



ANNUAL REPORT 2019/20 二零一九/二零年常年报告



CARING FOR OUR COMMUNITIES EEEEMONALEE

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PRESIDENT'S MESSAGE

Namo Buddhaya! Dear fellow Singaporeans and residents, our kind and generous donors and partners wishing you auspiciousness in life always!

In 2019, with the blessings from Medicine Buddha and the ardent support from our fellow friends and kind donors from all walks of life, together with the joint efforts of everyone, Metta Welfare Association had embarked on its tasks effectively and accomplished them holistically. On behalf of Metta Executive Management Committee and all staff, I would like to extend our sincere gratitude and appreciation to you. Wishing everyone good health, great success, family bliss, and happiness in life.

Men are the wisest of all sentient beings on Earth, empowered with creativity and neuroplasticity of mind, with an everlearning and enterprising spirit. Therefore, we must cherish our lives, and live it meaningfully by cultivating a sense of responsibility and put in our best effort. Only through fulfilling our duties, we can then experience the significance and value of life, which in turn builds our character and preserve human dignity.

Society is like a big family, and humanity is part of it. When there is social stability and prosperity, it supports

南无佛!亲爱的各族同胞、各界善长仁翁,大家吉祥!

在过去2019年的一年里,本会仰仗药师佛的加持,切实展开每一项工作,承蒙各族同胞及各界善长仁翁的热心支持下,经过大家共同的努力,圆满完成了本会各项社会企业任务。仅此,我代表慈光执行管理委员会和全体员工向各族同胞和各界善长仁翁致以万二分的谢意!祝愿大家身体健康,诸事顺心,家庭幸福,生活愉快。

人是万物之灵,头脑灵活,思想敏捷,而且有进取的雄心,有学习的精神。所以人应该珍惜自己,爱护自己,切勿浪费此生。要尽义务来承担起责任。培养自己的责任感,各尽其任。也唯有尽了责任之后,才能体会到做人的意义与价值,从而建立人格,维持人性的尊严。

社会是大家庭,人类是社会之一份子;唯有社会安定 繁荣,我们才有幸福可言。否则,社会动乱不安,人 our fundamental condition towards happiness. If society is undergoing troubled times, there will be unease and a sense of loss amongst our community. Hence, being a part of society, we have the responsibility to stabilise and contribute, as well as to serve and support the community. We must always contribute with a passionate heart filled with gratitude.

As devout Buddhists, we shall tap into our wisdom and strength to bring harmony to our society and serve the community. Whether it is through charitable welfare, cultural or educational work, we should participate and contribute. We should also, promote Buddha-Dharma and provide spiritual care and support for the people as per the needs of those whom we serve. As Buddhists, we should always keep the following in mind: "Seeking peace and bliss not solely for oneself; but vow to liberate all sentient beings from suffering" through diligence in practice and purifying our mind. Together, Let's work toward a harmonious society as it is a duty of every one of us.

Thank you!

必忧心彷徨。所以身为社会一份子的我们,绝对有责任安定社会、造福社会以及服务社会。我们诚应以感恩图报之心,来回馈社会。

身为佛弟子,我们要尽个人的智能与力量来安定社会、服务群众。不管是慈善福利,或是文化教育事业,皆应参与,贡献自己一份力量;或弘扬佛法,给予市民提供精神食粮。佛弟子应以"不为一己求安乐,但愿众生得离苦"而自勉,为净化人心、安定社会的职责而努力!谢谢大家!

36/18

Venerable Chao Khun Fa Zhao вым 昭坤法照 вым 慈光福利协会主席

Metta Welfare Association (Metta) was founded in 1992 by Venerable Chao Khun Fa Zhao BBM, Abbot of the Golden Pagoda Buddhist Temple. He is also the Founding Abbot and President of the Buddha Tooth Relic Temple and Museum.

Registered as a society in 1994, Metta is endorsed by the Ministry of Social and Family Development (MSF), Ministry of Health (MOH) and Ministry of Education (MOE). We are also members of the National Council of Social Service (NCSS), Singapore Hospice Council and Singapore Disability Sports Council.

慈光福利协会于1992年由护国金塔寺住持昭坤法照_{BBM}发起,他目前也是新加坡佛牙寺龙华院创寺住持和创寺主席

慈光福利协会在1994年注册 为社团,并受到社会发展、青 年及体育部、卫生部以及教育 部的肯定,同时也是国家福利 理事会、新加坡慈怀理事会以 及新加坡残疾人士体育协会的 会员。



WHAT IS "METTA"?

"Metta" in Pali means "loving kindness".

MOTTO

Compassionate love to share Brightens hope to those we care

VISION

In accordance with The Great Compassionate Vows of The Buddha of Medicine, Metta aims to provide welfare services for the community, regardless of race or religion.

MISSION AND OBJECTIVES

Metta is dedicated to working closely with our clients, donors, partners, suppliers and community organizations for the provision of welfare services to meet the needs of the community at our centres.

CORE VALUES

- Compassion Compassion towards our clients and treat them with kindness and dignity.
- Integrity Act with integrity by upholding professional conduct and behave ethically.
- Harmony In Harmony with others, treat them with equality and sensitivity, regardless
 of race or religion.
- Respect Treat our clients, employees, donors, partners and other stakeholders with mutual respect and recognise the importance of diversity.
- **Continuous Improvement** Strive for excellence in service and performance through continuous learning and improvement.

OUR WELFARE CENTRES

Playing a pivotal role in realising our mission are ten welfare centres that are located island wide. Currently serving some 1,250 beneficiaries, the centres are segregated into the following areas:

Disability Care

- Metta Day Activity Centre for the Intellectually Disabled (a day care centre for the intellectually disabled)
- Metta Home for the Disabled (a residential home for the disabled)
- Metta Home Day Activity Centre (a day care centre for the disabled)

Medical Care

- Metta Day Rehabilitation Centre for the Elderly (a day rehabilitation centre for elderly and stroke patients)
- Metta Hospice Care (home hospice care for the terminally ill)
- Metta HomeCare (home nursing care for patients with chronic medical conditions)

Children Care

- Metta PreSchool @Punggol (preschool that offer early intervention programmes to young children aged 3 to 6 with special needs)

Special Education

 Metta School (a special education school for children aged 7 to 18 with mild intellectual disability and/or autism)

Alumni Care

 Consisting of both Metta Café and Arts@Metta, it provides vocational training and employment opportunities for youths with special needs.

From the young to the elderly, the infirm to the terminally ill, we transcend racial and religious barriers to enhance their quality of life. A challenging task it is but our driving force comes from the satisfaction of seeing them receive proper care and lead fulfilling lives. We take pride in our ability to offer a comprehensive range of services that goes beyond the mere fulfilment of their requirements.

何谓慈光?

"慈光"在梵文中之意是"慈爱之光"

箴言

慈仁疗众苦 光照困中人

宗旨

慈光福利协会依据药师佛的慈悲本愿,不分种 族背景与宗教信仰,致力为社群提供关怀服 务。

使命与展望

慈光福利协会致力于与我们的受益者,善长人 翁,合作伙伴,供应商以及社区团体紧密合作 以便为社群提供所需的关怀服务。

核心价值观

- **慈悲** 以纯净慈悲心对待我们的受益者并给 予仁爱和尊重。
- 诚信 以专业操守和道德,秉持诚信的行进。
- **和睦** 不分种族背景与宗教信仰,以平等和 敏感的态度与他人和睦共处。
- **尊重** 尊重我们的受益者,职员,合作伙伴 和商家和认同多元化的重要性。
- **进取不懈** 持续学习和进取不懈以追求卓越服务和功绩。



慈光福利中心

慈光属下设有十所附属中心和一所社会企业,分布在全岛,以肩负完成重要的慈善福利使命。目前,慈光大约支援协助大约1,250名弱势人士,所服务的范围有:

• 智障服务

- 慈光智障日间活动中心(为智障人士开设的日间照料与活动中心)
- 慈光乐陶苑(为各类智障和残障人士提供长期住宿理疗服务的中心)
- 慈光乐陶苑智障日间活动中心(附属于慈光乐陶苑,为智障人士提供日间照料服务)

• 医药照顾

- 慈光乐龄日间康复中心(为乐龄人士与中风病患开设的日间康复中心)
- 慈光安宁居家护理中心(为末期病患提供慈怀服务)
- 慈光居家护理中心 (为病患提供慈怀服务)

• 幼教与托孩

- 慈光幼儿园(专为年龄介于3至6岁的学障幼孩,开办早期介入学前教育)

• 智障与自闭症教育

- 慈光学校(专为年龄介于7至18岁、患有轻度智障兼或自闭症的孩子,提供量身定制、和正统教育不同的教育模式与训练)

• 校友部

- 由慈光聚缘轩和慈光展艺所組成的校友部,专為学障青年提供职业培训和就职机会。

慈光不分种族与宗教信仰、无论老幼病弱或垂危,都设法改善弱势人士的生活素质。此类工作虽富挑战性,但看到弱势人士获得适当的照顾、过着充实的生活,却富有工作满足感,而驱使慈光职员努力工作。此外,慈光所提供的服务,广泛周全且超出受惠者的需求,令人感到自豪。

METTA COMMITTEE ASTURE DE LA COMMITTEE

PRESIDENT 主席

VICE PRESIDENTS 副主席

EXECUTIVE MANAGEMENT COMMITTEE 执行管理委员会

SCHOOL MANAGEMENT COMMITTEE 学校管理委员会

Alumni Care Committee 校友关怀委员会

Children Care Committee 幼教委员会

Disability Care Committee 智障服务委员会

Medical Care Committee 医药照顾委员会

Appointment Committee 委任委员会

Audit Committee 审计委员会

Fund Raising Committee 筹款委员会

IT Committee 资讯科技委员会

Human Resource Committee 人力资源委员会

Investment Committee 投资委员会

Contract & Tender Committee 合约和招标委员会

Discipline & Enquiry Committee 纪律与调查委员会

Medical Board Committee 医疗事故咨询委员会

EXECUTIVE MANAGEMENT COMMITTEE 執行管理委员会

During the financial year ended 31 March 2020, there were 6 Executive Management Committee (EMC) meetings held. The attendance as shown below:

截至2020年3月31日的财政年度,共举办了6次执行管理委员会议。以下是会议出席率:

Appointment 职务	Name 姓名	Date of Appointment 任职日期	FY2019/20 % Attendance 年财政年度 出席率
President 主席	Venerable Chao Khun Fa Zhao ввм 昭坤法照 ввм	14 September 2019	100%
1st Vice President 第一副主席	Venerable Shi You Guang 有广法师	14 September 2019	83%
2 nd Vice President 第二副主席	Dr Wong Sin Yew 黄乘佑医生	14 September 2019	100%
Honorary Secretary 名誉秘书	Mr Ee Tiang Hwee 余添辉先生	14 September 2019	100%
Asst Honorary Secretary 助理名誉秘书	Mr Tan Ming Tatt, Christopher 陈明达律师	14 September 2019	100%
Honorary Treasurer 名誉财政	Mr Oon Chong Kai, Albert 温淙凱先生	14 September 2019	67%
Asst Honorary Treasurer 助理名誉财政	Mr Lim Yew Si 林友诗先生	14 September 2019	100%
Committee Members 委员	Ms Goh Kah Eem, Evelyn 吴加音女士	14 September 2019	50%
	Mr Ko Yu Quan 高渝泉先生	14 September 2019	100%
	Mr Lim Ah Noi, Peter 林宏连先生	14 September 2019	100%
	Mr Lim Thou Kin, Julian 林道君先生	14 September 2019	100%
	Er. Loke Sim Wee, Joshua 骆森伟先生	14 September 2019	50%
	Mr Ng Meng Lay, Keith 黄明礼先生	14 September 2019	83%
	Mr Ong Say Kiat, Jason ввм 王世杰先生 ввм	14 September 2019	50%
	Mr Woo Khai San, Victor 胡启山先生	14 September 2019	100%

No EMC members have served more than 10 consecutive years. 没有任职委员服务超过10年。

SCHOOL MANAGEMENT COMMITTEE 学校管理委员会

Appointment 职务	Name 姓名	
Chairman 主席	Venerable Chao Khun Fa Zhao ввм 昭坤法照 ввм	
Supervisor 校监	Mr Ee Tiang Hwee 余添辉先生	
Secretary 秘书	Mdm So Kah Lay 苏巧丽校长	
Honorary Treasurer 财政	Venerable Shi You Guang 有广法师	
Members 委员	Mr Ong Say Kiat, Jason ввм 王世杰先生 ввм	
	Mr Ko Yu Quan 高渝泉先生	
	Mr Lim Thou Kin, Julian 林道君先生	
Representative from Ministry of Education 教育部代表	Ms Wong Geok Mei, Veron 张玉美督学	

SUB-COMMITTEES 附属委员会

ALUMNI CARE COMMITTEE 校友关怀委员会

Advisor 顾问 Venerable Chao Khun Fa Zhao вым 昭坤法照 вым

Chairman 主席Mr Ong Say Kiat, Jason вым 王世杰先生Vice Chairman 副主席Mr Ng Meng Lay, Keith 黄明礼先生Members 委员Mr Chua Soon Seng, Peter 蔡顺成先生

Mr Khua Kian Kheng, Ivan РВМ 柯建慶先生 РВМ

Mr Ko Yu Quan 高渝泉先生 Mr Koh Kong Wen 许孔文先生 Ms Lim Pek Hoon, Patricia 林碧云女士 Mr Woo Khai San, Victor 胡启山先生 Mdm Yeo Siew Yam 杨秀焱女士

CHILDREN CARE COMMITTEE

Advisor 顾问 Venerable Chao Khun Fa Zhao ввм 昭坤法照 ввм

Chairman 主席Mr Ko Yu Quan 高渝泉先生Vice Chairman 副主席Mr Lim Ah Noi, Peter 林宏连先生Members 委员Ms Kwa Hui Kuan, Annie 柯慧娟小姐

Mr Lim Yew Si 林友诗先生 Mdm Yeo Siew Yam 杨秀焱女士

DISABILITY CARE COMMITTEE

Advisor 顾问 Venerable Chao Khun Fa Zhao вым 昭坤法照 вым

Chairman 主席 Mr Lim Thou Kin, Julian 林道君先生

Vice Chairman 副主席 Mr Lim Yew Si 林友诗先生

Members 委员 Mr Chua Soon Seng, Peter 蔡顺成先生

Mr Heng Mong Yong 王茂荣先生

Mr Tay Khin Sian, Anthony РВМ, РРА 郑钦祥先生 РВМ, РРА

MEDICAL CARE COMMITTEE

Advisors 顾问 Venerable Chao Khun Fa Zhao вым 昭坤法照 вым

Venerable Shi You Guang 有广法师

Chairman 主席Dr Wong Sin Yew 黄乘佑医生Vice Chairman 副主席Dr Ngiam Kee Yuan 严居渊医生

Members 委员 Mdm Giam Lay Eng, Marcellina 严丽英女士

Mr Govind Bommi 先生

Dr Low Yin Yee, Sharon 刘盈怡医生 Ms Ngo Siew Pod 吴守璞小姐 Mr Tan Yen Kee 陈延基先生

Mr Tay Khay Heng, Jimmy 郑嘉兴先生

Mr Thanabal Kaliannan 先生

APPOINTMENT COMMITTEE

Advisor 顾问 Venerable Chao Khun Fa Zhao ввм 昭坤法照 ввм

Chairman 主席Mr Ee Tiang Hwee 余添辉先生Vice Chairman 副主席Dr Wong Sin Yew 黄乘佑医生Members 委员Venerable Shi You Guang 有广法师

Mr Oon Chong Kai, Albert 温淙凱先生 Mr Ong Say Kiat, Jason BBM 王世杰先生 Mr Lim Thou Kin, Julian 林道君先生

Mr Ko Yu Quan 高渝泉先生

AUDIT COMMITTEE

Advisor 顾问 Venerable Chao Khun Fa Zhao вы 昭坤法照 вы

Chairman 主席 Mr Ee Tiang Hwee 余添辉先生

Vice Chairman 副主席Mr Oon Chong Kai, Albert 温淙凱先生Members 委员Mr Lam Tzu Ching, Garren 林子欽先生

Ms Lim Pek Hoon, Patricia 林碧云女士 Mr Lim Yew Si 林友诗先生

Ms Woo E-Sah 胡依莎女士

FUND RAISING COMMITTEE

Advisor 顾问 Venerable Chao Khun Fa Zhao ввм 昭坤法照 ввм

Chairman 主席 Mr Lim Yew Si 林友诗先生

Vice Chairman 副主席 Mr Tay Khin Sian, Anthony PBM, PPA 郑钦祥先生 PBM, PPA

Members 委员 Mr Chu Cheng Chuah, Wiston 朱清泉先生 Ms Koh Meng Guek, Magdalene 许明月女士

Mr Ko Yu Quan 高渝泉先生

Mr Poh Yong Meng, Stephen РВМ 傅永民先生 РВМ

Mr Ong Yew Ming, Janssen 王耀明先生 Mr Yeong Wai Chee, Raymond 杨惠志先生

IT COMMITTEE

Advisor 顾问 Venerable Chao Khun Fa Zhao вым 昭坤法照 вым

Chairman 主席Mr Lim Thou Kin, Julian 林道君先生Vice Chairman 副主席Mr Ong Say Kiat, Jason BBM 王世杰先生Members 委员Mr Lee Kwok Weng 李国荣先生Mr Noo Sigw Hong Jason 深小锋失生

Mr Neo Siow Hong, Jason 梁少锋先生 Mr Ng Hock Keng, Graham 吴福庆先生

Mr Tan Guo Jun 陈国钧先生

HUMAN RESOURCE COMMITTEE

Advisor 顾问 Venerable Chao Khun Fa Zhao ввм 昭坤法照 ввм

Chairman 主席Ms Goh Kah Eem, Evelyn 吴加音女士Vice Chairman 副主席Mr Woo Khai San, Victor 胡启山先生Members 委员Ms Lai Meow Choo 赖妙珠小姐Ms Toh Ling Fui, Janet 卓俐吩女士

INVESTMENT COMMITTEE

Advisor 顾问 Venerable Chao Khun Fa Zhao вым 昭坤法照 вым

Chairman 主席Dr Wong Sin Yew 黄乘佑医生Vice Chairman 副主席Mr Woo Khai San, Victor 胡启山先生Members 委员Mr Chang Kang Yee 张康儀先生

Ms Loh Phui Yee, Catherine 羅佩儀小姐 Mr Oon Chong Kai, Albert 温淙凱先生

Mr Poh Yong Meng, Stephen PBM 傅永民先生 PBM

Mr Tan Wui Khiang 陈伟强先生

CONTRACT & TENDER COMMITTEE

Advisor 顾问 Venerable Chao Khun Fa Zhao вым 昭坤法照 вым

Chairman 主席Mr Lim Yew SiVice Chairman 副主席Mr Ee Tiang Hwee

Members 委员 Mr Ong Say Kiat, Jason вым 王世杰先生

Mr Tan Yen Kee Er. Koh Lip Koon

DISCIPLINE & ENQUIRY COMMITTEE

Advisor 顾问Venerable Chao Khun Fa Zhao вым 昭坤法照 вымChairman 主席Mr Tan Ming Tatt, Christopher 陈明达律师Vice Chairman 副主席Ms Goh Kah Eem, Evelyn 吴加音女士

Members 委员 Dr Wong Sin Yew 黄乘佑医生

Dr Ngiam Kee Yuan 严居渊医生 Er. Loke Sim Wee, Joshua 骆森伟先生 Mr Woo Khai San, Victor 胡启山先生

MEDICAL BOARD COMMITTEE

Advisor 顾问 Venerable Chao Khun Fa Zhao вы 昭坤法照 вы

Chairman 主席Dr Wong Sin Yew 黄乘佑医生Vice Chairman 副主席Dr Ngiam Kee Yuan 严居渊医生Members 委员Ms Goh Kah Eem, Evelyn 吴加音女士

Dr Low Yin Yee, Sharon 刘盈怡医生 Dr Teoh Tiong Ann 赵忠安医生

Er. Loke Sim Wee, Joshua 骆森伟先生

METTA HEADQUARTERS ASSIGNATION OF THE STATEMENT OF THE S

ASSISTANT DIRECTOR 助理董事 MS MICKY NG 吴玲瑩女士

Programmes & Services 程序与服务

Children Care Manager 幼教经理 Ms Lee Lin Fong 李遴风女士

Metta PreSchool @Punggol 慈光幼儿园 – 榜鹅 Disability Care Manager 智障服务代理经理 Mr Jeff Ng 黄海体失生

> Metta Home for the Disabled 慈光乐陶苑

Metta Home Day Activity Centre 慈光智障日间 活动中心

Metta Day Activity Centre for the Intellectually Disabled 慈光乐陶苑智障 日间活动中心 Corporate Services 企业服务

> Finance 财政

Human Resource & Administration 人力资源与行政

Information Technology 资讯科技管理 Programmes & Services 程序与服务

Alumni Care Manager 校友关怀经理

> Arts@Metta 慈光展艺

Employment Support 就业协助

Metta Café 慈光聚缘轩

Approved Training Organisation (ATO) 认可的培训 机构 Medical Care Manager 医药照顾经理 Mr Walter Lee 李睿漢先生

> Metta Day Rehabilitation Centre for the Elderly 慈光乐龄日间 康复中心

Metta Hospice Care 慈光安宁居家 护理中心

Metta HomeCare 慈光居家护理服务

PRESIDENT 主席 VENERABLE CHAO KHUN FA ZHAO BBM 昭坤法照 BBM

EXECUTIVE MANAGEMENT COMMITTEE 执行管理委员会

EXECUTIVE DIRECTOR 执行董事

DEPUTY EXECUTIVE DIRECTOR 副执行董事 MS FELICIA WEE 黄淑萍女士

MEDICAL DIRECTOR 医药照顾执行董事DR ONG QING LIANG 王庆亮医生

Corporate Services 企业服务

Events & Publicity Manager 活动与宣传经理 Ms Pauline Cheong 钟美林小姐

> Fund Raising 筹款

> > Publicity 宣传

Community Partnership 社区伙伴协作 Facilities & Project Manager 设施和项目经理 Mr John Num 蓝立源先生

> Building Maintenance 建筑维修

Service Quality Manager 素质管理经理 Ms Ann Ng 黄紫惠小姐

Service Quality Administration 服务质量行政管理 Project Management 项目管理

Project Manager 项目经理 Mr Archi Yuen 軟伯毒失生

Interior Design 室内设计



METTA HOME FOR THE DISABLED

ET METTA HOME DAY ACTIVITY CENTRE

第55月90多寶厚间酒和中心



Address

: 2 Woodlands St 31 S(738580)

el : 6365 7666 ax : 6365 7555

Email : M

: MettaHome@metta.org.sg

Key Facts & Figures (as at 31 March 2020)

- Commenced in December 2000
- Home has 85 beneficiaries and 59 staff;
 Day Activity Centre has 29 beneficiaries and 5 staff

METTA HOME FOR THE DISABLED

Adult Residential Services

Set up in December 2000, Metta Home for the Disabled currently serves as a residential home for 85 residents with intellectual and physical disabilities. In a serene and picturesque environment modeled after traditional Peranakan houses, we serve individuals from all racial groups and religions aged between 18 to 55 years old. In addition, we also provide respite care services to our clients from Metta Home Day Activity Centre.

Being funded by the Ministry of Social and Family Development (MSF) and National Council of Social Service (NCSS), we strive to provide our residents with individualised programmes and activities as part of their care plans. Our team consists of direct care, allied health, operational and administrative staff. It is our collective mission to ensure that our clients receive the best possible care in a conducive environment.

As part of our continuous improvements, major cyclical maintenance works was conducted to improve the living environment for our clients. There is more space for activities for our clients on the ground floor and this has allowed for interactions between clients of the residential home and day activity centre. New beds and mattresses have also been purchased for our clients to ensure that they get a good rest at night. These are all part of our continual efforts and commitment to the caregivers to provide the best possible holistic care for our clients.

Programmes & Activities

Our programmes aim to equip all our clients with the skills and means to lead independent and fulfilling lives. Using interactive games through technology such as Prosense and Smart Wipe (Version 2.0), clients get to work on their motor and cognitive skills in fun and engaging ways under the guidance of our staff.

To promote social interaction and inclusivity, community outings and visits to places of interest are organized regularly for our clients. Outdoor activities include walks in the park, activities at playgrounds and visits to Jewel Changi Airport and Gardens by the Bay, amongst others. Our clients also had the opportunity to travel by public transport on some of these excursions. We have worked with collaborative partners to organize in-house engagement sessions and events such as Christmas parties for our clients. In-house events like these allow for opportunities for all clients to be involved and serves as a platform for interactions between the volunteers and the clients.

Donors & Volunteers

Donors and volunteers play crucial roles in empowering us to fulfill our mission of providing holistic care to our clients.

重点和数据(截至2020年3月31日为止)

- 2000年12月开设
- 慈光乐陶苑: 85位受惠人士及59位职员; 智障日间活动中心: 29位受惠人士及5位职员

慈光乐陶苑

成人住宿服务

成立于2000年12月的慈光乐陶苑,是85位身心残障者的第二个家。在一个仿造土生华人传统住家的宁静怡人环境下,我们为介于18至55岁不同种族和宗教的受益人服务。此外,我们也提供喘息护理服务,给有需要的慈光日间活动中心受益人。

本中心由社会及家庭发展部和国家福利理事会资助,致力于为受益人提供个人化的节目和活动,作为他们护理计划的一部分。中心的团队包括直接护理人员、综合医疗保健人员以及营运和行政人员。我们都有共同的使命,即是确保受益人能在舒适的环境下,获得妥善照顾。

为了坚持永续改进,我们的中心进行了重大的周期性维修工程,以改善受益人的居住环境。一楼的活动空间更加宽敞,让乐陶苑及日间活动中心的受益人能够相互交流。我们也为受益人添购新的床架和床褥,确保他们能高枕无忧。这些都是我们向看护者作出的承诺,必须不断提升,给受益人提供最恰当的全面护理。

计划与活动

本中心计划的目标是为了让我们的受益人掌握技能和方法,能独立和充实地生活。受益人在中心职员的指导下,通过科技参与富有趣味性的互动游戏,如 Prosense 和 Smart Wipe (版本2.0),以提高他们的运动技能和认知能力。

为了促进互动和打造具包容性的社会,我们经常举办社区郊游和安排受益人到名胜景点参观。这些户外活动包括到公园散步,到游乐场活动以及到星耀樟宜和滨海湾花园游玩。受益人出外郊游时,有机会搭乘公共交通工具。本中心也与合作伙伴一起举办内部的交流活动,例如圣诞派对,让受益人有机会同义工进行互动。

捐赠者与志工

捐赠者和志工扮演着举足轻重的角色,让我们能够完成使命,提供给受益人全面护理。

We are thankful to our pool of individual and corporate donors for their donation of items such as groceries and adult diapers to our clients. Since the outbreak of COVID-19 early this year, we have been receiving much-needed donations of face masks, hand sanitizers and health supplements for our clients and staff.

We work closely with our community partners and volunteer groups to organize in-house and external events for our clients. Ad hoc and regular volunteers such as hairstylists who provide monthly haircuts for our clients are our valued collaborative partners who have made a huge impact to our clients' lives.

Moving Forward

In line with our pursuit of continual improvement to better serve our clients, we will optimise the use of equipment and technology to provide a safe and conducive environment for them. The pandemic situation presents many challenges to Metta Home for

the Disabled as we prepare ourselves to be more adaptive to provide holistic care for our clients. With this, we are confident that we can overcome these challenges to ensure that the well-being of our clients is not compromised.

We are also looking to identify the evolving needs of our aging clients with plans to introduce more activities to improve their cognitive skills through interactive games. aging is a very relevant issue, our team is currently researching on various activities and elderly-oriented games to incorporate into our programme.

我们很感激有一群个人和一些企业,将日常用品和成人纸尿片捐赠给我们的受益人。自从2019冠状病毒疾病在年初爆发以来,我们接获了许多急需的口罩、消毒洗手液和保健品,让我们的受益人和职员使用。

本中心也和我们的社区伙伴和志工团体紧密合作,联合举办内部和外部的活动给受益人参加。 临时以及定期志工,包括每个月为受益人免费 提供剪发服务的理发师,都是我们珍贵的合作 伙伴,对我们受益人的生活起着深远的影响。

迈向未来

本着我们持之以恒、不断改进来为受益人提供 更优质服务的精神,我们将善用设备和科技, 为受益人打造一个安全舒适的环境。冠病疫情

> 为慈光乐陶苑带来不少 挑战,我们必须做好准 备,提升适应能力,才 能为受益人提供全面护 理。综上所述,我们有 信心能够一一克服挑 战,确保受益人的身心 健康不会受到波及。



METTA HOME DAY ACTIVITY CENTRE

Day Activity Centre

Located within the same premises of Metta Home for the Disabled, Metta Home Day Activity Centre (MHDAC) operates on a similar framework as our residential home. Our training curriculum is customized to meet the unique needs and capabilities of our clients.

Apart from covering areas like activities of daily living and community living skills, our programme also focuses on pre-vocational skills, social and recreational involvement. Independence is cultivated via cooking and life skills lessons held within the centre. Recreational activities such as swimming and gardening are also encouraged to reinforce our clients' independent living skills and social attributes. Through visits to places of interest and participation in community events, we not only advocate for a more

慈光日间活动中心 慈光日间活动中心

日间活动中心

本日间活动中心坐落于慈光乐陶苑内,与乐陶苑的运营框架相似。我们的培训体系,根据每位受益人特有的需求和能力量身打造。

除了那些能掌握日常生活技能和社区生活技能的活动,我们的计划也专注于职前技能,还有社交和休闲活动的参与度。我们通过中心内举办的烹饪和生活技能课程,来培养受益人独立处事的能力。其他休闲活动,如游泳和园艺也能鼓励他们自主生活和进行交际。受益人到名胜景点游玩并且参与社区活动时,不仅能倡导一个更具包容性的社会,也能让受益人增广

inclusive society but allow our clients to enjoy new experiences.

The Day Activity Centre is a place where our clients pick up skills that help them better manage their own living, behavioural and emotional needs. It is also a place where the caregivers of our clients know that the needs of their loved ones are being taken care of.

Caregivers & Training Officers

Our team of training officers work closely with the caregivers to identify our clients' areas of needs and provide regular feedback to them. Regular communications with the caregivers are maintained through various modes, such as WhatsApp and phone calls. Regular case conferences are held with the caregivers to review the learning needs of our clients and their learning plans which are refined to adapt to the changing needs of our clients when necessary. We believe in working with the caregivers to provide our clients with the unceasing care and support at different stages of their lives.

Community Partnership

We are thankful companies like Cisco Systems (USA) Pte Ltd for their continual support through donations and volunteer engagement. will continue collaborate with individuals and companies to organise in-house, external events and engagement sessions for our clients.

Going forward, we will also explore opportunities to help raise awareness of our centre and for our clients' involvement in community events to promote inclusivity in our society.

Moving Forward

Looking ahead, we will be implementing new activities for our clients. We will embark on the artwork of paper quilling in which beautiful art pieces are created using colourful ribbon strips. We will introduce rock climbing for some of our clients who have shown keen interest in the activity. We are currently exploring equestrian activities for our clients. This would help to train their gait, balance and instill a sense of confidence in our clients.

To empower our clients with confidence and achieve a sense of responsibility, selected clients will lead their peers in morning exercises or provide the directions during outings. This helps to cultivate their leadership skills, building a sense of responsibility and enhance the relationships between the clients. This will also provide an opportunity for the identification of potential clients for job placements in future.

见闻。

日间活动中心是个能让受益人学习各种技能的 场所,协助他们更好地管理自己生活、行为和 情感上的需求。这也是一个能让看护者知道他 们的至亲,能在那里获得妥善照料的地方。

看护者与培训专员

本中心与受益人的看护者紧密合作,以了解受益人的需求并且定期提出反馈。我们透过各种方式,如WhatsApp简讯和通电话,与看护者保持联络。本中心也会举办个案会议,邀请看护者进行讨论,以检讨受益人的学习进度和根据他们不断改变的需求,修订学习计划。我们深信与看护者合作,能在受益人生命中的不同阶段提供无微不至的关怀和支持。



社区合作

我们非常感激有各大企业,如美国思科系统公司(Cisco Systems (USA) Pte Ltd) 的鼎力支持,给予捐赠和派出志工参与活动。我们将继续与个人和企业合作,举办内部和外部活动,让受益人参加。

接下来,本中心也会寻求机会,加深民众对于我们中心的认识和提高 受益人在社区活动的参 与度,促进社会的包容 性发展。

迈向未来

展望未来,本中心将让受益人参与新活动,如衍纸艺术,利用色彩缤纷的彩带制作出美丽的艺术品。我们也会让有兴趣的受益人,参与攀岩活动。目前我们正尝试把马术活动纳入培训体系,以增强受益人的步态、平衡感和建立他们的自信心。

为了让受益人更具自信心和培养他们的责任感,一些受益人会带领他们的同伴一起做早操以及在群体出外郊游时带路。这有助于培养他们的领导能力和责任感,并增进他们之间的关系。这也提供机会,让中心职员能识别出适合的受益人,在未来为他们求职。



METTA DAY ACTIVITY CENTRE FOR THE INTELLECTUALLY DISABLED

意光智障目间活动中心



Address : Blk 627 Hougang Ave 8 #01-130 S(530627)

Tel : 6385 2913 Fax : 6385 2914

Email : hidac@metta.org.sg

Facebook : MettaIDAC

Key Facts & Figures (as at 31 March 2020)

- Commenced in January 1995;
- 32 beneficiaries and 10 staff

PROGRAMMES AND SERVICES

Established in 1995, Metta Day Activity Centre for the Intellectually Disabled (IDAC) was the first welfare centre established by Metta Welfare Association. Located in Hougang, it runs as a self-sufficient centre with its own kitchen, training and recreation wing at its premises. Partially funded by the Ministry of Social and Family Development (MSF) and National Council of Social Service (NCSS), IDAC serves clients aged between 18 to 55 from various race and religions, who are diagnosed with intellectual disability such as Down syndrome, autism and developmental delay.

