– Outside parties	327,515	390,384
Deferred grants received	25,083	57,101
Other payables		
– Outside parties	292,142	820
– Related party	18,418	1,589
	<u>663,158</u>	<u>449,894</u>

Amounts due to related parties are unsecured, interest-free and payable on demand.

8. Accumulated general fund

Adjustments on grant funding charged to accumulated general fund are comprised of:

	2015 S\$	2014 S\$
NCSS grant (over) / under funding FY 2012 / 2013	0	(19,508)
NCSS grant (over) / under funding FY 2013 / 2014	(6,346)	0
TOTE Board (over) / under funding FY 2012 / 2013	0	(58,968)
TOTE Board (over) / under funding FY 2013 / 2014	(10,790)	0
	<u>(17,136)</u>	<u>(78,476)</u>

9. Restricted funds

9.1 Additional training vote fund

	2015 S\$	2014 S\$
Balance at the beginning of the year	13,233	0
Grants received during the year	12,767	23,600
	<u>26,000</u>	<u>23,600</u>
Expenditure during the year	(14,802)	(10,367)
Balance at the end of the year	<u>11,198</u>	<u>13,233</u>

During the financial year, MOE provided S\$400 for each registered teacher to receive appropriate trainings in order to improve the quality of his or her services.

9.2 Curriculum enhancement fund

	2015 S\$	2014 S\$
Balance at the beginning of the year	46,841	475
Grants received during the year	23,159	79,525
	<u>70,000</u>	<u>80,000</u>
Expenditure during the year	(61,234)	(33,159)
Balance at the end of the year	<u>8,766</u>	<u>46,841</u>

This fund was set up to promote and sustain school-based initiatives in enhancing the quality of the school's curriculum and co-curriculum.

9. Restricted funds (Cont'd)**9.3 Discretionary financial assistance fund**

	2015 S\$	2014 S\$
Balance at the beginning of the year	(3,820)	18,775
Grants received during the year	<u>25,000</u>	<u>6,225</u>
	21,180	25,000
Expenditures during the year	<u>(21,180)</u>	<u>(28,820)</u>
Balance at the end of the year	<u>0</u>	<u>(3,820)</u>

This pertains to the fund received from MOE during the year that is ring-fenced to discretionary financial assistance purposes to help students.

9.4 Financial assistance fund

	2015 S\$	2014 S\$
Balance at the beginning and end of the year	<u>15</u>	<u>15</u>

In financial year 2012, MOE released an additional top-up grant that would be ring-fenced to financially assist students.

9.5 High needs fund

	2015 S\$	2014 S\$
Balance at the beginning of the year	4,335	6,940
Grants received during the year	<u>30,040</u>	<u>29,740</u>
	34,375	36,680
Expenditures during the year	<u>(32,526)</u>	<u>(32,345)</u>
Balance at the end of the year	<u>1,849</u>	<u>4,335</u>

In financial year 2012, High Needs Grant has been set up by MOE for SPED Schools to provide additional resources to support students with high needs. The fund is used to employ additional full-time teaching aides for students with highly challenging behaviours.

9.6 Opportunity fund

	2015 S\$	2014 S\$
Balance at the beginning of the year	20,356	5,600
Grants received during the year	<u>5,210</u>	<u>42,925</u>
	25,566	48,525
Expenditures during the year	<u>(9,723)</u>	<u>(28,169)</u>
Balance at the end of the year	<u>15,843</u>	<u>20,356</u>

The opportunity fund is an initiative by MOE since financial year 2006/2007 to support needy students.

9. Restricted funds (Cont'd)**9.7 Parent support group fund**

	2015 S\$	2014 S\$
Balance at the beginning of the year	0	2,500
Grants received during the year	<u>2,500</u>	<u>0</u>
	2,500	2,500
Expenditures during the year	<u>(1,261)</u>	<u>(2,500)</u>
Balance at the end of the year	<u>1,239</u>	<u>0</u>

This pertains to the one-off seed funding received from MOE/NCSS during the year to enhance its partnership efforts with parents and to try out new ideas to engage parents.

9.8 Project fund

	2015 S\$	2014 S\$
Balance at the beginning of the year	1,688,105	1,498,997
Expenditures during the year	(23,009)	(12,041)
Appropriation of net income	122,865	201,149
Transfer of funds	<u>(38,677)</u>	<u>0</u>
Balance at the end of the year	<u>1,749,284</u>	<u>1,688,105</u>

This fund was approved by the School Management Committee to set aside for school building extension, school improvement and upgrading works, also for projects/programmes that will meet the needs of the pupils.

There were assets purchased during the year, but not yet charged to the fund, have a net book value totalling \$58,885 approximately as at the reporting date.

9.9 School To Work (S2W) fund

	2015 S\$	2014 S\$
Balance at the beginning of the year	0	0
Grants received during the year	<u>57,000</u>	<u>0</u>
	57,000	0
Expenditures during the year	<u>(56,384)</u>	<u>0</u>
Balance at the end of the year	<u>616</u>	<u>0</u>

The programme aims to develop more work and training options and pathways to benefit SPED students in their graduating year who have the potential to work.

There were assets purchased during the year, but not yet charged to the fund, have a net book value totalling \$281 approximately as at the reporting date.

9. Restricted funds (Cont'd)

9.10 School building fund - Extension

	2015 S\$	2014 S\$
Balance at the beginning of the year	(68,025)	(68,014)
Grants received during the year	261,668	0
Expenditures during the year	(11,664)	(11)
Transfer of funds	(2,850)	0
Balance at the end of the year	<u>179,129</u>	<u>(68,025)</u>

The construction for the School's extension building has started in 2012 and was officially opened in 26 April 2013. MOE provided a grant-in-aid of 95%, NCSS on behalf of the TOTE Board Social Service Fund gave a capital grant equivalent to 2.5% and the School contributed the other remaining 2.5% of the total project cost through its project fund.

9.11 Sinking fund

	2015 S\$	2014 S\$
Balance at the beginning of the year	2,522,984	2,321,835
Expenditures during the year	(29,180)	0
Appropriation of net income	122,865	201,149
Balance at the end of the year	<u>2,616,669</u>	<u>2,522,984</u>

The sinking fund was set up for major repairs and maintenance of the School's building.

