

ANNUAL REPORT 2018/19





Caring For Our Communities 关爱我们的社群

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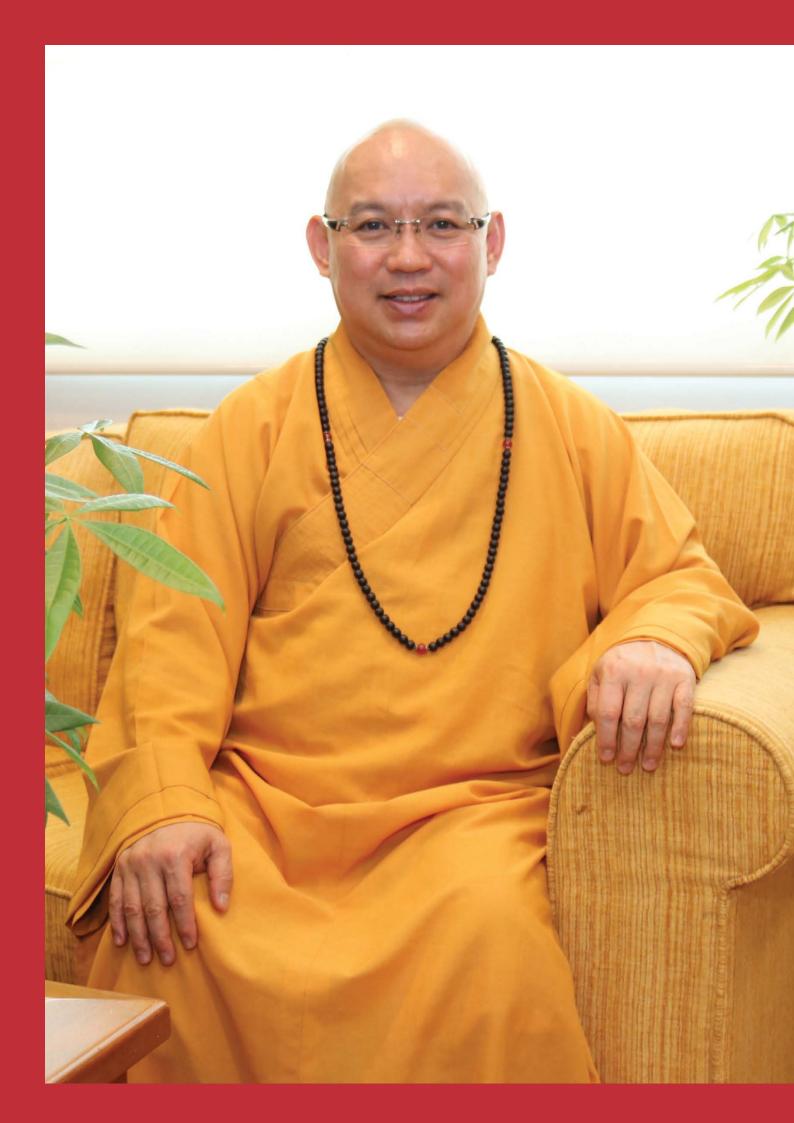
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PRESIDENT'S MESSAGE

2018 has been a good year for Metta as we build new partnerships and renewed old ones by creating a lasting and positive impact for our clients.

In our Business Excellence journey towards enhanced management practices, a commitment towards continuous improvement and a sustainable organisational performance, we are happy to share that we had successfully renewed the certification for our Singapore Quality Class (SQC) with People in 2018. Both service and excellence quality are becoming important factors for Metta in today's inter-connected global economy for retention and productivity as a whole, as we face an extremely complex and competitive environment.

Creating a work environment in which we can drive productivity and fully optimise our resources is essential to Metta. The Innovation Quality Circle (IQC) was incepted in 2014 so as to encourage participation from our staff to explore how to improve the quality and productivity of our programmes and services. Projects that the teams carried out have helped staff to improve communications, enhance their decision-making skills, whilst seeing enhancement in service delivery and productivity. To date, 19 projects were carried out across our various centres.

We are happy to share that Metta Café has successfully attained its Approved Training Organisation (ATO) status and we will be able to conduct the course accreditation under the Singapore Workforce Skills Qualifications System (WSQ) framework for Persons with Disabilities (PWDs). This is important for us as we believe that Metta School Alumni and other PWDs requires continuous learning. This is critical especially after graduation upon leaving school. Unfortunately, this training is often not as readily available in the market for PWDs. With the relevant training, we hope to identify suitable career and development opportunities for them. Among our objectives are to educate Employers and guide them on how they can play a part in the Eco-System for inclusive employment. In order to do this, we would have to secure the support from companies, their management and HR staff by demonstrating the business impact of inclusive employment. Providing training and support to employees, especially line supervisors, is crucial to sustain the employability of PWDs in open employment.

Moving on towards a smart nation, Metta Café is also working on integrating a Smart café by tapping on technology to improve our operations. Orders will soon be taken through automated self-ordering kiosks. This will allow both our customers and students to embrace technology especially when they are prevalent in many F&B outlets.

We are grateful to be working with a wide range of dedicated caring individuals and organizations in our mission to provide welfare services to the community. From the government through to the community, there's a genuine outpouring of encouragement and support to focus on the community in need.

Our success is the community's accomplishment. With the ongoing cooperation of our Board, donors, partners, volunteers and staff, Metta is ready to face the challenges and achievements ahead in 2020.

With Triple Gems Blessings

Venerable Shi Pu En





Metta Welfare Association (Metta) was founded in 1992 by Venerable Shi Fa Zhao, Abbot of the Golden Pagoda Buddhist Temple. He is also the Founding Abbot and President of the Buddha Tooth Relic Temple and Museum.

Registered as a society in 1994, Metta is endorsed by the Ministry of Social and Family Development (MSF), Ministry of Health (MOH) and Ministry of Education (MOE). We are also members of the National Council of Social Service (NCSS), Singapore Hospice Council and Singapore Disability Sports Council.

WHAT IS "METTA"?

"Metta" in Pali means "loving kindness".

MOTTO

Compassionate love to share Brightens hope to those we care

VISION

In accordance with The Great Compassionate Vows of The Buddha of Medicine, Metta aims to provide welfare services for the community, regardless of race or religion.

MISSION AND OBJECTIVES

Metta is dedicated to working closely with our clients, donors, partners, suppliers and community organizations for the provision of welfare services to meet the needs of the community at our centres.

CORE VALUES

- Compassion Compassion towards our clients and treat them with kindness and dignity.
- Integrity Act with integrity by upholding professional conduct and behave ethically.
- Harmony In Harmony with others, treat them with equality and sensitivity, regardless of race or religion.
- Respect Treat our clients, employees, donors, partners and other stakeholders with mutual respect and recognise the importance of diversity.
- Continuous Improvement Strive for excellence in service and performance through continuous learning and improvement.

OUR WELFARE CENTRES

Playing a pivotal role in realising our mission are nine welfare centres that are located island wide. Currently serving some 1,150 beneficiaries, the centres are segregated into the following areas:

- Disability Care
 - Metta Day Activity Centre for the Intellectually Disabled (a day care centre for the intellectually disabled)
 - Metta Home for the Disabled (a residential home for the disabled)
 - Metta Home Day Activity Centre (a day care centre for the disabled)
- Medical Care
 - Metta Day Rehabilitation Centre for the Elderly (a day rehabilitation centre for elderly and stroke patients)
 - Metta Hospice Care (home hospice care for the terminally ill)
 - Metta HomeCare (home nursing care for patients with chronic medical conditions)
- Children Care
 - Metta PreSchool @Punggol (preschool that offer early intervention programmes to young children aged 3 to 6 with special needs)
- Special Education
- Metta School (a special education school for children aged 7 to 18 with mild intellectual disability and/or autism)
- Alumni Care
 - Consisting of both Arts@Metta and Metta Café, it provides vocational training and employment opportunities for youths with special needs.

From the young to the elderly, the infirm to the terminally ill, we transcend racial and religious barriers to enhance their quality of life. A challenging task it is but our driving force comes from the satisfaction of seeing them receive proper care and lead fulfilling lives. We take pride in our ability to offer a comprehensive range of services that goes beyond the mere fulfilment of their requirements.

METTA COMMITTEE

PRESIDENT

VICE PRESIDENTS

EXECUTIVE MANAGEMENT COMMITTEE

SCHOOL MANAGEMENT COMMITTEE

Alumni Care Committee

Children Care Committee

Disability Care Committee

Medical Care Committee

Appointment Committee

Audit Committee

Fund Raising Committee

Metta Golf Organising Committee

IT Committee

Human Resource Committee

Investment Committee

Contract & Tender Committee

Discipline & Enquiry Committee

Medical Board Committee



EXECUTIVE MANAGEMENT COMMITTEE

During the financial year ended 31 March 2019, there were 5 Executive Management Committee (EMC) meetings held. The attendance as shown below:

Appointment	Name	Date of Appointment	FY2018/19 % Attendance
President	Venerable Shi Pu En	16 September 2017	100%
1 st Vice President	Venerable Shi You Guang	16 September 2017	80%
2 nd Vice President	Dr Wong Sin Yew	16 September 2017	60%
Honorary Secretary	Mr Ee Tiang Hwee	16 September 2017 100%	
Asst Honorary Secretary	Mr Khua Kian Kheng, Ivan PBM	16 September 2017	60%
Honorary Treasurer	Mr Tay Khin Sian, Anthony PBM, PPA	22 September 2018	100%
Asst Honorary Treasurer	Er. Loke Sim Wee, Joshua	16 September 2017	33% *
Committee Members	Ms Goh Kah Eem, Evelyn	16 September 2017	60%
	Er. Koh Lip Koon	16 September 2017	100%
	Mr Lim Ah Noi, Peter	16 September 2017	80%
	Mr Lim Thou Kin, Julian	16 September 2017	100%
	Mr Ng Meng Lay, Keith	22 September 2018	100%
	Mr Ong Say Kiat, Jason ввм	16 September 2017	60%
	Mr Poh Yong Meng, Stephen PBM	16 September 2017	20% **
	Mr Tan Ming Tatt, Christopher	16 September 2017	60%

Front row (from left) Mr Tay Khin Sian, Anthony _{PBM, PPA} Dr Wong Sin Yew Venerable Shi Pu En Venerable Shi You Guang Mr Ee Tiang Hwee

Second row (from left) Mr Tan Ming Tatt, Christopher Mr Ng Meng Lay, Keith Er. Koh Lip Koon Ms Goh Kah Eem, Evelyn Mr Lim Ah Noi, Peter Mr Lim Thou Kin, Julian Mr Ong Say Kiat, Jason BBM

* Er. Loke Sim Wee applied for leave of absence from meetings from 1 September 2018 to 31 July 2019 due to his studies and travelling commitments. During this period, he still participated actively in EMC email correspondences and discussions.

** Mr Poh Yong Meng's absence from meetings was due to work and travelling commitments. During his absence, he still participated actively in EMC email correspondences and discussions.

There are 3 members who have served for more than 10 years. The Executive Management Committee is looking for suitable candidates and will comply for FY2019/20.



(from left)

Venerable Shi Pu En Venerable Shi You Guang Mdm So Kah Lay Ms Felicia Wee Ms Wong Geok Mei Mdm Lau Swee Eng Mr Lim Yew Si Mr Lee Hak Boon Mr Poh Yong Meng, Stephen PBM Mr Ee Tiang Hwee

SCHOOL MANAGEMENT COMMITTEE

Chairman Supervisor Secretary Honorary Treasurer Members

Representative from Ministry of Education Representative from Ministry of Education/NCSS Venerable Shi Pu En Mr Ee Tiang Hwee Mdm So Kah Lay Mr Lim Yew Si Venerable Shi You Guang Mdm Lau Swee Eng Mr Poh Yong Meng, Stephen PBM Ms Wong Geok Mei, Veron

Mr Lee Hak Boon

ALUMNI CARE COMMITTEE

- Advisor Chairman Vice Chairman Members
- Venerable Shi Pu En Mr Khua Kian Kheng, Ivan PBM Mr Ng Meng Lay, Keith Mr Chua Soon Seng, Peter Ms Lim Pek Hoon, Patricia Mr Poh Yong Meng, Stephen PBM Mr Tay Khin Sian, Anthony PBM, PPA Mr Woo Khai San. Victor

CHILDREN CARE COMMITTEE

- Advisor Chairman Vice Chairman Members
- Venerable Shi Pu En Mr Lim Ah Noi. Peter Mr Tan Huan Lin. Andrew Ms Kwa Hui Kuan, Annie Mr Lim Yew Si Mdm Yeo Siew Yam

DISABILITY CARE COMMITTEE

- Advisor Chairman Vice Chairman Members
- Venerable Shi Pu En Er. Koh Lip Koon Mr Lim Yew Si Mr Chua Soon Seng, Peter Mr Chua Tiong Bin, Ronald Mr Heng Mong Yong Mr Tay Khin Sian, Anthony PBM, PPA

MEDICAL CARE COMMITTEE

Advisors Chairman Vice Chairman

Members

Venerable Shi Pu En Venerable Shi You Guang Dr Wong Sin Yew Dr Sharon Low Dr Ngiam Kee Yuan Mdm Giam Lay Eng, Marcellina Mr Govind Bommi Er. Loke Sim Wee, Joshua Ms Ngo Siew Pod Mr Tan Yen Kee Mr Thanabal Kaliannan

APPOINTMENT COMMITTEE

- Advisor Chairman Vice Chairman Members
- Venerable Shi Pu En Mr Ee Tiang Hwee Dr Wong Sin Yew Venerable Shi You Guang Mr Khua Kian Kheng, Ivan PBM Er. Koh Lip Koon Mr Lim Ah Noi, Peter Er. Loke Sim Wee, Joshua Mr Tay Khin Sian, Anthony PBM, PPA

AUDIT COMMITTEE

Advisor

Chairman

Members

Advisor

Chairman

Members

Venerable Shi Pu En Mr Ee Tiang Hwee Vice Chairman Mr Tay Khin Sian, Anthony PBM, PPA Mr Lam Tzu Ching, Garren Ms Lim Pek Hoon, Patricia Mr Lim Yew Si Er. Loke Sim Wee. Joshua Ms Woo E-Sah Mr Yeong Wai Chee, Raymond

FUND RAISING COMMITTEE

Venerable Shi Pu En Mr Poh Yong Meng, Stephen PBM Vice Chairman Mr Tay Khin Sian, Anthony PBM, PPA Mr Chu Cheng Chuah, Wiston (appointed April 2019) Ms Koh Meng Guek, Magdalene Mr Ko Yu Quan Mr Lim Yew Si Mr Ong Yew Ming, Janssen Mr Tan Huan Lin. Andrew Mr Yeong Wai Chee, Raymond

\rightarrow METTA GOLF ORGANISING COMMITTEE

Advisor Consultant & Tournament Director Mr Eric Teoh Chairman Members

Venerable Shi Pu En Mr Ee Tiang Hwee Ms Emily Neo Mr Oh Koh Chuan Mr Poh Yong Meng, Stephen PBM Mr Tan Hock Soon

IT COMMITTEE

Advisor Chairman Vice Chairman Members

Venerable Shi Pu En Mr Lim Thou Kin, Julian Mr Ong Say Kiat, Jason BBM Mr Lee Kwok Weng Mr Lim See Seng Mr Neo Siow Hong, Jason Mr Ng Hock Keng, Graham Mr Tan Guo Jun

HUMAN RESOURCE COMMITTEE

Advisor Chairman Vice Chairman Members

Venerable Shi Pu En Ms Goh Kah Eem, Evelyn Mr Woo Khai San, Victor Ms Lai Meow Choo Mr Tan Boon Teck, Bobby Ms Toh Ling Fui, Janet

INVESTMENT COMMITTEE

Advisor	Ver
Chairman	Mr
Vice Chairman	Dr
Members	Mr
	Ms
	Mr
	Mr
	Mr

CONTRACT & TENDER COMMITTEE

Advisor	Ver
Chairman	Mr
Vice Chairman	Mr
Members	Mr
	Mr
	Mr

DISCIPLINE & ENQUIRY COMMITTEE

Advisor	Ven
Chairman	Mr
Vice Chairman	Ms
Members	Dr \
	Dr N
	Mr I
	Mr ۱

MEDICAL BOARD COMMITTEE

Advisor	Ven
Chairman	Dr ۱
Vice Chairman	Dr I
Members	Ms
	Dr S
	Dr

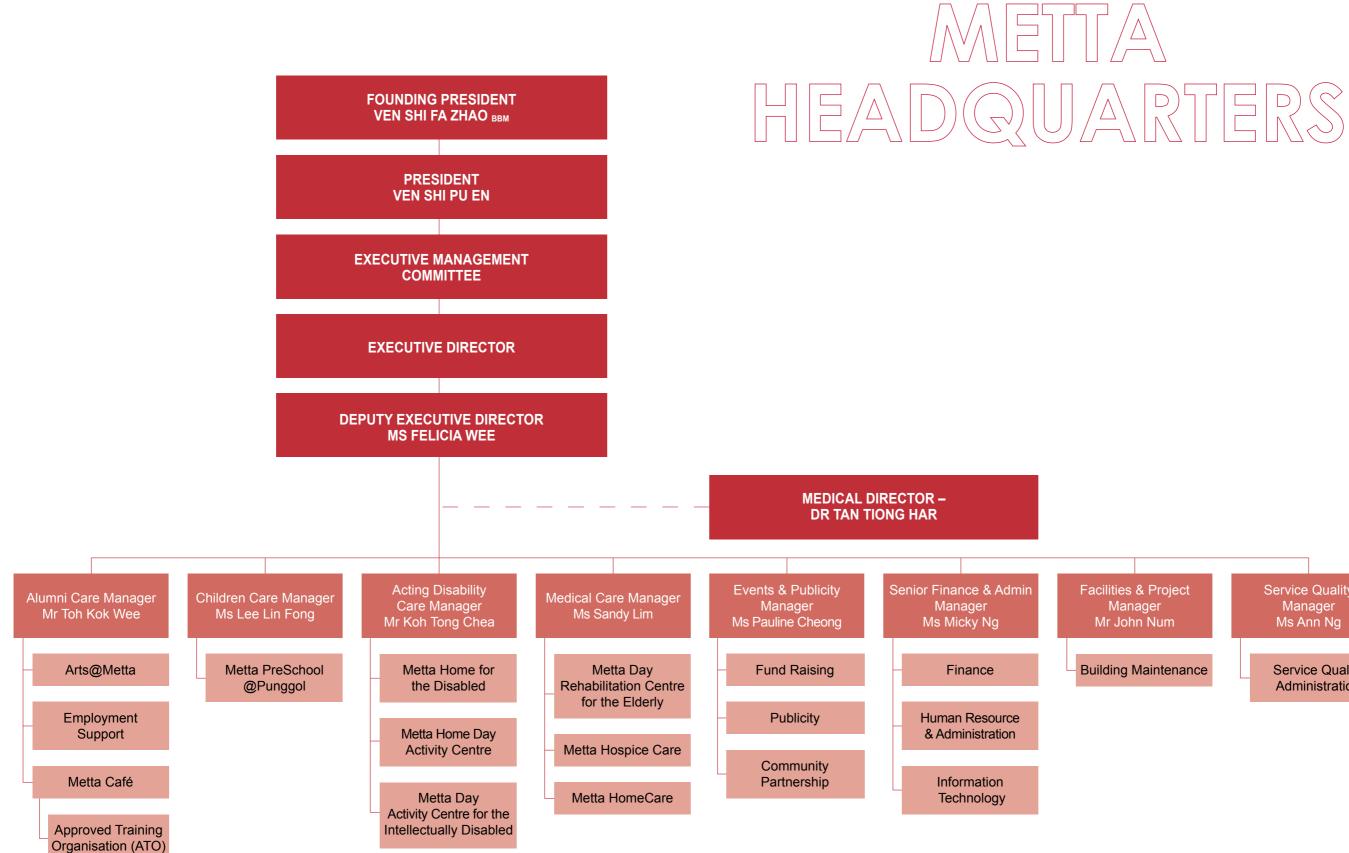
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nerable Shi Pu En Ong Say Kiat, Jason BBM Ee Tiang Hwee r Lim Yew Si Tan Yen Kee Poh Yong Meng, Stephen PBM

nerable Shi Pu En Tan Ming Tatt, Christopher Goh Kah Eem, Evelyn Wong Sin Yew Ngiam Kee Yuan Poh Yong Meng, Stephen PBM Woo Khai San. Victor

nerable Shi Pu En Wong Sin Yew Ngiam Kee Yuan Goh Kah Eem, Evelyn Sharon Low Dr Teoh Tiong Ann

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Facilities & Project Manager Mr John Num

Building Maintenance

Service Quality Manager Ms Ann Ng

Service Quality Administration

METTA HOME FOR THE DISABLED ST METTA HOME DAY ACTIVITY CENTRE



Annual Report 2018/19

Key Facts & Figures (as at 31 March 2019)

- Commenced in December 2000
- · Home has 89 beneficiaries and 55 staff; Day Activity Centre has 28 beneficiaries and 4 staff

METTA HOME FOR THE DISABLED

Adult Residential Services

In a serene and picturesque environment modeled after traditional Peranakan houses, Metta Home for the Disabled is a residential home for its 89 residents with intellectual and physical disabilities. In addition, five bed spaces are reserved for respite care for clients from the DAC. We serve individuals from all racial groups and religions, between 18 to 55 years old.

Being funded by the Ministry of Social and Family Development (MSF) and National Council of Social Service (NCSS), we strive to provide our residents with individualised programs and activities as part of their care plans. Our clients continuously acquire skills required for daily living as well as moderate their emotional and behavioural state. These are coupled with outings to the community and visits to places of interest to promote social interaction and inclusivity.

Our care team consists of direct care, allied health, operational and administrative staff. Together, through our collective effort, we ensure that our clients receive the best possible care in a conducive environment.

Programmes & Activities

We review our programmes regularly so that our clients are exposed to new experiences. Among our programme upgrades this year, we implemented a leisure technology training programme for our clients. Using interesting interactive games such as Prosense and Smart Wipe (version 2.0), this helps train our clients with activities of daily living in a fun and engaging way. The games also help clients to work on their motor and cognitive skills.

As part of our continuous improvements, Metta Home is currently undergoing major cyclical maintenance works to provide a better living environment for our clients. In view of this, we have also increased our clients' outbound activities, such as walks in the park, activities at playgrounds, visits to Jewel Changi Airport, National Gallery Singapore, and Gardens by the Bay, etc.

Donors & Volunteers

We continue to seek out volunteers, donors, and organisations to collaborate in corporate social responsibility (CSR) projects with us as they form an important linkage for the clients and the community at large. Likewise, we are fortunate to have NTU Welfare Services Club commit to a year-long project to engage with our clients. We have also partnered with Youth Corps Singapore on various projects as part of their youth leadership programme.

In addition, we have a regular group of volunteers who provide hair cutting services, food preparation, as well as workshop assistance to our clients. These volunteers are crucial as they provide a basic but important area of support for our clients' well-being.



Moving Forward

We are looking into upgrading our kitchen to serve our clients better. Through leveraging of technology for efficient resource utilisation, our kitchen staff are able to maximise their time and efficiency to offer quality meals to our clients.

We are constantly looking to identify the evolving needs of our clients. Ageing issues among our clients is a concern that we anticipate in the coming years. In view of this, we plan ahead for their long-term needs and intend to establish a geriatric ward after the completion of our cyclical maintenance works.

Day Activity Centre

Within the same premises as Metta Home for the Disabled, Metta Home Day Activity Centre (MHDAC) is a place where clients with intellectual disabilities pick up skills to help them better manage their own living, behavioural and emotional needs. More importantly, we provide an avenue for the clients to participate in activities outside of the centre through outings in the community. We regularly bring our clients out to places of interest and participate in community events. In doing so, we not only advocate for a more inclusive society but allow our clients to enjoy new experiences.

Caregivers & Training Officers

We work closely with the caregivers to identify our clients' areas of needs and provide regular feedback to them. This equips the caregivers with the knowledge to better handle the clients at home. Case conferences allow our staff to review the clients' care and training plan with their caregivers. It is through this exchange that our observations are shared and strategies to help the client are mutually agreed upon. Our training officers work with unceasing care to support our clients and their families.

Community Partnership

We will continue to increase our clients' engagement in community events such as the National Day Parade (NDP), community walks, festive and nation-building celebrations. This helps to build their self-confidence and improve acceptance by the general public.

We regularly partner with schools and organisations to co-create activities for our clients. As of November 2018, we partnered with Society Staples to engage our clients from MHDAC on a project basis.

Moving Forward

Looking ahead, we will be implementing new interesting activities for our clients. We embarked on the artwork of paper quilling which clients create beautiful art pieces using colourful ribbon strips. We have also just introduced rock climbing for some of our clients which was well-received by them. More of such activities will be rolled out over the next few months. Currently in the pipeline, we are exploring a horse-riding activity for our clients. This activity helps to train their gait, balance and instil a sense of confidence in our clients.





METTA HOME FOR THE DISABLED ST METTA HOME DAY ACTIVITY CENTRE



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 : 2 Woodlands St 31 S(738580)

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 : 6365 7555

 Email
 : MettaHome@metta.org.sg

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Metta Welfare Association

METTA DAY ACTIVITY CENTRE FOR THE INTELLECTUALLY DISABLED

- Commenced in January 1995
- 32 beneficiaries and 9 staff

PROGRAMMES AND SERVICES

Metta Day Activity Centre for the Intellectually Disabled (IDAC) is the first welfare centre established by Metta in 1995. It has served adults with intellectual disabilities by offering them a place in which they can engage meaningfully through skills training opportunities. IDAC also runs as a self-sufficient centre with its own kitchen, training and recreation wing at its premises in Hougang. The skills that our clients learn in IDAC are similar to that of Metta Home for the Disabled & Metta Home Day Activity Centre (MHDAC), which is targeted at Daily Living Skills, Community Living Skills, as well as behavioral management to maximise their capabilities.



CAREGIVERS & TRAINING OFFICERS

At IDAC, we work closely with caregivers to support our clients' needs and provide regular feedback to their caregivers for them to care for the clients back at home. Case conferences allow our training officers, social worker, and supervisor to meet with the caregivers for review of the clients' care and training plan. It is through this exchange that our observations and strategies to help the client are shared and mutually agreed upon. Our training officers work tirelessly to care and support the clients, often playing the role of a big brother or sister to them.

COMMUNITY PARTNERSHIP

Being established for more than 20 years, IDAC holds a strong presence within the local community. Both individuals and groups from educational institutions to organizations would regularly invite IDAC to participate in festive events and activities. The initiatives range from donated meals to outings at various places of interest. Volunteers also join in the revelry to celebrate festive occasions such as Halloween or Christmas with our clients. These interactions within the community are often supported by the grassroots and constituency members.

MOVING FORWARD

Looking ahead, with the usage of the new Client Assessment Form - Revised (CAF-R) implemented by the Ministry of Social and Family Development (MSF), we will be aligning our programs to better meet our clients' support needs. A more holistic care and training plan will also be implemented with better defined goals. We will also embark on an app-based attendance and communication system in line with embracing technology in the new work year. IDAC will also start training its clients to participate in the Special Olympics in sports such as floor ball, basketball at national level events to push for inclusivity in the community. New activities for our clients this year included craft flower making and rock climbing, both of which helps train their fine and gross motor skills.



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METTA DAY ACTIVITY CENTRE FOR THE INTELLECTUALLY DISABLED



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: hidac@metta.org.sg

Metta Welfare Association

METTA DAY REHABILITATION CENTRE FOR THE ELDERLY



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Key Facts & Figures (as at 31 March 2019)

- Commenced in January 1998
- 149 clients (per day) and 14 staff

PROGRAMMES AND SERVICES

Metta Day Rehabilitation Centre for the Elderly (MDRC) was established in June 1998 to provide rehabilitative care to patients with physical impairments such as stroke, Parkinson's disease or other injuries.

Serving beneficiaries regardless of their race and religion, our centre fulfils our vision by maximising their independence level by providing a comprehensive range of rehabilitation and social support services all under one roof.

Our service comprises of physiotherapy, occupational therapy, nursing assessment, education and complementary therapies like art & crafts and gardening. We organise outings to places of interest and facilitate activities with volunteers from different demographics as part of our program to engage our beneficiaries socially and improve their quality of life.

We also support our care recipients' families to adapt to their caregiving roles by loaning them equipment (e.g. walking aids, wheelchair, etc.) and conduct regular basic caregiver training (classroom) to equip them with the basic nursing skills and handling of emergency situations.

Training Platform

We served as a training ground for counselling students from Singapore University of Social Sciences (SUSS) and Nanyang Polytechnic (NYP) for their practicum. The participants are given the exposure in counselling practicum to deal with psychosocial issues faced by our care recipients. For this financial year, we are hosting two students, who are being mentored by our Medical Care Social Worker.

Students from the Community Care and Social Services course at ITE College East did their industrial attachment at Metta Day Rehabilitation Centre for the Elderly. The students practised hands-on training in relation to the physiotherapy and occupational therapy modules in their course.

Values-In-Action Programme

Metta Day Rehabilitation Centre for the Elderly have been working with secondary schools, junior colleges and universities, providing them opportunities for interaction with our seniors through games, arts and craft, performances and many more.

The objectives of the values-in-action programmes are to:

- 1. Nurture the students to become socially responsible citizens
- 2. Contribute meaningfully to the less fortunate in the community
- 3. Bring awareness of welfare services to the community

Corporate Social Responsibility (CSR)

Together with Eastspring investment, a mooncake-making and lantern-crafting session was conducted on 13 September 2018 with our seniors. All participants took home hand-made snowskin mooncakes in a variety of flavours.

Mizuho Bank Singapore, who started the Kampong Garden initiative together with Metta Day Rehabilitation Centre for the Elderly in 2015sends four to five staff every month to volunteer with the upkeep of the garden, such as weeding and re-potting of the plants. Occasionally, they would also assist MDRC in packing our monthly Donation-in-Kind food rations for our needy clients of Medical Care.

Outings

To engage our beneficiaries, MDRC had arranged an outing to the Singapore Polo Club for Horse Assisted Therapy on 13 August 2018 in its outreach programme. Our clients interacted with the horses as part of an equestrian therapy (also known as horse therapy programme).

Our beneficiaries also participated in the Japan Summer Festival, which was part of Mizuho Bank's Volunteer Day on 8 September 2018. They enjoyed the event as they experienced a part of the Japanese culture and food.

Donors

Every year, the Wan Boo Sow Charity Fund Ltd sponsors lunch for our beneficiaries to commemorate the birthday anniversary of the late Mr. and Mrs. Wan Boo Sow.

Similarly, some donors also chose to celebrate their special days with our beneficiaries by sponsoring lunch or tea breaks at Metta Day Rehabilitation Centre for the Elderly.



Fundraising

Metta Day Rehabilitation Centre organised the Metta Medical Care Charity Luncheon 2018 on 23 June 2018. The event was initiated to seek support from our community partners and donors for the various social programmes and medical expenses for Metta Medical Care. Its theme - "Good Old Times", brings back fond memories and nostalgic moments of old Singapore where the harmonious racial diversity of our nation's social fabric began to take root. The vegetarian luncheon was sponsored and prepared by Huo Yow Cooks Association and graced by our Guest of Honour, Mr Desmond Choo., Mayor of North East District and MP for Tampines GRC.

Improvement Projects

2018 marks the 20th Anniversary of Metta Day Rehabilitation Centre for the Elderly. The government -funded Community Silver Trust (CST) grant had assisted Metta in embarking on a massive renovation project which aims to provide better services to our beneficiaries.

Metta Day Rehabilitation Centre for the Elderly had previously collaborated with Singapore Institute of Technology (SIT) students to redesign an occupational therapy rehabilitative device, called "Arm-Skate". The collaboration was a success as our beneficiaries showed keen interest in using the device.

Caregivers' Training

Metta is one of Agency for Integrated Care's (AIC) approved service provider to provide caregiver training to families of our beneficiaries or the public. Our basic caregiver training is conducted at Metta Day Rehabilitation Centre for the Elderly once a month. Upon completion of the course, each participant will be issued with a Certificate of Attendance. For those who had sent their domestic helper for the course, they may use the certificate to apply for the Foreign Domestic Worker Grant. They will receive a monthly grant of \$120 which can be used to offset the cost of hiring the domestic helper.

Skills Upgrading of Staff

Staff attended courses and conferences organised by AIC and other established organisations to improve their clinical skill sets and to be constantly updated with the latest practices. One MDRC staff was nominated for a sponsorship to pursue a Work-Learn Technical Diploma (WLTD) in rehabilitation care.

FUTURE DIRECTIONS

We need to constantly think of ways to improve our work processes. Among which are to harness the use of technology to minimize paper documentations and increase productivity and efficiency. We also propose a Virtual Reality (VR) Lumo Play as our next IQC project. This aims to encourage and motivate our beneficiaries in their rehabilitative exercises.



METTA DAY REHABILITATION CENTRE FOR THE ELDERLY



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METTA HOSPICE CARE

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Key Facts & Figures (as at 31 March 2019)

- Commenced in June 2000
- 181 beneficiaries and 9 staff

PROGRAMMES AND SERVICES

Metta Hospice Care provides subsidised palliative home care support to our clients suffering from life-limiting illnesses, in the comfort of their own homes, and alongside their families.

The prognosis of our clients is less than a year, hence we extend a holistic service which includes medical, nursing and psychosocial care. Our objective is to provide comfort, care and relief to our clients from physical or emotional distress as much as possible while supporting their family and caregivers in this journey through caregiver training programs and emotional support.

We also loan out medical equipment such as hospital beds, oxygen concentrators, wheelchairs, walking aids and commodes free of charge to facilitate care of our clients in the comfort of their homes.

Our team comprises of two locum doctors, three full-time staff nurses, a social worker, a community engagement officer, two administrative staff, a Medical Care Assistant Manager and a Medical Care Manager.

ACHIEVEMENTS

Training Platform

Metta Hospice Care serves as a training platform on clinical home care attachment for National University of Singapore (NUS) medical students and post-graduate students from Duke-NUS Graduate School.

The participants are given a first-hand overview and experience palliative home care service under the guidance of our outsourced doctors and staff nurses. This training is conducted yearly.



Community Involvement

Blood Donation Drive

This joint social responsibility project is held bi-annually at Metta School or Changi Simei Community Club, and co-organised with Changi Simei C2E, Changi Simei Community Club's Indian Activity Executive Committee (IAEC) and Singapore Red Cross Society. On average, there are 80 to 100 successful blood donations at each donation drive. At our last donation drive on 25 November 2018, we had successfully collected 129 units of blood. This amount exceeded the yearly average of donated blood.

Project Happy Apples

Founded in 2012 by undergraduate students from NUS Yong Loo Lin School of Medicine, this project aims to provide companionship to Metta's Hospice Care's clients with limiting illness.

In Metta Hospice Care's first collaboration on Project Happy Apples, the students (in groups of 4 to 5) visit our patients one to two times in a month. Their presence brings laughter and cheers and makes a difference in the last chapter of our patients' lives.

"Make-a-Wish" Programme

Sponsored by The Ireland Funds Singapore and Singapore Jain Religious Society, Metta Hospice Care aims to realise our patients' wishes through this programme.

Some of the moments and wishes that created a lasting memory for our clients and their loved ones includes:

- Three clients had a memorable experience when they visited and explored the Singapore Flyer.
- · Our low-income Chinese clients had a great Lunar New Year with sponsored hampers and cookies delivered to them.
- Our low-income Muslim clients enjoyed their Hari Raya celebrations with sponsored cookies and new sets of baju kurung, bedsheets & curtains delivered to them.
- A client received two sponsored medical air cushions for his sores which delighted him as he could finally find comfort at home.