Our clients in IDAC are taught skills that are similar

to those imparted to clients of Metta Home for the Disabled and Metta Home Day Activity Centre. Through programmes, we aim to improve our clients' daily living and community living skills, well as behavioral management to maximize their capabilities.

Caregivers & Training Officers

At IDAC, we believe in working closely with our stakeholders

to fulfil our goal of providing tireless care for our clients. Our training officers at IDAC work closely with caregivers to support our clients' needs and provide regular feedback to their caregivers to ensure seamless continuity of their skills training at home. Regular case conferences involving our staff with the caregivers provide opportunities for the review of our clients' care and training plan based on feedback and observations from the caregivers. During the conferences, strategies to help and support our clients are shared and mutually agreed upon so as to ensure the alignment of expectations and goals set for our clients.

Community Partnership

IDAC is privileged to have strong support from community partners such as grassroots and constituency members, educational institutions and

重点和数据(截至2020年3月31日为止)

• 1995年1月开设

•32位受惠人士; 10位职员

服务项目

于1995年成立的慈光智障日间活动中心是慈光首家成立的福利中心。它位于后港,是一家营运上能自给自足的中心,拥有厨房、培训和休闲区。由社会及家庭发展部和国家福利理事会部分资助的慈光智障日间活动中心,为介于18至55岁不同种族和宗教并患有唐氏综合征、自闭症、发育迟缓症的受益人服务。

我们的受益人同慈光乐陶苑及日间活动中心的 受益人一样,能通过我们的计划,学到相似的 技能,其中包括日常生活技能、社区生活技能

和行为管理技能,以充分发挥他们的潜能。

看护者与培训专 员

在活相者实人的的益切受并反然地中与密我供标训的作人提,智心利合们不。专看,的出确障,益作为懈本员护以需定保日我相,受关中与者满求期看间们关能益怀心受密足,的护

者可以无缝接轨地让受益人在家中接受技能培训。本中心也会定期举办个案会议,提供管道让我们的员工从看护者那里收集反馈和观察报告,以检讨受益人的护理和培训计划。通过这样的交流,我们能和看护者分享我们制定的方案并获得看护者的同意,一同协助和支持我们的受益人,并确保我们为受益人设定的期望和目标与看护者的保持一致。

社区合作

慈光智障日间活动中心很荣幸能够获得社区伙伴,如基层和选区人员、教育机构和企业强有力的支持。

通过与这些伙伴的合作,本中心为受益人和看



corporations.

Through collaboration with these partners, IDAC had organized many in-house and external events for our clients and their caregivers. These events provide platforms for our clients to showcase their talent and allow for opportunities for social interaction between the volunteers and our clients. This is in line with Metta's vision of working closely with our community partners to meet the needs of our clients.

MOVING FORWARD

Looking ahead, with the usage of the new Client Assessment Form - Revised (CAF-R) implemented by the Ministry of Social and Family Development (MSF), we will be aligning our programmes to better meet our clients' needs. A more holistic care and training plan will also be implemented with better defined goals.

We will also embark on an app-based attendance and communication system in line with embracing technology. Due to the COVID-19 pandemic, IDAC adopted new virtual communication and training platforms to facilitate communications with our clients and caregivers as well as to continue the improvement of our staff's skill sets and knowledge.

To promote inclusiveness in our community, IDAC

started training our clients Special Olympics sports such as floorball and basketball at national level events. New activities such as Chinese ribbon dance and rock climbing will be introduced help train their coordination skills, strength and confidence.

护者举办许多内部和外部活动。这些活动形成一种平台,让我们的受益人大展才艺,还有和 义工进行互动。这符合慈光一向都和社区伙伴 紧密合作,以达到受益人需求的愿景。

迈向未来

展望未来,随着本中心开始使用社会及家庭发展部新推出的受益人评估表 (CAF-R) ,我们将重新调整我们的计划,以更好达到受益人的需求。中心也会采取一套更完善和有明确目标的护理和培训计划。

此外,为了跟上科技的脚步,本中心将开始运用应用程序进行点名和沟通。有鉴于2019冠状病毒疾病疫情的爆发,中心也采用一套新的虚拟沟通及培训平台,以促进员工与受益人和看护者的沟通,并持续提升员工的技能及知识。

本中心已经开始让我们的受益人,接受各种特殊奥运会运动项目的训练,如地板钩球和篮球,为他们日后参加国家级赛事做好准备,以进一步推动具包容性的社会。受益人也有机会接触其他的新活动,如中华彩带舞和攀岩,从而训练他们的协调能力,和强化他们的力量和信心。





OF THE COMMUNITY LEFTHE COMMUNITY



METTA DAY REHABILITATION CENTRE FOR THE ELDERLY

意光系學目间康复中心



Address : Blk 296 Tampines St 22 #01-526 S(520296)

Tel : 6789 5951 Fax : 6786 3758

Email: rehab@metta.org.sg

Key Facts & Figures (as at 31 March 2020)

- Commenced in January 1998
- 50 beneficiaries (daily average) and 16 staff

PROGRAMMES AND SERVICES

Metta Day Rehabilitation Centre for the Elderly (MDRC) was established in June 1998 to provide rehabilitative care to patients with physical impairments such as stroke, Parkinson's disease or other injuries.

Serving beneficiaries regardless of their race and religion, our centre fulfils our vision by maximizing their independence level by providing a comprehensive range of rehabilitation and social support services all under one roof.

Our service comprises of physiotherapy, occupational therapy, nursing assessment, education and complementary therapy like arts & craft and gardening. We organize outings to places of interest and facilitate activities with volunteers from different demographics as part of our program to engage our beneficiaries socially and improve their quality of life.

We also support the families of our care recipients to adapt to their caregiving roles by loaning them equipment (e.g. walking aids, wheelchair, etc.) and conduct regular basic caregiver training (classroom) to equip them with the basic nursing skills and handling of emergency situations.

Training Platform

We served as a training ground for counselling students from Singapore University of Social Sciences (SUSS) and Nanyang Polytechnic (NYP) for their practicum. The participants were given the exposure in counselling practicum to deal with psychosocial issues faced by our care recipients. For this current financial year, we are hosting two students, who are being mentored by our Medical Care Social Worker.

Students from the Community Care and Social Services course at ITE College East completed their industrial attachment at Metta Day Rehabilitation Centre for the Elderly. The students practiced handson training in relation to the physiotherapy and occupational therapy modules in their course.

Values-In-Action Programme

Metta Day Rehabilitation Centre for the Elderly have been working with secondary schools, junior colleges and universities, providing them opportunities for interaction with our clients through games, arts & craft, performances and many more.

The objectives of the values-in-action programmes are to:

重点和数据(截至2020年3月31日为止)

- 1998年6月开设
- •50位受惠人士(每日平均): 16位职员

服务项目

慈光乐龄日间康复中心于1998年6月开设,为因中风、帕金森症或受伤而患有体能障碍的受益人提供康复服务。本中心为不同种族和宗教的受益人服务,并实践我们的关怀愿景,提供全面的康复和社会支助服务,以尽可能提升患者的独立性。

我们的服务包括:物理治疗、职能治疗、护理评估、教育以及辅助疗法,如:制作手工艺品和园艺。我们也举办郊游和多个活动,让不同背景的志工陪伴这些受益人到名胜景点游玩,在他们参与社区活动的同时,提高他们的生活素质。

我们也租借器材如助行器、轮椅给受益人,并 定期举办看护者基础课程。这么做的话,他们 的家人能更快适应看护者的角色、掌握基本的 护理技能,和应付任何紧急情况。

培训平台

本中心为新跃社科大学及南洋理工学院辅导课程的学生提供培训实习平台。学生可透过辅导实习计划,学会处理我们的受益人所面对的社会心理问题。在本财政年度,中心迎来两名学生,由我们的医务社工进行指导。

来自工艺教育东区学院社区关怀与社区服务系的学生在慈光乐龄日间康复中心完成了工业实习。本中心为他们提供物理治疗及职能治疗方面的实习培训。

"德育在于行动"项目

慈光乐龄日间康复中心与中学、初级学院和大学合作,提供机会让他们的学生同我们的受益 人互动,一起玩游戏、制作手工艺品和表演等 等。

"德育在于行动"项目旨在:

- 1. 培育学生成为对社会负责任的公民
- 2. 为社会较不幸人士做出有意义的贡献
- 3. 提高社区对福利服务的认识

新加坡国立大学BIZFlag的学生在6月的其中三天,举办手工艺工作坊和陪同我们的受益人到



- 1. Nurture the students to become socially responsible citizens
- 2. Contribute meaningfully to the less fortunate in the community
- 3. Bring awareness of welfare services to the community

NUS BIZFlag students had organized activities on three different days in June, comprising of an Arts & Craft workshop and an outing to Gardens by the Bay with our clients.

On 19 and 26 July, students from Singapore Management University (SMU) participated in a VIA programme involving arts & craft and games with our clients.

On 16 December, students from Temasek Polytechnic planned a pre-Christmas party with our clients and engaged them in sing along sessions, gingerbread making, gift wrapping and a gift exchange.

Corporate Social Responsibility (CSR)

A team of seven staff from Xilinx Asia Pacific Pte Ltd tried out volunteering at Metta Day Rehabilitation Centre for the Elderly before they committed to a regular monthly CSR schedule with our clients.

The session involves engaging with our clients through befriending and having lunch together at the Rehabilitation Wing of the premises.

滨海湾花园郊游。

在7月19日和26日,新加坡管理大学的学生参与"德育在于行动"项目,与我们的受益人一起做手工艺品和玩游戏。

在12月16日,淡马锡理工学院的学生为我们的 受益人预先庆祝圣诞节,陪他们一起唱歌、制 作姜饼人、包礼物和交换礼物。

企业社会责任

赛灵思亚太公司的七名职员在慈光乐龄日间康复中心当志工后,决定每个月定期到中心参与企业 社会责任的活动。

活动包括与我们受益人提供友伴,以及在中心内共享午餐。

捐赠者

为纪念已故的云茂潮先生和夫人的冥诞,云茂潮 慈善基金有限公司每年都会在这一天,赞助午餐 给我们的受益人。

一些捐赠者同样也选择赞助午餐或茶点给我们 的受益人,来庆祝他们特别的日子。

Donors

Every year, the Wan Boo Sow Charity Fund Ltd sponsors lunch for our beneficiaries to commemorate the birthday anniversary of the late Mr. and Mrs. Wan Boo Sow.

Similarly, some donors also chose to celebrate their special days with our beneficiaries by sponsoring lunch or tea breaks at Metta Day Rehabilitation Centre for the Elderly.

New Facelift

The Metta Day Rehabilitation Centre for the Elderly wrapped up its much needed two-month long facelift and re-opened its doors on 15 May 2019. After a comprehensive renovation of the Centre, the new facilities saw improved capacity with a new purposebuilt activity wing for physiotherapy and occupational therapy treatments and a new therapy area with HUR equipment designed especially for strength and balance training for our clients. The air compressor

powered equipment focuses on strengthening core muscle groups, especially the legs and upper body. The machines can also be preprogrammed with specific workouts and intensity levels to accommodate the individual care plan of the clients.

Adjoining the exercise unit is a room for TeleRehab, a web-conferencing rehabilitative session designed for physiotherapy & occupational therapy purposes. The overall

new layout of Metta Day Rehabilitation Centre for the Elderly also allows for more ample social spaces for volunteer based activities frequently held by schools and corporations alike.

Mother's Day | Father's Day Celebration [May & Jun 2019]

We are grateful to our donors for their donation of cakes through Metta Café's Donate-A-Cake programme, to our clients for the Mother's and Father's Day celebration. Our clients greatly enjoyed the festive and birthday celebrations.

Mid-Autumn Celebrations [September 2019]

Our clients enjoyed the Mid-Autumn festival's mooncakes from Metta Café that were donated by our donors. We would like to thank our donors for their kind support to our clients and keeping them in mind during this festival.

翻新工程

慈光乐龄日间康复中心完成两个月的翻新工程后,于2019年5月15日重开大门。中心经过彻底整修后,能容纳更多人,并有了崭新的专用活动翼,作为物理治疗和职能治疗的用途。另外还有一个全新的治疗区,摆放HUR气动健身器材,让受益人能够训练肌力和平衡感。这套器材着重强化用户的核心肌群,特别是腿部和上身部位。它也能根据每位受益人的个人护理计划,预先设定特定的锻炼和强度水平。

运动区旁是一个用作远程物理治疗的房间,让物理治疗师和职能治疗师能通过视讯问诊。中心的全新整体布局也有更充足的社交空间,让来自学府和企业的志工经常举办活动。

节庆活动

母亲节 | 父亲节庆祝活动 (2019年5月和6月)



我们很感激我们的捐赠者 通过慈光聚缘轩的捐赠蛋 糕计划,把蛋糕送给我们 的受益人,来庆祝母亲节 和父亲节。我们的受益人 十分享受庆祝节日和生日 的气氛。

中秋节庆祝活动 (2019年9月)

我们的年长受益人享用了 由捐赠者捐赠,并由慈光

聚缘轩制作的月饼。我们要感谢捐赠者的慷慨 解囊,在佳节期间,也惦记着我们的受益人。

圣诞节庆祝活动 (2019年12月)

我们的受益人在中心内庆祝圣诞节,并品尝由 慈光聚缘轩送来的茶糕。我们很感谢捐赠者捐 赠这些蛋糕,一同分享欢愉的气氛。

农历新年庆祝活动 (2020年1月)

我们的受益人在中心内庆祝农历新年,享用了年柑和慈光聚缘轩制作的饼干。我们想要对捐赠者表达谢意,捐赠这些饼干,把欢乐送到中心年长者的手中。

在1月29日,捐赠者 Louis Tan 和他的家人到本中心发红包给我们的受益人,一起欢庆佳节。

在2月7日, Mdm Selene 和 Mr Chew 捐赠60



Christmas Celebrations [December 2019]

Our clients celebrated the Christmas spirit at the Centre with donated tea cakes from Metta Café. We wish to extend our appreciation to the donors for contributing the cakes.

<u>Chinese New Year (CNY) Celebrations [January</u> 2020]

Chinese New Year was celebrated at the Centre with donated cookies and mandarin oranges from Metta Café. We wish to extend our appreciation to our donors for contributing the festive cookies and sharing the gift of joy.

On 29 January, a donor, Louis Tan and his family were at the Centre to distribute red packets to all our clients as part of the festive celebrations.

On 7 February 2020, 60 goodie bags with 72 bento lunch boxes were sponsored by Madam Selene and Mr Chew for our clients. Joining the joyous celebration were Mr Simon Lwee & Miss Angela Koh who distributed red packets to all our clients as well.

袋礼包和72个便当饭盒给我们的受益人。Mr Simon Lwee 和 Ms Angela Koh 也到场发红包 给大家。

看护者培训

本中心获得护联中心的批准,能为受益人的家属或是公众提供看护者培训。看护者基础课程每个月在康复中心举行。完成培训的出席者将获得出席记录证明。那些把女佣送去培训的雇主,也能利用这份证明申请女佣雇主补贴。如果他们符合资格,每月可获得120元补贴,协助抵销聘请女佣的部分费用。

提升员工技能

本中心的职员出席了护联中心和其他得到认可的组织举办的短期课程和研讨会,以持续改善我们的临床技能和掌握最新的作业方式。其中一位职员更获提名,在赞助下修读康复治疗有关的在职培训专业文凭。

Caregivers' Training

Metta is one of Agency for Integrated Care's (AIC) approved service provider to provide caregiver training to families of our beneficiaries or the public. Our basic caregiver training is conducted at Metta Day Rehabilitation Centre for the Elderly once a month. Upon completion of the course, each participant will be issued with a Certificate of Attendance. For those who had sent their domestic helper for the course, they may use the certificate to apply for the Foreign Domestic Worker Grant. They will receive a monthly grant of \$120 which can be used to offset the cost of hiring the domestic helper.

Skills Upgrading of Staff

Staff attended courses and conferences organized by AIC and other established organisations to improve their clinical skill sets and to be constantly updated with the latest practices. One MDRC staff was nominated for a sponsorship to pursue a Work-Learn Technical Diploma (WLTD) in rehabilitation care.

Metta Welfare Association supports two staff from the Centre, Chu Yee Hoon and Yuen Ke Er, for a 2 1/2 to 3 year Work-Learn Technical Diploma (WLTD) in Rehabilitation Care at ITE College East.

New & Continuing Weekly Activities for beneficiaries

In Nov 2019, "Ready Steady Go" was introduced as part of a weekly exercise for our clients. This activity is funded by Mr Govind Bommi.

In December 2019, weekly yoga (relaxation) exercise, "Let's Get Cosy", was introduced to our clients and lead by volunteer yoga teacher, Mr Henry Chan.

Pai Da weekly exercises started in December 2018 and continued till March 2020. This exercise is led by volunteer teacher, Ms Tang.

Team Building Sessions

As part of Medical Care's team building session, the annual department retreat was held at Pacific Agro (Pte) Ltd. The outdoor activity of mingling, gift exchange and games was a perfect bonding moment among the Medical Care staff.

FUTURE DIRECTIONS

We need to constantly think of ways to improve our work processes. Among which are to harness the use of technology to minimize paper documentations and increase productivity and efficiency. We also propose a Virtual Reality (VR) Lumo Play as our next Innovation and Quality Circles (IQC) project. This aims to encourage and motivate our beneficiaries in their rehabilitative exercises.



慈光福利协会也支持中心的两位职员 Chu Yee Hoon 和 Yuen Ke Er, 到工艺教育东区学院修读两年半至三年的康复治疗在职培训专业文凭。

为受益人新举办的每周活动

在2019年11月,受益人有机会参加由 Mr Govind Bommi 资助的"各就各位,预备,动身"每周运动。

在2019年12月,受益人参加义务瑜伽教练 Mr Henry Chan 每周开办的瑜伽课程。

志工 Ms Tang 从2018年12月至2020年3月,每周举办拍打健身操。

增进员工团队精神

慈光医药照顾团队参加在 Pacific Agro 农场举办的年度部门集思营,以加强团队凝聚力。他们在户外交流、交换礼物和玩游戏,增进彼此的感情。

迈向未来

我们必须不断思考如何改善我们的工作流程。 其中我们必须运用科技,以减少纸张的运用, 和提高生产力及效率。我们也提议采用虚拟实 境系统 Lumo Play,作为我们下一个创新和品管 圈计划。这将有助于鼓励我们的受益人进行康 复运动。



意见空手唇影护理中心



: Metta Building (Level 5) 32 Simei St 1 S(529950)

:6580 4695 :6787 7542 Email

: hhospice@metta.org.sg

Key Facts & Figures (as at 31 March 2020)

- Commenced in June 2000
- 132 beneficiaries and 9 staff

PROGRAMMES AND SERVICES

Metta Hospice Care provides subsidised palliative home care support to our clients suffering from lifelimiting illnesses, in the comfort of their own homes, and alongside their families.

The prognosis of our clients is less than a year, hence we extend a holistic service which includes medical, nursing and psychosocial care. Our objective is to provide comfort, care and relief to our clients from physical or emotional distress as much as possible while supporting their family and caregivers in this journey through caregiver training programs and emotional support.

We also loan out medical equipment such as hospital beds, oxygen concentrators, wheelchairs, walking aids and commodes free of charge to facilitate care of our clients in the comfort of their homes.

Our team comprises of locum doctors, staff nurses, social worker, community engagement officer, administrative staff, a Medical Care Assistant Manager and a Medical Care Manager.

ACHIEVEMENTS

Training Platform

Metta Hospice Care serves as a training platform on clinical home care attachment for National University of Singapore (NUS) medical students and post-graduate students from Duke-NUS Graduate School for palliative medicine programme.

The participants are given a first-hand overview and experience palliative home care service under the guidance of our doctors and staff nurses.

Community Involvement

Blood Donation Drive

This joint social responsibility project is held bi-annually at Metta School or Changi Simei Community Club, and co-organised with Changi Simei C2E, Changi Simei Community Club's Indian Activity Executive Committee (IAEC), Singapore Red Cross Society and Health Science Authority. On average, there are 80 to 100 successful blood donations at each donation drive. At our last donation drive on 17 November 2019, we had successfully collected 93 units of blood.

Project Happy Apples

Founded in 2012 by undergraduate students from NUS Yong Loo Lin School of Medicine, this project

重点和数据(截至2020年3月31日为止)

- •132位受惠人士; 9位职员
- 2000年6月开设

服务项目

慈光安宁居家护理中心为末期病患提供可在津 贴下受惠的登门慈怀护理服务,让他们能在家 人的陪伴下接受照顾。

本中心的病患寿命剩下不到一年,他们可获得包括医疗、护理和社会心理在内的全面性服务。本中心旨在确保病人能获得妥善照料、关怀和慰藉,尽可能免于他们遭受任何身体上或情绪上的不适。同时,本中心也会通过看护者培训项目,给予他们的家人和看护者精神上的支持。

中心亦提供免费的医疗设备借用服务,包括医疗床、氧气浓缩机、轮椅、助行器材和坐便椅等,让看护者能更有信心地在家中因应病人的需要。

本中心的团队由代班医生、全职注册护士、社工、社区参与人员、行政人员和一位医药照顾部经理组成。

服务成就

培训平台

慈光安宁作为一个临床居家护理的培训平台, 为新加坡国立大学医学院学生和杜克-国大医学 院研究生提供慈怀疗护服务的学习机会。

在本中心的医生及注册护士的指导下,学生能 亲身体验和学习居家慈怀护理服务。

社区参与

捐血运动

这项由樟宜四美社区紧急应策与参与委员会、 樟宜四美民众俱乐部印度活动执行委员会、新 加坡红十字会和卫生科学局联办的联合社会责 任计划,每半年会在慈光学校或是樟宜四美民 众俱乐部举行。每次的捐血活动平均有80到100 人成功捐血。在我们最近于2019年11月17日举 行的捐血活动,共收集到93包血。

"快乐苹果"计划

由新加坡国立大学杨潞龄医学院学生在2012年



aims to provide companionship to Metta's Hospice Care's clients with life limiting illness.

In Metta Hospice Care's collaboration on Project Happy Apples, the students (in groups of 4 to 5) visit our patients one to two times a month. Their presence brings laughter and cheer and makes a difference in the last chapter of our patients' lives.

"Make-a-Wish" Programme

Sponsored by The Ireland Funds Singapore and Singapore Jain Religious Society, Metta Hospice Care aims to realise our patients' wishes through this programme.

Some of the moments and wishes that created a lasting memory for our clients and their loved ones included:

- Four clients along with their caregivers visited and explored The Istana on a guided tour. They even had a memorable luncheon with the President of Singapore, Mdm Halimah Yacob on 30 July 2019.
- Our Chinese clients received sponsored Lunar New Year hampers and cookies delivered to them.
- Some of our Muslim clients received cookies and new sets of baju kurung, bedsheets and curtains in celebration of Hari Raya.
- Two clients received sponsored medical cushion seats for their sores which brought them great comfort and relief.
- A client received a food blender which was useful as she could only eat pureed food.
- Singapore Jain Religious Society had also permitted us to use the fund to purchase three new oxygen concentrators for our clients who suffer shortness of breath. Wound care products were also purchased to aid the healing process for our clients who suffer from bed sores.

发起的这项计划,旨在为慈光安宁的末期病患提 供友伴。

一组志工由4至5名学生组成,每个月会探望病人一到两次,为他们带来欢笑,并在他们有生之年起到积极影响。

"许个愿"活动

在新加坡爱尔兰基金及新加坡耆那教学会的赞助下,慈光安宁居家护理中心希望能够通过这项计划,为我们的受益人完成心愿。

以下是病患和他们的亲人终身难忘的时刻:

- 三位受益人参观畅游新加坡摩天观景轮。
- 四名受益人连同他们的看护者一起到总统府参加导览活动,并与哈莉玛总统在2019年7月30日共进难忘的午宴
- 我们的华族受益人获得赞助的农历新年礼篮和饼干
- 我们的一些回教受益人在开斋节期间,获得赞助的饼干、马来传统服饰、床单和窗帘
- 两名长褥疮的受益人获得赞助的医疗坐垫, 为他们带来极大的安慰和缓解
- 一名只能食用糊状食品的受益人获得食物搅拌器,为她带来相当大的便利
- 新加坡耆那教学会也同意我们使用部分的资金,来购买三台崭新的氧气浓缩机,为那些呼吸短促的病患带来佳音。我们也购买了伤口护理产品,送给有褥疮的受益人,加速他们的康复过程

新加坡耆那教学会也同意我们使用其部分资金, 来购买更好的伤口护理产品给那些卧病在床而有

Skills Upgrading of Staff

Metta encourages the training and upgrading of staff development through the enrollment of courses and seminars. We are constantly keeping abreast with the current palliative management via multiple training platforms such as Singapore Hospice Council (SHC) Multi-Disciplinary Palliative Care Forum, palliative care journal club by TTSH, etc.

Our staff also attended short courses and conferences organised by the Agency for Integrated Care (AIC) and other established organisations to continuously improve our clinical skills and be updated with the latest practices.

Team Building Sessions

As part of Medical Care's team building session, the annual department retreat was held at Pacific Agro (Pte) Ltd. The outdoor activity of mingling, gift exchange and games was a perfect bonding moment among the Medical Care staff.

FUTURE DIRECTIONS

We will also be participating in more training and Quality Improvement projects with SHC to enhance our clients' experience.

With the progress of information technology, Metta Hospice Care will be looking at improving work processes to reduce paper documentation and improve on efficiency. 褥疮的受益人,不仅能在床上延长休息时间,加速康复过程,更给予为他们更佳的舒适。

提升员工技能

慈光积极鼓励职员参加课程和研讨会,充实自己和提升技能。我们透过新加坡慈怀理事会的多学科慈怀护理论坛和陈笃生医院的慈怀护理 医学期刊社等多个培训平台,不断地跟进时下的慈怀管理方法。

本中心的职员也出席了护联中心和其他得到认可的组织举办的短期课程和研讨会,以持续改善我们的临床技能和掌握最新的作业方式。

增进员工团队精神

慈光医药照顾团队参加在 Pacific Agro 农场举办的年度部门集思营,以加强团队凝聚力。他们在户外交流、交换礼物和玩游戏,增进彼此的感情。

迈向未来

我们会参与更多培训项目和新加坡慈怀理事会的素质改善计划,提升病人的体验。

随着科技的进步,慈光安宁正在检讨如何改善我们的工作流程,以减少纸张的运用,和提高效率。





METTA HOMECARE

慈儿眉家护理服务



Address : Metta Building (Level 5) 32 Simei St 1 S(529950)

Tel : 6580 4653 Fax : 6787 7542

Email: homecare@metta.org.sg

Key Facts & Figures (as at 31 March 2020)

- Commenced in April 2015
- 75 beneficiaries and 4 staff

PROGRAMMES AND SERVICES

Metta HomeCare (previously known as Metta Home Nursing) commenced in April 2015 as a pilot programme with Eastern Health Alliance to support the medical and nursing component of care in the community. It is a home-based service that provides a holistic approach of managing patients with chronic illnesses and organ failure. Our goal is to bridge the early intervention and medical assistance to reduce the frequency of re-admission to hospitals. More importantly, it allows the elderly to age in place in the comfort of their homes.

After receiving the subvention grant from the Ministry of Health (MOH) in December 2016, Metta HomeCare started receiving referrals from hospitals as of 1 March 2017 and reached out to more clients in the eastern part of Singapore regardless of race or religion.

Apart from medical consultations and nursing procedures, we also equip caregivers with basic nursing care skills to empower them to care for their loved ones. Medical equipment such as hospital beds, oxygen concentrators, wheelchairs, walking aids and commodes are loaned out to our needy clients free of charge as it assists the caregivers in caring for their loved ones at home.

Holistic Professional Team

Our multidisciplinary team comprises of doctors, nurses, social worker, community engagement officer, admin executive and a Medical Care manager. We provide a comprehensive range of medical, nursing, social, emotional and spiritual support to maximise our patients' quality of life.

Festive Celebrations

Mother's Day | Father's Day Celebration [April 2018]

We are grateful to our donors for their donation of cakes through Metta Café's Donate-A-Cake programme, to our clients for the Mother's and Father's Day celebrations. Our clients greatly enjoyed the festive and birthday celebrations.

Mid-Autumn Celebrations [September 2019]

Our seniors enjoyed the Mid-Autumn festival's mooncakes from Metta Café that were donated by our donors. We would like to thank our donors for their kind support to our clients and keeping them in mind during this festive season.

重点和数据(截至2020年3月31日为止)

- 2015年4月开设
- •75位受惠人士: 4位职员

服务项目

慈光居家护理服务 (前身为慈光家庭护理服务)于2015年4月开设,是一项与东部医疗联盟合作的试验计划,旨在支持区内医疗和护理方面的照护。它是一种为慢性疾病和器官功能衰竭患者提供全面性管理的居家护理服务。我们的目标是通过提供早期干预和医疗援助,以减少病患重新入院的频率。最重要的是让年长者能够原地养老。

我们于2016年12月获得卫生部发放的援助金后,于2017年3月1日开始接收医院转介的病例,并把服务伸向更多住在东部、不论种族和宗教的受益人。

除了医疗看诊和护理程序,本中心也赋予看护者基本的护理技能,让他们有能力照料自己的亲人。中心亦提供免费的医疗设备借用服务,包括医疗床、氧气浓缩机、轮椅、助行器材和坐便椅等,让看护者能更有信心地在家中应付病人的需要。

整体专业团队

本中心的多学科团队由医生、护士、社工、社区 参与人员、行政人员和医药照顾部经理组成。我 们提供全方位的医疗、护理、社交、情绪和精神 上的支持,以尽可能提高受益人的生活素质。

节日庆典

母亲节 | 父亲节庆祝活动 (2019年5月和6月)

我们很感激我们的捐赠者通过慈光聚缘轩的捐赠 蛋糕计划,把蛋糕送给我们的受益人,来庆祝母 亲节和父亲节。我们的受益人十分享受庆祝节日 和生日的气氛。

中秋节庆祝活动 (2019年9月)

我们的年长受益人享用了由捐赠者捐赠,并由慈 光聚缘轩制作的月饼。我们要感谢捐赠者的慷慨 解囊,在佳节期间,也惦记着我们的受益人。

圣诞节庆祝活动 (2019年12月)

我们的受益人在中心内庆祝圣诞节,并品尝由慈 光聚缘轩送来的茶糕。我们很感谢捐赠者捐赠这 些蛋糕,一同分享欢愉的气氛。

<u>Christmas</u> <u>Celebrations</u> [<u>December 2019</u>]

Our clients celebrated the Christmas festivities at the Centre with donated tea cakes from Metta Café. We wish to extend our appreciation to the donors for contributing the cakes and sharing the gift of joy.

<u>Lunar New Year (CNY)</u> <u>Celebrations [January 2020]</u>

Our clients celebrated Lunar New Year at the Centre with donated cookies from Metta Café and mandarin oranges. We wish to extend our appreciation to the donors for contributing the Chinese New Year cookies and spreading the gift of joy with our seniors at the centre.



In line with Metta's core values of embracing continuous improvement, our staff attended courses and conferences organised by Agency for Integrated Care (AIC), as well as byother established organisations. This upskilling aims to continuously improve on our staff's clinical skills and keep them updated with the latest practices in the industry.

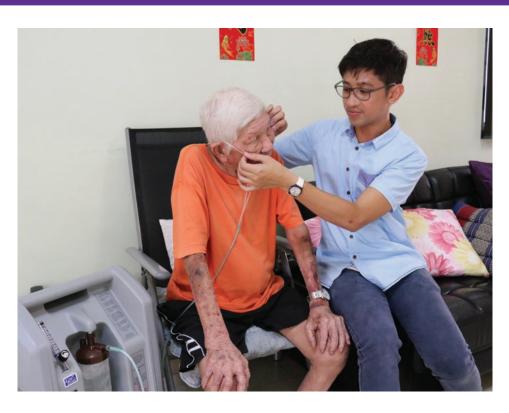
Team Building Sessions

As part of Medical Care's team building session, the annual department retreat was held at Pacific Agro (Pte) Ltd. The outdoor activity of mingling, gift exchange and games was a perfect bonding moment among the Medical Care team.

FUTURE DIRECTIONS

Metta HomeCare will continue to expand its capacity to reach out to low-income families so that they may benefit from our services. We will continue to improve our medical care with established assessment tools such as the interRAI Home Care Assessment System. With this, we hope to harness the use of technology to increase work productivity and minimise paper documentation.

Additionally, Metta HomeCare will be exploring opportunities for outdoor activities for our clients to be socially and emotionally engaged.



农历新年庆祝活动 (2020年1月)

我们的受益人在中心内庆祝农历新年,享用了年 柑和慈光聚缘轩制作的饼干。我们想要对捐赠者 表达谢意,捐赠这些饼干,把欢乐送到中心年长 者的手中。

提升员工技能

为了秉持"进取不懈"的慈光核心价值观,本中心的职员出席由护联中心和其他组织举办的课程和研讨会,以不断改善我们的临床技能和掌握最新的行业做法。

增进员工团队精神

慈光医药照顾团队参加在 Pacific Agro 农场举办的年度部门集思营,以加强团队凝聚力。他们在户外交流、交换礼物和玩游戏,增进彼此的感情。

迈向未来

慈光居家护理将继续扩充能力,把触角伸向那些可以从我们的服务中受惠的低收入家庭。我们也会继续使用受认可的评估工具如 interRAI 家居护理评估系统,提升我们的护理质量,还有利用科技以及减少纸张的运用,提高生产力。

此外,慈光居家护理也会找出适合的户外活动 让我们的受益人参加,有利于受益人在社交和 情感上进行交流。



Medical Care



METTA PRESCHOOL

意光如儿園



Address : Block 194 Punggol Road #01-01 S(820194)

Tel : 6483 9585 Fax : 6483 9586

mail: preschool@metta.org.sg

Key Facts & Figures (as at 31 March 2020)

- Metta PreSchool @Punggol commenced in June 2010 (Metta PreSchool service first commenced in Simei in May 2007)
- 89 students and 26 staff

PROGRAMMES AND SERVICES

Metta PreSchool @Punggol (MPSP) has been in operation for over 9 years since its official opening on 31 July 2010. The centre receives cases from SG Enable through referrals from hospitals. Enrolment takes place after the initial screening process is completed. Our centre provides Early Intervention Programme for Infants & Children (EIPIC), aged between 2 ½ to 6 years old with special needs, ranging from Autism Spectrum Disorder, Global Developmental Delay to Speech and Language Delay.

