



慈光福利协会
METTA WELFARE ASSOCIATION

ANNUAL REPORT 2015/16





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Caring For Our Communities
关爱我们的社群

WHAT IS “METTA”?

“Metta” in Pali means “loving kindness”.

MOTTO

Compassionate love to share
Brightens hope to those we care

ABOUT US

Metta Welfare Association (Metta) was founded in 1992 by Venerable Shi Fa Zhao, Abbot of the Golden Pagoda Buddhist Temple. He is also the President and Abbot of the Buddha Tooth Relic Temple and Museum.

Registered as a society in 1994, Metta is endorsed by the Ministry of Community Development, Youth and Sports (MCYS), now known as Ministry of Social and Family Development (MSF), Ministry of Health (MOH) and Ministry of Education (MOE). We are also members of the National Council of Social Service (NCSS), Singapore Hospice Council and Singapore Disability Sports Council.

VISION

In accordance with The Great Compassionate Vows of The Buddha of Medicine, Metta aims to provide welfare services for the community, regardless of race or religion.

MISSION AND OBJECTIVES

Metta is dedicated to working closely with our clients, donors, partners, suppliers and community organizations for the provision of welfare services to meet the needs of the community at our centres.

CORE VALUES

- **Compassion** – Compassion towards our clients and treat them with kindness and dignity.
- **Integrity** – Act with integrity by upholding professional conduct and behave ethically.
- **Harmony** – In Harmony with others, treat them with equality and sensitivity, regardless of race or religion.
- **Respect** – Treat our clients, employees, donors, partners and other stakeholders with mutual respect and recognise the importance of diversity.
- **Continuous Improvement** – Strive for excellence in service and performance through continuous learning and improvement.



Certificate No. 5876
ISO 9001



Certified on 31 July 2015



OUR WELFARE CENTRES

Playing a pivotal role in realising our mission are nine welfare centres that are located island wide. Currently serving some 1,200 beneficiaries, the centres are segregated into the following areas:

Disability Care

- Metta Day Activity Centre for the Intellectually Disabled (a day care centre for the intellectually disabled)
- Metta Home for the Disabled (a residential home for the disabled)
- Metta Home Day Activity Centre (a day care centre for the disabled)

Medical Care

- Metta Day Rehabilitation Centre for the Elderly (a day rehabilitation centre for elderly and stroke patients)
- Metta Hospice Care (home hospice care for the terminally ill)
- Metta Home Nursing (home nursing care for patients with chronic medical conditions)

Children Care

- Metta PreSchool @Simei and @Punggol (preschools that offer early intervention programmes to young children aged three to six with special needs)

Special Education

- Metta School (a special education school for children aged 7 to 18 with mild intellectual disability and/or autism)

Alumni Care

- Consisting of both Metta Café and Arts@Metta, it provides vocational training and employment opportunities for youths with special needs.

From the young to the elderly, the infirm to the terminally ill, we transcend racial and religious barriers to enhance their quality of life. A challenging task it is but our driving force comes from the satisfaction of seeing them receive proper care and lead fulfilling lives. We take pride in our ability to offer a comprehensive range of services that goes beyond the mere fulfilment of their requirements.

PRESIDENT'S MESSAGE

Year 2015/16 paved an encouraging and progressive journey for Metta. Much as we struck the right notes with positive achievements, the year delivered its challenges whilst spelling uncertainties ahead.

Braced by the clarity of vision and resilience of spirit, we were mindful of the challenges that came our way, but equally heedful of the possibilities they may present. Signs of a weakening global economy further underscored the importance of financial prudence. The world was also aggrieved by damage afflicted by natural catastrophes recently in Myanmar and Japan and also the rise of the terrorist groups posing a threat to the world.

Despite this, Singaporeans on the whole have responded nimbly and generously on the compassionate front. Donations and measures to support the less fortunate poured in from all walks of life, as a nation showed care and concern for the needy as part of the Care & Share @ SG50 Movement where the government matched dollar-for-dollar for the eligible donations raised by Voluntary Welfare Organisations (VWOs).

Although uncertainty looms in the coming year, we have built a sound corporate governance, prudent financial management and long term alliances with our stakeholders. In our quest to harness best practices with efficient work systems, internal and external audits are essential monitoring tools that facilitate objective assessments and systematic reviews of our inner workings. Upon the instructions from National Council of Social Service, we have now classified the General Fund as Restricted Programme fund for its funded programmes starting from 2011 onwards. In conjunction with the transfer of funds, the management has resolved a back charge of head office costs to all programmes from 2011 onwards.

A lot has been done, yet more lies ahead. There is still much more we can do together to advance our shared vision and mission of supporting our communities. As I express my utmost gratitude to all of you, I sincerely invite you to continue the journey in celebrating the power of loving kindness and in finding ways to inspire and be inspired by the spirit of giving.



With Triple Gems Blessings,

Venerable Shi Fa Zhao BBM

EXECUTIVE DIRECTOR'S MESSAGE

Year 2015 was both a challenging and rewarding year for us. Even as we saw a tightening of budget and prudent spending all round, the support we received have successfully helped over 1,000 recipients in our care.

The challenges are associated with the silver generation of tomorrow and a population who will possess higher expectations and demands. To effectively address their varying health, functional and social needs, we will scale up our Home Nursing programme after our successful pilot launch last year to reach out to a wider community. The Preschool in Simei will also be closed at the end of 2016 and both the students and teachers will be consolidated with Metta Preschool @Punggol.

The Metta Café was established in 2014 to provide F&B vocational training for Metta School graduates aged 18 and above with mild intellectual disability and/or autism. We have recently applied for the café to become an Approved Training Organisation (ATO) for the WSQ programmes for Persons with Disabilities. Presently, we are now getting the team ready for the new training programmes required towards the Singapore Workforce Development Agency (WDA) Workforce Skill Qualification (WSQ) achievement.

As we gear up for crises formerly unheard of, it indicates the landscape in which we operate has changed drastically. The emergence of new threats and media are contributing factors given the growing emphasis of the web as a vital information tool. Evolving with this trend, we seek to establish an entrenched digital presence capable of engaging our stakeholders. Our new Mobile App was launched in March 2016 on both the iOS and Android platforms and the Customer Relationship Management (CRM) system which is ready by September 2016.

Rather than being hampered by the downturn, we will keep up with the momentum so that we can stay relevant and adapt to the challenges ahead and prepare ourselves for emerging needs and opportunities.

Our goal to be an excellent service provider is contingent upon our stakeholders' support including funders, donors and sponsors, as well as the dedication of our board and committee members, management, staff and volunteers. I would like to take this opportunity to extend my heartfelt appreciation to all who have contributed in one way or another and sincerely hope all of you can keep brightening the lives of our beneficiaries with peace, happiness and compassion

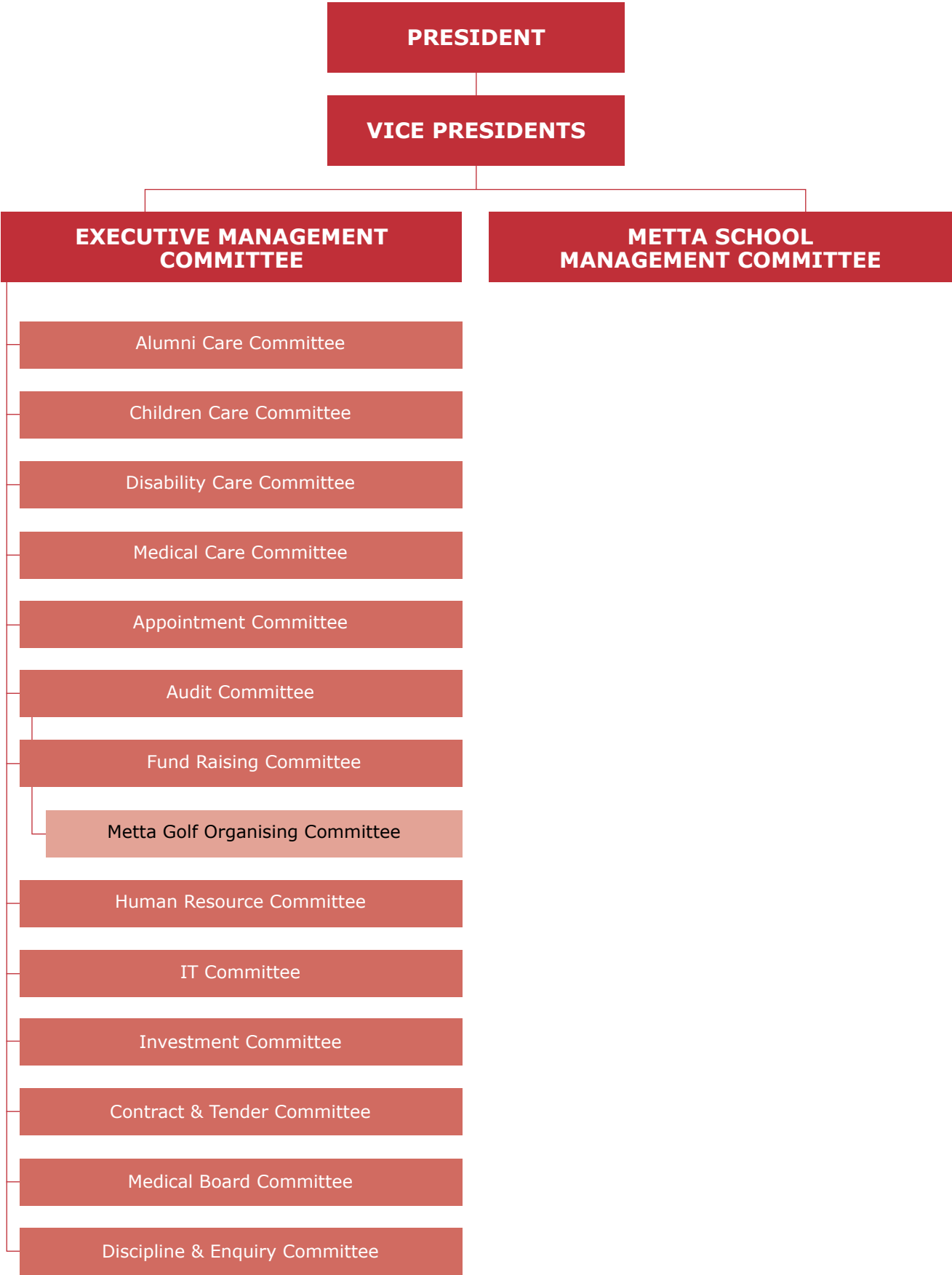


Yours in the Dharma,

普 恩

Venerable Shi Pu En

METTA COMMITTEES





EXECUTIVE MANAGEMENT COMMITTEE

President

1st Vice President

2nd Vice President

Honorary Secretary

Assistant Honorary Secretary

Honorary Treasurer

Assistant Honorary Treasurer

Members

Ven Shi Fa Zhao ^{BMM}
 Ven Shi Fa Cheng (Ven Shi You Wei)
 Mr Tan Ming Yong
 Mr Tan Yen Kee
 Mr Khua Kian Kheng, Ivan
 Mr Woo Khai San, Victor
 Mr Lim Yew Si
 Ms Goh Kah Eem, Evelyn
 Ms Helen Tan
 Mr Neo Siow Hong, Jason
 Dr Ngiam Kee Yuan
 Mr Poh Yong Meng, Stephen ^{PBM}
 Mr Tan Wui Khiang, Kevin
 Mr Tay Khin Sian, Anthony ^{PBM,PPA}
 Mr Yeong Wai Chee, Raymond

Front row (from left)

Mr Lim Yew Si,
 Mr Tan Ming Yong,
 Venerable Shi Fa Zhao,
 Venerable Shi Pu En,
 Mr Woo Khai San,
 Mr Tan Yen Kee

Back row (from left)

Mr Tan Wui Khiang,
 Mr Tay Khin Sian,
 Ms Goh Kah Eem,
 Mr Yeong Wai Chee,
 Dr Ngiam Kee Yuan



SCHOOL MANAGEMENT COMMITTEE

Chairman
Supervisor
Secretary
Honorary Treasurer
Members

Ven Shi Fa Zhao BBM
Mr Tan Yen Kee
Mdm So Kah Lay
Mr Lim Yew Si
Ven Shi Pu En
Mdm Lau Swee Eng
Mr Poh Yong Meng, Stephen
Mdm Teo Siew Khim *(Representative from MOE)*
Mr Lee Hak Boon *(Representative from Ministry of Education/NCSS)*

Front row (from left)
Venerable Shi Fa Zhao,
Venerable Shi Pu En

Second row (front left)
Mr Lim Yew Si,
Mdm So Kah Lay,
Mdm Lau Swee Eng,
Mdm Teo Siew Khim

Third row (front left)
Mr Tan Yen Kee,
Mr Lee Hak Boon,
Mr Ee Tiang Hwee

ALUMNI CARE COMMITTEE

Advisors	Ven Shi Fa Zhao ^{BBM} Ven Shi Pu En
Chairman	Mr Poh Yong Meng, Stephen ^{PBM}
Vice Chairman	Mr Tan Huan Lin, Andrew
Members	Mr Ang Zi Qian Mr Chua Soon Seng, Peter Ms Lim Pek Hoon, Patricia Mr Tay Khin Sian, Anthony ^{PBM,PPA} Mr Woo Khai San, Victor

CHILDREN CARE COMMITTEE

Advisors	Ven Shi Fa Zhao ^{BBM} Ven Shi Pu En
Chairman	Mr Neo Siow Hong, Jason
Vice Chairman	Mr Lim Yew Si
Members	Ms Kwa Hui Kuan, Annie Mr Lim Ah Noi, Peter Mr Wong Weng Kay

DISABILITY CARE COMMITTEE

Advisors	Ven Shi Fa Zhao ^{BBM} Ven Shi Pu En
Chairman	Mr Tay Khin Sian, Anthony ^{PBM,PPA}
Vice Chairman	Mr Lim Yew Si
Members	Mr Chua Soon Seng, Peter Mr Chua Tiong Bin, Ronald Mr Heng Mong Yong Mr Koh Lip Koon Mr Ng Kok Hong, Richard

MEDICAL CARE COMMITTEE

Advisors	Ven Shi Fa Zhao ^{BBM} Ven Shi Pu En Dr Wong Sin Yew
Chairman	Dr Ngiam Kee Yuan
Vice Chairman	Dr Sharon Low
Members	Mdm Giam Lay Eng, Marcellina Mr Loke Sim Wee, Joshua Ms Ngo Siew Pod Mr Tan Yen Kee Mr Thanabal Kaliannan

APPOINTMENT COMMITTEE

Chairman	Mr Tan Yen Kee
Vice Chairman	Mr Tan Ming Yong
Members	Ven Shi Fa Zhao ^{BBM} Ven Shi You Wei Mr Neo Siow Hong, Jason Dr Ngiam Kee Yuan Mr Poh Yong Meng, Stephen ^{PBM} Mr Tay Khin Sian, Anthony ^{PBM,PPA} Mr Woo Khai San, Victor

AUDIT COMMITTEE

Advisors	Ven Shi Fa Zhao ^{BBM} Ven Shi Pu En
Chairman	Ms Helen Tan
Vice Chairman	Mr Woo Khai San, Victor
Members	Ms Lim Pek Hoon, Patricia Mr Lim Thou Kin, Julian Mr Lim Yew Si Mr Tan Yen Kee Mr Tay Khin Sian, Anthony ^{PBM,PPA} Mr Yeong Wai Chee, Raymond

FUND RAISING COMMITTEE

Advisors	Ven Shi Fa Zhao ^{BBM} Ven Shi Pu En
Chairman	Mr Lim Yew Si
Vice Chairman	Mr Poh Yong Meng, Stephen ^{PBM}
Members	Mr Ang Zi Qian Mdm Koh Meng Guek, Magdalene Mr Tan Huan Lin, Andrew Mr Tay Khin Sian, Anthony ^{PBM,PPA} Mr Yeong Wai Chee, Raymond

↳ METTA GOLF ORGANISING COMMITTEE

Consultant & Tournament Director	Mr Eric Teoh
Chairman	Mr Teoh Khoon Keah
Members	Ms Emily Neo Mr Oh Koh Chuan Mr Poh Yong Meng, Stephen ^{PBM} Mr Tan Hock Soon

HUMAN RESOURCE COMMITTEE

Advisors	Ven Shi Fa Zhao ^{BBM} Ven Shi Pu En Mr Teoh Khoon Keah
Chairman	Ms Goh Kah Eem, Evelyn
Vice Chairman	Mr Woo Khai San, Victor
Members	Ms Helen Tan Ms Lai Meow Choo

IT COMMITTEE

Advisors	Ven Shi Fa Zhao ^{BBM} Ven Shi Pu En
Chairman	Mr Neo Siow Hong, Jason
Vice Chairman	Mr Lim Thou Kin, Julian
Members	Mr Lim See Seng Mr Loke Sim Wee, Joshua Mr Ng Hock Keng, Graham

INVESTMENT COMMITTEE

Advisors	Ven Shi Fa Zhao ^{BBM} Ven Shi Pu En
Chairman	Mr Tan Wui Kiang, Kevin
Vice Chairman	Mr Poh Yong Meng, Stephen ^{PBM}
Members	Mr Chang Kang Yee Mr Lim Yew Si Ms Loh Phui Yee, Catherine Dr Wong Sin Yew Mr Woo Khai San, Victor

CONTRACT & TENDER COMMITTEE

Advisors	Ven Shi Fa Zhao ^{BBM} Ven Shi Pu En
Chairman	Mr Tan Yen Kee
Members	Mr Lim Yew Si Mr Poh Yong Meng, Stephen ^{PBM} Mr Tan Ming Yong

MEDICAL BOARD COMMITTEE

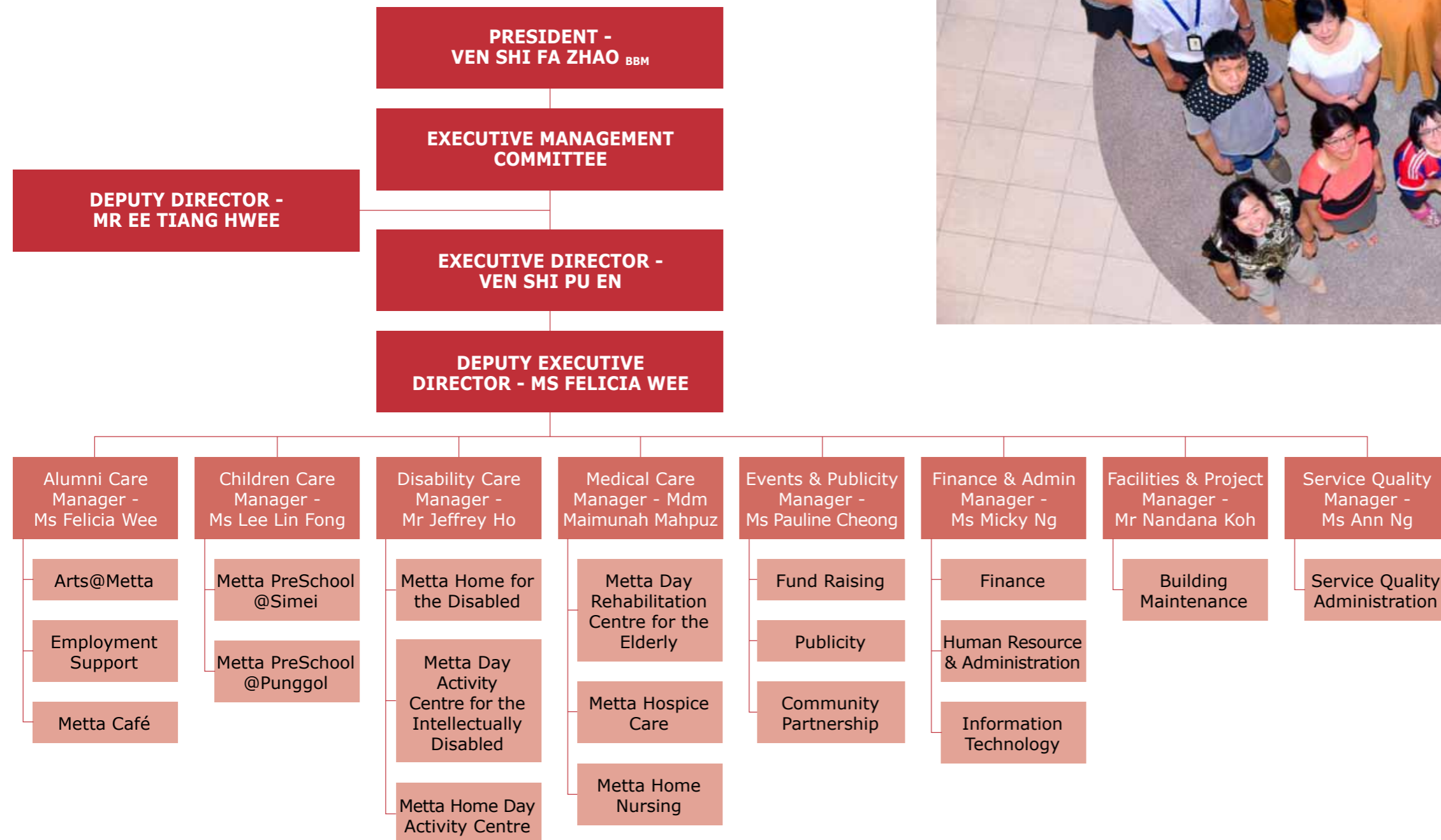
Advisors	Ven Shi Fa Zhao ^{BBM} Ven Shi Pu En
Chairman	Dr Ngiam Kee Yuan
Vice Chairman	Dr Wong Sin Yew
Members	Ms Goh Kah Eem, Evelyn Ms Helen Tan Dr Sharon Low

DISCIPLINE & ENQUIRY COMMITTEE

Advisors	Ven Shi Fa Zhao ^{BBM} Ven Shi Pu En
Chairman	Mr Tan Ming Yong
Vice Chairman	Ms Helen Tan
Members	Dr Ngiam Kee Yuan Mr Poh Yong Meng, Stephen ^{PBM} Mr Woo Khai San, Victor

METTA HEADQUARTERS

(as at 1 April 2016)



Front row (from left)
Ms Pauline Cheong,
Ms Neo Ai Chin,
Ms Yong Qiao Qi

Second row (from left)
Mr Seah Chee Meng,
Ms Susan Lim,
Ven Shi Pu En,
Ms Cynthia Poh,
Ms Jasmine Ong,
Ms Alethea Chin

Third row (from left)
Mr Ee Tiang Hwee,
Ven Shi Hui Guo,
Ms Felicia Wee,
Ms Rachel Tan,
Ms Catherine Wong

Forth row (from left)
Ms Ann Ng,
Ms Sharon Yap,
Ms Catherine New,
Ms Tan Mui Tin,
Mr Ivan Wong,
Ms Amy Lim,
Ms Micky Ng,
Ms Emily Chiu,
Ms Joey Kua

Fifth row (from left)
Mr John Num,
Mr Suhaimi Bin Sabar,
Mr Nick Ng



METTA PRESCHOOL

Key Facts & Figures (as at 31 March 2016)

PreSchool @Simei
commenced in May 2007;
36 students and 13 staff

PreSchool @Punggol
commenced in June 2010;
96 students and 20 staff

PROGRAMMES AND SERVICES

Metta PreSchool established its first centre, Metta PreSchool @Simei (MPSS), on 2 May 2007. Metta PreSchool @Punggol (MPSP) has been in operation for 6 years since the official opening on 31 July 2010. The centres provide Early Intervention Programme for Infants & Children (EIPIC), aged between 2.5 and 6 years old with special needs, ranging from Autism Spectrum Disorder, Global Developmental Delay to Speech and Language Delay.

The children attend a 3-hourly session in a weekly 2-day programme. An Individualised Education Plan (IEP) is designed to meet the child's needs that include specific, measurable goals and objectives. Each objective consists of six domains: fine motor, gross motor, adaptive, cognitive, social communication and social area. Teachers communicate regularly with parents through messages via mobile phone, informal meetings, written notes on communication books and half-yearly Parent Teacher Conference (PTC). The teachers also conduct home and mainstream preschool visits to share strategies on how to effectively manage the children at home and in school. With the continual support and resources from the centre, it helps to improve the quality of life for the children. Our programme focuses on equipping and empowering parents with the essential knowledge and skills to meet the needs of their children's learning development.

Metta PreSchool is partially funded by the Ministry of Social and Family Development (MSF) and National Council of Social Service (NCSS). The WeCare Arts Fund makes it possible for the centre to engage an art therapist to conduct art activities for a small group of 12 children for 8 sessions. There are a total of 106 students at Metta PreSchool @Punggol as at end of July 2016, and 31 students at Metta PreSchool @Simei. As part of our caregiver programme, our paramedical team conducted talks for parents and caregivers; such as Transition Planning, by the social worker in June; Fine Motor Performance by occupational therapists in September; and Bullying in School: How parents can help bully-proof their child, held in October by the psychologist.

COMMUNITY PARTNERS

Metta PreSchool had the opportunity to collaborate with various corporate partners. Our gratitude to the following corporate partners: Tuas Power Generation Limited; KPMG; Siemens Singapore and PUB, Singapore's National Water Agency, for taking our children to outings, and celebrating a monthly birthday celebration respectively for the past two consecutive years. Management Development Institute of Singapore (MIDIS) organised the Children's Day Party. National Kidney Foundation (NKF) staff-volunteer conducted baking and arts & craft activities with the children.

Many special thanks to Standard Chartered Bank (SCB) who have been supporting us for the fourth year at our annual Metta Charity Carnival by setting up stalls selling kacang puteh, curry puffs, tapioca cakes and many other delicious Asian snacks, as well as sponsoring our Children's Day celebration with a bubble show. Over the past five years, United World College East Campus have been working collaboratively with Metta PreSchool @Punggol for the integration programme that provides opportunities to our children for interaction and participation in activities. This helps to create bonding amongst the children.



The generous monetary contributions of the Group of Philanthropists' Goody Bag and Red/Green Ang Pow celebration to low-income families have helped them to enjoy a fruitful Chinese New Year and Hari Raya.

We take this opportunity to offer a big thank you to all our individual donors for their financial and/or in-kind donations. Their contributions make it possible for us to provide more teaching materials and resources for our children. With great mentions to Project We Care FABulous Workgroup, People's Association and Northeast Community Development Council in organising events for corporate volunteers to engage our children in arts and craft inspired activities. Food items created together by the volunteers and pre-schoolers went on sale at participating F&B outlets which in turn, helped raise funds for Metta PreSchool.



In 2015, a total of 34 MPSP and 27 MPSS children graduated from Metta PreSchool: 18 MPSP children and 18 MPSS children go on to mainstream primary schools, eight MPSP and three MPSS children head on to Pathlight School, and the rest to SPED (Special Education) schools.

STAFF TRAINING AND DEVELOPMENT

We see the importance of building the capabilities of each and every staff through continuous learning. In order to have a better understanding and knowledge of different intervention approaches and programmes to effectively support the children under our care, our teachers undergo training on the Fundamentals of Autism, Overview of Autism Intervention Approaches, Preparatory Programme for Teachers in Autism Early Intervention, Certificate in Autism and Assessment, Evaluation, and Programming System for Infants and Children (AEPS).

Our Occupational Therapist attended the Programs and Services for People with Autism.

The Picture Exchange Communication System (PECS) Basic Training workshop that staff attended provides them with the knowledge and strategies to communicate and teach children with limited communication skills.

Four teachers are undergoing Advanced Diploma in Early Childhood Intervention (Special Needs) training at Ngee Ann Polytechnic. To promote a safe and conducive environment for the children to learn and play, staff are trained





in the Red Cross First Aid Training, CPR (Cardiopulmonary Resuscitation) and AED (Automated External Defibrillator) Training.

Metta PreSchool's social work staff attended a 2-day course on Management of Family Violence: Introduction to Child Abuse and Child Protection; and Cultural Competency: Engaging With and Bridging Across Differences.

As part of our staff personal development, they are encouraged to attend courses, such as Performance Management and Appraisals Training Course; Practical Communication Business English, a workshop on Assertiveness Skills for Front- Line Staff, and Writing Good Minutes, among others.

In March 2016, the staff went for a learning visit at Thye Hua Kwan (THK) EIPIC @Tampines to learn about their intervention programmes and resources.

MOVING FORWARD

We will continue to tap on the WeCare Arts Fund to engage an art therapist to conduct art therapy workshops for our children to develop their motor skills, improve eye-hand coordination and visual observation through the creative learning process. We will continue with the Hand Bell programme with a new intake of students. The programme has benefitted our students who have graduated, to foster social integration skills and trains their ability to follow group instructions. Recognising the importance of play in child development, we will carry on to plan and create play time opportunities in our programme through activities, such as arts and craft, water and sand play, outdoor playground activities, sensorial and exploratory play. This helps to make learning enjoyable and fun for the children. As part of the ongoing parents/caregiver programme, we will continue to hold in-house parental talks and training such as, talks by the paramedical team to coach and educate parents. With more parents being Internet savvy, we will leverage on informative technology such as enabling social media as a communication platform to create awareness, share useful information and activities with the parents. Through our Facebook page, we share and post articles from reliable sources on topics relating to special needs.

Moving forward, Metta PreSchool @Simei will be consolidated with Metta PreSchool @Punggol in early 2017 so as to streamline operations and build the capability of the staff for better delivery of our services.



METTA PRESCHOOL @SIMEI

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Tel: 6580 4653 Fax: 6580 4650
Email: preschool@metta.org.sg



Like us on
[facebook.com/MettaPreschoolSimei](https://www.facebook.com/MettaPreschoolSimei)



METTA PRESCHOOL @PUNGGOL

Block 194 Punggol Road #01-01 S(820194)
Tel: 6483 9585 Fax: 6483 9586
Email: preschool@metta.org.sg



Like us on
[facebook.com/MettaPreschoolPunggol](https://www.facebook.com/MettaPreschoolPunggol)



METTA DAY ACTIVITY CENTRE FOR THE INTELLECTUALLY DISABLED

Key Facts & Figures (as at 31 March 2016)

Commenced in January 1995;
34 beneficiaries and 10 staff

PROGRAMMES AND SERVICES

The Metta Day Activity Center for the Intellectually Disabled (IDAC), has the honour of being one of Metta's earliest centres inaugurated. Established in 1995, it has served adults with intellectual disabilities by offering them a place which they can engage meaningfully with staff and fellow clients. IDAC is also run as a self-sufficient centre with its own kitchen, training and recreation wing on the ground floor of a HDB block located in Hougang. The skills that our clients learn in IDAC are similar to that of Metta Home for the Disabled and Metta Home Day Activity Centre (MHDAC), which is targeted at Daily Living Skills, Community Living Skills, as well as self-behavioural management.

Caregivers & Training Officers

We work closely with caregivers to identify clients' areas of needs and provide feedback to the caregivers for better management of the clients in their own homes. This is done via case conferences twice yearly where our training officers, social worker, and supervisor meets up with the caregivers. Through this exchange, we share observations and strategy suggestions that would work in favour for the clients. Our training officers work tirelessly to care and support our clients at the Centre, often playing the role of big brother or sister to them. Professionally, they also track the progress of the goals that are set while providing continuous feedback to the caregivers.



**Figures between the period of 1 April 2015 – 31 March 2016.*

*** Based on the average of \$20/hour wage of a service sector staff. (Source: NVPC, Dec 2010)*

Community Partnership

Being established for over 20 years, IDAC holds a strong presence within the local community. Corporate organisations and community partners would regularly invite staff and clients to participate in festive events and activities. The goodwill initiative ranges from catered lunches or outings to various places of interest. Volunteers also join in the revelry to celebrate festive occasions such as Halloween or Christmas with our clients. These interactions between the community and our clients promote an inclusive society.

MOVING FORWARD

Looking ahead, we will continue to seek new programs and activities to align our service standards with the usage of the new Client Assessment Form (CAF) implemented by the Ministry of Social and Family Development (MSF). One of these would be the use of technology such as iPads for target training of our different client groups. We will also be embarking on a consultancy project with the Institute of Mental Health (IMH) to train our staff. Additionally, we will bid for a National Council of Social Service (NCSS) funded bite-sized project that will see us draw on community resources to further improve our service quality.