There were assets purchased during the year, but not yet charged to the fund, have a net book value totalling \$47,450 approximately as at the reporting date.

9.12 Staff training vote fund

	2015 S\$	2014 S\$
Balance at the beginning of the year	32,676	114,801
Grants received during the year	<u>113,195</u>	<u>34,029</u>
	145,871	148,830
Expenditures during the year	<u>(116,937)</u>	<u>(116,154)</u>
Balance at the end of the year	<u>28,934</u>	<u>32,676</u>

In financial year 2006, MOE solely funded this fund. A sum of S\$1,100 is allocated for each staff to receive appropriate trainings in order to improve the quality of their services.

9.13 Student assistance fund

	2015 S\$	2014 S\$
Balance at the beginning of the year	1,636,892	1,481,095
Expenditures during the year	(39,939)	45,352
Appropriation of net income	122,865	201,149
Balance at the end of the year	<u>1,719,818</u>	<u>1,636,892</u>

The student assistance fund was set up to provide financial assistance to pupils in need.

10. Designated donation

Designated donations received during the year are as follows:

	2015 S\$	2014 S\$
Baking, housekeeping and food preparation programme	19,446	54,599
Financial assistance to the needy	0	5,000
ICT costs	0	2,542
School building extension and renovation	0	9,998
School activities, meals and groceries	<u>6,210</u>	<u>16,743</u>
	<u>25,656</u>	<u>88,882</u>

11. Staff costs

	2015 S\$	2014 S\$
CPF contributions	581,446	704,963
Salaries and bonus	5,600,222	5,014,147
Staff welfare	<u>237,196</u>	<u>231,347</u>
	<u>6,418,864</u>	<u>5,950,457</u>

Staff welfare expenses includes expenses that consist of medical insurance, transport reimbursement, staff training and other staff welfare related expenses

	2015 S\$	2014 S\$
The staff costs were allocated as follows:		
Costs of charitable activities		
– Proto-typing of vocational preparation	104,579	95,732
– School	5,335,093	5,010,954
– MOE seconded teacher	<u>209,484</u>	<u>173,805</u>
Governance and administrative costs	<u>769,708</u>	<u>669,966</u>
	<u>6,418,864</u>	<u>5,950,457</u>

12. Income tax

The School is one of the welfare centres being provided by Metta Welfare Association which is a registered charity under the Charities Act 1982 and is exempted from tax.

13. Operating lease commitments

As at the reporting date, the School has commitment for future minimum lease payments under non-cancellable operating lease as follows:

	2015 S\$	2014 S\$
Not later than one year	11,171	10,440
Later than one year but not later than five years	<u>15,600</u>	<u>27,502</u>
	<u>26,771</u>	<u>37,942</u>

14. Related party transactions

The following related party transactions took place between the School and its related parties during the financial year on terms agreed by the parties concerned:

	2015 S\$	2014 S\$
Expenses paid to related party	6,406	0
Income received by related party	129,662	8,200
Income received on behalf of related party	2,640	0
Purchase of goods and service from related party	98,331	0
Reimbursement of expenses paid:		
– By the related parties for the School	<u>0</u>	<u>3,464</u>

Balances with the related parties as at the reporting date are set out in Notes 5 and 7.

The rental expense of the School is fully funded by MOE. The School has given consent that the funding will be remitted directly to Metta Welfare Association. Hence, such expenses and the corresponding grants are not recognised in the School's statement of financial activities and instead in Metta Welfare Association's accounts.

The rental expense and income recognised by Metta Welfare Association amounts to S\$784,434 (2014: S\$797,004).

15. Management of conflict of interest

Committee members are required to disclose any interest that they may have, whether directly or indirectly, that the School may enter into or in any organizations that the School has dealings with or is considering dealing with; and any personal interest accruing to him as one of the School's supplier, user of services or beneficiary. Should there be any potential conflict of interest, the affected Management Committee member may not vote on the issue that was the subject matter of the disclosure. Detailed minutes will be taken on the disclosure as well as the basis for arriving at the final decision in relation to the issue at stake.

16. Management of reserves

The School regards its accumulated general fund as its reserves.

The School's reserve policy requires it to maintain sufficient reserve to ensure long-term financial sustainability and continuity for the purpose of operating effective programs.

17. Capital grants

The School received capital grants for the procurement of its fixed assets. These were recognised as income and are included in the general reserves. The balance of the grants is as follows:

	2015 S\$	2014 S\$
Beginning of financial year	13,722,116	14,195,158
Addition during the year	291,600	40,500
Amortised during the year	<u>(514,316)</u>	<u>(513,542)</u>
End of financial year	<u>13,499,400</u>	<u>13,722,116</u>

18. Authorisation of financial statements

These financial statements were authorised for issue in accordance with a resolution of the Management Committee on 26 August 2015.

ACKNOWLEDGEMENT

We extend our deepest appreciation and gratitude to all individuals, organising committees and companies who have contributed in realising our mission. We look forward to your continued support.

The names listed here are in alphabetical order. While we have taken great care to ensure the accuracy of these entries, we hope to seek your kind understanding and forgiveness on any omission or oversight on our part.

GOVERNMENT & QUASI-GOVERNMENT ORGANISATIONS

- 1 Changi Simei Community Club
- 2 Fu Chun Community Club
- 3 NTUC Bedok North Branch
- 4 NTUC Bedok Reservoir
- 5 NTUC East Point Mall
- 6 NTUC Fairprice Chai Chee
- 7 NTUC FairPrice Co-Operative Ltd
- 8 NTUC FairPrice Foundation Ltd
- 9 NTUC FairPrice Jurong Point
- 10 NTUC Fairprice Upper Changi Branch
- 11 NTUC Income Insurance Co-Operative Ltd
- 12 Public Utilities Board
- 13 Singapore Hospice Council
- 14 Singapore Pools (Private) Ltd
- 15 Singapore Prison Service
- 16 South East Community Development Council
- 17 Tampines Regional Library
- 18 Tote Board