The children attend a 3-hour programme twice a week. The multi-disciplinary team consists of teachers, occupational therapists and speech and language therapists. They come together to discuss and set specific and measurable one-year goals for the Individualised Education Plan (IEP) of each child. The IEP focuses on six domains: fine motor, gross motor, adaptive, cognitive, social communication and social skills. The centre provides a variety of exploratory activities, such as sand play, water play, indoor & outdoor activities, circle time, outings, arts & crafts, reading, big group activities, role play, and cookery based on monthly themes to enhance the children's learning. The centre also provides an hour of hand bell session for the children weekly. The hand bell sessions train the children to focus their attention by following instructions and executing actions, such as tapping the bell. These lessons help to improve the child's communication skill, and memory in recalling songs that they have learned. Most importantly, the children love to sing and play along with their peers during these hand bell lessons.

Metta PreSchool @Punggol teachers regularly communicate with the children's parents through various ways. This include harnessing digital technology from mobile applications, text messaging, usage of social media platforms, informal meetings, written notes in communication books and the half-yearly Parent-Teacher Conference (PTC). The teachers also conduct home and mainstream preschool visits to observe the child and share ideas with parents on how to improve the child's learning both at home and in school. This helps the children progress with the continuous support and resources from the preschool.

Metta PreSchool @Punggol is partially funded by the Ministry of Social and Family Development (MSF) and National Council of Social Service (NCSS). There was a total of 89 students at Metta PreSchool @Punggol as at the end of March 2020.

重点和数据(截至2020年3月31日为止)

- 2010年6月开设(慈光幼儿园 四美在2007年 5月开设)
- •89位幼儿; 26位职员

服务项目

慈光幼儿园 - 榜鹅榜鹅于从2010年7月31日正式开幕至今已有超过9年。本校学生由新加坡协助残障人自立局从医院转介过来,经中心初步筛选后,便能入学。本中心专为年龄介于2.5至6岁患有自闭症谱系障碍、整体发育迟缓症、语言发展迟缓等有特殊需要的孩童,提供早期介入学前教育。

学生每周上两堂时长各三小时的课程。一组由 教师、职能治疗师、言语和语言治疗师所组成 的团队会一起讨论,针对孩子们的个别需求为 他们量身定制具体和可衡量一年目标的个性化 教育方案。此方案着重于六个领域:精细动作 技能、粗动作技能、适应能力、认知能力、沟 通及社交技巧。中心根据每个月的不同主题进 行各种探究性活动,来加强儿童的学习能力, 如玩沙游戏, 戏水, 室内和户外活动、圆圈时 间、郊游、制作手工艺品、阅读、群体活动、 角色扮演活动和烹饪。学生每个星期也会参与 一小时的手铃音乐活动,通过遵循指示和执行 诸动作如敲钟,来提高集中力。这些课程有助 于改善孩子们的沟通能力和增强对所学过歌曲 的记忆力。最重要的是,孩子们喜欢在手铃音 乐课上,和同学们一起唱歌、玩乐。

慈光幼儿园的教师通过各种方式定期与学生的家长沟通,包括利用手机应用程序、简讯、社交媒体平台、非正式会议、通讯录上的笔记,和每半年举办一次的家长教师会议。老师们也会进行家访和访问孩子的主流幼儿园,观察孩子的进度,并同家长和其他老师分享如何加强孩子学习能力的心得。幼儿园提供的持续支持和资源,有助于孩子取得进步。

本中心的部分经费获得社会及家庭发展部和国家福利理事会资助。截至2020年3月底,慈光幼儿园 – 榜鹅共有89位学生。

作为看护者支援计划的一部分,我们的辅助医疗团队亦为家长和看护者举办内部讲座,例如探讨如何协助孩童为评估测试前的面试做好准备、申请特殊教育学校的方法、教导孩童如何掌握如厕训练、行为管理和沟通技巧等方面。

在2019年,共有28名儿童从慈光幼儿园 – 榜鹅毕业,当中有14人进入主流小学、1人加入慈光

Building on Metta PreSchool @ Punggol's caregiver support programme, our paramedical team holds in-house talks for parents and caregivers, such as "Strategies to support children for pre-assessment interview and application for Special Education (SPED) schools", as well as "Toilet Training and Child Behaviour & Speaking Skills".

In 2019, a total of 28 preschool students graduated from Metta PreSchool @Punggol. Of these, 14 children went on to mainstream primary schools, one enrolled to Metta School, and 13 more went on to various special education schools.

COMMUNITY PARTNERS

Metta PreSchool @Punggol had the opportunity to collaborate with various corporate partners on Corporate Social Responsibility (CSR) activities for its children. Our gratitude to the following corporate partners,

Singapore Pools and Deloitte, as they separately took our children to Playtopia at Tampines Hub for a fun sensory learning experience.

We would also like to thank Chi Feng Lao Shan Tan Temple (勅封崂出壇) for the sponsorship of arts & craft activities as well as snacks and goodie bag gifts to the children in celebration of National Day. In celebration of the Lunar New Year, student volunteers from the NTU School of Humanities (SoH) Chinese Division Sub-Club conducted a Chinese New Year arts & crafts workshop which also included a storytelling segment and refreshments for the children.

Our appreciation to the following donors and volunteers for their contributions:

- The generous monetary contributions and goodie bags from the Group of Philanthropists during the Chinese New Year and Hari Raya festive seasons, together with red and green packets that were given out to our children from low-income families so that they could enjoy the festive celebrations.
- Tuas Power Generation Limited's generous monetary contributions in support of Metta PreSchool @Punggol's programmes.
- Kim Mui Huey Kuan (Women Section) for sponsoring musical workshops held weekly from July to November 2019.
- E-Bridge Pre-School (Edgedale Plains) for their generous donation through funds raised from the Children's Day Safari Charity Carnival held at their centre.
- Our volunteer, Ms Ng Siew Meng, who enriches our children through monthly story-telling sessions at the Toy Library.



学校、另外13人则到其他特殊教育学校就读。

社区合作

慈光幼儿园@榜鹅有机会和多个企业伙伴合作,为孩童策划企业社会责任相关的活动。我们非常感激新加坡博彩公司 (Singapore Pools) 和咨询公司德勤 (Deloitte) ,他们各别带领我们的小朋友到淡滨尼天地的Playtopia,进行好玩的感官学习体验。

我们也要感谢勅封崂岀壇在庆祝国庆日之际,赞助手工艺品活动,还有点心以及礼包给我们的孩童。为了欢庆农历新年,南洋理工大学人文学院中文系系学会的学生志工为小朋友举办手工艺工作坊,其中有讲故事的环节和茶点招待。

我们诚挚感谢以下捐献者和志工的贡献:

- "慈善家之组" (Group of Philanthropists) 在农历新年和开斋节期间,慷慨捐赠善款和礼包,还有向低收入家庭的孩童派发红包和"青包",让他们享受佳节的气氛
- 大士能源发电有限公司 (Tuas Power Generation Limited) 大方捐出善款,支持慈 光幼儿园的项目
- 金门会馆属下妇女组从2019年7月至11月赞助每周举行的音乐工作坊
- 榜鹅埃奇菲尔坪 (Edgedale Plains) 的伊桥幼 儿园 (E-Bridge Preschool) 举办儿童节慈善 嘉年华会进行筹款,并把善款捐给本中心

- Volunteers, Ms Rajeshwari Bandaru, Ms Rachel Er Sok Sian, Ms Faith Lim Xin Yi, Ms Teo Ke Fei and Megan Kym Kan Sey Yoke, for the in-class support of the children's lessons, which enable the teachers to have more personalised attention for the children.
- Ms Soniya Mirani who volunteered in both inclass and administrative support.
- Mr Eric Wong Lock Kwee, a designer, who gave us valuable advice on the children's artworks that we could use on greeting cards and gift designs.
- Mr Ang Jun Heng, who volunteered for in-class support, assisted in the creation of Thank-You gift cards for the Volunteer Appreciation award and at the Children Graduation Ceremony together with a former staff, Ms Tan Geok Lin.
- Mr Low Cheng Chui Bernard, who volunteered to orchestrate and perform alongside the children at our annual Children Graduation Ceremony since 2014. Mr Low engaged the audience made up of, parents/caregivers, volunteers, corporate partners and Committee members, to partake in a fun-filled sing-along musical performance with the children. Through this music therapy, the children gained confidence and improved on their social skills. Mr Low has also volunteered his time to conduct weekly music sessions for the teachers during the Staff Recreation Hour.

We take this opportunity to specifically thank all other individual donors for their financial and in-kind donations. Their contributions made it possible for Metta PreSchool @Punggol to provide additional resources for our children.

- 志工 Ms Ng Siew Meng 每个月都会在玩具图 书馆里讲故事,充实小朋友的校园生活
- 志工 Ms Rajeshwari Bandaru, Ms Rachel Er Sok Sian, Ms Faith Lim Xin Yi, Ms Teo Ke Fei 和 Ms Megan Kym Kan Sey Yoke 在 学生上课时给予支援,让老师们能为每位学 生提供更个性化的教导
- 志工 Ms Soniya Mirani 在课堂上和行政方面 给予援助
- 设计师 Mr Eric Wong Lock Kwee 为孩童们的 画作提供宝贵意见,让我们能用来设计贺卡 和礼品
- 志工 Mr Ang Jun Heng 不仅在课堂上给予支持,也协助制作志工感谢奖的感谢卡片,和连同前职员 Ms Tan Geok Lin一起在儿童毕业典礼上帮忙
- 志工 Mr Low Cheng Chui Bernard 从2014年起,就义务在年度儿童毕业典礼上与孩童一起表演并进行指挥。Mr Low 与孩童参加音乐合唱表演,所有由家长、看护者、志工、企业伙伴和委员会成员组成的观众都聚精会神地在场观赏。通过这样的音乐治疗,学生的自信心和社交技巧都有所提高。 Mr Low 也奉献自己的时间,每周在幼儿园老师们的休闲时间,为老师上音乐课

本中心借此机会,特别感谢我们所有个人捐赠 者,在财务和实物上的捐助。他们做出的贡献,让慈光有能力为我们的孩童提供更多资源。



STAFF TRAINING AND DEVELOPMENT

We recognise the importance of building the capabilities of every staff through continuous learning. As such, our staff have attended courses, such as the Certificate in Autism – Early Intervention, Assessing and Development Social Skills, Teaching Social Skills, Advanced Diploma in Early Childhood Intervention (Special Needs), DIR®/Floortime TM 101 DIR Model, Using Cognitive Behaviour Therapy to Teach Appropriate Classroom Behaviour to Students, A Holistic Approach to Early Intervention for Children with Special Needs, Functional Behaviour Assessment Analysing the Function of Behaviour to Guide Support, Sensory Ideas for the Classroom that Works and Child First Aid Course for

Infant/Child Care Providers, amongst other courses. Metta PreSchool @Punggol staff also attended a learning visit to E-Bridge Preschool (Edgedale Plains) to view their facilities and learn more about their intervention programmes.

MOVING FORWARD

From April 2020, we will be expanding our range of services to serve children with higher needs as well as children below the age of two. Children with mild to moderate needs who are deemed to be suitable for integration into mainstream preschools will also receive support from our centre. In addition, we are looking into increasing the frequency of our therapy programmes so that our children will have access to speech language therapy sessions more regularly.

As part of the Circuit Breaker measures during the COVID-19 pandemic, our preschoolers were engaged in Home-Based Learning (HBL) from 8 April 2020 for two months before returning to Metta PreSchool

@Punggol to receive in-person intervention in scheduled phases. During the HBL, teachers and therapists engaged our preschoolers with HBL resources and checked in with their caregivers on their progress through various remote communication platforms such as video conferencing, emails and calls. During this period, our teachers and therapists also actively provided recommendations on effective teaching strategies to caregivers to further empower them to support the learning of their children at home.

As at 1 July 2020, all our preschoolers have returned to Metta PreSchool @Punggol. As part of the safety management measures, Metta PreSchool @Punggol has put in place various social distancing measures to minimize intermingling among the children, with interventions being carried out predominantly in the classrooms. Big group activities for the teachers and children are temporarily suspended until further notice.

员工培训与发展

我们意识到持续学习的重要性,这有助于加强教职员的工作能力。因此我们的教师参加多个课程,包括自闭症一早期介入证书、评估和发展社交技能、社交技巧教学、特需儿童早期介入的高级专科文凭课程、地板时间、运用认知行为疗法教导学生适当的课堂行为、对特需认知等不取全面的早期介入法、功能行为评估来问题,以及婴幼服务业者的儿童急救课日教育点子,以及婴幼服务业者的儿童急救课程等等。中心的教职员也前往榜鹅埃奇菲尔坪的伊桥幼儿园进行学习之旅,参观他们的设施,并了解他们的介入计划。



迈向未来

作为2019冠状病毒疾病疫情阻断措施的一部分,我们的学生从2020年4月8日

起,转为为期两个月的全面居家学习,过后才回到慈光幼儿园@榜鹅接受预定阶段的面对面介入治疗。在实行居家学习期间,教师和治疗师采用相关教材与我们的学生进行互动,并通过各种远程通讯平台,如视讯、电邮和电话向看护者查询学生的学习进度。教职员也积极提供有效教学策略的建议给看护者,进一步赋予他们信心,能支持孩子在家学习。

截至2020年7月1日,所有学生已经回到幼儿园上课。作为安全管理措施的一部分,幼儿园也落实安全的社交距离,减少孩童之间的接触,并主要在课室内进行介入治疗。教师及儿童的大型集体活动也被暂停,直至另行通知。



NURTURERS OF THE COMMUNITY ALERINA IN INTERMINITY





: 30 Simei St 1 S(529949) Address

: 6788 5800 Fax :6788 5507

: enquiry@mettaschool.edu.sg Website

Key Facts & Figures (as at 31 March 2020)

- Commenced in January 2001
- · 447 students and 184 staff

INTRODUCTION

Metta School was established in 2001 by Metta Welfare Association with the support of Ministry of Education (MOE) and National Council of Social Service (NCSS). The school began its operations at a holding site at Chai Chee Lane. In 2005, Metta School moved to its current building at Simei. In 2008, it obtained the Approved Training Centre (ATC) status to start the ITE Skills Certification (ISC) 1-module course; and in 2013, the school started the ISC 4-module course as approved by ITE. The new extension block became operational in the same year. In 2014, Metta School was one of five pilot schools for the S2W Prototype.

Metta School offers special education to students with Mild Intellectual Disability (MID) and to children who have Autism (ASD), aged between 7 and 21 years. Our students face functioning challenges and limitations in areas of daily life, such as communication, self-care, social skills, safety as well as the skills needed to live and work in the community.

Vision: The Metta student leads an independent and meaningful life.

Independent

- · Self-managing in daily living
- · Gainfully employed

Meaningful

- · Balanced in work and leisure
- · Emotionally happy with positive self-worth
- Engaged with social connections#
- # Social connections involve relationships with family, friends, colleagues, teachers, etc.

Mission: To empower students to reach their fullest potential by providing a quality and holistic education.

Values: Metta School's values are -

- Respect
 - Resilience
- Responsibility

- Openness
- Compassion Knowledge

CORE PROGRAMMES

The school has five main programmes to cater to students (MID and/or Autism) from 7 to 21 years. They are: Autism (A), Basic (B), Career (C), Vocational (V), and Employment Pathway Programme (EPP).

a) Autism Spectrum Disorder (ASD) Programme

The ASD curriculum aims at providing a learning experience that will allow our students with ASD to lead meaningful and independent lives. The students benefit from the smaller class size and greater teacher to student ratio. Structured teaching is used to train independence, flexibility and self-organisation skills. Strategies include

重点和数据(截至2020年3月31日为止)

• 2001年1月开设

• 447位学生; 184位职员

简介

慈光学校干2001年获教育部以及国家福利理事 会支持,由慈光福利协会于菜市巷设立校舍。 学校于2005年搬至四美目前的地址,于2008年 开设工艺教育局技能证书1个单元的课程。学校 于2013年开办工艺教育局技能证书4个单元的课 程,并于同年在扩建的楼层展开教学。慈光学 校于2014年成为首五间开展"学校过渡职场培 训项目"的试点学校之一。

慈光学校专为介于7岁至21岁的轻度智障或自闭 症学生提供特别教育。我们的学生在执行能力 上和日常生活里面对诸多挑战,包括沟通、自 理、社交、安全意识等。

愿景: 慈光的学生过着独立、有意义的生活。 独立:

- 自理日常生活
- 有酬就业

有意义:

- 工作与休闲平衡
- 愉快的情绪及正面的自我价值
- 投入社交联系#

社交联系包括与家庭、朋友、同事及教师的关

使命: 提供优质和全面的教育让学生发挥他们 最大的潜能。

价值观: 慈光学校的核心价值观为:

- 尊敬友爱
 - 坚持不懈
- 尽责尽力
- 容人容事
- 慈悲爱心
- 寻求知识

教育课程

本校设有5个主要课程,专为年龄介于7岁至21 岁的轻度智障兼/或自闭症学生而设,包括自闭 症 (A) 、基础 (B) 、谋生 (C) 、职业 (V) 及就业 途径计划 (EPP)。

a) 自闭症 (A) 课程

A课程专为自闭症学生提供能让他们过有 意义和独立生活的学习体验。学生能从小 班制和较低的教师和学生比例中受惠。结 构化教学模式适用于培养独立性、灵活性 和自我组织能力。其中的策略包括实体 结构、时间表、工作系统和视觉结构。A physical structure, schedule, work system and visual structure. The ASD curriculum focuses mainly on the development of independent living skills. The junior programme emphasizes on development of functional literacy and numeracy, communication as well as self-management skills. Programmes such as Picture Exchange Communication System (PECS) is introduced in different settings inside and outside the classroom. The senior programme focuses on the development and application of functional skills needed for adulthood- travelling, making purchases, independence in daily living and simple work skills to enhance work readiness.

Our students with ASD can integrate into the MID classes if they are ready to assimilate into a bigger classroom environment and obtain greater benefit in learning from the MID programme.

Multi-prong approach is adopted to support the students and teaching staff. Our Allied Health Professions also look into the emotional, psychological, social abilities and needs of the ASD students. 课程着重于培养学生独立生活的技能。 低年级课程强调识字、算术、沟通和自理 技能等执行能力的发展。学校也针对校内 和校外不同的环境,引进"图卡沟通训 练"(PECS)等课程。高年级课程着重于成 人生活所需的执行能力上的发展和应用技 巧,例如出行、购物、独立生活和简单的 工作技能,以为日后求职做好准备。

如果患有自闭症的学生能融入更大的教室 环境,并能在轻度智障课程中获得更大的 效益,就会转读轻度智障课程。

我们采用多管齐下的方式来支持学生和教职员。综合医疗保健人员也会探 究学生的情绪、社交能力和需求以提供辅助。

b) 基础 (B课程)

B课程为7至12岁的轻度智障学生而设,旨 在协助学生打好识字、算术及基本科学常

b) Basic Programme (B Programme)

The Basic Programme caters for our students between the ages 7 to 12 years old. It aims to equip students with a good foundation of Literacy and Numeracy skills and basic Science concepts that develop their fine and gross motor skills as well as their life skills. This helps to prepare them for vocational skills training in the later part of their learning journey in Metta School. The students undergo learning in the areas of Literacy, Numeracy and Science as their main academic subjects, and other subjects in the area of Physical Education, Performing & Visual



Arts, Life Skills and Home Economics.

Through the Shared Book Reading programme, students develop their listening and speaking skills, awareness of language items and structures as well as the concept of print, phonics and grammar through interactive reading experiences that take place while the teacher guides and supports their Literacy development.

The Citizenship and Character Education (CCE) programme encompasses school-wide campaigns, assembly talks and structured explicit teaching of the CCE topics during the curriculum time as well as incorporating our Promoting Alternative THinking Strategies (PATHS®) programme. It serves to inculcate in our students the school values of Compassion, Openness and Respect, educating them to be responsible, caring individuals with integrity, being able to respect and live harmoniously with others.

c) Career Programme (C Programme)

The Career Programme caters for our students between the ages 13 to 16 years old, preparing them for vocational skills training and/or employment. The Career Programme curriculum coversWorkplace Literacy and Numeracy (WPLN); Science, Vocational Education (VE), Home Economics (HE), CCE, Physical Education, Performing & Visual Arts (PVA) and the Integrated Training in Housekeeping, Food Preparation and Baking.

This is an important stage during which we target to support our students to transition successfully into the Vocational (V) Programme.

To "initiate" students into the World-of-Work, the VE programme introduces students to different jobs in some common industries. This allows the students to explore "Skills, Knowledge, Interests, and Preferences" (SKIP) so that they can evaluate their options for future employment. Students acquire basic work skills such as general cleaning and learning how to measure weight and volume. Soft skills are taught explicitly to inculcate good work habits and etiquette.

The curriculum time devoted to VE for the Upper-C (C3-C4 classes) has also increased. Apart from delving deeper into the World-of-Work, SKIP and soft skills, students learn how to fill up job application forms, attend interviews, and work in authentic settings. School-to-Work programme is organized for the 15-year-old students to experience the working culture for 10 days of training in school, while the 16-year-old students progress to external worksites such as cafes and restaurants. In addition, students in the final year of C programme receive three rounds of 20-hour training in each of the vocations (offered in the V Programme) —

识的基础,同时发展他们的精细和粗动作技能、和生活技能,为学生日后接受职业培训打好基础。学生的主要科目包括读写能力、数学和科学,其他的科目则包括体育、表演及视觉艺术、生活技能和家政。

通过共享书籍阅读计划,学生能在老师指导及支援识字发展下,透过互动阅读体验,发展他们的聆听和说话技巧,以及对语言、结构、笔划、拼音和文法概念的认识。

品格与公民教育 (Citizenship and Character Education)包括在课程时间举行全校活动、集会讲座,及结构明确的品格与公民教育主题教学,并适当纳入"促进替代思维策略"(PATHS®)计划。本计划有助于向学生灌输学校的价值观——慈悲爱心、容人容事和尊敬友爱,培育他们成为负责任、具诚信、能够尊重并与他人和谐共处及关心别人的人。

c) 谋生 (C) 课程

C课程为13至16岁的学生而设,为他们提供谋生技能培训兼/或就业。课程包括工作场所语言、算术、科学、职业教育、家政、品格与公民教育、体育、表演及视觉艺术,以及客房服务、食物准备和烘焙的综合培训。

这是一个重要的阶段,目标是协助我们的 学生顺利过渡到职业 (V) 课程。

为了让学生易于展开职业生涯,职业教育 (VE) 向学生介绍一些普遍行业内的各类工作,并探讨他们的"技能、知识、兴趣和偏好"(SKIP),启启发他们开始思考未来就业的选择。学生们学习基本的工作技能,如一般的清洁工作和学习如何测量重量和体积。我们也会明确传授他们软技能,以灌输良好的工作习惯和礼仪。

高C班级 (C3-C4班) 的职业教育课程时间已经增加。除了深入了解工作生涯,"技能、知识、兴趣和偏好"和软技能,学生也会学习如何填写工作申请表,参加面试以及到真实环境中工作。学校过渡职场培训项目是专让15岁的学生体验在学校里工作,为期10天的培训;而16岁的学生则会进阶到咖啡厅和餐厅等校外工作场所打工。此外,最后一年的C课程学生也会进行三轮各20小时的烘焙、食物准备和客房服务培训。完成课程后,学生除了掌握新技能,



Baking, Food Preparation, Housekeeping. Upon completion, students will have a better idea of their preferences apart from gaining skills that provide a solid foundation for students to transit into the V Programme.

d) Vocational Programme (V Programme)

The Vocational Programme aims to prepare students to attain nationally recognized vocational certification so that they can be gainfully employed upon graduation or be equipped with the foundational skills necessary for higher vocational training.

The school offers a two-year ITE Skills Certificate (ISC) programme in Baking, Food Preparation and Housekeeping Operations (Accommodation). In the first year, students go through a minimum of 140 hours of off-the-job-training within the school which are offered by ITE-approved trainers in industrialstandard facilities. The second year involves at least 528 hours of on-the-job-training (OJT) in industrial worksites so that students can learn in authentic settings. Apart from hard skills training, Vocational Education targets to imbue students with skills, knowledge and attitude which will enable them to not only gain but also sustain employment, through goal-setting, problem-solving and lifelong learning. The curriculum remains holistic with time that are also devoted to Workplace Literacy & Numeracy, Physical Education, Performing Arts and Co-curricular Activities, the latter to instill stronger discipline and teamwork through uniform group activities.

为进入V课程打下坚实的基础外,还能更好 地了解自己的喜好。

d) 职业 (V) 课程

V课程旨在协助学生获得国家认可的职业证书,以便他们在毕业后能有酬就业,或掌握高等职业培训所需的基本技能。

本校提供两年制的工艺教育局技能证书课程,专攻烘焙、食物准备以及客房部营运(住宿)。第一年,学生会在校内设有的业界标准设施中,接受由工艺教育学院在的导师提供的至少140小时的培训。第二年,学生会在工业工作场所中接受至少528小时的在职培训,让他们在真实工作场所的在职培训,让他们职业教育旨在职培训,让他们职业教育旨在职党工作场所职业教度,以通过目标设定、解决问题及终身学习课行通过目标设定、解决问题及终身学习课行场所语言、算术、体育、表演及视觉艺术、课程辅助活动,后者通过制服团体活动灌输更强的纪律和团队精神。

完成两年课程后,符合入学要求的学生便能继续考取烘培实习或酒店服务的两年制工教局技能证书。本课程包括750个小时的校内培训及250个小时的在职培训。技能覆

At the end of the two years, students who meet the entry requirements can progress to pursue another two-year ISC in Baking Practices or Hospitality Services. This programme includes 750 hours of off-the-job-training in school and 250 hours of industrial experience (OJT). Skills coverage is broader and deeper, strengthening the students' confidence as they advance to their post-graduation options.

e) Employment Pathway Programme (EPP)

The EPP is a two-year non-certification vocational track programme that admits students from 17 years old. It aims to provide opportunities for students to have job trials and experiences to increase their work capabilities and opportunities as they graduate from school.

The vocational training curriculum in EPP covers two areas: hard skills and soft skills. Hard skills training focuses on the knowledge and skills which the students are required to execute during three job trials in the first year and OJT in the second year. The soft skills training focuses on the working habits such as grooming, attendance and punctuality, effective communication and problem solving skills.

Job Trial (Year 1)- In Term 1 to 3, each job trial lasts for two weeks for four hours a day 3. The job trials provide students with the opportunities to experience the different industries before they advance to the second year. The prime vocations that students are trained in includes Retail, Laundry and Food & Beverage.

OJT (Year 2)- Majority of the curriculum hours will be on-site work experience. This aims to help students achieve the desirable work habits, to attain skills mastery and fluency in the industry they work in and to build up their stamina to prepare them for work life after school.

Students are also trained to attain the Workforce Skills Qualifications (WSQ) certification in "Perform Basic Cleaning of Hard Floor Surfaces" and "Follow F&B Safety and Hygiene Policies and Procedures".

Working with SG Enable, suitable pathways such as supported employment, customized employment and internships will be identified for each of the students who are assessed to be work-capable upon graduation. Students will be referred to SG Enable for further training and support.

Metta School is proud to announce that 12 graduates from V4 classes in the 2019 cohort have moved on to ITE. This is the sixth batch of graduates from the 4-module course. In 2018, 11 out of 24 of our graduates, and 12 out of our 25 graduates in 2017 respectively, were admitted to full time ITE NITEC

盖层面更广、更深,这增强了学生们的信心,能在毕业后找到出路。

e) 就业途径计划 (EPP)

EPP是两年制的非职业证书途径课程,专为17岁至18岁学生而设,旨在提供工作试用和体验的机会,提高毕业后的工作能力及机会。

EPP的职业培训课程主要涵盖两部份:硬技能和软技能。硬技能培训侧重于学生在第一年的三轮工作试用期,和第二年的在职培训期间,所需的知识和技能。软技能培训侧重于工作习惯,包括仪表、出勤率和守时观念、以及有效沟通和解决问题的能力。

工作试用期(第一年)——从第一到第三个学期,每个工作试用期历时两周,每天四小时。这个阶段让学生有机会接触不同的行业,再升上第二年。学生接受培训的主要职业包括零售业、洗衣业和餐饮业。

在职培训(第二年)——大多数的课程时间都着重于在职工作体验,旨在协助学生培养理想的工作习惯,顺利掌握他们所在行业的技能,并建立他们的耐力,为他们毕业后的工作生活做好准备。

学生也必须接受培训,考获"执行硬地板 表面的基本清洁工作"以及"遵守工作场 所安全与卫生的政策和程序"方面的新技 能资格证书。

我们与新加坡协助残障者自立局 (SG Enable) 合作,为每位被评估为具工作能力的毕业生,找出合适的途径,如支持就业、定制就业和实习项目。学生也会转入新协立,进一步接受培训和援助。

学校很高兴分享,2019年V4班的12名毕业生入读工艺教育学院。这是4个单元课程的第六批毕业生。2018年的24名毕业生中有11名进入工艺教育学院报读国家工教局证书(Nitec)课程,2017年的25名毕业生中则有12名,他们修读的课程包括面包与糕点和烹饪技能(西餐)。

为了进入工艺教育学院,我们的毕业生必须考取至少2.5或以上的平均分,以达到阅读、听力、书写和会话的工作场所识字单元的必要水平。不过达到学术要求,并不保证学生能顺利进入工艺教育学院,他们还必须通过面试,才

courses that includes NITEC in Baking and Pastry, Food & Beverages Western Culinary Arts.

To gain entry to ITE, our graduates have to attain the required Grade Point Average (GPA) of 2.5 and above to achieve the necessary levels of Work Place Literacy Modules for Reading, Listening, Writing and Speaking. Meeting the academic requirement does not automatically guarantee the students a place at ITE College as they have to attend and pass an interview to secure their spots. All successful Metta School graduates have become an inspiration to their juniors.

SUPPORT SERVICES

Metta School students are supported by a team of committed Allied Health Professionals (AHPs) comprising of Social Workers, Psychologists, Speech Therapists and Occupational Therapists.

In 2019, our Occupational Therapists created appropriate "sensory diets" for the students in the ASD Programme, and worked with the teachers to meet the sensory needs of the students.

Dedicated Job Coaches conduct job supervision at the work place, job support and placement services to provide on-the-job training for students during their attachment. Our Job Coaches help the school to garner support from the industry, as well as signed Memorandum of Understanding (MOU) with a few of our partners.

During the COVID-19 situation, our V2 students were "re-called" back to school with our Job Coaches and teachers playing the role of supervisor to the students.

CHARACTER AND CITIZENSHIP EDUCATION (CCE)

Metta School is committed to the character development and provision of opportunities for active participation in order to imbue students with desired school values. 能得到入学名额。所有成功升学的慈光学校毕 业生,都成为他们学弟妹的楷模。

辅助团队

慈光学校有一群综合医疗保健专才支援,包括 社工、心理学家、语言治疗师及职能治疗师。

在2019年,职能治疗师为自闭症课程的学生制定一套合适的"感官餐单",并且与老师们合作,满足学生的感官需求。

此外,敬业的工作辅导员会在学生在职场实习 期间提供在职培训,进行督导、支持与配对工 作。工作辅导员协助学校寻求业者的支持,并 且同一些企业伙伴签署谅解备忘录。

在2019冠状病毒疾病疫情期间, V2班学生被召回学校, 工作辅导员和教师则充当公司主管的身份, 让学生实习。

品德与公民教育

慈光学校致力于品格发展并提供各种积极参与 的机会,以灌输学生正确的价值观。

品格与公民教育课程包括明确的价值观教学和讨论。此外还有其他平台,如表演及视觉艺术(PVA)、训练营、课程辅助活动、海外游学、"德育在于行动"(VIA)活动,以及日常教学时可灌输健全的道德值观给学生。

学校鼓励学生参与"德育在于行动"活动,V课程的学生近几年来都在国外参加这些活动。其中一次"德育在于行动"活动在2019年11月29日至31日举行。活动给予V1年级的学生一次宝贵的机会,为印度尼西亚峇淡岛的岛民奉献自



CCE periods involve the explicit teaching and discussion of values. There are other platforms for CCE which includes Performing and Visual Arts (PVA), camps, CCA, field trips, overseas trips, Values – in – Action (VIA) activities, and day to day teachable moments to inculcate sound moral and work values in our students.

The school encourages students to engage in VIA activities. The V programme students have been participating in overseas VIA trips in recent years. One of the VIA trips was held from 29 to 31 Nov 2019. It was a good opportunity for our senior V1 students to contribute their time, skills and energy to the citizens in Batam, Indonesia. The students served the community by improving the facilities and environment at an orphanage, as well as conducting programmes for the children.

PERFORMING & VISUAL ARTS (PVA) – SIGNATURE PROGRAMME

Metta School started the PVA Programme in 2003 to allow students to experience and develop interest and enjoyment in their own creativity and that of others. Students are given the opportunity to experience their preferred PVA every Wednesday and Friday of the week.

Ukelele, Batik Painting and Speech & Drama PVA are on the Artist-in-School Scheme (AISS) from the National Arts Council. This scheme supports the collaboration between Metta School and local artists/arts educators in developing arts education programmes customised for their students.