**METTA DAY ACTIVITY CENTRE
FOR THE INTELLECTUALLY DISABLED**
Blk 627 Hougang Ave 8 #01-130 S(530627)
Tel: 6385 2913 Fax: 6385 2914
Email: hidac@metta.org.sg



Like us on
www.facebook.com/MettaIDAC



METTA HOME FOR THE DISABLED & METTA HOME DAY ACTIVITY CENTRE

Key Facts & Figures (as at 31 March 2016)

Commenced in December 2000;

Metta Home for the Disabled has
97 beneficiaries and 48 staff

Metta Home Day Activity Centre
has 35 beneficiaries and 5 staff

PROGRAMMES AND SERVICES

Adult Residential Services

In a serene and picturesque environment modeled after traditional Peranakan houses, Metta Home for the Disabled provides an abode away from home for 98 residents with various intellectual and physical disabilities. In addition, we also reserve 5 bed spaces to provide respite care services for caregivers of adults with special needs. We serve individuals from all racial groups and religions, between 18 to 55 years of age.

Being funded by the Ministry of Social and Family Development (MSF) and National Council of Social Service (NCSS), we are able to provide for our residents' individualised programs and activities which are included in their care plans. Our clients also pick up skills required for daily living as well as for participating in the community. These are coupled with outings to the community and visits to places of interest to promote inclusivity.

Our team of care staff includes nursing aides, enrolled and staff nurses as well as therapy aides who provide constant care for our clients throughout the year. Our operational staff consists of kitchen staff, cleaners, maintenance technicians and laundry workers. Together, they are supported by our administrative and allied health team to ensure that the Home functions smoothly.

Day Care Services

Housed within Metta Home for the Disabled, Metta Day Activity Center (MHDAC) provides a maximum of 50 clients with intellectual disabilities an abode where they meet up with friends and enjoy various activities. At MHDAC, the clients also pick up skills which help them better manage their own needs independently. This is important as we want them to be accepted in their homes and the community. These skills include daily living skills, community living skills as well as behavioural management. The Center is subject to regular MSF audit inspections to ensure service quality is met. At the same time, we conduct internal audit checks within the Centre to ensure that all our processes are adhered to.



ACHIEVEMENTS

New Workshops

We are always reviewing our programmes so that our clients are able to enjoy new experiences. One of such programme is an inaugural grooming workshop for clients who are taught how to colour coordinate their clothes and select matching hair accessories. This year, we have also started an Arts workshop with the aim of providing clients with purposeful tasks. By creating a piece of artwork, they are able to find meaning in their involvement. Our clients create craftwork that are marketable to the public or corporate organisations as a means of fund raising. Thus far, we have supplied corporate gifts such as cards and framed artworks for various events. We hope to step up production once all our clients have a chance to get involved in the workshop.

Caregivers And Training Officers

We work closely with caregivers to identify our clients' areas of needs and provide feedback to them in order for them to manage the clients at home. This equips the caregivers with the knowledge to handle the clients at home in the absence of our care staff. The training is done via case conferences on a twice yearly basis in which our training officers, social worker, and supervisor meets up with the caregivers. It is through this exchange that our observations are shared and strategies suggested that would work in favour of the client. Our training officers work tirelessly to care and support the clients, often playing the role of a big brother or sister to them. The training officers also track the progress of goals that are set and provide continuous feedback to the caregivers.

Donors And Volunteers

A group of individuals who wish to be known collectively as the Life Painters, raised \$130,000 for our residents. A big part of the donation will be used to purchase a much-needed passenger van to transport our clients for outings, medical appointments and to hospitals. In addition to the funds raised, the volunteers replaced new mattresses for our clients and completed a major spring cleaning of our clients' rooms as well as shared a buffet lunch with all our clients and staff.

We continue to seek out volunteers, donors, and corporate organisations to collaborate in corporate social responsibility (CSR) projects with us as they form an important linkage for the clients and the community at large. Clients get to interact with the volunteers and participating staff which gives us the opportunity to promote an inclusive society. We have regular volunteers providing hair cutting services, kitchen food preparation duties, as well as workshop assistance. These volunteers are a crucial faction of our operational network as they provide the most basic but important area for our client well-being.



**Figures between the period of 1 April 2015 – 31 March 2016.*

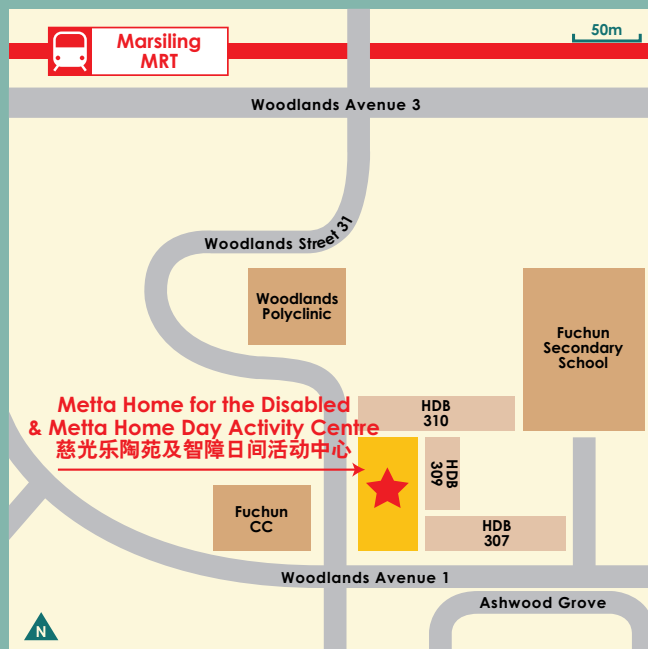
*** Based on the average of \$20/hour wage of a service sector staff. (Source: NVPC, Dec 2010)*

Community Partnership

Being client centric, we aim to provide a better quality of life from our clients' point of view. This is done by actively involving our clients in indoor and outdoor activities in a community setting. Such activities allow our client to feel the connection in the community and in turn, build a more inclusive society. By allowing our clients to try new things and make their own choices in simple tasks, it helps to build their self-esteem and confidence. We will continue to encourage our clients to participate in community events such as the National Day Parade (NDP), community walks, festive and nation-building celebrations.

MOVING FORWARD

Looking ahead, we will continue to seek new programmes and activities to align our service quality with the usage of the new Client Assessment Form (CAF) implemented by MSF. Among the upgrades are the use of iPad targeted to train our different client groups. We also hope to increase more one-to-one sessions with our higher needs clients upon having additional staff support. Providing holistic caregiver support and training is our utmost priority for us.



**METTA HOME FOR THE DISABLED &
METTA HOME DAY ACTIVITY CENTRE**

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METTA DAY REHABILITATION CENTRE FOR THE ELDERLY

Key Facts & Figures (as at 31 March 2016)

Commenced in January 1998;
75 beneficiaries (per day)
and 15 staff

PROGRAMMES AND SERVICES

Metta Day Rehabilitation Centre for the Elderly provides rehabilitative services to maximise the independence of stroke and physically impaired beneficiaries through rehabilitation programmes.

The services rendered are categorised into the following groups:

- | | | |
|------------------------------|---------------------------------|----------------------|
| 1. Physiotherapy | 2. Occupational therapy | 3. Social programmes |
| 4. Basic nursing care | 5. Caregiver education/training | 6. Counselling |
| 7. Loan of medical equipment | | |

In addition, we provide complementary therapy such as:

- | | | |
|-------------------------|---------------|----------------|
| 1. Craniosacral therapy | 2. Handicraft | 3. Art therapy |
| 4. Gardening | | |

Our beneficiaries also enjoy the opportunity of outdoor activities such as:

1. Excursions
2. Outdoor lunches/dinners
3. Community events and celebrations.

ACHIEVEMENTS

Training Platform

We served as a training ground for counselling students from UniSim and Nanyang Polytechnic for their practicum. The participants are given the exposure in counselling practicum to deal with psychosocial issues faced by our beneficiaries.

Students from Community Care and Social Services of ITE College East performed their industrial attachment with Metta Day Rehabilitation Centre for the Elderly. The Centre offered them the hands-on training in relation to Physiotherapy and Occupational Therapy.

Secondary Three students from St. Hilda's Secondary School carried out the Service Learning Project as part of their Character and Citizenship Education in May 2015. Metta Day Rehabilitation Centre was invited to collaborate in providing an avenue for the students to carry out service learning as well as meeting the needs of the community.



**Figures between the period of 1 April 2015 – 31 March 2016.*

*** Based on the average of \$20/hour wage of a service sector staff. (Source: NVPC, Dec 2010)*

Youth Involvement

Values-In-Action Programme

The objectives of the values-in-action programme are to:

1. Nurture the students to become socially responsible citizens.
2. Contribute meaningfully to the less fortunate in the community.
3. Bring awareness of welfare services to the community.

Activities involved:

- | | | |
|-----------------------|-----------------|---------------------|
| 1. Performance | 2. Games | 3. Outdoor activity |
| 4. Active interaction | 5. Housekeeping | |

Schools involved:

- | | | |
|----------------------------|---------------------------|-----------------|
| 1. St. Gabriels | 2. St. Hilda's | 3. Metta School |
| 4. Tampines Junior College | 5. Temasek Junior College | |

Community Involvement

Transportation for Tampines Changkat Community Club's Elderly

Metta Day Rehabilitation Centre for the Elderly collaborated with Tampines Changkat Community Centre to provide transportation assistance to bring wheelchair-bound elderly residents to Labrador Park as part of our community involvement activity.

Darul Ghufuran Mosque's "Soup Kitchen" Programme

We participated in the Darul Ghufuran Mosque's free Community Lunch Programme called "Soup Kitchen" on 23 May 2015. The mosque collaborated with Tampines Central Community Club in the preparation and distribution of lunches to needy families in Tampines. This was extended to Metta Rehabilitation Centre for the Elderly and we assisted in the collection and delivery of the lunches to our needy Chinese beneficiaries, as part of the Mosque's inter-racial and religious community outreach.

Blood Donation Drive

A joint project held at Changi-Simei Community Centre on 2 August 2015, and co-organised with Changi Simei C2E, Changi Simei CC IAEC and Singapore Red Cross Society, this drive marks a part of Metta's social responsibility to support the community at the national level. Gracing the event as Guest-of-Honour is Ms. Jessica Tan, MP for East Coast GRC and Advisor to East Coast GRC GROs.

Public Awareness

Metta Day Rehabilitation Centre for the Elderly participated in the ITE College East Fiesta on 30 August 2015 to showcase the services of the centre. Our staff and elderly conducted a butterfly artwork workshop as part of the exhibition's programme.

On 7 June 2015, we also participated in a publicity and awareness roadshow at Tampines West Community Centre.

Skills Upgrading of Staff

We conduct regular in-house and external training programmes for staff on relevant topics pertinent to their work scope. Regular continuous clinical meetings for our staff are also arranged with Consultant Physiotherapists and an Occupational Therapist to improve our service standards and care.

We sent our staff for Microsoft Office courses to enhance their knowledge and improve productivity in line with the upgrading of the IT systems at Metta.

One staff from Metta Day Rehabilitation Centre for the Elderly attended the Singapore Rehabilitation conference that aims to educate the new frontiers of rehabilitation technology, network and build relationships with industry peers.

Upgrading of Equipment

A new set of modern rehabilitative facilities, the HUR fitness equipment, was installed on 20 August 2015. It aims to enhance the recovery of our beneficiaries and to motivate them to attend the sessions regularly.

Donors

The Wan Boo Sow Charity Fund Ltd provided vegetarian lunches for our elderly beneficiaries in the centre to commemorate the birthday anniversary of the late Mrs. Wan Boo Sow (Annie Tan) on 5 June and the late Mr. Wan Boo Sow on 28 September 2015.

The founder of Top 1 Hand Made Noodle, Mr. Andy and family, sponsored a Chinese New Year lunch on 22 February 2015 for elderly beneficiaries at Beauty World Plaza.



Mizuho Bank donated S\$20,888 towards the setup of a "Kampung Garden" on a plot of land beside Metta Day Rehabilitation Centre for the Elderly. The opening ceremony was graced on 14 August 2015 by MP for Tampines GRC, Ms. Irene Ng, together with officials from Mizuho Bank and NParks.

Darul Ghufuran Mosque sponsored a Chinese New Year lunch at JWok Restaurant for our beneficiaries on 16 February 2015. They were treated to a sumptuous Chinese New Year spread and went home with "ang-pows" and oranges.

Eelit Placement Agency LLP sponsored a Chinese New Year lunch at Metta Day Rehabilitation Centre for the Elderly on 20 February 2015.

A Chinese New Year celebration was organised for Metta Day Rehabilitation Centre for the Elderly's beneficiaries on 20 February 2015. The Guest-of-Honour, Mr. Desmond Choo, MP for Tampines Changkat GRC, interacted with the beneficiaries and distributed oranges to them. Special meals were served alongside an entertaining lion dance performance with a surprise 'God of Fortune' appearance, and ended with a day packed with games and karaoke sessions. The celebratory event, together with meals and ang pows were sponsored by Eelit Placement Agency LLP.



Dignity Kitchen invited our beneficiaries for lunch at their premises at Serangoon Market on 30 April and 11 August 2015.

Rose Charity sponsored lunches to our beneficiaries in conjunction with the Mid-Autumn Festival on 26 September 2015 at Metta Café.

Fund Raising

Metta Day Rehabilitation Centre for the Elderly was supported by Goodrich Global Pte Ltd in the annual fundraising bowling event, Metta Charity Bowling Tournament 2015 on 31 October 2015. Held at SAFRA Tampines, Goodrich Global Pte Ltd participated with one team at the bowling competition.

Corporate Social Responsibility (CSR)

Walton International Group (S) Pte Ltd participated in the centre's Racial Harmony cum Hari Raya celebration on 24 July 2015. They contributed towards the lunch, a birthday cake and "green packets" for the beneficiaries. Other activities included games and karaoke.

My Health Sentinel participated with gardening activities on 28 August 2015 in our "Kampung Garden" by re-potting the plants and removing weeds.

Outing for Elderly

Outing for Elderly Fund (OEF)

The funding period for OEF 2015/16 runs from December 2015 to August 2016.

1. An outing to enjoy the Christmas light-up accompanied by a shopping spree and dinner on 18 December 2015.
2. Duck Tour on 26 February 2015.

KPMG organised an outing to Gardens by the Bay for our elderly beneficiaries on 21 September 2015.

The Walking Movement

This program is supported by Senior Active Pte Ltd. The long term goal of the movement is to improve the quality of life of seniors by improving their mobility skills.

Objectives of The Walking Movement:

- Increase in strength & mobility
- Increased confidence in moving around
- Increased knowledge of safety issues when moving around
- Increased knowledge of aids that helps in mobility
- Decreased loneliness in seniors by being a member of The Walking Movement

In preparation for the SG50 Jubilee Big Walk on 29 November 2015, staff and volunteers from Senior Active Pte Ltd organised weekly walks with our beneficiaries to train and build their strength, stamina and confidence. The training also includes games and swimming.

Customer Satisfaction

As part of Metta Day Rehabilitation Centre for the Elderly's customer satisfaction initiative, a monthly mass birthday celebration is held for beneficiaries whose birthday falls in the particular month.

Caregivers' Training

We are approved by AIC to provide caregiver training for the Foreign Domestic Worker Grant. The training is conducted at the centre every month by a qualified trainer. Upon completion of the course, the applicant will be entitled to a monthly grant of \$120 to waive the levy.

Foreign Visitor

A visitor from the Dutch Embassy visited Metta Day Rehabilitation Centre for the Elderly to understand more about the services provided for senior citizens.



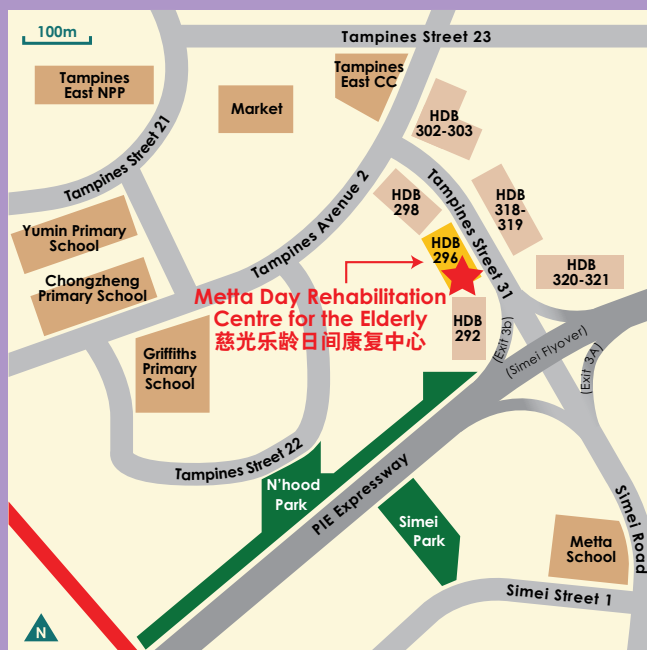
Staff Bonding

Organised by Metta Welfare Association, Metta Medical Care staff joined other Metta staff on a day trip to Malacca on 18 and 19 April 2015. The objective of the trip is to create better bonding and relationship among staff through interaction.

As part of Metta Welfare Association's Family Day initiative, Metta Medical Care staff and their families spent an enjoyable fruitful day together at Universal Studios Singapore on 25 July 2015. This also served as an opportunity for families of staff to get to know one another.

MOVING FORWARD

Metta Day Rehabilitation Centre for the Elderly seeks to improve its standard of care through innovation and information technology to better our work processes and productivity. We also aim to continue the increase in volunteer engagement. Amongst our plans for enhancement to our services, we plan to fully upgrade our rehabilitative equipment to motorised and electronically-operated versions to better benefit our beneficiaries. Lastly, in our Community Integration Programme, we hope to equip our beneficiaries with the necessary skills to be community independent and subsequently be discharged.



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FOR THE ELDERLY**

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METTA HOSPICE CARE & METTA HOME NURSING

Key Facts & Figures (as at 31 March 2016)

Metta Hospice Care
commenced in June 2000;
247 beneficiaries and 8 staff.

Metta Home Nursing
commenced in April 2015;
12 beneficiaries and 2 staff.

PROGRAMMES AND SERVICES

Hospice Care Service

Metta Hospice Care provides free palliative home care support to patients with life-limiting illnesses alongside their families at their own homes.

As patients' prognosis is less than a year, we extended holistic care which includes medical, nursing and psychosocial services. Our objective is to ensure that the patients are in comfort and relieved of distressing symptoms. At the same time, the caregivers are educated on basic nursing care to empower them to care for their loved ones in the absence of healthcare professionals. The loan of free medical equipment such as hospital beds, oxygen concentrators, wheelchairs, walking aids and commodes enhance the caregivers' confidence in managing the patients at home.

Our team comprises of doctors, nurses, a counsellor, a volunteer/events coordinator and administrative staff.

Home Nursing Care Service

Metta Home Nursing is a home care service that provides a holistic approach to managing patients with chronic illnesses and organ failure. Our goal is to bridge the early intervention and medical assistance by providing an optimum care plan for patients so as to reduce the frequency of re-admission to the hospital. More importantly, it allows the elderly to age in place in the comfort of their own homes.



Additionally, caregivers are educated on basic nursing care to empower themselves to care for their loved ones in the absence of healthcare professionals. The loan of free medical equipment such as hospital beds, oxygen concentrators, wheelchairs, walking aids and commodes would enhance the caregivers' confidence in managing the patients at home.

Holistic Professional Team

Our professional team comprises of doctors, nurses, a counsellor, a volunteer/events coordinator and administrative staff. We provide a comprehensive range of medical, nursing, social, emotional and spiritual support, to maximize the quality of life and alleviate pain.



**Figures between the period of 1 April 2015 – 31 March 2016.*

*** Based on the average of \$20/hour wage of a service sector staff. (Source: NVPC, Dec 2010)*

ACHIEVEMENTS

Training Platform

Metta Hospice Care serves as a training ground on clinical home care attachment for National University of Singapore (NUS) medical students and post-graduate courses students from Duke-NUS Graduate School.

This year, we have students who are taking the Certificate in Spiritual Care for Helping Profession from the Social Service Institute (SSI) are attached with us for home care attachment.

The participants are given a first-hand overview and experience palliative home care service under the guidance of our outsourced doctors and staff nurses.

Community Involvement

Blood Donation Drive

A joint social responsibility project held at Changi Simei Community Centre on 2 August 2015, and co-organised with Changi Simei C2E, Changi Simei Community Club's Indian Activity Executive Committee (IAEC) and Singapore Red Cross Society, the Drive marks a part of Metta's social responsibility to support the community at the national level. Ms. Jessica Tan, Member of Parliament for Changi Simei graced the event as the Guest of Honour.

Voices for Hospices 2015

Metta Hospice Care and members of the Singapore Hospice Council (SHC) participated in organising the charity concert held at the Singapore Polytechnic Convention Centre on 17 October 2015. The event is held in conjunction with World Hospice and Palliative Care Day to raise awareness and funds.

Birthday Celebration

At Metta Hospice Care, we aim to improve our clients' quality of life. Our staff would celebrate our patients' birthdays with their family members in their homes. This provides a memorable and touching experience for both the patient and family members as it gives the family a sense of satisfaction of having done something for their loved ones. The photographs taken during the celebration serves as a poignant memory for the living.

"Make-a-Wish" Programme

Sponsored by The Singapore Ireland Fund and Singapore Jain Religious Society, Metta Hospice Care hopes to realise our patients' dreams and wishes.

Here are some of the moments that created a lasting memory for our patients and their loved ones:

- Organised a birthday celebration with a patient and his family at Swensen's restaurant.
- Brought two patients and their loved ones for an outing to Gardens by the Bay.
- Organised birthday celebrations for our patients.

Skills Upgrading of Staff

Metta firmly encourages the enrichment and upgrading of staff through the enrollment of courses and seminars. Staff attended a monthly Multi-Disciplinary forum organised by the Singapore Hospice Council and Lien Centre for Palliative Care (LCPC)/Duke-NUS.

On a bi-monthly schedule, Metta's medical team attended the Continuing Medical Clinical and Multi-Disciplinary

Round meeting with the Consultant from National Cancer Centre, Professor Cynthia Goh.

Metta's medical team review and discuss psychosocial issues presented by Metta's clients in a bi-monthly psychosocial consultation with Dr. Gilbert Fan, Social Worker and Psychotherapist (Satir), Head of Department of Psychosocial Oncology/ Co-Chair, Patient Support of National Cancer Centre.

We are constantly keeping abreast with the current palliative management via SHC/LCPC Multi-Disciplinary Palliative Care Forum and Case-based Tutorial at Saint Andrew's Community Hospital.

Staff attended relevant core courses as well as IT courses.

Annual Staff Lunch Retreat

An annual staff lunch retreat sponsored by a member of Metta's Medical Committee, Dr. Joshua Lau, was held on 29 December 2015 at the East Village, along Upper Changi Road.

The objective of the lunch retreat served as a detachment from the office and platform for our staff and outsourced doctors to meet up and get to know one another better as they discuss the improvements for communication and work flow.

Donors

The Singapore Ireland Fund (TSIF)- Make-A-Wish project enabled the purchase of a van equipped with wheelchair lifter to bring our patients outdoors and realise their wishes.

The official handover of the van was made on 29 March 2015 by the President of TSIF, Mr. Colin Macdonald and TSIF Board members, Ms. Noor Quek and Ms. Kiran Sekhon. Metta Hospice Care staff together with Metta's Deputy Executive Director, Ms. Felicia Wee, were present for the handover ceremony.

Al Istighfar Mosque donated \$1,000 at the Iftar event at the mosque on 5 July 2015.

Dr. Wong Sin Yew contributed \$5,000 towards the start-up of the new home nursing service.

Publicity and Awareness

World Hospice and Palliative Care Day

Metta Hospice Care participated in this awareness event held at Changi General Hospital on 6 October 2015. The objective was to bring awareness on the availability of hospice support to the general public.



MOVING FORWARD

Metta Hospice Care aims to continue to increase the involvement of youth volunteers as well as corporate social responsibility engagement with corporate organisations. We plan to upgrade the use of information technology in our organisation to improve our work processes, work flow and productivity. We will also continue to expand in the area of "granting of wishes" for our clients. Lastly, we will include caregivers from our current batch of clients to the annual memorial service. This allows the caregivers to interact and learn from other caregivers about their journey and experience in caring for a loved one at the end stage.

Metta Home Nursing is looking into getting subvention from the Ministry of Health (MOH) in the following year to support its operations.



METTA HOSPICE CARE & METTA HOME NURSING

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METTA SCHOOL

Key Facts & Figures (as at 31 March 2016)

Commenced in January 2001;
373 students and 133 staff

INTRODUCTION

Metta School was established in 2001 by Metta Welfare Association with the support of Ministry of Education (MOE) and National Council of Social Service (NCSS). The school began its operations at a holding site at Chai Chee Lane. In 2005, Metta School moved to its current building at Simei. In 2008, it started the ITE Skills Certification (ISC) 2-module course; and in 2013, the school started the ISC 4-module course. The new extension block became operational in the same year. By 2014, Metta School became one of five pilot schools for the S2W Prototype.

Metta School offers special education to children with Mild Intellectual Disability (MID) and to children who have Autism (ASD), aged between 7 and 21 years. Persons with intellectual disability face functioning challenges in areas of daily life, such as communication, self-care, and handling social situations.

Vision:

The Metta student leads an independent and meaningful life.

Independent

- Self-managing in daily living
- Gainfully employed

Meaningful

- Balanced in work and leisure
- Emotionally happy with positive self-worth
- Engaged with social connections#

Social connections involve relationships with family, friends, colleagues, teachers, etc.

Mission:

To empower students to reach their fullest potential by providing a quality and holistic education

- Providing a holistic education that encompasses Physical, Personal & Social learning, Functional & Academic learning, and Career & Vocational learning.
- Shaping their character and leading by example.
- Working closely with various stakeholders.

Values:

Metta School's values are:

- Respect
- Resilience
- Responsibility
- Openness
- Compassion
- Knowledge



CORE PROGRAMMES

The school has five main programmes to cater to students (MID and/or Autism) from 7 to 21 years. They are: Autism (A), Basic (B), Career (C), Vocational (V), and Employment Pathway Programme (EPP).

- a. The A Programme caters to the learning and developmental needs of students with autism spectrum disorder from age 7. This structured programme aims at developing and improving individual skills in social interaction and communication, behavioural and emotional development, cognitive as well as adaptive daily living skills. Picture Exchange Communication System (PECS) is offered as part of the curriculum. Structured teaching is adopted, focusing on four main areas: physical, daily schedule, work system and visual structure. Skills training on generic work skills are offered to senior ASD students while junior students will focus on self-help skills towards independent living.
- b. The B Programme caters to students between the ages of 7 to 12 years old with MID. It aims to equip students with a good foundation of Literacy and Numeracy skills, basic science concepts, develop their fine and gross motor skills, as well as their self-management skills. This helps to prepare them for vocational skills training in the later part of their learning journey with the school. The students are taught English; Mathematics; Physical Education (PE); Arts & Craft; Promoting Alternative Thinking Strategies (PATHS); Home Economics; Character & Citizenship Education (CCE); and Social Skills. In addition, the students attend monthly Social Competence outings to different places in the community.
- c. The C Programme caters to students between the ages of 13 to 16 years old and comprises of three key learning areas: Functional Academics – Workplace Literacy and Numeracy (WPLN) and Physical; Personal & Social Learning – PE; CCE; Sexuality Education; and Vocational Education & Training – Home Economics and Work Exposure. Since 2011, a structured Work Exposure has been carried out to different workplaces for all C classes.
- d. The V Programme meets the needs of students from age 17 to 21 by adopting the well-established ITE Skills Certificate (ISC) 2-module course in Housekeeping, Food Preparation and Baking, comprising of 140 hours off-the-job, and 528 hours on-the-job training. Certified trainers and assessors are deployed to conduct training and provide on-site assessment to meet the criteria for certification. In 2013, Metta School offered ISC 4-module course in Baking Practices and Hospitality Services. The entry requirement is WPLN Level 4 in Reading & Listening. Students in the programme undergo 950 training hours, including 250 hours of on-the-job training. Upon successful completion of the programmes and acquisition of WPLN level 5 in Reading, Speaking, Listening & Writing, students are eligible for application into NITEC programmes in ITE.
- e. The EPP programme meets the needs of students from age 17 to 18 who are not on the vocational certification track, to transit from school to work upon graduation at age 18. It includes students from the MID programme and ASD programme. Students will undergo vocational skills training, such as WSQ modules, Food and Hygiene courses, job trials and on-the-job training.

Metta School is proud to announce that 7 out of 18 graduates from the 2015 cohort of V4 class (4 Modules ISC Courses in Baking Practices and 4 Modules ISC in Hospitality Services) have gained admission to ITE College Nitec Courses. This is the second batch of graduates from the 4-Module course. Two out of 11 students were admitted to Full Time Nitec Courses in the first graduate batch.

It was a long road to success indeed for our seven graduates of 2015. Two years after completing their 1-Module ISC certificates, with hard work and strong determination, these students marched on to complete their 4-Module ISC certificates for an additional two years to attain the required Grade Point Average (GPA) of above 2.5 and achieve the necessary levels of Work Place Literacy Modules for Reading, Listening, Writing and Speaking.

Meeting the academic requirement does not automatically guarantee the students places at ITE Colleges as they have to attend and pass an interview to secure their spots. The seven successful Metta School graduates of 2015 have become an inspiration to many.

SUPPORT SERVICES

Metta School students are supported by a team of Allied Health Professionals (AHPs) comprising of Social Workers, Psychologists, Speech Therapists and Occupational Therapists. Dedicated Job Coaches conduct supervision, job support and placement services at the work place to provide on-the-job training for students during their attachment.

CHARACTER AND CITIZENSHIP EDUCATION (CCE)

Metta School is committed to character development and providing opportunities for active participation in order to imbue students with desired school values.



CCE periods involve the explicit teaching and discussion of values. There are other platforms for CCE including Performing and Visual Arts (PVA), camps, CCA, Social and Work Exposure outings, overseas trips, Values – in – Action (VIA) activities, and day to day teachable moments to inculcate sound moral and work values in our students.

The school encourages C programme students to start VIA activities with local organisations. The students partake in activities such as the cleaning of residential homes for the individual elderly and helping to prepare meals at Willing Hearts Kitchens for needy families, environmental beach cleaning duties for the community, among others, etc.

V programme students undergo overseas VIA trips organised to Cambodia, Thailand and Indonesia in recent years. Students helped to paint buildings, prepare meals for the children, plan and organise activities which encouraged interaction with the children at the orphanages and schools.

On the 28 November 2015, 23 students from the V3 and V4 classes, together with five Metta School teachers, embarked on their VIA trip to Myanmar. The objectives of the trip are for students to put the values they learnt such as perseverance, responsibility, compassion and independence, into action. It also gives them an opportunity to give back to the community and to experience what it is like to live in an environment without modern technology.

Metta School students spent most of their time in Seik Phu Taung Youth Development Centre, Myanmar. The Centre houses around 600 children and youths, which comprises of orphans and those who live far away from their parents. The students and staff of Metta School repaired areas within the Centre, such as the playground and taught the children sports such as Frisbee and Badminton. Various activities for the children were organised, including canvas painting, mural painting, games, singing and more.

PERFORMING & VISUAL ARTS (PVA) – SIGNATURE PROGRAMME

Metta School started the PVA Programme in 2003 to allow students to experience and develop interest and enjoyment in their own creativity and that of others. Students are given the opportunity to experience their preferred PVA every Wednesday and Friday of the week.

Batik Painting, Pottery and Ukulele PVA are on the Artist-in-School Scheme (AISS) from the National Arts Council. This scheme supports the collaboration between Metta School and local artists/arts educators in developing arts education programmes customised for their students.

The groups are as follows:

Performing Arts

- Angklung
- Percussion
- Chinese Orchestra
- Music & Movement
- Circus Art
- Ukulele
- Dance
- Wushu

Visual Arts

- Art and craft
- Digital Art
- Batik Painting
- Mosaic Art
- Chinese Calligraphy & Painting
- Photography
- Pottery

The PVA programme has since become a signature programme for the school. The students explore, acquire and develop skills needed in the area of performing arts and visual arts. They learn to communicate their feelings, thoughts and ideas through art and also to appreciate performances and art work done by others.

Organised by the People's Association, and supported by Ministry of Culture, Community and Youth, the PA PassionArt Festival Artwork on MRT pillars @ Changi Simei Community Club saw our students involved in the painting of canvases that are wrapped around MRT pillars in the Simei area. The artworks are displayed at eight MRT stations' pillars stretching along HDB blocks 119 to 120, in celebration of SG50.