INDIVIDUALS

- 1 Ang Nghee Teck
- 2 Ang Sin Lip
- 3 Ang Siong Huat
- 4 Annie Sim
- 5 Asmadi Abdul Rahman
- 6 Betty Moh
- 7 Bhakhri Harsh Kumar
- 8 Chai Mui Lin
- 9 Chan Kee Wah
- 10 Chan Tai Koon
- 11 Cheng Eng Eng Edith
- 12 Cheong Pak Hoe
- 13 Cheryl Teo Wen Sze
- 14 Chew Boon Yeow
- 15 Chew Ee Ling
- 16 Chew Meng Guan
- 17 Chin Swee Chow
- 18 Choo Sung Mui
- 19 Chua Bee Chai
- 20 Chua Meng Poo
- 21 Chua Siew Cheng
- 22 Chua Siew Yin
- 23 Chui Yin Wan
- 24 Diana Teo Siang Luang
- 25 Edmund Tan
- 26 Eric Teoh
- 27 Estate of Mr Teo Thiang Kwee@Teo Thuang Kwee
- 28 Family of Late Kok Lay Cheng
- 29 Family of Late Ng Choon Beng
- 30 Family of Late Phua Chwee Ngoh
- 31 Family of Late Zainab Bte R Md Kassim
- 32 Fatah Lanny
- 33 Goh Sew Meng
- 34 Hai Shan Tang
- 35 Heng Ai Li Linda
- 36 Heng Chin Kiang
- 37 Heng Kim Jong
- 38 Henry Ger
- 39 Hong Yoke Sim
- 40 Jasper Koh
- 41 Jenny Chan
- 42 John Ong
- 43 Joy Woon
- 44 Jaslind Hu

- 45 Jessica Chan Pek Har
- 46 Kamisah
- 47 Kang Kim Lin
- 48 Kek Khoon Hock
- 49 Ken Soh Lee Meng
- 50 Keng Chuan Hiang
- 51 Kim Soi Moy Florence
- 52 KK Teoh
- 53 Lam Yung Chee Dilys
- 54 Late Lim Puah Keng
- 55 Lau Teh Yee
- 56 Lee Kim Yap
- 57 Lee Woon Poh
- 58 Lee Yeng & Friends
- 59 Leong Mun Lok Lucas
- 60 Lew Li Fah
- 61 Liew Tee How
- 62 Lim Boon Guan
- 63 Lim Chee Chian
- 64 Lim Guek Hong
- 65 Lim Hock Leng
- 66 Lim Joo Song
- 67 Lim Kim Tee
- 68 Lim Siew Tuan
- 69 Lim Tiew
- 70 Lim Wang Khee
- 71 Lim Yuh-Shi
- 72 Low Geok Heok
- 73 Low Peck Mui
- 74 Max Teo
- 75 May Chin
- 76 Mohamed Bin Bassar
- 77 Mohamed Hafiz Bin Mohamed Supahat
- 78 Morawakegey Keerti Perera & Family
- 79 Nelson Lee
- 80 Ng Cheng Khoon
- 81 Ng Liling
- 82 Ng Mui Leng
- 83 Ng Tat Lin
- 84 Ngo Siew Pod
- 85 Oh Koh Chuan
- 86 Ong Ah Leng
- 87 Oo Suat Lui
- 88 Peh Chiew Hiap
- 89 Peh Oon Kee
- 90 Phoon Huy Tiang
- 91 Poh Chin Loo
- 92 Poon Cher Hock
- 93 Prashant Aggarwal
- 94 Quek Guat Keow
- 95 Richard Tan
- 96 Sabariah Binte Baba
- 97 Seah Meow Hiang
- 98 Seow Hui Ling, Simone
- 99 Seow Kok Ming Rodney
- 100 Serene Tang
- 101 Show Huat
- 102 Sim Jin Sing
- 103 Soh Guek Eng
- 104 Stephen Poh
- 105 Subramaniam
- 106 Suratman Bin Rajimin
- 107 Susan Lim
- 108 Susan Yeo Khar Sing
- 109 Swaran Singh
- 110 Tan Chin Hor
- 111 Tan Chong Boon
- 112 Tan Hock Soon

- 113 Tan Hong Joo
- 114 Tan Kit Seng
- 115 Tan Sah Muay
- 116 Tan Sok Ngou
- 117 Tan Suan Fong
- 118 Tan Suat Cheng Susan
- 119 Tay Sim Geok
- 120 Teo Chor Kheng
- 121 Teo Sui Yan
- 122 Teo Teck Kay
- 123 Tom Goh Hui Tuan
- 124 Vijaya Lakshmi Mohan
- 125 Viji Ramakrishnan
- 126 Wan Hock Chuan
- 127 Wang Yi Fang
- 128 Wong Horng Yit
- 129 Wong Sau Yin, Cindy
- 130 Wong Sin Yew, Dr
- 131 Wong Tian Fu
- 132 Woo Pak Khoi
- 133 Yap Guan Teck
- 134 Yong Mei Ling
- 135 陈玉娥
- 136 黄何新侨
- 137 黎志明
- 138 王桺花
- 139 吴东磐
- 140 已故陈茂生的家属

ORGANISATIONS/GROUPS

- 1 5B Pte Ltd
- 2 5M Pte Ltd
- 3 66 Super Store
- 4 7 Sensations
- 5 Advance Canvas Industries Pte Ltd
- 6 Aerogaz (S) Pte Ltd
- 7 AIR
- 8 Arts@Metta
- 9 Allalloy Dynaweld Pte Ltd
- 10 Ange Fashion House
- 11 Autism Works
- 12 Bakery House
- 13 Barang-Barang
- 14 Basic Essence
- 15 Baystreet 21 Bistro Pte Ltd
- 16 Bee Choo Herbal Hair Treatment
- 17 Bengawan Solo Pte Ltd
- 18 Ceramics Corner
- 19 Champions Golf Academy
- 20 Citi Exchange Express & Services Pte Ltd
- 21 Citrusox
- 22 City Hair Studio
- 23 Ci Yan Organic Vegetarian Health Food
- 24 Classic Spring Hair & Beauty Salon
- 25 CMYZ Design & Prints
- 26 Coffeehock (2006) Pte Ltd
- 27 Crowne Plaza Changi Airport
- 28 Daimler South East Asia Pte Ltd
- 29 Dragon D’or Cosmetics
- 30 Dragon Tree Milk Shake House
- 31 Drinks with a Cause
- 32 DSO (Oriental Delight Catering)
- 33 EBM Trading
- 34 Emiko Arts
- 35 Entrust Provision
- 36 ESW Manage Pte Ltd
- 37 Everform Enterprises