The groups are as follows:

Performing Arts

Angklung

· Chinese Orchestra

· Circus Art

Dance

Percussion

Music & Movement

Ukulele

Wushu

Speech & Drama

Visual Arts

Art & Craft

Batik Painting

Chinese Calligraphy & Painting

Digital Art

Mosaic Art

Paper Art

Photography

Pottery

PVA

PVA is a signature programme for Metta School. The students explore, acquire and develop skills needed in the area of performing arts and visual arts. They learn to communicate their feelings, thoughts and ideas through art and also learn to appreciate performances and art work created by others.

Visual Arts

Our Visual Arts groups have produced various pieces

己的时间、技能和精力。他们通过提升当地孤 儿院的设施和环境,及为那里的小朋友举办活 动,来服务社群。

表演与视觉艺术一特色课程

慈光学校自2003年起开设表演与视觉艺术课程,让学生体验及发展他们的个人兴趣,并学习从自己和他人的创意中获得乐趣。学生每逢星期三和星期五有机会选择体验他们喜欢的表演与视觉艺术课程。

夏威夷四弦琴、蜡染画作和戏剧表演的视觉艺术课程均属国家艺术理事会"校园艺术家计划"(AISS)。这项计划支持慈光学校与本地艺术家或艺术教育工作者合作,开办适合学生的艺术教育课程。

课程组別如下:

表演艺术

• 竹筒摇击乐 • 华乐团

- 杂耍艺术
- 舞蹈
- 敲击乐 音乐与动作
- 夏威夷四弦琴 中华武术 戏剧表演视觉艺术
- 丰工艺
- 蜡染画作
- 中文书法及绘画
- 数码媒体艺术
- 马赛克艺术
- 衍纸艺术
- 摄影
- 陶艺

表演与视觉艺术

表演与视觉艺术课程设立迄今已成为本校的特色课程,让学生探索,掌握和发展表演与视觉艺术所需的技能。他们从中学到如何透过艺术表达个人感受,想法和见解,并欣赏别人的表演和艺术作品。

视觉艺术

视觉艺术组制作了各种各样的艺术品,如:蜡染画作,中文书画,马赛克作品,绘画或陶艺品,献给本地和海外的嘉宾。此外,学生的艺术品也在多个展览上展出。

表演艺术

表演艺术组除了在慈光学校的年度表演和慈光 福利协会的活动上演出,也在其他平台上表演。

慈光龙狮团

在2019年9月3日,龙狮团在中华文化生活营上,教导尚育小学的学生有关于舞狮的知识。慈

of arts, be it Batik, Chinese Calligraphy, Mosaic, Painting or Pottery, for presenting to local and overseas guests. The Visual Arts group have also participated in numerous exhibitions.

Performing Arts

Our Performing Arts groups performed in many platforms aside from the annual performances in Metta School and Metta Welfare Association's events.

Metta Dragon & Lion Dance Troupe

On 3rd September 2019, Metta Dragon & Lion Dance Troupe collaborated with Changkat Primary School to teach the latter about the lion dance during their Chinese Culture Camp. Our students demonstrated and explained about the Lion Dance performance to the primary school students.

Our students performed for the official opening of Dharma Rock Mountain Monastery School and Orphanage Taunggyi during a VIA trip to Myanmar on 22nd June 2019.

On 21st December 2019, our students participated in the Peace and Prosperity Singapura 2019 @ Marina Bay Floating Platform. This community event promotes racial and religious harmony; where 720 lions performed welcoming dances and established two new records in the Singapore Book of Records: the mass performance by the largest number of Lion Dances in Singapore and the most number of Lions at a single event.

On 26th January 2020, the troupe was invited to attend the Prime Minister's Chinese New Year Open House at the Istana, to which they performed the Cai Qing (plucking the greens) and dragon eye-dotting at the venue.

Percussion Group

Many of our percussionists are new members in 2019. From their weekly practice, the students have steadily improved in their beats and rhythm of playing with the various samba instruments. They learnt through teamwork in which they have to tune in to each other's instrument in order to put together a cohesive piece of repertoire. After months of training, our Metta Percussionists put up their first performance during the Metta Charity Run 2019 event in September. For many of them, it was their first time performing in front of such a big group of audience.

They performed next at Shine Night in November 2019. Our percussionists energised the audience with their groovy interlocking rhythms that is similar to Street Brazilian Percussions.

光的学生也向这些小学生示范和解释舞狮表演。

学生于2019年6月22日到缅甸参加"德育在于行动"活动时,在岩山佛寺学校和东枝市孤儿院的开幕典礼上表演舞狮。

在2019年12月21日,学生于滨海湾浮动舞台的"天下太平、富国安民:狮城2019"活动上表演舞狮。这项促进种族和宗教和谐的社区活动共云集了720只雄狮一同演出,还缔造最大型舞狮表演和最多雄狮在同个活动上出现的新加坡纪录大全的两项新纪录。

在2020年1月26日,龙舞狮团也被邀请到总理府 邸的农历新年开放日上采青和进行点睛仪式。



敲击乐团

敲击乐手大多数都是2019年加入的新成员。通过每周的练习,学生已经在各种桑巴乐器的节拍和节奏上有了稳健的进步。他们通过团队合作学习使彼此的乐器能够协调,以便把整个曲目组合在一起。经过多个月的练习,敲击乐团在2019年9月的慈光慈善赛跑活动上首次表演。对于当中的许多学生来说,这是他们第一次在这么多观众前表演。

学生在2019年11月的"慈光艺汇"上呈献自己的才艺。成员们通过与巴西街头敲击乐手相似的绝妙节奏,调动起观众的气氛。

舞蹈团 - The Hotsteppers (AM) 和 PM Dance Group

2019年对于舞蹈团成员来说是相当精彩的一年,他们在许多学校和公共活动中表演,例如慈光慈善赛跑、"慈光艺汇"、Extra·Ordinary

Dance - The Hotsteppers (AM) and the PM Dance Group

2019 has been an eventful year for our dancers who performed in numerous school and public events such as the Metta Charity Run, Shine Night Concert, ExtraOrdinary Celebration and various overseas exchange programmes.

The students from Junior Dance PA performed at the Metta Charity Golf fundraising event. The students enjoyed themselves and were able to build self-confidence through this platform.

To express appreciation and gratitude towards their teachers, they put up a dance item during the Teachers' Day celebration on 6 September 2019. They received very good comments from the teachers that the performance was well-loved by the audience.

The year ended on a high note with our Metta Hotsteppers embarking on their first overseas exchange programme at Jakarta, Indonesia and putting up a spectacular dance performance with their Indonesian counterparts - G Star dancers. It was a meaningful trip with invaluable opportunities for our dancers to practise our school values of responsibility, resilience, respect and teamwork to become more independent and confident.

Wushu

The Wushu students are eager learners of traditional Chinese Martial Arts, despite challenging movements and strenuous training. The students acquired skills, enabling them to build up self-confidence, stamina, physical strength and a positive mindset when faced with challenges. In 2019, they performed for various occasions including putting up an item at the Purple Parade together with the students from Hwa Chong Institution.



舞蹈团低年级成员在慈光高尔夫球慈善赛的晚 宴上演出。学生们享受在舞台上的感觉,也建 立了自信。

为了表达对老师的感激之情,学生们在2019年9月6日的教师节庆祝活动上表演了一个舞蹈项目。他们获得老师们的好评,也受到观众的青睐。2019年在高潮中结束,我们的慈光Hotsteppers 舞者在印度尼西亚雅加达展开首次的海外交流计划,并与印尼的舞林同好——G Star舞者联合进行一场精彩的舞蹈表演。这是一次有意义的旅程,为我们的舞蹈团成员提供了宝贵的机会来实践学校的价值观,包括尽责尽力、坚持不懈和尊敬友爱,也加强学生的团队精神和自信。

中华武术团

尽管动作具有挑战性,也需要进行艰苦的训练,武术团员们还是渴望学习传统的中华武术。所学到的技术,让学生建立自信、耐力、体力和在遇到挑战时,能以积极的心态面对。在2019年,他们在各种场合上表演,其中他们与华侨中学的学生一同参演"紫色行动"(Purple Parade)。





Ukulele

The Ukulele group performed at various occasions this year including:

- ITG Cup Golf Tournament @ Sembawang Country Club (Funds raised in support of Metta School Alumni programme)
- SATS PCEO Awards Ceremony @ JW Marriott South Beach
- Year-End event at The Istana on 31st December 2019

There was a collaboration involving 60 participants comprising of students, parents, trainers from Metta School and Raffles Institution, as well as choir members from Ave Maria Choir. Together, they performed in the Metta Shine Night and An Extra. Ordinary Celebration at University Cultural Centre. Since June, the students, family members and other participants spent several weekends practicing together in school. They had fun and found a common language in Music.

CO-CURRICULAR ACTIVITIES (CCA)

In support of the vision, "The Metta student leads an independent and meaningful life", CCA is offered to all students to imbue knowledge, equip skills, and develop character. In addition, values such as perseverance, discipline, and determination are nurtured by teachers and instructors.

The school offers the following CCA activities:

- Badminton
 - Bowling
- Lion Dance

- Scouts
- Soccer
- Swimming
- Table Tennis Civil Defence (V1 students only)
- Community Connect (EPP, V3 and V4 students)

夏威夷四弦琴团

夏威夷四弦琴团于2019年在多个场合上表演, 包括:

- ITG高尔夫球赛@三巴旺乡村俱乐部(所筹得 的善款用于资助慈光学校校友部的活动)
- 新翔集团PCEO颁奖典礼@新加坡南岸JW万 豪酒店
- 总统府2019年12月31日的年终活动

慈光学校和莱佛士书院两所院校的60名学生、 家长和教练,还有 Ave Maria 合唱团团员一起 合作,在"慈光艺汇"和假国大文化中心举办 的 Extra·Ordinary Celebration 上演出。从6月 开始,学生、家长和其他参与者花了几个周末 的时间在学校进行排练。他们不仅玩得非常开 心,也在音乐中找到了共同的语言。

课程辅助活动

为了达到"慈光的学生过着独立、有意义的生 活"的愿景,课程辅助活动让学生学习到课外 知识、技能及培养品格。此外,教师和教练也 会通过活动,培养学生良好的价值观,例如毅 力、纪律及决心。

本校的课程辅助活动如下:

- 羽毛球
- 保龄球

- 童子军
- 足球
- 游泳

- 乒乓球
- 民防团(只限V1班学生)
- 社区联系(EPP, V3和V4班学生)

OUR CCA ACHIEVEMENTS

Soccer

Our soccer students participated in the following sports competition and achieved:

Play Inclusive 2019 @ Singapore Sports Hub (24 and 25 August 2019)

- 4th Place in Division 1 of Open 16 & Above category
- 4th Place in Division 2 of Open 16 & Above category

学生成就

足球

足球队队员参加了以下体育比赛,取得卓越成绩:

在2019年8月24日和25日,足球队参加了在新加坡体育城华侨银行室内体育馆举办的活动

- 公开组16岁或以上(第一组)——第4名
- 公开组16岁或以上 (第二组)——第4名



Swimming

Our swimming students participated in the following sports competition and achieved:

Para Games (27 April 2019)

- Danielle Silver (50M Freestyle), Silver (100M Freestyle)
- Haziq Bronze (100M Breaststroke)
- Iman Gold (50M Breaststroke)

SPH Foundation Inclusive Swimming Championship (5 May 2019)

- Danielle Gold (100M Freestyle), Gold (200M Freestyle)
- Varun Bronze (50M Breaststroke)

Haw Par Youth Swimming Championship (27 Sept 2019)

- Lee Cher Shin Silver (50M Breaststroke)
- Andre Silver (50M Breaststroke)
- Varun Silver (50M Freestyle)

Bowling

6 Metta School bowlers participated in the 2019 Singapore Sports School 2nd Para Event, which was held on 27th April 2019.

- Irfan Pervaiz Yusr Bin Ismail
- Issac Tan Ken Peng
- Lin Zhao Yong
- Keith Kuah (Ke Wenkang)
- · Nur Arinah Binte Kamis
- Rachel Tan Yong Xing

游泳

游泳队队员参加了以下体育比赛,取得卓越成绩:

残疾人运动会 (2019年4月27日)

- Danielle——银牌(50米自由泳),银牌(100 米自由泳)
- Haziq——铜牌(100米蛙泳)
- Iman——金牌(50米蛙泳)

新加坡报业控股基金会包容性游泳锦标赛 (2019年5月5日)

- Danielle——金牌(100米自由泳),金牌(200米自由泳)
- Varun——铜牌(50米蛙泳)

虎豹全国残障青年游泳锦标赛 (2019年9月27日)

- Lee Cher Shin——银牌(50米蛙泳)
- Andre——银牌(50米蛙泳)
- Varun——银牌(50米自由泳)

保龄球

六名慈光的保龄球选手参加2019年4月27日于新加坡体育学校举行的第二届残疾人赛事:

- Irfan Pervaiz Yusr Bin Ismail
- Issac Tan Ken Peng
- Lin Zhao Yong
- · Keith Kuah (Ke Wenkang)
- · Nur Arinah Binte Kamis
- Rachel Tan Yong Xing

Metta School would like to congratulate the following students for doing the school proud:

Tenpin Bowling Male Category (11 to 17 years old)

Lin Zhao Yong; 2nd Place

Tenpin Bowling Female Category (11 to 17 years old)

Rachel Tan; 3rd Place

Metta Simba Scouts - Frank Cooper Award

Metta Simba Scout has been awarded the Frank Copper Sands Award honour pennant again for receiving the gold award for the 8th year running. May Metta Simba Scout groom more responsible young people through the Scout method of Learning by Doing.



慈光"辛巴"童子 军—— Frank Cooper

Sands Award (FCSA)

慈光"辛巴"童子军连续第8年获得 Frank Cooper Sands 金奖。愿"辛巴"童子军继续透过"从做中学"的童军运动方法,培养更多有责任感的年轻人。

Metta School Civil Defence Club

The Civil Defence Club was set up as a CCA for the V1 students with the aim to equip students with discipline and valuable life skills, such as First Aid, fire-fighting, emergency preparedness, etc. Students acquired critical thinking skills, and problem-solving skills. More importantly, values such as perseverance and resilience are nurtured by the teachers and instructors.

National Day 2019 & Total Defence Day 2020

Cadets and Instructors from National Civil Defence Cadet Corps (NCDCC) guiding the school students in marching.

Community Connect for Employment Pathway Programme (EPP)

For students in the Employment Pathway Programme (EPP), the school offers "Community Connect" as their CCA. The CCA allows students to travel and access different community facilities and services appropriately and responsibly. There are also group activities to provide opportunities for our students to form and maintain positive relationships and display appropriate social behaviours.

April 2019: Our Tampines Hub

Students went to Our Tampines Hub to have a badminton session. They used the directory to locate the badminton court as well as the public library. When playing badminton and visiting the library, students were taught to observe and comply to the rules and regulations at the facilities. It was an opportunity for the students to demonstrate their ability to observe personal safety when using community facilities.

民防团

以下的学生为校争光:

保龄球男子组 (11岁至17岁)

保龄球女子组 (11岁至17岁)

• Lin Zhao Yong(亚军)

• Rachel Tan (季军)

为V1班学生开创民防团作为课程辅助活动,目的是让学生掌握纪律和生活技能,例如急救、消防、紧急应变等。学生们能从中培养批判性思维和解决问题的技能。更重要的是,教师和教练能向学生灌输坚持不懈和坚韧等价值观。

2019年国庆日和2020年全面防卫日

全国学生民防团的学员和导师指导慈光学校如何步操。

为就业途径计划 (EPP) 学生而设的社区联系活动

为了EPP课程学生,本校设立了社区联系,作为他们的课程辅助活动。这些活动让学生有机会适当和负责任地出行和使用不同的社区设施和服务。此外,亦有小组活动,让学生有机会建立和维持良好的人际关系,并展现适当的社交行为。

2019年4月:淡滨尼天地

同学们到淡滨尼天地打羽毛球。他们运用手机 指南确定羽毛球场和公共图书馆的位置。在打 羽毛球和参观图书馆的当儿,学生们学会观察 和遵守设施的规章制度。这是一个机会,让学 生展示他们使用社区设施时,注意个人安全的 能力。

2019年4月至5月: 樟宜机场

学生到星耀樟宜观光, 认识新加坡这座最新的



April - May 2019: Changi Airport

Students went to Jewel Changi Airport to admire and learn about one of Singapore's latest attractions. They had the opportunity to use their own mobile devices to capture photos of the beautiful background with their peers at the airport.

July - August 2019: Pasir Ris Park

Students visited Pasir Ris Park and had the opportunity to appreciate nature by walking through the Mangrove Boardwalk. Teambuilding activities aimed to form and maintain positive relationships among the students were also carried out at this outdoor excursion.

<u>August - September 2019: Various Museums in Singapore</u>

Students were brought to the various museums and exhibitions in Singapore to experience the arts and cultural aspect of the nation. Among them are The Bicentennial Experience at Fort Canning Centre, which left a deep impression and better understanding on Singapore's history on the students.

September 2019: Singapore Sports Hub

Students are brought to the Singapore Sports Hub to be introduced to the many sports facilities at the centre. They went on a tour around the area, including a walk into the National Stadium; and participated in a recreational bowling activity at Kallang Leisure Park.

School Camps For Everyone

Metta School conducts programmes to support the holistic development of its students. This includes camps, enrichment, and values in action (VIA) activities.

The objectives of the camps vary to meet the profile and learning needs of the students. Each camp was organized to develop personal growth in various areas, such as self-management, independent living, leadership skills, confidence and team-spiritedness.

 For A1-A5 and B1-B4 students: day camp activities included visits to the Jurong Bird Park and Snow City. 名胜景点之一。他们有机会使用自己的手机设备,在机场这道美丽的背景下,与同伴们拍照留念。

2019年7月至8月: 白沙公园

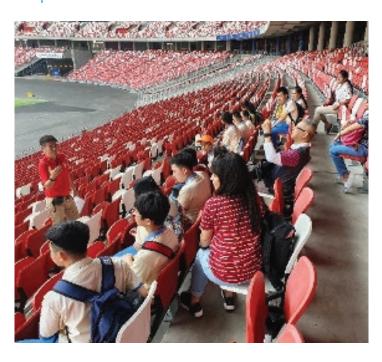
学生到访白沙公园,行走在红树林木栈道上,感受大自然的美妙。在这次户外活动中,也进行了增进团队精神的活动,目的是建立和维持学生之间的良好关系。

2019年8月至9月: 全岛多座博物馆

学生们被带到新加坡的多座博物馆和多项展览参观,体验本岛的艺术和文化氛围。其中包括在福康宁中心举行的"开埠200年历史体验",让学生留下深刻的印象,这也增进他们对新加坡历史的了解。

2019年9月: 新加坡体育城

学生到新加坡体育城参观体育设备,他们也参 观了周边的建筑物,包括国家体育场和到加冷



- For AM ASD and C3C4 students, they had a 2D1N camp at Terror Sea Scouts Campsite. Different programmes were planned for students with different functioning level and learning needs, which included Laser Tag, Amazing Race, sandcastle and drone activity.
- A Self-Management camp was organized at Changi chalet for the students in class A5 and above, who needed training and intensive coaching in daily living skills. Participants were first timers attending the camping trip. Programmes and activities were planned to enhance the students' self-management skills, interpersonal interaction and independence.
- EPP and V1 students participated in the Ubin camp where they explored land expedition and/or kayaking.
- V3 students participated in the National Cadet Corps (NCC) NE camp organised by NCC HQ.
- V4 students participated in a 3D2N National Youth Achievement Award (NYAA) camp with objectives focused on educating them on the importance of Altruistic Leadership, empathy and purpose in leading. Communication with peers and camp setting skills were also enhanced. They also learnt about scuba diving and assisted in looking after the younger students at Snow City.

METTA SHINE NIGHT 2019

The 14th Metta Shine Night was held on Friday, 8th November 2019, in Singapore University of Technology and Design (SUTD) auditorium. There was a total of 12 performing groups involved, with an art exhibition. The event involved 300 Metta School students, alumni, and staff of Metta, along with the students' parents and guardians, students from Hua Yi Secondary School and Raffles Institution were engaged for the night of performance and celebration.

Art Exhibition

Over 60 art pieces ranging from acrylic painting, batik painting, Chinese painting, mosaic art, photography, pottery, 3D relief art, and marbling art were displayed at the exhibition. The highlight for this year's art exhibition was the bread sculpture, an idea from Metta School chef, Ivan Tan, who teamed up with the students to produce the sculpture. The words '慈光 学校' were placed on the sculpture by SMC members to declare the opening of the art exhibition.

Performances

Metta Shine Night kicked off with eight lions from the Lion Dance troupe to welcome the guests.

Venerable Shi Pu En, then Chairman of Metta School Management Committee and Mr Ee Tiang Hwee, School Supervisor and Honorary Secretary for Metta Welfare Association, gave an opening address and announced the setting up of Maitri School.

娱乐广场参与休闲保龄球活动。

人人都能参加的训练营

慈光学校举办各种活动,支持学生的全面发展。这包括训练营、增广课程和"德育在于行动"活动。

训练营的目标各不相同,以满足个别学生的学习需要。每个训练营都是为了培养学生在不同 领域的发展,如自我管理、独立生活、领导能力、自信心和团队精神。

- 为A1-A5班和B1-B4班学生而设:日间生活营活动包括到裕廊飞禽公园和雪城游玩。
- AM ASD 班和 C3C4 班的学生在 Terror 海童 军营地进行两天一夜的露营。学校为不同水 平和学习需要的学生,设计了不同的活动,包括激光枪战(laser tag)、"惊险大挑战"(Amazing Race)、堆沙堡和操作无人机。
- A5或以上班级的学生参加了在樟宜度假村举行的自理生活营,接受日常生活技能方面的培训。出席者都是第一次露营的学生,自理生活营的目的是要提高学生的自理能力、交际能力和独立性。
- EPP班和V1班的学生参加在乌敏岛营地的露营, 还进行陆地探险兼/或划皮划艇等活动。
- V3班学生参加由学生军团总部举办的国民教育生活营。
- V4班学生参加三天两夜的全国青年成就奖生活营,旨在教育他们领导时,利他行为和同理心的重要性。他们与同伴沟通的能力和扎营技术也有所提高。还学会了潜水,并在雪城里帮忙照顾年纪较小的同学。

[慈光艺汇 鼓乐争鸣] 2019

步入第14个年头的"慈光艺汇",于2019年11 月8日在新加坡科技与设计大学大礼堂举行。 共有12组表演团体上台演出,现场还有艺术展 览。整场活动动员了慈光的300名学生、校友、 职员、学生的家长和监护人,以及华义中学和 莱佛士书院的学生。

艺术展览

展览展出超过60件丙烯画作、蜡染画作、中文绘画、马赛克艺术品、相片、陶艺制品和三维浮雕艺术品。今年艺术展上的亮点是慈光学校厨师教练 Ivan Tan 构思并与学生一起制成而成的一座面包雕塑。学校管理委员会成员过后在雕塑上摆上"慈光学校"四个字,为艺术展览揭幕。



The first performance by the Angklung Performing Arts had students and alumni aged 7 to 21, performing two songs "Rek Ayo Rek" and "Di Tanjong Katong".

18 students from the Speech & Drama class made their debut with a short skit about life in Metta School and performed two songs, "Tomorrow" and "Heal the World" to the audience.

Students from the Wushu group, showcased their Wushu skills. It was an opportunity for some of the younger members to showcase what they picked up during their lessons.

Metta School students and the school's alumni displayed a majestic-looking dragon onstage for a 'playful feat with the flaming pearl'.

Our aspiring Junior Dance Performing Arts members charmed the audience with their jubilant and cute dance moves in a song and dance performance. They enjoyed themselves on stage as they danced to the music.

Students from Circus Art & Sparks demonstrated their performing arts skills in poi, cigar box manipulation, diabolo, spinning plates and juggling balls. The students put on their best performance for the night and wowed the crowd.

The Chinese Orchestra, consisting of members from the Alumni Chinese Orchestra and Metta School Chinese Orchestra, played a classical repertoire entitled '\d'\Z', literally translated as 'Reminiscence', to relive the good times and to show tenacity during challenging times.

Our percussionists energized the audience with their rhythms from the Street Brazilian Percussions.

表演

慈光舞狮团的8只雄狮为"慈光艺汇"拉开帷幕,热烈迎接当晚的所有来宾。

学校管理委员会主席释普恩和校监余添辉先生 上台致辞,并宣布慈明学校的设立。

竹筒摇击乐团介于7岁至21岁的学生和校友在开场时,演奏两首歌曲"Rek Ayo Rek"和"Di Tanjong Katong"。

戏剧表演团的18名学生初次亮相,呈献一部 关于慈光校园生活的短剧,并且表演两首歌 曲"Tomorrow"以及"Heal the World"。

中华武术队的学生展示了他们的武术才华,对于一些年轻学员而言,这是个能让他们学以致用的机会。

慈光学校的学生和校友在台上呈献舞龙戏珠, 场面相当壮观。

在歌舞表演中,少年表演艺术舞蹈成员以欢快 和可爱的舞蹈动作吸引全场观众的眼球。他们 在舞台上随着音乐摆动,玩得十分尽兴。

杂耍艺术团的学生呈献毛利人绒球舞、雪茄盒杂 耍、扯铃、转盘和杂耍球等表演艺术技巧。他们 为当晚的演出全力以赴,博得了观众的喝彩。

包括校友在内的华乐团成员, 演奏一首名为

42 Metta Hotsteppers and Hua Yi Secondary School students wowed the audience with their upbeat hiphop dance.

The Ukulele Ensemble comprised of not only Metta School students but also six of the students' family members, four Raffles Institution students, Metta School teachers and trainers, as they played and performed two songs, "Senorita" and "Happy".

The Metta Shine Night ended with everyone on stage and in the audience singing along to the song "Shine" which was among the top 15 songs selected out of 126 entries for the 2019 Singapore Youth Festival Songwriting competition. The song was composed by a Metta School teacher with lyrics penned by three graduating Metta School students.

The night ended on a high note. The performers enjoyed themselves and were glad that they were able to "shine" for the night. Their teachers and friends shared in their happiness together with their families, who were proud to see their children performing with zest and confidence.

Overseas Learning Journey

a) Goodwill Trip To Victoria, Melbourne 2019

Metta Simba Scouts embarked on a 6 days 4 nights Scout Goodwill Trip to Melbourne, Australia from 23 to 28 November 2019. The objectives for the trip are:

- · Develop independence and self- confidence
- Develop team bonding and friendship with scouts from Melbourne, Australia
- Develop awareness of different cultures and practices in other countries
- Develop sense of responsibility, character and self-reliance

The highlight of the trip was participating in activities with the Manningham Tende Beck Unit. Upon arrival at the Scout's Hall in Doncaster, our scouts and teachers received a warm welcome from the local scouts

Metta Simba Scouts participated in activities including the opening ceremony, building a campfire using natural resources found in their backyard and making traditional Australian damper (soda bread) for supper.

"忆"的经典曲目,以重温美好的时光和在这段 富挑战性的时期展现坚韧不拔的精神。

敲击乐团成员以巴西街头敲击乐的节奏,为观 众带来视觉和听觉上的振奋感。

42名慈光Hotsteppers舞者和华义中学的学生以精湛的街舞表演,让观众看得目不转睛。

夏威夷四弦琴乐队成员不仅有慈光学校的学生,还有六名学生的家人、四名莱佛士书院的学生、慈光的老师和教练,他们带来两首歌曲"Senorita"和"Happy"。

"慈光艺汇"以所有表演者上台,与观众一起合唱"Shine"落下帷幕。"Shine"是2019年新加坡青年节歌曲创作比赛126个参选作品中入围的前15名歌曲。这首歌由慈光学校的老师谱曲,并由慈光应届毕业生作词。

那一晚圆满落幕,学生们都玩得很开心,也很 高兴能在晚会上大放异彩。他们的老师和朋友 与他们的家人一起分享他们的喜悦,为孩子表 演时的热情和自信而感到自豪。

海外学习之旅

a) 2019年到澳大利亚墨尔本的友好访问

慈光"辛巴"童子军于2019年11月23日至28日前往澳大利亚墨尔本,展开六天四夜的友好访问。

此行的目的包括:

- 培养孩子的独立性和自信心
- 与澳大利亚墨尔本的童子军增进团队精神和



Our scouts presented a dance segment where everyone joined in and had fun together. Laughter and harmony filled the air. We would like to say a big thank you to the Manningham Tende Beck Unit for their warm hospitality.

Besides interacting with their peers from a different land, Metta Simba Scouts also visited various different tourist attractions in Melbourne, such as the animal sanctuary and farms to have an experience of performing farm chores like milking the cows.

It was a meaningful, enriching and memorable trip for all.

b) ASD Independent Living Camp - KL Malaysia

The ASD Overseas Independent Living Camp was held from 24 to 26 July in Kuala Lumpur, Malaysia. 15 students from classes A4 to A10 took part in the camp that were accompanied by 10 teachers. The objectives of the camp:

- Experience living independently away from home.
- Inculcate values such as responsibility, teamwork, and respect towards others
- · Demonstrate social skills
- Enhance communicate skills with peers from different classes/age groups.
- Appreciate multicultural heritage through fun and enjoyable experiences

The students made their way through immigration exactly the way that they were taught during the precamp briefing and training. They cleared Customs using the biometric gantry for the first time with minimal help from the teachers.

The Crown Arch and Sultan Abu Bakar State Mosque was the first stop to experience the history and architecture of these sites. The group then visited a palm plantation and learnt about the uses of palm oil in everyday food and products.

Grocery shopping was next, in preparation for the next day's dinner. Students were given a grocery list. Each group was to locate the items and make payment at the cashier. It was a good real-life experience as the students got to learn that each country has its own currency, and were exposed to the concept of currency exchange rates.

The second day began at the hotel gym for the morning exercise. The group then set off to the Royal Selangor Visitor Centre for a pewter making workshop. After lunch, the group visited Aquaria KLCC. Students were able to physically interact with the sea creatures at touch pools and go on an underwater adventure through the underwater tunnel.

After the visit to Aquaria, the students were given some time for souvenir shopping for their family

建立友谊

- 提升对其他国家不同文化和做法的意识
- 培养责任感、品格和自立能力

此行的重点是参加 Manningham Tende Beck 单位的活动。抵达唐卡斯特的童军会堂时,我们的童军及老师受到当地童军的热烈欢迎。

"辛巴"童子军们参加了当地的开幕典礼,还用在他们后院找到的自然资源升起篝火,并且制作传统的澳大利亚丹波面包(苏打面包)当宵夜。

我们的童子军也呈献一支舞蹈,每个人都参与 其中、一起玩乐。空气中弥漫着笑声与和谐的 氛围。我们非常感谢Manningham Tende Beck 单位的热情款待。

除了与来自不同国家的同伴互动, 慈光"辛巴"童子军还参观了墨尔本的多个旅游景点, 如动物保护区和农场, 体验挤牛奶等农场杂活。这对所有学生来说是一趟有意义、丰富和难忘的旅程。

b) 自闭症课程独立生活营, 马来西亚吉隆坡

自闭症课程独立生活营于2019年7月24日至26日在马来西亚吉隆坡举行。本次生活营共有15名A4到A10班的学生参加,随行的有10名老师。

本生活营的目的包括:

- 体验离家独立生活
- 灌输责任感、团队合作和尊重他人等价值观
- 展现社交技巧
- 加强与不同班级和年龄层的同伴沟通的能力
- 通过有趣好玩的体验,学会欣赏多元文化遗产

学生们通关出境的情形与他们在生活营前的培训时所学的完全一样。他们能够自行使用识别 认证顺利通过关卡。

学生第一站来到柔佛王宫大皇冠和苏丹阿布峇 卡回教堂,亲眼见证这些文化遗址的建筑结构 和认识它们背后的历史。他们过后参观了棕榈 油种植园,了解棕榈油在日常食物和产品中的 用途。

他们接着去采购食材,为第二天的晚餐做准备。学生们有一张购物清单,每一组都要找到所需物品并在收银台结账。这是一次很好的现实生活体验,让学生了解每个国家都有自己的货币,并接触到货币汇率的概念。

学生在酒店健身房晨运,开始第二天的行程。随



members. This helps to inculcate family values in our students.

The camp was enjoyable, and students had the precious experience of leaving their comfort zone, being away from their parents and staying overseas with their peers.

c) Dragon & Lion Dance

The Metta Dragon & Lion Dance troupe embarked on an overseas experiential immersion programme from 25 to 29 November 2019 in Taiwan. The objectives for the trip included:

- Gain a better understanding of the Taiwanese culture
- Nurture our students to become socially responsible
- Develop skills for self-management and communication with peers
- Learn new skills (Drumming) through qualified instruction
- Have opportunities to demonstrate qualities such as respect, responsibility, resilience, teamwork and perseverance

The experience that our students gained during the trip instilled the awareness of different cultures and practices in other countries. Students also had the chance to interact with their peers in Taiwanese schools. Apart from developing team-spirit with their peers, the students also inculcated a strong sense of responsibility and independence as they stayed away from home.

Overall, it was a meaningful and fulfilling learning experience for our students.

后,一行人前往皇家雪兰莪锡镴访客中心参加锡 镴制作工作坊。午餐后,他们参观了吉隆坡城中 城水族馆。学生们可在触摸池与海洋生物进行互 动,并通过水底隧道进行水下冒险。

参观水族馆后,学生们为家人选购纪念品。这 有助于向学生灌输家庭价值观。

生活营对每位参加者来说是个愉快的体验,学生 们尝试离开自己的舒适圈、远离父母,与同辈一 起出国的宝贵经历。

c) 龙狮团海外浸濡计划

慈光学校龙狮团在2019年11月25日至29日期间,到台湾展开海外体验式浸濡计划。

此行的目的包括:

- 加深对台湾文化的了解
- 培养学生的社会责任感
- 提高学生的自理能力和与同伴沟通的能力
- 通过合格的指导掌握新技能(打鼓)
- 有机会展示尊重、责任感、坚韧、团队精神 和毅力等品质

学生在旅程中获得的体验,加深他们对其他国家不同文化和做法的认识。在台湾的校园里,学生们也有机会与他们的同龄人接触。除了培养与同龄人的团队精神,他们也在离家期间,建立强烈的责任感和独立性。

总体而言,浸濡计划对我们的学生来说,是一次有意义和充实的学习体验。

PARTNERSHIP/COLLABORATION WITH THE COMMUNITY

Metta School has strong community relations with our institutional partners. We believe that an insightful understanding of People with Special Needs through first-hand experience is necessary to change the mind-set and attitude towards making Singapore a more inclusive society. We provide learning journeys and training for our partners with the aim that they will be advocates for the special needs community at the end of the engagement.