In December 2015, the Angklung, Chinese Orchestra, Circus Art, Percussion and Dance PVA groups were involved in the Opening and Closing Ceremony of the 8th ASEAN Para Games.

November 2015 saw the dazzling Metta Shine Night, organised by Metta Welfare Association in collaboration with ITE College East, presenting several talented Metta School students who diligently practised their performances to put up an enjoyable performance for all. An exhibition of art work was also put up to showcase the students' artistic talents in visual arts.

Through the participation, the aim was to increase our students' self-esteem, confidence, discipline and team spirit. At the same time, we wish to discover and develop the artistic talents of our students.



CO-CURRICULAR ACTIVITIES (CCA)

In support of the vision, 'Metta student leads an independent and meaningful life', CCA is offered to all students to imbue knowledge, equip skills, and develop character. In addition, values such as perseverance, discipline, and determination are nurtured by teachers and instructors.

The school offers the following CCA activities:

- Badminton
- Bowling
- Lion Dance
- Scouts
- Soccer
- Swimming
- Table Tennis

Achievements

- Represented Team Singapore at the 8th ASEAN Para Games 2015
Our student, Choo Leng Hin represented Singapore at the 8th ASEAN Para Games in the Long Jump and 100 Metre Race events. Leng Hin previously struggled with balancing issues due to cerebral palsy and picked up running in 2008. A combination of intense resistance training and sheer discipline gained him considerable strength over his weaker physique.
- 7th Special Schools Swimming Championship 2016
Our students participated in the 7th Special Schools Swimming Championship 2016 and clinched the following awards in the Senior Category:
 - Gold in Butterfly 50 metres, Backstroke 50 metres, and Freestyle 50 metres
 - Silver in Backstroke 50 metres
 - Bronze Breaststroke 50 metres, Freestyle 50 metres, Backstroke 50 metres

The students also won the senior girl's challenge trophy.
- Special Olympics Bowling Competition 2016
Our students participated in the Special Olympics Bowling Competition 2016 and garnered second place at the competition.
- Frank Cooper Sands Award 2015
Our Scouts CCA made an outstanding performance and attained Gold in the Frank Cooper Sands Award 2015.

INITIATIVES AND KEY DEVELOPMENTS

Health and Fitness Programme

The newly set-up redesigned Health and Fitness (H&F) Programme (formerly known as the Physical Education Programme) aims to reflect a shift in emphasis towards health and fitness. The outcomes of the H&F programme are:

- a. Students lead **Healthy Lifestyle**.
- b. Students acquire **Physical Fitness** for work and living.
- c. Enhancing students' **Emotional Wellbeing**.
- d. Promote inclusion by **Integration** with the community.
- e. Equipped students with **Safety Skills** while engaging in fitness activities.

At the core of the Metta Health & Fitness framework is the belief that the programme and curriculum have to be student-centered. The guiding principles in designing the H&F programme are:

- a. Ability Driven – to customise and cater to different needs of the students.
- b. Choice –students are offered choices to cater to different interests and abilities.
- c. Personal Responsibility – to instil greater ownership of one's health.
- d. Structured – to provide routine guidance for students.

To meet the needs and interest of the students, the programme offers customisation, variation and progression where one can progress at their own pace. Experiential learning for delivery of curriculum is adopted as our students are concrete learners. Routines are used as guides for our students to engage in health and fitness activities, and hopefully, they can maintain the same routine to manage their health after graduation.

Community Connect

The Community Connect programme is a new initiative to allow our students to integrate into the community and to promote independence. There are opportunities for the students to participate in mainstream community activities, sometimes with the help of adult mentors. This enhances their communication skills and other life-skills as well.

The programme includes weekly Saturday morning runs with the Runninghour Cooperatives and participating

in courses at community clubs. Organised by the People's Association, students get to sign up with SGACTION and utilise the facilities in the community.

With these efforts, our students will be able to expand their circle of friends beyond school through participation in community activities on their own and be more at ease in interacting with others.

METTA Success Coaching Programme

Piloted in 2015, the Metta Coaching Programme is an evidence-based psychological programme which aims to empower our students with basic psycho-social skills. The structure of the coaching programme adapted for our students is as follows:

1. Goal Setting (using P.E.R.T. Chart)

P.E.R.T involves analysing involved tasks in completing a given activity through identifying the people involved, resources and time needed to complete the total project. This helps students in the breaking down of goals into concrete, measurable steps.

2. 7 Habits (Adapted from Sean Covey: 7 Habits of Highly Effective Teens)

Students learnt about effective habits, which helped them with their self-image, friendships, academic results and communication with their parents.

3. Timetable and Roles

Students learnt to be more proactive in allocating time to their activities and priorities.

4. Study Skills

Students learnt effective study techniques in order to score better in their examinations.

5. People Resource Landscape

Allows students to be actively aware of the human resources that they have and take a proactive approach in finding or changing their human landscape. In this module, it helps to uncover if there are anyone holding the students back from reaching their goals.





Behaviour Management Clinic for Parents/Caregivers

A new initiative by the Allied Health Professionals, the Behaviour Management Clinic is designed specifically for selected parents and caregivers of students between the ages of 7 to 12 to equip them with strategies to prevent and manage difficult behaviour.

The programme aims to help parents and caregivers:

- Understand purposes of difficult behaviours.
- Identify triggers and situations that give rise to difficult behaviours.
- Use daily interactions to promote positive behaviours.
- Replace difficult behaviours with useful behaviours.

OTHER PROGRAMMES

The school conducts programmes to support the holistic development of students. This includes camps, enrichment, and values in action (VIA) activities.

Kota Tinggi Camp 2015

In support of Metta School's vision statement "The Metta student leads an independent and meaningful life", the school embarked on its maiden overseas adventure camp to Kota Tinggi Rainforest Resort in Johor, Malaysia. A total of 41 students and 12 teachers participated in the 3 day-2 night camp which began on 31 August and ended on 2 September 2015.

The camp focuses on building self-confidence, resilience and teamwork. During the camp experience, the organisers and teachers witnessed moments when students realised their strengths and impressed themselves by willingly and daringly stretching their potential a notch higher. Admirably, the students displayed immense determination and confidence in challenging themselves to overcome their fears in order to attempt the high ropes elements, jetty jump and obstacle course. The students also showed great perseverance and teamwork during the half-day kayaking challenge.

In our view, the camp has definitely stretched the students' limits and challenged them to achieve in areas which they would have otherwise deemed impossible. Undeniably, the camp proved to be a perfect platform for the students to build the "CAN DO" mindset. The camp experience in its entirety brought out the best in all the students with everyone performing beyond our expectations.

Green and Earth Day 2016

The school commemorated Green and Earth day on Friday, 22 April 2016. Activities were conducted to help raise the awareness of the need to practice the 3Rs in order to save Mother Earth.

For the morning session, there was a presentation by teacher, Mr Lim Chin Han on global warming, climate change and the 3 Rs. This was followed by a quiz to reinforce the students' understanding of the information that had been presented.

A fashion show was put up where 'models' from various classes paraded excitedly in their costumes which they had designed and created from recycled materials such as egg cartons, paper boxes, garbage bags, plastic cups and towels. Narrators from each class gave a verbal description of how the respective costume was created. Everyone enjoyed the fashion parade.

For the afternoon session, there was an assembly talk by teachers, Ms Joycelene and Ms Jessica on how the 3Rs can be practised to save the environment. They also covered topics such as littering and pollution and how that has caused the decimation of many animals, especially those in the sea. The greatest excitement for the students, however, was completing their art and craft project for the competition. The students had to make a recycling box using only reused materials.

BUILDING STAFF CAPACITY

Our approach to learning and development is based on the belief that staff competencies and capacity are keys to the school's success, with professional development central to school improvement. In line with our strategic objectives to develop a learning and sharing culture among staff, the school leaders oversee staff professional development, supported by the key personnel and the Human Resource department.

The school has identified key learning areas for all staff, involved all teaching staff in professional learning teams in 2016 and build a professional learning community.

Space, time and resources are set aside for professional development activities to enhance the competencies of teaching staff. These include:

- Quarterly Learning Community sessions to enhance teachers' competencies.
- Sending staff for training sessions such as conferences, seminars, workshops, including overseas conferences.
- In-house training workshops and discussion of case studies.
- Sharing at staff meetings, department meetings, staff retreat, etc.
- Peer observations in the classroom with reflections.
- Learning journeys and overseas study trip.
- Teacher Work Attachment scheme for teachers to be attached to other organisations for in-depth learning.





Staff were also identified and sent for milestone courses offered by MOE and National Institute of Education (NIE), such as Management and Leadership in Schools (MLS), Diploma in SPED (DISE) to enhance professional development and to upgrade their specialist skills and knowledge.

SPED Learning Day 2015

With the theme “Staying Rooted, Soaring High”, the SPED Learning Day 2015 was held on 16 October 2015 at Resorts World Sentosa. In the morning, Metta School collaborated with Grace Orchard School to organise a fruitful learning journey for all staff comprising of:

- Keynote sharing entitled “From Creative Teachers to Creative Students” by Dr Ng Aik Kwang.
- Concurrent Sessions conducted by teachers from both schools. Topics include A Practitioner’s perspective on Health & Fitness for people with special needs, Universal Design for Learning, CCE Lesson Study, What Works in Teaching Children with ASD, Numeracy Curriculum, Making Maths Real. All staff attended both sessions and from their reflection, it is believed that they have benefitted a lot from the sharing.

FORWARD PLANS

With the formulation of the Metta School Curriculum Framework (MSCF), and cascading of the framework, the next challenge is to strengthen the implementation of the MSCF. Metta School is working on the review, revision and redevelopment of the school curriculum. A Curriculum Team was set up in 2013, to design the Numeracy for all levels and programmes, including the scheme of work, lesson design, worksheets and suggested activities. The work on Literacy and Home Economics started in 2014, while the work on H&F curriculum commenced in 2015.

Metta School is also reviewing the vocational curriculum for both the A and V programme. Students who are not on the vocational certification track are prepared for employment in the S2W Transition Programme.

Since Metta School inaugurated in 2001, the school has grown from strength to strength in our quest to provide quality education for our students. This is possible through a team of dedicated staff, visionary School Management Committee, concerned parents and a group of very supportive partners.



METTA SCHOOL

30 Simei St 1 S(529949)

Tel: 6788 5800 Fax: 6788 5507

Email: enquiry@mettaschool.edu.sg

Website: www.mettaschool.edu.sg



METTA ALUMNI CARE

Key Facts & Figures (as at 31 March 2016)

Arts@Metta commenced in 2007; 7 trainees and 4 staff

Metta Café commenced in March 2014; 7 apprentices and 11 staff

PROGRAMMES AND SERVICES

The key thrusts of the Alumni Care are:

- To cultivate the artistic talents of youths with special needs
- To provide a safe, open and nurturing environment where their talents can thrive
- To implement effective training programmes and support services that benefit their holistic development
- To develop a sustainable model of supported employment for these youths

Support Services Available

Efforts have been initiated to reach out to all graduates and disseminate information about the alumni programme and its services to them and their families.

In the past years, we had organised regular ongoing sessions for the alumni, including workplace etiquette, grooming, computer wellness programme, anger management and money management.

Arts@Metta

Our programme enables our artists to further hone their mastery of visual arts in batik painting, pottery and acrylic painting. In the process, they also learn to uphold proper decorum & assimilate concepts such as service attitude, work quality, punctuality, task completion, handling of job load and time management.

The artists have also been busy this year, actively conducting Corporate Social Responsibility activities with our various stakeholders which include corporates, donors and schools. We are indeed grateful to our partners who had given us their time and support. These activities not only help to boost the artistes' confidence but also help them to increase their self-esteem. Some of these organisations and schools include Ascendas, National Council of Social Service, Keppel Corporation, Siemens and St. Joseph's Institution International School. The ASD (Autism Spectrum Disability) graduates also received contracts for packing work.



We held our second successful art exhibition at Raffles City in March this year. The funds raised from the exhibition help us to continue the support of our alumni programmes and services.

Metta Café

Initiated by Metta Welfare Association, Metta Café was established in 2014 to provide F&B vocational training for Metta School graduates with mild intellectual disability and/or autism from age 18 and above. We hope to provide an avenue for these youths to acquire vocational, work and life skills through our comprehensive training and development programmes. This, in turn, helps to create employment opportunities for them to achieve economic independence, build confidence and self-reliance.

We are grateful for the support received from our donors for our fund raising events, the ITG Cup golf tournament held at Sembawang Country Club in July and a charity dinner held in October in Metta Café.

With the funds raised, we were able to hire more apprentices to work in the café as they continue to hone their skills. Twenty percent of our apprentices secured open employment after the training received in Metta Café.

We are indeed grateful for the support we have received for our programmes which had help our alumni to integrate back to the society.

FUTURE DIRECTION

Metta Café is in the process of seeking accreditation to become a WSQ Approved Training Organisation (ATO) from Singapore Workforce Development Agency (WDA), to provide WSQ programmes for Persons with Disabilities. The process includes designing a quality curriculum for the new training programmes to provide Workforce Skill Qualification (WSQ) training and assessment.



METTA ALUMNI CARE

Metta Building (Level 4) 32 Simei St 1 S(529950)

Tel: 6580 4688/4656 Fax: 6580 4699

Email: alumni@metta.org.sg

Like us on



www.facebook.com/MettaAlumni
www.facebook.com/ArtsAtMetta
www.facebook.com/CafeMetta



METTA EVENTS

Keppel Offshore & Marine-Metta Charity Golf 2015

7.2

Lunar Seventh Month Charity Auctions 2015

7.3

Metta Charity Run 2015

7.4

Metta Shine Night 2015

7.5

Metta Charity Bowl 2015

7.6

Lunar New Year Lou Hei Buffet Luncheon 2016

7.7

Metta Charity Walk cum Family Carnival 2016

7.8

KEPPEL OFFSHORE & MARINE-METTA CHARITY GOLF 2015

15 & 16 July 2015, Tanah Merah Country Club

Back for the 16th year, Metta marks an unprecedented golf tournament by having its two-day event at the Tanah Merah Country Club. That same year also spelt 10 years of support that Metta Welfare Association received from Keppel Group as its title sponsor in the charity golf tournament. Undaunted by heavy skies and drizzle, the enthusiasm of everyone did not hamper the game as it continued in good time. The major annual fundraiser drew close to \$225,000 in funds in support of Metta Welfare Association. Gracing the event as our Guest-of-Honour is Senior Advisor of Keppel Corporation, Mr. Choo Chiau Beng. The evening ended with a sumptuous dinner, a lucky draw segment, and performances from Metta School students.



LUNAR SEVENTH MONTH CHARITY AUCTIONS 2015

14 August to 12 September 2015, Island-Wide

The Lunar Seventh Month Charity Auction leverages on the celebration of cultural tradition during the Hungry Ghost Festival to fund raise. This annual event aims to raise funds for the programmes and services of Metta's various nine welfare centres islandwide. Metta's Executive Director, Venerable Shi Pu En launched the event's opening on 7 July 2015 which saw the likes of several celebrities among the attendees. The highlight for 2015's auspicious centerpiece is the ornamental "Vessels of Double Blessings". Carved from high-grade Liu Li glass crystal, the twin vessel display epitomises vigour, wisdom, luck and blessing for its collectors.



METTA CHARITY RUN 2015**5 September 2015, Big Splash@East Coast Park**

The Metta Charity Run 2015 made its 6th comeback with the annual fundraising running event. Over 1,000 runners packed the Big Splash in anticipation to the flag-off by VIP, Metta's President, Venerable Shi Fa Zhao and Fundraising Committee Chairman, Mr. Lim Yew Si. Children had fun at the game stations lined along the 1.5km route of the Parent & Child Fun Run, while enthusiastic runners took to the 10km and 5km route respectively. Adding on to the favourable weather of the day, a lively carnival of food, bazaar, games, stage performances and lucky draws excited the senses of our runners when they returned after a fulfilling workout. The Metta Charity Run 2015 raised close to \$115,000 in funds for Metta's programmes and services.



METTA CHARITY BOWL 2015

31 October 2015, SAFRA Tampines

Metta continued its successful charity bowling tournament for the second year following its inaugural inception in 2014. Held at SAFRA Tampines, staff from corporate organisations like Singapore Pools pit their bowling skills in a friendly game competition against students from Metta School and Metta Home clients. It was an exciting fun as everyone bonded over the good camaraderie while taking turns to the lanes. The funds raised from the event went towards supporting the programmes and services under Metta, including our newest service – Metta Home Nursing.



METTA SHINE NIGHT 2015**6 November 2015, ITE College East**

A collaboration with ITE College East, the Metta Shine Night is an annual gala of our artistic beneficiaries and students' hidden showmanship for the stage. Regardless of the odds, performers from Metta School and various centres tirelessly practiced their performances for the big day in an extravagant and dazzling repertoire. Students from ITE College East and Metta School partnered together for an entertaining song and dance segment as staff and clients from Metta Day Rehabilitation Centre for the Elderly put up an ethnic Malay dance performance for the audience. As part of our efforts to recognize the works of our clients, artworks created by these young talents were also on display.



LUNAR NEW YEAR LOU HEI BUFFET LUNCHEON 2016

13 February 2016, Metta Building

Every Lunar New Year is not without its appreciation lunch buffet that Metta holds annually to thank and acknowledge its charitable donors, volunteers and supporters for their longstanding dedicated contributions and support to the organization. Preceding the entertainment highlight of the event is the indispensable yu sheng tossing ceremony for auspicious luck, fortune, and good blessings. It was followed by a string of ethnic tribal Karen dance performance from youths of the Seik Phu Taung Youth Development Centre, a lion dance cai qing (picking the greens) from students of Metta School and engaging games for the audience to test their knowledge on the significance of celebrating Lunar New Year.



METTA CHARITY WALK CUM FAMILY CARNIVAL 2016

20 March 2016, Metta School / Metta Building

The Metta Charity Carnival is Metta's major fundraising event held every year that never fails to engage the community at large with their active participation in a 3-km walk around the Simei estate. Topping off the morning leisure walk-out is a mega carnival of food stalls, bazaar, games, kiddy rides, lucky draws, stage games, and performances. In addition to the carnival's regular highlights is the new Metta Adventure Discovery Trail that involves participants playing Sherlock Holmes for a day in the quest for answers about Metta. Officiated by Guest-of-Honour, Ms. Jessica Tan, MP for East Coast GRC and Advisor to East Coast GRC GROs, the carnival was a bustling sight as people packed the stalls and around the stage. The event also took the opportunity to award the Scholarship Awards to seven Metta School students who graduated in 2015 from the 4-module ITE Skills Certificate courses in Baking Practices and Hospitality Services. These students did well in their Workplace Literacy and ISC courses and are currently studying Nitec Courses in ITE College West. The Carnival raised more than \$270,000 as part of its fundraising efforts to support our programmes and services while increasing the awareness of the abilities of our clients.



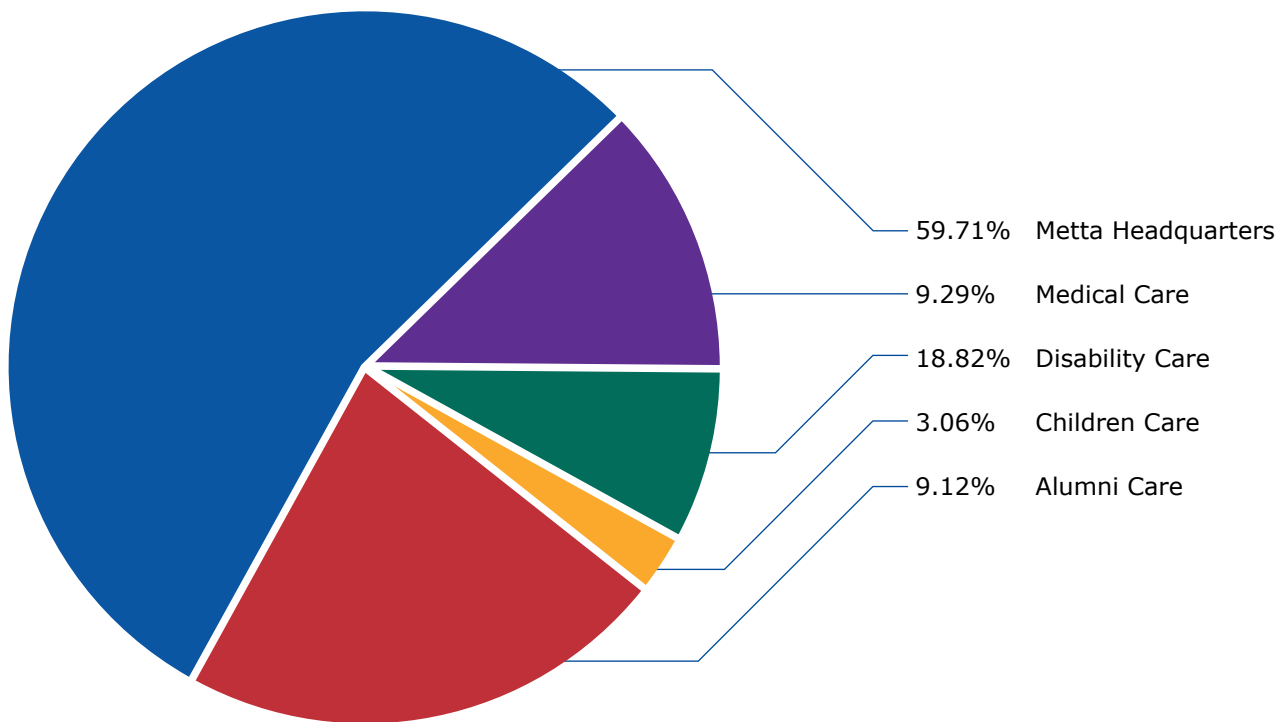


OPERATIONS REVIEW & CORPORATE GOVERNANCE

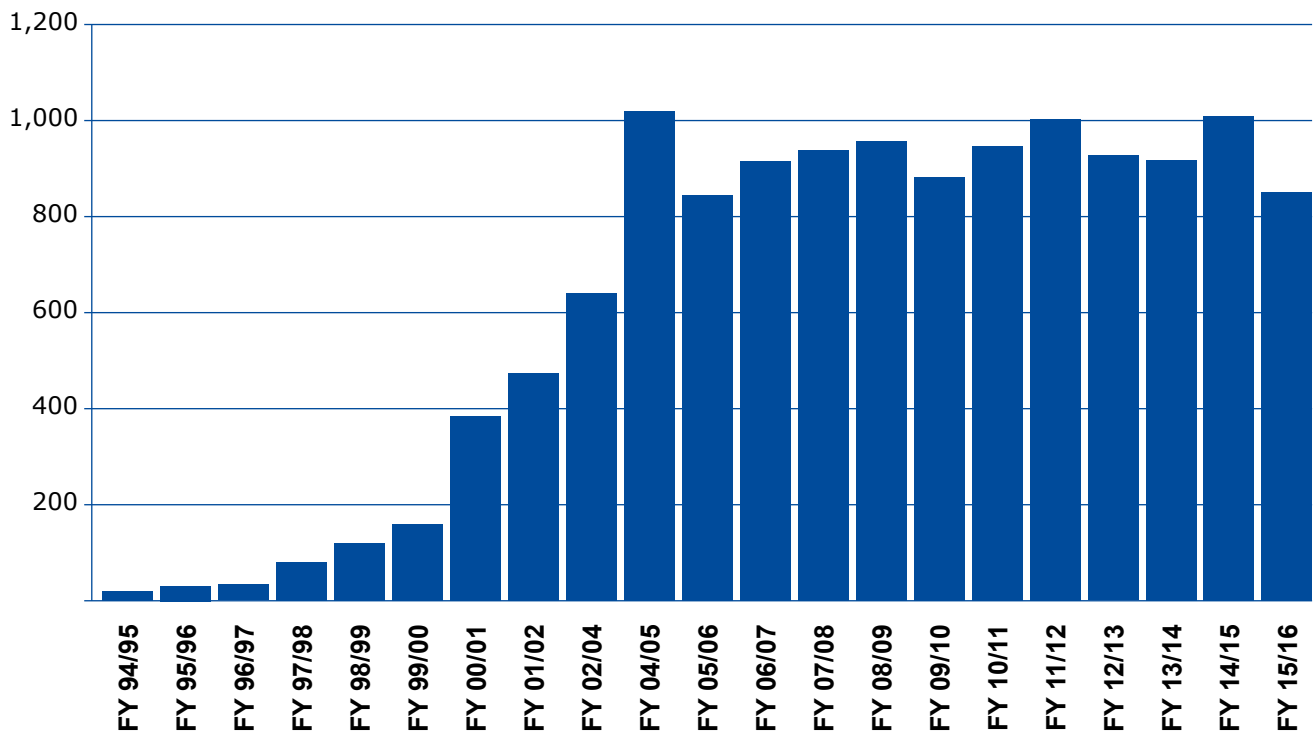
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Governance Evaluation Checklist (For Large IPCs)	8.4
Non-Financial Information	8.6

OPERATIONS REVIEW

Donations Received for Financial Year 2015/16



Total Number Of Clients In Our Centres Daily



KEY RATIOS

Reserves: Operating Expenses

Operating Reserves (Total)	: \$27,000,433
Annualised Expenses	: \$13,237,072
Ratio	: 2.04 (24.48 mths)

Fund Raising Expenses: Fundraising Income

(Consolidated Year Ended 31 March 2016)

Fundraising Expenses	: \$230,805
Fundraising Income	: \$973,666
Ratio	: 0.24

Conflict of Interest Policies

All Executive Committee members, Chairmen of Sub-Committees and staff members of Metta Welfare Association are required to read and understand the conflict of interest policy in place and make full disclosure of interests, relationships and holdings that could potentially result in a conflict of interest. When a conflict of interest situation arises, the member/staff shall abstain from participating in the discussion, decision making and voting on the matter.

Reserves Policy

The maximum operating reserves shall be 5 years of annual operating expenditure, with annual operating expenditure being 5 times the highest annual expenditure over the last 3 years. Operating reserves exclude all building/project funds, endowment and sinking funds.

Remuneration of the Management Committee

During the financial year, one of the Executive Management Committee members received honorariums for services rendered during Buddhist culture activities totalling to S\$4,000. Other members did not receive any remuneration during the financial year.

GOVERNANCE EVALUATION CHECKLIST

for the period Apr 2015 to Mar 2016

S/No.	Code Description	Code ID	Compliance
1	Are there Board members holding staff appointments? (Skip items 1 and 2 if "No")		No
2	If the governing instrument permits staff to become Board members, they should comprise not more than one-third of the Board.	1.1.2	-
3	Staff does not chair the Board.	1.1.2	-
4	There is a maximum term limit of four consecutive years for the Treasurer position (or equivalent, e.g. Finance Committee Chairman).	1.1.6	Complied
5	The Board conducts regular self-evaluation to assess its performance and effectiveness.	1.1.10	Complied
6	There are Board committees (or designated Board members) with documented terms of reference.	1.2.1	Complied
7	The Board meets regularly with a quorum of at least one-third or at least three members, whichever is greater (or as required by the governing instrument).	1.3.1	Complied
8	There are documented procedures for Board members and staff to declare actual or potential conflicts of interest to the Board.	2.1	Complied
9	Board members do not vote or participate in decision-making on matters where they have a conflict of interest.	2.4	Complied
10	The Board reviews and approves the vision and mission of the charity. They are documented and communicated to its members and the public.	3.1.1	Complied
11	The Board approves and reviews a strategic plan for the charity to ensure that the activities are in line with its objectives.	3.2.2	Complied
12	The Board approves documented human resource policies for staff.	5.1	Complied
13	There are systems for regular supervision, appraisal and professional development of staff.	5.6	Complied
14	There is a system to address grievances and resolve conflicts.	5.11	Complied
15	The Board ensures internal control systems for financial matters are in place with documented procedures.	6.1.2	Complied
16	The Board ensures reviews on the charity's controls, processes, key programmes and events.	6.1.3	Complied
17	The Board approves an annual budget for the charity's plans and regularly monitors its expenditure.	6.2.1	Complied
18	The charity discloses its reserves policy in the annual report.	6.4.1	Complied
19	Does the charity invest its reserves?		Yes
20	The charity invests its reserves in accordance with an investment policy approved by the Board. It obtains advice from qualified professional advisors, if deemed necessary by the Board.	6.4.4	Complied
21	Donations collected are properly recorded and promptly deposited by the charity.	7.2.2	Complied

<u>S/No.</u>	<u>Code Description</u>	<u>Code ID</u>	<u>Compliance</u>
22	The charity makes available to its stakeholders an annual report that includes information on its programmes, activities, audited financial statements, Board members and executive management.	8.1	Complied
23	Are Board members remunerated for their Board services? (Skip items 24 and 25 if "No")		No
24	No Board member is involved in setting his or her own remuneration.	2.2	-
25	The charity discloses the exact remuneration and benefits received by each Board member in the annual report.	8.2	-
26	Does the charity employ paid staff?		Yes
27	No staff is involved in setting his or her own remuneration.	2.2	Complied
28	The charity discloses in its annual report the annual remuneration of its three highest paid staff who each receives remuneration exceeding \$100,000, in bands of \$100,000. If none of its top three highest paid staff receives more than \$100,000 in annual remuneration each, the charity discloses this fact.	8.3	Complied
29	The charity accurately portrays its image to its members, donors and the public.	9.1	Complied

NON-FINANCIAL INFORMATION

Charity Status

The Metta Welfare Association was set up as a society with the Registry of Societies (ROS) on 13 July 1994. It was registered as a charity under the Charities Act on 9 March 1995.

Charity Registration Number : 01082
 ROS Registration Number : 0285/1993WEL
 Unique Entity Number : S94SS0081K

Institution of a Public Character (IPC)/Central Fund Status

Period : 2 May 2016 to 31 May 2018
 IPC Reference No. : S94SS0081K
 Member of Central Fund : NCSS Charitable Fund

OPERATIONAL DETAILS

(as at 31 March 2016)

Number of Beneficiaries : 849
 Number of Staff : 321

REGISTERED ADDRESS

32 Simei Street 1
 Metta Building
 Singapore 529950

EXECUTIVE MANAGEMENT COMMITTEE

(Charity Trustees)

Ven Shi Fa Zhao	- President
Ven Shi Fa Cheng	- 1st Vice President
Mr Tan Ming Yong	- 2nd Vice President
Mr Tan Yen Kee	- Honorary Secretary
Mr Khua Kian Kheng, Ivan	- Assistant Honorary Secretary
Mr Woo Khai San, Victor	- Honorary Treasurer
Mr Lim Yew Si	- Assistant Honorary Treasurer
Ms Goh Kah Eem, Evelyn	- Committee Member
Ms Helen Tan	- Committee Member
Mr Neo Siow Hong, Jason	- Committee Member
Dr Ngiam Kee Yuan	- Committee Member
Mr Poh Yong Meng, Stephen	- Committee Member
Mr Tan Wui Khiang, Kevin	- Committee Member
Mr Tay Khin Sian, Anthony	- Committee Member
Mr Yeong Wai Chee, Raymond	- Committee Member

AUDITOR

Fiducia LLP



慈光福利协会
METTA WELFARE ASSOCIATION

AUDITED FINANCIAL STATEMENTS

For The Year Ended 31 March 2016

Unique Entity No. S94SS0081K
IPC No. IPC000269
Registered under the Registrar of Societies

Statement by Executive Management Committee	9.2
Report on The Financial Statement	9.3
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STATEMENT BY EXECUTIVE MANAGEMENT COMMITTEE

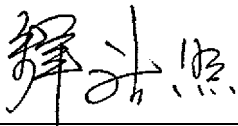
In the opinion of the Executive Management Committee,

- a) the financial statements as set out on pages 9.4 to 9.26 are drawn up so as to give true and fair view of the financial position of the Association at 31 March 2016, and the financial activities and cash flows of the Association for the financial year then ended; and
- b) at the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

The Executive Management Committee, comprising the following, authorised the issue of these financial statements on 25 September 2016.