Singapore Jain Religious Society have also kindly allowed us to use part of this fund to purchase better wound care products for our clients who suffer from bedsores, due to prolonged rest on their beds, to aid their healing process and provide them better comfort.

Skills Upgrading of Staff

Metta firmly encourages the training and upgrading of staff development through the enrollment of courses and seminars. We are constantly keeping abreast with the current palliative management via Singapore Hospice Council (SHC) Multi-Disciplinary Palliative Care Monthly Forum and Case-based Tutorial at Saint Andrew's Community Hospital.

Metta Medical Care is also honored to have Professor Cynthia Goh from National Cancer Centre as our visiting consultant to impart her skills and knowledge to us on a quarterly basis. One such visit was done in July 2018.

Our staff also attended short courses and conferences organised by the Agency for Integrated Care (AIC) and other established organisations to continuously improve our clinical skills and be updated with the latest practices.

Team Building Sessions

As part of Medical Care's team building session, our staff celebrated the year end with a picnic at Changi Beach. The outdoor activity of mingling, food and games was a perfect bonding moment among all the Medical Care staff.

FUTURE DIRECTIONS

Metta Hospice Care has plans to bring some of our clients for an outing to the Istana Park to view the scenery and have a walk. These clients have never stepped foot into the Istana and the trip makes it one of their life's wishes in the "Make-a-Wish" Programme.

We will also be participating in more training and Quality Improvement projects with SHC to enhance our clients' experience. As of now, Metta Hospice Care is participating in the proposal of VR Lumo Play for Metta Day Rehabilitation Centre for the Elderly.

With the progress of information technology, Metta Hospice Care will be looking at improving work processes to reduce paper documentation and improve on efficiency.



METTA HOSPICE CARE



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METTA HOMECARE

Key Facts & Figures (as at 31 March 2019)

- Commenced in April 2015
- 162 beneficiaries and 3 staff

PROGRAMMES AND SERVICES

Metta HomeCare (previously known as Metta Home Nursing) started in April 2015 as a pilot programme with Eastern Health Alliance to support the medical and nursing component of care in the community. It is a home-based service that provides a holistic approach of managing patients with chronic illnesses and organ failure. Our goal is to bridge the early intervention and medical assistance to reduce the frequency of re-admission to hospitals. More importantly, it allows the elderly to age in place in the comfort of their homes.

After receiving the subvention grant from the Ministry of Health (MOH) in December 2016, Metta HomeCare started receiving referrals from hospitals as of 1 March 2017 and reached out to more beneficiaries in the eastern part of Singapore regardless of race or religion.

Apart from medical consultations and nursing procedures, we also equip caregivers with basic nursing care skills to empower them to care for their loved ones. Medical equipment such as hospital beds, oxygen concentrators, wheelchairs, walking aids and commodes are given or loaned to our needy beneficiaries free of charge as it boosts the caregivers' confidence in caring for their loved ones at home.

Holistic Professional Team

Our team comprises of doctors, nurses, social worker, community engagement officer, admin executive and a Medical Care manager. We provide a comprehensive range of medical, nursing, social, emotional and spiritual support to maximise our patients' quality of life.

Fundraising

Metta HomeCare was among one of the organising parties who participated in the Metta Medical Care Luncheon 2018 which took place on 23 June 2018. The Luncheon was initiated to call upon donors and our community partners to support the various social programmes and medical expenses for Metta Medical Care. The Luncheon's theme of "Good Old Times" brings back heart-warming rustic and nostalgic moments of old Singapore as well as introduce the harmonious racial diversity of our nation's social fabric. In partnership with Huo Yow Cooks Association, the vegetarian Luncheon was graced by Mr Desmond Choo, Mayor of North East District and MP for Tampines GRC as our Guest of Honour.



Festive Celebrations

Mother's Day | Father's Day Celebration [April 2018]

We are grateful to our donors for their donation of cakes through Metta Café's Donate-A-Cake programme, to our clients for the Mother's and Father's Day celebration. Our clients greatly enjoyed the festive and birthday celebrations.

Mid-Autumn Celebrations [September 2018]

Our beneficiaries enjoyed the Mid-Autumn festival's mooncakes from Metta Café that are donated by our donors. We would like to thank our donors for their kind support to our clients and keeping them in mind during this festival.

Christmas Celebrations [December 2018]

Our clients celebrated the Christmas spirit at the Centre with donated tea cakes from Metta Café. We wish to extend our appreciation to the donors for contributing the cakes and sharing the gift of joy.

Skills Upgrading of Staff

In line with Metta's core values of embracing continuous improvement, our staff attended courses and conferences organised by AIC and other established organisations to continuously improve on their clinical skills and be updated with the latest practices in the industry.

Team Building Sessions

As part of Medical Care's team building session, our staff celebrated the year end with a gathering at Changi Beach for a picnic. The outdoor activity of mingling, food and games was a perfect bonding moment among the Medical Care staff.

FUTURE DIRECTIONS

Metta HomeCare will continue to expand its capacity to reach out to low-income families so that they may benefit from our services and quality care. We will continue to improve our medical care with established assessment tools such as the interRAI Home Care Assessment System. With this, we hope to harness the use of technology to increase work productivity and minimise paper documentation.

Additionally, Metta HomeCare will be exploring more outdoor opportunities for our clients to engage them socially and emotionally.





METTA HOMECARE



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METTA PRESCHOOL

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Key Facts & Figures (as at 31 March 2019)

- Metta PreSchool @Punggol commenced in June 2010 (Metta PreSchool service first commenced in Simei in May 2007)
- 86 students and 22 staff

PROGRAMMES AND SERVICES

Metta Preschool @Punggol (MPSP) has been in operation for over 8 years since its official opening on 31 July 2010. The centre receives cases from SG Enable through referrals from hospitals and enrolment takes place after the initial screening process is completed. Our centre provides Early Intervention Programme for Infants & Children (EIPIC), aged between 2 ½ to 6 years old with special needs, ranging from Autism Spectrum Disorder, Global Developmental Delay to Speech and Language Delay.

The children attend a three-hour programme twice a week with a multi-disciplinary team consisting of teachers, occupational therapists, and speech and language therapists. They come together to discuss and set specific and measurable one- year goals for the Individualised Education Plan (IEP) of each child. The IEP focuses on six domains: fine motor, gross motor, adaptive, cognitive, social communication and social skills. The centre provides a variety of exploratory activities, such as sand play, water play, indoor & outdoor activities, circle time, outings, arts & crafts, reading, big group activities, role play, and cookery based on the themes of each month to enhance the children's learning experience. The centre also provides an hour of hand bell session for the children every week. The hand bell session trains the children to focus their attention by following instructions and executing actions, such as tapping the bell. These lessons help to improve the child's communication skills, and memory in recalling songs that they have learned. Most importantly, the children love to sing and play alongside their peers during the hand bell lessons.

Metta Preschool teachers communicate regularly with the children's parents through various modes, such as harnessing digital technology from mobile apps, text messaging and social media, to informal meetings, written notes on communication books and a half-yearly Parent-Teacher Conference (PTC). The teachers also conduct home and mainstream preschool visits to observe the child and share ideas on how to improve the child's learning both at home and in school. This helps the child progress with the continuous support and resources from the preschool.

Metta Preschool is partially funded by the Ministry of Social and Family Development (MSF) and National Council of Social Service (NCSS). There is a total of 86 students at Metta Preschool @Punggol as at the end of March 2019. The WeCare Arts Fund from North East Community Development Council (CDC) had enabled the centre to engage an art therapist to conduct art activities for small groups of children at eight sessions per school term. The children benefitted from the art therapy through listening and following instructions, such as making simple requests for materials in class as they worked on the art pieces.

Building on Metta Preschool's caregiver support programme, our paramedical team holds in-house talks for parents and caregivers, such as Transition Planning by our social worker, Sensory Processing by our occupational therapists, and "Encouraging Language in Play and Discovering Feeding" by the speech and language therapist.

In 2018, a total of 30 preschool students graduated from Metta Preschool. Among them, 11 children went on to mainstream primary schools, one was enrolled to Madrasah (an Islamic religious school), 14 went to Pathlight School and another four children went on to various special education schools.

COMMUNITY PARTNERS

Metta Preschool had the opportunity to collaborate with various corporate partners on corporate social responsibility (CSR) activities for its children. Our heartfelt gratitude to the following corporate partners, Tuas Power Generation Limited and Jack Singing Training & Musical Centre, whose volunteers came to the centre to celebrate National Day with our pre-schoolers. The children enjoyed creating hats and letter holders made out of paper plates with the Tuas Power's volunteers. Volunteers from Jack Singing Training & Musical Centre did craftwork cum sing-along National Day songs with the children and donated a camera to the centre. Singapore Pools staff volunteers brought our children to KidsStop at Science Centre for a day of fun-filled CSR activity.

Our heartfelt thanks to Standard Chartered Bank (SCB) who have been supporting us for the seventh year at the annual Metta Charity Carnival by setting up stalls selling curry puffs, *goreng pisang* (banana fritters) and waffles, as well as sponsoring the Children's Day celebration with magic show, ventriloquist performances and balloon sculpting. On a separate day, *Kim Mui Huey Kuan*(Women Section) organised a magic show and balloon sculpting for another group of our children in celebration of Children's Day. Kwan Inn Vegetarian also supported us by selling *laksa* at the Carnival. The generous monetary contributions and goodie bags from the Group of Philanthropists during the Chinese New Year and Hari Raya festive seasons, together with red and green packets were given out to our children from low-income families to enjoy the festive celebration. 崂山坛 Lao Shan Tan Temple donated a Smart TV and a desktop hard drive for the children's larger-scale activities.

Voluntary support to our services came in the form of storytelling by our volunteer, Ms Ng Siew Meng, at the Toys Library once a month. Our appreciation to the volunteers, Ms Soniya Mirani, Mr Rajeshwari Bandaru, Ms Rachel Er Sok Sian, Ms Faith Lim Xin Yi, Ms Teo Kei Fei and Mr Seow Rui Xiang Colin, for the in-class support, which enable the teachers to have more personalised attention for the children. Mr Eric Wong Lock Kwee, a designer who had previously designed the artwork of our preschool's van presently offers valuable advice on the children's artworks that we could use on greeting cards and gift designs. Hand bell instructor, Mr Low Cheng Chui Bernard, shares his time and passion to teach the children to play various musical instruments. Since 2014, he had volunteered to arrange and orchestrate a stage performance at Metta Preschool's annual Graduation Ceremony. At last November's performance. Mr Low engaged the audience, some of whom were parents/caregivers, volunteers and Children Care Committee members, to partake in a fun-filled sing-along musical performance with the children. Through this music therapy, the children gained confidence and improved on their social skills. Mr Low has also volunteered his time to conduct weekly music sessions for the teachers during the Staff Recreation Hours.



We take this opportunity to specifically thank all our individual donors for their financial and in-kind donations. Their contributions made it possible for us to provide additional refreshments and teaching resources to our children.

STAFF TRAINING AND DEVELOPMENT

We recognised the importance of building the capabilities of every staff through continuous learning. Hence, our staff have attended courses such as the Certificate in Autism – Early Intervention, Picture Exchange Communication System (PECS), Managing Challenging Behaviour Workshop, What to Do After the Meltdown, The Therapeutic Art Series – Therapeutic Conversations with Clay, Brain Gym – Fun & Motivation for Learning, Child First Aid Course for Infant/Child Care Providers and From Sensory Processing to Executive Functioning to update and acquire new knowledge, amongst other courses. Metta Preschool staff also went on a learning visit to AWWA Fernvale to view their facilities and learn more about their intervention programmes.

MOVING FORWARD

We will carry on with the hand bell programme and would be extending the programme to benefit more students in fostering social integration skills and improving their ability to follow group instructions. As part of our ongoing parents/caregiver programme, we will continue to conduct in-house parental talks and training to engage the parents in their children's learning journey. At the same time, we will leverage on information technology through social media such as Facebook, to create awareness, share useful information and activities from reliable sources on topics relating to special needs.



METTA PRESCHOOL



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METTA SCHOOL

- Commenced in January 2001
- · 391 students and 157 staff

INTRODUCTION

Metta School was established in 2001 by Metta Welfare Association with the support of Ministry of Education (MOE) and National Council of Social Service (NCSS). The school began its operations at a holding site at Chai Chee Lane. In 2005, Metta School moved to its current building in Simei. In 2008, it obtained the Approved Training Centre (ATC) status to start the ITE Skills Certification (ISC) 1-module course; and in 2013, the school started the ISC 4-module course as approved by ITE. The new extension block became operational within the same year. In 2014, Metta School was one of five pilot schools for the S2W Prototype.

Metta School offers special education to students with Mild Intellectual Disability (MID) and to children who have Autism (ASD), aged between 7 to 21 years. Our students face functioning challenges and limitations in areas of daily life, such as communication, self-care, social skills, safety as well as the skills needed to live and work in the community.

Vision: The Metta student leads an independent and meaningful life.

Independent

- Self-managing in daily living
- Gainfully employed

<u>Meaningful</u>

- · Balanced in work and leisure
- · Emotionally happy with positive self-worth
- Engaged with social connections[#]
 - * Social connections involve relationships with family, friends, colleagues, teachers, etc.

Mission: To empower students to reach their fullest potential by providing a quality and holistic education.

Values: Metta School's values are -

Respect
 Resilience
 Responsibility
 Openness
 Compassion
 Knowledge

CORE PROGRAMMES

The school has five main programmes to cater to students (MID and/or Autism) from 7 to 21 years. They are: Autism Spectrum Disorder (ASD), Basic (B), Career (C), Vocational (V), and Employment Pathway Programme (EPP).

a) Autism Spectrum Disorder (ASD) Programme

The ASD curriculum aims at providing a learning experience to prepare our students with Autism to be ready for life beyond school. The ASD Junior programme emphasizes on development of functional literacy and numeracy, communication as well as self-management skills. Programmes such as Picture Exchange Communication System (PECS) is meaningfully introduced in different settings inside and outside the classroom. The ASD Senior programme focuses on the development and application of functional skills needed for adulthood, for instance, travelling, making purchases, independence in daily living and simple work skills to enhance work readiness.

Our students with ASD will transfer to the MID classes if they are ready to assimilate into the bigger classroom environment and obtain greater benefit in learning from the MID programme. The multi-thronged approach is adopted to support the students. Besides the teaching staff, our Allied Health Professionals also look into the emotional, psychological and social abilities and needs of the ASD students.

b) Basic Programme (B Programme)

The Basic Programme caters for our students between the ages of 7 to 12 years old. The students undergo learning in the areas of Literacy, Numeracy and Science as their main academic subjects. Other subjects in the areas of Health & Fitness, Performing & Visual Arts, Life Skills and Home Economics Complement their learning and development.

Through the Shared Book Reading, students develop their listening and speaking skills, awareness of language items and structures as well as the concept of print, phonics and grammar through interactive reading experiences that take place while the teacher guides and supports their Literacy development.

Citizenship and Character Education (CCE) programme encompasses school wide campaigns, assembly talks and

structured explicit teaching of the CCE topics during curriculum time as well as our Promoting Alternative THinking Strategies (PATHS) programme. It serves to inculcate in our students the school values, educating them to be responsible, caring individuals with integrity, being able to respect and live harmoniously with others.

c) Career Programme (C Programme)

The Career Programme caters for our students between the ages 13 to 16 years old, preparing them for vocational skills training. The curriculum covers the Workplace Literacy, Numeracy, Science, Vocational Education, Home Economics, Character and Citizenship Education (CCE), Health & Fitness, Performing & Visual Arts (PVA) and the Integrated Training in Housekeeping, Food Preparation and Baking.

To ease students into working life, the Lower C classes (C1-C2 classes), and Vocational Education (VE) introduces students to different jobs in some common industries, and explores their "Skills, Knowledge, Interests, and Preferences" (SKIP) so that they can start thinking about options for future employment.



To structure students' "planning" for their future, curriculum time devoted to VE for the Upper-C (C3-C4) classes have increased. Students learn how to fill out job application forms, attend interviews, and work in authentic settings. School-to Work programme is organised for the 15-year olds to experience working for 10 days in school, while the 16-year olds progress to external worksites like cafes and restaurants.

d) Vocational Programme (V Programme)

The Vocational Programme aims to prepare students to attain nationally recognized vocational certification so that they can be gainfully employed upon graduation or be equipped with the foundational skills necessary for higher vocational training.

The school offers a two-year ITE Skills Certificate (ISC) programme in Baking, Food Preparation and Housekeeping Operations (Accommodation). Students go through a minimum of 140 hours of off-the-job-training within the school, offered by ITE-approved trainers in industrial-standard facilities for the first year. Moving on to the second year, it involves at least 528 hours of on-the-job-training (OJT) in industrial worksites, so that students can learn in authentic settings. Apart from hard skills training, Vocational Education targets to imbue students with appropriate skills, knowledge and attitude which will enable them to not only gain, but also sustain employment, such as goal-setting, problem-solving and life-long learning.

At the end of the two years, students who meet the entry requirements can progress to pursue a two-year ISC course in Baking Practices or Hospitality Services. This programme includes 750 hours of off-the-job-training in school and 250 hours of industrial experience (OJT).

e) Employment Pathway Programme (EPP)

The EPP is a two-year non-certification vocational track programme that accepts students at 17 years old. It aims to provide opportunities for students to have job trials and experiences to increase their work capabilities and opportunities as they leave school.

The vocational training curriculum in EPP covers two areas: hard skills and soft skills. Hard skills training focuses on the knowledge and skills which the students are required to execute during the three job trials in year one and OJT in Year Two. The soft skills training focuses on the work etiquette including grooming, attendance and punctuality, effective communication and problem solving.

OJT in Year Two aims to help students achieve the desirable work habits, to attain skills mastery and fluency in the industry they work in and to build up their stamina to prepare them for work life after school.

Working with SG Enable, suitable pathways such as supported employment, customized employment and internship will be identified for each of the students who are assessed to be work-capable upon graduation. Students will proceed for further training and support at SG Enable.

Admission to ITE NITEC Course

Metta School is proud to announce that 10 graduates from V4 classes in 2018 entered ITE. This is the fifth batch of graduates from the 4-module course. In 2017, 11 out of our 25 graduates are currently pursuing full time courses in ITE NITEC, such as NITEC in Baking and Pastry, NITEC in Food & Beverage and NITEC in Western Culinary Arts. One of our 2017 graduate is pursuing NITEC (Traineeship) in Food & Beverages.

SUPPORT SERVICES

Metta School students are supported by a team of committed Allied Health Professionals (AHPs) comprising of Social Workers, Psychologists, Speech Therapists and Occupational Therapists. Dedicated Job Coaches conduct supervision, job support and placement services at the work place to provide on-the-job training for students during their attachment.

CHARACTER AND CITIZENSHIP EDUCATION (CCE)

Metta School is committed to character development and providing opportunities for active participation in order to imbue students with desired school values.

CCE periods involve the teaching and discussion of values. There are other platforms for CCE including Performing and Visual Arts, camps, CCA, Social and Work Exposure outings, overseas trips, Values-in-Action (VIA) activities, and day-to-day teachable moments to inculcate sound moral and work values in our students.

The school also encourages students to participate in VIA activities with welfare organisations. One of the VIA trips was held from 7 to 9 November 2018 after the year end assessment. It was a good opportunity for our senior students in V1 to contribute their time, skills and energy to the people in Batam, Indonesia. They served others by improving the facilities and environment at an orphanage as well as conducting programmes for the children.

Lee Kuan Yew Exemplary Student Award 2018

Sarhan Bin Zuhir and Dowen Tan Zhen Yuan are proud recipients of the prestigious Lee Kuan Yew Exemplary Student Award 2018. This is in recognition of their display of diligence, and sound values in the domains of academic, vocational, sports and arts, as well as contribution to the school community and beyond.

At the presentation ceremony on the 14 August 2018, both students felt honoured to receive the award. It was indeed a memorable moment in their lives!

When asked about their thoughts after the presentation ceremony, Sarhan expressed his resolve in upgrading himself: "I will work very hard to make it to the Institute of Technical Education (ITE) from Metta School. Once there, I will keep working hard to get the 'Lee Kuan Yew Scholarship to Encourage Upgrading' (LKY-STEP)."

For Dowen, he kept his conviction simple: "After getting this award, I must still be honest with myself. I must give my best when I do things, – whether it is during training or helping others. I want my life to be more meaningful."



PERFORMING & VISUAL ARTS (PVA) – SIGNATURE PROGRAMME

Metta School started the PVA Programme in 2003 to allow students to experience and develop interest and enjoyment in their own creativity and that of others. Students are given the opportunity to experience their preferred PVA every Wednesday and Friday.

Batik Painting, Photography and Speech & Drama PVA are on the Artist-in-School Scheme (AISS) from the National Arts Council. This scheme supports the collaboration between Metta School and local artists/arts educators in developing arts education programmes customised for their students.

The groups are as follows:

Performing Arts

- Angklung
- Dance
- Ukulele

- Chinese Orchestra
- Percussion
- Wushu

- Circus Art
- Music & Movement
- Speech & Drama

- Visual Arts
- Art & Craft
- Digital Art
- Photography

- Batik Painting
- Mosaic Art
- Pottery

- Chinese Calligraphy & Painting
- Paper Art

The Performing & Visual Arts (PVA) programme has since become a signature programme for the school. The students explore, acquire and develop skills needed in the area of performing arts and visual arts. They learn to communicate their feelings, thoughts and ideas through art and to appreciate performances and art work done by others.

Our Visual Arts groups have produced various pieces of arts, which include Batik paintings, Chinese Calligraphy, Mosaic, Acrylic paintings and Pottery, to present as gifts to local and overseas guests and were featured in numerous exhibitions.

Our Performing Arts groups were invited to perform at many public events besides the annual performances in the school and at Metta Welfare Association's events.

Our Wushu team participated in VSA's Welcome to My World 2018, an inclusive musical entitled "Free My Music!" on 2 September 2018, the Purple Parade at Suntec City in October 2018 and at the Istana during the Chinese New Year period in February 2019.

The Chinese Orchestra, Angklung, Ukulele, Dragon & Lion Dance groups were also invited to perform at the MWA Lunar Ren Ri Celebrations, with the President of Singapore as our Guest-of-Honour. Their performance received rave reviews from the audience.

The Metta Dragon Dance, Chinese Orchestra, Angklung and Chinese Drummers were invited to perform at "ODT Youth Arts Extravaganza", as part of "ODT Arts Education Fiesta" on 18 August 2018.



"Just Smile" was the song composed and sung by Sarhan and Kiefer at the Singapore Youth Festival's song voting contest. The duo were selected as the top 16 finalists and Consolation Prize winner under the Festival Song Category for the 2018 SYF Song Writing Contest.

Both boys performed their song at the National Library on 7 July 2018. In December, Sarhan and Kiefer performed their original composition for President Halimah Yacob and Prime Minister Lee Hsien Loong at a special New Year's Eve event at the Istana on 31 December 2018. It was indeed a rare occasion for the boys to meet both the President and Prime Minister. Sarhan and Kiefer have since graduated from Metta School and are currently pursuing their studies at ITE.

Dancers from Metta School and Tampines Secondary School performed at SYF Dance Presentation

On 1 July 2018, the Metta School Hot Steppers and the dancers from Tampines Secondary School performed at Bukit Panjang Plaza. This was the second year that the dancers from both schools collaborated to put up an item at the Singapore Youth Festival Presentations.

Our students enjoyed the opportunity to interact and make new friends with students from other schools. The experience has become a fond memory for our students. We thank all the teachers, instructors, SYF organizing committee, parents and all who supported our students in this journey.

STOMP Warriors performed at the Opening of the SYF Festival Concert, together with Tanglin Secondary School and Juying Secondary School

On 30 June 2018, our STOMP Warriors together with students from Tanglin Secondary School and Juying Secondary School put up an item at the SYF Festival Concert. It was an energizing performance featuring percussion players from Tanglin Secondary School and Metta School who "pitted against" the hip-hop dancers of Juying Secondary School.

The students greatly appreciated the chance to interact, learn and work with their peers.

CO-CURRICULAR ACTIVITIES (CCA)

In support of the vision, "Metta student leads an independent and meaningful life", CCA is offered to all students to imbue knowledge, equip skills, and develop character. In addition, values such as perseverance, discipline, and determination are nurtured by teachers and instructors.

The school offers the following CCAs:

- Badminton
- Scouts
- Table Tennis

- Bowling
- Soccer
- Civil Defence

- Lion Dance
- Swimming



Achievements

Our students participated in the following sports competition and their achievements include:

a. Special Olympics Play Inclusive Games 2018

Unified Football 16 years old + Division One – Bronze Unified Basketball 16 years old + Division Four – Silver Unified Floorball 16 years old + Division Three – Gold & Silver Unified Badminton 16 years old + Division Three – Gold

b. Special Olympics Singapore Bowling Competition 2018

The competition was held on 14 April 2018 at Forte Bowl @ Kovan. Participants and Awards: Male Youth Division 1: Lin Zhao Yong, Second Male Youth Division 2: Keith Kuah (Ke Wenkang), Fourth Mixed Youth Division 1: Lee Yi Xuan, First Mixed Youth Division 2: Norjalinah Bte Jamaruddin, Fourth

c. National Schools Tenpin Bowling Championship 2018 Held On 24 April 2018 At Orchid Bowl @ Orchid Country Club Para Games Girls 13-17: Noorjalinah Bte Jamaruddin, Third position Para Games Boys 13-17: Lin Zhao Yong, Second position Para Games Boys 13-17: Keith Kuah, Ninth position

d. SPH National Inclusive Swimming Championship held on 7 April 2018 @ Tampines Hub Swimming Pool

Danielle Moi	: Gold – Women 200m Freestyle	Varun	: Silver – Men 4x50m Relay Freestyle
	Gold – Women 100m Butterfly		Silver – Men 50m Breaststroke
	Gold – Women 100m Freestyle	Sebastian	: Silver – Men 4x50m Relay Freestyle
	Gold – Women 50m Freestyle	Cher Sin	: Silver – Men 4x50m Relay Freestyle
	Gold – Mixed 4x100m Relay Freestyle	Keith	: Gold – Mixed 4x100m Relay Freestyle
Pei Shi	: Gold – Mixed 4x100m Relay Freestyle	Ryan	: Gold – Mixed 4x100m Relay Freestyle
	Silver – Women 50m Breaststroke		Silver – Men 100 Freestyle
Sunandi	: Silver – Women 100m Breaststroke		
Haziq	: Silver – Men 50m Breaststroke		
	Silver – Men 4x50m Relay Freestyle		

Congratulations to all our athletic boys and girls!

Metta Simba Scouts

The Hong Kong Agooronee was held from 24 to 27 March 2018. Six of our scout students were accompanied by three staff for the event.

The objectives of the Hong Kong Agoonoree include:

- Developing independence in the scouts
- Developing self-confidence and stretch their limits by doing exciting and challenging indoor and outdoor activities
- Strengthening the ties and mutual friendship with special needs scouts from Hong Kong and other countries
- Developing awareness of different cultures and practices in other countries
- Developing a sense of responsibility, character and self-reliance.



Frank Cooper Sands Award – Gold

Metta Simba Scout has been awarded the Frank Copper Sands Award honour pennant gold award for the sixth year running. The Presentation Ceremony was held on 26 April 2018 at Grassroots' Club.

2019 Open House for EIPIC

The Open House for parents and staff of EIPIC centres was held on 8 March 2019. Our Principal shared about the school vision and mission, various programmes offered in Metta School and educational progression pathways for our students. Ms Siti Masita presented information on the ASD (A) and Basic (B) Programme curriculum. Our psychologist, Ms Marilyn Tan shared about the application procedures.

Participants enjoyed the wonderful performances by the Chinese Orchestra, Wushu and Circus Arts performing groups. This was followed by a school tour and classroom observations, before ending with a question and answer session with the senior school staff, an art exhibition of the students' visual art pieces and refreshment prepared for the guests were held thereafter.



We received positive feedback and participants were amazed at the level of confidence displayed by our performing arts students during their performance. Participants were also impressed by the training facilities available to enhance the students' learning, the variety of performing and visual arts programmes offered to enrich the students' learning journey, and the passion and effort of the teachers in nurturing them.

OTHER PROGRAMMES AND ACTIVITIES

Metta School conducts programmes to support the holistic development of the students. This includes camps, enrichment, and values-in-action (VIA) activities. The objectives of camps are varied to meet the profile and learning needs of the students. Each camp was organised to develop personal growth in various areas, such as self-management, independent living, leadership, confidence and team-spirit.

ASD Overseas Independent Living Camp 2018

The ASD Overseas Independent Living Camp was held from 25 to 27 July 2018 at HomeStay in Johor Bahru, Malaysia. A group of 19 students from A5 to A11 participated and they were accompanied by 11 staff. Objectives of the camp include providing opportunities for students to put into practice skills learned in school, such as Self-Management, Home Economics, Housekeeping and Laundry. They also demonstrate appropriate social skills to follow instructions and took initiative in helping others and to experience living independently away from home.

The first stop was to Angry Bird Park. All students were thrilled and they engaged in various games inside the indoor theme park. After lunch, they proceeded to do grocery shopping for breakfast and dinner for the following day. Students were given a list of grocery items. Each group was tasked to locate the items and make payment at the cashier.

The next day, students prepared their own breakfast with eggs, bread and drinks. Thereafter, they headed to UK farm for another adventure. Students had the chance to feed the goats, ostrich and rabbits. They witnessed how goats produced milk and tried goat's milk in different flavours, goat's milk ice-cream, as well as various types of fruits on the farm.

Upon return to Homestay, the students participated in outdoor games such as soccer and pond fishing. At dinner, everyone queued up to get their food in an orderly manner and many took the initiative to clean up the areas after meal.

Overall, the camp was enjoyable and gratifying for every participant. Students had the experience of leaving their comfort zone, being away from their parents and staying overseas with their peers, while teachers were glad to see the students improve in their daily living skills, make progress in their inter-personal skills and grow in character.

Pulau Ubin SEA - 2D1N 21km Round Ubin Kayaking Expedition Camp

On 9 May 2018, about 40 of the "V" programme and EPP students (17 to 20 years old) participated in a 2D1N Land Expedition Camp around Pulau Ubin.

Students were given a traditional map to learn basic direction and map reading to assist them during the expedition. This was further supported by a smartphone GPS application. To make the activity exciting and fun for the students, they were given a list of items to find or do as a group. This encouraged the group to work together as a team to support and motivate one another during the long 16 km walk.

Participating students from the Vocational Programme joined the Pre-expedition Training which included the 1 STAR kayaking course. Training continued at Kallang and the open water at Tuas.



INITATIVES AND KEY DEVELOPMENTS

National Education Mural Wall

As Singapore celebrates its Bicentennial milestone this year, Metta School created a heritage wall to show the students the nation's progress through the decades. The National Education mural wall serves to remind us of the history of Singapore and how our forefathers toiled to build the nation.

The NE mural wall located on Level 5 in the school allows the students to view its content anytime and teachers can make use of the resources for the teaching of National Education. The wall is designed to support learning for all levels with differentiated learning materials that will help students of various cognitive abilities to embrace our history.



National Youth Achievement Award (NYAA)

The aim of the NYAA Programme is to encourage students to develop personal qualities of self-reliance, perseverance and a sense of responsibility to themselves, to society and to the nation.

The criteria for an award includes self-improvement and effort as participants are judged on personal achievements measured against original circumstances and potential capabilities. This allows students to be judged fairly.

We are proud to announce that eight of our V4 graduates attained the Silver Award and another eight of them attained the Bronze Award.

Partnership / CSR / VIA / Collaboration With the Community

Metta School has strong community partners that contribute to our students' development. We believe that an insightful understanding of People with Special Needs through first-hand experience is necessary to change mind-sets and attitudes towards making Singapore a more inclusive society.

Republic Polytechnic (RP)

For the past three years, RP has conducted a one-day programme for their students from the School of Sports, Health and Leisure at Metta School. About 300 students spent a day interacting with our students and learnt about adapting programmes for the special needs community. The RP students gained first-hand experience and confidence in interacting with our students with special needs. They assisted in our fitness lessons as well as Co-curricular activities.

Nanyang Girls' High School (NYGH)

Secondary 2 students from NYGH spent eight weeks supporting our students in their Visual Arts lessons. The girls joined in the various visual arts activities and supported our students. They overcame the obstacles of communication and understanding with acceptance and passion. Through the interaction, both students from NYGH and Metta School enjoyed fruitful and meaningful experience learning from and interacting with one another.

Prior to the project, NYGH students also organised an Art workshop for our students as enrichment programme.

ITE College East

ITE College East is a long-term partner of Metta School. Throughout the year, our students were invited to participate in an array of diverse activities including making of handicraft using recycled items, workshop on Aircraft Flight simulator, hair cutting & hair wash service and nail care workshop, DSLR photography, terrarium making workshop and more.

Changi Airport Group (CAG)

The collaboration with CAG commenced in 2018. The staff of CAG volunteered in the following ways to support our students:

- <u>Social Competence Learning for students in</u> <u>the ASD Programme</u> CAG staff reinforced students' learning for independent living skills through grocery shopping at the supermarket and purchase of
- food items at the food court.
 Job Trial for students in the EPP Metta students experienced job training at Swensen's and Nandos at the airport.
- Donation Drive @CAG Metta School students collected pre-loved clothing from CAG staff, which were eventually donated to Metta Welfare Association's recycling programme.



BUILDING STAFF CAPABILITIES

It is our belief that staff competencies and capabilities and professional development are key factors to the school's progress and success. In line with our strategic objectives to develop a learning and sharing culture among staff, the school leaders oversee staff professional development, supported by the key personnel and the Human Resource department.

The school has identified key learning areas for all staff and involved all teaching staff in professional learning teams in 2018, building a professional learning community.

Space, time and resources are set aside for professional development activities to enhance the competencies of teaching staff. These include:

- Quarterly Learning Community sessions to enhance teachers' competencies
- Sending staff for training sessions locally and overseas, such as conferences, seminars and workshops
- In-house training workshops and discussion of case studies

- · Sharing at staff meetings, department meetings, staff retreat, etc.
- Peer observations in the classroom with reflections
- · Learning journeys and overseas study trip
- Teacher Work Attachment scheme for teachers to be attached to other organisations for in-depth learning

Staff were identified and sent for milestone courses offered by MOE and National Institute of Education (NIE), Diploma in SPED (DISE) to enhance professional development and to upgrade their specialist skills and knowledge. A total of six teaching staff attended DISE which commenced in August 2018.

In 2018 and early 2019, several staff attended overseas conferences to keep abreast of the global development, researchfindings, services, pedagogical knowledge and skills related to special education worldwide. These include "The Asian Conference on Psychology & Behavioural Sciences" in Kobe, Japan, the "2019 Annual Gatinburg Conference" in San Diego, California, "The Aspect Autism in Education Conference" in Brisbane and the "5th IASSIDD Europe Congress Diversity & Belonging: Celebrating Difference" as well as the CEC in Indiana. Local Conferences include "INTASE World Edulead 2018", the "3rd D.I. Asia Summit" and the "Early Intervention Conference 2018 Singapore".

SPED Conference 2018

SPED Conference on 2 November 2018 was a platform where the SPED Schools came together to share good practices and celebrate the achievements of outstanding teachers and innovations.

Science Learning @ Metta School won the Innovation Commendation Award. The school designed the Science Curriculum in 2016 to 2017.