- 38 Evergreen Buddhist Culture Service Pte Ltd
- 39 Fashion House
- 40 Fleurir Tea
- 41 FHY Integrated Pte Ltd
- 42 Fo You Yuan Vegetarian Restaurant
- 43 Food Summons Waterloo Street 21
- 44 Fook Hin Pawnshop Pte Ltd
- 45 Fook Yuan Pawnshop
- 46 Fong Shun Thai Buddhist Artifacts
- 47 Fortune Palace Bird’s Nest
- 48 Fountain Money Changer
- 49 Fresh Rice
- 50 Gan Teck Kar Investments Pte Ltd陈利盛寿桃馆
- 51 Genki Popiah (元气薄饼)
- 52 Gifts Store
- 53 Glitter Star
- 54 Goodmen 好好先生
- 55 Goreng Goreng Pisang
- 56 Grand Hyatt Singapore
- 57 Great Eastern Life
- 58 Group of Philanthropists
- 59 H & W International Pte Ltd
- 60 Hai Fong Restaurant
- 61 Han’s Café
- 62 Han Poh Court Trading
- 63 Happy Realm Vegetarian Food Centre Pte Ltd
- 64 Harmony MT Pte Ltd
- 65 Heng Kwang Optics & Contact Lens Centre
- 66 Henna Face Painting Workshop
- 67 High Tea
- 68 Hock Hua
- 69 Hola Cafeteria
- 70 Hoong Mong Department Store
- 71 Horologe
- 72 iTrade Marketing
- 73 Jack Singing Training & Musical Centre
- 74 Jen’s Creation
- 75 Jerry Tan Eye Surgery
- 76 Jessica’s Delight
- 77 Jian Yu Construction Pte Ltd
- 78 Jiu Tien Fu De Dian
- 79 JOJO Calligraphy
- 80 JOJO Coffee
- 81 JOJO Fruit Juice
- 82 JOJO Makan Makan
- 83 JOJO Pancake
- 84 Jonathan Best
- 85 JS Hair Dressing Beauty Saloon
- 86 Just Green Vegetarian Food
- 87 Kai Joo Departmental & Optical
- 88 Kai Joo Hung Optical & Watches
- 89 Kampong Café
- 90 Keng Chuan Hiang
- 91 Kepin Travel Pte Ltd
- 92 Keppel Offshore & Marine
- 93 Kim Hock Guan
- 94 King Poh Hong Trading
- 95 Kips N Kwik
- 96 Kitchenslab Cafe
- 97 Koufu Foodcourt
- 98 Koufu Vegetarian Food
- 99 Kushinagara Buddhist Cultural Products (Pte) Ltd
- 100 Kwan Im Vegetarian Restaurant
- 101 Kway Guan Huat
- 102 Kwong Cheong Thye Pte Ltd
- 103 KYDZ International
- 104 LBK Import & Export
- 105 Lee Beng Tyre & Battery Co.

106 Lee Foundation
107 Lee Wei Song School of Music
108 Light of Wisdom
109 Lim Family
110 Lions Club Of Singapore 308-A1
111 Man Fut Tong Nursing Home
112 Marina Bay Sands Pte Ltd
113 Marvels Ice Cream
114 Mata Thai
115 Metta Café
116 Mercedes-Benz Singapore
117 Miao Yi Vegetarian Restaurant Pte Ltd
118 Ministry of Baby
119 Mitsubishi Electric Asia Pte Ltd
120 Moonstone Coffee House LLP
121 M21 Drycleaners Pte Ltd
122 Natural Healings
123 Nature Harvest Café
124 Nature Vegetarian Catering Pte Ltd
125 Ocean Curry Fish Head
126 Oh Guan Hing Sesame Oil Factory Pte. Ltd
127 Orchid Bowl
128 Organic Chips
129 Palelai Buddhist Temple
130 Phoenix Beauty Salon
131 PinkQ
132 Polycare Optometrist
133 Precious Eyes Optical
134 Primadeli Cake Shop
135 Prima Tower Revolving Restaurant
136 Princeton Pharmacy (S) Pte Ltd
137 Pru Trading
138 Pure Mind Vegetarian
139 Quench Your Thirst
140 Raffles Country Club
141 Raffles Town Club
142 Rainbow Fruit Stall彩虹水果摊
143 Reactiv
144 Ren Ting Trading
145 Research Value Beauty (RVB)
146 Reservoir Koffee Corner
147 Roma's Deli
148 San Jiang Eating House
149 Sandeli Cake Shop
150 S-City Café Pte Ltd
151 Serena Hair & Beauty Salon
152 SGDrivers Pte Ltd
153 Shanghai Fruits Pte Ltd
154 Sheng Moh Fruits & Provision Store
155 Simei Fruits Trading
156 Sin Tien Hwa Radio & Tv Service
157 Singapore Kepin Tours
158 Skiniks Skin Care Centre
159 Skora
160 Southern Palace Vegetarian Restaurant
161 Standard Chartered Bank Singapore
162 Star Balm
163 Star Cruises
164 Sun Tanning Studio Pte Ltd
165 Super Bean International Pte Ltd
166 Tampines Optical & Contact Lens Centre Pte Ltd
167 Tampines Rovers Football Club
168 Tampines Trading
169 Taste Original Organic Mart
170 Tay Ah Tho Trading
171 Teng Yang Organic Trading
172 The Food Barn
173 The Gift Cottage

174 The New Women Group
175 The Organic Paradise
176 The Sukha House
177 The Wan Boo Sow Charity Fund Ltd
178 Thong Seng Tong Traditional Chinese Medicine Shop
179 Tian Tai Eating House
180 Tiong Bahru Football Club
181 Tupperware特百惠保鲜环保
182 Uncle Ringo Trading Pte Ltd
183 Ustyle Hair Beauty Zone
184 Velocity, Novena Square Investments Ltd
185 Very Special Arts (VSA)
186 Vincent Watch Pte Ltd
187 Vinta Trading Company
188 Wang-Fu Industry (Pte) Ltd
189 West Point Optometrist
190 Winter Time
191 Wire Art and Hand Made Soap
192 Woodlands Swimming Complex
193 Xuan Miao Vegetarian
194 Yikowei Pte Ltd
195 Yong Xiang Economical Bee Hoon
196 Your Only Gift
197 Yummy Treats
198 Zi Yean Restaurant Pte Ltd
199 Zi Zai Vegetarian
200 竹野手工艺
201 因缘结缘团
202 群心Teamwork
203 四弘愿
204 一心一意
205 嘹亮佛经流通处
206 满愿茶香之旅
207 红萍小社
208 家乡小吃
209 济心壇
210 观音斋
211 惜缘
212 十方结缘
213 和盛饼家
214 饼屋
215 地藏林
216 明仁道院
217 新加坡 “香港之友” 国际饮食协会
218 自然酒楼
219 慧生
220 心莲心
221 旺利兴贸易私人有限公司
222 旅杰佛教文物
223 大悲院
224 国营印刷
225 准提
226 跳蚤市场
227 星马艺人歌台中元会