President	Lai Meng Wah @ Shi Fa Zhao
First Vice President	Lee Siew Hoong @ Shi Fa Cheng
Second Vice President	Tan Ming Yong
Honorary Secretary	Tan Yen Kee
Assistant Honorary Secretary	Khua Kian Kheng, Ivan
Honorary Treasurer	Woo Khai San, Victor
Assistant Honorary Treasurer	Lim Yew Si
Committee Member	Goh Kah Eem, Evelyn
Committee Member	Helen Tan
Committee Member	Neo Siow Hong, Jason
Committee Member	Ngiam Kee Yuan
Committee Member	Poh Yong Meng, Stephen
Committee Member	Tay Khin Sian, Anthony
Committee Member	Tan Wui Khiang
Committee Member	Yeong Wai Chee, Raymond

On behalf of the Executive Management Committee,



Lai Meng Wah @ Shi Fa Zhao
President



Woo Khai San, Victor
Honorary Treasurer

Singapore,

REPORT ON THE FINANCIAL STATEMENT

We have audited the accompanying financial statements of Metta Welfare Association (the "Association") set out on pages 9.4 to 9.26, which comprise the balance sheet of the Association as at 31 March 2016, and the statement of financial activities and statement of cash flows of the Association for the financial year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Societies Act (Chapter 311), Charities Act (Chapter 37) and Charities Accounting Standard, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition, that transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements of the Association are properly drawn up in accordance with the provisions of the Societies Act (Chapter 311), Charities Act (Chapter 37) and Charities Accounting Standard so as to give a true and fair view of the financial position of the Association as at 31 March 2016, and of the financial activities and cash flows of the Association for the financial year ended on that date.

Report on Other Legal and Regulatory Requirements

In our opinion,

- (a) the accounting and other records required by the Societies Regulation under the Act to be kept by the Association have been properly kept in accordance with the provisions of those Regulations; and
- (b) the fund raising appeals conducted by the Association during the year ended 31 March 2016 have been carried out in accordance with Regulation 6 of the Societies Regulations issued under the Act and proper accounts and other records have been kept of the fund raising appeals.

During the course of our audit, nothing has come to our attention that caused us to believe that during the year:

- (a) the use of the donation moneys was not in accordance with the objectives of the Association as required under Regulation 11 of the Charities (Institutions of a Public Character) Regulations; and
- (b) the Association has not complied with the requirements of Regulation 15 (Fund-raising expenses) of the Charities (Institutions of a Public Character) Regulations.



Fiducia LLP
Public Accountants and
Chartered Accountants
Singapore,
25 September 2016

Partner in charge: Lee Choon Keat
PAB No.: 01721

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2016

	Note	2016 S\$	2015 S\$
ASSETS			
Current assets			
Cash and cash equivalents	4	12,640,872	9,999,628
Trade and other receivables	5	1,021,604	1,031,804
Inventories		5,466	6,196
		<u>13,667,942</u>	<u>11,037,628</u>
Non-current assets			
Investment in financial assets	6	1,782,166	1,785,107
Property, plant and equipment	7	<u>13,647,415</u>	<u>13,481,292</u>
		<u>15,429,581</u>	<u>15,266,399</u>
Total assets		<u>29,097,523</u>	<u>26,304,027</u>
LIABILITIES			
Current liabilities			
Trade and other payables	8	<u>2,097,090</u>	<u>1,659,857</u>
Total liabilities		<u>2,097,090</u>	<u>1,659,857</u>
NET ASSETS		<u>27,000,433</u>	<u>24,644,170</u>
FUNDS			
Unrestricted funds			
General fund	9	8,559,768	18,735,236
Investment fund	9	2,600,060	2,093,037
Project account reserve	9	1,517,134	1,517,134
Sinking fund	9	4,194,088	1,257,941
Designated funds	9	<u>441,727</u>	<u>447,081</u>
		<u>17,312,777</u>	<u>24,050,429</u>
Restricted funds			
Education trust fund	9	335,656	340,690
Programme fund	9	<u>9,352,000</u>	<u>253,051</u>
		<u>9,687,656</u>	<u>593,741</u>
Total funds		<u>27,000,433</u>	<u>24,644,170</u>

The accompanying notes form an integral part of these financial statements.

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

		Unrestricted funds								Restricted funds			
						Designated funds							
	Note	General fund S\$	Investment fund S\$	Project account reserve S\$	Sinking fund S\$	Alumni student welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$	Education trust fund S\$	Programme fund S\$	Total funds S\$
2016													
INCOME													
Income from generated funds													
- Voluntary income	10	2,077,382	0	0	0	20,370	0	5,665	1,360	1,240	0	8,960,853	11,066,870
- Activities for generating funds	10	1,076,671	0	0	0	0	0	0	0	0	0	100,139	1,176,810
- Investment income	10	23,345	36,751	0	0	0	0	0	0	0	0	82,170	142,266
Income from charitable activities	10	2,201,340	0	0	0	0	0	0	0	0	0	998,471	3,199,811
Other income	10	1,698	0	0	0	0	0	0	0	0	0	5,880	7,578
Total income		5,380,436	36,751	0	0	20,370	0	5,665	1,360	1,240	0	10,147,513	15,593,335
EXPENDITURE													
Cost of generating funds	11	407,743	981	0	0	29,611	0	3,610	768	0	5,034	62,726	510,473
Cost of charitable activities	11	4,349,808	0	0	1,493	0	0	0	0	0	0	6,900,588	11,251,889
Governance and other administrative costs	11	1,459,766	0	0	0	0	0	0	0	0	0	14,944	1,474,710
Total expenditure		6,217,317	981	0	1,493	29,611	0	3,610	768	0	5,034	6,978,258	13,237,072
NET INCOME / (EXPENDITURE)		(836,881)	35,770	0	(1,493)	(9,241)	0	2,055	592	1,240	(5,034)	3,169,255	2,356,263
GROSS TRANSFERS BETWEEN FUNDS													
Transfer to / (from) of funds		(9,338,587)	471,253	0	2,937,640	0	0	0	0	0	0	5,929,694	0
NET MOVEMENT IN FUNDS		(10,175,468)	507,023	0	2,936,147	(9,241)		2,055	592	1,240	(5,034)	9,098,949	2,356,263
TOTAL FUNDS BROUGHT FORWARD		18,735,236	2,093,037	1,517,134	1,257,941	346,454	34,921	26,701	24,641	14,364	340,690	253,051	24,644,170
TOTAL FUNDS CARRIED FORWARD		8,559,768	2,600,060	1,517,134	4,194,088	337,213	34,921	28,756	25,233	15,604	335,656	9,352,000	27,000,433

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016 (CONT'D)

		Unrestricted funds										Restricted funds		Total funds S\$
		General fund S\$	Investment fund S\$	Project account reserve S\$	Sinking fund S\$	Alumni student welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$	The Late Mrs. Teoh Siok Loo fund S\$	Education trust fund S\$	Programme fund S\$	
2015	Note													
INCOME														
Income from generated funds														
- Voluntary income	10	3,205,501	0	0	0	900	0	3,219	2,250	1,871	0	651	6,648,440	9,862,832
- Activities for generating funds	10	1,180,483	0	0	0	0	0	0	0	0	0	0	0	1,180,483
- Investment income	10	62,757	36,650	0	0	0	0	0	0	0	0	0	0	99,407
Income from charitable activities	10	2,961,244	0	0	0	0	0	0	0	0	0	0	0	2,961,244
Other income	10	8,539	0	0	0	0	0	0	0	0	0	0	0	8,539
Total income		7,418,524	36,650	0	0	900	0	3,219	2,250	1,871	0	651	6,648,440	14,112,505
EXPENDITURE														
Cost of generating funds	11	442,391	1,788	0	0	0	0	0	0	0	3,091	8,133	0	455,403
Cost of charitable activities	11	4,357,235	0	0	0	0	0	0	0	0	0	0	6,379,248	10,736,483
Governance and other administrative costs	11	1,304,117	0	0	0	0	0	0	0	0	0	0	16,141	1,320,258
Total expenditure		6,103,743	1,788	0	0	0	0	0	0	0	3,091	8,133	6,395,389	12,512,144
NET INCOME / (EXPENDITURE)		1,314,781	34,862	0	0	900	0	3,219	2,250	1,871	(3,091)	(7,482)	253,051	1,600,361
GROSS TRANSFERS BETWEEN FUNDS														
Transfer to / (from) of funds		(1,305,173)	320,073	0	985,100	0	0	0	0	0	0	0	0	0
NET MOVEMENT IN FUNDS		9,608	354,935	0	985,100	900	0	3,219	2,250	1,871	(3,091)	(7,482)	253,051	1,600,361
TOTAL FUNDS BROUGHT FORWARD		18,725,628	1,738,102	1,517,134	272,841	345,554	34,921	23,482	22,391	12,493	3,091	348,172	0	23,043,809
TOTAL FUNDS CARRIED FORWARD		18,735,236	2,093,037	1,517,134	1,257,941	346,454	34,921	26,701	24,641	14,364	0	340,690	253,051	24,644,170

The accompanying notes form an integral part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

	Note	2016 S\$	2015 S\$
Cash flows from operating activities			
Net income		2,356,263	1,600,361
Adjustments for:			
- Amortisation of investments	11	2,941	2,768
- Bad debts written off	11	0	6,635
- Depreciation	7	909,318	843,315
- Interest income	10	(142,266)	(99,407)
- Loss on disposal of fixed assets	11	1,739	4,210
- Profit on disposal of fixed assets	10	(150)	(180)
Operating cash flow before working capital changes		<u>3,127,845</u>	<u>2,357,702</u>
Changes in operating assets and liabilities:			
- Trade and other receivables		111,717	4,114
- Inventories		730	1,706
- Trade and other payables		<u>437,233</u>	<u>2,108</u>
Cash generated from operations		<u>3,677,525</u>	<u>2,365,630</u>
Interest received		<u>4,609</u>	<u>2,768</u>
Net cash provided by operating activities		<u>3,682,134</u>	<u>2,368,398</u>
Cash flows from investing activities			
Increase in pledged deposits		0	238,062
Interest received		36,140	96,639
Placement of investment		0	(769,275)
Proceeds from disposal of property, plant and equipment		150	180
Purchases of property, plant and equipment	7	<u>(1,077,180)</u>	<u>(717,366)</u>
Net cash used in investing activities		<u>(1,040,890)</u>	<u>(1,151,760)</u>
Net increase in cash and cash equivalents		<u>2,641,244</u>	<u>1,216,638</u>
Cash and cash equivalents at beginning of financial year		<u>9,709,388</u>	<u>8,492,750</u>
Cash and cash equivalents at end of financial year	4	<u>12,350,632</u>	<u>9,709,388</u>

The accompanying notes form an integral part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1. General information

Metta Welfare Association ("the Association") operates in the Republic of Singapore. Its registered office and principal place of activities is located at 32, Simei Street 1, Metta Building, Singapore 529950.

The Association is dedicated to the active promotion of humanitarian causes. The Association's objectives are to provide special education, welfare services, community and medical care to the intellectually disabled, elderly and terminally ill in the community, regardless of race and religion.

The Association is registered as a charity organisation under Charities Act, Chapter 37 on 9 March 1995 and has been accorded an Institution of a Public Character ("IPC") status for the period from 2 May 2013 to 1 May 2016.

The Association is composed of nine (9) welfare centres as follows:

1. Metta Home for the Disabled
2. Metta Home Day Activity Centre
3. Metta Day Activity Centre for the Intellectually Disabled
4. Metta Day Rehabilitation Centre for the Elderly
5. Metta Hospice Care Centre
6. Metta Preschool @Simei
7. Metta Preschool @Punggol
8. Metta Alumni Care
9. Metta Home Nursing

2. Significant accounting policies**2.1 Basis of preparation**

The financial statements have been prepared in accordance with Charities Accounting Standard ("CAS") and the disclosure requirements of the Societies Act (Chapter 311) and Charities Act (Chapter 37). The financial statements have been prepared under the historical cost convention, except as disclosed in the accounting policies below.

These financial statements are presented in Singapore Dollar (S\$), which is the Association's functional currency.

The preparation of these financial statements in conformity with CAS requires management to exercise its judgement in the process of applying the Association's accounting policies. It also requires the use of certain critical accounting estimates and assumptions. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 3.

2.2 Revenue recognition

Revenue comprises the fair value of the consideration received or receivable for the services rendered in the ordinary course of the Association's activities. Revenue is recognised as follows:

- 2.2.1 Donations are recognised in the statement of financial activities upon receipt. Donations subject to donor-imposed conditions that specify the time period in which the expenditure can take place are accounted for as deferred income and recognised as a liability until the financial period in which the Centre is allowed by the condition to expend the income.

Donations-in-kind are recognised when the fair value of the assets received can be reasonably ascertained.
- 2.2.2 Government grants are recognised at their fair value where there is reasonable assurance that the grants will be received and all related conditions will be complied with.
- 2.2.3 Revenue from rendering of services is recognised when the services have been performed and rendered.
- 2.2.4 Management fees are allocated costs comprised of: general management; human resource and administration; finance costs; and IT costs which are allocated among the welfare centres on a basis determined by the Executive Management Committee.
- 2.2.5 Interest income on bank current accounts and fixed deposits placed with banks are recognised on a time-proportion basis using the effective interest method.
- 2.2.6 Other income is recognised when received.

2.3 Expenditure recognition

All expenditure are accounted for on accrual basis, aggregated under the respective areas. Direct costs are attributed to the activity where possible. Where costs are not wholly attributable to an activity, they are apportioned on a basis consistent with the use of resources.

- 2.3.1 Cost of generating funds from fund-raising activities

Costs that are directly attributable to the fund-raising activities are separated from those costs incurred in undertaking charitable activities.
- 2.3.2 Cost of charitable activities

Cost of charitable activities comprises all costs incurred in the pursuit of the charitable objects of the Association. The total costs of charitable expenditure are apportionment of overhead and shared costs.
- 2.3.3 Governance and administrative costs

Governance costs include the costs of governance arrangement, which relate to the general running of the Association, providing governance infrastructure and ensuring public accountability. These costs include costs related to constitutional and statutory requirements and an apportionment of overhead and shared costs.

2.4 Property, plant and equipment

2.4.1 Measurement

All property, plant and equipment are initially recognised at cost and subsequently carried at cost less accumulated depreciation.

The cost of an item of property, plant and equipment includes its purchase price and any costs that are directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by Management.

2.4.2 Depreciation

Depreciation on property, plant and equipment except renovation in progress is calculated using the straight-line method to allocate their depreciable amounts over their estimated useful lives. The estimated useful lives are as follows:

	Useful lives
Aircon	5 years
Alarm and security system	5 years
Arts and music equipment	5 years
Building	50 years
Computer	3 years
Electrical and fittings	5 years
Furniture and equipment	5 years
Kitchen equipment	5 years
Laundry equipment	5 years
Motor vehicles	5 years
Physio / Medical equipment	5 years
Renovation	7 - 15 years

Fully depreciated assets are retained in the financial statements until they are no longer in use.

The residual values and useful lives of property, plant and equipment are reviewed, and adjusted as appropriate, at each reporting date. The effects of any revision of the residual values and useful lives are included in the statement of financial activities for the financial year in which the changes arise.

2.4.3 Subsequent expenditure

Subsequent expenditure relating to property, plant and equipment that have already been recognised is added to the carrying amount of the asset only when it is probable that future economic benefits associated with the item will flow to the Association and the cost of the item can be measured reliably. Other subsequent expenditure is recognised as repair and maintenance expenses in the statement of financial activities during the financial year in which it is incurred.

2.4.4 Disposal

On disposal of an item of property, plant and equipment, the difference between the net disposals proceeds and its carrying amount is taken to the statement of financial activities.

2.5 Inventories

Inventories are carried at the lower of cost and net realisable value. Cost includes all costs of purchase and other cost incurred in bringing the inventories to their present location and condition. Cost is determined using the first-in, first-out basis. Net realisable value is the estimated selling price in the ordinary course of business less selling expenses.

2.6 Cash and cash equivalents

Cash and cash equivalents include cash on hand, and deposits with financial institutions, which are subject to an insignificant risk of change in value. Cash and cash equivalents are carried at cost.

2.7 Financial assets

2.7.1 Recognition and measurement

Trade and other receivables, excluding prepayments, are initially recognised at their transaction price, excluding transaction costs, if any. Transaction costs shall be recognised as expenditure in the statement of financial activities as incurred. Prepayments are initially recognised at the amount paid in advance for the economic resources expected to be received in the future.

Investments in financial assets are investments in debt or equity instruments, which are recognised when it becomes a party to the contractual provisions of the instrument. These are initially measured at the transaction price excluding transaction costs, if any, which shall be recognised as expenditure immediately in the Statement of Financial Activities.

They are included in non-current assets unless management intends to dispose of the assets within twelve months after the balance sheet date.

Trade and other receivables and investments in financial assets are subsequently measured at cost less accumulated impairment losses.

2.7.2 Derecognition

Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Association has transferred substantially all risks and rewards of ownership.

2.7.3 Impairment

The Association assesses at each reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired.

An allowance for impairment of financial assets is recognised when there is objective evidence that the Association will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments is considered indicators that the receivable is impaired. The amount of the allowance is the difference between the asset's carrying amount and the undiscounted future cash flows that the Association expects to receive. The amount of the allowance for impairment is recognised in the statement of financial activities within "Governance and administrative costs".

Subsequently, if the amount of an impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the Association shall reverse the previously recognised impairment loss. The reversal shall not result in any carrying amount of the financial asset (net of any allowance account) that exceeds what the carrying amount would have been had the impairment not previously been recognised. The amount of reversal is recognised in the statement of financial activities.

2.8 Financial liabilities

Financial liabilities are recognised when the Association becomes a party to the contractual agreements of the instrument and are classified according to the substance of the contractual arrangements entered into. All interest related charges are recognised in the statement of financial activities. Financial liabilities include "Trade and other payables".

Financial liabilities are derecognised when the obligations under the liability are discharged, cancelled or expire. When existing financial liabilities are replaced by another from the same lender on substantially different terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in respective carrying amounts is recognised in the statement of financial activities.

2.9 Trade and other payables

Trade and other payables, excluding accruals, are recognised at their transaction price, excluding transaction costs, if any, both at initial recognition and at subsequent measurement. Transaction costs shall be recognised as expenditure in the statement of financial activities as incurred. Accruals are recognised at the best estimate of the amount payable.

2.10 Provisions for other liabilities and charges

Provisions for other liabilities and charges are recognised when the Association has a present legal or constructive obligation as a result of past events, it is more likely than not that an outflow of resources will be required to settle the obligation and the amount has been reliably estimated.

2.11 Funds

Fund balances restricted by outside sources are so indicated and are distinguished from unrestricted funds allocated to specific purposes, if any, by action of the Executive Management Committee. Externally restricted funds may only be utilised in accordance with the purposes for which they are established. The Executive Management Committee retains full control over the use of unrestricted funds for any of the Association's purposes.

2.12 Leases

Leases of assets in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are taken to the statement of financial activities on a straight-line basis over the period of the lease. When an operating lease is terminated before the lease period has expired, any payment required to be made to the lessor by way of penalty is recognised as an expense in the period in which termination takes place.

Rental on operating lease is charged to statement of financial activities. Contingent rents are recognised as an expense in the statement of financial activities in the financial year in which they are incurred.

2.13 Employee compensation

2.13.1 Defined contribution plans

Defined contribution plans are post-employment benefit plans under which the Association pays fixed contributions into separate entities such as the Central Provident Fund ("CPF"), on a mandatory, contractual or voluntary basis. The Association has no further payment obligations once the contributions have been paid. The Association's contribution to defined contribution plans are recognised as employee compensation expense when they are due.

2.13.2 Employee compensation

Employee entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for annual leave as a result of services rendered by employees up to the reporting date.

2.14 Currency translation

Transactions denominated in a currency other than Singapore Dollar ("foreign currency") are translated into Singapore Dollar using the exchange rates prevailing at the dates of the transactions. Currency translation gains and losses resulting from the settlement of such transactions and from the translation at the closing rate at the reporting date of monetary assets and liabilities denominated in foreign currencies are recognised in the statement of financial activities.

2.15 Related parties

A related party is defined as follows:

- (a) A person or a close member of that person's family is related to the Association if that person:
 - (i) Has control or joint control over the Association;
 - (ii) Has significant influence over the Association; or
 - (iii) Is a member of the key management personnel of the Association or of a parent of the Association;
- (b) An entity is related to the Association if any of the following conditions applies:
 - (i) The entity and the Association are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others;
 - (ii) One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member);
 - (iii) Both entities are joint ventures of the same third party;
 - (iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity;
 - (v) The entity is a post-employment benefit plan for the benefit of employees of either the Association or an entity related to the Association. If the Association is itself such a plan, the sponsoring employers are also related to the Association;
 - (vi) The entity is controlled or jointly controlled by a person identified in (a);
 - (vii) A person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity)

3. Critical accounting estimates, assumptions and judgments

Estimates, assumptions and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

3.1 Critical accounting estimates and assumptions

The Association makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

3.1.1 Estimated useful lives of property, plant and equipment

The Association reviews annually the estimated useful lives of property, plant and equipment based on factors such as operating plans and strategies, expected level of usage and future technological developments. It is possible that future results of operations could be materially affected by changes in these estimates brought about by changes in the factors mentioned.

3.2 Critical judgments in applying the entity's accounting policies

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are discussed below.

3.2.1 Allowance for impairment of receivables

The Association reviews the adequacy of allowance for impairment of receivables at each closing by reference to the ageing analysis of receivables, and evaluates the risks of collection according to the credit standing and collection history of individual client. If there are indications that the financial position of a client has deteriorated resulting in an adverse assessment of his risk profile, an appropriate amount of allowance will be provided.

4. Cash and cash equivalents

	2016 S\$	2015 S\$
Cash on hand	11,800	11,800
Cash in banks	4,838,832	6,447,588
Fixed deposits	<u>7,790,240</u>	<u>3,540,240</u>
	12,640,872	9,999,628
Pledged fixed deposits	<u>(290,240)</u>	<u>(290,240)</u>
Cash and cash equivalents for cash flow purposes	<u>12,350,632</u>	<u>9,709,388</u>

Fixed deposits have maturity terms of up to 12 months (2015: 12 months) and interest rates ranging from 0.25% to 1.87% (2015: 0.25% to 1.33%) per annum.

Fixed deposit amounting to S\$240,240 is pledged against the Banker's Guarantee in compliance to the tenancy agreement with Singapore Land Authority, which will expire on 29 June 2017.

Fixed deposit amounting to S\$50,000 is pledged to corporate credit cards with a certain financial institution.

Long-term fixed deposits, excluding the pledged deposits, are included as cash and cash equivalents as these can be readily converted into cash without incurring significant penalty.

At the reporting date, the tenures of the fixed deposits are as follows:

	2016 S\$	2015 S\$
Less than 1 month	1,500,000	1,000,000
1 month to 1 year	<u>6,000,000</u>	<u>2,250,000</u>
	<u>7,500,000</u>	<u>3,250,000</u>

5. Trade and other receivables

	2016 S\$	2015 S\$
Trade receivables		
- Outside parties	<u>80,308</u>	<u>78,863</u>
Other receivables		
- Amount due from related parties	617	32,017
- Deposits paid	132,816	134,051
- Grants receivable	664,277	655,818
- Other debtors	146,324	79,828
- Prepayments	<u>53,412</u>	<u>109,177</u>
	997,446	1,010,891
- Allowance for bad debts	<u>(56,150)</u>	<u>(57,950)</u>
	<u>941,296</u>	<u>952,941</u>
	<u>1,021,604</u>	<u>1,031,804</u>

Amount due from related parties are unsecured, interest-free, collectible on demand, and will be settled with cash.

6. Investment in financial assets

	2016 S\$	2015 S\$
Listed debt securities		
- Bond with fixed interest of 3.08% and maturity date as at 12 September 2022 - Singapore	504,105	504,737
- Bond with fixed interest of 4.25% and maturity date as at 29 September 2049 - Singapore	511,726	512,075
- Bond with fixed interest of 3.10% and maturity date as at 24 July 2024 - Singapore	<u>766,335</u>	<u>768,295</u>
	<u>1,782,166</u>	<u>1,785,107</u>

The movement of the investment in financial assets are as follows:

	2016 S\$	2015 S\$
Beginning of financial year	1,785,107	1,018,600
Additions	0	769,275
Amortisation during the financial year	<u>(2,941)</u>	<u>(2,768)</u>
Balance at end of financial year	<u>1,782,166</u>	<u>1,785,107</u>

7. Property, plant and equipment

	Beginning of financial year S\$	Additions S\$	(Disposals) S\$	End of financial year S\$
2016				
Cost				
Aircon	448,533	3,307	0	451,840
Alarm and security system	211,638	39,911	(2,113)	249,436
Arts and music equipment	6,065	0	0	6,065
Building	15,427,304	199,373	0	15,626,677
Computer	415,003	144,836	0	559,839
Electrical and fittings	164,397	54,783	0	219,180
Furniture and equipment	948,338	18,531	(16,814)	950,055
Kitchen equipment	143,629	9,309	0	152,938
Laundry equipment	58,407	0	0	58,407
Motor vehicles	745,726	0	(67,000)	678,726
Physio / Medical equipment	166,849	148,399	(1,930)	313,318
Renovation	1,825,377	271,652	0	2,097,029
Renovation in progress	0	187,079	0	187,079
	<u>20,561,266</u>	<u>1,077,180</u>	<u>(87,857)</u>	<u>21,550,589</u>
	Beginning of financial year S\$	Depreciation charge S\$	(Written back/ off) S\$	End of financial year S\$
Accumulated depreciation				
Aircon	88,463	89,983	0	178,446
Alarm and security system	125,555	42,784	(387)	167,952
Arts and music equipment	4,908	1,121	0	6,029
Building	3,927,949	306,797	0	4,234,746
Computer	374,742	44,235	0	418,977
Electrical and fittings	87,725	43,642	0	131,367
Furniture and equipment	824,064	72,834	(16,805)	880,093
Kitchen equipment	94,721	26,582	0	121,303
Laundry equipment	36,017	11,681	0	47,698
Motor vehicles	483,445	72,380	(67,000)	488,825
Physio / Medical equipment	114,046	35,159	(1,926)	147,279
Renovation	918,339	162,120	0	1,080,459
Renovation in progress	0	0	0	0
	<u>7,079,974</u>	<u>909,318</u>	<u>(86,118)</u>	<u>7,903,174</u>

7. Property, plant and equipment (Cont'd)

	Beginning of financial year S\$	End of financial year S\$
2016 (Cont'd)		
Net book value		
Aircon	360,070	273,394
Alarm and security system	86,083	81,484
Arts and music equipment	1,157	36
Building	11,499,355	11,391,931
Computer	40,261	140,862
Electrical and fittings	76,672	87,813
Furniture and equipment	124,274	69,962
Kitchen equipment	48,908	31,635
Laundry equipment	22,390	10,709
Motor vehicles	262,281	189,901
Physio / Medical equipment	52,803	166,039
Renovation	907,038	1,016,570
Renovation in progress	0	187,079
	<u>13,481,292</u>	<u>13,647,415</u>

	Beginning of financial year S\$	Additions S\$	(Disposals) S\$	(Transfer) S\$	End of financial year S\$
2015					
Cost					
Aircon	309,174	139,359	0	0	448,533
Alarm and security system	180,559	40,290	(9,211)	0	211,638
Arts and music equipment	6,065	0	0	0	6,065
Building	15,427,304	0	0	0	15,427,304
Computer	541,732	25,256	(151,985)	0	415,003
Electrical and fittings	133,244	31,153	0	0	164,397
Furniture and equipment	1,331,020	34,242	(416,924)	0	948,338
Kitchen equipment	139,531	4,098	0	0	143,629
Laundry equipment	58,407	0	0	0	58,407
Motor vehicles	604,244	266,457	(124,975)	0	745,726
Physio / Medical equipment	151,061	32,206	(16,418)	0	166,849
Renovation	1,697,047	144,305	(71,794)	55,819	1,825,377
Renovation in progress	55,819	0	0	(55,819)	0
	<u>20,635,207</u>	<u>717,366</u>	<u>(791,307)</u>	<u>0</u>	<u>20,561,266</u>
Accumulated depreciation					
Aircon	97	88,366	0	0	88,463
Alarm and security system	97,815	36,951	(9,211)	0	125,555
Arts and music equipment	3,695	1,213	0	0	4,908
Building	3,621,485	306,464	0	0	3,927,949
Computer	488,220	38,507	(151,985)	0	374,742
Electrical and fittings	56,290	31,435	0	0	87,725
Furniture and equipment	1,169,207	71,073	(416,216)	0	824,064
Kitchen equipment	67,735	26,986	0	0	94,721
Laundry equipment	24,336	11,681	0	0	36,017
Motor vehicles	550,846	57,574	(124,975)	0	483,445
Physio / Medical equipment	110,292	19,514	(15,760)	0	114,046
Renovation	833,738	153,551	(68,950)	0	918,339
Renovation in progress	0	0	0	0	0
	<u>7,023,756</u>	<u>843,315</u>	<u>(787,097)</u>	<u>0</u>	<u>7,079,974</u>

	Beginning of financial year S\$	End of financial year S\$
Net book value		
Aircon	309,077	360,070
Alarm and security system	82,744	86,083
Arts and music equipment	2,370	1,157
Building	11,805,819	11,499,355
Computer	53,512	40,261
Electrical and fittings	76,954	76,672
Furniture and equipment	161,813	124,274
Kitchen equipment	71,796	48,908
Laundry equipment	34,071	22,390
Motor vehicles	53,398	262,281

8. Trade and other payables

	2016 S\$	2015 S\$
Trade payables		
- Outside parties	160,253	171,663
Other payables		
- Accruals	1,122,099	1,125,851
- Advance receipts	478,767	288,282
- Amount due to related parties	224,711	0
- Deposits received	110,099	67,538
- Other creditor	1,161	6,523
	<u>2,097,090</u>	<u>1,659,857</u>

Amount due to related parties are unsecured, interest-free, payable on demand, and will be settled with cash.

9. Funds

9.1 Unrestricted funds

9.1.1 General fund

Prior to the adoption of CAS, grants received for the purchase of depreciable assets were taken to deferred capital grant accounts. The deferred grants were recognised in the statement of financial activities over the years necessary to match the depreciation of property, plant and equipment to which the grants relate.

With the adoption of CAS, the balance of deferred capital grant was recognised as General Reserves. This note shows the amount of deferred capital grant that was included in the General Reserves.

	2016 S\$	2015 S\$
Beginning of financial year	12,263,051	12,809,699
Amortised during the year	<u>(538,227)</u>	<u>(546,648)</u>
End of financial year	<u>11,724,824</u>	<u>12,263,051</u>

9.1.2 Investment fund

In a meeting held on 28 September 1997, the Executive Management Committee resolved that 20% of the annual surplus should be transferred to this fund.

9.1.3 Project account reserve

This reserve is for setting up new centres and closing existing ones.

9.1.4 Sinking fund

This fund is for maintenance of the building property of Metta Building and all Centres.

9.1.5 Designated funds

This fund is composed of the following:

9.1.5.1 Children welfare fund

This fund is used to pay various expenses for the benefit of the Preschool's students.

9.1.5.2 Client welfare fund

This fund is used to pay various expenses for the benefit of the clients at Metta Day Activity Centre for the Intellectually Disabled and Metta Home Day Activity Centre.

9.1.5.3 Equipment fund

This fund is used to purchase electrical appliances and exercise equipment for the clients of Metta Day Rehabilitation Centre for the Elderly.

9.1.5.4 Medicine fund

This fund helps subsidise cost of medication and other pharmaceutical expenses of the clients of Metta Hospice Care Centre.

9.1.5.5 Alumni student welfare fund

This fund was known as the 'Alumni Welfare fund' in the prior years. This fund is to support Metta school's students and Alumni education, training, recreational, financial assistance programmes and other related expenses.

9.1.5.6 The Late Mrs. Teoh Siok Loo fund

This fund is used to cover the costs not subsidised under the government means testing funding for hospice clients.

9.2 Restricted funds

9.2.1 Education trust fund

This fund is for the benefit of special needs children of Metta School and Alumni youths.

9.2.2 Programme fund

The programme fund is recurrent funding received from Ministry of Health, Ministry of Social & Family Development, NCSS ComChest and ToteBoard Social Service Fund. This fund is to defray the operational costs of running the Children Care, Disability Care and Medical Care, Alumni care and Care and share programmes.

The gross transfers between funds were approved by the Executive Management Committee to meet the remaining obligations of each fund.

9.2.3 Community Silver Trust

The Community Silver Trust (CST) is a dollar-for-dollar donation matching grant provided by the Government to enhance the services of voluntary welfare organisations (VWOs) in the Intermediate and Long-term care (ILTC) sector. It is managed by the Ministry of Health (MOH) and administered by the Agency of Integrated Care (AIC).