Our staff shared innovations in 5 Concurrent sessions shared during the conference:

- RAK (Responsibility, Action and Knowledge) CCE BOARD GAME
- Science Learning @ Metta School
- Managing Emotions Targeted Through Age-groups! (METTA)
- · Improving Students' Communication And Social Skills At The Workplace
- · Promoting Independence in Health and Fitness for children with Special Needs



MOVING FORWARD

The school aspires to be knowledge constructors in our field to future-proof our students. We will seek collaborators and partners to help enhance our curriculum in the area of preparing our students for the SMART Nation's initiative.

Since the school's inception in 2001, it has grown from strength to strength, to provide quality education for our students. This is made possible with our team of dedicated staff, visionary School Management Committee, committed parents and supportive partners.



METTA SCHOOL



Address :30 S Tel :6788 Fax :6788 Email :enqu Website :www

: 30 Simei St 1 S(529949) : 6788 5800 : 6788 5507 : enquiry@mettaschool.edu.sg : www.mettaschool.edu.sg

METTA ALUMNI CARE

17.

2. 2.

Key Facts & Figures (as at 31 March 2019)

- Arts@Metta commenced in 2007; 8 trainees and 3 staff
- · Metta Café commenced in March 2014; 10 apprentices and 12 staff

ARTS@METTA

Metta Alumni was incepted in 2007 to continue imparting Metta School graduates with life skills that promote integration, independence and employment.

Our maiden initiative, Arts@Metta, has as its mission to provide equal access to enriching artistic endeavours for youths with special needs while creating related training cum employment opportunities under a sustainable framework.

Its key thrusts include:

- To cultivate the artistic talents of youths with special needs.
- To provide a safe, open and nurturing environment where their talents can thrive.
- · To implement effective training programmes and support services that benefits their holistic development.
- To develop sustainable employment support for these youths.

The programme allow our artists to further hone their mastery of visual arts whilst learning how to uphold proper work decorum such as service attitude, punctuality and time management. We have also seen the successful transition of artists into open employment following the years of training they received in this programme. These jobs include cleaning, food and beverage, sales and administration related work.

The artists were kept busy with ongoing Corporate Social Responsibility (CSR) activities conducted throughout the year, teaching over 1,000 individuals across various industries and schools from different level of staff. Their flourishing artistry has also gained recognition from corporate partners the likes of Changi Airport Group, Singapore Pools, Deloitte & Touche LLP, Starhub and many more where we have been commissioned to customise batik and pottery pieces into attractive lifestyle products. This has aided the businesses in aligning their corporate branding with a social purpose.

Moving forward, these products will also be made available on the online platforms such as Shopee and Metta's website. New range of batik painting products ranging from lifestyle to stationeries will be made available too.



ALUMNI – PERFORMING ARTS

Since 2017 when Metta Alumni Performing Arts of which includes Chinese Orchestra, Chinese Drums and Lion Dance were incepted, we had been invited to perform at several events including the Chinese New Year Ren Ri dinner held at Marine Bay Sands and at several other corporate events.

These performances have allowed our alumni youths to continue honing their musical talents and building their confidence with each performance even though they may have graduated from school.

METTA CAFÉ

Metta Café was established in 2014 to provide F&B vocational training for Metta School graduates diagnosed with mild intellectual disability and/ or autism aged 18 and above. The programme fills the gap by providing our Metta School alumni to lead an independent life and full integration into society by focusing on their employment and employability.

Mission:

To train and create To train and create employment opportunities for youths with special needs.

Vision:

To develop vocational training that caters to youths with special needs. To equip them with relevant skills for open employment so as to achieve self-reliance.

This success would not have been possible without the support Metta Café receives from our corporate partners and donors including PTC System (S) Pte Ltd who have organised the annual ITG golf tournament since Metta Café's inception in 2014 and had helped to raise over \$150,000. The funds raised and donation received from the event have allowed us to create employment opportunities for our apprentices, thus enabling them to achieve financial independence, build confidence and instil selfreliance.



The support and donation received on behalf of Changi Foundation has also helped us to build and strengthen our capabilities and we are happy to attain the status of the Approved Training Organisation (ATO) which will enable us to conduct WSQ courses catered for Persons with Disabilities (PWDs).

Our apprentices are happy to transform into their roles as "trainers" in our corporate social activities where they 'taught' many individuals and corporates on how to bake cookies and cupcakes. These activities have increased their self-confidence and self-esteem – important 'ingredient' towards helping them to integrate into society.

EMPLOYMENT SUPPORT

Moving forward, we would also be strengthening our capabilities to focus on employment support for our alumni. There will be more emphasis in assisting them from pre-placement, job interview practice and support during actual interview and followup through feedback and evaluation from the employers.



METTA ALUMNI CARE

Address	: Metta Building (Level 4) 32 Simei St 1 S(529950)
Tel	: 6580 4688/4656
Fax	: 6580 4699
Email	: alumni@metta.org.sg
Facebook	:groups/CafeMetta

ARTS@METTA







METTA EVENTS

Metta Charity Movie Screening	7.2
Vesak Day Bazaar	7.3
Metta Charity Golf Tournament	7.4
Lunar Seventh Month Charity Auctions	7.5
Metta Charity Run	7.6
Lunar New Year 'Lou Hei' Buffet Luncheon	7.7
Metta Charity Carnival	7.8

Annual Report 2018/19

METTA CHARITY MOVIE SCREENING I & II 5 May 2018, The Cathay Cineplex 24 November 2018, GV Suntec

Metta Charity Movie Screening I at Shaw Theatres Lido on 5 May saw a resounding success with close to 700 seats filled for the action screening of Avengers: Infinity War. Marvel heroes cosplayers added much fanfare prior to the movie screening that got movie-goers and children excited before the show, with everyone taking turns to pose for selfies with their favourite superheroes.

Metta Charity Movie Screening II saw equal fanfare with Disney's Ralph Breaks the Internet: Wreck-It Ralph 2. Held at Golden Village in Suntec City on 24 November, the movie fundraiser drew over 550 moviegoers, consisting of supporters and their families, volunteers and Metta's beneficiaries, to the matinee.

Organised by Metta Welfare Association for the 7th year, proceeds from both movie screenings contributed towards the operations of Metta's programmes and welfare services for its beneficiaries.











7.3

METTA CHARITY GOLF TOURNAMENT 27 July 2018, Seletar Country Club

The 19th edition of the Metta Charity Golf Tournament ended on a high note, with 112 golfers coming together in support of development and enrichment of our welfare programmes and activities for more than 1,150 needy beneficiaries. Through corporate sponsorships, individual giving and sale of flights, the event raised over \$100,000.

This year was the first time the annual major fundraiser was held at Seletar Country Club. Golfers were greeted with warm and sunny weather as they tee-ed off at 1pm. Topping off the experience, golfers took delight in the Swensen's ice-cream and fruits provided at the halfway house. Sumptuous Chinese dishes were served during the dinner and Metta School students presented ukulele, music and dance, as well as speech and drama performances that rounded up the eventful day. Top 3 winners of the golf tournament bagged home trophies to commemorate their wins, and everyone got to participate in lucky draw that came with attractive prizes.



Seletar Country Club - Friday, 2

LUNAR 7TH MONTH CHARITY AUCTIONS 11 August to 9 September 2018, Island-Wide



7.6

29 September 2018, East Coast Park

On 29 September 2018, 1,300 runners battled the heat to raise funds for the development of disability care, medical care, children care, special education, alumni care and early intervention programmes that Metta provides in aid of some 1,150 beneficiaries from across various races and religions.

With a local Singaporean theme, the charity run saw participants at Angsana Green in categories named after the local lingo, such as: "Double Confirm" Parent & Child 2km Fun Run, "Steady" 5km or "Chiongster" 10km run. Singa the Courtesy Lion mascot, together with percussion group Stomp Warriors from Metta School and clients from Metta Day Rehabilitation Centre for the Elderly cheered on the runners with their wide smiles, upbeat music and vibrant pom poms at the starting point. Clients from Metta Day Activity Centre for the Intellectually Disabled and people with special needs from inclusive running club Runninghour also took to the challenge and completed the run.

Gracing the event as Guest-of-Honour was Associate Professor Dr Muhammad Faishal Ibrahim, Senior Parliamentary Secretary for the Ministry of Social and Family Development and the Ministry of Education, and Ms Jessica Tan, MP for East Coast GRC, who participated as a Special Guest.



There's just something about having everybody huddled around the hotpot that screams "togetherness" and that is the message that Metta Welfare Association brought across to its stakeholders with the annual Lunar New Year "Lou-Hei" luncheon. The luncheon marks the appreciation of Metta's supporters, donors and volunteers in a massive gathering that saw a full turnout of 35 tables filling up the hall. At the same time, the celebration also took the opportunity to usher in the Lunar New Year. With a blessing ceremony presided by Metta's President, Venerable Shi Pu En, a high-octane lion dance performance by Metta School students followed suit with the indispensable auspicious vegetarian *yu sheng* lou-hei, all of which preceded the hotpot feast.

Entertaining the guests during lunch was a traditional Chinese repertoire by the Chinese Orchestra Club with students of Metta School. Throughout the hearty lunch, the lucky draw segment of the programme drew eager anticipation among the guests with prizes sponsored by Vincent Watch and Mr Siah Teck Loo. The convivial appreciation lunch gathering was very much relished by the guests whose discernible bright smiles and revelry lasted all through the afternoon.





METTA CHARITY CARNIVAL

24 March 2019, Metta Building and Metta School

Metta Charity Carnival goers had a colourful Sunday at Metta Building amidst a bustling crowd and colourful lion dance troupe that brought smiles to the faces of many. In a theme of Traveller's Hub, this represents the melting pot of diversity among Metta's stakeholders: donors, volunteers, beneficiaries and staff, who came from many walks of life, all congregating at Metta Building to share Metta's vision in helping the community.

Gracing the event as Guest-of-Honour was Ms Jessica Tan, MP for East Coast GRC and Advisor to East Coast GRC GROs as she flagged off the morning 3-km Charity Walk around the Simei estate that preceded the Carnival. First Vice-President of Metta Welfare Association, Venerable Shi You Guang delivered an opening speech and together with Ms Jessica Tan, struck the giant gong to symbolise the official start of the Metta Charity Carnival 2019.

It was a multi-sensory carnival packed with food, fun games for parents and kids, lucky draws and entertaining stage performances for the young and old. With over a hundred stalls catering to the palates and interests of the public, it was a good excuse to enjoy oneself on that day. All credit goes to the sponsors, stallholders, volunteer groups, schools, public and staff who chipped in to successfully raise funds for Metta's beneficiaries, while promoting family and community bonding and healthy living.



FUTURE DIRECTIONS

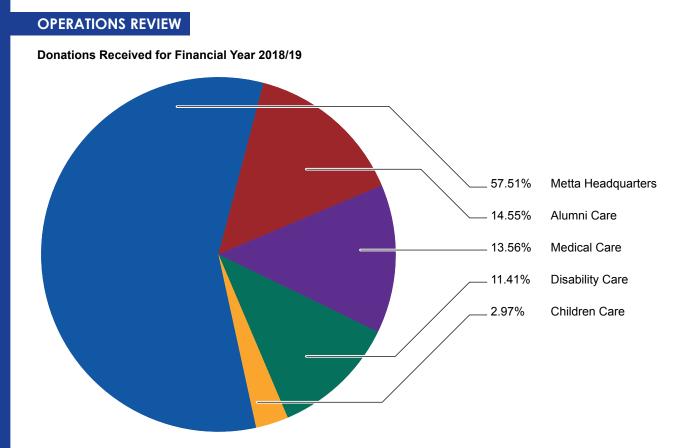
Metta will continue organising its seven flagship fundraising events to raise funds so as to provide uninterrupted delivery of services, providing optimal support to Metta's clients. In addition, Metta will also add to its fundraising activities seven new online fundraising campaigns. The year ahead will also see us optimizing contactless payments such as QR codes as additional modes of donation and on donation boxes.



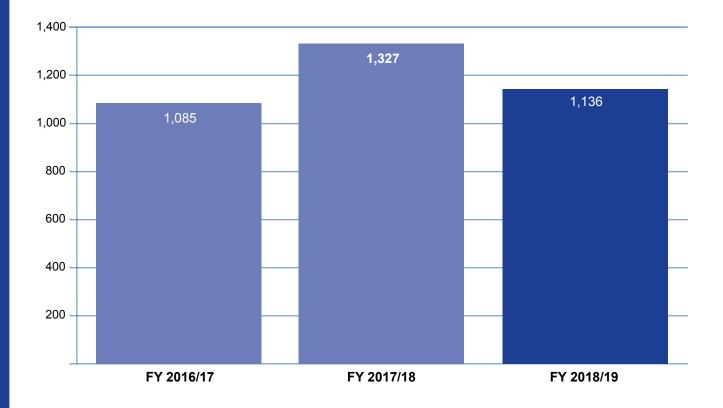
OPERATIONS REVIEW & CORPORATE GOVERNANCE

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Non-Financial Information	8.3
Governance Evaluation Checklist (For Large IPCs)	8.5

Annual Report 2018/19



Total Number of Clients for the Past 3 Financial Years



KEY RATIOS

Reserves: Operating Expenses

Operating Reserves (Total)	: \$31,010,715
Annualised Expenses	: \$12,059,037
Ratio	: 2.57 (30.84 mths)

Fund Raising Expenses: Fundraising Income

(Consolidated Year Ended 31 March 2019)

Fundraising Expenses	: \$194,563
Fundraising Income	: \$1,072,041
Ratio	: 0.18

Conflict of Interest Policies

All Executive Management Committee members, Sub-Committees members and staff of Metta Welfare Association are required to read and understand the conflict of interest policy in place and make full disclosure of interests, relationships and holdings that could potentially result in a conflict of interest. When a conflict of interest situation arises, the member/staff shall abstain from participating in the discussion, decision making and voting on the matter.

Reserves Policy

The maximum operating reserves shall be 5 years of annual operating expenditure, with annual operating expenditure being 5 times the highest annual expenditure over the last 3 years. Operating reserves exclude all building/project funds, endowment and sinking funds.

Whistle Blowing Policy

Metta Welfare Association has in placed a whistle blowing policy to handle and manage concerns raised by staff and external parties pertaining to irregularities in accounting, financial reporting, internal controls and any suspected breach of law or regulation that will adversely impact Metta's beneficiaries, employees or stakeholders.

Remuneration of the Management Committee

No member of the Management Committee has received any form of remuneration for his service rendered as a Management Committee member.

NON-FINANCIAL INFORMATION

Charity Status

The Metta Welfare Association was set up as a society with the Registry of Societies (ROS) on 13 July 1994. It was registered as a charity under the Charities Act on 9 March 1995.

Charity Registration Number	: 1082
ROS Registration Number	: 285/93WEL
Unique Entity Number	: S94SS0081K

Institution of a Public Character (IPC)/Central Fund Status

Period	: 2 May 2016 to 31 May 2018
	1 June 2018 to 28 February 2021
IPC Reference No.	: S94SS0081K
Member of Central Fund	: NCSS Charitable Fund

Operational Details

(as at 31 March 2019)

Number of Beneficiaries	:	1,136
Number of Staff	:	330

Registered Address

32 Simei Street 1 Metta Building Singapore 529950

Management Committee Office Bearers for FY2018/19

Name	Current Appointments	Occupation	Past Board Appointment
Shi Pu En	President	Sangha	1st Vice President
	16 September 2017		25 September 2016
Shi You Guang	1st Vice President	Sangha	NIL
	16 September 2017		
Wong Sin Yew	2nd Vice President	Medical Specialist	Management Committee member
	16 September 2017		08 October 2016
Ee Tiang Hwee	Honorary Secretary	Management	Management Committee member
-	16 September 2017		01 June 2017
Khua Kian Kheng, Ivan	Asst Honorary Secretary	Management	Asst Honorary Secretary
	16 September 2017		25 September 2016
Tay Khin Sian, Anthony	Honorary Treasurer	Businessman	Management Committee member
	22 September 2018		25 September 2016
Loke Sim Wee, Joshua	Asst Honorary Treasurer	Engineer Specialist	NIL
	16 September 2017		

Affiliated Organisations

- 1. Golden Pagoda Buddhist Temple
 - · Venerable Shi Pu En: Management Committee member
 - Mr Tan Ming Tatt, Christopher: Honorary Secretary
 - Mr Ee Tiang Hwee: Honorary Deputy Executive Director
- 2. Buddha Tooth Relic Temple
 - · Venerable Shi Pu En: Abbot & President
 - Mr Khua Kian Kheng Ivan: Management Committee member
 - Mr Ee Tiang Hwee: Deputy Executive Director

Executive Director Office

Ms Felicia Wee, Deputy Executive Director Appointed to position since 1 April 2015

Bankers

Bank of China Singapore Citibank Singapore DBS Bank Hong Leong Finance Oversea-Chinese Banking Corporate Limited Standard Chartered Bank United Overseas Bank Limited

Auditor

Fiducia LLP

GOVERNANCE EVALUATION CHECKLIST (For Large IPCs)

For the period April 2018 to March 2019

<u>S/N</u>	Description	<u>Code ID</u>	<u>Compliance</u>
	Board Governance		
1	Induction and orientation are provided to incoming Board members on joining the Board.	1.1.2	Complied
	Are there Board members holding staff1 appointments? (Skip items 2 and 3 if "No")		No
2	Staff1 does not chair the Board and does not comprise more than one-third of the Board.	1.1.3	_
3	There are written job descriptions for their executive functions and operational duties which are distinct from their Board roles.	1.1.5	_
4	There is a maximum limit of four consecutive years for the Treasurer position (or equivalent, e.g. Finance Committee Chairman or person on Board responsible for overseeing the finances of the charity).	1.1.7	Complied
	Should the charity not have an appointed Board member, it will be taken that the Chairman oversees the finances.		
5	All Board members submit themselves for re-nomination and reappointment, at least once every three years.	1.1.8	Complied
6	The Board conducts regular self-evaluation to assess its performance and effectiveness once per term or every three years, whichever is shorter.	1.1.12	Complied
	Are there Board member(s) who have served for more than 10 consecutive years? (Skip item 7 if "No")		
7	The charity discloses in its annual report the reasons for retaining Board member(s) who have served for more than 10 consecutive years.	1.1.13	Complied
8	There are documented terms of reference for the Board and each of its Board committees.	1.2.1	Complied
	Conflict of Interest		
9	There are documented procedures for Board members and staff ¹ to declare actual or potential conflicts of interest to the Board at the earliest opportunity.	2.1	Complied
10	Board members do not vote or participate in decision-making on matters where they have a conflict of interest.	2.4	Complied
	Strategic Planning		
11	The Board periodically reviews and approves the strategic plan for the charity to ensure that the activities are in line with its objectives.	3.2.2	Complied
12	There is a documented plan to develop the capacity and capability of the charity and the Board monitors the progress of this plan.	3.2.4	Complied

<u>S/N</u>	Description	<u>Code ID</u>	<u>Compliance</u>
	Human Resource and Volunteer2 Management		
13	The Board approves documented human resource policies for staff ¹ .	5.1	Complied
14	There is a documented Code of Conduct for Board members, staff ¹ and volunteers ² (where applicable) which is approved by the Board.	5.3	Complied
15	There are processes for regular supervision, appraisal and professional development of staff ¹ .	5.5	Complied
	Are there volunteers ² serving in the charity? (Skip item 16 if "No")		Yes
16	There are volunteer management policies in place for volunteers ² .	5.7	Complied
	Financial Management and Internal Controls		
17	There is a documented policy to seek Board's approval for any loans, donations, grants or financial assistance provided by the charity which are not part of its core charitable programmes.	6.1.1	Complied
18	The Board ensures internal controls for financial matters in key areas are in place with documented procedures.	6.1.2	Complied
19	The Board ensures reviews on the charity's internal controls, processes, key programmes and events are regularly conducted.	6.1.3	Complied
20	The Board ensures that there is a process to identify, regularly monitor and review the charity's key risks.	6.1.4	Complied
21	The Board approves an annual budget for the charity's plans and regularly monitors its expenditure.	6.2.1	Complied
	Does the charity invest its reserves, including fixed deposits? (Skip item 22 if "No")		Yes
22	The charity has a documented investment policy approved by the Board.	6.4.3	Complied
	Fundraising Practices		
	Did the charity receive cash donations (solicited or unsolicited) during the year? (Skip item 23 if "No")		Yes
23	All collections received (solicited or unsolicited) are properly accounted for and promptly deposited by the charity.	7.2.2	Complied
	Did the charity receive donations-in-kind during the year?		Yes
24	All donations-in-kind received are properly recorded and accounted for by the charity.	7.2.3	Complied

<u>S/N</u>	Description	<u>Code ID</u>	<u>Compliance</u>
	Disclosure and Transparency		
25	The charity discloses in its annual report: i) Number of Board meetings in the year; and ii) Individual Board member's attendance.	8.2	Complied
	Are Board members remunerated for their Board services? (Skip items 26 and 27 if "No")		No
26	No Board member is involved in setting his or her own remuneration.	2.2	_
27	The charity discloses the exact remuneration and benefits received by each Board member in its annual report. OR	8.3	_
	The charity discloses that no Board members are remunerated.		
	Does the charity employ paid staff1? (Skip items 28, 29 and 30 if "No")		Yes
28	No staff ¹ is involved in setting his or her own remuneration.	2.2	Complied
29	 The charity discloses in its annual report: i) The total annual remuneration (including any remuneration received in its subsidiaries), for each of its three highest paid staff¹, who each receives remuneration exceeding \$100,000, in bands of \$100,000; and ii) If any of the three highest paid staff¹ also serves on the Board of the charity. <u>OR</u> The charity discloses that none of its staff¹ receives more than \$100,000 in annual remuneration each. 	8.4	Complied
30	The charity discloses the number of paid staff ¹ who are close members of the family ³ of the Executive Head or Board Members, who each receives remuneration exceeding \$50,000 during the year, in bands of \$100,000. <u>OR</u> The charity discloses that there is no paid staff ¹ who are close members of the family ³ of the Executive Head or Board Member, who receives more than \$50,000 during the year.	8.5	Complied
	Public Image		
31	The charity has a documented communication policy on the release of information about the charity and its activities across all media platforms.	9.2	Complied

1 Staff: Paid or unpaid individuals who are involved in the day-to-day operations of the charity, e.g. an Executive Director or Administrative personnel.

2 Volunteer: Persons who willingly give up time for charitable purposes, without expectation of any remuneration. For volunteers who are involved in the day-to-day operations of the charity, they should also abide by the best practices set out in the Code applicable to 'staff'.

3 Close members of the family: Those family members who may be expected to influence, or be influenced by, that person in their dealings with the charity. In most cases, they would include:

- · That person's children and spouse;
- Children of that person's spouse; and
- Dependants of that person or that person's spouse.





Unique Entity No. S94SS0081K Registered under the Registrar of Societies

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AUDITED FINANCIAL STATEMENTS

For The Year Ended 31 March 2019

Statement by Executive Management Committee			
Independent Auditor's Report			
Statement of Financial Activities	9.5		
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Notes to the Financial Statements	9.9		

STATEMENT BY EXECUTIVE MANAGEMENT COMMITTEE

The Executive Management Committee present their statement together with the audited financial statements of **Metta Welfare Association** (the "Association") for the financial year ended 31 March 2019.

In the opinion of the Executive Management Committee,

- a) the financial statements of the Association are drawn up so as to present fairly, in all material respects, the state of affairs of the Association as at 31 March 2019 and of the results and cash flows of the Association for the financial year then ended; and
- b) at the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

The Executive Management Committee, comprising the following, authorised the issue of these financial statements on

President	Ven Sł
First Vice President	Ven Sł
Second Vice President	Wong
Honorary Secretary	Ee Tia
Assistant Honorary Secretary	Khua k
Honorary Treasurer	Tay Kh
Assistant Honorary Treasurer	Loke S
Committee Member	Goh K
	Lim Th

Ven Shi Pu En @ Ong Tai Yong Ven Shi You Guang @ Ng Wei Ping Wong Sin Yew Ee Tiang Hwee Khua Kian Kheng, Ivan Tay Khin Sian, Anthony Loke Sim Wee, Joshua Goh Kah Eem, Evelyn Lim Thou Kin, Julian Ong Say Kiat Lim Ah Noi, Peter Koh Lip Koon Poh Yong Meng, Stephen Tan Ming Tatt, Christopher Ng Meng Lay, Keith

On behalf of the Executive Management Committee,

Ven Shi Pu En @ Ong Tai Yong President

Singapore, 3 September 2019

Tay Khin Sian, Anthony Honorary Treasurer

Opinion

We have audited the financial statements of **Metta Welfare Association** (the "Association"), which comprise the balance sheet as at 31 March 2019, the statement of financial activities and statement of cash flows of the Association for the financial year ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the provisions of the Societies Act, Chapter 311 (the "Societies Act"), the Charities Act, Chapter 37 and other relevant regulations (the "Charities Act and Regulations") and Charities Accounting Standard in Singapore ("CAS"), so as to present fairly, in all material respects, the state of affairs of the Association as at 31 March 2019 and the results and cash flows of the Association for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing ("SSAs"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the Accounting and Corporate Regulatory Authority ("ACRA") Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities ("ACRA Code") together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the Statement by Executive Management Committee, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the provisions of the Societies Act, the Charities Act and Regulations and CAS, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design
 and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate
 to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than
 for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the
 override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting and, based on the audit
 evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on
 the Associations' ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required
 to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are
 inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our
 auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

In our opinion,

- (a) the accounting and other records required to be kept by the Association have been properly kept in accordance with the provisions of the Societies Regulations enacted under the Societies Act, the Charities Act and Regulations ; and
- (b) thefundraisingappealsheldduringthefinancialyearended31March2019havebeencarried out in accordance with Regulation 6 of the Societies Regulations issued under the Societies Act and proper accounts and other records have been kept of the fund raising appeals.

During the course of our audit, nothing has come to our attention that caused us to believe that during the financial year:

- (a) the Association has not used the donation moneys in accordance with its objectives as required under Regulation 11 of the Charities (Institutions of a Public Character) Regulations; and
- (b) the Association has not complied with the requirements of Regulation 15 of the Charities (Institutions of a Public Character) Regulations.

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Fiducia LLP Public Accountants and Chartered Accountants Singapore, 3 September 2019

Partner in charge : Soo Hon Weng PAB No. : 01089

		Unrestricted funds									
	-				_	Designated funds					
2019	Note	General fund S\$	Investment fund S\$	Project account reserve S\$	Sinking fund S\$	Alumni student welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$	Medical care welfare fund S\$
INCOME											
Income from generated funds - Voluntary income - Activities for generating	4	1,974,519	0	0	0	31,264	0	808	0	0	621
funds	4	1,111,391	0	0	0	0	0	0	0	0	0
 Investment income Income from charitable 	4	147,737	70,875	0	0	0	0	0	0	0	0
activities	4	813,657	0	0	0	0	0	0	0	0	0
Other income	4	975,580	0	0	0	0	0	0	0	0	0
Total income	-	5,022,884	70,875	0	0	31,264	0	808	0	0	621
EXPENDITURES											
Cost of generating funds Cost of charitable activities Governance and other	5 5	298,557 3,823,693	5,508 0	0 0	0 0	70,349 0	0 0	(396) 0	0 0	0 0	2,619 0
administrative costs	5	1,501,451	0	0	0	0	0	0	0	0	0
Total expenditures	-	5,623,701	5,508	0	0	70,349	0	(396)	0	0	2,619
NET INCOME / (EXPENDITURE)		(600,817)	65,367	0		0 (39,08	35)	0 1,204	0	0	(1,998)
GROSS TRANSFERS BETWEEN FUNDS Transfer to / (from) of funds	11	1,182,618	278,975	0	(251,06	8)	0	0 0	(25,233)	(16,968)	42,201
NET MOVEMENT IN FUNDS		581,801	344,342	0	(251,06	(39,08	35)	0 1,204	(25,233)	(16,968)	40,203
TOTAL FUNDS BROUGHT FORWARD	-	25,444,299	3,208,393	1,517,134	4,819,66	57 288,93	32 44,92	1 38,155	25,233	16,968	0
TOTAL FUNDS CARRIED FORWARD	=	26,026,100	3,552,735	1,517,134	4,568,59	99 249,84	17 44,92	1 39,359	0	0	40,203

Restric				
Education trust fund S\$	Programme fund S\$	Total funds S\$		
0	7,586,262	9,593,474		
0 0	89,321 30,564	1,200,712 249,176		
0 0	881,353 5,894	1,695,010 981,474		
0	8,593,394	13,719,846		
40,000 0	50,449 6,512,546	467,086 10,336,239		
40,000	20,194 6,583,189	1,521,645 12,324,970		
(40,000)	2,010,205	1,394,876		
0	(1,210,525)	0		
(40,000)	799,680	1,394,876		
281,656	(6,069,522)	29,615,836		
241,656	(5,269,842)	31,010,712		

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2019 (CONT'D)

					U	nrestricted funds	;						
	-							esignated fun	lds		Restrict	ed funds	
2018	Note	General fund S\$	Investment fund S\$	Project account reserve S\$	Sinking fund S\$	Alumni student welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$	Education trust fund S\$	Programme fund S\$	Total funds S\$
INCOME													
Income from generated funds - Voluntary income - Activities for generating	4	2,044,067	0	0	0	17,455	0	5,440	0	580	0	7,906,566	9,974,108
funds - Investment income Income from charitable	4 4	1,161,483 110,130	0 54,200	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	50,517 14,475	1,212,000 178,805
activities Other income	4 4	758,924 585	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0	892,236 6,309	1,651,160 6,894
Total income	-	4,075,189	54,200	0	0	17,455	0	5,440	0	580	0	8,870,103	13,022,967
EXPENDITURES													
Cost of generating funds Cost of charitable activities Governance and other	5 5	403,470 3,486,870	7,665 0	0 0	0 38,874	54,102 0	0 0	830 0	0 0	84 0	38,000 0	43,215 7,106,420	547,366 10,632,164
administrative costs	5	1,321,354	0	0	0	0	0	0	0	0	0	18,409	1,339,763
Total expenditures	-	5,211,694	7,665	0	38,874	54,102	0	830	0	84	38,000	7,168,044	12,519,293
NET INCOME / (EXPENDITURE)		(1,136,505)	46,535	0	(38,874) (36,647)	0	4,610	0	496	(38,000)	1,702,059	503,674
GROSS TRANSFERS BETWEEN FUNDS Transfer to / (from) of funds	11	1,583,739	100,735	0	230,412	0	0	0	0	0	0	(1,914,886)	0
NET MOVEMENT IN FUNDS		447,234	147,270	0	191,538	(36,647)	0	4,610	0	496	(38,000)	(212,827)	503,674
TOTAL FUNDS BROUGHT FORWARD (RESTATED)	_	24,997,065	3,061,123	1,517,134	4,628,129	325,579	44,921	33,545	25,233	16,472	319,656	(5,856,695)	29,112,162
TOTAL FUNDS CARRIED FORWARD	=	25,444,299	3,208,393	1,517,134	4,819,667	288,932	44,921	38,155	25,233	16,968	281,656	(6,069,522)	29,615,836

	Note	2019 S\$	2018 S\$
ASSETS			
Current assets Cash and cash equivalents Pledged Fixed deposits Trade and other receivables Inventories	6 6 7	16,007,023 375,689 1,423,735 4,507 17,810,954	16,077,059 375,689 991,136 4,363 17,448,247
Non-current assets Investment in financial assets Property, plant and equipment	8 9	2,776,640 12,460,515 15,237,155	1,775,816 12,422,930 14,198,746
Total assets		33,048,109	31,646,993
LIABILITIY			
Current liability Trade and other payables	10	2,037,397	2,031,157
Total liability		2,037,397	2,031,157
NET ASSETS		31,010,712	29,615,836
FUNDS			
Unrestricted funds General fund Investment fund Project account reserve Sinking fund Designated funds	11 11 11 11 11	26,026,100 3,552,735 1,517,134 4,568,599 374,330 36,038,898	25,444,299 3,208,393 1,517,134 4,819,667 414,209 35,403,702
Restricted funds Education trust fund Programme fund	11 11	241,656 (5,269,842) (5,028,186)	281,656 (6,069,522) (5,787,866)
Total funds		31,010,712	29,615,836

STATEMENT OF CASH FLOW FOR THE FINANCIAL YEAR ENDED 31 MARCH 2019

	Note	2019 S\$	2018 S\$
Cash flows from operating activities Net income Adjustments for:		1,394,876	503,674
 Amortisation of investments Depreciation of property, plant and equipment Investment income 	5 9 4	4,176 920,002 (249,176)	3,532 991,618 (178,805)
- Gain on disposal of property, plant and equipment	4	0	(2,000)
 Property, plant and equipment written off Unutilised leave Operating cash flow before changes in working capita 	5 5 I	1,102 <u>(21,725)</u> 2,049,255	0 <u>10,026</u> 1,328,045
Changes in working capital: - Trade and other receivables - Inventories - Trade and other payables Cash generated from operations Interest received Net cash generated from operating activities		(432,599) (144) <u>27,965</u> 1,644,477 <u>4,571</u> 1,649,048	(275,004) 504 (262,786) 790,759 4,891 795,650
Cash flows from investing activities Decrease/(increase) in pledged deposits Investment received Placement of investment Proceeds from disposal of property, plant and equipm Purchases of property, plant and equipment Net cash used in investing activities	8 ient 9	0 244,605 (1,005,000) 0 <u>(958,689)</u> (1,719,084)	158,586 173,914 (511,500) 2,000 (157,035) (334,035)
Net (decrease)/increase in cash and cash equivalents		(70,036)	461,615
Cash and cash equivalents at beginning of financial y	ear	16,077,059	15,615,444
Cash and cash equivalents at end of financial ye	ar 6	16,077,023	16,077,059

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1. General information

Metta Welfare Association (the "Association") operates in the Republic of Singapore. Its registered office and principal place of activities is located at 32, Simei Street 1, Metta Building, Singapore 529950.

The Association is dedicated to the active promotion of humanitarian causes. The Association's objectives are to provide special education, welfare services, community and medical care to the intellectually disabled, elderly and terminally ill in the community, regardless of race and religion.

The Association is registered as a charity organisation under Charities Act, Chapter 37 on 9 March 1995 and has been accorded an Institution of a Public Character ("IPC") status for the period from 2 May 2016 to 31 May 2018. The IPC status has been renewed for the period from 1 June 2018 to 28 February 2021.

The Association is composed of eight (8) welfare centres as follows:

- 1. Metta Home for the Disabled
- 2. Metta Home Day Activity Centre
- 3. Metta Day Activity Centre for the Intellectually Disabled
- 4. Metta Day Rehabilitation Centre for the Elderly
- 5. Metta Hospice Care Centre
- 6. Metta Preschool @Punggol
- 7. Metta Alumni Care
- 8. Metta HomeCare

2. Significant accounting policies

2.1 Basis of preparation

The financial statements have been prepared in accordance with Charities Accounting Standard ("CAS") and the disclosure requirements of the Societies Act (Chapter 311) and Charities Act (Chapter 37). The financial statements have been prepared under the historical cost convention, except as disclosed in the accounting policies below.

The financial statements are presented in Singapore Dollar ("S\$"), which is the Association's functional currency.

The preparation of the financial statements in conformity with CAS requires management to exercise its judgement in the process of applying the Association's accounting policies. It also requires the use of certain critical accounting estimates and assumptions.

The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 3.