社区合作

慈光学校与机构伙伴有着很强的社区联系。我们相信通过第一手经验去深入了解有特殊需要的人士是至关重要的,这能改变公众的思维方式和态度,把新加坡打造成一个更具包容性的社会。学校为合作伙伴提供学习之旅和培训,目的是让他们过后也能成为特需群体的倡导者。

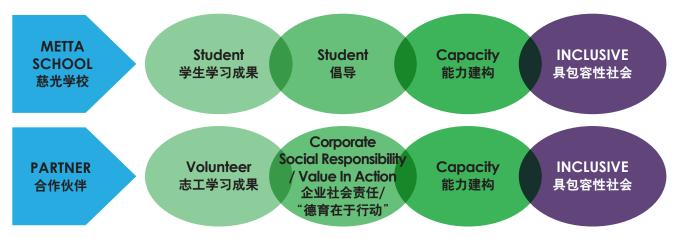


Diagram illustrate the alignment of collaboration to enhance an Inclusive Society 图示为加强社会包容性而进行的合作

a) Partnership With Schools

Students from Nanyang Girls' High School (NYGH) supported our students in learning Visual Arts for 8 weeks through an organised Arts Fair at the end of the programme. The programme spanned from March to May and involved 30 NYGH and 160 Junior MID and ASD Metta School students.

Students from Casuarina Primary School (CPS) had joint Physical Education (PE) lessons with our students. The programme spanned from January to March and involved 160 CPS and 80 Junior MID and ASD Metta School students.

b) Partnership With External Organisations.

National Civil Defence Cadet Corp (NCDCC) supported Metta School Civil Defence Club by training our officers and supporting our training programme for 30 Senior MID and 17-years-old students from the V1 programme.

The students from Republic Polytechnic (RP) gained first-hand experience and confidence in interacting with youths with special needs. Students learned to design adapted physical activities guided by their lecturers. The programme spanned from January to February and involved 220 RP students and 120 Metta School students of all levels.

c) Partnership with National Cadet Corps (NCC)

Each year, our V3 (19 years old) students embarked

a) 学校合作项目

来自南洋女子中学校的学生花了八周时间在我们的视觉艺术课程,给予我们的学生援助,为他们的艺术展览做准备。该项目从3月持续到5月,共有30名南洋女中学生,和慈光160名低年级学生参与其中。

康岭小学的学生与慈光的学生一起上体育课。 该项目从1月持续到3月,共有160名康岭小学学 生,和慈光80名低年级学生参与其中。

b) 慈光与外部机构的合作项目

全国学生民防团通过培训我们的学员,以及支援我们为30名高年级轻度智障课程学生和V1班(17岁)的学生而设的培训项目,给予我们支持。

共和理工学院学生获得第一手的经验,与特需青年展开互动,对此也更有信心。学生们在他们的讲师的指导下,学习设计并改良体育活动。该项目从1月持续到2月,共有220名共和工院学生,和慈光各年级的120名学生参与其中。

c) 慈光与全国学生军团的合作项目

V3班(19岁)的学生每年都会在宏茂桂军营接受2天1夜的当兵体验。这平台能让学生通过与全

on a 2 Day 1 Night Army Experience at the Amoy Quee Camp. This is our platform to allow the students to learn about National Education via experiential learning in collaboration with NCC. The programme was held in May which involved 26 Senior MID Metta School students.

d) The Changi Airport Group (CAG)

The Changi Airport Group had been a very supportive partner with Metta School throughout the year.

Staff from CAG served as volunteers to our students with autism in our monthly field trips in 2019. They provided one on one guidance for the students in helping them learn and practise the various skills in an authentic community setting. They provided the venue and individual guidance for our students to acquire independent life skills and better understand the procedures when making purchases in a supermarket, patronizing food stalls at dining venues (food court and McDonald's), as well as visiting a doctor at a clinic.

Below is a summary of the activities that CAG had with the students from our EPP programme in 2019-2020: 国学生军团合作的体验式学习项目,来了解国民教育。活动于5月举行,共有26名高年级轻度智障课程学生参加。

d) 慈光与樟宜机场集团的合作项目

樟宜机场集团这一年来都非常支持慈光学校。

在2019年每个月的出游中,樟宜机场集团的职员都会担任志工,协助患有自闭症的学生。他们为学生提供一对一的指导,帮助他们在社区的真实环境中学习和练习各种技能。集团志工也为学生提供场地和个别指导,让他们学习独立生活的技能,并了解到超级市场购物、在餐饮场所用餐(如食阁和麦当劳),以及到诊所就医的程序。

以下是樟宜机场集团志工与我们的EPP课程学生从2019年至2020年的活动总结:

Date 活动	Event 活动	Description 详情
22 May 2019 31 July 2019 14 October 2019	 Training on accessing healthcare services 使用医疗服务方面的培训 Visited T4 clinic 前往樟宜机场第四搭客大厦的诊所 EPP1 students involved EPP1 班的学生参与其中 	 To access healthcare services – supplementary to Healthcare module taught in school for authentic skills application 使用医疗服务——实地应用相关的技能,作为学校所 Students interacted with real doctors and nurses 学生与真正的医生和护士互动 Volunteers paired with our students to provide supervision and guidance 志工与学生进行配对,提供监督和指导 Volunteers accompanied our students for meals after the visit to the clinic – students did a simple budgeting exercise for meal purchase 志工陪同我们的学生去了诊所之后,再一起用餐——学生进行购买膳食的简单预算练习
24 May 2019	 Independent Travelling Skills to Changi Airport T2 (transit at Tanah Merah Station) 独立前往樟宜机场第二搭客大厦的技能(在丹那美拉地铁站转车) Session #1; 9 EPP1 students involved 第一次活动; 9名EPP1班学生参与其中 	 Selected students travelled independently via the MRT train 学生学习独自搭乘地铁 Each student was chaperoned by two volunteers 每名学生由两名志工陪同 Students were required to call their form teacher at each of the station to report their whereabouts 学生们必须在抵达每个地铁站时,打电话给班主任报告他们的行踪 After the students arrived at Kallang Bowl, the volunteers
8 October 2019	 Independent Travelling Skills to Leisure Park Kallang, Kallang Bowl* (transit at Paya Lebar Station) 独立前往位于加冷娱乐广场的 Kallang Bowl 保龄球场的技能 (在巴耶利峇地铁站转车) Session #2; 11 EPP1 students 第二次活动; 11名EPP1班的学生参与其中 	introduced themselves and interacted with the students through a game of bowling 同学到达 Kallang Bowl 保龄球场后,志工进行自我介绍,并通过保龄球游戏与同学进行互动 • Volunteers accompanied our students for meals – students did a simple budgeting exercise for meal purchase 志工陪同我们的学生一起用餐——学生进行购买膳食的简单预算练习

Date 活动	Event 活动	Description 详情
15 - 26 July 2019	Job Trial 3 第三次的工作试用期11 EPP1 students involved 11名EPP1班的学生参与其中	 Students experienced two weeks of working experience at the following worksites in Changi Airport:800 Super, Nando's, Swensen's and WHSmith 学生们在樟宜机场的以下工作地点体验了工作两周的情况: 八百控股, Nando's 餐馆, Swensen's 餐馆和WHSmith 连锁书店
17 January 2020	• Textile Donation Drive @ CAG Office 布料捐赠活动@樟宜机场集团办公室	 The School received donations from CAG staff and thanked them 学校收到集团职员的捐赠,并对他们表示感谢 The students sorted out pre-loved clothing into different categories 学生对旧衣物进行分类

With the sincere and caring attitude towards our students, the volunteers of CAG deserve our greatest appreciation and acknowledgement for their contributions. We look forward to further collaboration and partnership with them in future.

BUILDING STAFF CAPABILITIES

It is our firm belief that staff competencies and capacity are keys to the school's success, with professional development central to the school's improvement. In line with our strategic objectives to develop a learning culture among the staff, Metta School has identified several key learning areas, and involved all teaching staff in professional learning teams to build a professional learning community.

Space, time and resources are set aside for professional development activities to enhance the competencies of our teaching staff. These include:

- · Sharing at staff and department meetings
- · Peer/class observation
- · Professional learning community
- In-house workshops including the invitation of overseas/local trainer or professor to coach and conduct workshops for our teachers
- Working on innovative projects to promote staff innovative thinking skills
- Teacher Work Attachment scheme for teachers to be attached to other organisations for in-depth learning

In 2019, several staff attended local and overseas conferences to keep abreast of the global development, research-findings, pedagogical knowledge and skills related to special education. These include:

- INTASE World EduLead 2019 (Singapore)
- Child Trauma Conference 2019 (Singapore)
- 45th Annual Convention, Association for Behaviour Analysis International Congress (Chicago, USA)
- IASSIDD 2019 Congress (Glasgow, UK)
- i-CREATe 2019 Conference (Canberra, Australia)
- Asia Pacific Autism Conference (Singapore)
- 2nd Outdoor Education Conference 2019 (Singapore)

樟宜机场集团的志工以真诚和关切的态度对待 我们的学生,他们所付出的贡献值得我们最大 的赞赏和肯定。我们期待在未来的日子里与他 们有更进一步的合作伙伴关系。

提升员工技能

慈光深信学校成功的关键在于教职员的能力和素质,因此发展他们的专业技能是让学校进步的主轴。为鼓励学习文化的战略目标,学校已经划出几个重点学习领域,并让所有教职员参与这些专业学习团队,以建立专业学习社群。

为提升教职员的能力,学校腾出空间、时间和 资源进行专业发展活动。这包括:

- 在员工会议和部门会议进行分享
- 在教室中观察同行的教学工作
- 专业学习社群
- 举办内部工作坊,并邀请海外或本地的培训 员或教授,为我们的教师提供指导和举办工 作坊
- 从事创新项目,以提升员工的创新思维能力
- 教师工作实习计划,供教师外派到其他组织工作,以深入学习

在2019年,多名员工参加了本地和海外会议,以了解全球与特殊教育有关的发展、研究成果、教育知识和技能。这包括:

- INTASE World EduLead 2019(新加坡)
- 儿童创伤会议2019(新加坡)
- 第45届国际行为分析协会年会(美国芝加哥)
- 国际智力及发展障碍科学研究协会 (IASSIDD) 年会2019 (英国苏格兰格拉斯 哥)
- i-CREATe会议2019(澳大利亚堪培拉)
- 亚太区自闭症会议(新加坡)
- 第二届户外教育大会2019 (新加坡)

Staff were identified and sent for milestone courses offered by MOE and National Institute of Education (NIE) to enhance professional development and to upgrade their specialist skills and knowledge. A total of 10 teachers attended the Diploma in Special Education that commenced in August 2019.

Metta School hopes that our staff will be lifelong learners and constructors of knowledge.

MOVING FORWARD

Metta School strives to do our best for our students, and we are open to explore and try out new ideas. With the automation initiatives in the various industries, we are exploring new training and work opportunities.

New ITE Skills Certificate Course

Metta School is planning to introduce a 1-Module ITE Skills Certificate in Residential Air - Conditioning in 2021, in addition to the existing courses. We are currently in the planning stage.

Maitri School

On 18 November 2019, MOE announced that Metta is setting up a second Special Education School, Maitri School (in Sanskrit this means Loving Kindness), 慈明学校, to provide education for students with Moderate to Severe Special Education Needs who have Autism Spectrum Disorder and co-occurring with Intellectual Disability.

Maitri School will be located at Pasir Ris. The new building for Maitri School is anticipated to be ready in 2024. Maitri School's programmes, however, will start in 2021, as one of the programmes under Metta School, and the students will be housed in the current Metta School and Metta Welfare Association building at Simei.

As Metta School takes up the new challenge of catering to another profile group of students and chart new pathways for our current batch of students; it requires the collective support of our stakeholders and partners to provide learning opportunities to empower our students.

教职员也被委派修读教育部和国立教育学院 (NIE) 提供的里程碑式课程,以加强其专业发展和提升他们的专业技能和知识。一共有10位 教师在2019年8月开始修读特别教育专业文凭 (DISE)。

慈光学校希望本校的教职员能成为终身学习者 和知识建构者。

迈向未来

慈光学校致力为学生提供良好的教育,我们也 乐于探索和尝试新的想法。随着各行各业推行 自动化计划,我们正在探索新的培训和工作机 会。

新推出的工教局技能证书课程

除了现有课程外,慈光学校计划在2021年推出 有关住宅冷气系统技能证书1个单元的课程。我 们目前正处于计划阶段。

慈明学校

在2019年11月18日,教育部宣布慈光将兴建第二所特别教育学校,慈明学校(Maitri School,在梵语中意味着"慈爱"),为有中度至重度特殊教育需要的自闭症及智障学生提供教育。

新校舍将坐落于巴西立,预计可在2024年竣工。慈明学校的课程则会在慈光学校的其中一项主要课程下,从2021年起开始推行,新校竣工前,学生将先在慈光目前位于四美的校舍上课。

随着慈光学校接受新的挑战,迎接另一批学生的到来,并为我们现有的学生规划新的发展道路;这需要我们的职员,家长和合作伙伴的集体支持,为学生提供学习机会,赋予他们信心和能力。







METTA ALUMNI CARE

差沈凌涛

METTA CAFÉ

Address : Metta Building (Level 4) 32 Simei St 1 S(529950)

Tel : 6580 4688/4656 Fax : 6580 4699

Email : alumni@metta.org.sg Facebook : groups/CafeMetta

Key Facts & Figures (as at 31 March 2020)

- Arts@Metta commenced in 2007; 15 trainees and 3 staff
- Metta Café commenced in March 2014; 8 apprentices and 13 staff

ARTS@METTA

Metta Alumni was incepted in 2007 to continue imparting Metta School graduates with life skills that promote integration, independence and employment.

Our maiden initiative, Arts@Metta, has as its mission to provide equal access to enriching artistic endeavours for youths with special needs while creating related training cum employment opportunities under a sustainable framework.

Its key thrusts include:

- To cultivate the artistic talents of youths with special needs
- To provide a safe, open and nurturing environment where their talents can thrive
- To implement effective training programmes and support services that benefit their holistic development
- To develop sustainable employment support for youths with special needs

重点和数据(截至2020年3月31日为止)

慈光展艺: 2007年开设; 15位学员, 3位职员慈光聚缘轩: 2014年开设; 8位学徒, 13位职员

慈光展艺

慈光校友部于2007年,年成立,旨在持续传授慈光学校的毕业生生活技能,让他们融入社会、独立生活和就业。

我们的首个项目, 慈光展艺的使命是为有特殊需要的青少年提供平等的机会接触艺术创作, 并在一个可持续发展的框架下制造相关的培训 和就业机会。

使命:

- 培养特需青年的艺术才能
- 提供一个安全而开放的培育环境,让特需青年 得以发挥他们的艺术才华
- 推出有效的培训课程和辅助服务,以有利于他们的全面性发展
- 发展可持续性的支援服务,协助特需青年就业



The programme allows our artists to further hone their mastery of visual arts whilst learning how to uphold proper work decorum such as service attitude, punctuality and time management. We have also seen the successful transition of artists into open employment following the years of training they received in this programme. These jobs include cleaning, food and beverage, sales and administrative work.

The artists attached to ongoing corporate social responsibility (CSR) activities conducted throughout the year, teaching over 1,000 individuals across various industries and schools. Their flourishing artistry has also gained recognition from corporate partners the likes of Changi Airport Group, Singapore Pools, Deloitte & Touche LLP, Starhub and many more of whom commissioned us to customise and produce batik and pottery pieces, turning them into attractive lifestyle products. This has aided the businesses in aligning their corporate branding with local causes, raising the awareness of youths with special needs while encouraging social change.

Moving forward, these new products have been made available on online platforms such as Shopee and Metta's website. New range of batik products ranging from lifestyle to stationeries will be made available too.

ALUMNI - PERFORMING ARTS

Since the inception of Metta Alumni Performing Arts in 2017, which includes Chinese Orchestra, Chinese Drums and Lion Dance, we had been invited to perform at several events including the Chinese New Year Ren Ri dinner held at Marina Bay Sands and at several other corporate events.

These performances have allowed our alumni youths to continue honing their musical talents and building their confidence with each performance even though they have graduated from school.

METTA CAFÉ

Metta Café was established in 2014 to provide F&B vocational training for Metta School graduates diagnosed with mild intellectual disability and/or autism aged 18 and above. The programme fills the gap by providing our Metta School alumni to lead an independent life and integration into society by focusing on their employment and employability.

Mission:

To train and create employment opportunities for youths with special needs.

Vision:

To develop vocational training that caters to youths with special needs. To equip them with relevant skills for open employment so as to achieve self-reliance.

慈光展艺让我们的艺术家们进一步提升他们的视觉艺术造诣,学习秉持正确的工作礼仪,如服务态度、守时和时间管理。我们也看到艺术家们经过本课程多年培训后成功地在公开职场上就业。这些工作包括清洁、餐饮、销售和行政相关的工作。

本画廊的艺术家们全年都积极参与企业社会责任活动,教导超过1千名来自各行各业的工作人士以及不同学校的学生。他们卓越的艺术才华获得我们的企业伙伴如樟宜机场集团、新加坡博彩公司、德勤和星和等多家公司的肯定,委托我们将蜡染和陶器定制成具吸引力的生活用品。这有助企业将它们的品牌与本地公益事业挂钩,提高公众对特需青年的认识,并鼓励社会改观。

此外,这些新产品已经在网络平台如Shopee 和慈光网站上出售。新系列的蜡染产品设计繁 多,生活用品和文具一应俱全,都将供顾客选 唿。

校友部——表演艺术

慈光校友部的表演艺术团体,包括:华乐、中国鼓和舞狮自2017年创团以来,已经受邀到多场活动表演,例如:在滨海湾金沙举行的农历新年人日晚宴,还有多场企业活动。

随着每一场演出的进行,这些表演机会让校友 部的青年能继续施展他们的音乐才能和建立自 信。

慈光聚缘轩

慈光聚缘轩成立于2014年,旨在为18岁以上患有轻度智障兼/或自闭症的慈光学校毕业生提供餐饮业职业培训。透过重点关注其就业和就业能力,这项计划补足现有空缺,让慈光校友能独立生活和融入社会。

使命:

为特需青年提供培训和制造就业机会。

愿景:

制定一套适合特需青年的职业培训项目,并且协助他们掌握相关技能,能在公开职场上就业,以便自立更生。

如果没有我们的企业伙伴和捐赠者,如PTC系统公司的支持,我们绝对无法取得成功。自聚缘轩于2014年开幕以来,PTC系统公司每年都会举办ITG高尔夫球赛,为我们筹得超过\$150,000的善款。这些善款为聚缘轩的学徒们



This success would not have been possible without the support Metta Café receives from our corporate partners and donors. This includes PTC System (S) Pte Ltd who have organised the annual ITG golf tournament since Metta Café's inception in 2014 and had helped to raise over \$150,000 since. The funds raised from the event have allowed us to create employment opportunities for our apprentices, thus enabling them to achieve financial independence, build confidence and instil self-reliance.

The support and donation received on behalf of Changi Foundation has also helped us to build and strengthen our capabilities and we are happy to attain the status of the Approved Training Organisation (ATO) which will enable us to conduct WSQ courses catered for Persons with Disabilities (PWDs).

Our apprentices are happy to transform into their roles as "trainers" during our corporate social responsibility activities where they 'taught' many individuals and corporate volunteers on cookie baking and cupcake decorating. These activities have increased their self-confidence and social skills – important 'ingredients' towards helping them to integrate into society.

Metta Café - Celebrity Chefs Charity Dinner 2019

2019 marks our inaugural Metta Café Celebrity Chefs Dinner as we celebrate 6 years of empowering persons with disability to lead fulfilling lives.

Metta Café is 6! The Charity Dinner was held on 15

制造就业机会,使他们能够达到经济独立、建立信心并坚持自力更生。

以樟宜机场集团属下慈善机构樟宜基金会的名义所获得的支持和善款,也有助于我们建立和加强我们的业务,我们很高兴能取得精深技能发展局的获认可培训机构资格,允许我们为残障者提供新技能资格课程。

我们的学徒也很乐意参与各种企业社会责任相关的活动,化身为"小老师",教导许多个人和企业志工如何烘焙饼干和点缀杯子蛋糕。这些活动增强了他们的自信与社交技巧,这是有助于他们融入社会的要素。

慈光聚缘轩——名厨慈善晚宴2019

2019年是慈光聚缘轩首次举办名厨慈善晚宴, 以庆祝我们这六年来不断赋予残障者技能,让 他们能更充实地生活。

"慈光聚缘轩6岁了!"慈善晚宴于2019年11月 15日在聚缘轩举行。宴会共有大约140位宾客 出席,其中包括慈光福利协会副主席黄乘佑医 生。本活动共筹得约\$171,613,以用于资助聚 缘轩特需青年的餐饮培训计划。我们衷心感谢 各界人士成就这次的晚宴,包括名厨 Robin Ho, Jimmy Chok, Forest Leong 和 Then Chui



November 2019 in the premises of Metta Café. There were approximately 140 guests who turned up for the dinner, including Dr Wong Sin Yew, Second Vice-President of Metta Welfare Association. The event raised \$171,613 to fund Metta Café's F&B training programme for youths with special needs. Our heartfelt thanks to the celebrity chefs, Robin Ho, Jimmy Chok, Forest Leong and Then Chui Foong; individual and corporate donors; seat sponsors including Metta's President Chao Khun Fa Zhao BBM; Metta School job coaches; trainers; Metta School students from the vocational programme; suppliers; volunteers and partners for making the charity event a successful one. None of this would have been possible without their unwavering support and generous contributions to the charity dinner.

Metta Café will continue to stay committed to its vision, assisting youths with mild intellectual disability and/or autism to achieve economic independence and self-reliance

FUTURE DIRECTIONS

Moving forward, we would also be strengthening our capabilities to focus on employment support for our alumni. Metta Café had attained the Approved Training Organisation (ATO) status More emphasis will be placed in training, aligning with the nation's skillsfuture framework and assisting them in areas such as job-placement, job interview practice and support during actual interviews, as well as follow-up feedback and evaluation from the employers. There will also be plans for Metta Café to transition into a SMART Café so that we would be able to coach our alumni on embracing technology, thus making it easier for them to transit into the workforce. We will be introducing new forms of arts and expand our product offerings to the public. We will build on our online e-commerce capability as we work on the branding for Metta Café and Arts@Metta.

Foong、个人和企业捐赠者、包括慈光福利协会主席昭坤法照(公共服务星章)在内的席位赞助人、慈光学校职业导师、培训员、慈光学校职业课程学生、供应商、志工和合作伙伴等人。没有他们对慈善晚宴的鼎力支持和慷慨捐助,这一切都不可能实现。

慈光聚缘轩将继续致力实现愿景,协助患有轻度智障兼/或自闭症的青年达到经济独立和能够自力更生。

迈向未来

展望未来,我们会持续提升我们的能力,专为校友提供就业援助。慈光聚缘轩取得获认可培训机构资格后,我们将更着重于培训项目,与国家的技能创前程框架一致,协助校友进行职业配对、练习求职面试的技巧和实际面试时给予支持,并且跟进雇主的后续反馈和评估。慈光聚缘轩也计划转型为 SMART Café,以便指导我们的校友使用科技,让他们更容易过渡到公开职场。我们将引进新的艺术形式,向公东展示更多种类的商品。我们在培育慈光聚缘轩和慈光展艺的品牌的同时,也会持续提升我们网络电子商贸的能力。



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METTA EVENTS

意见清勒

Vesak Day Bazaar 卫塞节义卖会	7.2
Metta Charity Movie Screenings 慈光慈善影展	7.3
Metta Charity Golf Tournament 慈光高尔夫球慈善赛	7.4
Lunar 7th Month Charity Auctions 农历七月中元会福物义标	7.5
Metta Charity X Run 慈光慈善赛跑	7.6
Metta Shine Night 慈光艺汇 鼓乐争鸣	7.7
Lunar New Year "Lou Hei" Buffet Luncheon 慈光春节祈福会及捞起聚餐	7.8
The Green Charity Carnival 慈光嘉年华会	7.9

VESAK DAY BAZAAR

19 May 2019, Buddha Tooth Relic Temple

The wet weather morning on Vesak Day certainly did not dampen the spirits of stalwart devotees and tourists, many of whom thronged the temple premises for their prayers and took the opportunity to shop at the Vesak Day Bazaar held at Buddha Tooth Relic Temple's premises. Organised by Metta Welfare Association, the vibrant bazaar saw streams of crowds patronizing the stalls manned by volunteers and donors, offering a wide array of vegetarian food items, snacks and wares such as Thai street food of mango sticky rice and organic sweet potatoes and avocados, incense, tea leaves, decoupage bags and handmade crafts. In addition, equally popular pastries and its signature mushroom pies by Metta Café alongside emporium-concept Big M, a general stall selling snack foods, umbrellas and toys proved to be a crowd-puller to the bazaar. Proceeds of the Vesak Day Bazaar goes into the funding of Metta's programmes and services in aid of some 1,150 beneficiaries under its care. We take this opportunity to thank our donors, volunteers and supporters for their committed dedication and generous contribution to Metta's cause in providing essential welfare services to the community.

卫塞节义卖会 2019年5月19日,佛牙寺



METTA CHARITY MOVIE SCREENINGS

23 June 2019, Shaw Theatres Lido 23 \$ 24 November 2019, The Cathay Cineplex

The tagline for Toy Story, Every Ending is a New Beginning indeed holds true for movie-goers and supporters of the Metta Charity Movie 2019. With approximately over 680 seats taking up three halls for the charity screening over a period of two days, the turnout saw families, donors and Metta's beneficiaries, gathered for the fourth matinee sequel to the animated movie. Our team of volunteer cosplayers in Toy Story characters also created much excitement for everyone prior to the screening. This family-bonding warm-hearted movie event aims to foster new relations between our stakeholders and families.

Metta Charity Movie Screening II saw equal fanfare with Frozen 2. Held over the weekends of 23 and 24 November at the Cathay Cineplex, the movie fundraiser drew over 800 seats taking up over two days for the charity screening. The turnout saw families, donors, companies like SMJ Furnishings (S) Pte Ltd, Lingjack Engineering Works Pte Ltd and Singapore Pools (Private) Limited and beneficiaries from Metta and other charities gathered for Frozen II, the sequel to Disney's 2013 hit wonder.

Organised by Metta Welfare Association for the 8th year, proceeds from both movie screenings contributed towards the operations of Metta's programmes and welfare services for its beneficiaries.

慈光慈善影展

2019年6月23日, 丽都影城 2019年11月23日, 国泰影城

5月5日,《玩具总动员》的宣传标语是"每一个结局都是一个新的开始",这对于慈光慈善影展的观众和支持者而言确实如此。接连两天的放映会坐满了三个放映厅的约超过680个座位,观众席上不仅有一家大小、捐赠者,还有慈光的受益人,他们都聚集在一起观赏这部动画电影的第四部续集。一群支工化身为《玩具总动员》里头的角色,让众人又惊又喜。放映这部温馨且增进家庭凝聚力的电影,旨在促进我们的利益相关者与家人之间的关系。

第二次的慈光慈善影展放映《冰雪奇缘2》,同样也座无虚席。在11月23日和24日的这个周末,电影发烧友坐满了国泰影城的800多个座位。出席者包括 SMJ Furnishings (S) Pte Ltd. Lingjack Engineering Works Pte Ltd 和新加坡博彩公司等企业的职员、捐赠者和慈光以及其他慈善团体的受益人。

去年是慈光福利协会第八年举办慈善影展,所 有筹得的善款,将用来资助慈光运营的计划和 为其受益人提供的福利服务。



METTA CHARITY GOLF TOURNAMENT

11 July 2019, The Singapore Island Country Club

Close to \$100,000 was raised for Metta Welfare Association through the 20th edition of the Metta Charity Golf Tournament to support the programmes and services of Metta's beneficiaries from its nine welfare centres. Held at the Singapore Island Country Club on 11 July 2019, the fundraising event saw the golfers gathered for an afternoon round of golf. Unrelenting to the sweltering heat, the game ended on a good note as golfers were treated to an intercontinental fusion dinner buffet spread and an entertaining performance from students of Metta School.

Top 3 winners of the golf tournament bagged home prizes to commemorate their wins while everyone else also got to participate in a lucky draw that came with attractive prizes.

To commemorate the sterling support and longstanding contributions of the Metta Charity Golf Chairman, the late Mr KK Teoh, a Challenge Shield was inaugurated. "The KK Teoh Memorial Challenge Shield" will display the names of the winning golfers starting from 2019.

慈光高尔夫球慈善赛

2019年7月11日,新加坡岛屿乡村俱乐部

第20届的慈光高尔夫球慈善赛共筹集近 \$100,000,来资助我们9家福利中心的计划和服务。这项于2019年7月11日下午在岛屿乡村俱乐部举行的筹款活动,云集了多位高尔夫球手。他们不畏惧酷热的天气,球赛最终圆满结束,高尔夫球手们过后享用了洲际融合自助餐和观赏慈光学校学生们的娱乐表演。

高尔夫球赛的前三名获得奖品留念,而每位参 赛者都有机会参加奖品丰富的幸运抽奖。

为纪念慈光高尔夫球附属委员会前主席,已故 张清炎先生的大力支持和长期贡献,我们开始 颁发挑战奖。名为"张清炎先生纪念挑战奖" 的奖牌将从2019年起,开始展示获胜高尔夫球 手的名字。



LUNAR 7TH MONTH CHARITY AUCTIONS 1-29 August 2019, Island-Wide

Metta's earliest participation in the Lunar 7th Month Charity Auctions can be traced back to 1999 during the early years of Metta Welfare Association. It was the first fundraising event conducted by Metta. Twenty years later, Metta's President then, Venerable Shi Pu En officiated the 20th Anniversary of Metta Lunar 7th Month Charity Auction on 29 June 2019.

The propitious centerpiece for this auspicious event is the ornamental display "Treasure Vessel of Blessing", which epitomises a consolidation of wealth and prosperity for generations to come. Carved from a top-grade Liu Li crystal, the crystal vessel is sculpted in warmly glowing amber in the shape of a pumpkin which is a symbolism of prosperity, abundance, great fortune and luck for descendants. To the Chinese, the pumpkin also symbolises fertility that represent numerous offspring to carry on the genealogical heritage.

Due to the uniqueness of the ornament, a higher number were snapped up immediately at the launch. Metta would like to take this opportunity

农历七月中元会福物义标 2019年8月1日至29日、全岛各地

慈光最早参与农历七月中元会福物义标, 可追 溯到慈光福利协会刚起步不久的1999年。那是 慈光首次举办筹款活动。20年后,慈光主席释 普恩在2019年6月29日为20周年的慈光农历七 月中元会福物义标主持揭幕。

这次活动的焦点吉祥物是"福运琉璃聚宝壶", 寓意着圆满富贵和代代永相传。该福物由顶级 的琉璃水晶制成,水晶容器是以温暖发光的琥 珀,雕刻成南瓜形状,象征着繁荣、富足、大 富大贵和把好运留给后代。对华人而言,南瓜 有着子孙满堂的涵义。

由于宝壶相当独特,因此一推出时就被抢购-空。慈光想借此感谢中元节活动的委员会、司仪 和善长仁翁这些年来对慈光的忠实支持和贡献。



METTA CHARITY X RUN

28 September 2019, East Coast Park

In an unprecedented massive turnout, over 1,800 participants attended the Metta Charity X Run 2019 at Angsana Green, East Coast Park. With the good weather and air in our favour, cheery smiles registered on almost everyone's faces. Positive vibes was in the air throughout the entire event with everyone buzzing with excitement. Our participants' enthusiasm were further felt when many joined in to groove with fitness instructors from Usana in an energetic Zumba workout after the invigorating run. Youths from CheerForce Singapore also led a spirited cheerleading performance as they entertained the crowd with their jumps and twirls.

The Run commemorated the special occasion of its 10th edition, with the X-tra Mile Campaign. Many shoes were donated for the campaign which was collected by our recycling partner for a donation in return. This donation goes into the purchase of groceries from Metta's beneficiaries. Donated shoes were dropped into a custom-built X-structure, for which Metta was awarded the title of "Largest Sculpture Made Out of Shoes" by the Singapore Book of Records. The event's Guest-of-Honour, MP for East Coast GRC, Ms Jessica Tan topped the last donation drop-off with her pair of pre-loved track shoes into the X-sculpture.

Metta takes this opportunity to thank all our donors, sponsors, runners and volunteers for their contribution in making the Run and milestone a successful event.

慈光慈善赛跑

2019年9月28日,东海岸公园

这次参加慈光慈善赛跑的人数前所未有,共有超过1,800人聚集在东海岸公园的 Angsana Green。由于天气放晴再加上空气清新,几乎每个人的脸上都挂着愉快的笑容。整场活动都弥漫着欢愉的气氛,每个人都相当兴奋。跑步者在义跑后,跳着由Usana的健身教练带领的尊巴健身舞,更能感受到他们的热情和精力充沛。CheerForce Singapore 的青年也带来热烈的拉拉队表演,跳跃和旋转的每个动作都吸引观众的眼球。

为庆祝 慈光慈善赛跑步入第十届,我们推出了X-tra Mile 活动,让善心人士捐赠他们的旧鞋子。我们的合作伙伴回收这些鞋子后,再作出捐款,所筹得的款项用来购买慈光受益人的日常用品。这些捐出的鞋子都被投入一个定制的X形结构,慈光过后以这座最大的鞋子制成的展示品,收录在新加坡纪录大全。活动的主宾东海岸集选区议员陈舜娘女士最后为这座展示品,投入她的一双旧跑步鞋。

慈光借此机会感谢我们的捐赠者、赞助商、跑步 者和志工付出的贡献,让这场义跑能圆满举行。





METTA F.L.A.M.E VIRTUAL RACE 2.0 慈光 F.L.A.M.E 虚拟义跑 2.0 28 August to 6 September 2019

Metta inaugurated its first virtual fundraising event with the F.L.A.M.E Virtual Race 2.0 as an extension to the Metta Charity Run. Participants who signed up clocked their running mileage through their phone or GPS tracker device within the race period and submit them online as proof of completion. The virtual race gives the option and freedom for runners to run at their own free time and location to partake in the charity run.