The Community Silver Trust provides funding for various designated activities organised by the Association.

	Note	2016 S\$	2015 S\$
Balance at beginning of year		265,626	0
Additions	10	65,000	317,914
Less: Utilisation		(67,505)	(52,288)
Balance at end of year		<u>263,121</u>	<u>265,626</u>

9.2.4 Care and share

Care and Share fund is a fund raising and volunteerism movement led by Community Chest for the Social Service sector. It aims to show care and concern for the needy and recognise the contributions made by the voluntary welfare organisations (VWOs). Eligible donations from VWOs till 31 March 2016 is matched dollar-for-dollar by the government. The matched amount will go towards building the capabilities and capacities of the social services sector and supporting social services to meet rising needs.

The Care & Share matching grant provides funding for various designated activities organised by the Association.

	Note	2016 S\$	2015 S\$
Balance at beginning of year		0	0
Additions	10	675,000	0
Less: Capital expenditure		(449,291)	0
Less: Operating expenditure		(225,709)	0
Balance at end of year		<u>0</u>	<u>0</u>

10. Income

		Unrestricted funds							Restricted funds			
					Designated funds							
		General fund	Investment fund	Sinking fund	Alumni student welfare fund	Children welfare fund	Client welfare fund	Equipment fund	Medicine fund	Education trust fund	Programme fund	Total funds
2016	Note	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$
Voluntary income												
Donations – Tax exempt		583,363	0	0	0	0	0	0	0	0	127,962	711,325
Donations – Non-tax exempt		193,172	0	0	0	0	0	0	0	0	137,304	330,476
Donations – Designated		84,676	0	0	20,370	0	5,665	1,360	1,240	0	125,644	238,955
Grants – Government												
- IRAS grants		148,811	0	0	0	0	0	0	0	0	278,048	426,859
- MOE grants		865,434	0	0	0	0	0	0	0	0	10,000	875,434
- MOH grants		0	0	0	0	0	0	0	0	0	1,259,306	1,259,306
- MSF grants		58,846	0	0	0	0	0	0	0	0	5,019,092	5,077,938
- NCSS grants		23,080	0	0	0	0	0	0	0	0	80,274	103,354
- Tote Board grants		0	0	0	0	0	0	0	0	0	1,180,213	1,180,213
- Care and share	9	0	0	0	0	0	0	0	0	0	675,000	675,000
- Community Silver Trust	9	0	0	0	0	0	0	0	0	0	65,000	65,000
- Temasek cares grant		0	0	0	0	0	0	0	0	0	(13,350)	(13,350)
Grants – Non – Government		120,000	0	0	0	0	0	0	0	0	16,360	136,360
		2,077,382	0	0	20,370	0	5,665	1,360	1,240	0	8,960,853	11,066,870
Activities for generating funds												
Corporate social responsibility		16,562	0	0	0	0	0	0	0	0	26,785	43,347
Event and activity		159,079	0	0	0	0	0	0	0	0	718	159,797
Fund-raising		901,030	0	0	0	0	0	0	0	0	72,636	973,666
		1,076,671	0	0	0	0	0	0	0	0	100,139	1,176,810
Investment income												
Interest income		23,345	0	0	0	0	0	0	0	0	58,920	82,265
Investment income		0	36,751	0	0	0	0	0	0	0	23,250	60,001
		23,345	36,751	0	0	0	0	0	0	0	82,170	142,266
Income from charitable activities												
Programme activity income		1,667,121	0	0	0	0	0	0	0	0	0	1,667,121
Fees received		780	0	0	0	0	0	0	0	0	891,928	892,708
Membership fee		2,650	0	0	0	0	0	0	0	0	0	2,650
Sales		530,789	0	0	0	0	0	0	0	0	0	530,789
Transport service fee		0	0	0	0	0	0	0	0	0	95,844	95,844
Others		0	0	0	0	0	0	0	0	0	10,699	10,699
		2,201,340	0	0	0	0	0	0	0	0	998,471	3,199,811
Other income												
Profit on disposal fixed assets		0	0	0	0	0	0	0	0	0	150	150
Sundry		1,698	0	0	0	0	0	0	0	0	5,730	7,428
		1,698	0	0	0	0	0	0	0	0	5,880	7,578

		Unrestricted funds									Restricted funds			
		Designated funds												
		General fund	Investment fund	Sinking fund	Alumni student welfare fund	Children welfare fund	Client welfare fund	Equipment fund	Medicine fund	Student welfare fund	The Late Mrs. Teoh Siok Loo fund	Education trust fund	Programme fund	Total funds
2015	Note	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$
Voluntary income														
Donations – Tax exempt		871,395	0	0	0	0	0	0	0	0	0	0	0	871,395
Donations – Non-tax exempt		578,842	0	0	0	0	0	0	0	0	0	0	0	578,842
Donations – Designated		292,330	0	0	900	0	3,219	2,250	1,871	0	0	651	0	301,221
Grants – Government														
- IRAS grants		122,021	0	0	0	0	0	0	0	0	0	0	0	122,021
- MOE grants		784,434	0	0	0	0	0	0	0	0	0	0	0	784,434
- MOH grants		9,198	0	0	0	0	0	0	0	0	0	0	1,231,624	1,240,822
- MOM grants		15,000	0	0	0	0	0	0	0	0	0	0	0	15,000
- MSF grants		122,860	0	0	0	0	0	0	0	0	0	0	3,850,179	3,973,039
- NECDC grants		936	0	0	0	0	0	0	0	0	0	0	0	936
- NCSS grants		480	0	0	0	0	0	0	0	0	0	0	309,179	309,659
- Tote Board grants		0	0	0	0	0	0	0	0	0	0	0	1,257,458	1,257,458
- Community Silver Trust	9	317,914	0	0	0	0	0	0	0	0	0	0	0	317,914
- President Challenge		87,000	0	0	0	0	0	0	0	0	0	0	0	87,000
Grants – Non – Government		3,091	0	0	0	0	0	0	0	0	0	0	0	3,091
		3,205,501	0	0	900	0	3,219	2,250	1,871	0	0	651	6,648,440	9,862,832
Activities for generating funds														
Corporate social responsibility		23,107	0	0	0	0	0	0	0	0	0	0	0	23,107
Event and activity		271,130	0	0	0	0	0	0	0	0	0	0	0	271,130
Fund-raising		886,246	0	0	0	0	0	0	0	0	0	0	0	886,246
		1,180,483	0	0	0	0	0	0	0	0	0	0	0	1,180,483
Investment income														
Interest income		62,757	36,650	0	0	0	0	0	0	0	0	0	0	99,407
Income from charitable activities														
Programme activity income		1,558,362	0	0	0	0	0	0	0	0	0	0	0	1,558,362
Fees received		860,658	0	0	0	0	0	0	0	0	0	0	0	860,658
Membership fee		1,952	0	0	0	0	0	0	0	0	0	0	0	1,952
Sales		417,224	0	0	0	0	0	0	0	0	0	0	0	417,224
Transport service fee		92,542	0	0	0	0	0	0	0	0	0	0	0	92,542
Others		30,506	0	0	0	0	0	0	0	0	0	0	0	30,506
		2,961,244	0	0	0	0	0	0	0	0	0	0	0	2,961,244
Other income														
Profit on disposal fixed assets		180	0	0	0	0	0	0	0	0	0	0	0	180
Sundry		8,359	0	0	0	0	0	0	0	0	0	0	0	8,359
		8,539	0	0	0	0	0	0	0	0	0	0	0	8,539

11. Expenditure

2016	Note	Unrestricted funds							Restricted funds		Total funds S\$	
		General fund S\$	Investment fund S\$	Sinking fund S\$	Alumni student welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$	Education trust fund S\$		Programme fund S\$
Cost of generating funds												
Amortisation of investments	6	0	981	0	0	0	0	0	0	0	1,960	2,941
Corporate social responsibility		2,753	0	0	0	0	0	0	0	0	0	2,753
Designated expenses		62,178	0	0	29,611	0	3,610	768	0	5,034	36,554	137,755
Donation expense		21,917	0	0	0	0	0	0	0	0	3,641	25,558
Event and activity expense		110,196	0	0	0	0	0	0	0	0	465	110,661
Fund-raising expenditure		210,699	0	0	0	0	0	0	0	0	20,106	230,805
		407,743	981	0	29,611	0	3,610	768	0	5,034	62,726	510,473
Cost of charitable activities												
Programme activity expense		566,200	0	0	0	0	0	0	0	0	0	566,200
Cost of sales											185,612	185,612
Depreciation	7	311,646	0	1,493	0	0	0	0	0	0	596,179	909,318
Direct activity expenses												
- Meals and refreshments		20	0	0	0	0	0	0	0	0	71,057	71,077
- Medical and physical aids		88	0	0	0	0	0	0	0	0	27,151	27,239
- Medical professional fee		0	0	0	0	0	0	0	0	0	336,808	336,808
- Other expenses		47,457	0	0	0	0	0	0	0	0	21,272	68,729
- Outings and activities		0	0	0	0	0	0	0	0	0	700	700
- Training and teaching materials		63,487	0	0	0	0	0	0	0	0	15,657	79,144
- Transportation		35	0	0	0	0	0	0	0	0	195,666	195,701
- Uniform		1,542	0	0	0	0	0	0	0	0	12,162	13,704
Fixed assets expensed		12,165	0	0	0	0	0	0	0	0	68,841	81,006
Public education		6,050	0	0	0	0	0	0	0	0	1,872	7,922
Rental												
- Building		996,767	0	0	0	0	0	0	0	0	407,789	1,404,556
- Equipment		20,612	0	0	0	0	0	0	0	0	15,402	36,014
Staff costs	12	1,750,886	0	0	0	0	0	0	0	0	4,493,947	6,244,833
Upkeep, repairs and maintenance												
- Equipment		12,518	0	0	0	0	0	0	0	0	19,280	31,798
- General		196,892	0	0	0	0	0	0	0	0	103,346	300,238
- Motor vehicles		17,766	0	0	0	0	0	0	0	0	66,822	84,588
Utilities		243,725	0	0	0	0	0	0	0	0	250,714	494,439
Others												
- General expenses		10,836	0	0	0	0	0	0	0	0	(42,027)	(31,191)
- License and subscription		16,794	0	0	0	0	0	0	0	0	5,029	21,823
- Meeting expenses		6,874	0	0	0	0	0	0	0	0	419	7,293
- Printing, stationery and postage		27,378	0	0	0	0	0	0	0	0	18,890	46,268
- Telecommunication		40,070	0	0	0	0	0	0	0	0	28,000	68,070
		4,349,808	0	1,493	0	0	0	0	0	0	6,900,588	11,251,889
Governance and other administrative costs												
Audit fees		18,556	0	0	0	0	0	0	0	0	6,848	25,404
Bank charges		4,578	0	0	0	0	0	0	0	0	1,330	5,908
Corporate social responsibility		71,505	0	0	0	0	0	0	0	0	0	71,505
Loss on disposal of fixed assets		0	0	0	0	0	0	0	0	0	1,739	1,739
Newspapers and periodicals		1,255	0	0	0	0	0	0	0	0	392	1,647
Other professional fees		61,613	0	0	0	0	0	0	0	0	0	61,613
Recruitment		4,644	0	0	0	0	0	0	0	0	4,635	9,279
Staff costs	12	1,297,615	0	0	0	0	0	0	0	0	0	1,297,615
		1,459,766	0	0	0	0	0	0	0	0	14,944	1,474,710

The Association has, upon instructions from National Council of Social Services, classified General fund as Restricted Programme fund for its funded programmes. This gross transfer between funds for the Year 2011 to Year 2015 amounts to \$5,929,694.

In conjunction with the transfer of funds, the management has resolved a back-charge of head office costs to all programmes from Year 2011 onwards. The back charge is allocated using expenditure as the basis of distribution. The consolidated back-charge from Year 2011 to Year 2015 is \$11,537,586.

	Note	Unrestricted fund										Restricted funds		
		General fund S\$	Investment fund S\$	Sinking fund S\$	Alumni student welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$	Student welfare fund S\$	The Late Mrs. Teoh Siok Loo fund S\$	Education trust fund S\$	Programme fund S\$	Total funds S\$
2015														
Cost of generating funds														
Amortisation of investments		980	1,788	0	0	0	0	0	0	0	0	0	0	2,768
Corporate social responsibility		2,958	0	0	0	0	0	0	0	0	0	0	0	2,958
Designated expenses		101,185	0	0	0	0	0	0	0	0	3,091	8,133	0	112,409
Donation expense		27,188	0	0	0	0	0	0	0	0	0	0	0	27,188
Event and activity expense		121,812	0	0	0	0	0	0	0	0	0	0	0	121,812
Fund-raising expenditure		185,109	0	0	0	0	0	0	0	0	0	0	0	185,109
Investment expense		3,159	0	0	0	0	0	0	0	0	0	0	0	3,159
		<u>442,391</u>	<u>1,788</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>3,091</u>	<u>8,133</u>	<u>0</u>	<u>455,403</u>
Cost of charitable activities														
Programme activity expense		450,865	0	0	0	0	0	0	0	0	0	0	0	450,865
Cost of sales		179,089	0	0	0	0	0	0	0	0	0	0	0	179,089
Depreciation	7	303,012	0	0	0	0	0	0	0	0	0	0	540,303	843,315
Direct activity expenses														
- Meals and refreshments		0	0	0	0	0	0	0	0	0	0	0	64,856	64,856
- Medical and physical aids		2,084	0	0	0	0	0	0	0	0	0	0	31,350	33,434
- Medical professional fee		49,170	0	0	0	0	0	0	0	0	0	0	244,801	293,971
- Other expense		34,326	0	0	0	0	0	0	0	0	0	0	21,318	55,644
- Outings and activities		0	0	0	0	0	0	0	0	0	0	0	1,057	1,057
- Training and teaching materials		20,120	0	0	0	0	0	0	0	0	0	0	18,770	38,890
- Transportation		18,480	0	0	0	0	0	0	0	0	0	0	150,772	169,252
- Uniform		2,805	0	0	0	0	0	0	0	0	0	0	5,246	8,051
Fixed assets expensed		32,067	0	0	0	0	0	0	0	0	0	0	41,080	73,147
Public education		8,833	0	0	0	0	0	0	0	0	0	0	1,113	9,946
Rental														
- Building		994,252	0	0	0	0	0	0	0	0	0	0	407,787	1,402,039
- Equipment		20,591	0	0	0	0	0	0	0	0	0	0	15,275	35,866
Staff costs	12	1,648,696	0	0	0	0	0	0	0	0	0	0	4,301,215	5,949,911
Upkeep, repairs and maintenance														
- Equipment		8,580	0	0	0	0	0	0	0	0	0	0	17,591	26,171
- General		208,772	0	0	0	0	0	0	0	0	0	0	90,053	298,825
- Motor vehicles		24,268	0	0	0	0	0	0	0	0	0	0	74,081	98,349
Utilities		240,150	0	0	0	0	0	0	0	0	0	0	251,867	492,017
Others														
- General expenses		13,889	0	0	0	0	0	0	0	0	0	0	58,174	72,063
- License and subscription		16,377	0	0	0	0	0	0	0	0	0	0	904	17,281
- Meeting expenses		10,401	0	0	0	0	0	0	0	0	0	0	546	10,947
- Printing, stationery and postage		27,790	0	0	0	0	0	0	0	0	0	0	17,664	45,454
- Telecommunication		42,618	0	0	0	0	0	0	0	0	0	0	23,425	66,043
		<u>4,357,235</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>6,379,248</u>	<u>10,736,483</u>
Governance and other administrative costs														
Audit fees		41,279	0	0	0	0	0	0	0	0	0	0	5,036	46,315
Bank charges		3,878	0	0	0	0	0	0	0	0	0	0	1,048	4,926
Corporate social responsibility		22,995	0	0	0	0	0	0	0	0	0	0	0	22,995
Loss on disposal of fixed assets		2	0	0	0	0	0	0	0	0	0	0	4,208	4,210
Newspapers and periodicals		1,206	0	0	0	0	0	0	0	0	0	0	338	1,544
Other professional fees		56,327	0	0	0	0	0	0	0	0	0	0	0	56,327
Bad debts written off		6,415	0	0	0	0	0	0	0	0	0	0	220	6,635
Recruitment		1997	0	0	0	0	0	0	0	0	0	0	5,291	7,288
Staff costs	12	1,170,018	0	0	0	0	0	0	0	0	0	0	0	1,170,018
		<u>1,304,117</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>16,141</u>	<u>1,320,258</u>

12. Staff costs

	Note	2016 S\$	2015 S\$
CPF/SDL and FWL contributions		977,259	900,477
Salaries and bonuses		6,162,734	5,891,554
Staff benefits		275,915	230,835
Staff welfare		126,540	97,063
		<u>7,542,448</u>	<u>7,119,929</u>

The staff costs were allocated as follows:

Costs of charitable activities	11	6,244,833	5,949,911
Governance and administrative costs	11	<u>1,297,615</u>	<u>1,170,018</u>
		<u>7,542,448</u>	<u>7,119,929</u>

13. Operating lease commitments

As at the reporting date, the Association has commitments for future minimum lease payments under non-cancellable operating leases as follows:

	2016 S\$	2015 S\$
Rental of building		
Within one year	1,377,706	1,377,706
Later than one year but not later than five years	<u>0</u>	<u>1,377,706</u>
	<u>1,377,706</u>	<u>2,755,412</u>
Rental of equipment		
Within one year	38,012	32,841
Later than one year but not later than five years	<u>50,633</u>	<u>57,023</u>
	<u>88,645</u>	<u>89,864</u>

The above operating lease commitments are based on known rental rates as at the date of this report and do not include any revision in rates which may be determined by the lessor.

14. Income tax expense

The Association is registered as a charity organisation under Charities Act, Chapter 37. As an approved charity, it is exempt from income tax under Section 13(1) of the Income Tax Act.

15. Related party transactions

The Association had transactions with related parties on terms agreed between the parties as follows:

	2016 S\$	2015 S\$
Income received	187,358	0
Expenses paid by Association on behalf of the related party	23,132	20,899
Income received by Association on behalf of the related party	163,405	129,661
Expenses received by related party on behalf of the Association	29,480	0
Purchase of goods and services	0	2,500
Sale of goods and services and donation received	<u>0</u>	<u>209,205</u>

The balances with related parties as at the reporting date are set out in Notes 5 and 8.

During the financial year, one (2015: one) of the Executive Management Committee members received honorariums for services rendered during Buddhist culture activities totalling to S\$1,000 (2015: S\$4,000). Other members did not receive any remuneration during the financial year.

The number of highest paid staff in the respective remuneration bands is as follows:

	2016 No. of personnel	2015 No. of personnel
Remuneration band		
Between S\$100,001 to \$150,000	5	4
Between S\$50,001 to \$100,000	4	4

16. Key management personnel compensation

The key management personnel are the Executive Management Committee members. There are no remunerations paid to key management personnel of the Association except as disclosed in Note 15.

17. Management of conflict of interest

Executive Management Committee members are required to disclose any interest that they may have, whether directly or indirectly, that the centre may enter into or in any organisations that the centre has dealings with or is considering dealing with; and any personal interest accruing to him as one of the centre's supplier, user of services or beneficiary. Should there be any potential conflict of interest, the affected Executive Management Committee member may not vote on the issue that was the subject matter of the disclosure. Detailed minutes will be taken on the disclosure as well as the basis for arriving at the final decision in relation to the issue at stake.

18. Reserve policy and position

The Association's reserve position at the reporting is as follows:

		2016	2015	Increase / (Decrease)
		S\$'000	S\$'000	%
A	Unrestricted Funds			
	Accumulated general funds	8,560	18,735	(54.31)
	Investment fund	2,600	2,093	24.22
	Project account reserve	1,517	1,517	0
	Sinking fund	4,194	1,258	233.39
	Total	16,871	23,603	(28.52)
B	Restricted or Designated Funds			
	Designated Funds	441	447	(1.34)
	Restricted Funds	9,688	597	1,522.78
C	Total Funds	27,000	24,647	9.55
D	Total Annual Operating Expenditure	13,237	12,512	5.79
E	Ratio of Funds to Annual Operating Expenditure (A/D)	1.27	1.89	

Reference:

- C. Total Funds include unrestricted and restricted / designated funds.
- D. Total Annual Operating Expenditure includes expenses related to Cost of generating funds, Cost of Charitable Activities and Governance and Other Administrative costs.

The Association's reserve policy is as follows:

The maximum operating reserves shall be five (5) years of annual operating expenditure.

19. Comparative figures

The management committee has resolved that certain reclassifications are necessary for the prior year's statement of financial activities to enhance comparability with the current year's financial statements.

As a result, comparative figures have been adjusted to conform to the current year's presentation.

	As previously reported S\$	Reclassification S\$	As restated S\$
2015			
Statement of financial activities			
Cost of generating funds			
Corporate social responsibility	25,953	(22,995)	2,958
Governance and other administrative costs			
Corporate social responsibility	0	22,995	22,995
	<u>25,953</u>	<u>0</u>	<u>25,953</u>

20. Events occurring after balance sheet date

20.1 Closure of Preschool@Simei

The Management has approved the closure of one of its centres, Preschool@Simei's. The Preschool@Simei will cease operations on 31.12.2016. The students will be graduating on the said date and the remaining students will be transferred to Metta Preschool @Punggol. The closure and transition of students and staffs will be facilitated by the Metta HQ and the Preschool @Punggol.

20.2 Renewal of IPC status

The Association has renewed its Institution of a Public Character ("IPC") status for the period from 2 May 2016 to 31 May 2018.

21. Authorisation of financial statements

These financial statements were authorised for issue in accordance with a resolution of the Executive Management Committee on 25 September 2016.



AUDITED FINANCIAL STATEMENTS

For The Year Ended 31 March 2016

Registration No. 1431

Registered with Ministry of Education

Statement by The School Management Committee

Independent Auditor's Report

Statement of Financial Position

Statement of Financial Activities

Statement of Cash Flows

Statement of Monthly Pupil Eligible for Funding

Statement of Monthly Pupil Enrolment for International Students

Notes to the Financial Statements

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STATEMENT BY SCHOOL MANAGEMENT COMMITTEE

In the opinion of the Management Committee,

- (a) the accompanying statement of financial position, statement of financial activities and statement of cash flows together with the notes thereto are drawn up in accordance with the provisions of the Singapore Charities Act, Chapter 37 (the "Charities Act") and Charities Accounting Standard ("CAS") so as to give a true and fair view of the state of affairs of the School as at 31 March 2016 and of the financial performance and cash flows of the School for the year ended; and
- (b) the accounting and other records required by the Charities Act to be kept by the School have been properly kept in accordance with the provisions of the Charities Act; and
- (c) at the date of this statement, there are reasonable grounds to believe that the School will be able to pay its debts as and when they fall due.


The School Management Committee, comprising the following, has on the date of this statement, approved and authorised these financial statements for issue.

Lai Meng Wah @ Venerable Shi Fa Zhao	Chairman
So Kah Lay	Secretary
Lim Yew Si	Honorary Treasurer
Tan Yen Kee	Supervisor
Lau Swee Eng, Marilyn	Member
Ong Tai Yong @ Venerable Shi Fa Zhao	Member
Poh Yong Meng, Stephen	Member
Lee Hak Boon	Member
Teo Siew Khim	Ministry of Education representative

ON BEHALF OF THE SCHOOL MANAGEMENT COMMITTEE



.....
TAN YEN KEE
School Supervisor



.....
LIM YEW SI
Honorary Treasurer

Singapore
31 August 2016

INDEPENDENT AUDITOR'S REPORT

Report on the Financial Statements

We have audited the accompanying financial statements of METTA School ("the School"), which comprise the statement of financial position as at 31 March 2016 and the statement of financial activities, statement of cash flows, for the year ended 31 March 2016 and a summary of significant accounting policies and other explanatory notes.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Singapore Charities Act, Chapter 37 (the "Charities Act") and Charities Accounting Standard ("CAS"), and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the school management committee, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements are properly drawn up in accordance with the provisions of the Charities Act and Charities Accounting Standard, and so as to give a true and fair view of the state of affairs of the School as at 31 March 2016 and of the financial performance, and cash flows of the School for the year ended on that date.

Report on Other Legal and Regulatory Requirements

In our opinion, the accounting and other records required by the Charities Act and Rules and Regulations issued by the Ministry of Education ("MOE") and the National Council of Social Service ("NCSS"), as well as of any agreement signed with the MOE and NCSS, have been properly kept in accordance with the provisions of the Charities Act and those regulations under MOE and NCSS.

During the course of audit, nothing has come to our attention that caused us to believe that during the year:

- (i) the receipt, expenditure and investment of monies; and
- (ii) the acquisition and disposal of assets by the School;

have not been carried out in accordance to the Rules and Regulations issued by the MOE and the NCSS, as well as of any agreement signed with the MOE and NCSS; nor that

- (iii) the donations and other receipts of the School were not used for approved projects and the purposes intended.



D'ARK ASSOCIATES
Public Accountants and Chartered Accountants Singapore
31 August 2016

Partner-in-charge: Sim Cheng Geok Helen
Registration number: 01213

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2016

	Notes	2016 S\$	As restated 2015 S\$
ASSETS			
Non-current assets			
Property, plant and equipment	3	13,957,021	14,122,923
Current assets			
Other receivables and deposits	4	404,774	670,078
Prepayments		-	2,169
Cash and cash equivalents	5	14,725,678	13,345,212
		<u>15,130,452</u>	<u>14,017,459</u>
Total assets		29,087,473	28,140,382
LIABILITIES			
Current liabilities			
Other payables and accrued expenses	6	419,703	638,073
Total liabilities		419,703	638,073
NET ASSETS		28,667,770	27,502,309
FUNDS			
Unrestricted fund			
Student welfare fund	8	23,772	19,812
		<u>23,772</u>	<u>19,812</u>
Restricted funds			
Accumulated general fund	9(a)	22,393,962	21,143,864
Additional training vote fund	9(b)	13,670	11,198
Curriculum enhancement fund	9(c)	293	8,766
Annual grant for discretionary financial assistance fund	9(d)	-	-
Financial assistance fund	9(e)	15	15
High needs fund	9(f)	-	1,849
Opportunity fund	9(g)	34,703	15,843
Parent support group fund	9(h)	588	1,239
Project fund	9(i)	1,708,337	1,749,284
Public transport subsidy	9(j)	2,250	-
School-to-work (S2W) prototype fund	9(k)	335	616
School building fund – extension	9(l)	173,298	179,129
Sinking fund	9(m)	2,582,724	2,616,669
Staff training vote fund	9(n)	-	28,934
Student assistance fund	9(o)	1,718,089	1,719,818
Edusave grant	9(p)	13,379	2,918
Trailblazer fund	9(q)	2,355	2,355
		<u>28,643,998</u>	<u>27,482,497</u>
TOTAL FUNDS		28,667,770	27,502,309

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016

	Unrestricted fund	Restricted funds																		
	Student welfare fund S\$	Accumulated general fund S\$	Additional training vote fund S\$	Curriculum enhancement fund S\$	Discretionary financial assistance fund S\$	Financial assistance fund S\$	High needs fund S\$	Opportunity fund S\$	Parent support group fund S\$	Project fund S\$	Public transport subsidy S\$	S2W fund S\$	School building fund - extension S\$	Sinking fund S\$	Staff training vote fund S\$	Student assistance fund S\$	Edusave grant S\$	Trailblazer fund S\$	Total S\$	
2016 INCOME																				
Income from generated funds																				
Voluntary income																				
- Donations - Designated (Note 9)	-	10,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10,000	
- Donations – outside parties	14,920	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
- Donation income collected on behalf by related party	29,480	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Investment income																				
- Interest - fixed deposit	-	121,929	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	121,929	
- Interest received	-	124	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	124	
Income from charitable activities																				
Fees received																				
- Project grant	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
- Foreign students	-	109,170	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	109,170	
- Local students	-	89,800	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	89,800	
Ministry of Education																				
- Grants received (net)	-	7,086,880	24,435	61,234	30,020	-	19,280	26,520	1,261	-	6,960	-	-	-	115,129	-	26,095	-	7,397,814	
- Provision of administrative manager	-	89,124	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	89,124	
- Proto-typing vocational preparation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
- School breakfast programme	-	6,177	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6,177	
- Secondment fund	-	117,390	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	117,390	
- SPED Financial Assistance Scheme	-	35,726	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35,726	
- Art grant	-	4,741	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4,741	
- ICT grant	-	80,734	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	80,734	
National Council of Social Services																				
- Grant received (net)	-	2,621,177	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,621,177	
Other income																				
Grants from other Agencies-																				
- Special employment credit	-	36,593	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	36,593	
- Temporary employment	-	23,928	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23,928	
- Wage credit scheme	-	163,405	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	163,405	
- SG Enable VWO transport subsidies	-	60,393	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	60,393	
- NAC grant	-	18,153	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18,153	
Others	-	2,161	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,161	
Total income	44,400	10,677,605	24,435	61,234	30,020	-	19,280	26,520	1,261	-	6,960	-	-	-	115,129	-	26,095	-	10,988,539	

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016 (CONT'D)

	Unrestricted fund	Restricted funds																		
	Student welfare fund S\$	Accumulated general fund S\$	Additional training vote fund S\$	Curriculum enhancement fund S\$	Discretionary financial assistance fund S\$	Financial assistance fund S\$	High needs fund S\$	Opportunity fund S\$	Parent support group fund S\$	Project fund S\$	Public transport subsidy S\$	S2W fund S\$	School building fund - extension S\$	Sinking fund S\$	Staff training vote fund S\$	Student assistance fund S\$	Edusave grant S\$	Trailblazer fund S\$	Total S\$	
2016 EXPENDITURE																				
Cost of generating funds																				
Designated expenditure	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Costs of charitable activities																				
CCA and PVA activities	-	177,291	-	-	-	-	-	5,020	-	-	-	-	-	-	-	-	15,634	-	197,945	
Classroom decoration materials	-	5,818	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,818	
Home economics materials	-	10,751	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10,751	
Home visits	-	1,095	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,095	
Instructor assessment and examination fees	-	244,360	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	244,360	
Library resources	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Science lab resources	-	7,510	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7,510	
PE equipment	-	7,726	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7,726	
Project grant fund expenditure	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9	
Proto-typing of vocational preparation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Programme camp and trips	-	106,852	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	106,852	
Pupil welfare	40,440	214,210	-	-	-	-	-	2,640	-	-	4,710	-	-	-	-	1,729	-	-	223,289	
School breakfast programme	-	6,177	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6,177	
Art grant fund expenditure	-	3,465	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,465	
ICT grant fund expenditure	-	87,689	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	87,689	
NAC grant fund expenditure	-	11,868	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11,868	
VVO transport subsidies	-	60,393	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	60,393	
School events and activities	-	139,432	-	-	-	-	-	-	1,912	-	-	-	-	-	-	-	-	-	141,344	
SPED Financial Assistance Scheme	-	35,726	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35,726	
Staffing costs (Note 10)	-	5,802,582	21,963	56,870	-	-	21,129	-	-	-	-	-	-	-	144,063	-	-	-	6,046,607	
- School teacher	-	387,118	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	387,118	
Teaching materials	-	30,954	-	12,837	-	-	-	-	-	-	-	-	-	-	-	-	-	-	43,791	
Vocational programme training materials	-	25,582	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25,582	
Student programme	-	61,848	-	-	30,020	-	-	-	-	-	-	-	-	-	-	-	-	-	91,868	
Governance and other administrative costs																				
Bank charges	-	1,327	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,327	
Cleaning services	-	70,419	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	70,419	
Housekeeping	-	16,629	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16,629	
Insurance	-	2,648	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,648	
Licence fees	-	17,156	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17,156	
Maintenance and services	-	125,664	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	125,664	
Other events	-	939	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	939	
Other expenses	-	1,059	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,059	
Postage	-	1,498	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,498	
Printing and stationery	-	36,271	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	36,271	
Professional fees (Note 11)	-	23,578	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23,578	
Property, plant and equipment																				
- Depreciation (Note 3)	-	627,557	-	-	-	-	-	-	-	40,947	-	281	5,831	33,945	-	-	-	-	708,561	
- Disposal	-	2,220	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,220	
Purchase of goods and services	-	110,623	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	110,623	

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016 (CONT'D)