2.2 Revenue recognition

Revenue comprises the fair value of the consideration received or receivable for the services rendered in the ordinary course of the Association's activities. Revenue is recognised as follows:

2.2.1 Donations

Donations are recognised in the statement of financial activities upon receipt. Donations subject to donor-imposed conditions that specify the time period in which the expenditure can take place are accounted for as deferred income and recognised as a liability until the financial period in which the Association is allowed by the condition to expend the income.

Donations-in-kind are recognised when the fair value of the assets received can be reasonably ascertained.

2.2.2 Government grants

Government grants are recognised at their fair value where there is reasonable assurance that the grants will be received and all related conditions will be complied with.

2.2.3 Revenue from services rendered

Revenue from rendering of services is recognised when the services have been performed and rendered.

2.2.4 Sale of goods

Revenue from the sale of goods is recognised when the Association has delivered the products to the customer, the customer has accepted the products and the collectability of the related receivables is reasonably assured.

2.2.5 Interest and investment income

Interest and investment income are recognised on a time-proportion basis using the effective interest method.

2.2.6 Other income

Other income is recognised when received.

2.3 Expenditure recognition

All expenditure are accounted for on accrual basis, aggregated under the respective areas. Direct costs are attributed to the activity where possible. Where costs are not wholly attributable to an activity, they are apportioned on a basis consistent with the use of resources.

2.3.1 Cost of generating funds from fund-raising activities

Costs that are directly attributable to the fund-raising activities are separated from those costs incurred in undertaking charitable activities.

2.3.2 Cost of charitable activities

Cost of charitable activities comprises all costs incurred in the pursuit of the charitable objects of the Association. The total costs of charitable expenditure are apportionment of overhead and shared costs.

2.3 Expenditure recognition (Cont'd)

2.3.3 Governance and administrative costs

Governance costs include the costs of governance arrangement, which relate to the general running of the Association, providing governance infrastructure and ensuring public accountability. These costs include costs related to constitutional and statutory requirements and an apportionment of overhead and shared costs.

2.4 Employee benefits

2.4.1 Defined contribution plans

Defined contribution plans are post-employment benefit plans under which the Association pays fixed contributions into separate entities such as the Central Provident Fund ("CPF"), on a mandatory, contractual or voluntary basis. The Association has no further payment obligations once the contributions have been paid. The Association's contribution to defined contribution plans are recognised as employee compensation expense when they are due.

2.4.2 Employee leaves entitlement

Employee entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for annual leave as a result of services rendered by employees up to the reporting date.

2.5 Operating Leases

Leases of assets in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are taken to the statement of financial activities on a straight-line basis over the period of the lease. When an operating lease is terminated before the lease period has expired, any payment required to be made to the lessor by way of penalty is recognised as an expense in the period in which termination takes place.

Rental on operating lease is charged to statement of financial activities.

2.6 Financial assets

2.6.1 Recognition and measurement

Trade and other receivables, excluding prepayments, are initially recognised at their transaction price, excluding transaction costs, if any. Transaction costs shall be recognised as expenditure in the statement of financial activities as incurred. Prepayments are initially recognised at the amount paid in advance for the economic resources expected to be received in the future.

Investments in financial assets are investments in debt or equity instruments, which are recognised when it becomes a party to the contractual provisions of the instrument. These are initially measured at the transaction price excluding transaction costs, if any, which shall be recognised as expenditure immediately in the statement of financial activities. They are included in non-current assets unless management intends to dispose of the assets within twelve months after the reporting date.

Trade and other receivables and investments in financial assets are subsequently measured at cost less accumulated impairment losses.

2.6 Financial assets (Cont'd)

2.6.2 Derecognition

Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Association has transferred substantially all risks and rewards of ownership.

2.6.3 Impairment

The Association assesses at each reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired.

An allowance for impairment of financial assets is recognised when there is objective evidence that the Association will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments is considered indicators that the receivable is impaired. The amount of the allowance is the difference between the asset's carrying amount and the undiscounted future cash flows that the Association expects to receive. The amount of the allowance for impairment is recognised in the statement of financial activities within "Governance and administrative costs".

Subsequently, if the amount of an impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the Association shall reverse the previously recognised impairment loss. The reversal shall not result in any carrying amount of the financial asset (net of any allowance account) that exceeds what the carrying amount would have been had the impairment not previously been recognised. The amount of reversal is recognised in the statement of financial activities.

2.7 Cash and cash equivalents

Cash and cash equivalents include cash on hand and deposits with financial institutions, which are subject to an insignificant risk of change in value.

2.8 Inventories

Inventories are carried at the lower of cost and net realisable value. Cost includes all costs of purchase and other cost incurred in bringing the inventories to their present location and condition. Cost is determined using the first-in, first-out basis. Net realisable value is the estimated selling price in the ordinary course of business less selling expenses.

2.9 Property, plant and equipment

2.9.1 Measurement

All property, plant and equipment are initially recognised at cost and subsequently carried at cost less accumulated depreciation and accumulated impairment losses.

The cost of an item of property, plant and equipment includes its purchase price and any costs that are directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by Management.

2.9 Property, plant and equipment (Cont'd)

2.9.2 Depreciation

Depreciation on property, plant and equipment except renovation in progress is calculated using the straight-line method to allocate their depreciable amounts over their estimated useful lives as follows:

Heaful lives

Userur lives
5 years
5 years
5 years
30 - 50 years
3 years
5 years
7 - 15 years

Fully depreciated assets are retained in the financial statements until they are no longer in use.

The residual values and useful lives of property, plant and equipment are reviewed, and adjusted as appropriate, at each reporting date. The effects of any revision of the residual values and useful lives are included in the statement of financial activities for the financial year in which the changes arise.

2.9.3 Subsequent expenditure

Subsequent expenditure relating to property, plant and equipment that have already been recognised is added to the carrying amount of the asset only when it is probable that future economic benefits associated with the item will flow to the Association and the cost of the item can be measured reliably. Other subsequent expenditure is recognised as repair and maintenance expenses in the statement of financial activities during the financial year in which it is incurred.

2.9.4 Disposal

On disposal of an item of property, plant and equipment, the difference between the net disposals proceeds and its carrying amount is taken to the statement of financial activities.

2.10 Financial liabilities

Financial liabilities are recognised when the Association becomes a party to the contractual agreements of the instrument and are classified according to the substance of the contractual arrangements entered into. All interest related charges are recognised in the statement of financial activities. Financial liabilities include "Trade and other payables".

Financial liabilities are derecognised when the obligations under the liability are discharged, cancelled or expire. When existing financial liabilities are replaced by another from the same lender on substantially different terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in respective carrying amounts is recognised in the statement of financial activities.

2.11 Trade and other payables

Trade and other payables, excluding accruals, are recognised at their transaction price, excluding transaction costs, if any, both at initial recognition and at subsequent measurement. Transaction costs shall recognised as expenditure in the statement of financial activities as incurred. Accruals are recognised at the best estimate of the amount payable.

2.12 Provisions for other liabilities and charges

Provisions for other liabilities and charges are recognised when the Association has a present legal or constructive obligation as a result of past events, it is more likely than not that an outflow of resources will be required to settle the obligation and the amount has been reliably estimated.

2.13 Funds

Fund balances restricted by outside sources are so indicated and are distinguished from unrestricted funds allocated to specific purposes, if any, by action of the Executive Management Committee. Externally restricted funds may only be utilised in accordance with the purposes for which they are established. The Executive Management Committee retains full control over the use of unrestricted funds for any of the Association's purposes.

3. Critical accounting estimates, assumptions and judgements

Estimates, assumptions and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

3.1 Critical accounting estimates and assumptions

At the reporting date, there were no critical accounting estimates and assumptions that may have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3.2 Critical judgments in applying the entity's accounting policies

The key critical judgements in applying the entity's accounting policies concerning the future at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are discussed below.

Government grants

Government grants to meet operating expenses are recognised as income in the income and expenditure statement on the accrual basis in the year these operating expenses were incurred and there is reasonable assurance that the Association will comply with the conditions attached to it. For certain grants, the government agencies reserve the right to withdraw, withhold or reduce the amount of any funds approved but not yet disbursed or to call for the refund of all funds which have been disbursed to the Association if the conditions are not met.

4. Income

					Unrestric	ted funds				
	-					C	Designated fun	ds		
2019	Note	General fund S\$	Investment fund S\$	Sinking fund S\$	Alumni student welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$	Medical care welfare fund S\$
Voluntary income										
Donations – Tax exempt		531,793	0	0	0	0	808	0	0	0
Donations – Non-tax exempt		304,864	0	0	0	0	0	0	0	0
Donations – Designated		67,657	0	0	31,264	0	0	0	0	621
Grants – Government										
- AIC grants		0	0	0	0	0	0	0	0	0
- IRAS grants		32,845	0	0	0	0	0	0	0	0
- MOM grants		23,166	0	0	0	0	0	0	0	0
- MOE grants		784,434	0	0	0	0	0	0	0	0
- MOH grants		0	0	0	0	0	0	0	0	0
- MSF grants		0	0	0	0	0	0	0	0	0
President's Challenge		100,000	0	0	0	0	0	0	0	0
NCSS grants		0	0	0	0	0	0	0	0	0
VWOT Transport subsidy		0	0	0	0	0	0	0	0	0
Grants – Non – Government		129,760	0	0	0	0	0	0	0	0
Tote Board grants		0	0	0	0	0	0	0	0	0
Community Silver Trust	11	0	0	0	0	0	0	0	0	0
	=	1,974,519	0	0	31,264	0	808	0	0	621
Activities for generating fun	ds									
Event and activity		128,670	0	0	0	0	0	0	0	0
Fund-raising		982,721	0	0	0	0	0	0	0	0
-	-	1,111,391	0	0	0	0	0	0	0	0
Investment income										
Interest income		147,737	0	0	0	0	0	0	0	0
Investment income		0	70,875	0	ů 0	0	0 0	0	0	0 0
	-	147,737	70,875	0	0	0	0	0	0	0
Income from charitable activ	vitios									
Fees received	illes	420	0	0	0	0	0	0	0	0
Membership fee		636	0	0	0	0	0	0	0	0
Sales of goods		750,662	0	0	0	0	0	0	0	0
Transport service fee		30	0	0	0	0	0	0	0	0
Others		61,909	0	0	0	0	0	0	0	0
ouros	-	813,657	0	0	0	0	0	0	0	0
Other income										
Management fee income		973,999	0	0	0	0	0	0	0	0
Sundry		1,581	0	0	0	0	0	0	0	0
Sandry	-					0				
	=	975,580	0	0	0	0	0	0	0	0

Restric	ted	funds	
Education	Ρ	rogramme	Total
trust fund		fund	funds
S\$		S\$	S\$
0		186,472	719,073
0		137,407	442,271
0		37,414	136,956
0 0 0 0 0 0 0 0 0 0 0 0 0 0		90,723 44,593 30,709 0 1,616,627 4,007,802 0 180 83,491 17,740 1,153,330 179,774 7,586,262	90,723 77,438 53,875 784,434 1,616,627 4,007,802 100,000 180 83,491 147,500 1,153,330 179,774 9,593,474
0		0	128,670
0		89,321	1,072,042
0		89,321	1,200,712
0		21,731	169,468
0		8,833	79,708
0		30,564	249,176
	0 0 0 0 0	785,375 0 81,044 14,934 881,353	785,795 636 750,662 81,074 76,843 1,695,010
	0	0	973,999
	0	5,894	7,475
	0	5,894	981,474

4. Income (Cont'd)

	-				011/03/110	ted funds			
							Designated funds		
2018	Note	General fund S\$	Investment fund S\$	Sinking fund S\$	Alumni student welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$
Voluntary income									
Donations – Tax exempt		444,594	0	0	0	0	5,440	0	0
Donations – Non-tax exempt		265,856	0	0	0	0	0	0	0
Donations – Designated		271,980	0	0	17,455	0	0	0	580
Grants – Government									
IRAS grants		57,948	0	0	0	0	0	0	0
- MOM grants		33,574	0	0	0	0	0	0	0
MOE grants		784,434	0	0	0	0	0	0	0
- MOH grants		0	0	0	0	0	0	0	0
- MSF grants		50,697	0	0	0	0	0	0	0
			0	0	0	0	0	Ũ	0
NCSS grants		14,984	Ũ	•	Ũ	0	0	0	0
Grants – Non – Government		120,000	0	0	0	0	0	0	0
Tote Board grants		0	0	0	0	0	0	0	0
Care and share	11	0	0	0	0	0	0	0	0
Community Silver Trust	11	0	0	0	0	0	0	0	0
	=	2,044,067	0	0	17,455	0	5,440	0	580
Activities for generating fun	de								
Corporate social responsibility	45	2,110	0	0	0	0	0	0	0
Event and activity		91,172	0	0	0	0	0	0	0
			0	0	0	0	-	0	-
Fund-raising	-	1,068,201					0	-	0
	=	1,161,483	0	0	0	0	0	0	0
Investment income									
Interest income		110,130	0	0	0	0	0	0	0
investment income		0	54,200	0	0	0	0	0 0	0
	-	110,130	54,200	0	0	0	0	0	0
	=	110,130	54,200	0	0	0	0	0	0
Income from charitable activ	vitios								
ees received	11163	540	0	0	0	0	0	0	0
			-	0	0	0	0	0	
1embership fee		660	0	0	0	0	0	0	0
Sales of goods		684,998	0	0	0	0	0	0	0
ransport service fee		0	0	0	0	0	0	0	0
Others	_	72,726	0	0	0	0	0	0	0
	=	758,924	0	0	0	0	0	0	0
Other income									
Profit on disposal fixed assets		0	0	0	0	0	0	0	0
Sundry		585	0	0	0	0	0	0	0
Juliui y	-		· ·	· ·		0			0
		585	0	0	0	0	0	0	0

|--|

0 0 660 0 0 684,998	lucation ust fund S\$	Programme fund S\$	Total funds S\$
0 46,547 80,121 0 0 784,434 0 1,895,206 1,895,206 0 4,073,107 4,123,804 0 12,918 27,902 0 3,238 123,238 0 1,123,616 1,123,616 0 352,444 352,444 0 30,967 30,967 0 7,906,566 9,974,108 0 0 91,172 0 50,517 1,118,718 0 50,517 1,212,000 0 14,475 124,605 0 0 54,200 0 14,475 178,805 0 0 660 0 0 660	0	136,543	402,399
0 0 2,110 0 0 91,172 0 50,517 1,118,718 0 50,517 1,212,000 0 14,475 124,605 0 0 54,200 0 14,475 178,805 0 0 54,200 0 14,475 178,805 0 0 660 0 0 660 0 0 684,998	0 0 0 0 0 0 0 0 0 0	46,547 0 1,895,206 4,073,107 12,918 3,238 1,123,616 352,444 30,967	80,121 784,434 1,895,206 4,123,804 27,902 123,238 1,123,616 352,444 30,967
0 0 54,200 0 14,475 178,805 0 795,853 796,393 0 0 660 0 0 684,998	0	0 0 50,517	2,110 91,172 1,118,718
0 0 660 0 0 684,998	0	0	54,200
0 18,696 91,422	0 0 0 0	0 0 77,687 18,696	796,393 660 684,998 77,687 91,422 1,651,160
0 4,309 4,894	0	4,309	2,000 4,894 6,894

5. Expenditure

					Unrestricte	d funds				
							signated fund	ds		
2019	Note	General fund S\$	Investment fund S\$	Sinking fund S\$	Alumni student welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$	Medical care welfare fund S\$
Cost of generating funds										
Amortisation of investments	8	0	4,176	0	0	0	0	0	0	0
Corporate social responsibility		468	0	0	0	0	0	0	0	0
Investment interest expense		0	1,332	0	0	0	0	0	0	0
Designated expenses		56,536	0	0	70,349	0	(396)	0	0	2,619
Donation expense		23,919	0	0	0	0	Û Û	0	0	0
Event and activity expense		35,881	0	0	0	0	0	0	0	0
Fund-raising expenditure		181,753	0	0	0	0	0	0	0	0
		298,557	5,508	0	70,349	0	(396)	0	0	2,619
Cost of charitable activities										
Cost of sales		265,931	0	0	0	0	0	0	0	0
Depreciation	9	293,583	0	0	0	0	0	0	0	0
Direct activity expenses	-		-	-	-	-	-	-	-	-
- Insurance		268	0	0	0	0	0	0	0	0
- Meals and refreshments		28	0	0	0	0	0	0	0	0
- Medical and physical aids		0	0	0	0	0	0	0	0	0
- Medical professional fee		0	0	0	0	0	0	0	0	0
- Other expenses		88,303	0	0	0	0	0	0	0	0
- Outings and activities		, 0	0	0	0	0	0	0	0	0
- Training and teaching materials		47,766	0	0	0	0	0	0	0	0
- Transportation		352	0	0	0	0	0	0	0	0
- Uniform		0	0	0	0	0	0	0	0	0
- Utensils		140	0	0	0	0	0	0	0	0
Fixed assets expensed		26,451	0	0	0	0	0	0	0	0
Public education Rental		4,419	0	0	0	0	0	0	0	0
- Land and building		1,029,100	0	0	0	0	0	0	0	0
- Equipment		29,273	0 0	0 0	0	0	0 0	Ő	Ő	Ő
Staff costs	12	1,554,183	0	0	0	0	0	0	0	0
Untilised leave	12	(950)	0 0	0	Ŭ Ŭ	0 0	0 0	0	0	0
Upkeep, repairs and maintenance		(200)	Ũ	0	Ŭ	Ũ	Ũ	U U	0	0
- Aircon and lift		23,236	0	0	0	0	0	0	0	0
- Building and landscaping		85,221	0	0 0	0 0	0 0	0 0	0	0 0	0
- Equipment		21,581	0 0	0 0	0	0 0	0 0	0 0	Ő	0
		3,468,885	0	0	0	0	0	0	0	0

Restrict	ted funds	
Education trust fund S\$	Programme fund S\$	Total funds S\$
0 0 40,000 0 0 40,000	0 44 500 33,716 3,379 0 12,810 50,449	4,176 512 1,832 202,824 27,298 35,881 194,563 467,086
0	0	265,931
0	626,419	920,002
0 0 0 0 0 0 0 0 0 0 0 0 0 0	294 80,323 78,662 273,563 20,528 840 7,839 169,359 8,568 685 12,568 0	562 80,351 78,662 273,563 108,831 840 55,605 169,711 8,568 825 39,019 4,419
0 0 0 0	366,030 21,803 4,436,218 (20,775)	1,395,130 51,076 5,990,401 (21,725)
0 0 0	24,258 5,665 19,348 6,132,195	47,494 90,886 40,929 9,601,080

5. Expenditure (Cont'd)

					Unrestricte					
						De	signated fun	ds		
					Alumni	Children	Client			
		General	Investment	Sinking	student	welfare	welfare	Equipment	Medicine	Medical care
		fund	fund	fund	welfare fund	fund	fund	fund	fund	welfare fund
2019 (Cont'd)	Note	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$
Cost of charitable activities (Con	nt'd)									
Balance brought forward	-	3,468,885	0	0	0	0	0	0	0	0
- General		109,365	0	0	0	0	0	0	0	0
- Kitchen and laundry equipment		2,194	0	0	0	0	0	0	0	0
- Motor vehicles		17,739	0	0	0	0	0	0	0	0
Utilities		134,786	0	0	0	0	0	0	0	0
Others										
- General expenses		5,709	0	0	0	0	0	0	0	0
- License and subscription		26,609	0	0	0	0	0	0	0	0
- Meeting expenses		4,464	0	0	0	0	0	0	0	0
- Printing, stationery and postage		19,883	0	0	0	0	0	0	0	0
- Telecommunication		34,059	0	0	0	0	0	0	0	0
		3,823,693	0	0	0	0	0	0	0	0
Governance and other administr	ative cost	S								
Audit fees		48,139	0	0	0	0	0	0	0	0
Bank charges		2,703	0	0	0	0	0	0	0	0
Consultation		9,737	0	0	0	0	0	0	0	0
Newspapers and periodicals		1,236	0	0	0	0	0	0	0	
Other professional fees		5,282	0	0	0	0	0	0	0	0
Outsource IT service		32,742	0	0	0	0	0	0	0	0
Property, plant and equipment										
written off		0	0	0	0	0	0	0	0	0
Recruitment		8,292	0	0	0	0	0	0	0	0
Staff costs	12	1,393,320	0	0	0	0	0	0	0	0
		1,501,451	0	0	0	0	0	0	0	0

Restric	ted funds	
Education trust fund S\$	Programme fund S\$	Total funds S\$
0 0 0 0	6,132,195 66,648 10,497 47,568 198,225	9,601,080 176,013 12,691 65,307 333,011
0 0 0 0	4,365 5,667 178 14,707 32,496	10,074 32,276 4,642 34,590 66,555
0	6,512,546	10,336,239
0 0 0 0 0 0	2,354 1,372 0 411 7,207 0	50,493 4,075 9,737 1,647 12,489 32,742
0 0 0	1,102 7,748 0 20,194	1,102 16,040 1,393,320 1,521,645
0	20,194	1,521,045

5. Expenditure (Cont'd)

	Unrestricted funds								
					Designated funds				
2018	Note	General fund S\$	Investment fund S\$	Sinking fund S\$	Alumni student welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$
Cost of generating funds									
Amortisation of investments	8	0	3,532	0	0	0	0	0	0
Corporate social responsibility		0	0	0	0	0	0	0	0
Investment interest expense		0	4,133	0	0	0	0	0	0
Designated expenses		75,693	0	0	54,102	0	830	0	84
Donation expense		39,950	0	0	0	0	0	0	0
Event and activity expense		62,933	0	0	0	0	0	0	0
Fund-raising expenditure		224,894	0	0	0	0	0	0	0
2 .		403,470	7,665	0	54,102	0	830	0	84
Cost of charitable activities									
Cost of sales		229,582	0	0	0	0	0	0	0
Depreciation	9	307,978	0	0	0	0	0	0	0
Direct activity expenses	5	507,570	0	0	0	0	0	0	0
- Insurance		268	0	0	0	0	0	0	0
- Meals and refreshments		11	0	0	0	0	0	0	0
- Medical and physical aids		0	0	0	0	0	0	0	0
- Medical professional fee		0	0 0	0 0	0	0	0	0	0
- Other expenses		91,428	0 0	0	0	0	0	0	0
- Outings and activities		0	0	0	0	0	0	0	0
- Training and teaching materials		51,783	0	0	0 0	0	0	0	0
- Transportation		598	0	0	0	0	0	0	0
- Uniform		0	0	0	0	0	0	0	0
- Utensils		326	0 0	0	0	0	0	0	0
Fixed assets expensed		13,722	0	0	0	0	0	0	0 0
Public education		11,805	0 0	0	0	0	0	0	0
Rental		11,005	0	0	0	Ŭ	0	0	0
- Land and building		1,031,904	0	0	0	0	0	0	0
- Equipment		23,004	0 0	Ő	0	Ŭ Ŭ	0	0	0
Staff costs	12	1,271,103	0	ů 0	ů 0	0	0	0 0	Ő
Unutilised leave	12	3,239	0	0	0	0	0	0	0
Upkeep, repairs and maintenance	± C	5,255	0	0	0	0	0	0	0
- Aircon and lift		23,965	0	0	0	0	0	0	0
- Building and landscaping		85,805	0	0	0	0	0	0	0
- Equipment		32,468	0	0	0	0	0	0	0
- General		69,399	0	38,874	0	0	0	0	0
Balance carried forward		3,248,388	0	38,874	0	0	0	0	0

	Restricte		
licine Ind 5\$	Education trust fund S\$	Programme fund S\$	Total funds S\$
0 0 84 0 0 0 84	0 0 38,000 0 0 38,000	0 4,696 0 24,338 2,492 0 11,689 43,215	3,532 4,696 4,133 193,047 42,442 62,933 236,583 547,366
0 0	0 0	0 683,640	229,582 991,618
	0 0 0 0 0 0 0 0 0 0 0 0 0	279 84,078 60,304 350,091 31,479 49 12,962 187,910 10,949 478 28,382 995	547 84,089 60,304 350,091 122,907 49 64,745 188,508 10,949 804 42,104 12,800
0 0 0 0	0 0 0 0	366,030 19,309 4,756,562 6,787	1,397,934 42,313 6,027,665 10,026
0 0 0 0	0 0 0 0	27,197 16,243 21,943 121,291 6,786,958	51,162 102,048 54,411 229,564 10,074,220

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5. Expenditure (Cont'd)

		Unrestricted funds							
					Designated funds				
2018 (Cont'd)	Note	General fund S\$	Investment fund S\$	Sinking fund S\$	Alumni student welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$
Cost of charitable activities (Cor	nt'd)								
Balance brought forward		3,248,388	0	38,874	0	0	0	0	0
- Kitchen and laundry equipment		4,781	0	0	0	0	0	0	0
- Motor vehicles		18,090	0	0	0	0	0	0	0
Utilities		127,672	0	0	0	0	0	0	0
Others									
- General expenses		6,506	0	0	0	0	0	0	0
 License and subscription 		22,648	0	0	0	0	0	0	0
 Meeting expenses 		6,651	0	0	0	0	0	0	0
 Printing, stationery and postage 		14,410	0	0	0	0	0	0	0
- Telecommunication		37,724	0	0	0	0	0	0	0
		3,486,870	0	38,874	0	0	0	0	0
Governance and other administr	rative cost	s							
Audit fees		20,028	0	0	0	0	0	0	0
Bad debts		0	0	0	0	0	0	0	0
Bank charges		2,344	0	0	0	0	0	0	0
Consultation		4,548	0	0	0	0	0	0	0
Newspapers and periodicals		1,097	0	0	0	0	0	0	0
Other professional fees		3,000	0	0	0	0	0	0	0
Outsource IT service		32,742	0	0	0	0	0	0	0
Recruitment		3,895	0	0	0	0	0	0	0
Staff costs	12	1,253,700	0	0	0	0	0	0	0
		1,321,354	0	0	0	0	0	0	0

Restricte	ed funds	-
Education trust fund S\$	Programme fund S\$	Total funds S\$
0 0 0 0	6,786,958 16,324 55,759 190,598	10,074,220 21,105 73,849 318,270
0 0 0 0 0	4,785 5,165 508 15,340 30,983	11,291 27,813 7,159 29,750 68,707
0	7,106,420	10,632,164
0 0 0 0 0	5,243 1,331 4,718 0 376	25,271 1,331 7,062 4,548 1,473
0	2,690	5,690
0	0	32,742
0 0	4,051 0	7,946 1,253,700
0	18,409	1,339,763
0	10,105	

6. Cash and cash equivalents

7.

	2019 S\$	2018 S\$
	·	·
Cash on hand	13,300	12,300
Cash in banks	4,354,875	4,052,112
Fixed deposits	12,014,537	12,388,336
	16,382,712	16,452,748
Pledged fixed deposits	(375,689)	(375,689)
Cash and cash equivalents for cash flow purposes	16,007,023	16,077,059

Fixed deposits have maturity terms of 1 to 16 months (2018: 1 to 26 months) and interest rates ranging from 0.25% to 2.10% (2018: 0.25% to 1.70%) per annum.

Fixed deposit amounting to S\$325,689 (2018: S\$325,689) is pledged against the Banker's Guarantee in compliance to the tenancy agreement with Singapore Land Authority, which will expire on 14 March 2020 and 31 March 2020.

Fixed deposit amounting to S\$50,000 (2018: S\$50,000) is pledged to an existing credit facility with a certain financial institution.

Long-term fixed deposits, excluding the pledged deposits, are included as cash and cash equivalents as these can be readily converted into cash without incurring significant penalty.

At the reporting date, the tenures of the fixed deposits are as follows:

	2019 S\$	2018 S\$
Less than 1 month 1 month to 1 year More than 1 year	2,526,200 9,406,683 <u>81,654</u> 12,014,537	2,500,000 9,562,647 <u>325,689</u> 12,388,336
Trade and other receivables		
	2019 S\$	2018 S\$
Trade receivables - Third parties	60,283	22,354
Other receivables - Amounts due from related parties - Deposits paid - Grants receivable - Other receivables - Prepayments - Allowance for bad debts	150,520 41,120 982,666 115,790 <u>75,656</u> 1,365,752 (2,300) 1,363,452	3,652 20,659 718,763 165,696 <u>62,312</u> 971,082 (2,300) 968,782
	1,423,735	991,136

7. Trade and other receivables (Cont'd)

Amounts due from related parties are unsecured, interest-free, repayable on demand, and to be settled in cash.

8. Investment in financial assets

	2019 S\$	2018 S\$
Listed debt securities - Bond with fixed interest of 3.08% and maturity date as at 12 September 2022 - Singapore	502,211	502,842
 Mapletree Commercial Trust with fixed interest of 3.11% and maturity date as at 24 August 2026 - Singapore 	509,305	510,559
- Bond with fixed interest of 3.10% and maturity date as at 24 July 2024 - Singapore	760,454	762,415
- Bond with fixed interest of 3.14% and maturity date as at 2 March 2025 - Singapore	504,670	0
 Mapletree Commercial Trust with fixed interest of 3.05% and maturity date as at 27 August 2027 – Singapore 	<u> </u>	0 1,775,816

The movement of the investment in financial assets are as follows:

		2019 S\$	2018 S\$
Beginning of financial year	5	1,775,816	1,267,848
Addition		1,005,000	511,500
Disposal		0	0
Amortisation during the financial year		(4,176)	(3,532)
Balance at end of financial year		2,776,640	1,775,816

At the reporting date, the fair value of the above investment in financial assets are S\$ 2,779,375 (2018: S\$1,762,235).

9. Property, plant and equipment

2019	Beginning of financial year S\$	Additions S\$	(Written off) S\$	End of financial year S\$
Cost Aircon Alarm and security system Arts and music equipment Building Computer Electrical and fittings Furniture and equipment Kitchen equipment Laundry equipment Motor vehicles Physio / Medical equipment Renovation Work in progress	457,619 243,021 6,065 15,626,677 853,250 225,900 886,774 161,677 58,407 604,177 586,691 2,272,044 0 21,982,302	$\begin{array}{r} 14,658\\ 120,080\\ 0\\ 0\\ 25,051\\ 0\\ 16,453\\ 25,789\\ 0\\ 0\\ 1,926\\ 167,672\\ \underline{587,060}\\ 958,689\end{array}$	0 (16,258) 0 (586) 0 (895) 0 0 (2,398) 0 0 (2,398) 0 0 (20,137)	472,277 346,843 6,065 15,626,677 877,715 225,900 902,332 187,466 58,407 604,177 586,219 2,439,716 587,060 22,920,854
	Beginning of financial year S\$	Depreciation S\$	(Written off) S\$	End of financial year S\$
Accumulated depreciation Aircon Alarm and security system Arts and music equipment Building Computer Electrical and fittings Furniture and equipment Kitchen equipment Laundry equipment Motor vehicles Physio / Medical equipment Renovation Work in progress	360,619 202,494 6,065 4,855,650 681,252 187,524 850,442 145,422 58,407 514,945 257,756 1,438,796 0 9,559,372 Beginning of financial year \$\$	92,649 38,555 0 310,454 130,492 22,726 19,578 10,378 0 67,692 95,854 131,624 0 920,002	0 (15,156) 0 (586) 0 (895) 0 0 0 (2,398) 0 0 (2,398) 0 (19,035)	453,268 225,893 6,065 5,166,104 811,158 210,250 869,125 155,800 58,407 582,637 351,212 1,570,420 0 10,460,339 End of financial year \$\$
Carrying amount Aircon Alarm and security system Arts and music equipment Building Computer Electrical and fittings Furniture and equipment Kitchen equipment Laundry equipment Motor vehicles Physio / Medical equipment Renovation Work in progress	97,000 40,527 0 10,771,027 171,998 38,376 36,332 16,255 0 89,232 328,935 833,248 0 12,422,930			$\begin{array}{r} 19,009\\ 120,950\\ 0\\ 10,460,573\\ 66,557\\ 15,650\\ 33,207\\ 31,666\\ 0\\ 21,540\\ 235,007\\ 869,296\\ 587,060\\ 12,460,515\\ \end{array}$

9. Property, plant and equipment (Cont'd)

2018	Beginning of financial year S\$	Additions S\$	(Written off/ Disposals) S\$	End of financial year S\$
Cost Aircon Alarm and security	454,997	2,622	0	457,619
system Arts and music equipment Building	256,717 6,065 15,626,677	0 0 0	(13,696) 0 0	243,021 6,065 15,626,677
Computer Electrical and fittings Furniture and equipment	845,547 225,900 873,772	7,703 0 18,433	0 0 (5,431)	853,250 225,900 886,774
Kitchen equipment Laundry equipment Motor vehicles Physio / Medical equipment	158,877 58,407 641,924 490,810	2,800 0 18,998 100,589	0 0 (56,745) (4,708)	161,677 58,407 604,177 586,691
Renovation	<u>2,266,154</u> 21,905,847	5,890 157,035	(80,580)	<u>2,272,044</u> 21,982,302
	Beginning of financial year S\$	Depreciation S\$	(Written off/ Disposals) S\$	End of financial year S\$
Accumulated depreciation Aircon Alarm and security system Arts and music equipment Building Computer Electrical and fittings Furniture and equipment Kitchen equipment Laundry equipment Motor vehicles Physio / Medical equipment Renovation	269,182 193,915 6,065 4,545,198 528,425 160,657 832,369 134,215 58,407 466,374 181,781 1,271,746 8,648,334 Beginning of financial year \$\$	91,437 22,275 0 310,452 152,827 26,867 23,504 11,207 0 105,316 80,683 167,050 991,618	$\begin{array}{c} & 0 \\ (13,696) \\ & 0 \\ & 0 \\ & 0 \\ (5,431) \\ & 0 \\ (56,745) \\ (4,708) \\ & 0 \\ \hline & (80,580) \end{array}$	360,619 202,494 6,065 4,855,650 681,252 187,524 850,442 145,422 58,407 514,945 257,756 1,438,796 9,559,372 End of financial year \$\$
Carrying amount Aircon Alarm and security system Arts and music equipment Building Computer Electrical and fittings Furniture and equipment Kitchen equipment Laundry equipment Motor vehicles Physio / Medical equipment Renovation	185,815 62,802 0 11,081,479 317,122 65,243 41,403 24,662 0 175,550 309,029 994,408 13,257,513			97,000 40,527 0 10,771,027 171,998 38,376 36,332 16,255 0 89,232 328,935 833,248 12,422,930

10. Trade and other payables

	2019 S\$	2018 S\$
Trade payables - Third parties	245,144	207,686
Other payables - Accruals - Advance receipts - Amounts due to related parties - Deposits received - Grant received in advance - Other creditor - Provision for unutilised leave	805,573 115,959 0 106,847 570,858 83,032 109,984 2,037,397	727,861 125,053 118,969 114,821 620,982 1,517 114,268 2,031,157

Amounts due to related parties are unsecured, interest-free, repayable on demand, and to be settled in cash.

11. Funds

Other than General fund, the other funds balances are represented mainly by cash and cash equivalents.

11.1 Unrestricted funds

11.1.1 General fund

Prior to the adoption of CAS, grants received for the purchase of depreciable assets were taken to deferred capital grant accounts. The deferred grants were recognised in the statement of financial activities over the years necessary to match the depreciation of property, plant and equipment to which the grants relate.

With the adoption of CAS, the balance of deferred capital grant was recognised as General Reserves. This note shows the amount of deferred capital grant that was included in the General Reserves.

	2019 S\$	2018 S\$
Beginning of financial year	10,861,707	11,280,055
Amortised during the year	(344,631)	(418,348)
End of financial year	10,517,076	10,861,707

11.1.2 Investment fund

On 28 September 1997, the Executive Management Committee resolved that 20% of the annual surplus should be transferred to this fund.