慈光将首个虚拟筹款活动 F.L.A.M.E 虚拟义跑 2.0,作为慈光慈善赛跑的延长版。跑步者可以在义跑举行期间,通过手机或穿戴式追踪配备,记录他们的跑步里程,再发给主办单位,作为完成证明。虚拟义跑让跑步者可自行安排时间在任何地方义跑。

METTA SHINE NIGHT

8 November 2019, SUTD Auditorium

8 November 2019 marked the 14th Metta Shine Night at Singapore University of Technology and Design. Through the Performing and Visual Arts (PVA) Programme which has started in 2003, Metta School students are given the opportunities to explore, acquire and develop skills in their PVA. Shine Night has been a valuable occasion to bring out their talents.

Students' visual arts talents were displayed at the art exhibition with a new feature this year, an exquisite bread sculpture. Metta School's Lion Dance troupe welcomed guests followed by an opening speech by Venerable Shi Pu En, then Chairman of School Management Committee; and Mr Ee Tiang Hwee, School Supervisor and Honorary Secretary for Metta Welfare Association.

The spectacular show put up by the performing arts groups wowed the audience. Their dance and musical talents were impressive. It was heartwarming to see that all students were able to present their shine from within as they performed on stage. Indeed, each student represents a star in the night, and together they would shine bright, painting a beautiful picture in the sky.

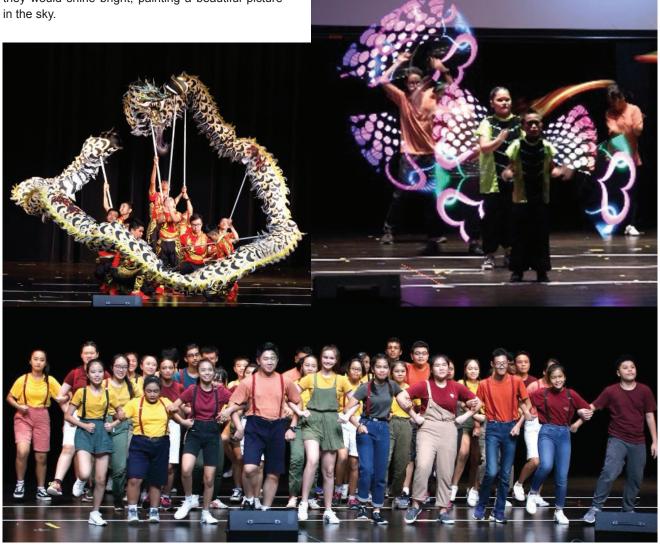
2019年 [慈光艺汇 鼓乐争鸣]

2019年11月8日, 新加坡科技与设计大学礼堂

步入第14个年头的"慈光艺汇",于2019年11 月8日在新加坡科技与设计大学举行。透过2003 年开始推出的表演及视觉艺术项目,慈光学校 的学生有机会探索、掌握和提升他们在表演及 视觉艺方面的技能。"慈光艺汇"提供他们宝贵 的机会施展才华。

学生的视觉艺术天分在艺术展上一览无遗,展上也增添了一项新特色——精美的面包雕塑。 慈光学校龙狮团为活动揭开序幕后,学校管理 委员会主席释普恩和委员会校监余添辉先生上 台致辞。

不同表演艺术团体的精彩演出使观众们惊叹不已。他们的舞蹈和音乐才能令人印象深刻,看到所有学生在舞台上展示自己的光芒,家长和教师们都倍感欣慰。每一位学生确实像是夜晚的星星,一起合作便能发光发光,在空中刻画出一幅美丽的图画。



LUNAR NEW YEAR "LOU-HEI" BUFFET LUNCHEON

11 January 2020, Metta Building

Metta Welfare Association celebrated the annual Lunar New Year "Lou-Hei" luncheon with its supporters, donors and volunteers in a massive gathering that had a full turnout of 440 people filling up the hall in Metta Building. The vegetarian steamboat luncheon also saw the distribution of the auspicious "Mi Tong" which were given out as tokens of appreciation for donations received.

With a blessing ceremony presided by Metta's First Vice-President, Venerable Shi You Guang and Buddha Tooth Relic Temple's Vice-President, Venerable Shi Pu En, a high-octane lion dance performance by Metta School students followed with the indispensable auspicious vegetarian yu sheng lou-hei, all of which marked the start of the hotpot feast.

The convivial gathering entertained the crowd with performances by students of Metta School's Chinese Orchestra Club, Wushu and Ukulele Performing Arts groups. It was all smiles and laughter as everyone tucked into the communal hot pot and mingled with one another. Metta is grateful to our sponsors Vincent Watch and Mr and Mrs Siah Teck Loo for the prizes contributed to the event. It was a fruitful luncheon with the revelry lasting all through the afternoon for the guests.

慈光春节祈福会及捞起聚餐

2020年1月11日, 慈光聚缘阁

440位慈光的支持者、捐赠者和志工聚集在慈光聚缘阁,一同享用年度农历新年捞起聚餐。桌上除了摆着一道接一道的素食火锅,出席者也收到象征好兆头的米桶,以答谢他们之前作出的捐款。

慈光第一副主席释有广和佛牙寺副主席释普恩 主持了祈福仪式后, 慈光的学生带来高亢的舞 狮表演。这么欢腾的节目当然少不了捞鱼生, 迎接新一年的到来。

当天的余兴节目还有慈光学校华乐团、中华武术团和夏威夷四弦琴表演艺术团体带来的演出。所有人围在热腾腾的火锅前相互交谈,现场到处都是微笑和笑声。慈光借此机会感谢我们的赞助商 Vincent Watch 和 Siah Teck Loo 先生和夫人为这场活动提供奖品。整个下午的聚餐让宾客们收获满满且心情愉悦。



THE GREEN CHARITY CARNIVAL (SUSPENDED)

22 March 2020, Metta Building and Metta School

In view of the COVID-19 situation, The Green Charity Carnival that was originally scheduled to take place on 22 March 2020, was suspended until 2021. Supporters who bought the carnival coupons will be able to use them at The Green Charity Carnival in 2021.

Close to 300 participants registered for The Green Charity Carnival's charity walk, which became a Virtual Charity Walk that ended on 7 June 2020, in line with circuit breaker measures. Participants can clock in their mileage of 3km on their step trackers at their own time, pace and venue and submit their results online as part of their participation in this virtual event.

The event aims to promote a continuous healthy lifestyle in spite of the strict circuit breaker measures in place over the last two months.

慈光嘉年华会 (延期)

原定2020年3月22日, 慈光聚缘阁及慈光学校

有鉴于2019冠状病毒疾病疫情,原定2020年3月22日举行的绿色嘉年华会,将推迟到2021年。那些已经购买嘉年华会固本的公众,能够在2021年的活动上使用固本。

近300位报名参加绿色嘉年华会义走的参与者,则因为阻断措施的实施,而改为虚拟义走,并在2020年6月7日前完成全程。参与者使用可穿戴设备,自由选择在任何地方、任何时间步

行,记录下共3公里的路程,再 在网上提交他们的成绩,就成功 完成这项活动。

这项活动的目的是在当局实施两个月的阻断措施期间,促进持续的健康生活方式。



FUTURE DIRECTIONS 迈向未来

Aligned with Metta's mission of meeting the needs of the community, we look forward to serving a greater number of children and youths with special needs through the development of Maitri School. The new development will consist of a second SPED school for students with Mild Intellectually Disabled (MID) and moderate to severe Autism Spectrum Disorders (ASD) aged 7-18, as well as continuum of supporting services for graduated students (Alumni). The subject site will be at 20 Pasir Ris Street 51, Singapore 518902, and the buildings are slated to be ready in 2024.

慈光以满足社会需求为己任,我们很期待随着新院校的设立,能为更多有特殊需要的儿童和青年提供服务。慈明学校将录取年龄介于7岁至18岁、有轻度智力障碍兼/或中度至重度自闭症的学生,还有为慈光校友继续提供援助服务。校舍将坐落于巴西立51街第20号,邮区编号518902,预计可在2024年竣工。





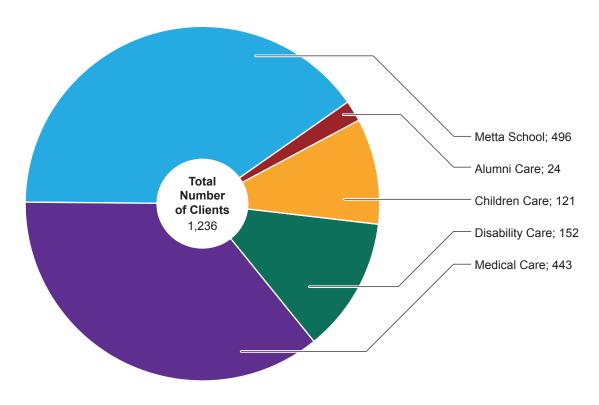
OPERATIONS REVIEW & CORPORATE GOVERNANCE

这部分只以英语呈报

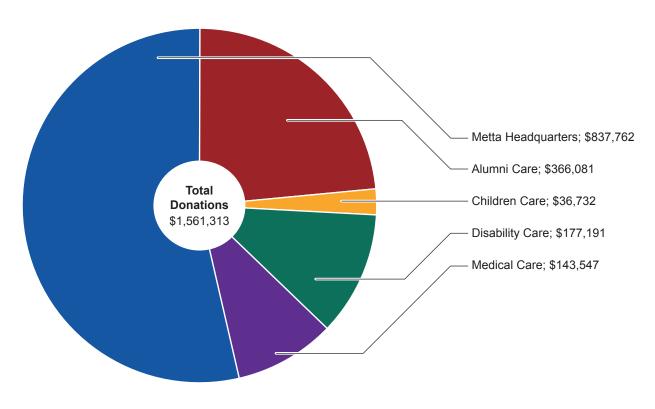
Operations Review	8.2
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Non-Financial Information	8.4
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OPERATIONS REVIEW

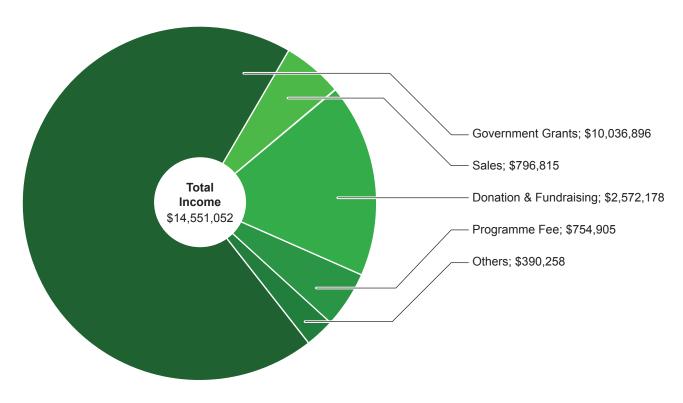
Total Number of Clients served in the Financial Year 2019/20



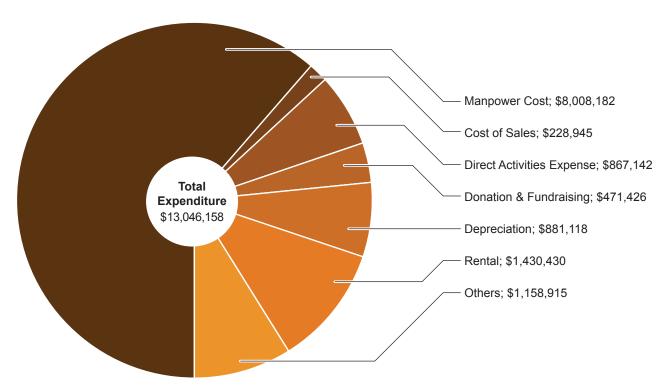
Donations Received for Financial Year 2019/20



Principal Funding Sources for Financial Year 2019/20



Major Expenditures for Financial Year 2019/20w



KEY RATIOS

Reserves: Operating Expenses

Operating Reserves (Total) : \$32,515,605 Annualised Expenses : \$13,046,157

Ratio : 2.49

Fund Raising Expenses: Fundraising Income

(Consolidated Year Ended 31 March 2020)

Fundraising Expenses : \$159,335 Fundraising Income : \$1,010,864 Ratio : 0.16

Conflict of Interest Policies

All Executive Management Committee members, Sub-Committees members and staff of Metta Welfare Association are required to read and understand the conflict of interest policy in place and make full disclosure of interests, relationships and holdings that could potentially result in a conflict of interest. When a conflict of interest situation arises, the member/staff shall abstain from participating in the discussion, decision making and voting on the matter.

Reserves Policy

The maximum operating reserves shall be 5 years of annual operating expenditure, with annual operating expenditure being 5 times the highest annual expenditure over the last 3 years. Operating reserves exclude all building/project funds, endowment and sinking funds.

Whistle Blowing Policy

Metta Welfare Association has in placed a whistle blowing policy to handle and manage concerns raised by staff and external parties pertaining to irregularities in accounting, financial reporting, internal controls and any suspected breach of law or regulation that will adversely impact Metta's beneficiaries, employees or stakeholders.

Remuneration of the Management Committee

No member of the Management Committee has received any form of remuneration for his service rendered as a Management Committee member.

NON-FINANCIAL INFORMATION

Charity Status

The Metta Welfare Association was set up as a society with the Registry of Societies (ROS) on 13 July 1994. It was registered as a charity under the Charities Act on 9 March 1995.

Charity Registration Number : 1082

ROS Registration Number : 285/93WEL

Unique Entity Number : S94SS0081K

Institution of a Public Character (IPC)/Central Fund Status

Period : 1 June 2018 to 28 February 2021

IPC Reference No. : S94SS0081K

Member of Central Fund : NCSS Charitable Fund

Operational Details

(as at 31 March 2020)

Number of Beneficiaries : 1,236 Number of Staff : 361

Registered Address

32 Simei Street 1 Metta Building Singapore 529950

Management Committee Office Bearers for FY2019/20

Name	Current Appointments	Occupation	Past Board Appointment
Venerable Chao Khun Fa Zhao ввм	President	Abbot & President,	President
	14 September 2019	Buddhist Temple	25 September 2016
Venerable Shi You Guang	1st Vice President	Abbot & President,	1st Vice President
	14 September 2019	Buddhist Temple	16 September 2017
Dr Wong Sin Yew	2 nd Vice President	Infectious Disease	2 nd Vice President
	14 September 2019	Physician	16 September 2017
Mr Ee Tiang Hwee	Honorary Secretary	Deputy Executive	Honorary Secretary
-	14 September 2019	Director, Buddhist Temple	16 September 2017
Mr Tan Ming Tatt, Christopher	Asst Honorary Secretary	Partner,	Management Committee member
	14 September 2019	Legal Service	16 September 2017
Mr Oon Chong Kai, Albert	Honorary Treasurer	Group Managing	N/A
	14 September 2019	Director, Engineering	
		supplies for the Marine,	
		Oil & Gas Industries	
Mr Lim Yew Si	Asst Honorary Treasurer	Accountant	Asst Honorary Treasurer
	14 September 2019		25 September 2016

Affiliated Organisations

- 1. Golden Pagoda Buddhist Temple
 - Venerable Chao Khun Fa Zhao BBM: Abbot and President
 - · Mr Ee Tiang Hwee: Deputy Executive Director
 - Mr Tan Ming Tatt, Christopher: Ordinary member
 - · Mr Lim Yew Si: Ordinary member
- 2. Buddha Tooth Relic Temple
 - Venerable Chao Khun Fa Zhao BBM: President
 - · Mr Ee Tiang Hwee: Deputy Executive Director
 - · Mr Lim Yew Si: Audit committee member

Executive Director Office

- Ms Felicia Wee: Deputy Executive Director Appointed to position since 1 April 2015
- Ms Micky Ng: Assistant Director Appointed to position since 1 January 2020

Bankers

- Bank of China Singapore
- Citibank Singapore
- DBS Bank
- · Hong Leong Finance
- · Oversea-Chinese Banking Corporate Limited
- · Standard Chartered Bank
- · United Overseas Bank Limited

Auditor

Fiducia LLP

GOVERNANCE EVALUATION CHECKLIST (For Large IPCs)

For the period April 2019 to March 2020

<u>S/N</u>	Description	Code ID	Compliance
	Board Governance		
1	Induction and orientation are provided to incoming Board members on joining the Board.	1.1.2	Complied
	Are there Board members holding staff ¹ appointments? (Skip items 2 and 3 if "No")	1.1.3	No
2	Staff¹ does not chair the Board and does not comprise more than one-third of the Board.	1.1.5	-
3	There are written job descriptions for their executive functions and operational duties which are distinct from their Board roles .	1.1.7	-
4	There is a maximum limit of four consecutive years for the Treasurer position (or equivalent, e.g. Finance Committee Chairman or person on Board responsible for overseeing the finances of the charity).		Complied
	Should the charity not have an appointed Board member, it will be taken that the Chairman oversees the finances.		
5	All Board members submit themselves for re-nomination and re- appointment , at least once every three years.	1.1.8	Complied
6	The Board conducts regular self-evaluation to assess its performance and effectiveness once per term or every three years, whichever is shorter.	1.1.12	Complied
	Are there Board member(s) who have served for more than 10 consecutive years? (Skip item 7 if "No")		No
7	The charity discloses in its annual report the reasons for retaining Board member(s) who have served for more than 10 consecutive years.	1.1.13	-
8	There are documented terms of reference for the Board and each of its Board committees.	1.2.1	Complied
	Conflict of Interest		
9	There are documented procedures for Board members and staff¹ to declare actual or potential conflicts of interest to the Board at the earliest opportunity.	2.1	Complied
10	Board members do not vote or participate in decision-making on matters where they have a conflict of interest.	2.4	Complied
	Strategic Planning		
11	The Board periodically reviews and approves the strategic plan for the charity to ensure that the activities are in line with its objectives.	3.2.2	Complied
12	There is a documented plan to develop the capacity and capability of the charity and the Board monitors the progress of this plan.	3.2.4	Complied

<u>S/N</u>	<u>Description</u>	Code ID	Compliance
	Human Resource and Volunteer ² Management		
13	The Board approves documented human resource policies for staff ¹ .	5.1	Complied
14	There is a documented Code of Conduct for Board members, staff ¹ and volunteers ² (where applicable) which is approved by the Board.	5.3	Complied
15	There are processes for regular supervision, appraisal and professional development of staff ¹ .	5.5	Complied
	Are there volunteers ² serving in the charity? (Skip item 16 if "No")		Yes
16	There are volunteer management policies in place for volunteers ² .	5.7	Complied
	Financial Management and Internal Controls		
17	There is a documented policy to seek Board's approval for any loans, donations, grants or financial assistance provided by the charity which are not part of its core charitable programmes.	6.1.1	Complied
18	The Board ensures internal controls for financial matters in key areas are in place with documented procedures .	6.1.2	Complied
19	The Board ensures reviews on the charity's internal controls, processes, key programmes and events are regularly conducted.	6.1.3	Complied
20	The Board ensures that there is a process to identify, regularly monitor and review the charity's key risks.	6.1.4	Complied
21	The Board approves an annual budget for the charity's plans and regularly monitors its expenditure.	6.2.1	Complied
	Does the charity invest its reserves, including fixed deposits? (Skip item 22 if "No")		Yes
22	The charity has a documented investment policy approved by the Board.	6.4.3	Complied
	Fundraising Practices		
	Did the charity receive cash donations (solicited or unsolicited) during the year? (Skip item 23 if "No")		Yes
23	All collections received (solicited or unsolicited) are properly accounted for and promptly deposited by the charity.	7.2.2	Complied
	Did the charity receive donations-in-kind during the year? (Skip item 24 if "No")		Yes
24	All donations-in-kind received are properly recorded and accounted for by the charity.	7.2.3	Complied

<u>S/N</u>	Description	Code ID	Compliance
	Disclosure and Transparency		
25	The charity discloses in its annual report: i) Number of Board meetings in the year; and ii) Individual Board member's attendance.	8.2	Complied
	Are Board members remunerated for their Board services? (Skip items 26 and 27 if "No")		No
26	No Board member is involved in setting his or her own remuneration.	2.2	_
27	The charity discloses the exact remuneration and benefits received by each Board member in its annual report. OR	8.3	_
	The charity discloses that no Board members are remunerated.		
	Does the charity employ paid staff¹? (Skip items 28, 29 and 30 if "No")		Yes
28	No staff¹ is involved in setting his or her own remuneration.	2.2	Complied
29	The charity discloses in its annual report: i) The total annual remuneration (including any remuneration received in its subsidiaries), for each of its three highest paid staff¹ , who each receives remuneration exceeding \$100,000 , in bands of \$100,000; and ii) If any of the three highest paid staff¹ also serves on the Board of the charity. OR The charity discloses that none of its staff¹ receives more than \$100,000 in annual remuneration each.	8.4	Complied
30	The charity discloses the number of paid staff¹ who are close members of the family³ of the Executive Head or Board Members, who each receives remuneration exceeding \$50,000 during the year, in bands of \$100,000. OR The charity discloses that there is no paid staff¹ who are close members of the family³ of the Executive Head or Board Member, who receives more than \$50,000 during the year.	8.5	Complied
	Public Image		
31	The charity has a documented communication policy on the release of information about the charity and its activities across all media platforms.	9.2	Complied

- 1 Staff: Paid or unpaid individuals who are involved in the day-to-day operations of the charity, e.g. an Executive Director or Administrative personnel.
- 2 Volunteer: Persons who willingly give up time for charitable purposes, without expectation of any remuneration. For volunteers who are involved in the day-to-day operations of the charity, they should also abide by the best practices set out in the Code applicable to 'staff'.
- 3 Close members of the family: Those family members who may be expected to influence, or be influenced by, that person in their dealings with the charity. In most cases, they would include:
 - · That person's children and spouse;
 - · Children of that person's spouse; and
 - Dependants of that person or that person's spouse.





Unique Entity No. S94SS0081K Registered under the Registrar of Societies

AUDITED FINANCIAL STATEMENTS

For The Year Ended 31 March 2020

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STATEMENT BY EXECUTIVE MANAGEMENT COMMITTEE

The Executive Management Committee present their statement together with the audited financial statements of **Metta Welfare Association** (the "Association") for the financial year ended 31 March 2020.

In the opinion of the Executive Management Committee,

- a) the financial statements of the Association are drawn up so as to present fairly, in all material respects, the state of affairs
 of the Association as at 31 March 2020 and the results and cash flows of the Association for the financial year then ended;
 and
- b) at the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

The Executive Management Committee, comprising the following, authorised the issue of these financial statements on

President Lai Meng Wah @ Shi Fa Zhao First Vice President Shi You Guang @ Ng Wei Ping

Second Vice President Wong Sin Yew Honorary Secretary Ee Tiang Hwee

Assistant Honorary Secretary Tan Ming Tatt, Christopher Honorary Treasurer Oon Chong Kai, Albert

Assistant Honorary Treasurer Lim Yew Si
Committee Member Goh Kah Eem
Committee Member Lim Ah Noi, Peter
Committee Member Lim Thou Kin, Julian
Committee Member Ong Say Kiat, Jason

Committee Member Ng Meng Lay
Committee Member Ko Yu Quan

Committee Member Loke Sim Wee, Joshua

Committee Member Woo Khai San

On behalf of the Executive Management Committee,

Lai Meng Wah @ Shi Fa Zhao

President

Singapore, 7 September 2020

Oon Chong Kai, Albert Honorary Treasurer

REPORT ON THE AUDIT OF FINANCIAL STATEMENTS

Opinion

We have audited the financial statements of **Metta Welfare Association** (the "Association"), which comprise the balance sheet as at 31 March 2020, the statement of financial activities and statement of cash flows of the Association for the financial year ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the provisions of the Societies Act, Chapter 311 (the "Societies Act"), the Charities Act, Chapter 37 and other relevant regulations (the "Charities Act and Regulations") and Charities Accounting Standard in Singapore ("CAS"), so as to present fairly, in all material respects, the state of affairs of the Association as at 31 March 2020 and the results and cash flows of the Association for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing ("SSAs"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Association in accordance with the Accounting and Corporate Regulatory Authority ("ACRA") *Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities* ("ACRA Code") together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the Statement by the Executive Management Committee, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the provisions of the Societies Act, the Charities Act and Regulations and CAS, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design
 and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate
 to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than
 for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the
 override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting and, based on the audit
 evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on
 the Associations' ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required
 to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are
 inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our
 auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

In our opinion,

- (a) the accounting and other records required to be kept by the Association have been properly kept in accordance with the provisions of the Societies Regulations enacted under the Societies Act, the Charities Act and Regulations; and
- (b) the fund raising appeal held during the financial year ended 31 March 2020 have been carried out in accordance with Regulation 6 of the Societies Regulations issued under the Societies Act and proper accounts and other records have been kept of the fund raising appeal.

During the course of our audit, nothing has come to our attention that causes us to believe that during the financial year:

- (a) the Association has not used the donation moneys in accordance with its objectives as required under Regulation 11 of the Charities (Institutions of a Public Character) Regulations; and
- (b) the Association has not complied with the requirements of Regulation 15 of the Charities (Institutions of a Public Character) Regulations.

Fiducia LLP

Public Accountants and Chartered Accountants

Singapore, 7 September 2020

Partner in charge : Soo Hon Weng

PAB No. : 01089

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2020

	Total funds S\$		11,598,209	1,010,864 300,395	1,551,721 89,863	14,551,052		476,063 10,817,131	1,752,964	13,046,158	1,504,894	0	1,504,894	31,010,712	32,515,606
	Programme fund S\$		9,197,121	29,158 53,509	676,503 3,682	9,959,973		117,437 6,767,296	46,729	6,931,462	3,028,511	(2,004,621)	1,023,890	(5,269,842)	(4,245,952)
	Kestricted funds Education Progran trust fund func S\$ S\$		0	00	0 0	0		26,500 0	0	26,500	(26,500)	0	(26,500)	241,656	215,156
	Medical care welfare fund S\$		248	00	0 0	248		00	0	0	248	0	248	40,203	40,451
	Apprentice Training Fund S\$		70,000	00	0 0	20,000		0 0	0	0	70,000	0	70,000	0	70,000
	Medicine fund S\$		0	00	0 0	0		00	0	0	0	0	0	0	0
	Equipment fund S\$		0	00	0 0	0		00	0	0	0	0	0	0	0
	Designated funds an Client e welfare E fund S\$		2,192	00	00	2,192		00	0	0	2,192	2,192	2,192	39,359	41,551
	Desi Children welfare fund S\$		0	00	00	0		00	0	0	0	0	0	44,921	44,921
estricted funds	Alumni student welfare fund S\$		48,592	00	0 0	48,592		54,786 0	0	54,786	(6,194)	0	(6,194)	249,847	243,653
Unre	Sinking fund		0	00	0 0	0		00	0	0	0	386,169	386,169	4,568,599	4,954,768
	Project account reserve S\$		0	00	0 0	0		00	0	0	0	0	0	1,517,134	1,517,134
	Investment fund S\$		0	0 70,092	0 0	70,092		00	0	0	70,092	300,979	371,071	3,552,735	3,923,806 1,517,134
	General fund S\$		2,280,056	981,706 176,794	875,218 86,181	4,399,955		277,340 4,049,835	1,706,235	6,033,410	(1,633,455)	1,317,473	(315,982)	26,026,100	25,710,118
ı	Note		4	4 4	4 4 I	ı		2 2	77	I		11		ļ	
	2020	INCOME	Income from generated funds - Voluntary income	- Activities for generating funds - Investment income	Income from charitable activities Other income	Total income	EXPENDITURES	Cost of generating funds Cost of charitable activities	sovernance and other administrative costs	Total expenditures	NET INCOME / (EXPENDITURE)	GROSS TRANSFERS BETWEEN FUNDS Transfer to / (from) of funds	NET MOVEMENT IN FUNDS	TOTAL FUNDS BROUGHT FORWARD	TOTAL FUNDS CARRIED FORWARD

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2020 (CONT'D)

					U	Unrestricted funds		Designated funds				Restric	Restricted funds	
2019	Note	General fund S\$	Investment fund S\$	Project account reserve S\$	Sinking fund S\$	Alumni student welfare fund S\$	Children welfare fund S\$	Client welfare E fund S\$	Equipment Prefund S\$	Medicine fund S\$	Medical care welfare fund S\$	Education trust fund S\$	Programme fund S\$	Total funds S\$
INCOME														
Income from generated funds - Voluntary income	4	1,974,519	0	0	0	31,264	0	808	0	0	621	0	7,586,262	9,593,474
- Activities for generating funds - Investment income - Income form charitable	4 4	1,111,391 147,737	0 70,875	00	00	00	00	00	00	00	00	00	89,321 30,564	1,200,712 249,176
income from charitable activities Other income	4 4	813,657 975,580	0	0 0	0 0	0	0	0 0	0 0	0 0	0 0	0 0	881,353 5,894	1,695,010 981,474
Total income	,	5,022,884	70,875	0	0	31,264	0	808	0	0	621	0	8,593,394	13,719,846
EXPENDITURES														
Cost of generating funds Cost of charitable activities	N N	298,557 3,823,693	5,508	00	00	70,349 0	00	0 0 0	00	00	2,619	40,000	50,449 6,512,546	467,086 10,336,239
administrative costs	2	1,501,451	0	0	0	0	0	0	0	0	0	0	20,194	1,521,645
Total expenditures	ı	5,623,701	5,508	0	0	70,349	0	(396)	0	0	2,619	40,000	6,583,189	12,324,970
NET INCOME / (EXPENDITURE)		(600,817)	29,367	0		(380'6E) 0	2) 0	1,204	0	0	(1,998)	(40,000)	2,010,205	1,394,876
GROSS TRANSFERS BETWEEN FUNDS Transfer to / (from) of funds	11	1,182,618	278,975	0	(251,068)		0 0	0	(25,233)	(16,968)	42,201	0	(1,210,525)	0
NET MOVEMENT IN FUNDS		581,801	344,342	0	(251,068)	(38) (39,085)	5) 0	1,204	(25,233)	(16,968)	40,203	(40,000)	799,680	1,394,876
TOTAL FUNDS BROUGHT FORWARD	ı	25,444,299	3,208,393	1,517,134	4,819,667	67 288,932	2 44,921	38,155	25,233	16,968	0	281,656	(6,069,522)	29,615,836
TOTAL FUNDS CARRIED FORWARD	I	26,026,100	3,552,735	1,517,134	4,568,599	99 249,847	7 44,921	39,359	0	0	40,203	241,656	(5,269,842)	31,010,712

The accompanying notes form an integral part of these financial statements.

BALANCE SHEET AS AT 31 MARCH 2020

	Note	2020 S\$	2019 S\$
ASSETS			
Current assets Cash and cash equivalents Pledged Fixed deposits Trade and other receivables Inventories	6 6 7	16,494,147 375,689 2,239,369 3,985 19,113,190	16,007,023 375,689 1,423,735 4,507 17,810,954
Non-current assets Investment in financial assets Property, plant and equipment	8 9	2,772,004 13,376,369 16,148,373	2,776,640 12,460,515 15,237,155
Total assets		35,261,563	33,048,109
LIABILITIY			
Current liability Trade and other payables	10	2,745,957	2,037,397
Total liability		2,745,957	2,037,397
NET ASSETS		32,515,606	31,010,712
FUNDS			
Unrestricted funds General fund Investment fund Project account reserve Sinking fund Designated funds	11 11 11 11 11	25,710,118 3,923,806 1,517,134 4,954,768 440,576 36,546,402	26,026,100 3,552,735 1,517,134 4,568,599 374,330 36,038,898
Restricted funds Education trust fund Programme fund	11 11	215,156 (4,245,952) (4,030,796)	241,656 (5,269,842) (5,028,186)
Total funds		32,515,606	31,010,712

The accompanying notes form an integral part of these financial statements.

STATEMENT OF CASH FLOW FOR THE FINANCIAL YEAR ENDED 31 MARCH 2020

	Note	2020 S\$	2019 S\$
Cash flows from operating activities Net income Adjustments for:		1,504,894	1,394,876
 Amortisation of investments Depreciation of property, plant and equipment Investment income 	5 9	4,636 836,977 (300,395)	4,176 920,002 (249,176)
 Property, plant and equipment written off Unutilised leave Operating cash flow before changes in working capital 	5 5	0 48,555 2,094,667	1,102 (21,725) 2,049,255
Changes in working capital: - Trade and other receivables		(815,634)	(432,599)
InventoriesTrade and other payables		522 660,005	(144) 27,965
Cash generated from operations Interest received Net cash generated from operating activities		1,939,560 0 1,939,560	1,644,477 4,571 1,649,048
Cash flows from investing activities Investment income received		300,395	244,605
Placement of investment Purchases of property, plant and equipment Net cash used in investing activities	8 9	0 (1,752,831) (1,452,436)	(1,005,000) (958,689) (1,719,084)
Net increase/(decrease) in cash and cash equivalents		487,124	(70,036)
Cash and cash equivalents at beginning of financial year	ar	16,007,023	16,077,059
Cash and cash equivalents at end of financial year	r 6	16,494,147	16,007,023

The accompanying notes form an integral part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2020

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1. General information

Metta Welfare Association (the "Association") operates in the Republic of Singapore. Its registered office and principal place of activities is located at 32, Simei Street 1, Metta Building, Singapore 529950.

The Association is dedicated to the active promotion of humanitarian causes. The Association's objectives are to provide special education, welfare services, community and medical care to the intellectually disabled, elderly and terminally ill in the community, regardless of race and religion.