2016 EXPENDITURE (continued)	Unrestricted fund	Restricted funds																	
	Student welfare fund S\$	Accumulated general fund S\$	Additional training vote fund S\$	Curriculum enhancement fund S\$	Discretionary financial assistance fund S\$	Financial assistance fund S\$	High needs fund S\$	Opportunity fund S\$	Parent support group fund S\$	Project fund S\$	Public transport subsidy S\$	S2W fund S\$	School building fund - extension S\$	Sinking fund S\$	Staff training vote fund S\$	Student assistance fund S\$	Edusave grant S\$	Trailblazer fund S\$	Total S\$
Governance and other administrative costs (continued)																			
Recruitment services	-	1,921	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,921
Rental of equipment	-	12,102	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12,102
Security services	-	62,858	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	62,858
Staffing costs (Note 10)	-	680,690	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	680,690
Utilities and telecommunication	-	195,589	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	195,589
Total expenditure	40,440	9,419,204	21,963	69,707	30,020	-	21,129	7,660	1,912	40,947	4,710	281	5,831	33,945	144,063	1,729	15,634	-	9,818,738
NET INCOME / (EXPENDITURE)	3,960	1,258,401	2,472	(8,473)	-	-	(1,849)	18,860	(651)	(40,947)	2,250	(281)	(5,831)	(33,945)	(28,934)	(1,729)	10,461	-	1,169,804
ADJUSTMENT ON OPERATING GRANT FUNDING (Note 7)	-	(8,303)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(8,303)
GROSS TRANSFERS BETWEEN FUNDS																			
Appropriation of net income	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Transfer of funds	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
NET MOVEMENT IN FUNDS	3,960	1,250,098	2,472	(8,473)	-	-	(1,849)	18,860	(651)	(40,947)	2,250	(281)	(5,831)	(33,945)	(28,934)	(1,729)	10,461	-	1,161,501
TOTAL FUNDS BROUGHT FORWARD	19,812	21,143,864	11,198	8,766	-	15	1,849	15,843	1,239	1,749,284	-	616	179,129	2,616,669	28,934	1,719,818	2,918	2,355	27,482,497
TOTAL FUNDS CARRIED FORWARD	23,772	22,393,962	13,670	293	-	15	-	34,703	588	1,708,337	2,250	335	173,298	2,582,724	-	1,718,089	13,379	2,355	28,643,998

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016 (CONT'D)

2015 INCOME	fund																			Total S\$
	Student welfare fund S\$	Accumulated general fund S\$	Additional training vote fund S\$	Curriculum enhancement fund S\$	Discretionary financial assistance fund S\$	Financial assistance fund S\$	High needs fund S\$	Opportunity fund S\$	Parent support group fund S\$	Project fund S\$	Public transport subsidy S\$	S2W fund S\$	School building fund - extension S\$	Sinking fund S\$	Staff training vote fund S\$	Student assistance fund S\$	Edusave grant S\$	Trailblazer fund S\$		
Income from generated funds																				
Voluntary income																				
- Donations – Designated (Note 9)	-	25,656	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25,656	
- Donations – Outside parties	19,812	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Investment income																				
- Interest - fixed deposit	-	79,264	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	79,264	
- Interest received	-	124	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	124	
Income from charitable activities																				
Fees received																				
- Project grant	-	44,326	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	44,326	
- Foreign students	-	91,434	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	91,434	
- Local students	-	91,780	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	91,780	
Ministry of Education																				
- Grants received	-	5,882,098	12,767	23,159	25,000	-	30,040	5,210	2,500	-	-	57,000	190,793	-	113,195	-	27,950	-	6,369,712	
- Provision of administrative manager	-	84,349	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	84,349	
- Proto-typing vocational preparation	-	81,401	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	81,401	
- School breakfast programme	-	6,828	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6,828	
- Secondment fund	-	106,870	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	106,870	
- SPED Financial Assistance Scheme	-	37,719	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	37,719	
- Art grant	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
- ICT grant	-	184,090	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	184,090	
- VVO transport subsidies	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
National Council of Social Services																				
- NCSS grant	-	2,175,570	-	-	-	-	-	-	-	-	-	-	70,875	-	-	-	-	-	2,246,445	
Other income																				
Gain on disposal of property, plant and equipment	-	5,252	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,252	
Grants from other Agencies-																				
- Special employment credit	-	35,429	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35,429	
- Temporary employment credit	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
- Wage credit scheme	-	112,146	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	112,146	
- NAC grant	-	12,474	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12,474	
Others	-	2,257	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,257	
Total income	19,812	9,059,067	12,767	23,159	25,000	-	30,040	5,210	2,500	-	-	57,000	261,668	-	113,195	-	27,950	-	9,617,556	

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016 (CONT'D)

	Unrestricted fund	Restricted funds																		
	Student welfare fund S\$	Accumulated general fund S\$	Additional training vote fund S\$	Curriculum enhancement fund S\$	Discretionary financial assistance fund S\$	Financial assistance fund S\$	High needs fund S\$	Opportunity fund S\$	Parent support group fund S\$	Project fund S\$	Public transport subsidy S\$	S2W fund S\$	School building fund - extension S\$	Sinking fund S\$	Staff training vote fund S\$	Student assistance fund S\$	Edusave grant S\$	Trailblazer fund S\$	Total S\$	
2015 EXPENDITURE																				
Cost of generating funds																				
Designated expenditure	-	20,473	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20,473	
Costs of charitable activities																				
CCA and PVA activities	-	125,185	-	-	-	-	-	5,884	-	-	-	-	-	-	-	-	30,486	-	161,555	
Classroom decoration materials	-	12,557	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12,557	
Home economics materials	-	8,949	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8,949	
Home visits	-	1,112	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,112	
Instructor assessment and examination fees	-	122,076	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	122,076	
Library resources	-	831	5,520	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6,351	
Science lab resources	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
PE equipment	-	4,348	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4,348	
Project grant fund expenditure	-	39,290	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	39,290	
Proto-typing of vocational preparation	-	114,629	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	114,629	
Programme camp and trips	-	346	-	-	-	-	-	172	-	-	-	-	-	-	-	-	-	-	518	
Pupil welfare	-	228,114	-	-	21,180	-	-	-	-	-	-	-	-	-	-	39,939	-	-	289,233	
School breakfast programme	-	6,828	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6,828	
Art grant fund expenditure	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
ICT grant fund expenditure	-	106,890	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	106,890	
NAC grant fund expenditure	-	5,055	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,055	
VVO transport subsidies	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
School events and activities	-	106,559	-	-	-	-	-	3,667	1,261	-	-	-	-	-	-	-	-	-	111,487	
SPED Financial Assistance Scheme	-	37,719	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	37,719	
Staffing costs (Note 10)																				
- School	-	5,073,672	9,282	49,011	-	-	32,526	-	-	-	-	53,665	-	-	116,937	-	-	-	5,335,093	
- MOE seconded teacher	-	209,484	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	209,484	
Teaching materials	-	32,504	-	12,223	-	-	-	-	-	-	-	-	-	-	-	-	-	-	44,727	
Vocational programme training materials	-	32,740	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	32,740	
Others	-	85,816	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	85,816	
Governance and other administrative costs																				
Bank charges	-	1,368	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,368	
Cleaning services	-	61,948	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	61,948	
Housekeeping and utensils	-	19,586	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19,586	
Insurance	-	2,648	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,648	
Licence fees	-	8,539	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8,539	
Maintenance and services	-	167,559	-	-	-	-	-	-	-	-	-	-	-	6,352	-	-	-	-	173,911	
Other events	-	5,441	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,441	
Other expenses	-	9,044	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9,044	
Postage	-	1,143	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,143	
Printing and stationery	-	26,966	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	26,966	
Professional fees (Note 11)	-	24,006	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	24,006	
Property, plant and equipment	-																			
- Depreciation (Note 3)	-	666,487	-	-	-	-	-	-	-	23,009	-	2,719	11,664	22,828	-	-	-	-	726,707	
- Disposal	-	7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	
Purchase of goods and services	-	134,186	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	134,186	

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2016 (CONT'D)

2015 EXPENDITURE (continued)	Unrestricted fund	Restricted funds																	
	Student welfare fund S\$	Accumulated general fund S\$	Additional training vote fund S\$	Curriculum enhancement fund S\$	Discretionary financial assistance fund S\$	Financial assistance fund S\$	High needs fund S\$	Opportunity fund S\$	Parent support group fund S\$	Project fund S\$	Public transport subsidy S\$	S2W fund S\$	School building fund - extension S\$	Sinking fund S\$	Staff training vote fund S\$	Student assistance fund S\$	Edusave grant S\$	Trailblazer fund S\$	Total S\$
Governance and other administrative costs (continued)																			
Recruitment services	-	488	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	488
Rental of equipment	-	11,171	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11,171
Security services	-	67,001	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	67,001
Staffing costs (Note 10)	-	769,708	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	769,708
Utilities and telecommunication	-	215,136	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	215,136
Total expenditure	-	8,567,609	14,802	61,234	21,180	-	32,526	9,723	1,261	23,009	-	56,384	11,664	29,180	116,937	39,939	30,486	-	9,015,934
NET INCOME / (EXPENDITURE)	19,812	491,458	(2,035)	(38,075)	3,820	-	(2,486)	(4,513)	1,239	(23,009)	-	616	250,004	(29,180)	(3,742)	(39,939)	(2,536)	-	601,622
ADJUSTMENT ON OPERATING GRANT FUNDING (Note 7)	-	(17,136)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(17,136)
GROSS TRANSFERS BETWEEN FUNDS																			
Appropriation of net income	-	(368,595)	-	-	-	-	-	-	-	122,865	-	-	-	122,865	-	122,865	-	-	-
Transfer of funds	-	41,527	-	-	-	-	-	-	-	(38,677)	-	-	(2,850)	-	-	-	-	-	-
NET MOVEMENT IN FUNDS	19,812	147,254	(2,035)	(38,075)	3,820	-	(2,486)	(4,513)	1,239	61,179	-	616	247,154	93,685	(3,742)	82,926	(2,536)	-	584,486
TOTAL FUNDS BROUGHT FORWARD	-	20,996,610	13,233	46,841	(3,820)	15	4,335	20,356	-	1,688,105	-	-	(68,025)	2,522,984	32,676	1,636,892	5,454	2,355	26,898,011
TOTAL FUNDS CARRIED FORWARD	19,812	21,143,864	11,198	8,766	-	15	1,849	15,843	1,239	1,749,284	-	616	179,129	2,616,669	28,934	1,719,818	2,918	2,355	27,482,497

Legend:

ICT = Info-Communication Technology
VWO = Voluntary Welfare Organisation
NAC = National Arts Council
CCA = Co-Curriculum Activities
PVA = Performing & Visual Arts

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2016

	Notes	2016 S\$	2015 S\$
Cash flows from operating activities			
Net income before tax expense		1,169,804	601,622
Adjustment for:			
Depreciation of property, plant and equipment	3	708,561	726,707
Property, plant and equipment written off		8	7
Adjustment to prior year grant funding		(8,303)	(17,136)
Loss / (gain) on disposal of property, plant and equipment		2,212	(4,242)
Interest income		(122,053)	(79,388)
		580,425	625,948
Operating profit before changes in working capital		1,750,229	1,227,570
Changes in working capital:			
Other receivables and deposits		270,225	(579,503)
Prepayments		2,169	-
Other payables and accrued expenses		(214,410)	215,800
		57,984	(363,703)
Net cash generated from operating activities		1,808,213	863,867
Cash flows from investing activities			
Purchase of property, plant and equipment	3	(547,593)	(935,289)
Proceeds from disposal of property, plant and equipment		2,714	6,885
Interest received		117,132	79,388
Net cash used in investing activities		(427,747)	(849,016)
Net increase in cash and cash equivalents		1,380,466	14,851
Cash and cash equivalents at beginning of year		13,345,212	13,330,361
Cash and cash equivalents at end of year	5	14,725,678	13,345,212
Cash and cash equivalents comprise:			
Cash and bank balances		5,729,720	4,466,242
Fixed deposits (unsecured)	5	8,995,958	8,878,970
	5	14,725,678	13,345,212

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

**STATEMENT OF MONTHLY PUPIL ENROLMENT ELIGIBLE FOR FUNDING
FOR THE YEAR ENDED 31 MARCH 2016**

Average for the period	Number of pupils under each disability group*				Number of students under vocational tracks		Total number of pupils (c=a+b)
	(a)	(b)	(c)	(d)	(e)	(f)	
	MID(J)+MID(S)+ASD	MID(J)	MID(S)	ASD	VOC	VOC-ASD	
April 2015	224	51	90	83	135	18	377
May 2015	224	51	90	83	135	18	377
June 2015	224	51	90	83	135	18	377
July 2015	232	54	92	86	135	18	385
August 2015	232	54	92	86	135	18	385
September 2015	234	55	93	86	135	18	387
October 2015	237	57	93	87	135**	18	390
November 2015	236	57	92	87	135**	18	389
December 2015	236	57	92	87	133**	18	387
January 2016	231	47	85	99	121**	17	369
February 2016	232	47	85	100	121**	17	370
March 2016	241	46	93	102	113**	16	370

*Separate columns to be provided for each disability, which are:

MID(J) - Mild intellectual disability - Junior students

MID(S) - Mild intellectual disability - Senior students

ASD - Autism Spectrum Disorder

VOC – Vocational students

**Note: Include an approved foreign student enrolled under the vocational track on concessionary fees for the period October 2015 to March 2016.

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

**STATEMENT OF MONTHLY PUPIL ENROLMENT FOR INTERNATIONAL STUDENTS
FOR THE YEAR ENDED 31 MARCH 2016**

Average for the period	Number of international pupils* (a)	Number of international pupils** (b)	Total number of pupils (c=a+b)
April 2015	2	0	2
May 2015	2	0	2
June 2015	2	0	2
July 2015	2	0	2
August 2015	2	0	2
September 2015	2	0	2
October 2015	2	0	2
November 2015	2	0	2
December 2015	1	0	1
January 2016	3	0	3
February 2016	3	0	3
March 2016	3	0	3

* International students who are children of employment pass holders, skilled workers and diplomatic staff.

** International students who are not children of employment pass holders, skilled workers and diplomatic staff.

Note: International students are defined as those who are not of Singapore Citizen or Permanent Resident status.

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

NOTES TO THE FINANCIAL STATEMENTS 31 MARCH 2016

These accompanying accounting policies and explanatory notes form an integral part of the financial statements and should be read in conjunction therewith.

1. GENERAL

Metta School (the “School”) is registered with the Ministry of Education (“MOE”) under the Education Act (Chapter 87) on 16 November 2001.

The registered office and principal place of operation of the School is located at 30 Simei Street 1 Singapore 529949.

It is one of the welfare centres being provided by Metta Welfare Association, which is a registered exempt charity in Singapore.

The objective of the School is to provide special education to students with mild intellectual disability and/or mild autism between ages seven (7) and eighteen (18). Students who can benefit from vocational programmes can continue to school up to twenty one (21) years old.

As at 31 March 2016, the School has 133 (2015: 119) employees.

The financial statements set out in this report have been prepared in Singapore Dollar, being the functional currency of the School.

These financial statements were authorised for issue in accordance with a resolution of the management committee passed on the date of the statement of the School management committee.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of preparation

The financial statements have been prepared in accordance with Charities Accounting Standard (“CAS”). The financial statements have been prepared under the historical cost convention, except as disclosed in the accounting policies below.

The preparation of these financial statements in conformity with CAS requires Management to exercise its judgement in the process of applying the School’s accounting policies. It also requires the use of certain accounting estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of income and expenses during the financial year. Although these estimates are based on the School Management Committee’s best knowledge of current events and actions, actual results may ultimately differ from those estimates.

The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 2(b).

(b) Significant accounting estimates and judgements

Estimates, assumptions concerning the future and judgements are made in the preparation of the financial statements. They affect the application of the School's accounting policies, reported amounts of assets, liabilities, income and expense, and disclosures made. They are assessed on an on-going basis and are based on experience and relevant factors, including expectations of future events that are believed to be reasonable under the circumstances. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods, if the revision affects both current and future periods.

(I) Key sources of estimation of uncertainty

There is no key assumption concerning the future and other key sources of estimation uncertainty at the statement of financial position date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

(II) Critical judgements made in applying accounting policies

In the process of applying the School's accounting policies, the management is of the opinion that the following critical judgements involved that have a significant effect on the amounts recognised in the financial statements.

(a) Estimated useful lives of property, plant and equipment

The School reviews annually the estimated useful lives of property, plant and equipment based on factors such as operating plans and strategies, expected level of usage and future technological developments. It is possible that future results of operations could be materially affected by changes in these estimates brought by changes in the factors mentioned.

(c) Functional, presentation and foreign currency

The management has determined the currency of the primary economic environment in which the School operates i.e. the functional currency, to be Singapore Dollar. The receipts and payments of the School are predominantly in Singapore Dollar.

Transactions in foreign currencies are recorded in the functional currency at the rates ruling at the dates of the transactions.

(d) Property, plant and equipment

Recognition and measurement

Items of property, plant and equipment are initially recorded at cost. Subsequent to recognition, property, plant and equipment are stated at cost less accumulated depreciation and any accumulated impairment loss where the recoverable amount of the asset is estimated to be lower than its carrying amount.

Cost includes expenditure that is directly attributable to the acquisition of the asset. The cost of self-constructed assets includes:

- the cost of materials and direct labour;
- any other costs directly attributable to bringing the assets to a working condition for their intended use;
- when the School has an obligation to remove the assets or restore the site, an estimate of the costs of dismantling and removing the items and restoring the site on which they are located; and
- capitalised borrowing costs.

Cost may also include transfers from equity of any gain or loss on qualifying cash flow hedges of foreign currency purchases of property, plant and equipment. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment. When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

The gain or loss on disposal of an item of property, plant and equipment (calculated as the difference between the net proceeds from disposal and the carrying amount of the item) is recognised in statement of financial activities.

When an asset is revalued, any increase in the carrying amount is credited directly to the asset revaluation reserve. However, the increase is recognised in the statement of financial activities to the extent that it reverses a revaluation decrease of the same asset previously recognised in the statement of financial activities. When an asset's carrying amount is decreased as a result of revaluation, the decrease is recognised in the statement of financial activities. However, the decrease is deducted against the asset revaluation reserve to the extent of any balance existing in the reserve in respect of that asset.

Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset. The revaluation surplus included in the asset revaluation reserve in respect of an asset is transferred directly to accumulated general fund on retirement or disposal of the asset.

The carrying values of the property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable.

The residual value, useful life and depreciation method are reviewed at each financial year-end to ensure that the amount, method and period of depreciation are consistent with previous estimates and the expected pattern of consumption of future economic benefits embodied in the items of property, plant and equipment.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. When assets are sold or retired, their cost and accumulated depreciation are removed from the financial statements and any gain or loss resulting from their disposal is included in the statement of financial activities in the year the asset is derecognised.

Subsequent costs

The cost of replacing a component of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the component will flow to the School, and its cost can be measured reliably. The carrying amount of the replaced component is derecognised. The costs of the day-to-day servicing of property, plant and equipment are recognised in the statement of financial activities.

Depreciation

Depreciation is based on the cost of an asset less its residual value. Significant components of individual assets are assessed and if a component has a useful life that is different from the remainder of that asset, that component is depreciated separately.

Depreciation is recognised as an expense in the statement of financial activities on a straight-line basis over the estimated useful lives of each component of an item of property, plant and equipment, unless it is included in the carrying amount of another asset. Leased assets, if any, are depreciated over the shorter of the lease term and their useful lives unless it is reasonably certain that the School will obtain ownership by the end of the lease term.

Depreciation is recognised from the date that the property, plant and equipment are installed and are ready for used, or in respect of internally constructed asset, from the date that the asset is completed and ready for use.

The estimated useful lives for the current and comparative years are as follows:

Arts and music equipment	- 5 years
Computers	- 3 years
Furniture and fittings	- 5 years
Office equipment	- 5 years
Other equipment	- 3 years
Physio and occupational equipment	- 5 years
Renovation	- 2 years
School building	- 50 years

Depreciation methods, useful lives and residual values are reviewed at the end of each reporting date and adjusted if appropriate.

Fully depreciated assets are retained in the financial statements until they are no longer in use.

(e) Impairment of non-financial assets

The carrying amounts of the School's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated.

An asset's recoverable amount is the higher of an asset's or cash generating unit's fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or group of assets. In assessing value in use, the estimated future cash flows are discounted to their present value using pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. Where the carrying amount of an asset exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount. Impairment losses are recognised in the statement of financial activities as "other expenses" or treated as a revaluation decrease for assets carried at revalued amount to the extent that the impairment loss does not exceed the amount held in the asset revaluation reserve for that same asset.

An assessment is made at each reporting date as to whether there is any indication that previously recognised impairment losses recognised for an asset may no longer exist or may have decreased. If such indication exists, the recoverable amount is estimated. A previously recognised impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If that is the case, the carrying amount of the asset is increased to its recoverable amount. That increased amount cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset in prior years. Reversal of an impairment loss is recognised in the statement of financial activities unless the asset is carried at revalued amount, in which case the reversal in excess of impairment loss previously recognised through the statement of financial activities is treated as revaluation increase.

After such a reversal, the depreciation charge is adjusted in future periods to allocate the asset's revised carrying amount, less any residual value, on a systematic basis over its remaining useful life.

(f) Non-derivative financial assets

The School initially recognises other receivables, excluding prepayments, on the date that they are originated at their transaction price, excluding transaction costs, if any. Transaction costs shall be recognised as expenditure in the statement of financial activities as incurred. Prepayments are initially recognised at the amount paid in advance for economic resources expected to be received in the future.

Other receivables are subsequently measured at cost less accumulated impairment losses. Prepayments shall be measured at the amount paid less the economic resources received or consumed during the financial year.

When there is objective evidence that the School will not be able to collect all amounts due according to the original terms of the receivables, an impairment loss is recognised. The amount of the impairment loss is measured as the difference between the carrying value of the receivables and the present value of the estimated future cash flows discounted at the original effective interest rate. The carrying amount of the receivables is reduced directly or through the use of an allowance account. The amount of the loss is recognised in the statement of financial activities.

Bad debts are written off as incurred.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss shall be reversed either directly or by adjusting an allowance account. The amount of the reversal shall be recognised in the statement of financial activities.

Financial assets and liabilities are offset and the net amount presented in the statement of financial position, when, and only when, the School has a legal right to offset the amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

(g) Cash and cash equivalents

Cash and cash equivalents comprise cash in hand, cash at bank and demand deposits that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in their fair value. For the purpose of the statement of cash flows, pledged deposits are excluded whilst bank overdrafts that are repayable on demand and that form an integral part of the School's cash management are included in cash and cash equivalents.

(h) Impairment of financial assets

The School assesses at each reporting date whether there is any objective evidence that a financial asset or a group of financial assets is impaired.

An allowance for impairment of trade and other receivables is recognised when there is objective evidence that the School will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments is considered indicators that the receivable is impaired. The amount of the allowance is the difference between the asset's carrying amount and the undiscounted future cash flows that the School expects to receive. The amount of the allowance for impairment is recognised in the statement of financial activities within "Governance and administrative costs".

Subsequently, if the amount of an impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the School shall reverse the previously recognised impairment loss. The reversal shall not result in any carrying amount of the financial asset (net of any allowance account) that exceeds what the carrying amount would have been had the impairment not previously been recognised. The amount of reversal is recognised in the statement of financial activities.

(i) Derecognition of financial assets

The School derecognises a financial asset when the contractual rights to the cash flows from the asset expire, or it transfers the rights to receive the contractual cash flows on the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred, or it neither transfers nor retains substantially all of the risks and rewards of ownership and does not retain control over the transferred asset. Any interest in transferred financial assets that is created or retained by the School is recognised as a separate asset or liability.

On derecognition of a financial asset, the difference between the carrying amount and the sum of the consideration received and any cumulative gain or loss that has been recognised directly in equity is recognised in the statement of financial activities.

(j) Related parties

A related party is defined as follows:

- (i) A person or a close member of that person's family is related to the School if that person:
 - a. Has control or joint control over the School;
 - b. Has significant influence over the School; or
 - c. Is a member of the key management personnel of the School or of a parent of the School.
- (ii) An entity is related to the School if any of the following condition applies:
 - a. The entity and the School are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others);
 - b. One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member);
 - c. Both entities are joint ventures of the same third party;
 - d. One entity is a joint venture of a third entity and the other entity is an associate of the third entity;
 - e. The entity is a post-employment benefit plan for the benefit of employees of either the School or an entity related to the School. If the School is itself such a plan, the sponsoring employers are also related to the School;
 - f. The entity is controlled or jointly controlled by a person identified in (i);
 - g. A person identified in (i)a has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity).

(k) Non-derivative financial liabilities

Financial liabilities are recognised when the School becomes a party to the contractual agreements of the instrument and are classified according to the substance of the contractual agreements entered into. All interest related charges are recognised in the statement of financial activities.

The School derecognises a financial liability when its contractual obligations are discharged, cancelled or expired. Financial liabilities is derecognised when the obligations under the liability is discharged or cancelled or expires. When existing financial liabilities are replaced by another from the same lender on substantially different terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in respective carrying amounts is recognised in the statement of financial activities.

Financial assets and liabilities are offset and the net amount presented in the statement of financial position when, and only when, the School has a legal right to offset the amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

Financial liabilities comprise other payables and accrued expenses.

(l) Provisions

Provisions are recognised when the School has a present obligation (legal or constructive) where, as a result of past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognised as finance cost.

The management committee reviews the provisions annually and where in their opinion, the provisions are inadequate or excessive, due adjustment is made.

(m) Employee benefits**(i) Defined contribution plans**

A defined contribution plan is a post-employment benefit plan under which an entity pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts.

The School participates in the national pension scheme as defined by the laws of the countries in which it has operations. In particular, as required by the law, the School makes contributions to the Central Provident Fund ("CPF"). CPF contributions are recognised as compensation expenses in statement of financial activities in the same period as the employment that gives rise to the contributions.

(ii) Employee leave entitlement

Employee entitlements to annual leave other than teaching staff are recognised when they accrue to employees. With effect from 1 January 2015, unused annual leave is allowed to be carried forward to a maximum of 7 days, and to be utilised by 31 March of the following year. Any unused leave that is not utilised is deemed to be forfeited.

(iii) Termination benefits

Termination benefits are payable when employment is terminated before the normal retirement date, or whenever an employee accepts voluntary redundancy in exchange for these benefits. The School recognises termination benefits when it is demonstrably committed to either: terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal; or providing termination benefits as a result of an offer made to encourage voluntary redundancy. Benefits falling due more than 12 months after reporting date are discounted to present value.

(n) Leased assets

Leases in terms of which the School assumes substantially all the risks and rewards of ownership are classified as finance leases. Upon initial recognition, the leased asset is measured at an amount equal to the lower of its fair value and the present value of the minimum lease payments. Subsequent to initial recognition, the asset is accounted for in accordance with the accounting policy applicable to that asset.

Other leases are operating leases and are not recognised in the School's statement of financial position.

Where the School is the lessee – Operating leases

Leases where the lessor effectively retains substantially all the risks and benefits of ownership of the leased item are classified as the operating leases. Rentals payable under operating leases are charged to statement of financial activities on a straight-line basis over the term of the relevant lease. Benefits received and receivable as an incentive to enter into an operating lease are also spread on a straight-line basis over the lease term. When an operating lease is terminated before the lease period expires, any payment required to be made to the lessor by way of penalty is recognised as an expense in the period in which termination takes place.

(o) Finance income and finance costs

Finance income comprises interest income on funds invested (including available-for-sale financial assets). Interest income is recognised as it accrues in statement of financial activities, using the effective interest method.

Finance costs comprise interest expense on borrowings and impairment losses recognised on financial assets (other than trade receivables).

(p) Income recognition

Income comprises the fair value of the consideration received or receivable for the rendering of services in the ordinary course of the School's activities.

Income is recognised in statement of financial activities where there is (a) entitlement (b) certainty and (c) sufficient reliability of measurement.

Such income is deferred only when the donor specifies that the grant or donations must only be used in future accounting periods; or where the donor has imposed conditions which must be met before the School has entitlement.

(i) School fees are recognised over the period of instruction. Amounts of fees relating to future periods of instruction are included in fees received in advance.

(ii) Grants from government are recognised as a receivable at their fair value when there is reasonable assurance that the grant will be received and the School will comply with the conditions associated with the grant.

Government grants receivable are recognised in statement of financial activities over the periods necessary to match them with the related costs which they are intended to compensate, on a systematic basis. Government grants relating to expenses are shown separately as other income.

Wage Credit Scheme

Cash grants received from government in relation to Wage Credit Scheme are recognised as income upon receipt.

- (iii) Donations are recognised in the statement of financial activities upon receipt. Donations subject to donor-imposed conditions that specify the time period in which the expenditure can take place are accounted for as deferred income and recognised as a liability until the financial period in which the School is allowed by the condition to expend the income.

Donations-in-kind are recognised when the fair value of the assets received can be reasonably ascertained.

- (iv) Interest income is recognised on a time-proportion basis using the effective interest method.
- (v) Other income is recognised when received.

(q) Funds

Fund balances restricted by other agencies and donors are so indicated and are distinguished from funds allocated to specific purposes, if any. Externally restricted funds may only be utilised in accordance with the purposes for which they are established. The School reserves funds will not be transferred out of the School for other purposes. The School Management Committee retains full control over the use of unrestricted funds for any of the School's purposes.

- (i) **Student welfare fund**
Student welfare fund is set up for expenses related to the welfare of students.
- (ii) **Accumulated general fund**
The accumulated reserve is restricted for the School only, for the benefit of its intended purpose, according to the funder's intent for the use of monies. The Reserves will not be transferred out of the School for other purposes.
- (iii) **Additional training vote fund**
This is provided by MOE for each registered teacher to receive appropriate trainings in order to improve the quality of his or her services.
- (iv) **Curriculum enhancement fund**
This fund was set up to promote and sustain school-based initiatives in enhancing the quality of the school's curriculum and co-curriculum.
- (v) **Annual grant for discretionary financial assistance fund**
This pertains to the fund received from MOE that is ring-fenced to discretionary financial assistance purposes to help students.
- (vi) **Financial assistance fund**
In financial year 2012, MOE released an additional top-up grant that would be ring-fenced to financially assist students.

- (vii) **High needs fund**
In financial year 2012, High needs fund has been set up by MOE for SPED Schools to provide additional resources to support students with high needs. The fund is used to employ additional full-time teaching aides for students with highly challenging behaviors.
- (viii) **Opportunity fund**
The opportunity fund is an initiative by MOE since financial year 2006/2007 to support needy students.
- (ix) **Parent support group fund**
This pertains to the one-off seed funding received from MOE/NCSS to enhance its partnership efforts with parents and to try out new ideas to engage parents.
- (x) **Project fund**
This fund was approved by the School Management Committee to set aside for school building extension, school improvement and upgrading works, also for projects/programmes that will meet the needs of the pupils.
- (xi) **Public transport subsidy**
This fund was set up by the Ministry of Education (SPED) to subsidise \$10 per month (or \$120 per year) to each SPED Financial Assistance Scheme (FAS) recipient who declare taking public transport to school, for as long as the students are enrolled in the school.
- (xii) **School-To-Work (S2W) prototype fund**
The programme aims to develop more work and training options and pathways to benefit SPED students in their graduating year who have the potential to work.
- (xiii) **School building fund - extension**
The construction for the School's extension building has started in 2012 and was officially opened in 26 April 2013. MOE provided a grant-in-aid of 95%, NCSS on behalf of the TOTE Board Social Service Fund gave a capital grant equivalent to 2.5% and the School contributed the other remaining 2.5% of the total project cost through its project fund.
- (xiv) **Sinking fund**
The sinking fund was set up for major repairs and maintenance of the School's building.
- (xv) **Staff training vote fund**
In financial year 2006, MOE solely funded this fund. A sum of S\$1,100 is allocated for each staff to receive appropriate trainings in order to improve the quality of their services.
- (xvi) **Student assistance fund**
The student assistance fund was set up to provide financial assistance to pupils in need.
- (xvii) **Edusave grant**
Edusave grant is a grant from MOE to be used to organise common curriculum programmes or purchase additional resources which benefit students.
- (xviii) **Trailblazer fund**
This fund was set up by Trailblazer Foundation and administered by NCSS, aims to help students from low-income families affected by economic downturn.