11.1.3 Project account reserve

This reserve is for setting up new centres and closing existing ones.

11.1.4 Sinking fund

This fund is for maintenance of the building property of Metta Building and all Centres. The 20% of annual surplus shall be transferred to this fund.

11. Funds (Cont'd)

11.1 Unrestricted funds (Cont'd)

11.1.5 Designated funds

This fund is composed of the following:

11.1.5.1 Children welfare fund

This fund is used to pay various expenses for the benefit of the Preschool's students.

11.1.5.2 Client welfare fund

This fund is used to pay various expenses for the benefit of the clients at Metta Day Activity Centre for the Intellectually Disabled and Metta Home Day Activity Centre.

11.1.5.3 Equipment fund

This fund is used to purchase electrical appliances and exercise equipment for the clients of Metta Day Rehabilitation Centre for the Elderly. On 31 May 2018, this fund is combined with Medicine fund as one and this combined fund is renamed as Medical care welfare fund.

11.1.5.4 Medicine fund

This fund helps subsidise cost of medication and other pharmaceutical expenses of the clients of Metta Hospice Care Centre. On 31 May 2018, this fund is combined with Equipment fund as one and this combined fund is renamed as Medical care welfare fund.

11.1.5.5 Alumni student welfare fund

This fund was known as the 'Alumni Welfare fund' in the prior years. This fund is to support Metta school's students and Alumni education, training, recreational, financial assistance programmes and other related expenses.

11.1.5.6 Medical care welfare fund

This fund was established on 31 May 2018. This fund will be utilised for purchases of prescribed and/or standby medications and standby medical supplies, serving the needs of clients from Metta HomeCare, Metta Hospice Care Centre and Metta Day Rehabilitation Centre for the Elderly.

11.2 Restricted funds

11.2.1 Education trust fund

This fund is for the benefit of special needs children of Metta School and Alumni youths.

11. Funds (Cont'd)

11.2 Restricted funds (Cont'd)

11.2.2 Programme fund

The programme fund is recurrent funding received from Ministry of Health, Ministry of Social & Family Development, NCSS ComChest and ToteBoard Social Service Fund. This fund is to defray the operational costs of running the Children Care, Disability Care and Medical Care, Alumni care and Care and share programmes.

Programme fund represents by cash and cash equivalents and other assets.

Funds transfer between unrestricted funds and restricted fund (programmes fund) were approved by the funders and Executive Management Committee.

11.2.3 Community Silver Trust

Community Silver Trust (CST) is a matching grant of one dollar for every donation dollar raised by eligible organisations with proper governance and whose programmes are aligned with the Government's intermediate and long-term vision for the long-term care sector in Singapore, which will be provided by the CST.

The CST is managed by the Ministry of Health ("MOH") and administered by the Agency for Integrated Care (AIC) on behalf of the Trustees, which is a restricted fund.

The Community Silver Trust provides funding for various designated activities organised by the Association.

	Note	2019 S\$	2018 S\$
Balance at beginning of financial year	4	190,419	458,572
Additions		179,774	30,967
Less: Capital expenditure		(159,798)	(92,465)
Less: Operating expenditure		(126,135)	(206,655)
Balance at end of financial year		84,260	190,419

11.2.4 Care and share

Care and Share fund is a matching grant from Ministry of Social and Family Development ("MSF"), where eligible donations raised by the Association are matched dollar-for-dollar by the government, received in advance from National Council of Social Service. The matched fund goes towards building the Association's capabilities and capacity in the provision of social services and programmes for its beneficiaries. The fund is restricted and any unused funds for programmes that are withdrawn or terminated prematurely may be clawed back by MSF.

The Care & Share matching grant provides funding for various designated activities organised by the Association.

11. Funds (Cont'd)

11.2 Restricted funds (Cont'd)

11.2.4 Care and share

	Note	2019 S\$	2018 S\$
Balance at beginning of financial year	4	353,073	342,996
Additions		0	352,444
Less: Capital expenditure		(181,079)	(17,869)
Less: Operating expenditure		(27,679)	(324,498)
Balance at end of financial year		144,315	353,073

12. Staff costs

	Note	2019 S\$	2018 S\$
CPF/SDL and FWL contributions Salaries and bonuses Staff benefits Staff welfare		971,725 6,004,576 226,574 159,121 7,361,996	973,690 5,940,878 253,970 122,853 7,291,391
The staff costs were allocated as follows:			
Costs of charitable activities* Governance and administrative costs	5 5	5,968,676 1,393,320 7,361,996	6,037,691 1,253,700 7,291,391

* Costs of charitable activities consist of staff costs and unutilised leave.

13. Operating lease commitments

As at the reporting date, the Association has commitments for future minimum lease payments in respect of premises and equipment under non-cancellable operating leases as follows:

Rental of land	2019 S\$	2018 S\$
Within one year Later than one year but not later than five years	1,357,477 0	1,371,086 1,357,477
	1,357,477	2,728,563
Rental of equipment Within one year	34,989	31,445
Later than one year but not later than five years	77,721 112,710	97,662

The above operating lease commitments are based on known rental rates as at the date of this report and do not include any revision in rates which may be determined by the lessor.

14. Income tax expense

The Association is registered as a charity organisation under Charities Act, Chapter 37. As an approved charity, it is exempt from income tax under Section 13(1) (zm) of the Income Tax Act.

15. Related party transactions

The Association had transactions with related parties on terms agreed between the parties as follows:

	2019	2018
Related parties with common key management executive committee	S\$	S\$
Income received	189,906	209,486
Expenses paid by Association on behalf of the related party	0	15,506
Income received by Association on behalf of the related party	0	164,070
Management fee received	973,999	0

Key management personnel compensation

The key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Association. The Key management personnel for the reporting period are comprise of the Deputy Director, Deputy Executive Director, Senior Managers and Executive Management Committee members.

The remuneration of key management personnel during the financial year was as follows:

	2019 S\$	2018 S\$
Salaries and other short-term employee benefits	720,040	681,760
Post-employment benefits – contribution to CPF	105,066	98,220
	825,106	779,980

The annual remuneration of key management personnel are classified as follows:

	2019	2018
	No. of	No. of
	personnel	personnel
Remuneration band		
Between S\$100,001 to \$200,000	2	2

The annual remuneration of paid staff who are close members of the family of the Executive Management Committee members are classified as follows:

	2019 No. of personnel	2018 No. of personnel
Remuneration band Between S\$50,001 to \$150,000	2	2

16. Management of conflict of interest

Executive Management Committee members are required to disclose any interest that they may have, whether directly or indirectly, that the Association may enter into or in any organisations that the Association has dealings with or is considering dealing with; and any personal interest accruing to him as one of the Association's supplier, user of services or beneficiary. Should there be any potential conflict of interest, the affected Executive Management Committee member may not vote on the issue that was the subject matter of the disclosure. Detailed minutes will be taken on the disclosure as well as the basis for arriving at the final decision in relation to the issue at stake.

17. Fund management

The primary objective of the Association is to ensure it maintains sufficient cash in order to support its activities. Its approach to management of funds is to balance the allocation of cash and the incurrence of debt. Available cash is deployed primarily to cover operational requirements.

18. Reserve policy and position

The Association's reserve position for financial years ended 31 March 2019 and 31 March 2018 are as follows:

		2019	2018	Increase / (Decrease)
		S\$′000	S\$′000	%
Α	Unrestricted Funds			
	Accumulated general funds	26,026	25,444	2.29
	Investment fund	3,553	3,208	10.75
	Project account reserve	1,517	1,517	0.00
	Sinking fund	4,569	4,820	(5.21)
	Total	35,665	34,989	1.93
В	Restricted or Designated Funds			
	Designated Funds	374	414	(9.66)
	Restricted Funds	(5,028)	(5,788)	(13.13)
С	Total Funds	31,011	29,616	4.71
D	Total Annual Operating Expenditure	12,325	12,519	(1.55)
E	Ratio of Funds to Annual Operating Expenditure (A/D)	2.89	2.79	

Reference:

- C. Total Funds include unrestricted and restricted / designated funds.
- D. Total Annual Operating Expenditure includes expenses related to Cost of generating funds, Cost of Charitable Activities and Governance and Other Administrative costs.

The Association's reserve policy is as follows:

The maximum operating reserves shall be five (5) years of annual operating expenditure.

19. Authorisation of financial statements

These financial statements were authorised for issue in accordance with a resolution of the Executive Management Committee on 3 September 2019.





Registered in the Republic of Singapore with the Ministry of Education (Registry Number: 1431)

AUDITED

FINANCIAL STATEMENTS

For The Year Ended 31 March 2019

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SCHOOL MANAGEMENT COMMITTEE'S STATEMENT

The School Management Committee presents this statement together with the audited financial statements of Metta School (the School) for the financial year ended 31 March 2019.

OPINION OF THE SCHOOL MANAGEMENT COMMITTEE

In the opinion of the School Management Committee,

- (a) the accompanying financial statements are drawn up in accordance with the provisions of the Singapore Charities Act, Chapter 37 (the Charities Act) and Charities Accounting Standards (CAS) so as to give a true and fair view of the state of affairs of the School as at 31 March 2019, and the financial performance and cash flows of the School for the financial year ended on that date; and
- (b) the accounting and other records required by the Charities Act to be kept by the School have been properly kept in accordance with the provisions of the Charities Act; and
- (c) at the date of this statement, there are reasonable grounds to believe that the School will be able to pay its debts as and when they fall due.

SCHOOL MANGEMENT COMMITTEE

The School Management Committee, comprising the following, has on the date of this statement, approved and authorised these financial statements for issue.

Venerable Shi Pu En Ee Tiang Hwee So Kah Lay Lim Yew Si Lau Swee Eng, Marilynn Poh Yong Meng, Stephen Venerable Shi You Guang Lee Hak Boon Wong Geok Mei Chairman Supervisor Secretary Honorary Treasurer Member Member MOE-appointed Member Representative from Ministry of Education

INDEPENDENT AUDITOR

The independent auditor, UHY Lee Seng Chan & Co, has expressed its willingness to accept the reappointment.

On behalf of the School Management Committee,

Venerable Shi Pu En Chairman

Singapore 30 August 2019

Maythree

Ee Tiang Hwee Supervisor

Lim Yew Si Honorary Treasurer

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF METTA SCHOOL

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of Metta School (the School), which comprise the statement of financial position of the School as at 31 March 2019, the statement of financial activities, statement of cash flows of the School and statement of monthly student enrolment eligible for funding for the financial year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the provisions of the Singapore Charities Act, Chapter 37 (the Charities Act) and Charities Accounting Standard (CAS) so as to present fairly, in all material respects, the state of affairs of the School as at 31 March 2019 and of the income and expenditure and cash flows of the School for the financial year ended on that date.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing (SSAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the School in accordance with the Accounting and Corporate Regulatory Authority (ACRA) Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities (ACRA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the information included in the School Management Committee's Statement set out on pages 1 to 2.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management Committee for the Financial Statements

Management committee is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Charities Act and CAS, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management committee is responsible for assessing the School's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the School or to cease operations, or has no realistic alternative but to do so.

The management committee's responsibilities include overseeing the School's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the School's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the School to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the management committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

In our opinion, the accounting and other records have been properly kept in accordance to the Rules and Regulations issued by the Ministry of Education (MOE) and the National Council of Social Service (NCSS), as well as of any agreement signed with the MOE and NCSS.

During the course of our audit, nothing has come to our attention that caused us to believe that during the financial year:

- (i) the receipt, expenditure and investment of monies; and
- (ii) the acquisition and disposal of assets by the school;

have not been carried out in accordance to the Rules and Regulations issued by the MOE and the NCSS, as well as of any agreement signed with the MOE and NCSS; nor that

(iii) the donations and other receipts of the school were not used for approved projects and the purposes intended.

UHY Lee Seng Chan & Co Public Accountants and Chartered Accountants

Singapore 30 August 2019

STATEMENT OF FINANCIAL POSITION

As at 31 March 2019

	Note	2019 \$	2018 \$
ASSETS			
Current assets			
Cash and cash equivalents	4	15,575,685	15,885,736
Other receivables	5	314,816	416,443
		15,890,501	16,302,179
Non-current assets			
Property, plant and equipment	6	12,786,183	13,147,578
		12,786,183	13,147,578
Total assets		28,676,684	29,449,757
LIABILITIES			
Current liabilities			
Other payables and accrued expenses	7	875,520	554,963
Total liabilities		875,520	554,963
NET ASSETS		27,801,164	28,894,794

	Note	2019	2018
FUNDS		\$	\$
Unrestricted fund			
Building repairs and refurbishment fund	8	_	1,100
Student welfare fund	9	34,735	11,656
		34,735	12,756
Restricted funds			
Accumulated general fund	10(a)	21,760,092	22,760,320
Additional training vote fund	10(b)	35	199
Curriculum enhancement fund	10(c)	25	2,543
Discretionary financial assistance	10(d)	-	208
Edusave grant	10(e)	-	422
Financial assistance fund	10(f)	-	15
High needs grant	10(g)	8,490	22,079
ICT development grant			
- ICT manpower grant	10(h)	309	151
- ICT equipment and services grant	10(i)	321	360
Opportunity fund	10(j)	13,724	26,244
Project fund	10(k)	1,597,587	1,626,563
Public transport subsidy	10(1)	660	1,370
School building fund - extension	10(m)	163,154	157,651
School-to-work (S2W) fund	10(n)	-	335
SG Enables transport subsidies	10(o)	10,258	5,484
Sinking fund	10(p)	2,513,475	2,541,818
MOE-NCSS innovation award fund	10(q)	-	-
Staff training vote fund	10(r)	191	30,968
Student assistance fund	10(s)	1,698,056	1,702,953
Trailblazer fund	10(t)	52	2,355
Contract teaching	10(u)	-	-
MOE secondment fund	10(v)	-	-
Parent support group fund	10(w)	-	-
School meals programme	10(x)	-	-
SPED financial assistance scheme	10(y)	-	-
Student achievement award	10(z)	-	
		27,766,429	28,882,038
TOTAL FUNDS		27,801,164	28,894,794

STATEMENT OF FINANCIAL ACTIVITIES

31 March 2019

	← Un	lisuicicui			1						ICT de	velopment				Kcsul	cted funds						1	1							
						_						fund						SG			Staff							SPED			
											<		>					30			Stati							51125			
	Building				Additional		Discretionary			'High	107	ICT			Public	School		Enable		MOE-	training				MOR	Parent		financial	G L L		
	repairs & refurbishment	Student welfare	'Total unrestricted	Accumulated General	training vote fund	Curriculum enhancement	financial assistance	Edusave	Financial assistance	grant	ICT manpower	equipment and services	Opportunity	Project	tramsport subsidy	building fund-	S2W	VWO transport	Sinking	NCSS innovation	vote fund	Student assistance	Tailblazer	Contract teaching	MOE secondment	support group	S chool meals	assistance scheme	Student achievement	Total restricted	TOTAL
	fund	fund	fund	Fund	("ATV")	fund ("CEF")	("DFA")	grant	fund	("HNG")	grant	grant	fund	fund	("PTS")	extension	fund	subsidy	fund	award	("STV")	fund	fund	resources	fund	fund	programme	("FAS ")	award	fund	FUNDS
NCOME	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
INCOME INCOME FROM GENERATED FUNDS	-																														
Voluntary Income																															
Designated donations	-	20,715	20,715	6 4,000	_	_	-						-					-		-					-			-	-	4,000	24,715
Donation income collected on behalf by related party		42,059			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-	42,059
Sponsorship for general repair and painting work	5,588	-	5,588		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,588
Investment Income	-													-										-							
Interest - fixed deposit	-	-		131,481	· ·	-	-		-	-	-	-	-	-		-	-	-	-	-	-	-	-	-		-	-	-	-	131,481	131,481
Interest - Autosave account	-	-	-	124		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	124	124
INCOME FROM CHARTIABLE ACTIVITIES																															
School Fees																															
Foreign students	-	-	-	109,431		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	109,431	109,431
Local students	-	-	-	93,060	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	93,060	93,060
SG Enable VWO transport subsidy	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	108,614	-	-	-	-	-	-	-	-	-	-	-	108,614	108,614
Ministry of Education																															
Capitalisation grant	-	-	-	7,747,119	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	251,420	-	-	-	-	7,998,539	7,998,539
Grant received	-		-	-	35,001	67,457	31,632	25,625	-	16,900	40,149	77,240	18,060	-	6,200	-	-	-	-	-	117,532	-	-	171,827			53,176	-	-	873,005	873,005
Student award grant	-	-	-	1,200		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	36,700	37,900	37,900
Provision of administrative manager	-	-	-	98,952		-	-	-	-		-	-	-	-	-	-	-	-		-	-	-	-	-	-	-		-	-	98,952	98,952
Secondment fund	-	-	-	209,707	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	209,707	209,707
SPED FAS	-	-	-	-	-	-	-	-	-		-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	43,203	-	43,203	43,203
Toteboard art grant	-	-	-	9,000		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9,000 78,763	9,000
Annual adjustment for prior financial year	-	-	-	78,763	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	/8,/03	78,763
National Council of Social Services																															
Capitalisation grant	-	-	-	3,035,926		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,035,926	3,035,926
Annual adjustment for prior financial year	-	-	-	29,132	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29,132	29,132
Grants from Other Agencies																															
Special employment credit	-	-	-	18,986		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18,986	18,986
Temporary employment	-	-	-	19,232		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19,232	19,232
NAC art grant	-	-	-	15,999	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15,999	15,999
Tailblazer fund	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,705	-	-	-	-	-	-	1,705	1,705
Toteboard grant	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11,248	-	-	-	-	-	-	-	-	-	-	-	-	-	11,248	11,248
Miscellaneous Income																														_	
Gain on disposal of property, plant and equipment	-	-	-	1,070		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,070	1,070
Other income	-	-	-	9,306	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9,306	9,306
TOTAL INCOME	5,588	62,774	68,362	11,612,488	35,001	67,457	31,632	25,625	-	16,900	40,149	77,240	18,060	-	6,200	11,248	-	108,614	-	-	117,532	-	1,705	171,827	461,126	2,500	53,176	43,203	36,700	12,938,383	13,006,745
EXPENDITURE	_																														
COST OF GENERATED FUNDS																															
Designated donation expenditure	-	39,695	39,695	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	39,695
COST OF CHARITABLE ACTIVITIES																															
For SPED FAS																															
School fees subsidy	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29,320	-	29,320	29,320
School uniforms	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10,715		10,715	10,715
Stationery	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,168		3,168	3,168
For school meals programme																															
MOE school meals programme FAS expenses	-	-	-	40	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	53,176	-	-	53,216	53,216
		-	-		-			-						-									-	-		-					
For DFA and PTS Student transport public transport							11,576								6,910															18,486	18,486
Student transport public transport Student transport school bus	-	-		-			20,264		-		-	-	-	-	0,910	-	-	-	-	-	-	-	-	-	-	-		-	-	20,264	20,264
		-			-		20,204	-																-						20,201	_0,204
For STV and ATV																														4877.17	
Staff training	-	-	-	-	35,165	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	143,941	-	-	-	-	-	-	-	-	179,106	179,106
For HNG																															
Staff salaries (Note 11)	-	-	-	-	-	-	-	-	-	19,160	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19,160	19,160
Staff bonus (Note 11)	-	-	-	-	-	-	-	-	-	7,871	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7,871	7,871
Staff CPF/SDF (Note 11)	-	-	-	-	-	-	-	-	-	3,458	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,458	3,458
For CEF																															
Curriculum Development Resources	-	-	-	-	-	1,202	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	1,202	1,202
Staff salaries (Note 11)	-	-	-	-	-	50,289	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50,289	50,289
Staff bonus (Note 11)			-	-	-	10,871	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10,871	10,871
Staff CPF/SDF (Note 11)	-	-	-	-	-	7,613	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7,613	7,613
For ICT development grant																															
Materials & Resources	-	-	-	-	-	-	-	-	-	-	-	566		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	566	566
Project Grant Expenses	-	-	-	-	-	-	-	-	-		- 1	10,000	-	-	-	-	-	-	-	-		-	-	-	-	-		-	-	10,000	10,000
For MOEsecondment fund																-								-		-					
Staff costs (Note 11)	-		-	-	-			-	-					-	-		-						-	-	461,126	-				461,126	461,126

	← Un	restricted f	$\overline{und} \longrightarrow$	←							ICT 1. 1	opment fund		1		– Restri	cted funds							Г Г						>	
											ICT devel	lopment fund						SG			Staff							SPED			
	Building	C to loo t	27.4.1	1	Additional	Gundanland	Discretionary		El	'High	- ICT	ICT			Public	School		Enable VWO		MOE-	training	C to Junt		Contract	MOF	Parent	C de cal	financial	C to Junt	T-4-1	
	repairs & refurbishment	Student welfare	'Total unrestricted	Accumulated General	training vote fund	Curriculum enhancement	financial assistance	Edusave	Financial assistance	needs grant	ICT manpower	equipment and services	Opportunity	Project	tramsport subsidy	building fund-	S 2W	transport	Sinking	NCSS innovation	vote fund	Student assistance	Tailblazer		MOE secondment	support group	S chool meals	assistance scheme	S tudent achievement	Total restricted	TOTAL
	fund \$	fund \$	fund \$	Fund \$	("ATV") \$	fund ("CEF") \$	("DFA") \$	grant \$	fund \$	("HNG") \$	grant \$	grant \$	fund \$	fund \$	("PTS") \$	extension \$	fund \$	subsidy	fund \$	award \$	("STV") \$	fund \$	fund \$	resources \$	fund \$	fund \$	programme \$	("FAS") \$	award \$	fund \$	FUNDS \$
For other funds																															
Art & craft	-	-	-	3,340		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,340	3,34
Assessment & examinations	-	-	-	49,479		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	49,479	49,47
Character & citizenship education activities	-	-	-	1,204		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,204	1,20
Class decorations materials	-	-	-	20,770		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20,770	20,77
Curriculum development resources	-	-	-	24,746		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	24,746	24,74
Designated donations expenditure Health & fitness	-	-	-	4,000		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4,000	4,00
Home economics	-	-	-	20,255		-	-	-	-	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20,255	20,25
Home visits	-	-	-	1,269			-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-		-	-		-	1,269	1,26
ISC baking	-	-	-	15,537			-			-	-	-	-	-		-		-		-			-	-	-	-	-	_	-	15,537	15,53
ISC food & beverage and customer service	-	-	-	13,293		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13,293	13,29
ISC food preparation	-	-	-	28,555		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	28,555	28,55
ISC housekeeping	-	-	-	1,129		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,129	1,12
JSD expenses	-	-	-	5,257		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,257	5,25
Materials & resources	-	-	-	32,465		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	32,465	32,46
Miscellaneous expenses	-	-	-	342		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	342	34
MOE student achievement award expenses	-	-	-	1,500		-	-	-	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	36,700	38,200	38,20
National education activities	-	-	-	17,229		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-	-	-	-	17,229	17,22
Occupational therapist resources	-	-	-	1,217		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,217	1,21
Outsource services for approved position - trainer	-	-	-	155,878		-	-	-	-		-	-	-	-	-	-	-	-	-	-		-	-	-	-	2,500	-	-	-	155,878	155,87
Parents' session/workshop Programme events & activities	-	-	-	6,369		-	-	-	-		-	-	-	-	-	-	-	-	-	-		-	-	-	-	2,500	-		-	8,869	8,86
Programme events & activities Programme camps & trips	-	-	-	85,960		-	-	-	-	-	-	-	- 73	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	85,960 84,929	85,96 84,92
Programme camps & trips Project grant expenses	-	-	-	84,850		-			-		-	1		-	-		-	-	-	-				-	-					700	84,929
PVA CCA instructor fees		-	_	217,648			-	26,047		-		-	9,875	-		-		-		-			-	-	-	-	-	_	-	253,570	253,570
PVA CCA materials	-	-	-	110,249		-	-		-	-		-	836		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	111,085	111,085
PVA CCA transport	-	-	-	36,606		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	36,606	36,606
Psychologist resources	-	-	-	4,925		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4,925	4,925
Science curriculum & Science lab resources	-	-	-	2,476	i -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,476	2,476
School events & activities	-	-	-	58,621	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	58,621	58,621
School uniforms	-	-	-	13,993		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	307	-	-	-	-	-	-	-	14,300	14,300
SG Enable transport subsidy expenses	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	103,840	-	-	-	-	-	-	-	-	-	-	-	103,840	103,840
Social worker resources	-	-	-	1,632		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,632	1,632
Speech & language therapist resources	-	-	-	1,890		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,890	1,890
Stationery	-	-	-	5,409		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(740)	-	-	-	-	-	-	-	4,669	4,669
Student leadership activities	-	-	-	3,336		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,336	3,336
Student assistance expenses	-	-	-	120.267	-	-	-	-	15	-	-	-	114	-	-	-	-	-	-	-	-	1,081	298	-	-	-	-	-	-	1,508	1,508
Student meals Student transport public transport	-	-	-	129,267		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,522	-	-	-	-	-	-	-	129,267 3,652	3,652
Student transport public transport	-	-	-	130	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	727		-	-	-	-	-	-	4,437	4,437
Student transport school outing	-	-	-	713		-	-	-	-	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	713	713
Staff salaries (Note 11)	-	-	-	5,377,448		-	-	-	-	-	-	-	-	-	-	-	335	-	-	-	-	-	-	180,763	-	-	-	-	-	5,558,546	5,558,546
Staff bonus (Note 11)	-	-	-	1,767,490		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,767,490	1,767,490
Staff CPF/SDF (Note 11)	-	-	-	1,113,963		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30,733	-	-	-	-	-	1,144,696	1,144,696
Staff transport (Note 11)	-	-	-	886	i –	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	886	886
Staff welfare & benefits medical (Note 11)	-	-	-	104,172		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	104,172	104,172
Staff welfare & benefits others (Note 11)	-	-	-	55,633	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	55,633	55,633
										-																					
GOVERNANCE AND OTHER ADMINISTRATIVE C	OSTS																														
Audit fee	-	-	-	12,713		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12,713	12,713
Bank charges	-	-	-	1,807			-	-	-	-	-	-	-	-	-	-	-	-	-	-		-			-	-	-	-	-	1,807 520,945	1,807
Depreciation expenses	-	-	-	520,945	-	-	-	-	-	-	-	-	-	26,866	-	5 745	-	-	28,343	-		-	-	-	-	-	-	-	-	60.054	60,954
Disposal of fixed assets		-	-	- 41	-	-		-	-		-	1		20,000	-	5,145	-	-	20,343	-					-			-		60,954	60,954
Insurance	-	-	-	6,238		-		-	-		-	-	-	_	-	-	-	-	-	-	-	-			-	-	-	-	-	6,238	6,238
Maintenance of IT equipments	-	-	-	9,384		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9,384	9,384
Maintenance of other equipments	-	-	-	55,522		-	-	-	-		-	-	-	-	-		-	-	-	-	-	-	-	-	-	-	-	-	-	55,522	55,522
Maintenance of furnitures	-	-	-	2,005		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,005	2,005
Maintenance of land & buildings	6,688	-	6,688			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	92,751	99,439
Management fees	-	-	-	973,999		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-	973,999	973,99
Outsource services for approved position - security		-	-	75,970		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	75,970	75,97
Outsource services for approved position - occupation		-	-	51,146		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	51,146	51,14
Outsource services for approved position - cleaners	-	-	-	62,216	-	-	-	-	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	62,216	62,21
Outsource services - others	-	-	-	-	-	-	-	-	-	-	39,991	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	39,991	39,99
Postage & courier charges	-	-	-	1,419		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,419	1,41
Printing & stationery	-	-	-	68,641		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	68,641	68,64
Professional fees	-	-	-	5,578		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,578	5,57
Purchase of IT equipments Purchase of other equipments	-	-	-	40,624		-	-	-	-		-	61,915		-	-	-	-	-	-	-		-	-	-	-	-	-	-	-	102,539 13,484	102,53 13,48
Purchase of other equipments Purchase of furnitures	-	-	-	22,749		-	-	-	-	-	-	-	-	2,110	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	24,859	24,85
Recruitment services	-	-	-	22,749				-	-		-	-		2,110	-		-	-	-	-		-		-	-			-		24,859	24,85
Rental of equipments	-	-	-	3,642		-		-	-		-	-		-	-	-	-	-	-	-	-	-			-			-	-	3,642	3,642
Rental & utilities fees MWA	-	-	-	3,868		-	-	-	-	-	-	-	-		-			-	-	-	-	-			-	-	-	-	-	3,868	3,868
		· · ·	-	2,000	-	-						1	· ·													· · ·				2,000	

Building repairs & refurbishmen fund \$ Support staff salaries gross (Note 11) Support staff bonus gross (Note 11)	fund \$	Total unrestricted fund \$	Accumulated General Fund \$	Additional training vote fund ("ATV")	Curriculum enhancement	Discretionary financial assistance		Financial	'High	ICT deve	lopment fund																SPED			
Support staff salaries gross (Note 11)	nt welfare fund \$	unrestricted	General	training vote fund	enhancement	financial		Financial	'High	←																	SPED			
Support staff salaries gross (Note 11)	nt welfare fund \$	unrestricted	General	training vote fund	enhancement	financial		Financial	'High	<							SG			Staff										
refurbishmen fund \$ Support staff salaries gross (Note 11)	nt welfare fund \$	unrestricted	General	vote fund	enhancement			Financial			ICT 2			Public	School		Enable		MOE-	training					Parent		financial			
Support staff salaries gross (Note 11)	fund \$								needs	ICT	equipment			tramsport	building		vwo		NCSS	vote	Student		Contract	MOE	support	S chool	assistance	Student	Total	
\$ Support staff salaries gross (Note 11) -	\$	fund \$	Fund \$	("ATV")			Edusave	assistance	grant	manpower	and services	Opportunity	Project	subsidy	fund-	S2W	transport	Sinking	innovation	fund	assistance	Tailblazer	teaching	secondment	group	meals	scheme	achievement	restricted	TOTAL
		\$	\$		fund ("CEF")	("DFA")	grant	fund	("HNG")	grant	grant	fund	fund	("PTS")	extension	fund	subsidy	fund	award	("STV")	fund	fund	resources	fund	fund	programme	("FAS")	award	fund	FUNDS
	-			\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	3	\$	\$	\$	2	\$	3
Support staff bonus gross (Note 11)		-	472,220	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	472,220	472,220
	-	-	177,834	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	177,834	177,834
Support staff CPF/SDF (Note 11) -	-	-	92,712	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	92,712	92,712
Support staff training -	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4,368	-	-	-	-	-	-	-	-	4,368	4,368
Support staff transport (Note 11) -	-	-	81	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	81	81
Support staff welfare & benefits medical (Note 11) -	-	-	11,250	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11,250	11,250
Support staff welfare & benefits (Note 11) -	-	-	6,165	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6,165	6,165
Telecommunication -	-	-	5,172	-	-	-	-	-	-	-	4,798	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9,970	9,970
Utilities -	-	-	180,195	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	180,195	180,195
TOTAL EXPENDITURE 6,68	39,695	5 46,383	12,570,760	35,165	69,975	31,840	26,047	15	30,489	39,991	77,279	10,898	28,976	6,910	5,745	335	103,840	28,343	-	148,309	4,897	4,008	211,496	461,126	2,500	53,176	43,203	36,700	14,032,023	14,078,406
NET INCOME / (EXPENDITURE) (1,10	0) 23,079	21,979	(958,272)	(164)	(2,518)	(208) (422)) (15)	(13,589)	158	(39)	7,162	(28,976)	(710)	5,503	(335)	4,774	(28,343)	-	(30,777)	(4,897)	(2,303)	(39,669)	-	-	-	-	-	(1,093,640)	(1,071,66
GROSS TRANSFER BETWEEN FUNDS																														
Refund to MOE -	-	-	-	-	-	-	-	-	-	-	-	(19,682)	- (-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(19,682)	(19,682
Refund to NAC Art Grant -	-	-	(2,287)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(2,287)	(2,287
Transfer of funds -	-	-	(39,669)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	39,669	-	-	-	-	-	-	-
NET MOVEMENT IN FUNDS (1.10	0) 23,079	21,979	(1,000,228)	(164)	(2,518)	(208) (422)) (15)	(13,589)	158	(39)	(12,520)	(28,976)	(710)	5,503	(335)	4,774	(28,343)	-	(30,777)	(4,897)	(2,303)	-	-	-	-	-	-	(1,115,609)	(1,093,630
TOTAL FUND BROUGHT FORWARD 1,10	0 11,656	5 12,756	22,760,320	199	2,543	208	422	15	22,079	151	360	26,244	1,626,563	1,370	157,651	335	5,484	2,541,818	-	30,968	1,702,953	2,355	-	-	-	-	-	-	28,882,038	28,894,79
FOTAL FUND CARRIED FORWARD -	34,735	34,735	21,760,092	35	25	-	-	-	8,490	309	321	13,724	1,597,587	660	163,154	-	10,258	2,513,475	-	191	1,698,056	52	-	-	-	-	-	-	27,766,429	27,801,16