The Association is registered as a charity organisation under Charities Act, Chapter 37 on 9 March 1995 and has been accorded an Institution of a Public Character ("IPC") status for the period 1 June 2018 to 28 February 2021.

The Association is composed of eight (8) welfare centres as follows:

- 1. Metta Home for the Disabled
- 2. Metta Home Day Activity Centre
- 3. Metta Day Activity Centre for the Intellectually Disabled
- 4. Metta Day Rehabilitation Centre for the Elderly
- 5. Metta Hospice Care Centre6. Metta HomeCare
- 7. Metta Preschool @Punggol
- 8. Metta Alumni Care

2. Significant accounting policies

2.1 Basis of preparation

The financial statements have been prepared in accordance with Charities Accounting Standard ("CAS") and the disclosure requirements of the Societies Act (Chapter 311) and Charities Act (Chapter 37). The financial statements have been prepared under the historical cost convention, except as disclosed in the accounting policies below.

The financial statements are presented in Singapore Dollar ("S\$"), which is the Association's functional currency.

The preparation of the financial statements in conformity with CAS requires management to exercise its judgement in the process of applying the Association's accounting policies. It also requires the use of certain critical accounting estimates and assumptions.

The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 3.

2.2 **Revenue recognition**

Revenue comprises the fair value of the consideration received or receivable for the services rendered in the ordinary course of the Association's activities. Revenue is recognised as follows:

2.2.1 Donations

Donations are recognised in the statement of financial activities upon receipt.

Donations-in-kind are recognised when the fair value of the assets received can be reasonably ascertained.

2.2 Revenue recognition (Cont'd)

2.2.2 Government grants

Government grants are recognised at their fair value where there is reasonable assurance that the grants will be received and all related conditions will be complied with.

2.2.3 Revenue from services rendered

Revenue from rendering of services is recognised when the services have been performed and rendered.

2.2.4 Sale of goods

Revenue from the sale of goods is recognised when the Association has delivered the products to the customer, the customer has accepted the products and the collectability of the related receivables is reasonably assured.

2.2.5 Interest and investment income

Interest and investment income are recognised on a time-proportion basis using the effective interest method.

2.2.6 Other income

Other income is recognised when received.

2.3 Expenditure recognition

All expenditure are accounted for on accrual basis, aggregated under the respective areas. Direct costs are attributed to the activity where possible. Where costs are not wholly attributable to an activity, they are apportioned on a basis consistent with the use of resources.

2.3.1 Cost of generating funds from fund-raising activities

Costs that are directly attributable to the fund-raising activities are separated from those costs incurred in undertaking charitable activities.

2.3.2 Cost of charitable activities

Cost of charitable activities comprises all costs incurred in the pursuit of the charitable objects of the Association. The total costs of charitable expenditure are apportionment of overhead and shared costs.

2.3.3 Governance and administrative costs

Governance costs include the costs of governance arrangement, which relate to the general running of the Association, providing governance infrastructure and ensuring public accountability. These costs include costs related to constitutional and statutory requirements and an apportionment of overhead and shared costs.

2.4 Employee benefits

2.4.1 Defined contribution plans

Defined contribution plans are post-employment benefit plans under which the Association pays fixed contributions into separate entities such as the Central Provident Fund ("CPF"), on a mandatory, contractual or voluntary basis. The Association has no further payment obligations once the contributions have been paid. The Association's contribution to defined contribution plans are recognised as employee compensation expense when they are due.

2.4 Employee benefits (Cont'd)

2.4.2 Employee leaves entitlement

Employee entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for annual leave as a result of services rendered by employees up to the reporting date.

2.5 Operating Leases

Leases of assets in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are taken to the statement of financial activities on a straight-line basis over the period of the lease. When an operating lease is terminated before the lease period has expired, any payment required to be made to the lessor by way of penalty is recognised as an expense in the period in which termination takes place.

Rental on operating lease is charged to statement of financial activities.

2.6 Financial assets

2.6.1 Recognition and measurement

Trade and other receivables, excluding prepayments, are initially recognised at their transaction price, excluding transaction costs, if any. Transaction costs shall be recognised as expenditure in the statement of financial activities as incurred. Prepayments are initially recognised at the amount paid in advance for the economic resources expected to be received in the future.

Investments in financial assets are investments in debt or equity instruments, which are recognised when it becomes a party to the contractual provisions of the instrument. These are initially measured at the transaction price excluding transaction costs, if any, which shall be recognised as expenditure immediately in the statement of financial activities. They are included in non-current assets unless management intends to dispose of the assets within twelve months after the reporting date.

Trade and other receivables and investments in financial assets are subsequently measured at cost less accumulated impairment losses.

2.6.2 Derecognition

Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Association has transferred substantially all risks and rewards of ownership.

2.6.3 Impairment

The Association assesses at each reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired.

An allowance for impairment of financial assets is recognised when there is objective evidence that the Association will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments is considered indicators that the receivable is impaired. The amount of the allowance is the difference between the asset's carrying amount and the undiscounted future cash flows that the Association expects to receive. The amount of the allowance for impairment is recognised in the statement of financial activities within "Governance and administrative costs".

2.6 Financial assets (Cont'd)

2.6.3 Impairment (Con't)

Subsequently, if the amount of an impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the Association shall reverse the previously recognised impairment loss. The reversal shall not result in any carrying amount of the financial asset (net of any allowance account) that exceeds what the carrying amount would have been had the impairment not previously been recognised. The amount of reversal is recognised in the statement of financial activities.

2.7 Cash and cash equivalents

Cash and cash equivalents include cash on hand and deposits with financial institutions, which are subject to an insignificant risk of change in value.

2.8 Inventories

Inventories are carried at the lower of cost and net realisable value. Cost includes all costs of purchase and other cost incurred in bringing the inventories to their present location and condition. Cost is determined using the first-in, first-out basis. Net realisable value is the estimated selling price in the ordinary course of business less selling expenses.

2.9 PPoppeerty, plant and equipment

229911 Measurement

All property, plant and equipment are initially recognised at cost and subsequently carried at cost less accumulated depreciation and accumulated impairment losses.

The cost of an item of property, plant and equipment includes its purchase price and any costs that are directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by Management.

2.9.2 Depreciation

Depreciation on property, plant and equipment except renovation in progress is calculated using the straight-line method to allocate their depreciable amounts over their estimated useful lives as follows:

Ucoful livos

	userui iives
Atticcon	5 years
Alabarn maamtd seescurittyy ssyystteenn	5 years
Akttssæmddrmussicceepµippmeentt	5 years
BBuiliddingg	30 - 50 years
Coonputter	3 years
⊞ becttrice alleaned ffittinggs	5 years
FEurmitituree aamod eegqui japmeentt	5 years
KKiitcheeneequipmeentt	5 years
Llaaunddryyeepuipmeentt	5 years
Motoborveethictess	5 years
PIPhyysisioo//MMeediliocaalleeequui jaanneentt	5 years
RReenooveatitioon	7 - 15 years

Assets under work-in-progress included in property, plant and equipment are not depreciated as these assets are not yet available for use.

Fully depreciated assets are retained in the financial statements until they are no longer in use.

2.9 Property, plant and equipment (Cont'd)

2.9.2 Depreciation (Con't)

The residual values and useful lives of property, plant and equipment are reviewed, and adjusted as appropriate, at each reporting date. The effects of any revision of the residual values and useful lives are included in the statement of financial activities for the financial year in which the changes arise.

Useful lives

Subsequent expenditure Aircon 2.9.3

5 years

Subsequent expenditure relating to property, partiand equipment that have already been recognised is added to the carrying amount of the asset only when it is probable that full the economic benefits associated with the term will flow to the Association and the control of the item can be measured reliable. So there subsequent expenditure is recognised as items, and maintenance expenses in the statement of financial activities and equipment was in which it is vears. activities during the financial year in which it is Medified. Kitchen equipment 5 years Kitchen equipment

Disposal Motor vehicles 2.9.4

5 years

On Missis a Medical en wip property, plant and en wip affect, the difference between the net বিশ্বসূত্র বাজানিক বিশ্ববিধি s স্পর্বাধি sarrying amoun । ধ্রিকিইনিপ্তি the statement of financial activities and music equipment 5 years actAite and music equipment 30 - 50 years Building

Financial liabilities
Electrical and fittings 2.10

3 years

5 years

Financial liabilities are necessiasses when the Association becomes a party to the contractual agreement Kitchen equipment and are classified according to the substance of the contractual a Hand of the mentered into. All interest related charges are recognised in the statement of the real section in the statement of the real section in the statement of the real section in the section in the

Financial liabilities are discharged, cancelled or expire. When existing financial liabilities are replaced by another from the same lender on substantially different terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in respective carrying amounts is recognised in the statement of financial activities.

2.11 Trade and other payables

Trade and other payables, excluding accruals, are recognised at their transaction price, excluding transaction costs, if any, both at initial recognition and at subsequent measurement. Transaction costs shall recognised as expenditure in the statement of financial activities as incurred. Accruals are recognised at the best estimate of the amount payable.

2.12 Provisions for other liabilities and charges

Provisions for other liabilities and charges are recognised when the Association has a present legal or constructive obligation as a result of past events, it is more likely than not that an outflow of resources will be required to settle the obligation and the amount has been reliably estimated.

2.13 **Funds**

Fund balances restricted by outside sources are so indicated and are distinguished from unrestricted funds allocated to specific purposes, if any, by action of the Executive Management Committee. Externally restricted funds may only be utilised in accordance with the purposes for which they are established. The Executive Management Committee retains full control over the use of unrestricted funds for any of the Association's purposes.

2.14 **Events after report date**

Events after report date that provide additional information about the Association's position at the report date (adjusting events) are reflected in the financial statements. Events occurring after report date that are not adjusting events are disclosed in the notes to the financial statements when material.

2.15 Related parties

A related party is defined as follows:

- (a) A person or a close member of that person's family is related to the Association if that person:
 - (i) Has control or joint control over the Association;
 - (ii) Has significant influence over the Association; or
 - (iii) Is a member of the key management personnel of the Association or of a parent of the Association;
- (b) An entity is related to the Association if any of the following conditions applies:
 - (i) The entity and the Association are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others;
 - (ii) One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member);
 - (iii) Both entities are joint ventures of the same third party;
 - (iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity;
 - (v) The entity is a post-employment benefit plan for the benefit of employees of either the Association or an entity related to the Association. If the Association is itself such a plan, the sponsoring employers are also related to the Association;
 - (vi) The entity is controlled or jointly controlled by a person identified in (a);
 - (vii) A person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity

3. Critical accounting estimates, assumptions and judgements

Estimates, assumptions and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

3.1 Critical accounting estimates and assumptions

At the reporting date, there were no critical accounting estimates and assumptions that may have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3.2 Critical judgments in applying the entity's accounting policies

The key critical judgements in applying the entity's accounting policies concerning the future at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are discussed below.

Government grants

Government grants to meet operating expenses are recognised as income in the income and expenditure statement on the accrual basis in the year these operating expenses were incurred and there is reasonable assurance that the Association will comply with the conditions attached to it. For certain grants, the government agencies reserve the right to withdraw, withhold or reduce the amount of any funds approved but not yet disbursed or to call for the refund of all funds which have been disbursed to the Association if the conditions are not met.

a)	
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	ļ				Unrestricted funds								
						Δ	Designated funds	S			Restrict	Restricted funds	
		General fund	Investment	Sinking fund	Alumni student welfare fund	Le el	Client welfare fund	nb <u>=</u>	Apprentice Training fund	Medical care welfare fund	Education trust fund	Programme fund	Total funds
2020	Note	S)	S	S	\$\$	SS S	\$	S	S₩	\$\$	\$\$	S \$	S
Voluntary income Donations – Tax exempt Donations – Non-tax exempt		706,745	00	00	00	00	00	0 0	00	00	00	133,792	840,537
Donations – Designated		107,723	0	0	48,592	2,192	0	0	70,000	248	0	89,770	318,525
- AIC grants		0	0	0	0	0	0	0	0	0	0	38,203	38,203
- IRAS grants		34,985	0	0	0	0	0	0	0	0	0	54,146	89,131
- MOM grants - MOE grants		25,865	00	0 0	0 0	0 0	0 0	00	0 0	0 0	0 0	33,328	59,193
- MOH grants		t0t, 0	0	00	00	00	00	0	00	0	00	1.619,607	1,619.607
- MSF grants		0	0	0	0	0	0	0	0	0	0	5,193,316	5,193,316
CTG		0	0 (0	0 (0 (0 (0 (0	0 (0 (5,300	5,300
IMDA Procidont/o Challondo		00	00	00	0 0	0 0	0 0	00	0 0	00	0 0	13,920	13,920
President's Challenge Care and Share		0 0 73.7 556											737 556
NCSS grants		31,965	0	0	0	0	0	0	0	0	0	180	32,145
VWOT Transport subsidy		0	0	0	0	0	0	0	0	0	0	83,077	83,077
Grants - Non - Government		85,000	0	0	0	0	0	0	0	0	0	17,584	102,584
Tote Board grants Community Silver Trust	=	0 0	00	0 0	00	0 0	00	00	0 0	0 0	00	1,157,328	1,157,328
		2,280,056	0	0	48,592	2,192	0	0	70,000	248	0	9,197,121	11,598,209
Activities for generating funds Event and activity	ω.	100	0	0	0	0	0	0	0	0	0	0	100
Fund-raising	ļ	981,606	0	0	0	0	0	0	0	0	0	29,158	1,010,764
	ı	981,706	0		0	0	O O O O O O O O O O O O O O O O O O O	0	0	0	O RABABARA	0 29,158	1,010,864
Investment income		,						n					
Interest income Investment income		176,79440N	176,794ph vierbkenebennemen tigt 0 70.092	00	00	00	00	0 0	00	00	00	38,284	215,078 85.317
2 BC BC GC (COLO)	P.	S\$\$\$\$6,794		S\$₩\$\$	l î	S\$##\$	S \$\$\$ \$ 0	S\$\$\$\$\$	S\$\$\$\$\$\$	S\$##\$	0 ;\$\$\$ \$S	6 03/88 5S	SS 1895
Income from charitable activities	ties												
Fees received		2,460	0	0	0	0	0	0	0	0	0	587,300	289,760
Membership fee		672	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	672
Sales of goods Transport convice foe		790,815				00						75 560	75 560
Others		75,271	0	0	0	0	0	0	0	0	0	13,634	88,905
		875,218	0	0	0	0	0	0	0	0	0	676,503	1,551,721
Other income Management fee income		83.117	0	0	0	0	0	0	0	0	0	0	83.117
Sundry		3,064	0	0	0	0	0	0	0	0	0	3,682	6,746
		86,181	0	0	0	0	0	0	0	0	0	3,682	89,863

Income (Cont'd)

	•												
						ă	Designated funds	S			Restricted funds	ed funds	
		General	Investment	Sinking	Alumni student	Children welfare	Client welfare	Equipment	Medicine	Medical care	Education	Programme	Total
2019	Note	fund S\$	fund S\$		welfare fund S\$	fund S\$	fund S\$	fund S\$	fund S\$	welfare fund S\$	trust fund S\$	fund S\$	funds S\$
Voluntary income													
Donations – Tax exempt		531,793	0	0	0	0	808	0	0	0	0	186,472	719,073
Donations - Non-tax exempt		304,864	0	0	0	0	0	0	0	0	0	137,407	442,271
Donations – Designated		67,657	0	0	31,264	0	0	0	0	621	0	37,414	136,956
		•	c	c	c	c	c	c	c	c	•	90 773	90 733
- AIC grants		32 845				0 0						90,723	77.438
- MOM grants		22,043	0 0	0 0		0 0			0 0	0 0		30,709	53,875
MOE grants		787 737	0 0		0 0	0 0	0 0	0 0		0 0		60,,00	0,0,00
- MOH grants		t († 6)	0 0			0 0				o C		1 616 627	1 616 627
MCF grapts							0 0					7,010,027	1,010,027
- MOT Glants			0 0	0 0	0	0	0 0	-		0 0		4,00,100,	4,007,002
President's Challenge		100,000	0 (0 0	0 (0 (0 0	0 (0 (0 (0 (0 0	100,000
NCSS grants		0 (0	0	0	0	0	0	0	0	0 (180	180
VWOT Transport subsidy		0	0	0	0	0	0	0	0	0	0	83,491	83,491
Grants – Non – Government		129,760	0	0	0	0	0	0	0	0	0	17,740	147,500
Tote Board grants		0	0	0	0	0	0	0	0	0	0	1,153,330	1,153,330
Community Silver Trust	11	0	0	0	0	0	0	0	0	0	0	179,774	179,774
		1,974,519	0	0	31,264	0	808	0	0	621	0	7,586,262	9,593,474
Activities for generating funds	S	128 670	c	c	c	c	c	c	c	C	c	c	128 670
Fund-raising		982,771	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	89.371	1.072.042
n 1		1,111,391	0	0	0	0	0	0	0	0	0	89,321	1,200,712
Investment income					,	Destable	dyright film film film			,	R descentation	Reseastation of the Research o	
Interest income		147,737	37 0 0 37 0 0 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	00	00	00	00	00	00	00	00	21,731	169,468
		147,737	ă	0	0	0	0	0	c	0	0	30.564	249,176
20220000000000000000000000000000000000		S\$\$\$\$\$		S\$\$ \$\$ \$\$			S\$\$\$\$\$\$\$	S\$ \$\$ \$\$	S\$ \$\$ \$\$	S\$ \$\$ \$\$	S\$\$\$\$\$\$\$	S\$\$\$\$\$\$	S\$ \$\$\$ \$
Income from charitable activities	ities	!	•	•	,	,	•	•	,	•	,		1
rees received		470	0	0	0	0	0	0	0	0	0	785,375	785,795
Membership fee		636	0	0	0	0	0	0	0	0	0	0	929
Sales of goods		750,662	0	0	0	0	0	0	0	0	0	0	750,662
Transport service fee		30	0	0	0	0	0	0	0	0	0	81,044	81,074
Others	•	61,909	0	0	0	0	0	0	0	0	0	14,934	76,843
		813,657	0	0	0	0	0	0	0	0	0	881,353	1,695,010
Other income													
Management fee income *		973,999	0	0	0	0	0	0	0	0	0	0	973,999
Sundry		1,581	0	0	0	0	0	0	0	0	0	5,894	7,475
	,	975,580	0	0	0	0	0	0	0	0	0	5,894	981,474

* During the financial year, Ministry of Education and National Council of Social Services consented a back charge of \$895,383 management fee to Metta School for the period January 2005 to March 2019.

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	ı	General	Invirsberdintent Sinking	Sinkina	Unrestricted funds Alumni Childr	Le el	De sognskignedtfachfda nds Client welfare Egu	nds Eauipment	Aedicine A	Apprentice Training	Medical care	Res Reist	Res Reisteidtfachfla nds artion Programme	Total
20 20 20	Notherte	fund S\$ S\$	fund S\$ \$\$	v punj S \$S	velfare fund S\$ S\$	fund S\$ \$\$	fund S\$ \$\$	fund S\$ S\$	fund S\$ \$\$	Fund S\$ S\$	welfare fund S\$ S\$	trust fund S\$ S\$	fund S\$ S\$	funds S\$ S\$
Cost of generating funds	(•	•	•	•	•		•			•	•	
Amortisation of investments	œ	4,636	0	0	0	0	0	0	0	0	0	0	0	4,636
Corporate social responsibility		20,206	0	0	0	0	0	0	0	0	0	0	480	20,686
Investment interest expense		0	0	0	0	0	0	0	0	0	0	0	0	0
Designated expenses		50,999	0	0	0	0	0	0	0	0	0	0	102,056	153,055
Donation expense		51,997	0	0	54,786	0	0	0	0	0	0	26,500	4,849	138,351
Event and activity expense		874	00	00	00	00	00	00	00	00	00	00	0 833	874
		277,340	0	0	54,786	0	0	0	0	0	0	26,500	117,218	476,063
Cost of charitable activities														
Cost of sales		228,945	0	0	0	0	0	0	0	0	0	0	0	228,945
Depreciation	6	296,672	0	0	0	0	0	0	0	0	0	0	540,305	836,977
Direct activity expenses														
- Ins ūmanca nce		1,84,3843	0 0	0 0		0 0	0 0	0 0	0 0	0 0			0 3,3 B B00	
 Meals and refreshments 		753	0	0	0	0	0	0	0	0	0	0	125,564	126,317
 Medical and physical aids 		0	0	0	0	0	0	0	0	0	0	0	75,851	75,851
 Medical professional fee 		0	0	0	0	0	0	0	0	0	0	0	290,180	290,180
- Other expenses		84,063	0	0	0	0	0	0	0	0	0	0	30,375	114,438
 Outings and activities 		0	0	0	0	0	0	0	0	0	0	0	408	408
- Training and teaching materials		61,944	0	0	0	0	0	0	0	0	0	0	9,522	71,466
- Transportation		196	0	0	0	0	0	0	0	0	0	0	173,050	173,246
- Uniform		0 (0 (0 (0 (0 (0 (0 (0 (0	0 (0 (11,126	11,126
- Utensils		γ : :	0 (O (o (0 (O (O (O (0 (0 (O (2,368	2,3/1
Fixed assets expensed		7,554	0 (0 0	0 0	0 (0 (0	0	0 0	0 0	0	36,588	44,142
Public education Rental		4,31/	0	0	o	o	0	o	Þ	0	o	0	0	4,31/
- Land and huilding		1 020 688	c	c	c	_	C	C	c	C	_	c	364 914	1 385 602
- Foliament		23,020	0 0	o c	0 0	0 0	0 0	0 0	0 0	0 0	o c	0 0	21,717	737,002,1
Ctoff costs	Ç	190,027	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0		CC2,12	101,11
Untilised leave	12	16,70,701	0	0	0	0	0	0	0	0	0 0	0 0	32,058	48,555
Upkeep, repairs and maintenance														
- Aircon and lift		32,981	0	0	0	0	0	0	0	0	0	0	29,918	65,899
- Building and landscaping		91,538	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	95,747	187,285
- Equipment	ļ	33,029			0	0							13,291	46,320
balalice carried lotward		0,0/4,000	Þ	5	0	>	>	5	Þ	0	>	>	0,443,441	10,110,009

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					Unrestricted funds	l funds								
						Des	Designated funds	S				Restrict	Restricted funds	
		(Alumni	Children	Client	L	1 1 1 1 1	Apprentice	3	1 1	ć	ŀ
		General	Investment fund	Sinking fund	stugent welfare fund	weirare fund	weirare fund	Equipment	Medicine	Fund	Medical care welfare fund	trust fund	Programme fund	funds
2020 (Cont'd)	Note	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$
Cost of charitable activities (Cont'd)	ont'd)													
Balance brought forward		3,674,568	0	0	0	0	0	0	0	0	0	0	6,443,441	10,118,009
- General		89,748	0	0	0	0	0	0	0	0	0	0	0	89,748
- Kitchen and laundry equipment		5,927	0	0	0	0	0	0	0	0	0	0	7,845	13,772
- Motor vehicles		17,605	0	0	0	0	0	0	0	0	0	0	51,958	69,563
Utilities		133,728	0	0	0	0	0	0	0	0	0	0	176,656	310,384
Others														
- General expenses		3,637	0	0	0	0	0	0	0	0	0	0	3,917	7,554
 License and subscription 		70,979	0	0	0	0	0	0	0	0	0	0	34,548	105,527
- Meeting expenses		9,040	0	0	0	0	0	0	0	0	0	0	210	9,250
- Printing, stationery and postage		16,515	0	0	0	0	0	0	0	0	0	0	18,347	34,862
- Telecommunication		28,088	0	0	0	0	0	0	0	0	0	0	30,374	58,462
		4,049,835	0	0	0	0	0	0	0	0	0	0	6,767,296	10,817,131
	4000													
Governance and other administrative costs	ridilve cost		•	•	•	•	•	•	•	•	•	•	1	
Audit fees		24,614	0	0	0	0	0	0	0	0	0	0	17,120	41,/34
Bank charges Consultation		2,832	0	0	0	0	0	0	0	0	0	0	1,128	3,960
Newspapers and periodicals		1,200	0	0	0	0	0	0	0	0	0	0	412	1,612
Other professional fees		42,368	0	0	0	0	0	0	0	0	0	0	22,411	64,779
Outsource IT service		32,742	0	0	0	0	0	0	0	0	0	0	32,742	32,742
Recruitment		536	0	0	0	0	0	0	0	0	0	0	5,658	6,194
Staff costs	12	1,601,943	0	0	0	0	0	0	0	0	0	0	0	1,601,943
		1,706,235	0	0	0	0	0	0	0	0	0	0	46,729	1,752,964

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					Unrestricted funds		Land A London				400	(T	
					Alumni	Children	Designated funds Client	IS			Kestricte	Kestricted Tunds	
		General fund	Investment fund	Sinking fund	student welfare fund	welfare fund	welfare fund	Equipment fund	Medicine fund	Medical care welfare fund	Education trust fund	Programme fund	Total funds
2019	Note	\$\$	S\$	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$	\$\$
Cost of generating funds													
Amortisation of investments	œ	0	4,176	0	0	0	0	0	0	0	0	0	4,176
Corporate social responsibility		468	0	0	0	0	0	0	0	0	0	44	512
Investment interest expense		0	1,332	0	0	0	0	0	0	0	0	200	1,832
Designated expenses		56,536	0 0	0	70,349	0 0	(396)	0 0	0 0	2,619	40,000	33,716	202,824
Donation expense		23,919	0 0	0 0	0	0 0	0 0	0 0	0 0	0	0 0	3,3/9	27,798
Event and activity expense Fund-raising expenditure		181,753	0	0	0	00	00	0	0	0	0	12.810	35,881 194,563
		298,557	2,508	0	70,349	0	(366)	0	0	2,619	40,000	50,449	467,086
Cost of charitable activities		,	,			,	,			,	,		
Cost of sales		265,931	0	0	0	0	0	0	0	0	0	0	265,931
Depreciation	6	293,583	0	0	0	0	0	0	0	0	0	626,419	920,002
Ulrect activity expenses		070	c	c	c	c	c	c	c	c	c	200	(93
- Insurance		768	0 (0 (0 (0 (0 (O (0	0 (0	294	795
Meals and refreshments		28	0	0	0	0	0	0	0	0	0	80,323	80,351
Medical and physical aids		0	0	0	0	0	0	0	0	0	0	78,662	78,662
Medical professional fee		0	0	0	0	0	0	0	0	0	0	273,563	273,563
Other expenses		88,303	0	0	0	0	0	0	0	0	0	20,528	108,831
Outings and activities		0	0	0	0	0	0	0	0	0	0	840	840
 Training and teaching materials 		47,766	0	0	0	0	0	0	0	0	0	7,839	52,605
Transportation		352	0	0	0	0	0	0	0	0	0	169,359	169,711
Uniform		0	0	0	0	0	0	0	0	0	0	8,568	8,568
- Utensils		140	0	0	0	0	0	0	0	0	0	685	825
Fixed assets expensed		26,451	0	0	0	0	0	0	0	0	0	12,568	39,019
Public education Rental		4,419	0	0	0	0	0	0	0	0	0	0	4,419
- Land and building		1 029 100	C	C	C	C	C	C	C	C	0	366 030	1 395 130
- Fallinment		29,273	0 C	o C	0 C	o C	o C	o C	· C		0 0	21,803	51.076
Staff costs	1.2	1 554 183	0 C	o C		o c	0 0	0 0	0 C	o c	0 0	4 436 218	5 990 401
Jutilised leave	12	(950)	0	0	0	0	0	0	0	0	0	(20,775)	(21.725)
Upkeep, repairs and maintenance													
- Aircon and lift		23,236	0	0	0	0	0	0	0	0	0	24,258	47,494
- Building and landscaping		85,221	0 (0 0	0 (0 (0 (0 (0 (0 (0 0	5,665	98,06
Equipment		21,581	0	0	0	0	0	0	0	0	0	19,348	40,929
Balance carried forward		3,468,885	0	0	0	0	0	0	0	0	0	6,132,195	9,601,080

Expenditure (Cont'd)

				Unrestricted funds	d funds							
					De	Designated funds	S			Restrict	Restricted funds	
	General	Investment	Sinking	Alumni	Children	Client	Fortinment	Medicine	Medical care	Education	Programme	Total
		fund	fund	welfare fund	fund	fund	fund	fund	welfare fund	trust fund	fund	funds
2019 (Cont'd) Note	te S\$	S \$	\$\$	\$ \$	\$\$	\$\$	\$\$	\$\$	\$\$	\$ \$	S\$	\$\$
Cost of charitable activities (Cont'd)												
Balance brought forward	3,468,885		0	0	0	0	0	0	0	0	6,132,195	9,601,080
- General	109,365		0	0	0	0	0	0	0	0	66,648	176,013
 Kitchen and laundry equipment 	2,194	0	0	0	0	0	0	0	0	0	10,497	12,691
- Motor vehicles	17,739		0	0	0	0	0	0	0	0	47,568	65,307
Utilities	134,786	0	0	0	0	0	0	0	0	0	198,225	333,011
Others												
- General expenses	5,709	0	0	0	0	0	0	0	0	0	4,365	10,074
- License and subscription	26,609	0	0	0	0	0	0	0	0	0	2,667	32,276
- Meeting expenses	4,464	0	0	0	0	0	0	0	0	0	178	4,642
 Printing, stationery and postage 	19,883	0	0	0	0	0	0	0	0	0	14,707	34,590
- Telecommunication	34,059	0	0	0	0	0	0	0	0	0	32,496	66,555
	3,823,693	0	0	0	0	0	0	0	0	0	6,512,546	10,336,239
Governance and other administrative costs	costs											
Audit fees	48,139	0	0	0	0	0	0	0	0	0	2,354	50,493
Bank charges	2,703		0	0	0	0	0	0	0	0	1,372	4,075
Consultation	9,737	0	0	0	0	0	0	0	0	0	0	9,737
Newspapers and periodicals	1,236		0	0	0	0	0	0		0	411	1,647
Other professional fees	5,282		0	0	0	0	0	0	0	0	7,207	12,489
Outsource IT service	32,742	0	0	0	0	0	0	0	0	0	0	32,742
Property, plant and equipment												
written off	0	0	0	0	0	0	0	0	0	0	1,102	1,102
Recruitment	8,292	0	0	0	0	0	0	0	0	0	7,748	16,040
Staff costs 12	2 1,393,320	0	0	0	0	0	0	0	0	0	0	1,393,320
	1 501 151	c	•	c		•	c	•	c	c	70 107	1 521 6AE

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6. Cash and cash equivalents

7.

	2020	2019
	S\$	S\$
Cash on hand	23,300	13,300
Cash in banks	3,734,415	4,354,875
Fixed deposits	13,112,121_	12,014,537
	16,869,836	16,382,712
Pledged fixed deposits	(375,689)	(375,689)
Cash and cash equivalents for cash flow purposes	16,494,147	16,077,023

Fixed deposits have maturity terms of 1 to 12 months (2019: 1 to 16 months) and interest rates ranging from 0.25% to 2.20% (2019: 0.25% to 1.70%) per annum.

Fixed deposit amounting to S\$325,689 (2019: S\$325,689) is pledged against the Banker's Guarantee in compliance to the tenancy agreement with Singapore Land Authority, which will expire on 8 June 2020 and 29 June 2020.

Fixed deposit amounting to S\$50,000 (2019: S\$50,000) is pledged to existing credit cards with United Overseas Bank.

Long-term fixed deposits, excluding the pledged deposits, are included as cash and cash equivalents as these can be readily converted into cash without incurring significant penalty.

At the reporting date, the tenures of the fixed deposits are as follows:

	2020 S\$	2019 S\$
Less than 1 month 1 month to 1 year More than 1 year	500,000 12,612,121 0 13,112,121	2,526,200 9,406,683 81,654 12,014,537
Trade and other receivables		
	2020 S\$	2019 S\$
Trade receivables - Third parties - Allowance for bad debts	58,675 (2,300) 56,375	60,283 (2,300) 57,983
Other receivables - Amounts due from related parties - Deposits paid - Grants receivable - Grants receivable – Jobs Support Scheme - Other receivables - Prepayments	98,790 313,400 519,376 1,074,896 93,474 83,058 2,182,994 2,239,369	150,520 41,120 982,666 0 115,790 75,656 1,365,752

7. Trade and other receivables (Cont'd)

Amounts due from related parties are unsecured, interest-free, repayable on demand, and are to be settled in cash.

The Jobs Support Scheme (JSS) provides wage support to employers to help them retain their local employees (Singapore Citizens and Permanent Residents) during this period of economic and pandemic uncertainty. JSS payouts are intended to offset local employees' wages and help protect their jobs.

8. Investment in financial assets

	2020 S\$	2019 S\$
Listed debt securities - Bond with fixed interest of 3.08% and maturity date as at 12 September 2022 - Singapore	501,578	502,211
- Mapletree Commercial Trust with fixed interest of 3.11% and maturity date as at 24 August 2026 - Singapore	508,050	509,305
- Bond with fixed interest of 3.10% and maturity date as at 24 July 2024 - Singapore	758,494	760,454
- Bond with fixed interest of 3.14% and maturity date as at 2 March 2025 - Singapore	503,882	504,670
 Mapletree Commercial Trust with fixed interest of 3.05% and maturity date as at 27 August 2027 – Singapore 	500,000 2,772,004	500,000 2,776,640

The movement of the investment in financial assets are as follows:

		2020 S\$	2019 S\$
Beginning of financial year	5	2,776,640	1,775,816
Addition		0	1,005,000
Disposal		0	0
Amortisation during the financial year		(4,636)	(4,176)
Balance at end of financial year		2,772,004	2,776,640

At the reporting date, the fair value of the above investment in financial assets are \$\$2,800,469 (2019: \$\$2,779,375).