(r) Expenditures

All expenditure is accounted for an accrual basis, are aggregated under the respective accounts. Direct costs are attributed to the activity where possible. Where costs cannot be wholly attributable to an activity, they have been apportioned on a basis consistent with the use of resources.

Costs of School activities comprise all costs incurred in the pursuit of the School's activities. The total costs of expenditure include an apportionment of overheads and shared costs, where applicable.

Costs directly attributable to the School's activities are by specific identification allocated to the respective activities. The costs are fully met by contributions in the form of donations and grants.

(s) Income tax

As a charity, the School is exempted from tax on income and gains falling with section 13 U(1) of the Income Tax Act to the extent that these are applied to its charitable objects. No tax charges have arisen in the School.

3. PROPERTY, PLANT AND EQUIPMENT

Cost	Arts and music equipment S\$	Computers S\$	Furniture and fittings S\$	Office equipment S\$	Other equipment S\$	Physio and occupational equipment S\$	Renovation S\$	School building S\$	Total S\$
At 1 April 2014	97,399	387,982	192,831	374,105	602,815	660	252,711	15,114,403	17,022,906
Additions during the year	13,176	136,821	3,080	97,065	180,129	32,638	180,780	291,600	935,289
Disposals during the year	(652)	(162,843)	(34,716)	(83,097)	-	-	-	-	(281,308)
Transfer (to) / from	16,900	-	-	-	(16,900)	-	-	-	-
Balance at 31 March 2015	126,823	361,960	161,195	388,073	766,044	33,298	433,491	15,406,003	17,676,887
Additions during the year	18,050	25,716	29,990	120,678	65,770	2,568	284,821	-	547,593
Disposals during the year	(8,100)	-	(3,560)	(15,703)	(5,835)	(660)	-	-	(33,858)
Balance at 31 March 2016	136,773	387,676	187,625	493,048	825,979	35,206	718,312	15,406,003	18,190,622
Accumulated depreciation									
At 1 April 2014	93,447	306,086	169,469	261,610	473,983	659	214,550	1,586,111	3,105,915
Charge for the year	1,923	102,012	10,309	49,492	154,580	5,438	89,001	313,952	726,707
Disposal during the year	(651)	(160,985)	(34,703)	(82,319)	-	-	-	-	(278,658)
Transfer (to) / from	16,897	-	-	-	(16,897)	-	-	-	-
Balance at 31 March 2015	111,616	247,113	145,075	228,783	611,666	6,097	303,551	1,900,063	3,553,964
Charge for the year	5,575	63,726	9,969	62,005	79,116	6,571	173,479	308,120	708,561
Disposal during the year	(8,097)	-	(3,558)	(10,777)	(5,833)	(659)	-	-	(28,924)
Balance at 31 March 2016	109,094	310,839	151,486	280,011	684,949	12,009	477,030	2,208,183	4,233,601
Net carrying value									
At 1 April 2014	3,952	81,896	23,362	112,495	128,832	1	38,161	13,528,292	13,916,991
At 31 March 2015	15,207	114,847	16,120	159,290	154,378	27,201	129,940	13,505,940	14,122,923
At 31 March 2016	27,679	76,837	36,139	213,037	141,030	23,197	241,282	13,197,820	13,957,021

4. OTHER RECEIVABLES AND DEPOSITS

	2016	2015
	S\$	S\$
Deposits	62,042	69,553
Fees receivables	41,188	21,105
Grant receivables	224,064	420,550
Accrued interests	48,000	43,079
Amount due from related party	29,480	115,791
	<u>404,774</u>	<u>670,078</u>

The carrying amounts other receivables and deposit approximate to their fair values.

Amount due from related party is unsecured, interest-free, and collectible on demand.

Other receivables and deposits are denominated in the School's functional currency.

5. CASH AND CASH EQUIVALENTS

	2016	2015
	S\$	S\$
Cash in hand	186	209
Cash at bank	5,729,534	4,466,033
Fixed deposits (unsecured)	8,995,958	8,878,970
	<u>14,725,678</u>	<u>13,345,212</u>

The carrying amounts of cash and cash equivalents approximate their fair value.

Fixed deposits have maturity terms from 12 months (2015: 12 months to 18 months) and have interest rates ranging from 1% to 1.5% (2015: 0.55% to 1.37%) per annum.

Cash and cash equivalents are denominated in the School's functional currency.

6. OTHER PAYABLES AND ACCRUED EXPENSES

	2016	As restated 2015	As previously reported 2015
	S\$	S\$	S\$
Other payables			
- Related parties	35,757	18,418	18,418
- Outside parties	39,508	291,600	292,142
Accrued expenses	343,038	327,515	327,515
Deferred grants received	1,400	540	25,083
	<u>419,703</u>	<u>638,073</u>	<u>663,158</u>

Amounts due to related party are unsecured, interest-free and payable on demand.

Other payables and accrued expenses are denominated in the School's functional currency.

7. ADJUSTMENT ON OPERATING GRANT FUNDING

Adjustments on operating grant funding charged to accumulated general fund are comprised of:

	2016 S\$	2015 S\$
NCSS grant over funding FY 2014/2015 / FY 2013/2014	(8,303)	(6,346)
TOTE Board over funding FY 2013/2014	-	(10,790)
	<u>(8,303)</u>	<u>(17,136)</u>

8. STUDENT WELFARE FUND

	2016 S\$	As restated 2015 S\$	As previously reported 2015 S\$
Balance at beginning of the year	19,812	-	-
Donation income collected on behalf by related party	29,480	-	-
Reclassification (Note 18)	-	19,812	-
Donation received during the year	<u>14,920</u>	<u>-</u>	<u>-</u>
	64,212	19,812	-
Expenditure during the year	<u>(40,440)</u>	<u>-</u>	<u>-</u>
Balance at end of the year	<u>23,772</u>	<u>19,812</u>	<u>-</u>

9. RESTRICTED FUNDS**(a) Accumulated general fund**

The accumulated reserves ending balance as indicated is restricted for the School only, for the benefit of its intended purpose, according to the funder's intent for the use of monies. The Reserves will not be transferred out of the School for other purposes.

(b) Additional training vote fund

	2016 S\$	2015 S\$
Balance at the beginning of the year	11,198	13,233
Grants received during the year	<u>24,435</u>	<u>12,767</u>
	35,633	26,000
Expenditures during the year	<u>(21,963)</u>	<u>(14,802)</u>
Balance at the end of the year	<u>13,670</u>	<u>11,198</u>

During the financial year MOE provided S\$400 for each registered teacher to receive appropriate trainings in order to improve the quality of his or her services.

(c) Curriculum enhancement fund

	2016 S\$	2015 S\$
Balance at the beginning of the year	8,766	46,841
Grants received during the year	<u>61,234</u>	<u>23,159</u>
	70,000	70,000
Expenditures during the year	<u>(69,707)</u>	<u>(61,234)</u>
Balance at the end of the year	<u>293</u>	<u>8,766</u>

This fund was set up to promote and sustain school-based initiatives in enhancing the quality of the school's curriculum and co-curriculum.

(d) Annual grant for discretionary financial assistance fund

	2016	2015
	S\$	S\$
Balance at the beginning of the year	-	(3,820)
Grants received during the year	30,020	25,000
	<u>30,020</u>	<u>21,180</u>
Expenditures during the year	(30,020)	(21,180)
Balance at the end of the year	<u>-</u>	<u>-</u>

This pertains to the fund received from MOE during the year that is ring-fenced to discretionary financial assistance purposes to help students.

(e) Financial assistance fund

	2016	2015
	S\$	S\$
Balance at the beginning and end of the year	<u>15</u>	<u>15</u>

In financial year 2012, MOE released an additional top-up grant that would be ring-fenced to financially assist students.

(f) High needs fund

	2016	2015
	S\$	S\$
Balance at the beginning of the year	1,849	4,335
Grants received during the year	19,280	30,040
	<u>21,129</u>	<u>34,375</u>
Expenditures during the year	(21,129)	(32,526)
Balance at the end of the year	<u>-</u>	<u>1,849</u>

In financial year 2012, High Needs Fund has been set up by MOE for SPED Schools to provide additional resources to support students with high needs. The fund is used to employ additional full-time teaching aides for students with highly challenging behaviors.

(g) Opportunity fund

	2016	2015
	S\$	S\$
Balance at the beginning of the year	15,843	20,356
Grants received during the year	39,773	5,210
Grants refunded during the year	(13,253)	-
Net grant received	26,520	5,210
Expenditures during the year	(7,660)	(9,723)
Balance at the end of the year	<u>34,703</u>	<u>15,843</u>

The opportunity fund is an initiative by MOE since financial year 2006/2007 to support needy students.

(h) Parent support group fund

	2016	2015
	S\$	S\$
Balance at the beginning of the year	1,239	-
Grants received during the year	1,261	2,500
	<u>2,500</u>	<u>2,500</u>
Expenditures during the year	(1,912)	(1,261)
Balance at the end of the year	<u>588</u>	<u>1,239</u>

This pertains to the one-off seed funding received from MOE/NCSS during the year to enhance its partnership efforts with parents and to try out new ideas to engage parents.

(i) Project fund

	2016 S\$	2015 S\$
Balance at the beginning of the year	1,749,284	1,688,105
Expenditures during the year	(40,947)	(23,009)
Appropriation of net income	-	122,865
Transfer of funds	-	(38,677)
Balance at the end of the year	<u>1,708,337</u>	<u>1,749,284</u>

This fund was approved by the School Management Committee to set aside for school building extension, school improvement and upgrading works, also for projects/programmes that will meet the needs of the pupils.

There were assets purchased in prior years with a net book value totaling \$17,938 (2015: \$58,885), which has not yet charged to the fund.

(j) Public transport subsidy

	2016 S\$	2015 S\$
Balance at the beginning of the year	-	-
Grant received during the year	<u>6,960</u>	<u>-</u>
	6,960	-
Expenditures during the year	<u>(4,710)</u>	<u>-</u>
Balance at the end of the year	<u>2,250</u>	<u>-</u>

During the year, this fund was set up by the Ministry of Education (SPED) to subsidise \$10 per month (or \$120 per year) to each SPED Financial Assistance Scheme (FAS) recipient who declare taking public transport to school, for as long as the students are enrolled in the school.

(k) School-To-Work (S2W) prototype fund

	2016 S\$	2015 S\$
Balance at the beginning of the year	616	-
Grants received during the year	<u>-</u>	<u>57,000</u>
	616	57,000
Expenditures during the year	<u>(281)</u>	<u>(56,384)</u>
Balance at the end of the year	<u>335</u>	<u>616</u>

The programme aims to develop more work and training options and pathways to benefit SPED students in their graduating year who have the potential to work.

There were assets purchased in prior years with a net book value totaling \$NIL (2015: \$281), which has not yet charged to the fund.

(l) School building fund - extension

	2016 S\$	2015 S\$
Balance at the beginning of the year	179,129	(68,025)
Grants received during the year	-	261,668
Expenditures during the year	(5,831)	(11,664)
Transfer of funds	-	(2,850)
Balance at the end of the year	<u>173,298</u>	<u>179,129</u>

The construction for the School's extension building has started in 2012 and was officially opened in 26 April 2013. MOE provided a grant-in-aid of 95%, NCSS on behalf of the TOTE Board Social Service Fund gave a capital grant equivalent to 2.5% and the School contributed the other remaining 2.5% of the total project cost through its project fund.

(m) Sinking fund

	2016	2015
	S\$	S\$
Balance at the beginning of the year	2,616,669	2,522,984
Expenditures during the year	(33,945)	(29,180)
Appropriation of net income	-	122,865
Balance at the end of the year	<u>2,582,724</u>	<u>2,616,669</u>

The sinking fund was set up for major repairs and maintenance of the School's building.

There were assets purchased during the year with a net book value totaling \$13,504 (2015: \$47,450), which has not yet charged to the fund.

(n) Staff training vote fund

	2016	2015
	S\$	S\$
Balance at the beginning of the year	28,934	32,676
Grants received during the year	115,129	113,195
	<u>144,063</u>	<u>145,871</u>
Expenditures during the year	(144,063)	(116,937)
Balance at the end of the year	<u>-</u>	<u>28,934</u>

In financial year 2006, MOE solely funded this fund. A sum of S\$1,100 is allocated for each staff to receive appropriate trainings in order to improve the quality of their services.

(o) Student assistance fund

	2016	2015
	S\$	S\$
Balance at the beginning of the year	1,719,818	1,636,892
Expenditures during the year	(1,729)	(39,939)
Appropriation of net income	-	122,865
Balance at the end of the year	<u>1,718,089</u>	<u>1,719,818</u>

The student assistance fund was set up to provide financial assistance to pupils in need.

(p) Edusave grant

	2016	As restated 2015	As previously stated 2015
	S\$	S\$	S\$
Balance at beginning of the year	2,918	-	-
Reclassification (Note 18)	-	5,454	-
Balance at beginning of the year / reclassification	<u>2,918</u>	<u>5,454</u>	<u>-</u>
Grants received during the year	26,095	27,950	-
	<u>29,013</u>	<u>33,404</u>	<u>-</u>
Expenditure during the year	(15,634)	(30,486)	-
Balance at end of the year / Net reclassified	<u>13,379</u>	<u>2,918</u>	<u>-</u>

Edusave grant is a grant from MOE to be used to organise common curriculum programmes or purchase additional resources which benefit students.

(q) Trailblazer fund

	2016	As restated 2015	As previously stated 2015
	S\$	S\$	S\$
Balance at beginning of the year	2,355	-	-
Reclassification (Note 18)	-	2,355	-
Balance at end of the year	<u>2,355</u>	<u>2,355</u>	<u>-</u>

This fund was set up by Trailblazer Foundation and administered by NCSS, aims to help students from low-income families affected by economic downturn.

10. DESIGNATED DONATIONS

Designated donations received during the year are as follows:

	2016	2015
	S\$	S\$
Baking, housekeeping and food preparation programme	-	19,446
School activities, meals and groceries	-	6,210
Gym equipment	10,000	-
	<u>10,000</u>	<u>25,656</u>

11. EMPLOYEE BENEFITS EXPENSE

	2016	2015
	S\$	S\$
CPF contributions	686,090	581,446
Salaries and bonus	6,104,130	5,600,222
Staff welfare	324,195	237,196
	<u>7,114,415</u>	<u>6,418,864</u>

Staff welfare expenses includes expenses that consist of medical insurance, transport reimbursement, staff training and other staff welfare related expenses.

	2016	2015
	S\$	S\$
The staff costs were allocated as follows:		
Costs of charitable activities		
- Proto-typing of vocational preparation	-	104,579
- School	6,046,607	5,335,093
- MOE seconded teacher	387,118	209,484
Governance and administrative costs	680,690	769,708
	<u>7,114,415</u>	<u>6,418,864</u>

Included in the employee benefit expenses are the following key management compensation:

	2016	2015
	S\$	S\$
Key personnel compensation	<u>425,113</u>	<u>394,773</u>

12. PROFESSIONAL FEES

	2016 S\$	2015 S\$
Audit fees	10,000	4,815
Other fees paid to Auditors		
- current year	1,200	-
- prior year	535	-
Other professional fees	11,843	19,191
	<u>23,578</u>	<u>24,006</u>

13. TAX

The School is one of the welfare centres being provided by Metta Welfare Association which is a registered charity under the Charities Act 1982. The school is exempted from tax on income and gain falling within section 13U(1) of the Singapore Income Tax Act to the extent that these are applied to its charitable objects. There no provision for income tax and deferred tax has been made in the financial statements.

14. COMMITMENTS**(a) Operating lease commitments – as lessee**

As at the reporting date, the School has commitment for future minimum lease payments under non-cancellable operating lease as follows:

	2016 S\$	2015 S\$
Not later than one year	11,171	11,171
Later than one year but not later than five years	3,499	15,600
	<u>14,670</u>	<u>26,771</u>

(b) Purchase commitments

The School has purchase commitments with the balance of S\$33,157 but has not yet recognised at the end of the year.

The commitment is payable within one year.

15. RELATED PARTIES TRANSACTIONS

The following related party transactions took place between the School and its related party during the financial year on terms agreed by the parties concerned:

	2016 S\$	2015 S\$
Income received by a related party	191,775	129,662
Income received on behalf of a related party	3,580	2,640
Expenses paid on behalf by a related party	12,924	6,406
Purchase of goods and service from a related party	134,761	98,331

Balances with the related parties as at the reporting date are set out in Notes 4 and 6.

The rental expense of the School is fully funded by MOE. The School has given consent that the funding will be remitted directly to Metta Welfare Association. Hence, such expenses and the corresponding grants are not recognised in the School's statement of financial activities and instead in Metta Welfare Association's accounts.

The rental expense and income recognised by Metta Welfare Association amounts to S\$784,434 (2015: S\$784,434).

16. MANAGEMENT OF CONFLICT OF INTEREST

Committee members are required to disclose any interest that they may have, whether directly or indirectly, that the School may enter into or in any organisations that the School has dealings with or is considering dealing with; and any personal interest accruing to him as one of the School's supplier, user of services or beneficiary. Should there be any potential conflict of interest, the School Management Committee member may not vote on the issue that was the subject matter of the disclosure. Detailed minutes will be taken on the disclosures as well as the basis for arriving at the final decision in relation to the issue at stake.

17. CAPITAL GRANTS

The School received capital grants for the procurement of its property, plant and equipment. These were recognised as income and are included in the accumulated general fund when the grant is received. The balance of the unutilised grants is as follows:

	2016 S\$	2015 S\$
Beginning of financial year	13,499,400	13,722,116
Addition during the year	-	291,600
Amortised during the year	(308,120)	(514,316)
End of financial year	<u>13,191,280</u>	<u>13,499,400</u>

18. PRIOR YEAR RECLASSIFICATION

Certain reclassifications have been made to the comparative information in the statement of financial position to conform with current year's presentation in order to better reflect the nature of such balances.

Other payables as at 31 March 2015 was overstated by S\$25,085, the Student Welfare fund as at 31 March 2015 was understated by S\$19,812, Edusave grant and Trailblazer fund as at 31 March 2015 was understated by S\$5,273.

These reclassification do not have any impact on the School's results. The following reclassification has been made to prior year financial statement so as to reflect the overstatement of other payables and understatement of Edusave grant and Trailblazer fund.

	Notes	As restated 2015 S\$	As previously reported 2015 S\$
<u>Statement of financial position</u>			
<u>Current liability</u>			
Other payables and accrued expenses	6	638,073	663,158
<u>Unrestricted fund</u>			
Student welfare fund	8	19,812	-
<u>Restricted fund</u>			
Edusave grant	9(p)	2,918	-
Trailblazer fund	9(q)	2,355	-
		<u>5,273</u>	<u>-</u>
		<u>663,158</u>	<u>663,158</u>

Note 6**Current liabilities****Other payables and accrued expenses**

	Other payables - related parties S\$	Other payables - outside parties S\$	Accrued expenses S\$	Deferred grants received S\$	Total S\$
As previously stated on 31 March 2015	18,418	292,142	327,515	25,083	663,158
Correction or error	-	(542)	-	(24,543)	(25,085)
Restated on 31 March 2015	18,418	291,600	327,515	540	638,073

Note 8**Student Welfare Fund**

	Balance at beginning of the year S\$	Reclassification to unrestricted fund S\$	Grants received during the year S\$	Expenditure during the year S\$	Total S\$
As previously stated on 31 March 2015	-	-	-	-	-
Correction or error	-	19,812	-	-	19,812
Restated on 31 March 2015	-	19,812	-	-	19,812

Note 9(d)**Edusave grant**

	Balance at beginning of the year S\$	Reclassification to unrestricted fund S\$	Grants received during the year S\$	Expenditure during the year S\$	Total S\$
As previously stated on 31 March 2015	-	-	-	-	-
Correction or error	-	5,454	27,950	(30,486)	2,918
Restated on 31 March 2015	-	5,454	27,950	(30,486)	2,918

Note 9(q)**Trailblazer fund**

	Balance at beginning of the year S\$	Reclassification to unrestricted fund S\$	Grants received during the year S\$	Expenditure during the year S\$	Total S\$
As previously stated on 31 March 2015	-	-	-	-	-
Correction or error	-	2,355	-	-	2,355
Restated on 31 March 2015	-	2,355	-	-	2,355



ACKNOWLEDGEMENT

We extend our deepest appreciation and gratitude to all individuals, organising committees and companies who have contributed in realising our mission. We look forward to your continued support.

The names listed in the following pages are in alphabetical order. Whilst we have taken great care to ensure the accuracy of these entries, we hope to seek your kind understanding and forgiveness on any omission or oversight on our part.

GOVERNMENT & QUASI-GOVERNMENT ORGANISATIONS

- 1 Ministry of Education (MOE)
- 2 Ministry of Health (MOH)
- 3 Ministry of Social and Family Development (MSF)
- 4 National Council of Social Service (NCSS)
- 5 Vital, Ministry of Finance
- 6 Changi Simei Community Club
- 7 Fengshan Community Centre
- 8 Fu Chun Community Club
- 9 Kembangan – Chai Chee Community Club
- 10 Tampines Changkat Community Club
- 11 North East Community Development Council (NECDC)
- 12 South East Community Development Council (SECDC)
- 13 Singapore Pools (Private) Limited
- 14 Tote Board
- 15 National Library Board (NLB)
- 16 National Parks Board (NParks)
- 17 Public Utilities Board (PUB)
- 18 NTUC FairPrice Bedok North Branch
- 19 NTUC FairPrice Bedok Reservoir Branch
- 20 NTUC FairPrice Chai Chee
- 21 NTUC FairPrice Foundation Ltd
- 22 NTUC FairPrice Jurong Point
- 23 NTUC FairPrice Upper Changi Branch
- 24 NTUC Income Insurance Co-Operative Ltd
- 25 Singapore Armed Forces (SAF)
- 26 Singapore Hospice Council
- 27 SG Enable

INDIVIDUALS

- 1 Mr. Tan Chuan-Jin
- 2 Mr. Desmond Choo
- 3 Mdm. Halimah Yacob
- 4 Ms. Irene Ng
- 5 Ms. Jessica Tan
- 6 Mr. Choo Chiau Beng
- 7 Dr. Yek Tiew Ming
- 8 Alice Tan Hock Yee
- 9 Aminah
- 10 Ang Guek Hua
- 11 Ang Lay Har
- 12 Ang Siong Huat
- 13 Angeline Cha
- 14 Annie Sim
- 15 Ayesha Binte Kadir
- 16 Bakhtiar Effendi
- 17 Beni Sia
- 18 Betty Chua
- 19 Bey Chin Kit
- 20 Bharti Bhavesh Timbadia
- 21 Chan Siah Meng
- 22 Chan Tack Seng
- 23 Chang Chey Jee
- 24 Cherry Chen Hui Si
- 25 Chin Yi Shuen
- 26 Chng Eng Loon
- 27 Chng Jit Koon
- 28 Choo Chye Leng
- 29 Chua Cheng Yam
- 30 Chua Choh Sun
- 31 Chua Meng Poo
- 32 Chua Siew Yin
- 33 Chua Soon Huat

- 34 Cynthia Ruth Goh-Fung
- 35 Danaa Rafiqaa
- 36 Deborah de Souza
- 37 Deepak Bane
- 38 Dirk Paul Sibiet
- 39 Eddie Yee
- 40 Ee Tiang Hwee
- 41 Eileen Ching G T
- 42 Elaine Koh Liling
- 43 Eng Sow Ling
- 44 Eric Teoh
- 45 The Late Madam Fatimah Binte Othman
- 46 Flossie Tan Ka Heng
- 47 Francis Choo
- 48 Felicia Wee
- 49 Goh Gek Cheng
- 50 Goh Keng Hak
- 51 Hay Weng Kheng
- 52 Heng Ai Li Linda
- 53 Heng Chin Kiang
- 54 Henry Ger
- 55 Ibu Dewi
- 56 Imelda Busa Tolentino
- 57 Janet Yap
- 58 Janice Ngin
- 59 Jenny
- 60 Jiang Ji Lan
- 61 John Ong
- 62 Justin Tan
- 63 Keng Chuan Hiang
- 64 KK Teoh
- 65 Koh Keng Hock
- 66 Lai May Ying
- 67 The Late Lam Chong Mee
- 68 Lee Ah Mui
- 69 Liew Chun Shiong
- 70 Lim Boon Poh
- 71 Lim Joo Song
- 72 Lim Wang Khoo
- 73 Lim Sim Lin
- 74 Lim Yoke Ley
- 75 Lin Jia Min
- 76 Ling Poh Foong
- 77 Low Yee Meng
- 78 Low Yoke Tin
- 79 Family of Late Lua Ang Eng
- 80 Lum Chee Chung
- 81 Marcellina Giam Lay Eng
- 82 Mark Tan Ting Yang
- 83 Matthew Thoi
- 84 Max Teo
- 85 May Chin
- 86 Molly Ho Kim Neo
- 87 Monica Lim Mui Hoon
- 88 Morawakegey Keerti Perera & Family
- 89 Morawakegey Lalika Perera
- 90 Muhamad Faizal Bin Zulkifzi
- 91 Mykell Lee
- 92 Ng Ah Hiang
- 93 Ng Kah Gui
- 94 Ng Yew King
- 95 Ngoh Jook Guan
- 96 Noridah A. Jamil
- 97 Ng Hong Choo
- 98 Ng Hue Heng Ng Kheng Siang
- 99 Ngoh Jook Guan
- 100 Noridah A. Jamil
- 101 Oh Koh Chuan

102	Ong Siew Choo
103	Ong Wee Heng
104	Paul Teoh Kim Chye
105	Pauline Kan
106	Peh Oon Kee
107	Peh Kwee Seng
108	Phoon Huy Tiang
109	Poh Chin Loo
110	Poh Hee Hian
111	Poon Cher Hock
112	Quek Guat Keow
113	Rahmat Selamat
114	Rashida Binte Mukhthar
115	Regina Chua
116	Richard Tan
117	Rodney Seow Kok Ming
118	Rosidah Bte A. Hamid
119	Roslan Abdul Ghani
120	Saeidah Bte Mohd Ayoob
121	Sakyadhita
122	Serene Tang
123	Seah Meow Hiang
124	Seng Whye Teck
125	Seok Ng
126	Seth Thomas Lee
127	Sharon Wong Oi Poh
128	Sim Chai Leng
129	Sim Geck Hong
130	Sim Yao Tuan
131	So Kah Lay
132	Soh Sze Wei
133	Sri Dushyanta Sivanathan
134	Stacey Anne Rodrigues
135	Stephen Poh
136	Steven Koh
137	Susan Lim
138	Sweta Jain
139	Tan Hock Bin
140	Tan Hock Soon
141	Tan Hua Moy
	Tan Khah Sim
142	Tan Sah Muay
143	Tan Sai Gek
144	Tan Wah Poh
145	Tan Wee Tai
146	Tan Yi Ling Berlinda
147	Tan Yong Eng
148	Tan Yu Lu
149	Tay Khin San
150	Teo Teck Kay
151	Estate of Mr Teo Thiang Kwee @ Teo Thuang
152	Kwee
153	Tham Yit Fong
154	Ting Lai Chu
155	Tey Yan Tyng
156	Tok Sok Keow
157	Tony Kam Yeow Khoon
158	Viji Ramakrishnan
159	Wan Chee Kheong
160	Wong Ching Ru
161	Wong Fook Choy
162	Wong Horng Yit
163	Wong Tian Fu
164	Yeng Sai Chek
165	Yeo Beng Kheong
166	Yok Mui Ling
167	Yong Mei Ling
168	潘正南合家

ORGANISATIONS/GROUPS

1	5B Pte Ltd
2	66 Super Store
3	94 Eating House Pte Ltd
4	Actifio Singapore
5	Advance Canvas Industries Pte Ltd
6	Aerogaz (S) Pte Ltd
7	Agility Logistics
8	Ah Gong's Muah Chee
9	Allalloy Dynaweld Pte Ltd
10	Alpha Fumigation Services Pte Ltd
11	Ang Chin Moh Casket
12	Ange Fashion House
13	Apollo Food Industries (M) Sdn Bhd
14	Aqurius Café
15	Arox Singapore Pte Ltd
16	Arts @Metta
17	Bai Nian 2
18	Balloon Germs
19	Balloon's Joy
20	Basic Essence
21	BC Lontong
22	Bead by Bead
23	Beauty With A Purpose
24	Bee Choo Herbal Hair Treatment
25	Bengawan Solo Pte Ltd
26	Best Target Trading
27	Blue Sky Delight Pte Ltd
28	Brocade Communications Singapore Pte Ltd
29	Buddhist Life Mission 佛教生命协会
30	Cathay Organisation Holdings Ltd
31	Changi Airport Group
32	Changi Simei Merchants Association
33	Chua Hong Kim Trading
34	CIO Academy Asia
35	Citi Exchange Express & Services Pte Ltd
36	Citrusox
37	City Hair Studio
38	Ci Yan Organic Vegetarian Health Food
39	Classic Spring Hair & Beauty Salon
40	CMK 2001 Restaurant Pte Ltd
41	CMYZ Design & Prints
42	Coffeehock
43	C3S Pte Limited
44	Complete Benevolence International (S) Pte Ltd
45	Daimler South East Asia Pte Ltd
46	Dell Global B.V
47	Delphix Corp
48	Dian Essentials
49	Divine Vegetarian Restaurant
50	Dragon D'or Cosmetics
51	Dragon Tree Milk Shake House
52	DSO (Oriental Delight Catering)
53	Durian FullHouse
54	EBM Trading
55	ECS Computers (Asia) PL
56	EMC Computer System
57	Emiko Arts
58	Entrust Provision
59	Esther's Special Milk Tea
60	Everform Enterprises
61	Fatt Chye Heng Trading
62	Firetronics (S) Pte Ltd
63	Fong Shun Thai Buddhist Artifacts
64	Foodway @ 164
65	Fook Hin Pawnshop Pte Ltd
66	Fook Yuan Pawnshop

67	Fountain Money Changer	135	Kushinagara Buddhist Cultural Products (Pte) Ltd
68	Fo You Yuan Vegetarian Restaurant	136	Kwan Im Vegetarian Restaurant
69	Forever Living	137	Kway Guan Huat
70	Friendly Vegetarian Food Supplier	138	Kwong Cheong Thye Pte Ltd
71	Gan Teck Kar Investments Pte Ltd	139	KYDZ INT LLP
72	Genki Popiah	140	Lantro (S) Pte Ltd
73	Gerk Chwee Trading	141	LBK Import & Export
74	Gifts Store	142	Lee Beng Tyre & Battery Co.
75	Glitter Star	143	Lee Foundation
76	Goodmen Distribution Pte Ltd	144	Lee Kuang Hsi
77	Goh Joo Hin Pte Ltd	145	Lee Wei Song School of Music
78	Goreng Goreng	146	Lian Yick Metal Tents Pte Ltd
79	Grand Hyatt Singapore	147	Life Painters
80	Great Eastern Life	148	Lim Family
81	Green Natural Trading	149	Lions Club of Singapore 308-A1
82	Group of Philanthropists	150	Light of Wisdom
83	Hai Fong Restaurant	151	Liquid Health Pte Ltd
84	Hak Yong Co	152	M21 Drycleaners Pte Ltd
85	HAN'S	153	Malaysia Dairy Industries Pte Ltd
86	Hanis (F&B) Pte Ltd	154	Man Fut Tong Nursing Home
87	Han Poh Court Trading	155	Maple Lifestyle LLP
88	Happy World	156	Mata Thai
89	Harmony Multi Trading Pte Ltd	157	Mercedes-Benz Singapore
90	Harvest Resource Supply	158	Metta Café
91	Hay Dairies Pte Ltd	159	Miao Yi Vegetarian Restaurant Pte Ltd
92	Heng Kwang Optics & Contact Lens Centre	160	Ming Kee Umbrellas Factory (Pte) Ltd 民記遮廠 (私人) 有限公司
93	Hirhaus	161	Ming Xin Trading (1997)
94	Hitachi Data Systems Pte Ltd	162	Ministry of Baby
95	Hock Hua	163	Mitsubishi Electric Asia Pte Ltd
96	Hola Cafeteria	164	Moonstone Coffee House LLP
97	Hong Eng Dragon	165	MSCS Office Supplies and Trading Pte Ltd
98	Hoong Mong Department Store	166	Natural Harvest
99	Horologe	167	Natural Healings
100	House of Furby	168	Nature Vegetarian Catering Pte Ltd
101	HutCabb Services	169	NetApp Singapore
102	Ik Chin Travel Services (S) Pte Ltd	170	Netpoleon Solutions Pte. Ltd
103	Internal Printing	171	Nidana Group
104	iTrade Marketing	172	Nippon Paint Marine
105	Jack Investment Pte Ltd	173	Nook Café & Bar
106	Jack Singing Training & Musical Centre	174	Ocean Curry Fish Head
107	Japan IPL Express Pte Ltd (Holland)	175	OCF Singapore
108	Japan IPL Express Pte Ltd (Raffles)	176	Octava Pte Ltd
109	Japan IPL Express Pte Ltd (Somerset)	177	OES
110	Jerry Tan Eye Surgery	178	Oh Guan Hing Sesame Oil Factory Pte Ltd
111	Jessica's Delight	179	Olivia & Co.
112	Jia Duo Bao 加多寶	180	Opera Beauty Cottage
113	Jian Yu Construction Pte Ltd	181	Personalised Bag Tag
114	Jit Sheng Provision Trading	182	Phoenix Beauty Salon
115	Jiu Tien Fu De Dian	183	PinkQ
116	JoJo Group	184	Piore Pte Ltd
117	Joo Heng Restaurant	185	Polycare Optometrist
118	JP Nelson Equipment Pte Ltd	186	Primadeli Cake Shop
119	Just Green Vegetarian Food	187	Prima Tower Revolving Restaurant
120	JS Hair Dressing Beauty Saloon	188	Princeton Pharmacy (S) Pte Ltd
121	Kai Joo Hung Optical & Watches	189	PTC Systems (S) Pte Ltd
122	Kam Cheng Snacks	190	Pure Storage
123	Kepin Travel Pte Ltd	191	Qi New Age & Healing
124	Keppel Corporation	192	Quandut Trading Co.
125	Keppel Offshore & Marine Ltd	193	Rabbit Headquarters (RHQ)
126	Khai Wah Battery & Tyre Pte Ltd	194	Raffles Country Club
127	Kim & Ann	195	Rainbow Fruit Stall 彩虹水果攤
128	Kim Hock Guan	196	Ramakrishna Mission Boys Home
129	King Poh Hong Trading	197	Ren Ting Trading
130	Kips N Kwik	198	Richsun Precision Engineering Pte Ltd
131	Koufu Foodcourt – 素滿園	199	Roma's Deli
132	Koufu Punggol	200	Rotary Club
133	Koufu Vegetarian Food	201	RVB-Research Value Beauty
134	KPMG Singapore		