EDUCATIONAL INSTITUTIONS

1 Fu Chun Primary School
2 Fu Chun Secondary School
3 Singapore American School
4 United World College South East Asia East Campus

RELIGIOUS ORGANISATIONS

1 Al-Istighfar Mosque
2 Buddha Tooth Relic Temple
3 Buddhist Life Mission 佛教生命协会
4 Mahakaruna Buddhist Society
5 Man Fatt Lam Buddhist Temple
6 Metta Buddhist Culture
万佛堂莲池精舍

SUPPORTERS OF LUNAR 7TH MONTH CHARITY AUCTIONS (Not in alphabetical order)

1 陈利盛寿桃馆 – 廖琰银, 陈朝豪, 陈朝武
2 老中中五香酥虾饼 – 陈机光, 郑秀兰
3 陶发新记 - 杨应青
4 Apollo Food Industries (M) Sdn Bhd – 连长兴
5 Cool Dynamics Pte Ltd, Heng Mong Yong
6 New Town Engineering Pte Ltd – 邱新城
7 Goh Chin Wah
8 Koh Soo Meng
9 Yap Yong Song
10 Burt Wee Lai Huat
11 江福成
12 Ho Shao Dong
13 林福力 Anthony Lim
14 澄心坛：王福裕-果顺
15 FMD Management Consultants Pte Ltd
16 Juho Construction Pte Ltd - Siah Teck Loo
17 Yew Huat Scaffolding Work - Tan Seng Huat
18 Arox Singapore Pte Ltd - Tay Kim Ann, Lim Yok Ley
19 Choon Hin Stainless Steel Pte Ltd - Richard Lim, Robert Lim
20 Taylor Tyler Herbal Hair Spa and Salon, Union Inks and Graphics - Philippines - 张振发
21 Vincent Watch Pte Ltd, Marshal Watch, VinCees Pte Ltd; 刘政运, 何梅珠
22 Tibetan Buddhist Studies Society - H. E. Lhatse Tulku Rinpoche
23 阴溪殿公庙: Chng Kok Whatt, 叶长南, Resource Partner Pte Ltd, Ong Meng Chai
24 协北坛: Wong Yuen Choy, 洪汉奇
25 义福龙坛: 黄美珠 (亚瑛)
26 万兴坛: 黄永财, Ah Heng, Liew Sun Meow, Yee Tat Glass Trading, Mary Aw, James Sim Chee Keong, YinChuan Motoring-Jeffrey Chong
27 慈善坛 (达摩祖师): 林亚兴, 李诚实, Hock Seng Heng Transport & Trading Pte Ltd - Vincent Tan Bee Teong, Chiu Siew Cheong, 黄富名
28 花莲宫: 李亚春 (Mr Lee), Teng Kok Hiang, Toh Eng Chew, Quek Lee Choo
29 裕廊凤山寺. 凤友喊标团队, 凤友娱乐, 林清河_{PBM}, Sin Gee Huat Hardware – 曾振源, Ang Shee Choon, Think One Credit Pte Ltd-Neo Tiam Ting, Wong Wai Guan, We Holdings Ltd-Cedric Ng, Seng Choon Huat Trading - Jackson Goh, 永益机件公司 – Mdm Tan, Vincent Lim, 张庆良, 王伟全, 林载顺, 黄明和, 陈梓莹, 卓新川, 郑德和, 沈丰家, 黄海山, 卓莉芳, 林威联, 许儋正, 黄水竣, 林添吉, 吕培顺, 方惠铭, 洪志明, 许美后, 陈维忠_{BBM}, 黄鸿铭, Eng Kwang Chiang, Alan Ng Choon Chee
30 安济圣王庙: Chua Kok Wah_{PBM}
31 玉封至富财帛星君庙: 黄联兴, 黄联成, Tan Aik Hock, Eldwin Wong, 鸿运石膏装修工程
32 北山救世堂: 吴淳养, 阿全, 陈英达, 陈丽娟, Taiko Jacky, Ben Oh, Kim Ting Landscape Pte Ltd, J