STATEMENT OF FINANCIAL ACTIVITIES

31 March 2018

											ICT dev	elopment fund						SG			Staff							SPED			
	Building				Additional		Discretionary			'High	`	ICT			Public	School		Enable			raining					Parent		financial			
	repairs &	Student	'Total	Accumulated	training	Curriculum	financial		Financial	needs	ICT	equipment			tramsport	building		VWO		NCSS	vote	Student		Contract	MOE	support	S chool	assistance	Student	Total	
	refurbishment	welfare	unrestricted	General	vote fund	enhancement	assistance	Edusave	assistance	grant	manpower	and services	Opportunity	Project	subsidy	fund-		transport			fund	assistance	Tailblazer	teaching	secondment	group	meals	scheme	achievement	restricted	TOTAL
	fund \$	fund \$	fund \$	Fund	("ATV") \$	fund ("CEF") \$	("DFA") \$	grant \$	fund \$	("HNG") \$	grant \$	grant \$	fund	fund \$	("PTS") \$	extension \$	fund \$	subsidy	fund \$	award ("STV") \$	fund \$	fund \$	resources \$	fund \$	fund \$	programme \$	("FAS") \$	award \$	fund \$	FUNDS \$
INCOME			Ψ	, , , , , , , , , , , , , , , , , , ,	Ψ		Ĵ,	, v	, , , , , , , , , , , , , , , , , , ,		, , , , , , , , , , , , , , , , , , ,		, ,	, ,	Ŷ	Ŷ	Ŷ		Ŷ	Ţ.	Ŷ	Ŷ	Ŷ	Ŷ		Ŷ	Ŷ	Ŷ	Ψ	Ψ	Ψ
INCOME FROM GENERATED FUNDS																															
Voluntary Income																															
Designated donations	1,100		17,651		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	300	17,951
Donation income collected on behalf by related party	-	29,999	29,999	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29,999
Investment Income																															
Interest - fixed deposit	-		-	113,611		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		113,611	113,611
Interest received	-	-	-	124	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	124	124
INCOME FROM CHARTIABLE ACTIVITIES																															
School Fees																															
Foreign students	-	-	-	131,537	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	131,537	131,537
Local students	-	-	-	89,030	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	89,030	89,030
SG Enable VWO transport subsidy	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	93,866	-	-	-	-	-	-	-	-	-	-		93,866	93,866
Ministry of Education																															
Capitalisation grant	-			7,327,375	-							-							-						135,107					7,462,482	7,462,482
Grant received	-	-	-	-	28,208	8 69,845	34,800	24,800) _	48,634	39,991	73,133	11,665	-	6,420	-	-		-	-	44,093	-	-	92,159		2,500	23,813	-		793,460	7,402,482
SPED FAS	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22,165	-	22,165	22,165
Annual adjustment for prior financial year	-		-	29,804		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29,804	29,804
Provision of administrative manager	-	-	-	95,091		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		95,091	95,091
Toteboard art grant	-	-	-	9,000		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35,500	9,000 35,500	9,000
Achievement award	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35,500	35,500	35,500
National Council of Social Services																															
Capitalisation grant	-	-	-	2,760,096	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	,	2,760,096	2,760,096
SPED FAS Annual adjustment for prior financial year	-	-	-	- 11,023	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13,299		13,299 11,023	13,299
	-	-	-	11,025	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11,025	11,02.
Grants from Other Agencies																															
Special employment credit	-		-	18,605 48,209		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		18,605	18,605
Temporary employment Wage credit scheme	-			248,159		-	-	-	-	-	-	-	-	-	-	-		-	-					-	-	-		-		48,209 248,159	248,159
NAC art grant	-	-	-	20,000		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		20,000	20,000
Miscellaneous Income																															
Gain on disposal of property, plant and equipment	-			138	-	-			-		· · ·	-	-						-	-										138	138
Other income	-	-		860		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-	-		860	860
TOTAL INCOME	1 100	46,550	47.650	10,902,962	28,208	8 69,845	24.900	24,800		48.634	39,991	73,133	11,665		6,420			93,866			44.093			92,159	428,506	2,500	23,813	35,464	25.500	11,996,359	12,044,009
TOTAL INCOME	1,100	40,550	47,030	10,902,902	28,208	6 09,643	54,800	24,800	-	48,034	39,991	/5,155	11,005	-	0,420	-	-	95,800	-	-	44,095	-	-	92,139	428,300	2,300	23,613	55,404	55,300	11,990,5.99	12,044,005
EXPENDITURE																															
COST OF GENERATED FUNDS																															
Designated donation expenditure	-	47,760	47,760	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	47,760
COST OF CHARITABLE ACTIVITIES																															
For SPED FAS School fees subsidy																												26,000		26,000	26,000
School uniforms	-	-			-			-		-	-	-	-	-	-		-	-	-	-	-	-	-	-	-	-	-	7,402		7,402	7,402
Stationery	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,062		2,062	2,062
For school meals programme																															
MOE school meals programme FAS expenses	-	-	-	-	-	-		-			-	-	-	-		-	-		-			-		-		-	23,813	-		23,813	23,813
								-	_			-																		,	,
For DFA and PTS Student transport public transport							11,005								5,950															16,955	16,955
Student transport public transport		-	-	-			23,587			-	-		-	-	5,950	-	-	-	-	-	-	-	-	-		-	-	-	-	23,587	23,587
For STV and ATV Staff training (Note 11)					20.201					-											107.010									120.020	120.020
	-	-	-	-	30,201		-	-	-	-	-	-	-	-	-	-	-	-	-	-	107,819	-	-	-	-	-	-	-	-	138,020	138,020
For HNG		-	-	-		-	-	-	-	18,066		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18,066	18,066
Staff salaries (Note 11)	-		-	-	-	-	-	-	-	6,470 3,256		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6,470 3,256	6,470 3,256
Staff salaries (Note 11) Staff bonus (Note 11)	-	-			-	-	-	-	-	3,230	-	-	-	-	-	-	-		-	-	-	-	-	-	-	-	-	-	-	5,2.30	3,250
Staff salaries (Note 11) Staff bonus (Note 11) Staff CPF/SDF (Note 11)		-	-	-																											
Staff salaries (Note 11) Staff bonus (Note 11) Staff CPF/SDF (Note 11) For CEF	- - -	-	-													-	-	-	-	-	-	-		-	-	-	-	-	-	17,371	17,371
Staff salaries (Note 11) Staff Donus (Note 11) Staff CPF/SDF (Note 11) For CEF Curriculum Development Resources		-	-	-	-	17,371			-	-	-	-	-																	0 000	
Staff salaries (Note 11) Staff Donus (Note 11) Staff CPF/SDF (Note 11) For CPF Curriculum Development Resources Science Curriculum & Science Lab Resources	- - - - - - -	- - - -	-	-		8,000	-	-	-	-	-	-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8,000 37,158	
Staff salaries (Note 11) Staff Donus (Note 11) Staff CPF/SDF (Note 11) For CEF Curriculum Development Resources		- - - - - -	-	-		8,000 37,158	-	-	-	- - -	-			-	-	-	-	-	-	-	-		-	-		-	-		-	37,158	37,158
Staff salaries (Note 11) Staff bonus (Note 11) Staff CPF/SDF (Note 11) For CFF Curriculum Development Resources Science Curriculum & Science Lab Resources Staff salaries (Note 11) Staff CPF/SDF (Note 11)				-		8,000	-	-		-		-	-	-		- - -	-	-			-	-	-	-					- - -		
Staff salaries (Note 11) Staff bonus (Note 11) Staff CPF/SDF (Note 11) For CEF Curriculum Development Resources Science Curriculum & Science Lab Resources Staff salaries (Note 11) Staff CPF/SDF (Note 11) For ICT development grant	-	-	-	-	-	8,000 37,158 4,928	- - - -	-			-		-	-					-	-	-	-	- - -	-	-			-	- - -	37,158 4,928	37,158 4,928
Staff salaries (Note 11) Staff Donus (Note 11) Staff CPF/SDF (Note 11) For CEF Curriculum Development Resources Science Curriculum & Science Lab Resources Staff Salaries (Note 11) Staff CPF/SDF (Note 11) For ICT development grant Materials & Resources		-	-	-		8,000 37,158		-				1,473 11,400						- - - - -		-	- - - -	-	- - - - - - -		-	- - - - -				37,158 4,928 1,473	37,158 4,928 1,473
Staff salaries (Note 11) Staff Donus (Note 11) Staff CPF/SDF (Note 11) For CEF Curriculum Development Resources Science Curriculum & Science Lab Resources Staff Salaries (Note 11) Staff CPF/SDF (Note 11) For ICT development grant Materials & Resources Project Grant Expenses	-	-	-	-	-	8,000 37,158 4,928		-			-	- - - 1.473 11,400		-	- - - - - -	- - - - - - -	- - - - - -			- - - - - - -	- - - - - -	-	- - - - - - - -	-	-	- - - - - -	- - - - -		- - - - - - -	37,158 4,928	37,158 4,928
Staff salaries (Note 11) Staff Donus (Note 11) Staff CPF/SDF (Note 11) For CDF Curriculum Development Resources Science Curriculum & Science Lab Resources Staff Salaries (Note 11) Staff CPF/SDF (Note 11) For ICT development grant Materials & Resources	-	-	-	-	-	8,000 37,158 4,928		- - - - - - - -		- - - -	-			-					-					-	-					37,158 4,928 1,473	37,150 4,920 1,47

											ICT deve	lopment fund						SG			Staff							SPED			
	Building				Additional		Discretionary			'High	` <u> </u>	ICT			Public	School		Enable		MOE-	training					Parent		financial			
	repairs &	Student	'Total	Accumulated	training	Curriculum			Financial	needs	ICT	equipment			tramsport	building		VWO		NCSS	vote	Student		Contract	MOE	support	School	assistance	Student	Total	
	refurbishment	welfare	unrestricted	General	vote fund	enhancement	assistance	Edusave	assistance	grant	manpower	and services	Opportunity	Project	subsidy	fund-	S2W	transport	Sinking	innovation	fund	assistance	Tailblazer	teaching	secondment	group	meals	scheme	achievement	restricted	TOTAL
	fund	fund	fund	Fund	("ATV")	fund ("CEF")		grant	fund	("HNG")	grant	grant	fund	fund	("PTS")	extension	fund	subsidy	fund	award	("STV")	fund	fund	resources	fund	fund	programme	("FAS")	award	fund	FUNDS
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
For other funds																															
Art & craft	-	-	-	5,366		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,366	5,36
Assessment & examinations	-	-	-	60,363		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	60,363	60,36
Character & citizenship education activities	-	-	-	7,319		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7,319	7,31
Class decorations materials	-	-	-	2,443		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,443	2,44
Designated donations expenditure	-	-	-	300		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	300	30
Health & fitness	-	-	-	21,576		-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,000	-	-	-	-	-	-	-	-	-	26,576	26,57
Home economics	-	-	-	17,281		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17,281	17,28
Home visits	-	-	-	1,622		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,622	1,62
ISC baking	-	-	-	20,548		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20,548	20,54
ISC food & beverage and customer service	-	-	-	8,338		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8,338	8,33
ISC food preparation	-	-	-	26,299		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	26,299	26,29
ISC housekeeping	-	-	-	670		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	670	670
JSD expenses	-		-	7,759		-	-	-	-	-	-	-	-		-	-			-			-		-	-	-	-	-	-	7,759	7,75
Materials & resources	-	-	-	34,060		-	-	-	-	-	-	-	-		-	-	-		-		-	-	-	-	-	-	-	-	-	34,060 138	34,06
Miscellaneous expenses MOE Toteboard art grant			-	9,000		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-	9,000	9,00
			-	2,700		-	-	-	-	-	-	-	-	-	-	-	-		-	-		-	-	-	-	-	-	-	- 35,500		38,20
MOE student achievement award expenses National education activities	-	-	-	2,700		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	005,66	38,200 2,599	
Occupational therapist resources	-	-	-	2,599		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,599	2,59
Occupational therapist resources Outsource services for approved position - trainer	-	-	-	236,273		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	236,273	236,27
Outsource services for approved position - trainer Parents' session/workshop	-	-	-	236,273		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,500	-	-	-	4,724	4,72
Parents' session/workshop PE equipment	-	-	-	871		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,500	-	-	-	4,724	4,72
Programme events & activities	-	-	-	103,916		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	103,916	103,910
	-	-	-	39,796		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	39,796	39,79
Programme camps & trips PVA CCA instructor fees	-	-	-	187,188		-	-	29,725	-	-	-	-	10,550	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	227,463	227,46
PVA CCA instructor lees PVA CCA materials	-	-	-	165,178		-	-	29,123	-	-	-	-	67		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	165,245	165,24
PVA CCA	-	-	-	26,180		-	-	-	-	-	-	-	07	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	26,180	26,18
	-	-	-	2,017		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,017	20,18
Psychologist resources School events & activities	-	-	-	71,749		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	71,749	71,74
School uniforms	-	-	-	15,194		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,233	-	-	-	-	-	-	-	16,427	16,42
Student transport public transport	-	-	-	15,194	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,295		-	-	-	-	-	-	3,295	3,29
Student transport public transport	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,378		-	-	-	-	-	-	5,378	5,37
SG Enable transport subsidy expenses	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	88,382	-	-	-	5,578	-	-	-	-	-	-	-	88,382	88,38
Social worker resources	-	-	-	271	-	-	-	-	-	-	-	-	-	-	-	-	-	00,002	-	-	-	-	-	-	-	-	-	-	-	271	27
Speech & language therapist resources		-	-	766		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	766	76
Stationery		-	-	9,258		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	780	-	-	-	-	-	-	-	10,038	10,03
Student leadership activities	-	-	-	19,546		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	780	-	-	-	-	-	-	-	19,546	19,54
Student leadership activities Student assistance fund expenses MS		-	-	19,040	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,518	-	-	-	-	-	-	-	2,518	2,51
Student assistance find expenses MS	-			280	-	-															-	2,010								2,510	2,51
Student meals		-		153,133			-	-	-	-	-		-	-		-	-		-	-	-		-	-	-	-			-	153,133	153,13
Student transport school outing	-	-	-	135,135		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	133,133	135,15
Staff salaries (Note 11)		-	-	4,783,066		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	105,449	-	-	-	-	-	4,888,515	4,888,51
Staff bonus (Note 11)	-	-	-	1,812,623		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	105,449	-	-	-	-	-	1,812,623	1,812,62
Staff CPF/SDF (Note 11)		-	-	770,467		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17,930	-	-	-	-	-	788,397	788,39
Staff transport (Note 11)		-	-	1,848		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17,950	-	-	-	-	-	1,848	1,84
Staff welfare & benefits medical (Note 11)	-	-	-	88,226		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	88,226	88,220
	-	-	-			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-	-	-		57,214
Staff welfare & benefits others (Note 11)	-	-	-	57,214	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	57,214	57,214
GOVERNANCE AND OTHER ADMINISTRATIVE CO	OSTS			-	-	-		-						-						-						-					
Audit fee				15,000		-								-																15,000	15,00
Bank charges	-	-		1.230	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.230	1.23
Depreciation expenses	-			590,515	1	-	-	-	-											-		-			-	-		-	-	590,515	590,51
Depreciation expenses Depreciation expenses designated usage	-	-	-		-	-	-	-	-	-	-	-	-	26,745	-	5,745		-	9,914		-	-	-	-	-	-	-	-	-	42,404	42,40
Disposal of fixed assets	-	-	-	712	-	-	-	-	-	-	-	-	-	20,143	-	5,145		-	7,714		-	-	-	-	-	-	-	-	-	712	42,40
Insurance	-	-		8,945		-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-	-	-	-	-	-	-	-	8,945	8,94
License fees		-		8,945		-	-	-	-	-	-					-		-	-		-	-	-	-	-	-	-	-	-	8,945	8,94
Maintenance of IT equipments		-	-	4,159		-	-	-	-	-	-	-	-	-	-	-		-	-		-	-	-	-	-	-	-	-	-	4,159	4,15
Maintenance of other equipments		-	-	29,815		-	-	-	-	-	-	-	-	-	-	-			-		-	-	-	-	-	-	-	-	-	29,815	29,81
Maintenance of other equipments Maintenance of furnitures		-		29,815		-	-	-	-	-	-	-	-	-	-	-	-	-	1,550		-	-	-	-	-	-	-	-	-	3,520	3,52
Maintenance of land & buildings	-	-	-	1,970		-	-	-	-	-	-	-	-	-	-	-	-		9,450		-	-	-	-	-	-	-	-	-	3,520 137,409	3,52
	-	-	-	75,713		-	-	-	-	-	-	-		-	-	-		-	9,430		-	-	-	-	-	-	-	-	-	75,713	75,71
Outsource services for approved position - security Outsource services for approved position - occupation		-	-	29,275		-	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-	-	-	-	-	29,275	29,27
		-	-			-	-	-	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-	-	-	-	-	72,976	72,970
Outsource services for approved position - cleaners		-	-	72,976	-	-	-	-	-	-	40,149	-	-	-	-	-	-		-	-	-	-	-	-	-	-	-	-	-	40,149	40,14
Outsource services - others	-	-	-	1.400	-	-	-	-	-	-	40,149	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Postage & courier charges	-	-	-	1,408		-	-	-	-	-	-	-	-	-	-	-	-		-	-	-	-	-	-	-	-	-	-	-	1,408	1,40
Printing & stationery Professional fees	-		-	81,801		-	-	-	-	-	-	-	-		-	-			-			-	-	-	-	-	-	-	-	81,801 8,646	81,80
Professional fees	-	-	-	8,646		-	-	-	-	-	-	- 55,767	-	-	-	-	-		-	-	-	-	-	-	-	-	-	-	-		8,64
Purchase of IT equipments	-	-	-	22,861		-	-	-	-	-	-	55,/67	-	-	-	-	-		-		-	-	-	-	-	-	-	-	-	78,628	78,62
Purchase of other equipments Purchase of furnitures	-	-	-	14,264		-	-	-	-	-	-	-	-	-	-	-	-	-	6,955	-	-	-	-	-	-	-	-	-	-	14,264 17,413	14,26
Recruitment services	-	-	-			-	-	-	-	-	-	-	-	-	-				666,0		-	-	-	-	-	-	-	-	-		
	-		-	2,863	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			-		-	-	-	-	-	-	2,863	2,86

											ICT deve	lopment fund																			
																		SG			Staff							SPED			
	Building				Additional		Discretionary			'High		ICT			Public	School		Enable		MOE-	training					Parent		financial			
	repairs &	Student	'Total	Accumulated	training	Curriculum	financial		Financial	needs	ICT	equipment			tramsport	building		VWO		NCSS	vote	Student		Contract	MOE	ennort	School	assistance	Student	Total	
	refurbishment	welfare	unrestricted	General	vote fund	enhancement	assistance	Edusave	assistance	grant	manpower	and services	Opportunity	Project	subsidy	fund-		transport	Sinking	innovation	fund	ossistenes	Tailblazer	teaching	secondment	support	meals	scheme	achievement	restricted	TOTAL
	fund	fund	fund	Fund	("ATV")	fund ("CEF")	("DFA")	grant	fund	("HNG")	grant	grant	fund	fund	("PTS")	extension	fund	subsidy	fund	award	("STV")	fund	fund	resources	fund	fund	nears	("FAS")	award	fund	FUNDS
	ŝ	\$	ŝ	\$	\$	\$	\$	ŝ	ŝ	\$	ŝ	ŝ	ŝ	ŝ	\$	ŝ	ŝ	ŝ	ŝ	ŝ	\$	ŝ	ŝ	\$	ŝ	\$	\$	\$	\$	ŝ	\$
		Ψ	Ŷ	Ψ	Ŷ			ţ.	Ŷ	, ,	, ,	Ţ,	Ŷ	Ŷ	Ŷ	Ŷ	, t	, ,	Ŷ	Ŷ	Ŷ	Ŷ			Ŷ	Ŷ	Ŷ	Ψ	÷		Ψ
Rental of equipments	-	-	-	7,222	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7,222	7,22
Support staff salaries gross (Note 11)	-	-	-	448,878	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	448,878	448,87
Support staff bonus gross (Note 11)	-	-	-	190,778	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	190,778	190,77
Support staff CPF/SDF (Note 11)	-	-	-	68,824	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	68,824	68,82
Support staff training & development (Note 11)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,113	-	-	-	-	-	-	-	-	3,113	3,11
Support staff transport (Note 11)	-	-	-	202	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	202	20
Support staff welfare & benefits medical (Note 11)	-	-	-	8,984	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8,984	8,98
Support staff welfare & benefits (Note 11)	-	-	-	6,069	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6,069	6,06
Telecommunication	-	-	-	4,075	-	-	-	-	-	-	-	5,200	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9,275	9,27
Utilities	-	-	-	156,300	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	156,300	156,30
FOTAL EXPENDITURE	-	47,760	47,760	10,790,137	30,201	67,457	34,592	29,725	-	27,792	40,149	73,840	10,617	26,745	5,950	5,745	-	88,382	27,869	5,000	110,932	13,204	-	123,379	428,506	2,500	23,813	35,464	35,500	12,037,499	12,085,25
NET INCOME/ (EXPENDITURE)	1,100	(1,210)	(110)	112,825	(1,993)	2,388	208	(4,925)	-	20,842	(158)	(707)	1,048	(26,745)	470	(5,745)	-	5,484	(27,869)	(5,000)	(66,839)	(13,204)	-	(31,220)	-	-	-	-	-	(41,140)	(41,25
GROSS TRANSFER BETWEEN FUNDS																															
Refund to MOE	-	-	-	-	-	-	-	-	-	-	-	-	(1,582)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1,582)	(1,58
Transfer of funds	-	-	-	(31,220)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	31,220	-	-	-	-	-	-	-
NET MOVEMENT IN FUNDS	1,100	(1,210)	(110)	81,605	(1,993)	2,388	208	(4,925)	-	20,842	(158)	(707)	(534)	(26,745)	470	(5,745)	-	5,484	(27,869)	(5,000)	(66,839)	(13,204)	-	-	-	-	-	-	-	(42,722)	(42,83
TOTAL FUND BROUGHT FORWARD	-	12,866	12,866	22,678,715	2,192	155	-	5,347	15	1,237	309	1,067	26,778	1,653,308	900	163,396	335	-	2,569,687	5,000	97,807	1,716,157	2,355	-	-	-	-	-	-	28,924,760	28,937,62
FOTAL FUND CARRIED FORWARD	1,100	11.656	12,756	22,760,320	199	2,543	208	422	15	22,079	151	360	26.244	1,626,563	1.370	157,651	335	5,484	2,541,818	-	30.968	1,702,953	2,355	-		-			-	28,882,038	28,894,79

The accompanying notes form part of these financial statements

STATEMENT OF CASH FLOWS

For the financial year ended 31 March 2019

	Note	2019	2018
		\$	\$
Cash flows from operating activities			
Net expenditure		(1,071,661)	(41,250)
Adjustments for:		(-,)	(,)
Depreciation of property, plant and equipment		581,899	632,918
Gain on disposal of property, plant and equipment		(1,070)	(138)
Property, plant and equipment written off		41	712
Interest income		(131,605)	(113,735)
Operating (loss)/profit before working capital changes		(622,396)	478,507
Changes in working capital			
Other receivables		128,045	(131,029)
Other payables and accrued expenses		320,557	20,487
Net cash (used in)/generated from operating activities		(173,794)	367,965
Cash flows from investing activities			
Purchase of property, plant and equipment		(220,545)	(268,894)
Proceeds from disposal of property, plant and equipment		1,070	140
Interest received	_	105,187	83,789
Net cash used in investing activities		(114,288)	(184,965)
Cash flows from financing activities			
Refund from MOE		(19,682)	(1,582)
Refund from NAC Art Grant		(2,287)	-
Net cash used in financing activities		(21,969)	(1,582)
Net change in cash and cash equivalents		(310,051)	181,418
Cash and cash equivalents at beginning of financial year		15,885,736	15,704,318
Cash and cash equivalents at end of financial year	4	15,575,685	15,885,736

The accompanying notes form an integral part of these financial statements.

STATEMENT OF MONTHLY STUDENT ENROLMENT ELIGIBLE FOR FUNDING

Financial year ended 31 March 2019

	(a) Num	ber of stud	ents und	er each	(b) Numbe	r of student	s under	(c) International	Total
		disability	group		voc	ational track	S	students who	number of
								are paying	students
								concessionary	(d =
				-				rates	a+b+c)
FY2019	MID (J)	MID (S)	ASD	Total	VOC-MID	VOC-ASD	Total	MID (J)	
April 2018	66	86	118	270	102	17	119	0	389
May 2018	65	86	118	269	102	17	119	0	388
June 2018	65	86	118	269	100	17	117	0	386
July 2018	68	86	121	275	100	17	117	0	392
August 2018	67	86	121	274	100	17	117	1	392
September 2018	68	86	121	275	100	17	117	1	393
October 2018	71	86	123	280	100	17	117	1	398
November 2018	71	86	123	280	100	17	117	1	398
December 2018	71	86	123	280	100	17	117	1	398
January 2019	62	71	125	258	108	18	126	2	386
February 2019	62	72	125	259	108	17	125	2	386
March 2019	019 63 76 127 266 106 16					122	2	390	

Students are eligible for funding as on the first day of every month if they are Singapore Citizens or Permanent Residents, receive education in a Government-funded special education school and are either:

(a) Aged 6 to 17 years (as at 1 Jan); or

(b) Aged 18 to 20 years (as at 1 Jan) and pursuing vocational certification programme in Metta School.

Separate column to be provided for each disability group, which are described as follow:

MID (J) refers to students under mild intellectual disability within the age group of 6 to 11 years as at 1 January.

MID (S) refers to students under mild intellectual disability within the age group of 12 to 17 years as at 1 January.

ASD refers to students under autism spectrum disorder.

VOC-MID refers to vocational students under mild intellectual disability.

VOC-ASD refers to vocational students under autism spectrum disorder.

The accompanying notes form an integral part of these financial statements.

STATEMENT OF MONTHLY STUDENT ENROLMENT FOR INTERNATION STUDENTS

Financial year ended 31 March 2019

	Number of inter	national students	Total number of students
FY2019	(a)	(b)	(c = a + b)
April 2018	2	0	2
May 2018	2	0	2
June 2018	2	0	2
July 2018	2	0	2
August 2018	2	0	2
September 2018	2	0	2
October 2018	2	0	2
November 2018	2	0	2
December 2018	2	0	2
January 2019	1	0	1
February 2019	1	0	1
March 2019	1	0	1

International students are defined as those who are not of Singapore Citizen or Permanent Resident status. Since 2002, international students in Government-funded special education schools who are children of SCs and SPRs and dependent of work pass holders are allowed to pay concessionary rates of school fees (SPR fee rates) for the first 2 school years. This is to give parents of these international students time to consider taking up SC/SPR status for the children. They will be required to pay the full international student fees from the third year onwards if they do not obtain SC/SPR status. Student enrolment numbers of international students who are paying the concessionary rates of school fees (SPR fee rates) under the 2-year grace period reported in page 14.

- (a) International students who are children of employment pass holders, skilled workers or diplomatic staff.
- (b) International students who are not children of employment pass holders, skilled workers or diplomatic staff.

The accompanying notes form an integral part of these financial statements.

NOTES TO THE FINANCIAL STATEMENT

For the financial year ended 31 March 2019

These notes form part of and should be read in conjunction with the accompanying financial statements

1. GENERAL INFORMATION

Metta School (the "School") is registered with the Ministry of Education ("MOE") under the Education Act (Chapter 87) on 16 November 2001.

The registered office and principal place of operations of the School is located at 30 Simei Street 1 Singapore 529949.

The School is one of the welfare centres supported by Metta Welfare Association, which is a registered exempt charity in Singapore.

The objective of the School is to provide special education to students with mild intellectual disability and/or mild autism between ages seven (7) and eighteen (18). Students who can benefit from vocational programmes can continue to school up to twenty one (21) years old.

As at 31 March 2019, the School has 166 (2018: 161) employees, with 3 (2018: 2) MOE seconded staffs.

The financial statements for the financial year ended 31 March 2019 were authorised for issue by the School Management Committee on 27 August 2019.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION

The financial statements have been prepared in accordance with the provisions of the Singapore Charities Act (the "Act") and Charities Accounting Standard ("CAS").

The financial statements have been prepared under the historical cost convention except as disclosed in the accounting policies set out below.

The financial statements are presented in Singapore dollar ("\$"), which is the functional currency of the School.

The preparation of financial statements in conformity with CAS requires management to exercise its judgement in the process of applying the School's accounting policies. It also requires the use of accounting estimates and assumptions. Although these estimates are based on management's best knowledge of current events and actions, actual results may ultimately differ from those estimates. The areas where estimates and assumptions are significant or critical to the financial statements are disclosed in Note 3.

The accounting policies adopted are consistent with those of the previous financial year.

2.2 PROPERTY, PLANT AND EQUIPMENT

All items of property, plant and equipment are stated at initial cost and subsequently carried at cost less accumulated depreciation.

Depreciation of property, plant and equipment is computed on a straight-line basis to allocate their depreciable amounts over their estimated useful lives of the assets as follows:

Arts and music equipment	5 years
Computers	3 years
Furniture and fittings	5 years
Office equipment	5 years
Other equipment	3 years
Occupational therapist equipment	5 years
Renovation	2 years
School building	50 years

Fully depreciated property, plant and equipment are retained in the financial statements until they are no longer in use.

The residual values, useful lives and depreciation methods of property, plant and equipment are reviewed, and adjusted as appropriate, at the end of each reporting period to ensure that the amount, method and period of depreciation are consistent with previous estimates and the expected pattern of consumption of the future economic benefits embodied in the items of property, plant and equipment.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on derecognition of the asset is included in the statement of financial activities in the financial year the asset is derecognised.

2.3 IMPAIRMENT OF NON-FINANCIAL ASSETS

The School's non-financial assets are reviewed for impairment at the end of each reporting period and whenever there is any indication that these assets may be impaired. If any such indication exists or when an annual impairment testing for an asset is required, the recoverable amount of the asset is estimated to determine the amount of the impairment loss (if any).

Recoverable amount of an asset is the higher of its fair value less cost to sell and value in use. For the purpose of impairment testing, recoverable amount is determined on an individual asset basis unless the asset does not generate cash flows that are largely independent of those from other assets. If this is the case, recoverable amount is determined for the cash-generating unit (CGU) to which the asset belongs.

2.3 IMPAIRMENT OF NON-FINANCIAL ASSETS (Continued)

If the recoverable amount of the asset or CGU is estimated to be less than its carrying amount, the carrying amount of the asset or CGU is reduced to its recoverable amount and the impairment loss is recognised in statement of financial activities.

Where an impairment loss subsequently reverses, the carrying amount of the asset or CGU is increased to the revised estimate of its recoverable amount, provided that this amount does not exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset or CGU in prior years. A reversal of impairment loss is recognised in statement of financial activities.

2.4 INCOME RECOGNITION

Income is recognised to the extent that it is probable that the economic benefits will flow to the School and the income can be reliably measured, regardless of when the payment is made. Income is measured at the fair value of consideration received or receivable, taking into account contractually defined terms of payment net of taxes and duty.

Income is deferred only when the donor specifies that the grant or donations must only be used in future accounting periods; or where the donor has imposed conditions which must be met before the School has entitlement.

School fees

School fees are recognised over the period of instruction. Amounts of fees relating to future periods of instruction are included in fees received in advance.

Government grants

Grants from government are recognised as a receivable at their fair value when there is reasonable assurance that the grant will be received and the School will comply with the conditions associated with the grant.

Government grants receivable are recognised in the statement of financial activities over the periods necessary to match them with the related costs which they are intended to compensate, on a systematic basis.

Donations

Donations are recognised in the statement of financial activities upon receipt. Donations subject to donor-imposed conditions that specify the time period in which the expenditure can take place are accounted for as deferred income and recognised as unrestricted fund until the financial period in which the School is allowed by the condition to expend the income.

Interest income

Interest income is recognised as interest accrues using the effective interest method.

2.5 INCOME TAX

As a charity, the School is exempted from tax on income and gains falling with Section 13(1)(zm) of the Income Tax Act to the extent that these are applied to its charitable objects. No tax charge has arisen in the School.

2.6 **PROVISIONS**

Provisions are recognised when the School has a present obligation (legal or constructive) as a result of a past event, it is probable that the School will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

2.7 EMPLOYEE BENEFITS

Employee entitlements to annual leave are recognised as a liability when they accrue to employees. The estimated liability for annual leave is recognised for services rendered by employees up to the end of the reporting period.

Contributions to defined contribution plan are recognised in the same financial year as the employment that gives rise to the contributions.

2.8 CASH AND CASH EQUIVALENTS

Cash and cash equivalents comprise cash on hand, bank balances and fixed deposits placed with financial institutions.

2.9 OPERATING LEASES - where the School is a lessee

Leases where a significant portion of the risks and rewards of ownership are retained by the lessors are classified as operating leases. Payments made under operating leases are recognised in statement of financial activities on a straight-line basis over the period of the leases.

When an operating lease is terminated before the lease period has expired, any payment required to be made to the lessor by way of penalty is recognised as an expense in the period in which termination takes place.

2.10 FUND

Fund balances restricted by agencies and donors are so indicated and are distinguished from funds allocated to specific purposes, if any. Externally restricted funds may only be utilised in accordance with the purposes for which they are established. The School reserves funds will not be transferred out of the School for other purposes. The School Management Committee retains full control over the use of unrestricted funds for any of the School's purposes.

- (a) <u>Building repairs and refurbishment fund</u> Building repairs and refurbishment fund was set up for expenses related to the general repairs and refurbishment of the school building.
- (b) <u>Student welfare fund</u> Student welfare fund was set up for expenses related to the welfare of students.
- (c) Accumulated general fund

The accumulated general fund is restricted for the School only, for the benefit of its intended purpose, according to the funder's intent for the use of monies. The fund will not be transferred out of the School for other purposes. The fund will also not be re-designated for other purposes, unless approval is given by the funder.

(d) <u>Additional training vote fund</u>

This is provided by MOE for each registered teacher to receive appropriate trainings in order to improve the quality of his or her services.

(e) <u>Curriculum enhancement fund</u>

This fund was set up to promote and sustain school-based initiatives in enhancing the quality of the school's curriculum and co-curriculum.

(f) Discretionary financial assistance fund

This pertains to the fund received from MOE that is ring-fenced to help students for discretionary financial assistance purposes.

(g) Edusave grant

Edusave grant is a grant from MOE to be used to organise common curriculum programmes or purchase additional resources which benefit students.

(h) Financial assistance fund

In the financial year 2012, MOE released an additional top-up grant that would be ring-fenced to financially assist students.

2.10 FUND (Continued)

(i) <u>High needs grant</u>

In the financial year 2012, high needs fund has been set up by MOE for SPED Schools to provide additional resources to support students with high needs. The fund is used to employ additional full-time teaching aides for students with highly challenging behaviours.

(j) <u>ICT development grant</u>

The ICT development grant consists of:

(i) <u>ICT manpower grant</u>

The ICT manpower grant provide schools annual grant to hire an information technology professional to support teachers in the implementation of ICT - enhanced lessons in the classrooms. The grant would be ring-fenced and school would not be allowed to use the grant for other purposes.

(ii) <u>ICT equipment and services grant</u>

The ICT equipment and services grant provide school annual grant to purchase of ICT hardware, software or services to implement general classroom teaching and other ICT – related programmes.

(k) **Opportunity fund**

The opportunity fund is an initiative by MOE since financial year 2006/2007 to support needy students.

(l) <u>Project fund</u>

This fund was approved by the School Management Committee and is set aside for use in the school building extension, school improvement and upgrading works, also for projects/programmes that will meet the needs of the students.

(m) <u>Public transport subsidy</u>

This fund was set up by the MOE to subsidise \$10 per month (or \$120 per year) to each SPED Financial Assistance Scheme (FAS) recipient who declare taking public transport to school, for as long as the students are enrolled in the school.

(n) <u>School building fund - extension</u>

The construction for the School's extension building started in 2012 and the building was officially opened on 26 April 2013 upon completion of the construction work. MOE provided a grant-in-aid of 95%, NCSS on behalf of the TOTE Board Social Service Fund gave a capital grant equivalent to 2.5% and the School contributed the other remaining 2.5%.

2.10 FUND (Continued)

(o) School-to-work (S2W) fund

The programme aims to develop more work and training options and pathways to benefit SPED students in their graduating year who have the potential to work.

(p) SG Enable VWO transport subsidy

The SG Enable VWO transport subsidy was set up by SG Enable Ltd ("SGE") to provide transport subsidy to beneficiaries (students) as determined in accordance with the provision of prevailing service model.

(q) Sinking fund

The sinking fund was set up for major repairs and maintenance of the School's building.

(r) <u>MOE-NCSS innovative award</u>

This award was set up to support the schools' innovative projects to enhance teaching and learning.

(s) <u>Staff training vote fund</u>

A sum of \$1,100 is allocated for each staff to receive appropriate trainings in order to improve the quality of their services.

(t) <u>Student assistance fund</u>

The student assistance fund was set up to provide financial assistance to students in need.

(u) <u>Trailblazer fund</u>

This fund was set up by Trailblazer Foundation and administered by NCSS, aims to help students from low-income families affected by economic downturn.

(v) <u>Contract teaching resources</u>

This fund enabled the School to engage contract teachers to cover teaching duties of staff undergoing Diploma in Special Education (DISE), Advanced DISE and Management and Leadership in Schools (MLS) courses, as well as staffs who are away on MOE Masters Scholarship.

(w) MOE secondment fund

This fund is used to top up the difference of actual manpower costs of MOEseconded education officers based on MOE salary scale and salaries of SPED principals/teachers provided in the prevailing SPED staffing model.

(x) Parent support group fund

This pertains to the one-off seed funding received from MOE to enhance its partnership efforts with parents and to try out new ideas to engage parents.

2.10 FUND (Continued)

(y) <u>School meals programme</u>

This programme is implemented to provide \$2 for a meal per day for 180 school days for SPED FAS students aged from 6 to 11 years old as at 1 January, and an additional 2 meals per week at \$2 per meal for 40 weeks a year.