202	Sandeli Cake Shop
203	San Jiang Eating House
204	S-City Café Pte Ltd
205	Seafood International Market & Restaurant
206	Selvi's Beauty
207	Sembawang Country Club
208	Semgas (S) Pte Ltd
209	Serena Hair & Beauty Salon
210	SGDrivers Pte Ltd
211	Sheng Moh Fruits & Provision Store
212	Siemens Pte Ltd
213	Simei Fruits Trading
214	Sin Tien Hwa Radio & TV Service
215	Skiniks Skin Care Centre
216	Southern Palace Vegetarian Restaurant
217	Standard Chartered Bank
218	Summer Grace
219	Sun Premium Water
220	Sunshine Bean
221	Sun Tanning Studio Pte Ltd
222	Super Bean International Pte Ltd
223	Swee Huat Heng Engineering Pte Ltd
224	Symantec Singapore
225	T & M Travel (S) Pte Ltd
226	T.K.H Deco Pte Ltd
227	Tai Pei Old People's Home
228	Tai Thong Food Mfg Pte Ltd 大同食品私人有限公司
229	Tak Products & Services Pte Ltd
230	Tampines Optical & Contact Lens Centre Pte Ltd
231	Tampines Rovers Football Club
232	Tanah Merah Country Club
233	Tang Ren Cha
234	Tan Lee Seng Confectionery
235	Taste Original Organic Mart
236	Tay Ah Tho Trading
237	Teamwork 群心
238	The Food Barn
239	The Sukha House Pte Ltd
240	Tian Tai Eating House
241	Teng Yang Organic Trading
242	TES-AMM (Singapore) Pte Ltd
243	The 5Cs - SIA Cabin Crew Club for Community Care
244	The Clay People Ceramic Studio
245	The Community Foundation of Singapore
246	The New Women Group
247	The Organic Paradise
248	Thong Seng Tong Traditional Chinese Medicine Shop Thong Hing Tung Traditional Medical Hall
249	Tiong Bahru Football Club
250	Tong Aik Huat
251	Tuas Power Generation Limited
252	Unified Consultancy Pte Ltd
253	UPS Foundation
254	UPS (S) Pte Ltd
255	Ustyle Hair Beauty Zone
256	Veritas Technologies LLC
257	Very Special Arts Singapore
258	Vincent Watch Pte Ltd
259	VMware Singapore
260	Wang-Fu Industry (Pte) Ltd
261	West Point Optometrist
262	Winter Time
263	Wireart and Handmade Soap
264	Wonderhush
265	Woodlands Swimming Complex
266	Yikowei Pte Ltd
267	YILAI Premium Abalone 谊来极品鲍鱼

268	Yi Shan Vegetarian & Organic Products
269	Yong Xiang Economical Bee Hoon
270	Young Living
271	Your Only Gift
272	Yummy Treats
273	Yuniku Na
274	Yuxin Unisex Hair Beauty Saloon
275	Zendesk Singapore Pte Ltd
276	Zi Yean Restaurant Pte Ltd 自然活海鲜
277	Zi Zai Vegetarian
278	饼屋
279	观音斋
280	和盛饼家
281	红萍小社
282	慧生
283	家乡小吃
284	健康素食
285	净善舞阁
286	嘹亮佛经流通处
287	旅僑贸易
288	满原茶香之旅
289	美味（新）私人有限公司
290	美味嫩豆腐
291	上海水果
292	十方结缘
293	特百惠保鲜环保 Tupperware
294	跳蚤市场
295	万佛堂莲池精舍
296	惜缘
297	心莲心
298	一心一意
299	智冠素食
300	竹野手工艺 Takeno
301	准提

EDUCATIONAL INSTITUTIONS

1	Changkat Primary School
2	Fuchun Primary School
3	Changkat Changi Secondary School
4	Compassvale Secondary School
5	Dunman High School
6	Fuchun Secondary School
7	West Spring Secondary School
8	Singapore American School
9	St. Joseph's Institution International
10	United World College South East Asia East Campus
11	ITE College East
12	Temasek Junior College

RELIGIOUS ORGANISATIONS

1	Buddha Tooth Relic Temple and Museum
2	Golden Pagoda Buddhist Temple
3	Kwan Im Thong Hood Cho Temple
4	Loyang Tua Pek Kong
5	Mahakaruna Buddhist Society
6	Man Fatt Lam Buddhist Temple
7	Palelai Buddhist Temple
8	Singapore Buddhist Youth Mission

SUPPORTERS OF LUNAR 7TH MONTH CHARITY AUCTIONS

(Not in alphabetical order)

1. Hay Dairies Pte Ltd – John Hay & Doreen Lim,
2. 陈利盛寿桃馆 – 廖琰银, 陈朝豪, Lee Yau Yang Ngo
3. 老中中五香酥虾饼 – 陈机光, 郑秀兰 Union Inks and Graphics – Philippines, Taylor Tyler Herbal Hair Spa and Salon – 张振发, 廖桂秀
4. Vincent Watch Pte Ltd, VinCeas Pte Ltd, Marshal Watch & Company – 刘政运, 何梅珠
5. 陶发新记 – 杨应青, 吴素珍, 杨凯凌
6. New Town Engineering Pte Ltd – 邱新城, 赵心群
7. Goh Chin Wah, Ho Shao Dong
8. Burt Wee Lai Huat, 江福成, 吴茂新, Ong Teng San
9. Arox Singapore Pte Ltd – Tay Kim Ann, Lim Yok Ley, 林福力, Koh Soo Meng, Yap Yong Song
10. Choon Hin Stainless Steel Pte Ltd – Richard Lim, Robert Lim, FMD Management Consultants Pte Ltd
11. 联邦道汽车展销中心中元会: 张天成, 许源海, 林亚保, Yong Lee Seng Moblie Pte Ltd; Raymond Tang
12. Juho Construction Pte Ltd – Siah Teck Loo
13. 天灵宫 (莲花三太子) – 梁水龙
14. 阴溪殿公庙: Chng Kok Whatt, Resource Partner Pte Ltd
15. 协北坛: 洪汉奇, Wong Yuen Choy
16. 义福龙坛: 黄美珠 (亚喧)
17. 万兴坛: 黄永财, Ah Heng, Mary Aw, James Sim Chee Keong, Sata commhealth – Seat Kuen Noi
18. 慈善坛 (达摩祖师): 林亚兴, 李诚实, Ong Brothers Scaffolding & Engineering Pte Ltd – Addis Ong See Poh, Hock Seng Heng Transport & Trading Pte Ltd – Vincent Tan Bee Teong, Chiu Siew Cheong, 黄富名, Er Siong Leng, Tex-Star Engineering Pte Ltd
19. 花莲宫: 李亚春 – Mr Lee, Teng Kok Hiang, Toh Eng Chew, Quek Lee Choo, 蔡秀香
20. 裕廊凤山寺: 凤友喊标团队, 林清河^{PBM}, Ng Choon Chee – Alan, Chan & Chan Engineering Pte Ltd; Chan Wei Ming, Wong Wai Guan, We Holdings Ltd – Cedric Ng, Sin Gee Huat Hardware – 曾振源, Ang Shee Choon
21. 安济圣王庙: Chua Kok Wah ^{PBM}
22. Tentage of Compassion Pte Ltd, 叶长南, Cool Dynamics Pte Ltd – 王茂荣, 曾惠心
23. 玉封至富财帛星君庙: 黄联兴, 黄联成, Tan Aik Hock, Eldwin Wong, Pin Si Kitchen Pte Ltd; Oh Cheng San ^{BBM}, Ng Kim Tiong
24. 北山宫: 吴淳养, 阿全, 陈英达, 陈丽娟, Taiko Jacky, Ben Oh, Kim Ting Landscape Pte Ltd, J M Ice – Lim Bok Choon
25. 关帅协莲坛: 许再兴, 黄成财, 刘吉贵, 林劲福^{PBM}, 林金发, Chow Chan Ling Adelin
26. 麟谷邕鲁平安社中元会: Koh Swee Beng & Chng Sok Huay' Cindy' & Family, 安社中元会, Lengkok Bahru 55, Teow Hee Kwang, William Ong Hong Seng, Tan Kok Leng
27. 凤图庙: Ng Kee Chew
28. 锦茂村水美宫大伯公庙: 刘亚龙, 李两华, 杨素柳
29. 中南坛: Jason Lim, 林俊德
30. Sunrise Insulation Pte Ltd, Yim Yew Kwong, 李进忠
31. 慈云山宫协会: 黄金德, 陈厝文, 张进来, 陈蔡文
32. Geck Huat Trading, Kou Liang Ang, 杨分雁 (老板娘)
33. Apollo Food Industries (M) Sdn Bhd
34. 宏茂侨 – 路兴中元会: Neo Bock Koon, Tan Kiat Seng, Tan Chin Siang
35. Koh Aik Kuan – Consultants CKz
36. The Straits International Pte Ltd, Aroy Tan, Eugene Ong
37. 龙德天宫 / 金文泰联合宫: 吴文成 – Robert, 黄崧琿, Lim Har Hiong, Yuhan Holding Pte Ltd, General Lumber Products Pte Ltd, Lee Beng Chuan
38. 进宝坛: 周炳水, Loh Chue Leong, Seng Leong Project Pte Ltd, Jaguar Express Logistics Pte Ltd – Alan
39. 勿洛北五——吧刹商店联合中元会 – 阿九, 蓝泰, Buildtech Construction Pte. Ltd – Goh Hong Ling
40. 合发班丹花园中元会: Cycle & Carriage Industries (1986) Pte Ltd, Seah Han Seng, Lee Tai How, Leather ETC Pte Ltd–William Quek
41. 先驱北路中元会: 王宝源, William Ang, Peter Chee Fu Sing, Lim Kian Heng, 吴如金, 洪城辉, Suntrad Engineering Pte Ltd, Lim Kian Heng
42. 城市购物中心商联中元会: 王木生, Tan Bee Lee, Lim Kim Lwee, Mr Cheong, MKO Pte Ltd, Lian Heng Huat Air-Con Services Pte Ltd
43. 宏茂侨一路兴中元会: Neo Bock Koon, H Suresh, Chua Kian Ann, Kwek Sing Kin
44. 星马艺人歌台中元会
45. 吴运输中元会: 吴木新, Goh Poy Wah – Season Bus Services Co., CT Civil Construction Pte Ltd – Carlos Tay
46. 兀兰新兴中元会: 阿礼, Hong Meng San, Lim Chye Hock
47. 勿洛北E区厂商友谊社中元会: Steven Mong, 陈清泉, Jessie Catering – Jimmy Tan, Wong Kim Soon, Vismark Food Industries – David Tan, Chin Shin (M&E) Pte Ltd; Fung Nam Chin, Chong Kwong Ping, Ee Bee Choo
48. 关山坛, Hien San Tuan Temple
49. 顯威殿: Ah Quan, In. Element Pte Ltd
50. 裕廊东24街南山乡村中元会: 蔡木川, 黄联成, 谢亨利, Ong Pang Poon, Lek Yong Han, Lim Ho Soon, 白建泰, iQ Design Concept – James Chng
51. 丹戎巴葛无尾巷中元会: 陈长贺 (重贺), Ng Chee Wei, B.S.K Stevedoring Pte Ltd, Maggie Thai & Chinese Restaurant–Happy John, Grand Oasis Pte Ltd, 吴丽娟, Michael Teo Jwee Tio,
52. 西海岸汽车市场中元会: Motorway Credit Pte Ltd – Michael Lim, Yong Lee Seng Motor Pte Ltd – Raymond Tang, Alvin Sim, Alvin Goh, Lee Lai Heng, Steve Pang, RTMT Motor Pte Ltd – Ricky Tay
53. 联社中元会: Pets Dream World–Mr Kopi, Low Meng Tee
54. 淡滨尼坊合心社中元会: Ricky Chew, 谢慧珠, Chia Soon Teck, Goh Chong Meng, Soo Hoo Keat Min
55. 三巴旺大牌503中元会: 梁其德, 柳咏程, Ikea Minimart–Wong Han Min, Shun Yi Cheng Contract Engineering Pte Ltd – Kek Chin Heng
56. 马林百列中心顺顺顺中元会, 马林百列商联中元会, 洪兰芳, Koh Wee Meng, 傲翔, Lee Koh Siong, Goh Khim Mok, (萬陽综合保健器材中心)
57. 安溪四川殿 – 黄联华, Koh Mui Mui
58. 新兴重型机械中元会: TAL Holdings Pte Ltd – 陈亚来, Tan Cheng Ser – 阿慈, Poh Eik Ming Jeffrey, Asiagroup Leasing Pte Ltd, Er Hui Shan, Masato Ikeda–Tan Bee Choo Irene
59. 友诺士工业区丰发社中元会: Richard Lim, Tan Tew Seng, IMD Contractors Pte Ltd, Tan Teck Sheng, Tai Chin Wan, H. S. Ng – NPC Systems Pte Ltd

60. 玄武殿: 梁再福 Eddie, Richard Wong, 谢秀兴 – Wee Tee Tong, 谢逸锋, Neo Ban Heng, 白福来 Ronnie, 阮天佑, Sin Hong Hwa, 周睦财
61. 兀兰东区厂商联合中元会: 周文记, 林鉅评, 永成主席, Loh Soon Wan, Yew Huat Scaffolding Work – 陈成发, Mike Chong, Angelia Ang, See Ho Private Limited, Kenny Ang Ching Kang, KA Industrial Engineering Pte Ltd, Lye Huat Scaffolding Pte Ltd
62. 荷兰通道居民商店巴刹联合中元会: 陈奕政, 林秀撈, Ricky Lau, Sing Yi F&B Pte Ltd – Lim Cheng Hoon, Lim Ming Peng, Lam Fock Ling, Yong Air-Conditioning Services – Yong Wee Cheong
63. 德福十巷福德正神中元会: Ronnie Khoo, 陈国华, 陈锦源, Eric Wong Machinery Transportation Pte Ltd, Tan Gim Guan
64. 拔友社中元会: Seah Chong Hwee, 黄保拔 (亚九), 林南全, Diamond Hotel – 谢孝铭, Allgreen Design Pte Ltd, Neo Bock Koon, Teo Han Wee
65. 淡滨尼商店吧刹联合社中元会
66. 金文泰镇商联会中元会: 黄崧琿, Goh Khee Huat, Niam Heng Ming Scoopy Ice Cream Cake, Soh Yih Peng, Low Joo Hiang, 谢美珠, Bee Choo Herbal Pte Ltd, Origin Herbal Hair Treatment Pte Ltd, Origin Herbal Hair Treatment Sdn Bhd, Regrow International Pte Ltd, Purely Herbal Hair Treatment Pte Ltd
67. 合兴社中元会: Seah Chong Hwee, Kwek Sing Kin, Yap Thiam Meng, Seven Seas Oil Trading Pte Ltd
68. 正华七福宫: 赖俊鹏, 梁昆景, 世强, STAAC Construction Pte Ltd, Hourhub Pte Ltd, Neo Chun Wei, Tan Chin Kwang, Tan Seck Kuan
69. 麦波申三合兴中元会: 林耀辉, 陈机光, Chan Chee Kong, Daniel Tan, Soon Tiong Electrical Engineering – Tan Chua Joo, Chia Soon Teck
70. 丰涛别墅邻里中元会: 林德祥, 陈春成, 林丽贞, Tan Siak Hiong, 蔡月明, LPC Industrial Services, Ang Shee Choon, Ng Keng Kwang – Keith, Decon Engineering Contractor – Tan Heng Poh
71. 金文泰第五巷平安社中元会: 吴文成 (Robert), 黄崧琿, Junelink Management Pte Ltd, Cheong SS Engineering Pte Ltd – Sally Lim, Yeo Hui Lan, Lim Cheo Eng, Sundaresan Krishnamurthi, Hair Needz, Choo Siew Lian, Yap Thiam Meng
72. 137,138,139 商店吧刹联合社中元会: 黄金来, 黄赛发, 中心咖啡茶室
73. 汽车城中元会: Yong Lee Seng Motor Pte Ltd; Raymond Tang, Alvin Sim, Alvin Goh, San Hup Bee Motoring Pte Ltd
74. 明古连商业大厦中元会: Mr Leow, 亚华, Chua Cher Khian, Top Clean System Services Pte Ltd – Esther Yap, Micheal Ng Say Hock, Kelle Services Pte Ltd – Alex Teoh
75. 勿洛北商联中元会: 陈清泉, William Koh, Jennifer Ng Kao Lee Aluminum Industrial Pte Ltd – H. P. Tan, Kiung Nam Pte Ltd, Foo Khee Woon, Wong Kim Soon, Contat Decoration & Transport Pte Ltd – Ng Poy Wan
76. 增顺大厦中元会: 林贵祥, Richard Koh, Tan Kim Hock, William, Mirai Electronics Pte Ltd, Sin Teck Leong Marketing and Resources Private Limited
77. 巴西班让振兴社中元会: Yeo Eng Tong, Koh Eng Kim, Lim Kian Seng, Tan Pei Ling, QNQ Enterprise Pte Ltd, Aw Bee Hong, Seet Tai Chai, Total Fresh, Aw Bee Hong (Bok), Lim Kian Seng
78. 日兴醒狮健身院: 傅子铭, 傅春荣, Y Z Trading – Goh Yao Zong, Meteor Cleaning Services – Wu Zheng Fa, Ong Chin Guan
79. 淡滨尼坊合心社中元会: Ricky Chew, Goh Chong Meng, Chew Choon Lih, Soo Hoo Keat Min
80. 裕廊东金圣殿: John, Veron, Julia Lee, KST
81. 如切坊商店中心联合会: Jimmy Saw, Lee Kiat Boon, Ang Cheng Peow, Lee Kiat Boon, 金美布莊, Ho Shao Dong, Lim Lucy; 328 Katong Laksa
82. 裕廊飞禽公园友谊中元会: 林佳汶, Perumal Arumai Chandran, Projman Pte Ltd, Tan Bee Eng, Ter Soon Chuan, Lee Woon Sing, 8 Point Marine Services Pte Ltd
83. Access Electrical Pte Ltd – Derrick
84. 勿洛北联谊社中元会: 蓝泰, Kim Leng Store; Poh Boon Pang@Poh Geok Peak
85. 力山街福潮兴中元会: 林木成 (Muck Seng), 廖宝贵, 沈展辉, 阿勇
86. 丹戎加东中元会: 安琪, Steven Tan, Tan Thiang Teck
87. Tan Kok Choon, Tan Loke Soon, Goh Chin Hock, Anthony Low @ Low Hian Chok, Joyce Sim
88. 惹兰峇哈居民中元会: Jimmy, 刘国开, 阿喜, C J Automobile, E-Weal Hardware Pte Ltd – Cheng Chee Weng
89. 勿洛北工业食品联合中元会: Woo Kum Sun, Phua Koon Heng, Ong Chee How, HS Bros Foodstuff Pte Ltd, Teo Boon Kwang, Kiong Sing Food Pte Ltd – Tang Siew Hwa, Chin Lee Restaurant Pte Ltd – Eric Chua
90. 淡滨尼工业区合兴社中元会: 林金忠, Fastec M&E Pte Ltd – Paul Lim Kian Soon, 栋利贸易建筑公司, Toh Leong Cheng, Mike Lim Pia Keong, Tin Boon Tay, Gan Hoo Huat, Petra Upholstery, Ms Sally
91. Ng Teck Chuan, 郭秋源, Koh Siong Lim, 亚成白钢私人有限公司, Tan Teng Seng
92. 兀兰E区厂商联合中元会: 曾耀平, Mr Tok, Ng Peck Hua, Alvin Lee Ying Kiat, Resource Partner Pte Ltd – Ong Meng Chai, Mdm Tan, Rong Yi Spare Parts Co., Lua Kok Ping, Speedz Auto Pte Ltd
93. Junelink Secretarial Services; Ivan Ng Song Hoi
94. 裕廊校车中心中元会: Yap Cheng Seng, 叶进忠, 林佳汶, Alexis Tan Ming Ching, Confirm Trading (S) Pte Ltd, Shaw Seiki (S) Pte Ltd – Melvin Lim Lee Keng, Ang Ann Kiat, AAK Logistic Services
95. 陈顺和煤气供应商私人有限公司 – Kia Siang Hwa
96. 慈德堂中元会: 林亚兴, 林天送, Yong Chee Ming, Panoil Petroleum Pte Ltd, Stella Lim Lay Kuan, Seng Leong Steel (Ent) Pte Ltd, Toh Hong Huat, Heatherjan Wong 林国宝, Chua Kim Hiok
97. 裕益社中元会: 林亚兴, Lim Ah Hong, Lee Hui Teo, 李诚实, Quek Hong Sun, Stella Lim Lay Kuan, J. SaShi, Red Eagle Marine Services
98. 狮城阴阵殿公庙: 朱金昌
99. 兀兰东区厂商联合中元会: 林清河^{PBM}, Mr Tok, 林来和
100. Tibetan Buddhist Studies Society – H. E. Lhatse Tulku Rinpoche
101. 汤申旧车中心中元会: Alvin Goh, Tan Geok Hoe, Alan Ng, Grid + Line Pte Ltd – Li Xizhen, Au Ah Tee, Tan Wei Auto Trading – Wendy Tan
102. 丹戎加东购物坊中元会: 刘谢贤, 刘捷玄, Lee Kai Hiong, Union Label Industries Pte Ltd – Davis Jiang, Andy Lim
103. 齐灵坛: 陈锦婷, 黄冠乔, 红毛仔
104. 莲花坛: Shui Kiat, OCW Insurance (Broker) Pte Ltd – 王国安

105. 联邦道汽车展销中心中元会: 张天成, 许源海, 林亚保, 王有木, Thrive Technic Pte Ltd – Teo Thiam Teck, Thomas Luah, Raymond Lim, Motor-East Pte Ltd, Don Motoring Private Limited – Karen Tan
106. 通道熟食中心大牌90大兴社中元会: Jimmy Yong, 刘亚龙, Singapore Fried Hokkien Mee & Seafood – Tan Seow Cheng, Tan Kim Chuan, Chan Sung Og (Tan Santo)
107. 贝亨街中元会 (惹兰苏丹): 曾招基, 谢泰松, 王通海, 阿南, Ng Chee Wei, Chia Thai Cheong, Chan Ju De Pte Ltd, Lee Yock Wah, System Group Realty Pte Ltd
108. 桂林联合庙 – 集声宫: 林锡辉^{PBM}
109. 花果山宫: Wilson Goh, H C Auto Pte Ltd, Gan Tong San Louis, Formteam Consultancy Pte Ltd; Frankie Pang, 鑫天地 – Vicky, Grand Oasis Pte Ltd
110. 成兴齐天宫香友会: Alvin Lee Ban Seng – 万成, Ang Hong Kiat, Hellen, Ng Chee Wei, Chow Wai Hong
111. 中峇鲁齐天宫: 吴京桦, 林扬义
112. 天龙宫: 亚财, Yew Huat Scaffolding & Construction Pte Ltd – Tan Seng Huat, Tan Ah Sew, 陈燕交, Tan Bee Siew, Koh Kiat RenKah Giap Air-Con Engineering – Kenny Ler
113. Morrisons Export Buying Office Limited – H. K. Tang
114. 樟林宫: 符明成, 欧文兴, Allgreen Design Pte Ltd, Shalyn Khoo, Lim Ah Kwang
115. Ng Yiam Kee, Chow Keong Seng, Leong Lai Fun, Tian Gong Xiang Yu Hui-Cheng Xing Qi, 黄金顺, Ng Poy Wan, 吴泗光
116. Cheong Stainless Steel Work; Cheong Meng Chwee, Lim Siew Cheng
117. 顺山亭榕树大伯公宫: 谢汉武, 黄坤生, 林金水^{PBM}
118. 勿洛北商联中元会: Tan Cheng Chuan, Kao Lee Aluminum Industrial Pte Ltd; H. P. Tan 陈云碧, Wong Kim Soon, Contat Decoration Transport Pte Ltd – Ng Poy Wan, Foo Khee Woon, Kiung Nam Pte Ltd
119. 万兴坛: 黄永财, Teng Fung Construction Pte Ltd; Ma Jian Guo, Steven Soh
120. Mary Beauty & Fashion – Lim Kim Kwee, SKS. Collections; Joseph Lim Teck Seng
121. 合兴社中元会 – Yap Thiam Meng
122. 义和宫顺天堂: 吴运输服务 (私人) 有限公司, 吴木新, Goh Poy Wah; Season Bus Services Co. Pte Ltd, Think One Credit Pte Ltd – Neo Tiam Ting, Tan Tze Hau Donny, Don Motoring Private Limited, WHS Global Logistics Pte Ltd, Advan Engineering Pte Ltd
123. 淡滨尼联合宫
124. 成兴齐天宫香友会: Alvin Lee Ban Seng (万成), Ang Hong Kia, Hellen, Ng Chee Wei, Chow Wai Hong
125. 阿裕尼十楼莲花坛: 瑞杰, 王国安, OCW Insurance (Brokers) Pte Ltd, Chua Juay Choon
126. 蔡厝港关帝庙: 黄腾辉, 黄镇狮, Tan Kah Tong, Pacific Motor Credit Pte Ltd, Toh Keng Ho
127. 阴莲坛
128. Qigong Shi Ba Shi Association (Singapore)
129. 芳林苑興友中元会: Sam Chee Kin
130. 兀吉巴督裕强中元会
131. 勿洛北E区厂商友谊社中元会: Steven Mong, A&G Industrial Gas Trading Pte Ltd, J-Kho Engineering Pte Ltd, Chin Ee Engineering Works, San Ho Technologies Pte Ltd, Mr Vincent Mun, Primac Engineering Pte Ltd, Wong Kim Soon
132. 中顺坛: Kwek Sing Kin, 亚龙, Lew Peng Kiap, Kong Seng Huat Tyres Pte Ltd
131. 勿洛北E区厂商友谊社中元会: Steven Mong, A&G Industrial Gas Trading Pte Ltd, J-Kho Engineering Pte Ltd, Chin Ee Engineering Works, San Ho Technologies Pte Ltd, Mr Vincent Mun, Primac Engineering Pte Ltd, Wong Kim Soon
133. 阴圣殿: 周来福, 卓清旺, 张文荣, 周来发
134. 勿洛北 (E) 厂商友谊社: Praxis Contractors Pte Ltd – Tan Chor Hui
135. 毛广岛中元会: Bukom 7th Month Festival Organising Committee, Ang Eng Bock, Vincent Quek, Mun Siong Engineering Pte Ltd, Shell Eastern Petroleum Pte Ltd, Ang Sing Kok, Hai Leck Engineering Pte Ltd, Cheng Buck Poh, Josimar Construction “N” Marine Engineering, Ong Tian Hoo, Wisely Project Management Consultants – Simon Tan, Scan-Bilt Pte Ltd – Chan Wah Soon, Tuff Chem Environmental Services Pte Ltd – Allister Lim
136. 裕廊西友谊中元会 – 蔡瑞金
137. 培德路中元会, 齐灵坛 – 陈锦婷, 张联盛
138. 麦肯西汽车贸易中心中元会
139. 豪利工业城中元会: Richard Lim, Tay Mong Seng
140. Ng Meng Lay – Keith
141. 罗弄榴梿联合顺兴社中元会: 廖宝贵, 素瑛, 陈敬文 – Ah Boon
142. DAN Airfreight Pte Ltd: Daniel Mah
143. Yin Chuang Motoring – Jeffrey Chong
144. 傅文邦, 唐琥, 陈天文, 梁田, 邱胜扬, 叶世品, 严丙量, 王冠龙, 陈云龙, 黄郅崴, 黄明礼, 黄奕聪, 林德容, 李添南, Shieh Keng Lim (Raymond), 曾添成, 许如风, 许友发, 王利源, 林瑛财, 陈玉金, 陈合兴迷你市场, 黄金耀, 汪合源, 林载顺, 黄明和, 汪江铃, 信隆食品有限公司, 卓再发, 梁世添, 廖景凤, 卓文发, 陈正正
145. Desmond Tang, Wehuat Seng Engineering Works, Lim Seng Lai, Ghim Heng Trading, Mdm Neo Kui Hoy, Fatt Chan Metal Industrials Pte Ltd; Fatt Chan Aluminium Construction – 周文记, Gates PCM Construction Ltd, Kuo Oil (S) Pte Ltd, Dicky C K Cheong, 余学钧, 吴淳养, 周亚才, 菜市面庄私人有限公司 – 陈伟明, 陈勇联
146. 邓银岗, 陈勇联 Donovan Tan, 陈国华, 傅金源, 许再兴 (红毛仔), 傅子良, Yap Boon Lai, Goh Chin Hock, Ching Chong Hua, Steven Lim, Wang Kok Keng, Michael Oh Choon Lor, 陈朝信, Pang Eng Peng, 兴慧君 – 蔡顺兴, Lim Lye Hock, , Fang Min Leong
147. Allround Advanced Technologies Pte Ltd – David Tan
148. Warren Golf & Country Club 7th Month Committee
149. Richard Tan, 黄清来, 陈华联, Peter Ang, Goh Boon Sin, Kuik Ah Han, Chin Giap Soon Trading Pte Ltd, 黄荣华, Lai Weng Chuan, 李亚山, Chan Koon Pak, 钟喜德, 林志发
150. 黄环珠, 黄水竣, 林添吉, 吕培顺, 方惠铭, 洪志明, 许美后, 陈维忠^{BBM}, 黄鸿铭, Eng Kwang Chiang, 黄逊赋, Ivy Lai, Ong Meng Chai, 许仁山
151. Chew Kheng Siang, RJ Contract Pte Ltd – Rick Toh, 李绍文, Lee Goon Huan, JLA Marine Supplies Pte Ltd, 董理松, Kee Hai Hardware – 倩萍
152. Seng Choon Huat Trading – Jackson Goh, 永益机件公司 – Mdm Tan, Vincent Lim, 张庆良, 王伟全, 陈梓莹, 卓新川, 郑德和, 沈丰家, 黄海山, 卓莉芳, 林威联, 许俪
153. Er Siong Leng; Tex Star Engineering Pte Ltd

DIRECTORY OF OUR WELFARE CENTRES

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慈光福利协会
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