M Ice – Lim Bok Choon
33 关帅协莲坛: 许再兴 (红毛仔), 黄成财, Liang See Hing, 刘吉贵, 林劲福_{PBM}, 林金发, Chow Chaw Ling
34 凤图庙: Ng Kee Chew
35 锦茂村水美宫大伯公庙: 刘亚龙, 李两华, 杨素柳
36 中南坛: Jason Lim, 林俊德
37 慈云山宫协会: 黄金德, 陈厝文, 张进来, 陈蔡文
38 德明中学1971中四D中元会
39 Koh Aik Kuan - Consultants CKz
40 吾仙门总堂 - Master T. Aaron, Ginny Neo, Cynthia, The Straits_{PBM} International Pte Ltd
41 龙德天宫/金文泰联合宫: 吴文成 (Robert), 黄崧珪, Lim Har Hiong, General Lumber Products Pte Ltd, Lee Beng Chuan
42 进宝坛: 周炳水, Loh Chue Leong, Seng Leong Project Pte Ltd, Jaguar Express Logistics Pte Ltd–Alan
43 勿洛北五一一吧刹商店联合中元会
44 合发班丹花园中元会: Cycle & Carriage Industries (1986) Pte Ltd, Seah Han Seng, Lee Tai How, Leather ETC Pte Ltd-William Quek
45 麟谷峇鲁平安社中元会: Chng Sok Huay, Cindy Koh Swee Beng, William Ong Hong Seng, Lim Koke Whee, Rebecca Wong Shi Yun, Tan Yow Lin, Teow Hee Kwang
46 先驱北路中元会: 王宝源, William Ang, Peter Chee Fu Sing, 吴如金, 洪城辉, Suntrad Engineering Pte Ltd, Lim Kian Heng
47 城市购物中心商联中元会: 王木生, Tan Bee Lee, Lim Kim Lwee, Mary Beauty & Fashion - Lim Kim Kwee, SKS. Collections; Joseph Lim Teck Seng
48 宏茂侨一路兴中元会: Neo Bock Koon, H Suresh, Chua Kian Ann, Kwek Sing Kin
49 星马艺人歌台中元会
50 吴运输中元会: 吴木新, Goh Poy Wah - Season Bus Services Co. CT Civil Construction Pte Ltd - Carlos Tay
51 新兴中元会: 阿礼, Hong Meng San, Lim Chye Hock
52 勿洛北E区厂商友谊社中元会: Steven Mong, 陈清泉, Jessie Catering - Jimmy Tan, Wong Kim Soon, Vismark Food Industries - David Tan, Fung Nam Chin, Chong Kwong Ping, Shun Yi Cheng Contract Engineering Pte Ltd-Kek Chin Heng, Ee Bee Choo
53 裕廊东24街南山乡村中元会: 蔡木川, 黄联成, 谢亨利, Ong Pang Poon
54 丹戎巴葛无尾巷中元会: 陈长贺(重贺), 白建泰, Ng Chee Wei, Michael Teo Jwee Tio, Lek Yong Han, Lim Ho Soon, Happy John - Maggie Thai & Chinese Restaurant
55 iQ Design Concept–James Chng
56 西海岸汽车市场中元会: Yong Lee Seng Motor Pte Ltd - Raymond Tang, Alvin Sim, Alvin Goh, Lee Lai Heng, Steve Pang
57 RTMT Motor Pte Ltd - Ricky Tay
58 联社中元会: Pets Dream World-Mr Kopi
59 安溪四川殿, 黄联华, Koh Mui Mui
60 淡滨尼坊合心社中元会: Ricky Chew, 谢慧珠, Chia Soon Teck, Goh Chong Meng, Soo Hoo Keat Min
61 三巴旺大牌503中元会: 梁其德, 柳咏程, Ikea Minimart-Wong Han Min
62 马林百列中心顺顺顺中元会, 马林百列商联中元会, 洪兰芳, 傲翔
63 Lee Koh Siong, Goh Khim Mok
64 Wan Yang Health Products & Foot Reflexology (

萬陽综合保健器材中心)
65 安溪四川殿 - 黄联华, Koh Mui Mui
66 玄武殿: Eddie, Richard Wong
67 Warren Golf & Country Club 7th Month
Committee: Peter Ang, Goh Boon Sin, Kuik Ah
Han
68 友诺士工业区丰发社中元会: Richard Lim, Tan
Tew Seng, IMD Contractors Pte Ltd, Tan Teck
Sheng, Tai Chin Wan, H. S. Ng - NPC Systems
Pte Ltd
69 新兴栈房中元会: TAL Holdings Pte Ltd - 陈亚
来, Er Hui Shan, Tan Cheng Ser (阿慈), Masato
Ikeda-Tan Bee Choo Irene
70 兀兰东区厂商联合中元会: 周文记Fatt Chan Metal
Industrials Pte Ltd, Fatt Chan Aluminium
Construction, 林鉅评, 永成主席, Loh Soon
Wan, Yew Huat Scaffolding Work - 陈成发,
Mike Chong, Angelia Ang, See Ho Private
Limited, Kenny Ang Ching Kang, KA Industrial
Engineering Pte Ltd, Lye Huat Scaffolding Pte
Ltd
71 荷兰通道居民商店巴刹联合中元会: 陈奕政, 林秀
撈, Ricky Lau, Sing Yi F&B Pte Ltd - Lim Cheng
Hoon, Lim Ming Peng, Lam Fock Ling
72 Yong Air-Conditioning Services - Yong Wee
Cheong
73 德福十巷福德正神中元会: Ronnie Khoo, 陈国华, 陈
锦源, Eric Wong Machinery Transportation Pte
Ltd, Tan Gim Guan
74 拢友社中元会: Seah Chong Hwee, 黄保拢 (亚
九), 林南全, Diamond Hotel - 谢孝铭, Allgreen
Design Pte Ltd
75 金文泰镇商联会中元会: 黄崧琿, Goh Khee Huat,
Niam Heng Ming Scoopy Ice Cream Cake, Soh
Yih Peng, Low Joo Hiang, 谢美珠, Bee Choo
Herbal Pte Ltd, Origin Herbal Hair Treatment
Pte Ltd, Origin Herbal Hair Sdn Bhd
76 合兴社中元会: Seah Chong Hwee, Kwek Sing
Kin, Yap Thiam Meng, Seven Seas Oil Trading
Pte Ltd
77 董理松, RJ Contract Pte Ltd - Rick Toh, 李绍文,
Lee Goon Huan,
78 JLA Marine Supplies Pte Ltd, 倩萍, Kee Hai
Hardware
79 玄武殿 - Eddie Neo, Richard Wong, Ginny Neo
80 正华七福宫: 赖俊鹏, 梁昆景, 世强, STAAC
Construction Pte Ltd, Hourhub Pte Ltd, Neo
Chun Wei, Tan Chin Kwang, Tan Seck Kuan
81 麦波申三合兴中元会: 林耀辉, Chan Chee Kong,
陈机光先生, Daniel Tan, Soon Tiong Electrical
Engineering -Tan Chua Joo
82 丰涛别墅邻里中元会: 林德祥, 陈春成, 林丽贞, 蔡
月明, Tan Siak Hiong, LPC Industrial Services,
Ang Shee Choon, Ng Keng Kwang-Keith,
DECON ENGINEERING CONTRACTOR - Tan
Heng Poh
83 金文泰第五巷平安社中元会: 吴文成 (Robert), 黄
崧琿, Yeo Hui Lan, Lim Cheo Eng, Sundaresan
Krishnamurthi, Hair Needz, Choo Siew Lian,
Cheong SS Engineering Pte Ltd - Sally Lim
84 137,138,139 商店吧刹联合社中元会: 黄金来, 黄赛
发, 中心咖啡茶室
85 黄埔通道购物中心大牌82大兴社中元会: 沈裕仁 - 华
仔, Lai Weng Chuan
86 汽车城中元会: Yong Lee Seng Motor Pte Ltd;
Raymond Tang, Alvin Sim, Alvin Goh, San Hup
Bee Motoring Pte Ltd, Paul Tan Kah Tong
87 明古连商业大厦中元会: Chua Cher Khiang, Mr