For SPED FAS students aged from 12 to 20 years old as at 1 January, \$2.50 per meal per day for 180 school days and an additional 2 meals per week at \$2.50 per meal for 40 weeks a year. From 1 January 2019, the number of additional meals per week is increased to 5 for SPED FAS students aged 12 to 20 years.

(z) SPED financial assistance scheme

This scheme was set up to provide needy students in SPED schools with waiver of school fees, free uniforms and textbooks.

(aa) Student achievement award

The achievement award for SPED students was set up in 2010 by MOE to recognise and encourage students for their achievements and progress, with good conduct and who meet the school-based criteria for the award.

3. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the School's accounting policies, which are described in Note 2, the management is required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

3.1 Critical judgements in applying the School's accounting policies

In the process of applying the School's accounting policies which are described in Note 2 above, management is of the opinion that there are no critical judgements involved that have a significant effect on the amounts recognised in the financial statements.

3. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY (Continued)

3.2 Key sources of estimation uncertainty

The key assumption concerning the future and other key sources of estimation uncertainty at the end of the reporting period that has a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year is discussed below:

Depreciation of property, plant and equipment

Management estimates the useful lives of property, plant and equipment to be within 2 to 50 years as management is of the view that these are common life expectancies applied in the relevant industry. Changes in the expected level of usage and technologies development could impact the economic useful lives and the residual values of these assets. Hence, future depreciation charges could be revised. The carrying amount of property, plant and equipment is disclosed in Note 6 to the financial statements.

4. CASH AND CASH EQUIVALENTS

	2019 \$	2018 \$
Cash at banks and on hand Fixed deposits	5,657,966 9,917,719	6,968,017 8,917,719
	15,575,685	15,885,736

Fixed deposits have maturity terms ranging from 12 to 15 (2018: 12 to 18) months, bearing interest ranging from 1.42% to 1.95% (2018: 1.15% to 1.42%) per annum as the end of the reporting period.

5. OTHER RECEIVABLES

	2019	2018
	\$	\$
Current		
Related party	9,321	164,070
Fees receivables	2,340	1,280
Grant receivables	136,446	171,520
Interest receivables	77,890	51,473
Sundry receivable	-	112
Deposits	11,203	27,988
Prepayments	77,616	-
	314,816	416,443

Non-trade amount due from a related party is unsecured, interest-free and repayable on demand.

6. PROPERTY, PLANT AND EQUIPMENT

2019

	Arts and					Occupational			
	music		Furniture	Office	Other	therapist		School	
	equipment	Computers	and fittings	equipment	equipment	equipment	Renovation	building	Total
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Cost									
Balance at beginning	153,888	464,808	315,979	560,073	981,139	35,206	772,429	15,401,651	18,685,173
Additions	12,304	85,182	21,696	13,266	61,962	-	26,135	-	220,545
Disposals	-	-	-	-	-	-	(3,638)	-	(3,638)
Written off	(900)	(8,051)	(6,488)	(2,800)	(50,432)	-	-	-	(68,671)
Balance at end	165,292	541,939	331,187	570,539	992,669	35,206	794,926	15,401,651	18,833,409
Accumulated depreciation									
Balance at beginning	125,561	403,017	182,081	391,656	854,043	26,093	730,895	2,824,249	5,537,595
Charge for the financial year	10,813	40,943	37,781	62,704	81,713	7,041	32,871	308,033	581,899
Disposals	-	-	-	-	-	-	(3,638)	-	(3,638)
Written off	(900)	(8,018)	(6,487)	(2,798)	(50,427)	-	-	-	(68,630)
Balance at end	135,474	435,942	213,375	451,562	885,329	33,134	760,128	3,132,282	6,047,226
Carrying amount Balance at 31 March 2019	29,818	105,997	117,812	118,977	107,340	2,072	34,798	12,269,369	12,786,183

	Arts and					Occupational			
	music		Furniture	Office	Other	therapist		School	
	equipment	Computers	and fittings	equipment	equipment	equipment	Renovation	building	Total
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Cost									
Balance at beginning	150,671	431,018	248,201	534,489	932,486	35,206	721,950	15,401,651	18,455,672
Additions	5,807	33,790	71,289	37,085	70,444	-	50,479	-	268,894
Disposals	-	-	-	(8,988)	-	-	-	-	(8,988)
Written off	(2,590)	-	(3,511)	(2,513)	(21,791)	-	-	-	(30,405)
Balance at end	153,888	464,808	315,979	560,073	981,139	35,206	772,429	15,401,651	18,685,173
Accumulated depreciation									
Balance at beginning	117,325	368,183	155,287	339,221	767,585	19,051	660,488	2,516,216	4,943,356
Charge for the financial year	10,245	34,834	30,304	63,808	108,245	7,042	70,407	308,033	632,918
Disposals	-	-	-	(8,986)	-	-	-	-	(8,986)
Written off	(2,009)	-	(3,510)	(2,387)	(21,787)	-	-	-	(29,693)
Balance at end	125,561	403,017	182,081	391,656	854,043	26,093	730,895	2,824,249	5,537,595
Carrying amount Balance at 31 March 2018	28,327	61,791	133,898	168,417	127,096	9,113	41,534	12,577,402	13,147,578

7. OTHER PAYABLES AND ACCRUED EXPENSES

	2019	2018
	\$	\$
Related parties	149,236	45,101
Sundry creditors	274,912	119,084
Deferred income	780	4,780
Accrued expenses	450,592	385,998
	875,520	554,963

Amounts due to related parties are unsecured, interest-free and repayable on demand.

Deferred income refers to school fees received in advance.

8. BUILDING REPAIRS AND REFURBISHMENT FUND

	2019	2018
	\$	\$
Balance at beginning	1,100	-
Donation received during the financial year	5,588	1,100
	6,688	1,100
Expenses incurred during the financial year	(6,688)	-
- Building repairs and refurbishment expenses	(6,688)	-
Balance at end		1,100

Building repairs and refurbishment fund was set up for expenses related to the general repairs and refurbishment of the school building.

9. STUDENT WELFARE FUND

	2019	2018
	\$	\$
Balance at beginning	11,656	12,866
Donation income collected on behalf by a related party	42,059	16,551
Donations received during the financial year	20,715	29,999
	74,430	59,416
Expenditures incurred during the financial year	(39,695)	(47,760)
- Student assistance expenses	(39,695)	(47,760)
Balance at end	34,735	11,656

Student welfare fund was set up for expenses related to the welfare of students.

10. RESTRICTED FUNDS

(a) Accumulated general fund

The accumulated general fund is restricted for the School only, for the benefit of its intended purpose, according to the funder's intent for the use of monies. The fund will not be transferred out of the School for other purposes. The fund will also not be re-designated for other purposes, unless approval is given by the funder.

(b) Additional training vote fund

	2019	2018
	\$	\$
Balance at beginning	199	2,192
Grants received during the financial year	35,001	28,208
	35,200	30,400
Expenditures incurred during the financial year	(35,165)	(30,201)
- Staff training expenses	(35,165)	(30,201)
Balance at end	35	199

During the financial year, MOE provided a grant of \$400 (2018: \$400) for each registered teacher to receive appropriate trainings in order to improve the quality of his or her services.

(c) Curriculum enhancement fund

	2019	2018
	\$	\$
Balance at beginning	2,543	155
Grants received during the financial year	67,457	69,845
	70,000	70,000
Expenditures incurred during the financial year	(69,975)	(67,457)
- Resources and materials	(1,202)	(25,371)
- Staff salaries, bonus and CPF	(68,773)	(42,086)
Balance at end	25	2,543

This fund was set up to promote and sustain school-based initiatives in enhancing the quality of the school's curriculum and co-curriculum.

(d) Discretionary financial assistance fund

	2019	2018
	\$	\$
Balance at beginning	208	-
Grants received during the financial year	31,632	34,800
	31,840	34,800
Expenditures incurred during the financial year	(31,840)	(34,592)
- FAS students school bus fare	(20,264)	(23,587)
- FAS students public transport	(11,576)	(11,005)
Balance at end		208

This pertains to the funds received from MOE that is ring-fenced to help students for discretionary financial assistance purposes.

(e) Edusave grant

	2019 \$	2018 \$
Balance at beginning Grants received during the financial year	422 25,625	5,347 24,800
Expenditures incurred during the financial year - Enrichment programme instructor fees	26,047 (26,047) (26,047)	30,147 (29,725) (29,725)
Balance at end	·	422

Edusave grant is a grant from MOE to be used to organise common curriculum programmes or purchase additional resources which benefit students.

(f) Financial assistance fund

	2019 \$	2018 \$
Balance at beginning Expenditures incurred during the financial year - FAS student subsidies	15 (15) (15)	-
Balance at end		15

In the financial year 2012, MOE released an additional top-up grant that would be ring-fenced to financially assist students.

(g) High needs grant

	2019	2018
	\$	\$
Balance at beginning	22,079	1,237
Grants received during the financial year	16,900	48,634
	38,979	49,871
Expenditures incurred during the financial year	(30,489)	(27,792)
- Staff salaries, bonus and CPF	(30,489)	(27,792)
Balance at end	8,490	22,079

In the financial year 2012, high needs grant has been set up by MOE for SPED Schools to provide additional resources to support students with high needs. The fund is used to employ additional full-time teaching aides for student with highly challenging behaviours.

(h) ICT manpower grant

	2019 \$	2018 \$
Balance at beginning Grants received during the financial year	151 40,149	309 39,991
Expenditures incurred during the financial year - Outsourced manpower services	40,300 (39,991) (39,991)	40,300 (40,149) (40,149)
Balance at end	309	151

This grant is used to hire an IT professional to support teachers in the implementation of ICT-enhanced lessons in the classroom.

(i) ICT equipment and services grant

	2019	2018
	\$	\$
Balance at beginning	360	1,067
Grants received during the financial year	77,240	73,133
	77,600	74,200
Expenditures incurred during the financial year	(77,279)	(73,840)
- Material and resources	(10,566)	(12,873)
- Telecommunication	(4,798)	(5,200)
- Purchase of IT equipments	(61,915)	(55,767)
Balance at end	321	360

This grant is used to purchase of ICT hardware, software or services to implement general classroom teaching and other ICT-related programmes.

(j) Opportunity fund

	2019 \$	2018 \$
Balance at beginning Grants received during the financial year Grants refunded during the financial year	26,244 18,060 (19,682)	26,778 11,665 (1,582)
Expenditures incurred during the financial year - Enrichment programme instructors fees and material	24,622 (10,898)	36,861 (10,617)
cost - Enrichment camp and expenses	(10,711) (187)	(10,617)
Balance at end	13,724	26,244

The opportunity fund is an initiative by MOE since financial year 2006/2007 to support needy students.

(k) Project fund

	2019 \$	2018 \$
Balance at beginning Expenditures incurred during the financial year - Depreciation of property, plant and equipment - Purchase of small assets	1,626,563 (28,976) (26,866) (2,110)	1,653,308 (26,745) (26,745) -
Balance at end	1,597,587	1,626,563

This fund was approved by the School Management Committee and is set aside for use in the school building extension, school improvement and upgrading works, also for projects/programmes that will meet the needs of the students.

Property, plant and equipment with depreciation charge of \$26,866 (2018: \$26,745) was included in the expenditures incurred of \$28,976 (2018: \$26,745) as disclosed above while its carrying amount of \$34,241 (2018: \$56,199) has yet to be charged to the fund.

(l) Public transport subsidy

	2019 \$	2018 \$
Balance at beginning	1,370	900
Grants received during the financial year	6,200	6,420
	7,570	7,320
Expenditures incurred during the financial year	(6,910)	(5,950)
- FAS students public transport	(6,910)	(5,950)
Balance at end	660	1,370

This fund was set up by MOE to subsidise \$10 per month (or \$120 per year) to each SPED Financial Assistance Scheme (FAS) recipient who declare taking public transport to school, for as long as the students are enrolled in the school.

(m) School building fund - extension

	2019 \$	2018 \$
Balance at beginning	157,651	163,396
Grants received during the financial year	11,248	-
	168,899	163,396
Expenditures incurred during the financial year	(5,745)	(5,745)
- Depreciation of property, plant and equipment	(5,745)	(5,745)
Balance at end	163,154	157,651

The construction for the School's extension building started in 2012 and the building was officially opened on 26 April 2013 upon completion of the construction work. MOE provided a grant-in-aid of 95%, NCSS on behalf of the TOTE Board Social Service Fund gave a capital grant equivalent to 2.5% and the School contributed the other remaining 2.5%.

Property, plant and equipment with depreciation charge of \$5,745 (2018: \$5,745) was included in the expenditures incurred of \$5,745 (2018: \$5,745) as disclosed above while its carrying amount of \$252,516 (2018: \$258,261) has yet to be charged to the fund.

(n) School-to-work (S2W) fund

	2019 \$	2018 \$
Balance at beginning Expenditures incurred during the financial year - Staff salaries, bonus and CPF	335 (335) (335)	335 - -
Balance at end	-	335

This programme aims to develop more work and training options and pathways to benefit SPED students in their graduating year who have the potential to work.

(o) SG Enable VWO transport subsidy

	2019	2018
	\$	\$
Balance at beginning	5,484	-
Grants received during the financial year	108,614	93,866
	114,098	93,866
Expenditures incurred during the financial year	(103,840)	(88,382)
- SG Enable transport subsidy expenses	(103,840)	(88,382)
Balance at end	10,258	5,484

The SG Enable VWO transport subsidy was set up by SG Enable Ltd ("SGE") to provide transport subsidy to beneficiaries (students) as determined in accordance with the provision of prevailing service model.

(p) Sinking fund

	2019 \$	2018 \$
Balance at beginning	2,541,818	2,569,687
Expenditures incurred during the financial year	(28,343)	(27,869)
- Depreciation of property, plant and equipment	(28,343)	(9,914)
- Purchase of small assets	-	(6,955)
- Maintenance expenses	-	(11,000)
Balance at end	2,513,475	2,541,818

The sinking fund was set up for major repairs and maintenance of the School's building.

Property, plant and equipment with depreciation charge of \$28,343 (2018: \$9,914) was included in the expenditures incurred of \$28,343 (2018: \$27,869) as disclosed above while its carrying amount of \$32,619 (2018: \$60,962) has yet to be charged to the fund.

(q) MOE – NCSS innovation award

	2019	2018
	\$	\$
Balance at beginning	-	5,000
Expenditures incurred during the financial year	-	(5,000)
- Innovation project expenses	-	(5,000)
Balance at end	-	-

This award was set up to support the schools' innovative projects to enhance teaching and learning.

(r) Staff training vote fund

	2019 \$	2018 \$
Balance at beginning Grants received during the financial year	30,968 117,532	97,807 44,093
Expenditures incurred during the financial year - Staff training expenses	148,500 (148,309) (148,309)	141,900 (110,932) (110,932)
Balance at end	191	30,968

A sum of \$1,100 (2018: \$1,100) is allocated for each staff to receive appropriate trainings in order to improve the quality of their services.

(s) Student assistance fund

	2019	2018
	\$	\$
Balance at beginning	1,702,953	1,716,157
Expenditures incurred during the financial year	(4,897)	(13,204)
- FAS Students school bus fare	(727)	(5,378)
- FAS Students public transport	(3,522)	(3,295)
- FAS Students school uniform	(307)	(1,233)
- FAS Students stationery	740	(780)
- FAS Students subsidies	(1,081)	(2,518)
Balance at end	1,698,056	1,702,953

The student assistance fund was set up to provide financial assistance to students in need.

(t) Trailblazer fund

	2019 \$	2018 \$
Balance at beginning Grants received during the financial year	2,355 1,705	2,355
Expenditures incurred during the financial year	4,060 (4,008)	2,355
FAS Students school bus fareFAS Students subsidies	(3,710) (298)	- -
Balance at end	52	2,355

This fund was set up by Trailblazer Foundation and administered by NCSS, aims to help students from low-income families affected by economic downturn.

(u) Contract teaching resources

	2019 \$	2018 \$
Grants received during the financial year Expenditures incurred during the financial year	171,827 (211,496)	92,159 (123,379)
- Staff salaries - Staff CPF	(180,763) (30,733)	(105,449) (17,930)
Transfer from accumulated general fund	(39,669) 39,669	(31,220) 31,220
Balance at end	-	-

This fund enabled the school to engage contract teachers to cover teaching duties of staff undergoing Diploma in Special Education (DISE), Advance DISE and Management and Leadership in Schools (MLS) courses, as well as staff who are away on MOE Masters Scholarship.

(v) MOE secondment fund

	2019 \$	2018 \$
Grants received during the financial year Secondment fund received during the financial year	251,420 209,706	135,107 293,399
Expenditures incurred during the financial year - MOE Seconded staff salaries, bonus and CPF	461,126 (461,126) (461,126)	428,506 (428,506) (428,506)
Balance at end	-	-

This fund is used to top up the difference of actual manpower costs of MOE-seconded education officers based on MOE salary scale and salaries of SPED principals/teachers provided in the prevailing SPED staffing model.

(w) Parent support group fund

	2019 \$	2018 \$
Grants received during the financial year	2,500	2,500
	2,500	2,500
Expenditures incurred during the financial year	(2,500)	(2,500)
- Parents support/workshop expenses	(2,500)	(2,500)
Balance at end	-	-

This pertains to the one-off seed funding received from MOE to enhance its partnership efforts with parents and to try out new ideas to engage parents.

(x) School meals programme

	2019 \$	2018 \$
Grants received during the financial year Expenditures incurred during the financial year	53,176 (53,176)	23,813 (23,813)
- FAS Students school meal	(53,176)	(23,813)
Balance at end	L	

This programme is implemented to provide \$2 for a meal per day for 180 school days for SPED FAS students aged from 6 to 11 years old as at 1 January, and an additional 2 meals per week at \$2 per meal for 40 weeks a year.

For SPED FAS students aged from 12 to 20 years old as at 1 January, \$2.50 per meal per day for 180 school days and an additional 2 meals per week at \$2.50 per meal for 40 weeks a year. From 1 January 2019, the number of additional meals per week is increased to 5 for SPED FAS students aged 12 to 20 years.

(y) SPED financial assistance scheme

	2019	2018
	\$	\$
Grants received during the financial year	43,203	35,464
Expenditures incurred during the financial year	(43,203)	(35,464)
- FAS Students uniform	(10,715)	(7,402)
- FAS Students stationery	(3,168)	(2,062)
- FAS Students school fee subsidies	(29,320)	(26,000)
Balance at end	-	-

This scheme was set up to provide needy students in SPED schools with waiver of school fees, free uniforms and textbooks.

(z) Student achievement award

	2019 \$	2018 \$
Grants received during the financial year Expenditures incurred during the financial year	36,700 (36,700)	35,500 (35,500)
- Student achievement award	(36,700)	(35,500)
Balance at end		-

The achievement award for SPED students was set up in 2010 by MOE to recognise and encourage students for their achievements and progress, with good conduct and who meet the school-based criteria for the award.

11. STAFF COSTS

	2019	2018
	\$	\$
Salaries and bonuses	8,525,407	7,559,813
Employer's contributions to Central Provident Fund	1,248,479	1,136,586
Staff welfare	178,187	162,543
	9,952,073	8,858,942

Staff welfare expenses include expenses that consist of medical insurance, transport reimbursement and other staff welfare related expenses.

The staff costs were allocated as follows:

	2019	2018
	\$	\$
Cost of charitable activities		
Accumulated general fund	8,419,592	7,513,444
Curriculum enhancement fund	68,773	42,086
High needs grant	30,489	27,792
Contract teaching	211,496	123,379
MOE secondment fund	461,126	428,506
S2W grant	335	-
	9,191,811	8,135,207
Governance and administrative costs		
Accumulated general fund	760,262	723,735
	9,952,073	8,858,942

11. STAFF COSTS (Continued)

Key Management Personnel in SPED school largely refers to Principals, Vice Principals, Head of Programme, Head of Department, Managerial and personnel holding key positions defined by schools.

Number of key management personnel who earns a salary of more than \$100,000 and the total value of the remuneration. The breakdown in number of personnel and total remuneration are as follows:

	2019 \$	2018 \$
\$100,000 and above	8	7
Total remuneration of Key Management Personnel	1,159,676	1,049,025

None of the School Management Committee members received remuneration for their contributions as School Management Committee except as disclosed above.

12. PROFESSIONAL FEES

	2019	2018
	\$	\$
Audit fees	11,000	12,500
Other fees paid to auditors	1,200	2,500
Other professional fees	5,578	8,646
	17,778	23,646

13. INCOME TAX

The School is one of the welfare centres being provided by Metta Welfare Association which is a registered charity under the Charities Act 1982. The school is exempted from tax on income and gain falling within Section 13(1)(zm) of the Singapore Income Tax Act to the extent that these are applied to its charitable objects. There is no provision for income tax and deferred tax being made in the financial statements.



ACKNOWLED

Metta Welfare Association



GEMENT

We extend our deepest appreciation to all donors, sponsors and supporters who have helped us in realising our mission. Your generosity and goodwill have truly made a tremendous improvement to the lives of our beneficiaries. We look forward to your continued support in our future projects and events.

The names listed in the following pages are in alphabetical order. Whilst we have taken great care to ensure the accuracy of these entries, we hope to seek your kind understanding and forgiveness on any omission or oversight on our part.

GOVERNMENT & QUASI-GOVERNMENT ORGANISATIONS

- 1 Changi Foundation
- 2 Changi Simei Grassroots Organisations
- 3 Community Foundation of Singapore
- 4 Fuchun Community Club
- 5 Inter-Racial and Religious Confidence Circle
- 6 Marsiling Community Club
- 7 Ministry of Culture, Community and Youth (MCCY)
- 8 Ministry of Education (MOE)
- 9 Ministry of Health (MOH)
- 10 Ministry of Social and Family Development (MSF)
- 11 National Council of Social Service (NCSS)
- National Heritage Board (NHB)
 National Youth Council Singapore
- 14 Northeast Community Development Council (NECDC)
- 18 NTUC FairPrice Bedok North
- 16 NTUC FairPrice Bedok Reservoir
- 17 NTUC FairPrice Chai Chee
- INDIVIDUALS
- 1 Jessica Tan Soon Neo (Ms) 2 Assoc. Prof Muhammad Faishal Ibrahim (Dr) 3 Desmond Choo (Mr) 4 Darryl David (Mr) 5 Ang Kah Joo 6 Chan Suet Yin, Jocelyn 7 Ang Ah Huat 8 Ang Pei Li 9 Ang Suan Poh 10 Anonymous (In the Honour of Sai Baba) Aw Kian Chang, Steven 11 12 Aw Yang Ser Yun 13 Baldwin (Mr) Bharti Bhavesh Timbadia 14 15 Chai Hwei Tze 16 Chan Hon Siang 17 Chan Hong Nguan 18 Chan Pueh Teoh 19 Chan Soo Chan Tai Koon 20 21 Chan Wai Leng 22 Chan Wei Ying 23 Chang Keat Jin Chang Sze Yeong 24 25 Chen Tack Seng 26 Cheng Cheow Tong 27 Chia Gek Choo 28 Chia Kuei Fang 29 Chia Piay Hian Chia Teck Seng 30 31 Chiang Ging Seng 32 Chin, Sheena Chong Han Sy 33 34 Choo Chiau Beng Choo Qek Yong, Agnes 35 36 Choo, Francis 37 Chua Mui Leng, Rosalind 38 Chua, Ellen 39 Chua, Patrick 40 Chuah, Grace 41 Cynthia Hitomi 42 Dirk P. Sibiet 43 Er Sok Sian, Rachel 44 Er, Derek
- 45 Fathlon Bte Abdullah 46 Fu Lu Shou, Joey 47 Goh Guo Liang 48 Goh Keng Hak 49 Goh Kheng Leng 50 Goh Lav Peng 51 Goh Sai Wah 52 Goh Teck Wee 53 Goh Teng Khoon 54 Govind Bommi 55 Gui Teng Lai 56 Guo Jia Ling 57 Heng Ai Li. Linda 58 Heng Chin Kiang 59 Heng Noi Huang 60 Hew Fook Sen 61 Ho Cang Ning 62 Ho I i Yin Ho. Isabella 63 64 Hu, Susan 65 Jing Feng 66 Joseph Caviezel 67 Joshua Poh (Belated) 68 Juliana Caviezel 69 Kamal K Kumaran 70 Kelvin Erh 71 Khaw Chin Sim, Esther 72 Khng Wei Jie 73 Khow Chee Meng, Jason 74 Koh Ah Heng 75 Koh Ba Yau 76 Koh Chye Lam 77 Koh Sok Kheng 78 Koh Soon Yong 79 Koh Yan Fang 80 Koh Yuet Ming, Jessica 81 Kong Shou Lan 82 Kong Wei Xiong 83 Kuek Puey Kia 84 Lam Qi Lin 85 Lam Wing Fatt, Steven 86 Lau Kim Huang 87 Lau Kim Pong 88 Lau Mei Hwa 89 Lee Chek Choo 90 Lee De Sheng

- 18 NTUC FairPrice Foundation Ltd
- 19 NTUC FairPrice Jurong Point
- 20 NTUC FairPrice Upper Changi
- 21 NTUC Foundation
- 22 NTUC Income Insurance Co-Operative Ltd
- 23 President's Challenge
- 24 PUB

- 25 Singapore Kindness Movement
- 26 Singapore Pools (Private) Limited
- 27 South East Community Development Council (SECDC)
- 28 Speak Good English Movement
- 29 Tampines Changkat Grassroots Organisations
- 30 Tote Board (Singapore Totalisator Board)
 - Woodgrove Citizens' Consultative Committee (CCC)
 - 91 Lee Jia Yi 92 Lee Jue Eng 93 Lee, Genevieve 94 Lew Kok Thye 95 Lian Wei Shun 96 Liang Hock Hua 97 Liew, Henry 98 Lim Boh Tee 99 Lim Chiok Tee 100 Lim Choon Huat, Johnny 101 Lim Eng Koo 102 Lim Lai Thiam 103 Lim Liang Chai 104 Lim Mui Eng 105 Lim Mui Hoon, Monica 106 Lim Pek Hoon, Patricia 107 Lim Sai Khim 108 Lim Siena Ye 109 Lim Sim Lin 110 Lim Soo Soo 111 Lim Tian Shyang 112 Lim Woan Ye 113 Lim Xin Yi, Faith 114 Lim Xin Ying, Valen 115 Lim, Cynthia Lim, Michelle 116 117 Lim, Susan Lim, William 118 Lin Yanfeng 119 120 Linajanti Hadi Kusumo 121 Loh Zhi Xiang 122 Long, Adrian 123 Loo, Steven 124 Low Cheng Chui, Bernard 125 Low Lee Ngoh 126 Low Seok Joo 127 Lui Oi Kheng 128 Lwa, Grace 129 Mak, Laren 130 Mamat Bin Ali 131 Moh, Christine 132 Muruges Venugopaz Naina Shah 133 134 Neo Yeu Tiam 135 Neo, Emily 136 Neo, Jasmine

137	Ng Chor Lian
138	Ng Chun Sun &/or Tay Ai Choon
139	Ng Geok Leng, Benny
140	Ng Kah Leong
141	
	Ng Kheng Siang
142	Ng Loong
143	Ng Mui Gek
144	Ng Peng Joe
145	Ng Siew Meng
146	Ng Swee Lai
147	Ng Watt Tee
148	Ng Wei Ming
149	Ng Yong Thye
150	Ng, Dave
151	Ng, Jane
152	Ngo Siew Pod
153	Noor Rashidah
154	Norsiah
155	Oh Boon Siok
156	Oh Koh Chuan
157	Oh Sai Moi
158	Ong Chong Cheok
159	Ong Hong Liou
160	Ong Nee Gai
161	Ong Siew Keng
162	Ong Tai Yong @ Shi Pu En
163	Ong Zhi Swee
164	Ong Zhu Xiong
165	Ong, Doreen
166	Ong, John
167	Ooi Poh Thiam
168	Oon Tian Sze
169	Or Piau Ho
170	Pang, Reiko
171	Phey Kian Guan
172	Png Thian Chye
173	Poh Bee Lian
174	Poh Kiam Keng, Kent
175	Poh Li Thiem
176	Poh Lian Choon
177	Poh, Jackson
178	Poh, Stephen
179	Poi Kim Sew
180	Poon Lai Yoon
181	Quah Boon Tiat
182	Quek Chin Kok
183	Quek Guat Keow, Ivy
184	Quek Hwee Khim
185	Rajeshwari Bandaru
186	Rokiah Bte Wyno
187	Saadiah Bte Mohd Salleh
188	Seah Geok Wah
189	Seah Meng Hwee
190	See Chin Tow
191	Seh Yin Yoke
192	Seng Whye Teck
193	Shu Ling Kok
194	Siah Teck Loo
195	Siak Kah Heng
196	Soniya Mirani
197	Soo Yar Ping
198	Tam Beng Choo, Violet
199	Tan Aik Sin
200	Tan Boon Eng
200	
	Tan Chin Huey
202	Tan Chin Hwee, Wendy
203	Tan Ee Hui Tan Hock Soon
204	Tan Hock Soon

205 206 207 208 209 210 211 212 213 214 215 216 217 218 219 220 221 222 223 224 225 226 227 228 229 230 231 232 233 234 235 236 237 238 239 240 241 242 243 244 245 246 247 248 249 250 251 252	Tan Hwai Lee Tan Hwee Kheng Tan Kai Wah Tan Kia He Tan Lay Beng Tan Peng Liang Tan Sah Muay Tan Seong Ee Tan Siew Hua Tan Siew Kee Tan Siew Kee Tan Suan Ching Tan Suay Lek Tan Su-Jen, Michelle Tan Teck Loong, Jason Tan Teng Ngo Tan Yen Geow Tan Yong Eng Tan Yong Eng Tan Yong Xiang Tan Yuh Woei Tan, Catherine Tan, Catherine Tan, Rebecca Tan, William Tang Chee Chee Tang Poh Chuan, John Paul Tang, Pamela Tay Guan Tzu Tay Poh Hong Tay Yin Yin Teo Jia Wen Teo Ke Fei Teoh, Eric Teoh, KK (The Late) Tham Kit Ying, Connie Thng Hiong Joo Thoi Hwee Kng, Matthew Toh Boon Lee, Susan Toh Kwee Hiong Tye Beng Lee Vishnu Varathan Wan Sok Mun Wan, Javier Wee Sheng, Felix Wee Lai Huat, Burt Wong Fook Choy Wong Lock Kwee, Eric Wong Poh Lee Wong Siong Tiat @Whang Sun
253 254 255 256 257 258 259 260 261 262 263 264 265 266 267 268 269 270 271	Tze Yang Buck Tong Yap Hui Tee Yap Lee Goh Yee Ming Fen Yee Wai Fun Yeo Ching Hwa Yeo Kah Gek Yeo Sok Hui Yeo Swee Li Yeo Xin He Yong, Stewart Yue Hoh Sang Yuen Pak Yew Zalina Binte Md Dom Zheng Ting Fang 三宝弟子 姚秀珠 宋福兴 庄建明

272 273 274 275 276 277 278 279	张庆良 洪毓瑕 洪毓连 潘美明 王美贵 发 蔡先生 陈秀梅
ORG	ANISATIONS/GROUPS
1	94 Eating House Pte Ltd
2	13Honey
3 4	5Cs Ice Cream Stall 66 Super Store
5	A Yong Pte Ltd
6	AbbVie Inc.
7	ABR Holdings Limited
8	Adams Street Partners, LLC
9	Adidas Singapore Pte Ltd
10 11	Aerogaz (S) Pte Ltd
12	Affinity Amulets AL Tyres Cooperation
13	Alcare Pharmaceuticals Pte Ltd
14	Anatta
15	Ann Lee Group
16	AOX Pte Ltd
17	Arts Handicrafts
18 19	Ascendas Land (Singapore) Pte Ltd
19	Astons Food and Beverage Specialities Pte Ltd
20	Bai Nian 2 (Chai Chee Road & New
	Market)
21	Basic Essence
22	Baxter Healthcare SA (Singapore
	Branch)
23 24	Bead by Bead
24 25	BeauteHub International Pte Ltd Beca Carter Hollings & Ferner
20	(S.E.Asia) Pte Ltd
26	Beca Group Limited
27	Bengawan Solo Pte Ltd
28	Best Target Trading
29	Bio Essence
30	Bitglass Inc
31 32	Blue Sky Delight C3S Pte Limited
33	Camden Medical Centre
34	Campbell
35	CapitaLand Limited
36	Care & Share Society
37	Chai Chee Pork Porridge
38	Changi Airport Group
39 40	Changi General Hospital
40 41	Char Yong (Dabu) Foundation Cheong SS Engineering Pte Ltd
42	Chinese Classical Figurines 中国特
	色工艺品
43	Ci Yan Organic Vegetarian Health
	Food
44	CISCO
45	Cisco Systems (USA) Pte Ltd
46 47	Citrusox
47 49	City Hair Studio

- 48 Civil Aviation Authority of Singapore (CAAS)
- 49 Classic Spring Hair & Beauty Salon
- 50 CMK 2001 Restaurant Pte Ltd

51	Coca Cola Singapore	113	Ingram Micro Asia Ltd -
52	Coffeehock		Singapore
53	Community Chest	114	Innovix Distribution Pte Ltd
54	Cool Dynamics Pte Ltd	115	Integer Alpha Pte Ltd
55	Crowne Plaza Changi Airport	116	iTrade Healthcare Pte Ltd
56	D'Ark Associates	117	Jack Investment
57	Daimler South East Asia Pte Ltd,	118	Jack Investment (Kallang
	Mercedes-Benz Singapore		Leisure Park)
58	Dell EMC Singapore	119	Jack Singing Training & Musical
59	Deloitte & Touche Management		Centre
	Services Pte Ltd	120	Jackson Lim & Associates
60	Dian Essentials	121	Jerry Tan Eye Surgery
61	Dignity Kitchen	122	JoJo Group
62	DKSH Singapore Pte Ltd	123	Joo Heng Restaurant
63	Domba Coffee	124	Joyful Balloon
64	Dragon D'or Cosmetics	125	JP Nelson
65	Dragon Tree Milk Shake House	126	JR Life Sciences Pte Ltd
66	Durian Fullhouse	127	JS Hair Dressing Beauty Saloon
67	Eastspring Investments (S'pore)	128	Just Green Vegetarian Food
	Ltd	129	Kai Joo Hung Optical &
68	EBM Trading	100	Watches
69 70	Empact Pte Ltd	130	Kampung Kranji
70	Entrust Provision	131	Keng Chuan Hiang
71	ERM Singapore	132	Keppel Care Foundation
72 72	Ernst and Young Charity Bazaar	133	Keteca Singapore (Pte) Ltd
73 74	Euronic Medical Singapore Pte Ltd	134	Khai Wah Battery & Tyre Pte Ltd
74 75	Everform Enterprises Evergreen Rice Pte Ltd	135	Kim Hock Guan Chuan Kee Kim Mui Huey Kwan (Women
76	Evergreen Table	150	Section)
77	E-Waves Fishbyte Pte Ltd	137	King Poh Hong Trading
78	Ezerra	138	Kinneret Farm
79	Feng Tyan Vegetarian Food	139	Kips N Kwik
80	Fo You Yuan Vegetarian	140	Kordel's
	Restaurant	141	Koufu Foodcourt – 素满园
81	Fook Hin Pawnshop Pte Ltd	142	KPMG Singapore
82	Fountain Money Changer	143	Kueh Ho Jiak
83	Freshrice	144	Kushinagara Buddhist Cultural
84	Funlicious Ice Ball & Muah Chee		Products (Pte) Ltd
85	Furama RiverFront Singapore	145	Kwan Im Vegetarian Restaurant
86	Gan Teck Kar Investments Pte Ltd	146	Kwong Cheong Thye Pte Ltd
87	Genki Popiah	147	KYDZ International
88	Glass Story	148	L.D Waxson
89	Glitter Star	149	Lam Soon Singapore Pte Ltd
90	Gold Kili Trading Enterprise (S) Pte		Lantro (S) Pte Ltd
01	Ltd	151	Lao Shan Tan 崂山坛
91 92	Golden Health Rice Goodmen	152 153	Lao Solutions Ptd Laughing Homemade Soap
92 93		153 154	
93 94	Grand Mercure Singapore Roxy Green Natural Trading	155	LBK Import & Export Lee Beng Tyre & Battery Co
9 4 95	Group of Philanthropists	156	Lee Foundation
96	H & W International Pte Ltd	157	Lee Heng Food Store
97	Han Poh Court Trading	158	Lee Wei Song School Of Music
98	Handmade Jewelry	159	Lian Gek Ho General Contractor
99	Hay Dairies Pte Ltd	160	Lian Yick Construction Pte Ltd
100	He Jia	161	Lingjack Engineering Works Pte
101	Heng Heng Bubble Tea		Ltd
102	Heng Kwang Optics & Contact	162	Linklaters Singapore Pte Ltd
	Lens Centre		Lions Befrienders Service
103	Himalaya	163	Association (Singapore)
104	Ho Services	164	Little Gobbles Café
105	Hock Hua Group	165	Lovehampers
106	Hong Leong Foundation	166	Lucky Mama Shop
107	Horologe	167	M. Tech Holdings Pte Ltd
108	Hotel Jen	168	M21 Drycleaners Pte Ltd
109	Hou Yow Cooks Association	169	Made By Michy
110	Ibis Hotel	170	Magenta Beauty Pte Ltd
111 112	IBM	171	Mahakaruna Buddhist Society
114	lk Chin Travel		Sri Lankan Vegetarian & Products