Leow, 亚华
88 Top Clean System Services Pte Ltd - Esther
Yap, Micheal Ng Say Hock, Kelle Services Pte
Ltd-Alex Teoh
89 勿洛北商联中元会: 陈清泉, William Koh, Jennifer
Ng
90 Kao Lee Aluminum Industrial Pte Ltd - H. P.
Tan, Kiung Nam Pte Ltd, Foo Khee Woon,
Wong Kim Soon, Contat Decoration & Transport
Pte Ltd - Ng Poy Wan
91 增顺大厦中元会: 林贵祥, Richard Koh, Sin Teck
Leong Marketing and Resources Private Limited
92 日兴醒狮健身院: 傅子铭, 傅春荣, Y Z Trading -
Goh Yao Zong, Meteor Cleaning Services - Wu
Zheng Fa, Ong Chin Guan
93 巴西班让振兴社中元会: Yeo Eng Tong, Koh Eng
Kim, Lim Kian Seng
94 裕廊东金圣殿: John, Veron
95 如切坊商店中心联合会: Jimmy Saw, Lee Kiat
Boon, Ang Cheng Peow
96 裕廊飞禽公园友谊中元会: 林佳汶, Perumal Arumai
Chandran, Projman Pte Ltd, Tan Bee Eng, Ter
Soon Chuan, Lee Woon Sing, 8 Point Marine
Services Pte Ltd
97 Access Electrical Pte Ltd - Derrick Loo
98 勿洛北联谊社中元会: 蓝泰, Kim Leng Store - 傅文
邦
99 力山街福潮兴中元会: 林木成 (Muck Seng), 廖宝贵,
沈展辉, 阿勇
100 丹戎加东中元会: 安琪, Steven Tan, Tan Thiang
Teck, Tan Kok Choon, Tan Loke Soon, Goh Chin
Hock, Anthony Low @ Low Hian Chok, Joyce
Sim
101 惹兰峇哈居民中元会: Jimmy, 刘国开, 阿喜, C J
Automobile, E-Weal Hardware Pte Ltd - Cheng
Chee Weng
102 勿洛北工业食品联合中元会: Kiong Sing Food Pte
Ltd - Tang Siew Hwa, Chin Lee Restaurant Pte
Ltd - Eric Chua
103 淡滨尼工业区合兴社中元会: 林金忠, Gan Hoo
Huat, Fastec M&E Pte Ltd - Paul Lim Kian Soon,
Tin Boon Tay, 栋利贸易建筑公司, Toh Leong
Cheng
104 兀兰E区厂商联合中元会: 曾耀平, Mr Tok, Ng Peck
Hua, Alvin Lee Ying Kiat, Resource Partner Pte
Ltd - Ong Meng Chai, Mdm Tan, Rong Yi Spare
Parts Co.
105 友联中元会: 萧长顺, 张振桂, 陶发新记 - 杨应青, Ng
Teck Chuan, 郭秋源, Koh Siong Lim,
106 亚成白钢私人有限公司, Tan Teng Seng
107 吾仙门总堂 - Master T. Aaron, The Straits
International Pte Ltd - Cynthia
108 裕廊教车中心中元会: Yap Cheng Seng, 叶进忠, 林
佳汶, Alexis Tan Ming Ching, Confirm Trading
(S) Pte Ltd, Shaw Seiki (S) Pte Ltd-Melvin Lim
Lee Keng
109 慈德堂中元会: 林天送, Stella Lim Lay Kuan, Lim
Seng Leong Steel (Ent) Pte Ltd, Toh Hong
Huat, Heatherjan Wong 林国宝, Chua Kim Hiok
110 裕益社中元会: 林亚兴, Lim Ah Hong, Lee Hui
Teo, 李诚实, Quek Hong Sun
111 兴山坛 - 颜健宗
112 狮城阴阵殿公庙: 朱金昌
113 余学钧, Geck Huat Trading, Kou Liang Ang, 杨分
雁 (老板娘), 吴淳莽
114 汤申旧车中心中元会: Alvin Goh, Tan Geok Hoe,
Alan Ng, Grid + Line Pte Ltd - Li Xizhen, Au Ah
Tee, Tan Wei Auto Trading - Wendy Tan

115 137,138,139 淡宾尼商店吧刹联合社中元会: 周亚才
116 Yin Chuang Motoring-Jeffrey Chong
117 丹戎加东坊中元会: 刘谢贤, 刘捷玄, Lee Kai Hiong,
Union Label Industries Pte Ltd; Andy Lim,
Danis Jiang
118 联邦道汽车展销中心中元会: 张天成, 许源海, 林亚保,
王宥木, Don Motoring Private Limited, Thrive
Technic Pte Ltd - Teo Thiam Teck, Thomas
Luah, Raymond Lim, Motor-East Pte Ltd,
Raymond Tang
119 贝亨街中元会 (惹兰苏丹): 曾招基, 谢泰松, 王通海,
阿南, Ng Chee Wei, Chia Thai Cheong, Chan
Ju De Pte Ltd, Lee Yock Wah, System Group
Realty Pte Ltd
120 黄埔通道熟食中心大牌90大兴社中元会: Jimmy
Yong, 刘亚龙, Tan Kim Chuan, Chan Sung Og
(Tan Santo)
121 齐灵坛: 陈锦婷, 黄冠乔, 红毛仔
122 莲花坛: Shui Kiat, 王国安, OCW Insurance
(Broker) Pte Ltd
123 花果山宫: Wilson Goh, H C Auto Pte Ltd, Gan
Tong San Louis, 鑫天地 - Grand Oasis Pte Lte
124 成兴齐天宫香友会: Alvin Lee Ban Seng (万成),
Ang Hong Kiat, Hellen, Ng Chee Wei, Chow Wai
Hong
125 中峇鲁齐天宫: 林扬义, 林和顺
126 天龙宫: 亚财, Tan Seng Huat, Tan Yu Qing, Yew
Huat Scaffolding & Construction Pte Ltd, Tan
Ah Sew, Kah Giap Air-Con Engineering - Kenny
Ler, 陈燕交, Tan Bee Siew, Koh Kiat Ren
127 Morrisons Export Buying Office Limited - H K
Tang
128 檬林宫: 符明成, 吴泗光, 欧文兴, Allgreen Design
Pte Ltd, Shalyn Khoo, Ng Yiam Kee, Chow
Keong Seng, Leong Lai Fun, Tian Gong Xiang
Yu Hui-Cheng Xing Qi, 黄金顺
129 顺山亭榕树大伯公宫: 谢汉武, 黄庆兴, 陈海景
130 万兴坛: 黄永财, Teng Fung Construction Pte Ltd;
Ma Jian Guo, Steven Soh
131 合兴社中元会 - Yap Thiam Meng
132 义和宫顺天堂: 吴运输服务 (私人) 有限公司, 吴木新,
Automobile & Trading Pte Ltd; Neo Tiam Ting
PBM, Tan Tze Hau Donny, Don Motoring Private
Limited, WHS Global Logistics Pte Ltd
133 淡滨尼联合宫
134 Junelink Secretarial Services; Ivan Ng Song
Hoi
135 Kah Hong Electronic Engineering Pte Ltd; 张文释
136 蔡厝港关帝庙: 黄腾辉, 黄镇狮, Pacific Motor Credit
Pte Ltd-Tan Kah Tong, Toh Keng Ho
137 Consultants CKZ-Koh Aik Kuan
138 勿洛北E区厂商友谊社中元会: Steven Mong,
A&G Industrial Gas Trading Pte Ltd, J-Kho
Engineering Pte Ltd, Chin Ee Engineering
Works, San Ho Technologies Pte Ltd
139 Hay Dairies Pte Ltd - Hay Weng Kheng
140 Singapore Vehicle Traders Association - Neo
Tiam Ting, Raymond Tang Siah Huat
141 中顺坛: Kwek Sing Kin, 亚龙, Lew Peng Kiap,
Kong Seng Huat Tyres Pte Ltd
142 毛广岛中元会: Bukom 7th Month Festival
Organising Committee, Ang Eng Bock, Vincent
Quek, Mun Siong Engineering Pte Ltd, Shell
Eastern Petroleum Pte Ltd, Ang Sing Kok, Hai
Leck Engineering Pte Ltd, Cheng Buck Poh,
Josimar Contruction "N" Marine Engineering,
Ong Tian Hoo, Wisely Project Management
Consultants - Simon Tan, Scan-Bilt Pte Ltd

- Chan Wah Soon, Tuff Chem Environmental
Services Pte Ltd - Allister Lim
143 麦肯西汽车贸易中心中元会
144 实龙岗中心居民中元会: Ivy Lai
145 罗弄榴梿联合顺兴社中元会: 廖宝贵, 素瑛, 陈敬文
(Ah Boon)
146 如切坊商店中心联合会, Katong Laksa-Lim Lucy
147 忠保律中元会
148 阴莲坛
149 唐琥, 陈天文, 叶世品, 梁田, 邱胜扬, 严丙量, 王冠
龙, 陈云龙, 黄郅崴, 黄明礼, 黄奕聪, 林德容, 李
添南, 曾添成, 许如风, 许友发, 王利源, 郑伟光, 郑
伟贤, 林瑛财, 陈玉金, 汪合源, 林载顺, 黄明和, 汪
江铃, 信隆食品有限公司, 卓再发, 梁世添, 廖景凤,
卓文发, Allround Advanced Technologies Pte
Ltd - David Tan, Desmond Tang, Wehuat Seng
Engineering Works, Lim Seng Lai, Ghim Heng
Trading, Mdm Neo Kui Hoy, B.S.K Stevedoring
Pte Ltd, Gates PCM Construction Ltd, Kuo Oil
(S) Pte Ltd, Dicky C K Cheong, Mike Lim Pia
Keong
150 菜市场庄私人有限公司 - 陈伟明, 叶成德, 陈勇联,
陈正正, 许仁山, 邓银岗, 陈勇联 Donovan Tan, 陈
秋理, 陈国华, 傅金源, 许再兴, 傅子良, Yap Boon
Lai, Goh Chin Hock, Ching Chong Hua, Steven
Lim, Wang Kok Keng, Lim Seng Lai, Michael Oh
Choon Lor, 陈朝信, 吴茂新, Pang Eng Peng, 兴
慧君 - 蔡顺兴, Lim Lye Hock, Fang Min Leong,
Richard Tan

Directory of Our Welfare Centres

Metta PreSchool @Simei

Metta Building (Level 2) 32 Simei St 1 S(529950)
Tel: 6580 4653 Fax: 6580 4650 Email: preschool@metta.org.sg

Metta PreSchool @Punggol

Block 194 Punggol Road #01-01 S(820194)
Tel: 6483 9585 Fax: 6483 9586 Email: preschool@metta.org.sg

Metta Day Activity Centre for the Intellectually Disabled

Blk 627 Hougang Ave 8 #01-130 S(530627)
Tel: 6385 2913 Fax: 6385 2914 Email: hidac@metta.org.sg

Metta Home for the Disabled & Metta Home Day Activity Centre

2 Woodlands St 31 S(738580)
Tel: 6365 7666 Fax: 6365 7555 Email: MettaHome@metta.org.sg

Metta Day Rehabilitation Centre for the Elderly

Blk 296 Tampines St 22 #01-526 S(520296)
Tel: 6789 5951 Fax: 6786 3758 Email: rehab@metta.org.sg

Metta Hospice Care

Metta Building (Level 5) 32 Simei St 1 S(529950)
Tel: 6580 4695 Fax: 6787 7542 Email: hhospice@metta.org.sg

Metta School

30 Simei St 1 S(529949)
Tel: 6788 5800 Fax: 6788 5507 Email: enquiry@mettaschool.edu.sg
Website: www.mettaschool.edu.sg



慈光福利协会

METTA WELFARE ASSOCIATION

Metta Building 32 Simei St 1 S(529950)
Tel: 6580 4688 Fax: 6580 4699
Email: mwa@metta.org.sg Website: www.metta.org.sg
Facebook: mettaelfareassociation