172	Mandarin	Orchard
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- 173 Marina Bay Sands
- 174 Marsiling Youth Executive Committee
- 175 Mary Chia Holdings Limited
- 176 Menlo Security Singapore
- 177 Miao Yi Vegetarian Restaurant Pte Ltd
- 178 Ming Kee Umbrellas Factory (Pte) Ltd
- 179 Ming Xin Trading (1997)
- 180 Mitsubishi Electric Asia Pte Ltd
- 181 Mobot

- 182 Moonstone Coffee House LLP
- 183 Mr Bean
- Mrs Singapore Chinatown 184
- MSCS Office Supplies & Trading 185 Pte Ltd
- Mv Colours 186
- 187 Narcissus Florist
- 188 Natural Harvest Pte Ltd
- 189 Natural Healings Pte Ltd
- 190 Nature Vegetarian Catering Pte Ltd
- 191 Nestle Singapore Pte Ltd (MILO Van)
- 192 NetApp Singapore
- 193 Netpoleon Solutions Pte. Ltd.
- 194 NTUC Club
- 195 NUS Bizad Club
- 196 **O.R.S Hydration Tablets**
- 197 Ocean Curry Fish Head
- 198 OES Construction Pte Ltd
- 199 Oh Guan Hing Sesame Oil Factory Pte. Ltd.
- 200 One Concept Pte Ltd
- 201 Origin Beechoo Herbal Hair Care
- 202 Palo Alto Networks
- 203 Pan Pacific Hotels and Resorts
- 204 Pan Pacific Hotels Group
- 205 Park Hotel Group
- 206 Peninsula Excelsior Hotel
- 207 Phoenix Beauty Salon
- 208 Pilot Group
- Pilot Pen Singapore 209
- 210 Piore Pte Ltd
- Poh Soon Joss Stick Trading 211
- 212 Polycare Optometrist
- 213 Ponni Merchandising Pte Ltd
- 214 Pricewaterhouse Coopers LLP
- 215 PTC System (S) Pte Ltd
- 216 Radiance Swiss
- Raffles Town Club 217
- Rainbow Stall 218
- 219 Ramakrishna Mission Boys Home
- 220 Reactiv

- 221 Regrow International Pte Ltd
- Relex Illumination Pte Ltd 222
- 223 Ren Ting Trading
- 224 Roma's Deli
- 225 Rotary Club
- 226 Royalize International Management
 - Sage Foundation
- Samba Masala 228
- San Jiang Eating House 229
- 230 S-City Café Pte Ltd
 - Seameo Regional Language
- 231 Centre
- 232 Seawide Engineering Pte Ltd

- 233 Sembawang Country Club 293 234 Semgas (S) Pte Ltd 235 Seng Yeok Chan Agency Serena Hair & Beauty Salon 236 237 SGDrivers Pte Ltd 238 Sheng Moh Fruits & Provision Store 239 Shun Zhou Group 240 Si Tien Hwa Radio & TV Services 241 Simei Fruits Trading Simply Hamper Singapore Pte Ltd 242 243 Singapore Airlines 244 Singapore Polo Club 245 Singapore Soka Association SingHealth HQ 246 Sitecore Singapore Pte Ltd 247 248 Skin Repair 249 SMJ Furnishings (S) Pte. Ltd. 250 Society Staples 251 Song He 252 Soyee Singapore Pte Ltd 253 Spiritual Group Cultivation 254 Standard Chartered Bank Singapore 255 Su Xin Medical 256 Success Electric Pte Ltd 257 Sun Tanning Studio Pte Ltd Sunshine Art Education 258 259 Sunshine Bakeries Super Bean International Pte Ltd 260 261 Super Coffee Corporation 262 Supreme Vege Pte Ltd 263 Swensens 264 Symantec Singapore 265 Systems on Silicon Manufacturing Company Pte Ltd 266 T.K.H Deco Pte Ltd 267 Taisan Import & Export 268 Taisho Pharmaceutical 269 Takeno Pte Ltd Tampines Optical & Contact Lens 270 Centre Pte Ltd 271 Tampines Trading 272 Tan Chin Tuan Foundation 273 Taste Original Organic Mart 274 Tay Ah Tho Trading 275 Team Work 276 Tech Data Singapore **Techtra Solutions** 277 278 Teh Tarik Makan House 279 Teng Yang Organic Trading 280 Tes-Amm Singapore Pte Ltd 281 The Centre For Inner Studies In Singapore Ltd 282 The Centre for Inner Studies Singapore 283 The Fullerton Hotel Singapore 284 The Gift Cottage 285 The Sukha House 286 The True Group 287 The Versatile Hair & Beauty Salon 288 The Wan Boo Sow Charity Fund Ltd 289 Thong Seng Tong Traditional Chinese Medicine Shop 290 **Tian Tai Eating House**
- 291 Toyogo
- 292 **Tuas Power Generation Limited**

Uncle Black 294 Unified Consultancy PL 295 Union Power 296 Ustyle Hair Beauty Zone 297 Utraco Pte Ltd 298 UWA Engineering Pte Ltd 299 Verra b Vienna International Seafood 300 Restaurant Pte Ltd 301 Vincent Watch Pte Itd 302 VinGallery Wang-Fu Industry (Pte) Ltd 303 304 Waterway Point (Frasers Property) 305 West Point Optometrist 306 Winter Time 307 Yao Yao 308 Yes Natural Trading Pte Ltd 309 Yi Kou Wei 310 Yi Shan Vegetarian & Organic Products 311 Yikowei Pte Ltd 312 Yong Xiang Economical Bee Hoon York Hotel 313 314 Your Only Gift Youth Corps Singapore 315 316 Zi Yean Restaurant Pte Ltd 自然活海鲜 317 Zi Zai Vegetarian 一心一意 318 319 保鲜环保 特百惠 Tupperware 320 健康素食 321 净善舞阁 322 凖提 323 十方结缘 324 和盛饼家 325 国营印刷 Internal Printers 326 大同食品私人有限公司 327 大自然素食馆 – 印度煎饼卷 Nature Vegetarian Delights 328 天缘素料 心莲心 329 330 惜缘 331 感恩坊 332 慧生 333 旅傑贸易佛教文物 334 水娇 335 满原茶香之旅 336 糖水坊 337 红萍小社 338 美味(新)私人有限公司 339 观音斋 340 饼屋

EDUCATIONAL INSTITUTIONS

- 1 Fuchun Primary School
- 2 Anglo-Chinese Junior College
- 3 Hwa Chong International
- 4 ITE College East
- 5 Nanyang Polytechnic
- 6 Nanyang Technological University
- 7 National University of Singapore 8 PCF Sparkletots Preschool @
- Changi Simei
- 9 SIM - University at Buffalo
- 10 Singapore Institute of Technology 11 Singapore Management University (SMU)
- 12 Temasek Primary School
- 13 Xinmin Secondary School

RELIGIOUS ORGANISATIONS

Bo Tien Temple

1

2

3

4

5

- Buddha Tooth Relic Temple and Musuem
- **Buddhist Life Mission**
- Burmese Buddhist Temple
- Chek Sian Tng Temple
- Cheow Leng Beo Temple
- 7 Darul Ghufran Mosque
- 8 Golden Pagoda Buddhist Temple
- 9 Kwan Im Thong Hood Cho Temple
- 10 Lam Hai Kwan Hock Tua Temple
- 11 Man Fut Tong Welfare Society 12
 - Palelai Buddhist Temple
- 13 Sagaramdura Buddhist Society
- 14 Samantabhadra Vihara
- 15 Singapore Buddhist Lodge Welfare Association
- 16 Singapore Buddhist Youth Mission

10.6

LUNAR 7TH MONTH AUCTIONS SUPPORTERS

(Not in alphabetical order)

- 1 Gan Teck Kar Investments Pte Ltd, The Food Barn
- 2 廖琰银, 陈朝豪, 陈朝武
- 3 Burt Wee Lai Huat, 江福成, Ong Teng San, Ong Teng Hai, Victor Lee Siew Wai
- 4 Arox Singapore Pte Ltd Tay Kim Ann, Lim Yok Ley, 林福力, Koh Soo Meng, Yap Yong Song, Anthony Lim, Lim Hok Kow, Seah Poh Poh
- 5 New Town Engineering Pte Ltd 邱新城, 赵心群, Jade Khoo
- 6 老中中五香酥虾饼 陈机光, 郑秀兰
- 7 陶发新记 杨应青, 吴素珍, 郑评恳, 杨凯凌
- 8 Iris Lim; Poh Yong Wee, Bernard, Tay Siew Lang
- 9 Tai San Import & Export, Apollo Food Industries (M) Sdn Bhd
- 10 Yi Fang Xiang Services Pte Ltd, Keith Ng, Cindy Kor
- 11 Hay Dairies Pte Ltd John Hay & Doreen Lim
- 12 Union Inks and Graphics Philippines, Taylor Tyler Herbal Hair Spa and Salon – 张振发, 廖桂秀
- 13 Vincent Watch Pte Ltd, VinCees Pte Ltd, Marshal Watch & Company 刘政运, 何梅铢, Vincent Lui
- 14 Cool Dynamics Pte Ltd 王茂荣, 曾惠心
- 15 Goh Chin Wah, Ho Shao Dong, Michael Oh Choon Lor
- 16 吴茂新, Ng Keng Kwang Keith
- 17 民記遮廠 (私人) 有限公司; 陈丽娟, 吴育全
- 18 Component Technology Pte Ltd, Berne Chung Kum Pang
- 19 实龙岗三道居民联合中元会; 陈振豪, Mdm Sher Meow Kheng, Sincere Bereavement Care; Sebastian Kwek
- 20 Choon Hin Stainless Steel Pte Ltd Richard Lim, Robert Lim, FMD Management Consultants Pte Ltd, Seah Hock Guan
- 21 联邦道汽车展销中心中元会: 许源海, 林亚保, Yong Lee Seng Mobile Pte Ltd
- 22 Juho Construction Pte Ltd Siah Teck Loo
- 23 阴溪殿公庙: Chng Kok Whatt, Resource Partner Pte Ltd
- 24 协北坛:洪汉奇, Wong Yuen Choy
- 25 义福龙坛: 黄美珠 (亚碹), Tay Thiam Chye, Hay Dairies Pte Ltd; John Hay & Doreen Lim
- 26 慈善坛 (达摩祖师):林亚兴,李诚实, Yong Khiong Credit Pte Ltd; 車榮忠, Ong Brothers Scaffolding & Engineering Pte Ltd – Addis Ong See Poh, Hock Seng Heng Transport & Trading Pte Ltd – Vincent Tan Bee Teong, Chiu Siew Cheong, 黄富名, Er Siong Leng, Tex – Star Engineering Pte Ltd, Chua Eng Seng, Chinese Garden Electric & Electronic Enterprise Pte. Ltd; K. T. Wee 韋健仲
- 27 裕廊凤山寺: 凤友喊标团队, 林清河 PBM, Neo Tiam Ting PBM, Ng Choon Chee – Alan, 曾振源, Chan & Chan Engineering Pte Ltd; Chan Wei Ming, Wong Wai Guan, Sin Gee Huat Hardware – Ang Shee Choon, Weetek Garment Co. 陈奋展 MHS, Ang Chee Beng
- 28 安济圣王庙: Chua Kok Wah PBM
- 29 Lim Soon Huat
- 30 玉封至富财帛星君庙: 黄联兴, 黄联成, Alan Ng Choon Chee, Ng Pia Heng, Ng Kim Tiong, Tan Aik Hock, Eldwin Wong, Pin Si Kitchen Pte Ltd; Oh Cheng San BBM, Yang Yu Qi
- 31 Neo Kee Say, Koh Wee Meng, Lee Koh Siong
- 32 关帅协莲坛: Lay Heng, 许再兴, Chow Chan Ling Adeline, KitchenBox Pte Ltd, 黄成财, 刘吉贵, 林劲福_{PBM}, 林金发
- 33 麟谷岜鲁平安社中元会: Koh Swee Beng, Chng Sok Huay 'Cindy' & Family, 平安社中元会, Lengkok Bahru 55, Teow Hee Kwang,

William Ong Hong Seng, Tan Kok Leng, Andrew Lu Eng Loong

- 34 凤图庙: Ng Kee Chew
- 35 新加坡佛教青年弘法团 Singapore Buddhist Youth Mission, Lim Keng Nang
- 36 蔡厝港关帝庙: 黄镇狮, 黄礼治, 黄腾辉
- 37 Sunrise Insulation Pte Ltd, Yim Yew Kwong, 李进忠
- 38 Apollo Food Industries (M) Sdn Bhd
- 39 宏茂侨 路兴中元会: Neo Bock Koon, Tan Kiat Seng, Tan Chin Siang, Yeoh Ah Chiah, Sing Yi F&B Pte Ltd; Lim Cheng Hoon
- 40 Koh Aik Kuan CKZ Consultants Group
- 41 The Straits International Pte Ltd, Aroy Tan, Eugene Ong
- 42 金文泰联合宫: 吴文成 Robert, 黄崧珲, Ng Tin Ann, Lim Har Hiong, Yuhan Holding Pte Ltd, General Lumber Products Pte Ltd, Lee Beng Chuan
- 43 进宝坛 南海观音佛祖: 周炳水, Toh San Peng, Teo Ah Seng, Loh Chue Leong, Seng Leong Project Pte Ltd, Jaguar Express Logistics Pte Ltd – Alan
- 44 城市购物中心商联中元会: 王木生, Milako Boutique (Main); MKO Pte Ltd; Cheong Hoon Lye, Tan Bee Lee, Lim Kim Lwee, Lian Heng Huat Air-Con Services Pte Ltd, Kiew Li Fong, Ong Goon Hoi, Red's Boutique Pte Ltd
- 45 淡滨尼联合宫
- 46 淡滨尼西区商店居民中元会
- 47 吴运输中元会: 吴木新, Goh Poy Wah Season Bus Services Co., CT Civil Construction Pte Ltd – Carlos Tay, Ang Yeng Yan, Season Bus Services Co. Pte Ltd, Marunda Utama Engineering Pte Ltd
- 48 (兀兰) 新兴中元会: 阿礼, Hong Meng San, Lim Chye Hock, Aik Hoe Heng Construction Engineering Works, 刘坤龙, Alex Ong, DeliSnacks Pte Ltd, Yew Huat Scaffolding & Construction Pte Ltd; Tan Seng Huat
- 49 全国夜市中元会: Tay Khoon Wah, Edmund Tang, Kiong Chee Sang, P. K. Events, Lee Lay Geok
- 50 勿洛北E区厂商友谊社中元会: Steven Mong, Tan Cheng Chuan, Exquiste Art Furniture Interior Deco Pte Ltd, Jessie Catering – Jimmy Tan, KS. Wong, Mun Soon Industrial Pte Ltd, Vismark Food Industries – David Tan, Chin Shin (M&E) Pte Ltd; George Lee, Fung Nam Chin, Chong Kwong Ping, Ee Bee Choo, Koh Aik Siah, Shun Yi Cheng Contract Engineering Pte Ltd, Ee Ching Kiong, Toh Poh Hin, A&G Industrial Gas Trading Pte Ltd, Mr Ng, Shun Yi Cheng Contract Engineering Pte Ltd
- 51 顯威殿: 阿权, In. Element Pte Ltd, Koh Mui Mui, Koh Ho Song Contractor Pte Ltd
- 52 裕廊东24街南山乡村中元会: 蔡木川, 黄联成, 谢亨利, Ong Pang Poon, Lek Yong Han, Lim Ho Soon, 白建泰, iQ Design Concept – James Chng, The Wooden Platform PTE LTD; Tan Shao Hua (Jason Tan)
- 53 丹戎巴葛无尾巷中元会: Ng Chee Wei, Wan Hoe Keet, Lee Teck Khoon, B.S.K Stevedoring Pte Ltd, Maggie Thai & Chinese Restaurant – Happy John, Grand Oasis Pte Ltd, Judy Seah
- 54 西海岸汽车市场中元会: Alvin Sim, Alvin Goh, Sim Boon Hai, Boon Hai Marine Engineering Pte Ltd, Motorway Credit Pte Ltd – Michael Lim, Yong Lee Seng Motor Pte Ltd – Lee Lai Heng, Steve Pang, RTMT Motor Pte Ltd – Ricky Tay, Freddy Lee, Fredlink Auto Trading, Rredlink Car Rental Pte Ltd, Kosin Contractor; See Cheng Tiong
- 55 勿洛北3017美食中元会: Thow Yen Foodstuffs Pte Ltd; Lim Kim Seng
- 56 联社中元会 : Pets Dream World Mr Kopi,

Low Meng Tee

- 57 淡滨尼坊合心社中元会: Ricky Chew, 谢慧珠, Chia Soon Teck, Goh Chong Meng, Soo Hoo Keat Min, UCMHP Academy Pte Ltd, Dr. Bernard Yeo
- 58 淡滨尼西区商店居民中元会: Tan Au Tee, Edmund Tang 59 三巴旺大牌503中元会: 梁其德, 柳咏程, Ikea Minimart

Wong Han Min, Shun Yi Cheng Contract
 Engineering Pte Ltd – Kek Chin Heng,
 Chua Chee Teck, Hai Insulation Pte Ltd

- 60 马林百列中心顺顺顺中元会, 马林百列商联中元会, 洪兰芳, Koh Wee Meng, 傲翔, Lee Koh Siong, Goh Khim Mok, (萬陽综合保健器材中心)
- 61 友诺士工业区丰发社中元会: Choon Hin Stainless Steel Pte Ltd, Richard Lim, Tan Tew Seng, IMD Contractors Pte Ltd, Tan Teck Sheng, Tai Chin Wan, H. S. Ng – NPC Systems Pte Ltd, Soh Yi Bin Lebster
- 62 淡滨尼 (West) 西区商店居民中元会: Edmund Tang, Mr Tay, Ah Hwa, Law Mok Kong
- 63 新兴重型机械中元会: TAL Holdings Pte Ltd 陈亚来, Tan Cheng Ser – 阿慈, Poh Eik Ming Jeffrey, Asiagroup Leasing Pte Ltd, Er Hui Shan, Masato Ikeda – Tan Bee Choo Irene
- 64 兀兰东区厂商联合中元会:周文记,林鉅评, Lim Kek Lye Kian Hong Aluminium Works Pte Ltd, See Ho Private Limited; Angelia Ang, Ms Cheryl Ooi (Wee), Loh Soon Wan, Yew Huat Scaffolding Work – 陈成发, Mike Chong, Kenny Ang Ching Kang, KA Industrial Engineering Pte Ltd
- 65 拔友社中元会: Seah Chong Hwee, 黄保拢 (亚九), Diamond Hotel – 谢孝铭, Teo Han Wee, Ricky Lim, Sally Nge, Kong Hwee Ironworks & Construction Pte Ltd, Allgreen Design Pte Ltd, Neo Bock Koon
- 66 金文泰镇商联会中元会: 黄崧珲, Goh Khee Huat, Niam Heng Ming Scoopy Ice Cream Cake, Soh Yih Peng, Low Joo Hiang, 谢美珠, Origin Bee Choo Herbal Pte Ltd, Origin Herbal Hair Treatment Pte Ltd, Origin Herbal Hair Treatment Sdn Bhd, Regrow International Pte Ltd, Purely Herbal Hair Treatment Pte Ltd, Origin Bee Choo Herbal Haircare Pte Ltd
- 67 合兴社中元会: Seah Chong Hwee, Kwek Sing Kin, Yap Thiam Meng, Seven Seas Oil Trading Pte Ltd, Tan Tai Hong, Tan Tai Hong Resman, Heng Yi Construction Engineering Pte Ltd
- 68 淡宾尼商店吧刹联合社中元会
- 69 麦波申三合兴中元会: 林耀辉, 陈机光, Chan Chee Kong, Daniel Tan, Soon Tiong Electrical Engineering – Tan Chua Joo, Chia Soon Teck
- 70 林德祥, 陈春成, 林丽贞, Tan Siak Hiong, 蔡月明, LPC Industrial Services, Ang Shee Choon, Decon Engineering Contractor – Tan Heng Poh
- 71 137,138,139 商店吧刹联合社中元会:黄金来,黄赛发, 中心咖啡茶室,周亚才;胜利菜馆
- 72 汽车城中元会: Yong Lee Seng Motor Pte Ltd; Alvin Sim, Alvin Goh, William's Auto Pte Ltd; Winston Ang Chai Heng, San Hup Bee Motoring Pte Ltd
- 73 金文泰第五巷平安社中元会: 吴文成 (Robert), 黄崧珲, Junelink Management Pte Ltd, 陈素真, Sally Lim, Yeo Hui Lan, Lim Cheo Eng, Sundaresan Krishnamurthi, Hair Needz, Choo Siew Lian, Yap Thiam Meng, Leo Soon Huat
- 74 明古连商业大厦中元会: Mr Leow, 亚华, Chua Cher Khiang, Micheal Ng Say Hock, Top Clean System Services Pte Ltd – Esther Yap, Kelle Services Pte Ltd – Alex Teoh
- 75 如切坊商店中心联合中元会; Jimmy Saw, 金美布莊 Saw Huan Cheong, Ang Chen Peow, 欧文兴, Lee Kiat Boon, Goay Keat Seang, Saw Keng Siong,

Saw Chor Heng

- 76 勿洛北商联中元会:陈清泉, William Koh, Jennifer Ng, Kao Lee Aluminum Industrial Pte Ltd – H. P. Tan, Kiung Nam Pte Ltd, Foo Khee Woon, Wong Kim Soon, Contat Decoration & Transport Pte Ltd – Ng Poy Wan
- 77 增顺大厦中元会: 林贵祥, Richard Koh, Sin Teck Leong Marketing and Resources Private Limited, Tan Kim Hock, William
- 78 日兴醒狮健身院: 傅子铭, 傅春荣, Y Z Trading Goh Yao Zong, Meteor Cleaning Services – Wu Zheng Fa, Ong Chin Guan, Goh Gok Siang
- 79 巴西班让振兴社中元会: Yeo Eng Tong, Koh Eng Kim, Lim Kian Seng, Tan Pei Ling, QNQ Enterprise Pte Ltd, Aw Bee Hong, Seet Tai Chai, Total Fresh, Lim Kian Seng, Aw Bee Hong (Bok)
- 80 淡滨尼坊合心社中元会: Ricky Chew, Goh Chong Meng, Chew Choon Lih, Soo Hoo Keat Min
- 81 裕廊东金圣殿: Mr. Ah Hock, John, Veron, Julia Lee, KST
- 82 如切坊商店中心联合会: Jimmy Saw, Saw Keng Siong, Saw Chor Heng, Lee Kiat Boon, Ang Cheng Peow, Lee Kiat Boon, 金美布莊, Ho Shao Dong
- 83 林佳汶, Perumal Arumai Chandran, Projman Pte Ltd, Tan Bee Eng, Ter Soon Chuan, Lee Woon Sing, 8 Point Marine Services Pte Ltd
- 84 Access Electrical Pte Ltd Derrick
- 85 力山街福潮兴中元会:林木成 (Muck Seng), 廖宝贵, 沈展辉, 阿勇
- 86 Tan Kok Choon, Tan Loke Soon, Goh Chin Hock, Anthony Low@Low Hian Chok, Joyce Sim
- 87 勿洛北工业食品联合中元会: Woo Kum Sun, Phua Koon Heng, Ong Chee How, HS Bros Foodstuff Pte Ltd, Teo Boon Kwang, Kiong Sing Food Pte Ltd – Tang Siew Hwa, Chin Lee Restaurant Pte Ltd – Eric Chua
- 88 淡滨尼工业区合兴社中元会: Lim Kim Tiong PBM 林金忠, Fastec M&E Pte Ltd – Paul Lim Kian Soon, 栋利贸易建筑公司, Toh Leong Cheng, Mike Lim Pia Keong, Tin Boon Tay, Gan Hoo Huat, Petra Upholstery, Sally
- 89 兀兰E区厂商联合中元会: 曾耀平, Tok, Ng Peck Hua, Alvin Lee Ying Kiat, Resource Partner Pte Ltd – Ong Meng Chai, Mdm Tan, Rong Yi Spare Parts Co., Lua Kok Ping, Speedz Auto Pte Ltd
- 90 Ng Teck Chuan, 郭秋源, Koh Siong Lim, 亚成白钢私 人有限公司, Tan Teng Seng
- 91 Junelink Secretarial Services; Ivan Ng Song Hoi
- 92 裕廊教车中心中元会: Yap Cheng Seng, 宝亮, 叶进忠, 林佳汶, Alexis Tan Ming Ching, Confirm Trading (S) Pte Ltd, Shaw Seiki (S) Pte Ltd – Melvin Lim Lee Keng, Danny Ang Ann Kiat, AAK Logistic Services Pte Ltd
- 93 Ubi Techpark 中元会; Serence Teo, Lim Buck Tong, Device Electronics Pte Ltd; Benny Lim
- 94 陈顺和煤气供应商私人有限公司 Kia Siang Hwa
- 95 慈德堂中元会: 林亚兴, 林天送, Yong Chee Ming, Panoil Petroleum Pte Ltd, Stella Lim Lay Kuan, Seng Leong Steel (Ent) Pte Ltd, Heatherjan Wong, 林国宝, Toh Hong Huat, Chua Kim Hiok
- 96 裕益社中元会: 林亚兴, Lim Ah Hong, Lee Hui Teo, 李诚实, Quek Hong Sun, Stella Lim Lay Kuan, J. SaShi, Red Eagle Marine Services, 吴汉基
- 97 狮城阴阵殿公庙:朱金昌
- 98 兀兰东区厂商联合中元会: 林清河 PBM, Mr Tok, 林来和, SITOH SHELFORD, Netlink Partners Pte Ltd
- 99 Tibetan Buddhist Studies Society H. E. Lhatse Tulku Rinpoche, Heng Mong Yong
- 100 贝亨街中元会 (惹兰苏丹): 曾招基, 谢泰松, 王通海, 阿南,

Ng Chee Wei, Chia Thai Cheong, Chan Ju De Pte Ltd, Lee Yock Wah, System Group Realty Pte Ltd

- 101 蔡厝港齐天宫: 黄建林, Mdm Sim Ah Ngoh, 沈亚娥102 花果山宫: Wilson Goh, H C Auto Pte Ltd,
- Gan Tong San Louis, Formteam Consultancy Pte Ltd; Frankie Pang, 鑫天地 – Vicky, Grand Oasis Pte Ltd 103 成兴齐天宫香友会: Alvin Lee Ban Seng – 万成,
- Ang Hong Kiat, Hellen, Ng Chee Wei, Chow Wai Hong 104 中峇鲁齐天宫: 吴京桦, 林扬义
- 105 Morrisons Export Buying Office Limited H. K. Tang
- 106 檺林宫: 符明成, 欧文兴, Allgreen Design Pte Ltd, Shalyn Khoo, Lim Ah Kwang
- 107 Ng Yiam Kee, Chow Keong Seng, Leong Lai Fun, Tian Gong Xiang Yu Hui – Cheng Xing Qi, 黄金顺, Ng Poy Wan, 吴泗光, Lai Zhen Oong
- 108 Cheong Stainless Steel Work; Cheong Meng Chwee, Lim Siew Cheng
- 109 顺山亭榕树大伯公宫:谢汉武,黄坤生,林金水 PBM, 陈海景,楊寳豐,许瑞
- 110 勿络北商联中元会: Tan Cheng Chuan, Kao Lee Aluminum Industrial Pte Ltd; H. P. Tan 陈云碧, Wong Kim Soon, Contat Decoration Transport Pte Ltd – Ng Poy Wan, Foo Khee Woon, Kiung Nam Pte Ltd
- 111 义和宫顺天堂: 吴运输服务 (私人) 有限公司, 吴木新, Goh Poy Wah; Season Bus Services Co. Pte Ltd, Think One Credit Pte Ltd – Neo Tiam Ting, Tan Tze Hau Donny, Don Motoring Private Limited, WHS Global Logistics Pte Ltd, Advan Engineering Pte Ltd, Koh Kim Koon
- 112 蔡厝港关帝庙: 黄腾辉, 黄镇狮, Tan Kah Tong, Pacific Motor Credit Pte Ltd, Toh Keng Ho
- 113 芳林苑興友中元会: Sam Chee Kin
- 114 毛广岛中元会; Simon Tan Wisely Project Management Consultants, Chan Wah Soon – Scan-Bilt Pte Ltd, Ong Tian Hoo, Ong Bin Jiau, Josimar Pte Ltd, Allister Lim-Tuff Chem Environmental Services Pte Ltd, Yeo Tiong Sau, Tan Lin Siw, Soon Chong Tek, Lim Choon Wah, Lo Thim Leng, Lim Whee Kheng
- 115 勿洛北 (E) 厂商友谊社: Praxis Contractors Pte Ltd Tan Chor Hui
- 116 毛广岛中元会: Bukom 7th Month Festival Organising Committee, Ang Eng Bock, Vincent Quek, Mun Siong Engineering Pte Ltd, Shell Eastern Petroleum Pte Ltd, Ang Sing Kok, Hai Leck Engineering Pte Ltd, Cheng Buck Poh, Josimar Contruction "N" Marine Engineering, Ong Tian Hoo, Wisely Project Management Consultants – Simon Tan, Scan – Bilt Pte Ltd – Chan Wah Soon, Tuff Chem Environmental Services Pte Ltd – Allister Lim
- 117 兴慧君 蔡顺兴
- 118 Richard Lim, Keith Ng, Tay Mong Seng
- 119 廖宝贵, 素瑛, 陈敬文 Ah Boon
 120 DAN Airfreight Pte Ltd: Daniel Mah, Yin Chuang Motoring – Jeffrey Chong
- 121 傅文邦, 唐琥, 叶世品, 陈天文, 梁田, 邱胜扬, 严丙量, 王冠龙, 陈云龙
- 122 林佳汶,黄郅崴,黄明礼,吴锦汉,黄明萍,黄奕聪, 林德容,李添南,曾添成, Shieh Keng Lim (Raymond), 许如风,许友发,王利源,林瑛财,陈玉金,梁世添, 陈合兴迷你市场,黄金耀,汪合源,林载顺,黄明和, 汪江铃,信隆食品有限公司,卓再发,廖景凤,卓文发, 陈正正, ACE Plumbing Services, Desmond Yeo
- 123 Desmond Tang, Wehuat Seng Engineering Works, Lim Seng Lai, Ghim Heng Trading, Mdm Neo Kui Hoy, Fatt Chan Metal Industrials Pte Ltd; Gates PCM Construction Ltd, Kuo Oil (S) Pte Ltd, Dicky C K Cheong.

- 124 邓银岗, 陈勇联 Donovan Tan, 陈国华, 傅金源, 傅子良, Yap Boon Lai, Goh Chin Hock, Ching Chong Hua, Steven Lim, Wang Kok Keng, 陈朝信, Pang Eng Peng, Lim Lye Hock, Fang Min Leong
- 125 Allround Advanced Technologies Pte Ltd David Tan
- 126 JLA Marine Supplies Pte Ltd
- 127 关帅协莲坛; 许来兴, Chow Chan Ling Adeline
- 128 Richard Tan, 黄清来, 陈华联, Peter Ang, Kuik Ah Han, Chin Giap Soon, Trading Pte Ltd, 黄荣华, Lai Weng Chuan, 李亚山, Chan Koon Pak, 钟喜德, 林志发, Chew Kheng Siang, RJ Contract Pte Ltd – Rick Toh, 李绍文, Lee Goon Huan
- 129 Seng Choon Huat Trading Jackson Goh, 永益机件 公司 – Mdm Tan, Vincent Lim, 张庆良, 王伟全, 陈梓莹, 卓新川, 郑德和, 沈丰家, Pung Whei Meng, 黄海山, 卓莉芳, 林威联, 许俪正, 黄环珠, 黄水竣, 林添吉, 吕培顺, 方惠铭, 洪志明, 许美后, 陈维忠 BBM, 黄鸿铭, Goh Kin Hung
- 130 Eng Kwang Chiang, 黄逊赋, Ivy Lai, Ong Meng Chai, 许仁山
- 131 Tentage of Compassion Pte Ltd, 叶长南, Er Siong Leng; Tex Star Engineering Pte Ltd
- 132 林忠耀, 苏发, 李源兴, 兴山坛, 阴莲坛, Mr Chew, Oh Gek Hwa, Chew Siew Yong Joe, 张天成

DIRECTORY OF OUR WELFARE CENTRES

Metta Home for the Disabled & Metta Home Day Activity Centre 2 Woodlands St 31 S(738580) Tel: 6365 7666 Fax: 6365 7555 Email: MettaHome@metta.org.sg

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Metta Day Rehabilitation Centre for the Elderly

Blk 296 Tampines St 22 #01-526 S(520296) Tel: 6789 5951 Fax: 6786 3758 Email: rehab@metta.org.sg

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Metta Building (Level 5) 32 Simei St 1 S(529950) Tel: 6580 4695 Fax: 6787 7542 Email: hhospice@metta.org.sg

Metta HomeCare

Metta Building (Level 5) 32 Simei St 1 S(529950) Tel: 6580 4653 Fax: 6787 7542 Email: homecare@metta.org.sg

Metta PreSchool @Punggol

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Metta School

30 Simei St 1 S(529949) Tel: 6788 5800 Fax: 6788 5507 Email: enquiry@mettaschool.edu.sg Website: www.mettaschool.edu.sg

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Metta Cafe Metta Building (Level 1) 32 Simei St 1 S(529950) Tel: 6580 4624 Fax: 6580 4644 Email: mettacafe@metta.org.sg



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