9. Property, plant and equipment

2020 Cost Aircon	Beginning of financial year S\$	Additions S\$ 60,455	Written off/Transfer S\$ 469,505	End of financial year S\$
Alrcon Alarm and security system Arts and music equipment Building Computer Electrical and fittings Furniture and equipment Kitchen equipment Laundry equipment Motor vehicles Physio / Medical equipment Renovation Work in progress	472,277 346,843 6,065 15,626,677 877,715 225,900 902,332 187,466 58,407 604,177 586,219 2,439,716 587,060 22,920,854 Beginning of financial year \$\$\$	0 0 0 0 55,710 0 62,992 11,340 0 0 5,395 4,800 1,552,139 1,752,831	(5,565) 0 0 103,439 0 (5,384) (2,247) 0 (9,086) (1,593) 0 (577,010) (27,941) Written off/Transfer S\$	1,002,237 341,278 6,065 15,626,677 1,036,864 225,900 959,940 196,559 58,407 595,091 590,021 2,444,516 1,562,189 24,645,744 End of financial year \$\$
Accumulated depreciation Aircon Alarm and security system Arts and music equipment Building Computer Electrical and fittings Furniture and equipment Kitchen equipment Laundry equipment Motor vehicles Physio / Medical equipment Renovation Work in progress	453,268 225,893 6,065 5,166,104 811,158 210,250 869,125 155,800 58,407 582,637 351,212 1,570,420 0 10,460,339 Beginning of financial year \$\$	106,143 37,352 0 310,452 67,178 13,746 20,527 10,297 0 21,540 92,243 157,499 0 836,977	(4,066) (5,565) 0 0 0 (5,384) (2,247) 0 (9,086) (1,593) 0 (27,941)	555,345 257,680 6,065 5,476,556 878,336 223,996 884,268 163,850 58,407 595,091 441,862 1,727,919 0 11,269,375 End of financial year S\$
Carrying amount Aircon Alarm and security system Arts and music equipment Building Computer Electrical and fittings Furniture and equipment Kitchen equipment Laundry equipment Motor vehicles Physio / Medical equipment Renovation Work in progress	19,009 120,950 0 10,460,573 66,557 15,650 33,207 31,666 0 21,540 235,007 869,296 587,060 12,460,515			446,892 83,598 0 10,150,121 158,528 1,904 75,672 32,709 0 0 148,159 716,597 1,562,189 13,376,369

9. Property, plant and equipment (Cont'd)

2019	Beginning of financial year S\$	Additions S\$	(Written off) S\$	End of financial year S\$
Aircon Alarm and security system Arts and music equipment Building Computer Electrical and fittings Furniture and equipment Kitchen equipment Laundry equipment Motor vehicles Physio / Medical equipment Renovation Work in progress	457,619 243,021 6,065 15,626,677 853,250 225,900 886,774 161,677 58,407 604,177 586,691 2,272,044 0 21,982,302	14,658 120,080 0 0 25,051 0 16,453 25,789 0 0 1,926 167,672 587,060 958,689	0 (16,258) 0 0 (586) 0 (895) 0 0 (2,398) 0 (20,137)	472,277 346,843 6,065 15,626,677 877,715 225,900 902,332 187,466 58,407 604,177 586,219 2,439,716 587,060 22,920,854
	Beginning of financial year S\$	Depreciation S\$	(Written off) S\$	End of financial year S\$
Accumulated depreciation Aircon Alarm and security system Arts and music equipment Building Computer Electrical and fittings Furniture and equipment Kitchen equipment Laundry equipment Motor vehicles Physio / Medical equipment Renovation Work in progress	360,619 202,494 6,065 4,855,650 681,252 187,524 850,442 145,422 58,407 514,945 257,756 1,438,796 0 9,559,372 Beginning of financial year \$\$	92,649 38,555 0 310,454 130,492 22,726 19,578 10,378 0 67,692 95,854 131,624 0	0 (15,156) 0 0 (586) 0 (895) 0 0 (2,398) 0 0 (19,035)	453,268 225,893 6,065 5,166,104 811,158 210,250 869,125 155,800 58,407 582,637 351,212 1,570,420 0 10,460,339 End of financial year S\$
Carrying amount Aircon Alarm and security system Arts and music equipment Building Computer Electrical and fittings Furniture and equipment Kitchen equipment Laundry equipment Motor vehicles Physio / Medical equipment Renovation Work in progress	97,000 40,527 0 10,771,027 171,998 38,376 36,332 16,255 0 89,232 328,935 833,248 0			19,009 120,950 0 10,460,573 66,557 15,650 33,207 31,666 0 21,540 235,007 869,296 587,060 12,460,515

10. Trade and other payables

	Note	2020 S\$	2019 S\$
Trade payables - Third parties		205,752	245,144
Other payables - Accruals - Advance receipts - Amounts due to related parties - Deposits received - Grant received in advance - Other creditor - Provision for unutilised leave - Deferred grant income – Jobs Support - Scheme	7	502,430 82,767 149,424 144,803 278,333 140,759 166,793	805,573 115,959 0 106,847 570,858 83,032 109,984
Scheme	,	2,745,957	2,037,397

Amounts due to related parties are unsecured, interest-free, repayable on demand, and to be settled in cash.

11. Funds

Other than General fund, the other funds balances are represented mainly by cash and cash equivalents.

11.1 Unrestricted funds

11.1.1 General fund

Prior to the adoption of CAS, grants received for the purchase of depreciable assets were taken to deferred capital grant accounts. The deferred grants were recognised in the statement of financial activities over the years necessary to match the depreciation of property, plant and equipment to which the grants relate.

With the adoption of CAS, the balance of deferred capital grant was recognised as General Reserves. This note shows the amount of deferred capital grant that was included in the General Reserves.

	2020 S\$	2019 S\$
	- 7	·
Beginning of financial year	10,517,076	10,861,707
Amortised during the year	(344,631)	(344,631)
End of financial year	10,172,445_	10,517,076

11.1.2 Investment fund

On 28 September 1997, the Executive Management Committee resolved that 20% of the annual surplus should be transferred to this fund.

11.1.3 Project account reserve

This reserve is for setting up new centres and closing existing ones.

11.1.4 Sinking fund

This fund is for maintenance of the building property of Metta Building and all Centres. The 20% of annual surplus shall be transferred to this fund.

11. Funds (Cont'd)

11.1 Unrestricted funds (Cont'd)

11.1.5 Designated funds

This fund is composed of the following:

11.1.5.1 Children welfare fund

This fund is used to pay various expenses for the benefit of the Preschool's students.

11.1.5.2 Client welfare fund

This fund is used to pay various expenses for the benefit of the clients at Metta Day Activity Centre for the Intellectually Disabled and Metta Home Day Activity Centre.

11.1.5.3 Equipment fund

This fund is used to purchase electrical appliances and exercise equipment for the clients of Metta Day Rehabilitation Centre for the Elderly. On 31 May 2018, this fund is combined with Medicine fund as one and this combined fund is renamed as Medical care welfare fund.

11.1.5.4 Medicine fund

This fund helps subsidise cost of medication and other pharmaceutical expenses of the clients of Metta Hospice Care Centre. On 31 May 2018, this fund is combined with Equipment fund as one and this combined fund is renamed as Medical care welfare fund.

11.1.5.5 Alumni student welfare fund

This fund was known as the 'Alumni Welfare fund' in the prior years. This fund is to support Metta school's students and Alumni education, training, recreational, financial assistance programmes and other related expenses.

11.1.5.6 Apprentices training fund

This fund was established on 10 March 2020. This fund is to support Metta school's alumni during their apprenticeship with various vocational partners at Maitri School.

11.1.5.7 Medical care welfare fund

This fund was established on 31 May 2018. This fund will be utilised for purchases of prescribed and/or standby medications and standby medical supplies, serving the needs of clients from Metta HomeCare, Metta Hospice Care Centre and Metta Day Rehabilitation Centre for the Elderly.

11. Funds (Cont'd)

11.2 Restricted funds

11.2.1 Education trust fund

This fund is for the benefit of special needs children of Metta School and Alumni youths.

11.2.2 Programme fund

The programme fund is recurrent funding received from Ministry of Health, Ministry of Social & Family Development, NCSS ComChest and ToteBoard Social Service Fund. This fund is to defray the operational costs of running the Children Care, Disability Care and Medical Care, Alumni care and Care and share programmes.

Programme fund represents by cash and cash equivalents and other assets.

Funds transfer between unrestricted funds and restricted fund (programmes fund) were approved by the funders and Executive Management Committee.

11.2.3 Community Silver Trust

Community Silver Trust (CST) is a matching grant of one dollar for every donation dollar raised by eligible organisations with proper governance and whose programmes are aligned with the Government's intermediate and long-term vision for the long-term care sector in Singapore, which will be provided by the CST.

The CST is managed by the Ministry of Health ("MOH") and administered by the Agency for Integrated Care (AIC) on behalf of the Trustees, which is a restricted fund.

The Community Silver Trust provides funding for various designated activities organised by the Association.

	Note	2020 S\$	2019 S\$
Balance at beginning of financial year		84,260	190,419
Additions	4	299,486	179,774
Less: Capital expenditure		(109,554)	(159,798)
Less: Operating expenditure		(149,310)	(126,135)
Less: Returned to AIC		(62,021)	0
Balance at end of financial year		62,681	84,260

11.2.4 Care and share

Care and Share fund is a matching grant from Ministry of Social and Family Development ("MSF"), where eligible donations raised by the Association are matched dollar-for-dollar by the government, received in advance from National Council of Social Service. The matched fund goes towards building the Association's capabilities and capacity in the provision of social services and programmes for its beneficiaries. The fund is restricted and any unused funds for programmes that are withdrawn or terminated prematurely may be clawed back by MSF.

The Care & Share matching grant provides funding for various designated activities organised by the Association.

11. Funds (Cont'd)

11.2 Restricted funds (Cont'd)

11.2.4 Care and share

	Note	2020 S\$	2019 S\$
Balance at beginning of financial year	4	144,315	353,073
Additions		232,556	0
Less: Capital expenditure		0	(181,079)
Less: Operating expenditure		(232,556)	(27,679)
Balance at end of financial year		144,315	144,315

12. Staff costs

	Note	2020 S\$	2019 S\$
CPF/SDL and FWL contributions Salaries and bonuses Staff benefits Staff welfare		1,008,611 6,374,105 454,676 170,790 8,008,182	971,725 6,004,576 226,574 159,121 7,361,996
The staff costs were allocated as follows:			
Costs of charitable activities* Governance and administrative costs	5 5	6,406,239 1,601,943 8,008,182	5,968,676 1,393,320 7,361,996

^{*} Costs of charitable activities consist of staff costs and unutilised leave.

13. Operating lease commitments

As at the reporting date, the Association has commitments for future minimum lease payments in respect of premises and equipment under non-cancellable operating leases as follows:

Rental of land	2020 S\$	2019 S\$
Within one year Later than one year but not later than five years	1,415,448 2,817,287	1,357,477
Later than one year but not later than live years	4,232,735	1,357,477
Rental of equipment		
Within one year Later than one year but not later than five years	31,055 31,233_	34,989 77,721
	62,288	112,710

The above operating lease commitments are based on known rental rates as at the date of this report and do not include any revision in rates which may be determined by the lessor.

14. Income tax expense

The Association is registered as a charity organisation under Charities Act, Chapter 37. As an approved charity, it is exempt from income tax under Section 13(1) (zm) of the Income Tax Act.

15. Related party transactions

The Association had transactions with related parties on terms agreed between the parties as follows:

	2020	2019
Related parties with common key management executive committee	S\$	S\$
Income received Management fee received	289,484 83,116	189,906 973,999

Key management personnel compensation

The key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Association. The Key management personnel for the reporting period are comprise of the Deputy Director, Deputy Executive Director, Senior Managers and Executive Management Committee members.

The remuneration of key management personnel during the financial year was as follows:

	2020 S\$	2019 S\$
Salaries and other short-term employee benefits Post-employment benefits – contribution to CPF	812,865 119,450	720,040 105,066
	932,315	825,106

The annual remuneration of key management personnel are classified as follows:

	2020	2019
	No. of	No. of
	personnel	personnel
Remuneration band Between S\$100,001 to \$200,000	2	2
Between \$\$100,001 to \$200,000		

The annual remuneration of paid staff who are close members of the family of the Executive Management Committee members are classified as follows:

2020	2019
No. of	No. of
personnel	personnel
2	2
	No. of

None of the Management Committee members received remuneration for their contributions as Management Committee.

16. Management of conflict of interest

Executive Management Committee members are required to disclose any interest that they may have, whether directly or indirectly, that the Association may enter into or in any organisations that the Association has dealings with or is considering dealing with; and any personal interest accruing to him as one of the Association's supplier, user of services or beneficiary. Should there be any potential conflict of interest, the affected Executive Management Committee member may not vote on the issue that was the subject matter of the disclosure. Detailed minutes will be taken on the disclosure as well as the basis for arriving at the final decision in relation to the issue at stake.

17. Fund management

The primary objective of the Association is to ensure it maintains sufficient cash in order to support its activities. Its approach to management of funds is to balance the allocation of cash and the incurrence of debt. Available cash is deployed primarily to cover operational requirements.

18. Reserve policy and position

The Association's reserve position for financial years ended 31 March 2020 and 31 March 2019 are as follows:

		2020	2019	Increase / (Decrease)
		S\$'000	S\$'000	%
Α	Unrestricted Funds			
	Accumulated general funds	25,710	26,026	(1.21)
	Investment fund	3,924	3,553	10.44
	Project account reserve	1,517	1,517	0.00
	Sinking fund	4,955	4,569	8.44
	Total	36,106	35,665	1.24
В	Restricted or Designated Funds			
	Designated Funds	440	374	17.65
	Restricted Funds	(4,030)	(5,028)	(19.85)
С	Total Funds	32,516	31,011	4.85
D	Total Annual Operating Expenditure	13,046	12,325	5.85
Е	Ratio of Funds to Annual Operating Expenditure (A/D)	2.77	2.89	

Reference:

- C. Total Funds include unrestricted and restricted / designated funds.
- D. Total Annual Operating Expenditure includes expenses related to Cost of generating funds, Cost of Charitable Activities and Governance and Other Administrative costs.

The Association's reserve policy is as follows:

The maximum operating reserves shall be five (5) years of annual operating expenditure.

19. Events after the reporting period

An outbreak of COVID-19 (Coronavirus Disease 2019) had been reported in China on 31 December 2019. At the date of the financial statements, the outbreak has spread to the rest of the world. The Association operates in Singapore affected by the outbreak. The Association expects the support measure introduced by the Singapore Government to help cushion the cash flows impact of the Association.

However, given the unpredictability associated with the COVID-19 outbreak and any further contingency measures that may be put in place by the governments and various private corporations, it is not possible to reliably estimate the duration and severity of these consequences, as well as their impact on the financial position and results of the Association for future periods.

20. Authorisation of financial statements

These financial statements were authorised for issue in accordance with a resolution of the Executive Management Committee on 7 September 2020.





Registered in the Republic of Singapore with the Ministry of Education (Registry Number: 1431)

AUDITED FINANCIAL STATEMENTS

For The Year Ended 31 March 2020

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SCHOOL MANAGEMENT COMMITTEE'S STATEMENT

For the financial year ended 31 March 2020

The School Management Committee presents this statement together with the audited financial statements of Metta School (the School) for the financial year ended 31 March 2020.

Opinion of the School Management Committee

In the opinion of the School Management Committee,

- (a) the accompanying financial statements are drawn up in accordance with the provisions of the Singapore Charities Act, Chapter 37 (the Charities Act) and Charities Accounting Standards (CAS) so as to give a true and fair view of the state of affairs of the School as at 31 March 2020, and the financial performance and cash flows of the School for the financial year ended on that date; and
- (b) the accounting and other records required by the Charities Act to be kept by the School have been properly kept in accordance with the provisions of the Charities Act; and
- (c) at the date of this statement, there are reasonable grounds to believe that the School will be able to pay its debts as and when they fall due.

School Management Committee

The School Management Committee, comprising the following, has on the date of this statement, approved and authorised these financial statements for issue.

Ven. Chao Khun Fa Zhao BBM Chairman (Appointed on 29 November 2019)

Ee Tiang Hwee Supervisor So Kah Lay Secretary

Ven. Shi You Guang Honorary Treasurer (Appointed on 29 November 2019)

Ong Say Kiat, Jason Member (Appointed on 29 November 2019)
Ko Yu Quan Member (Appointed on 29 November 2019)
Lim Thou Kin, Julian Member (Appointed on 29 November 2019)
Wong Geok Mei Representative from Ministry of Education

Independent Auditor

The independent auditor, UHY Lee Seng Chan & Co, has expressed its willingness to accept the re-appointment.

On behalf of the School Management Committee,

Ven. Chao Khun Fa Zhao BBM Chairman

Ee Tiang Hwee Supervisor

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Ven. Shi You Guang Honorary Treasurer

Singapore 17 August 2020

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF METTA SCHOOL

For the financial year ended 31 March 2020

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of Metta School (the School), which comprise the statement of financial position of the School as at 31 March 2020, the statement of financial activities, statement of cash flows of the School and statement of monthly student enrolment eligible for funding for the financial year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the provisions of the Singapore Charities Act, Chapter 37 (the Charities Act) and Charities Accounting Standard (CAS) so as to present fairly, in all material respects, the state of affairs of the School as at 31 March 2020 and of the income and expenditure and cash flows of the School for the financial year ended on that date.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing (SSAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the School in accordance with the Accounting and Corporate Regulatory Authority (ACRA) Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities (ACRA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the information included in the School Management Committee's Statement set out on page 116.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management Committee for the Financial Statements

Management Committee is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Charities Act and CAS, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, Management Committee is responsible for assessing the School's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the School or to cease operations, or has no realistic alternative but to do so.

The Management Committee's responsibilities include overseeing the School's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the

aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and
 perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a
 basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from
 error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management committee's use of the going concern basis of accounting and, based on the
 audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on
 the School's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw
 attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to
 modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However,
 future events or conditions may cause the School to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Management Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

In our opinion, the accounting and other records have been properly kept in accordance to the Rules and Regulations issued by the Ministry of Education (MOE) and the National Council of Social Service (NCSS), as well as of any agreement signed with the MOE and NCSS.

During the course of our audit, nothing has come to our attention that caused us to believe that during the financial year:

- (i) the receipt, expenditure and investment of monies; and
- (ii) the acquisition and disposal of assets by the school;

have not been carried out in accordance to the Rules and Regulations issued by the MOE and the NCSS, as well as of any agreement signed with the MOE and NCSS; nor that

(iii) the donations and other receipts of the school were not used for approved projects and the purposes intended.

UHY Lee Seng Chan & Co Public Accountants and

Chartered Accountants

Singapore 17 August 2020

STATEMENT OF FINANCIAL POSITION

As at 31 March 2020

	Note	2020 \$	2019 \$
ASSETS			
Current assets			
Cash and cash equivalents	4	15,763,161	15,575,685
Other receivables	5	1,998,279	314,816
		17,761,440	15,890,501
Non-current assets			
Property, plant and equipment	6	12,465,515	12,786,183
Total assets		30,226,955	28,676,684
LIABILITIES Current liabilities Other payables and accrued expenses	7	2,171,462	875,520
Total liabilities		2,171,462	875,520
NET ASSETS		28,055,493	27,801,164

STATEMENT OF FINANCIAL POSITION

As at 31 March 2020

Unrestricted fund Building repairs and refurbishment fund Student welfare fund Pestricted funds Accumulated general fund Additional training vote fund Curriculum enhancement fund Discretionary financial assistance Edusave grant Financial assistance fund 10(g) ICT development grant ICT manpower grant ICT equipment and services grant ICT equipment and services grant Opportunity fund Project fund Public transport subsidy School building fund - extension School-to-work (S2W) fund SG Enables transport subsidies Sinking fund Student assistance fund Trailblazer fund Contract teaching 10(s)	- 55,115 55,115 22,037,156 - - - - -	34,735 34,735 21,760,092 35 25 - - 8,490 309
Restricted funds Accumulated general fund 10(a) Additional training vote fund 10(b) Curriculum enhancement fund 10(c) Discretionary financial assistance 10(d) Edusave grant 10(e) Financial assistance fund 10(f) High needs grant 10(g) ICT development grant - ICT manpower grant 10(h) - ICT equipment and services grant 10(i) Opportunity fund 10(j) Project fund 10(k) Public transport subsidy 10(l) School building fund - extension 10(m) School-to-work (S2W) fund 10(n) SG Enables transport subsidies 10(o) Sinking fund 10(q) Staff training vote fund 10(r) Trailblazer fund 10(s)	55,115	34,735 21,760,092 35 25 - - - 8,490
Accumulated general fund Additional training vote fund Curriculum enhancement fund Discretionary financial assistance Edusave grant Financial assistance fund High needs grant ICT development grant ICT equipment and services grant Opportunity fund Project fund Public transport subsidy School-to-work (S2W) fund SG Enables transport subsidies Student assistance fund 10(a) 10(b) 10(c) 10(c) 10(d) 10(d) 10(f) 11(f) 11(f) 11(f) 11(f) 11(f) 11(f)	<u> </u>	21,760,092 35 25 - - - 8,490
Accumulated general fund Additional training vote fund Curriculum enhancement fund Discretionary financial assistance Edusave grant Financial assistance fund High needs grant ICT development grant - ICT manpower grant - ICT equipment and services grant Opportunity fund Project fund Public transport subsidy School-to-work (S2W) fund SG Enables transport subsidies Sinking fund Student assistance fund To(b) Student assistance fund To(c) Trailblazer fund 10(d) 10(e)	22,037,156 - - - - - -	35 25 - - - 8,490
Accumulated general fund Additional training vote fund Curriculum enhancement fund Discretionary financial assistance Edusave grant Financial assistance fund High needs grant ICT development grant - ICT manpower grant - ICT equipment and services grant Opportunity fund Project fund Public transport subsidy School-to-work (S2W) fund SG Enables transport subsidies Sinking fund Student assistance fund To(b) Student assistance fund To(c) Trailblazer fund 10(d) 10(e)	22,037,156 - - - - -	35 25 - - - 8,490
Additional training vote fund Curriculum enhancement fund Discretionary financial assistance Edusave grant Financial assistance fund High needs grant ICT development grant - ICT manpower grant - ICT equipment and services grant Opportunity fund Project fund Public transport subsidy School-to-work (S2W) fund SG Enables transport subsidies Sinking fund Student assistance fund Trailblazer fund 10(c) 10(d) 10(e) 10(e) 10(f)	- - - - - -	35 25 - - - 8,490
Curriculum enhancement fund Discretionary financial assistance Edusave grant Financial assistance fund High needs grant ICT development grant ICT equipment and services grant Opportunity fund Project fund Public transport subsidy School building fund - extension School-to-work (S2W) fund SG Enables transport subsidies Sinking fund Student assistance fund Trailblazer fund 10(c) 10(d) 10(e) 10(f)	- - - - -	25 - - - 8,490
Discretionary financial assistance 10(d) Edusave grant 10(e) Financial assistance fund 10(f) High needs grant 10(g) ICT development grant - ICT manpower grant 10(h) - ICT equipment and services grant 10(i) Opportunity fund 10(j) Project fund 10(k) Public transport subsidy 10(l) School building fund - extension 10(m) School-to-work (S2W) fund 10(n) SG Enables transport subsidies 10(o) Sinking fund 10(p) Staff training vote fund 10(q) Student assistance fund 10(r) Trailblazer fund 10(s)	- - - -	- - - 8,490
Edusave grant 10(e) Financial assistance fund 10(f) High needs grant 10(g) ICT development grant - ICT manpower grant 10(h) - ICT equipment and services grant 10(i) Opportunity fund 10(j) Project fund 10(k) Public transport subsidy 10(l) School building fund - extension 10(m) School-to-work (S2W) fund 10(n) SG Enables transport subsidies 10(o) Sinking fund 10(p) Staff training vote fund 10(r) Trailblazer fund 10(s)	- - -	·
Financial assistance fund High needs grant ICT development grant ICT manpower grant ICT equipment and services grant Opportunity fund Project fund Public transport subsidy School building fund - extension School-to-work (S2W) fund SG Enables transport subsidies 10(p) Staff training vote fund Student assistance fund Trailblazer fund 10(g) 10(f) 10(g) 10(h) 10(i) 10(j) 10(j) 10(j) 10(m) 10(m) 10(n) 10(p) 10(p) 10(q) 10(q) 10(g)	- -	·
High needs grant 10(g) ICT development grant - ICT manpower grant 10(h) - ICT equipment and services grant 10(j) Opportunity fund 10(j) Project fund 10(k) Public transport subsidy 10(l) School building fund - extension 10(m) School-to-work (S2W) fund 10(n) SG Enables transport subsidies 10(o) Sinking fund 10(p) Staff training vote fund 10(q) Student assistance fund 10(s)	-	·
ICT development grant - ICT manpower grant - ICT equipment and services grant Opportunity fund Project fund Public transport subsidy School building fund - extension School-to-work (S2W) fund SG Enables transport subsidies Sinking fund Staff training vote fund Student assistance fund Trailblazer fund 10(h) 10(j) 10(j) 10(k) 10(l) 10(m) 10(m) 10(n) 10(n) 10(o) 10(o) 10(o) 10(o) 10(o) 10(o) 10(o)	-	·
- ICT manpower grant 10(h) - ICT equipment and services grant 10(i) Opportunity fund 10(j) Project fund 10(k) Public transport subsidy 10(l) School building fund - extension 10(m) School-to-work (S2W) fund 10(n) SG Enables transport subsidies 10(o) Sinking fund 10(p) Staff training vote fund 10(q) Student assistance fund 10(s)	-	309
- ICT equipment and services grant 10(i) Opportunity fund 10(j) Project fund 10(k) Public transport subsidy 10(l) School building fund - extension 10(m) School-to-work (S2W) fund 10(n) SG Enables transport subsidies 10(o) Sinking fund 10(p) Staff training vote fund 10(q) Student assistance fund 10(s)		000
Opportunity fund 10(j) Project fund 10(k) Public transport subsidy 10(l) School building fund - extension 10(m) School-to-work (S2W) fund 10(n) SG Enables transport subsidies 10(o) Sinking fund 10(p) Staff training vote fund 10(q) Student assistance fund 10(s)	712	321
Project fund 10(k) Public transport subsidy 10(l) School building fund - extension 10(m) School-to-work (S2W) fund 10(n) SG Enables transport subsidies 10(o) Sinking fund 10(p) Staff training vote fund 10(q) Student assistance fund 10(r) Trailblazer fund 10(s)	15,255	13,724
Public transport subsidy School building fund - extension School-to-work (S2W) fund SG Enables transport subsidies 10(o) Sinking fund 10(p) Staff training vote fund Student assistance fund Trailblazer fund 10(l)	1,553,328	1,597,587
School building fund - extension 10(m) School-to-work (S2W) fund 10(n) SG Enables transport subsidies 10(o) Sinking fund 10(p) Staff training vote fund 10(q) Student assistance fund 10(r) Trailblazer fund 10(s)	1,820	660
School-to-work (S2W) fund 10(n) SG Enables transport subsidies 10(o) Sinking fund 10(p) Staff training vote fund 10(q) Student assistance fund 10(r) Trailblazer fund 10(s)	157,409	163,154
SG Enables transport subsidies 10(o) Sinking fund 10(p) Staff training vote fund 10(q) Student assistance fund 10(r) Trailblazer fund 10(s)	-	-
Sinking fund10(p)Staff training vote fund10(q)Student assistance fund10(r)Trailblazer fund10(s)	_	10,258
Staff training vote fund 10(q) Student assistance fund 10(r) Trailblazer fund 10(s)	2,493,054	2,513,475
Student assistance fund 10(r) Trailblazer fund 10(s)	49,591	191
Trailblazer fund 10(s)	1,692,053	1,698,056
()	-	52
Commade teaching 10(1)	_	-
MOE secondment fund 10(u)	_	_
Parent support group fund 10(v)	_	_
School meals programme 10(w)	_	_
SPED financial assistance scheme 10(x)		-
Student achievement award 10(y)	-	-
	-	
TOTAL FUNDS	28,000,378	27,766,429

STATEMENT OF FINANCIAL ACTIVITIES Financial year ended 31 March 2020

The control of the	1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1		← Unrestricted Fund >	y Fund → ←					Restricted Funds -				\uparrow	
1,000.000000000000000000000000000000000	10.000 1	Proceedings Proceding Pr	9	Student welfare fund \$	Total unrestricted fund \$	Accumulated General Fund \$	Project fund \$	School building fund- extension \$	SG Enable VWO transport subsidy	Sinking fund \$	Student assistance fund \$	Tail blazer fund \$	MOE / NCSS Specific purpose funds \$	Total restricted fund \$	TOTAL FUND
Marke party 55 00 50 11889	1,000 1,00	10,246 2,046 2,1	OME OME FROM GENERATED FUNDS untary Income												
1,000,000 1,00	1,000 1,00	19296 1920	signated donations nation income collected on behalf by related party	20,561 35,100	20,561 35,100	21,888								21,888	42,449 35,100
1,000 1,00	1,000 1,00	99/200 97/114 1 139/1142 1 139/11	stment Income erest - fixed deposit erest - Autosave account			190,298								190,298	190,298 124
1,000 1,00	1,000,000 1,00	Part 1,200	OME FROM CHARTIABLE ACTIVITIES ool Fees												
1,272 1,27	1,127 1,270 1,27	Second	eign students cal students			64,252 98,660								64,252 98,660	64,252 98,660
1,000 1,00	1,20 1,20	1,200 1,20	Enable VWO transport subsidy						97,121					97,121	97,121
1, 10, 10, 10, 10, 10, 10, 10, 10, 10,	1,000	1.20 1.20	stry of Education ptalisation grant	٠		8,375,310		•		•					8,375,310
1,10,10 1,2,10	1,000 1,00	144 194	ant received dent award grant			1.200							1,391,821		1,391,821
1,000 1,00	1,000 1,00	1,000 1,00	condinent fund										148,194		148,194
1,000 1,00	1,000 1,00	Tricked Tri	LD I AD teboard art grant nual adjustment for neior financial wear			9,000							15.		9,000
1,000 1,00	1779 bills 177	1,0,100 1,0,100 1,0,000 1,0,	onal Council of Social Services												
10,106 1	10,106 10,207 1	101/06 Part 101/06 Par	pitalisation grant ED FAS			3,270,902							15,566	3,270,902	3,270,902
1,20,376 1,20,376	1,20,376 1,20,376	1,20,376 1,20,276 1,20,277 1,011,229 1,31 1,011,239 1,31 1,31	nual adjustment for prior financial year			10,106								10,106	10,106
139,00 1	12,000 1	138 900 158	tts from Other Agencies acial employment credit			20,376								20,376	20,376
Part	Part	Part	rporary employment C art grant			139,900 7,360								139,900 7,360	139,900 7,360
SEATED FUNDS 558		SAND PLINOS 55.88 1.01.02.20 PARD PLINOS 35,281 25,281 1.01.02.20 TADBLE CATIVITIES 47,000 1.02.20.20 1.01.02.20 ATABLE CATIVITIES 47,000 1.07.02 1.07.02 ATABLE CATIVITIES 47,000 1.07.02 1.07.02 ATABLE CATIVITIES 47,000 1.07.02 1.07.02 ATABLE CATIVITIES 47,000 1.07.02 1.07.00 ATABLE CATIVITIES 47,000 1.07.00 1.07.00 AT	ellaneous Income in on discosal of property, plant and equipment	٠		8								84	8
State Stat	SACIETY SACI	Second State 12,237,372 1,51,523 1,5	erincome			588								588	588
ATATIO FUNDS 35.281 35.281 4.790	AVAILED FUNDS 35,281 35,281 4,700	PAYED FUNDS 35,281 36,281 36,281 4,780	AL INCOME	55,661	55,661	12,237,372			97,121				1,619,223	13,953,716	14,009,377
4,799 4,799 4,799 4,999	4,790 4,790	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ENDITURE T OF GENERATED FUNDS signated donation expenditure	35,281	35,281			•							35,281
4 4760 4 4780 4 4489 4	4,790 49,	69 4790 69 11,146 69 11,14	T OF CHARITABLE ACTIVITIES												
11,145 21,688 21,688 21,688 21,688 21,688 21,688 21,688 21,688 21,688 21,688 21,688 21,688 21,798 21,700 21	es 11.146	64 (4.073	& craft sessment & examinations			4,790								4,790	4,790 49,928
11,669 1,1669 1,1669 1,17,822 1,1889 1,17,822 1,1889 1,17,822 1,1889 1,17,822 1,1889 1,17,822 1,1889 1,17,822 1,1889 1,17,822 1,1889 1,17,829 1,17,	11,669 21,889 21,899 21	11,660 11,660 11,382 22,888 22,887 20,387 20,387 20,387 20,387 20,387 20,387 20,389 30,770 30,700 11,071 11	aracter & citizenship education activities			4,073								4,073	4,073
17.382 17.382 2.086 2.086 1.389 3.89 3.89 3.89 3.89 3.89 3.89 3.89 3.89 3.89 3.89 3.143 40,126 40,126 40,126 40,126 41,130 3.143 3.143 3.143 3.143 3.143 3.143 3.143 3.143 3.143 3.143 3.144 3.143 3.144	17.382 17.382 2.086 2.08	trainer 17,382 1988 17,387 17,387 17,387 17,387 17,387 17,387 17,387 17,387 17,387 17,387 17,387 17,389 17,3	miculum development resources			11,669							16,760	28,429	28,429
2.0567 2.066 2.066 2.067	2.086 2.087 2.087 2.086 2.088	2 7,347 2 7,404 2 1,404 40,1726 50,605 50,605 50,606 50,60	sgnated donations expenditure alth & finess			21,888								21,888	21,888
2.096 2.096 42,806 42,806 1.366 8.029 8.029 8.029 8.029 8.029 8.029 8.029 8.029 8.029 8.029 8.029 8.029 8.029 8.021 8.039 8.039	1, 2066 1,	2,096 40,126 40,126 40,126 40,126 40,126 40,126 40,126 40,126 40,126 40,126 40,126 40,126 40,126 40,126 40,126 40,126 41,107 41,	me economics			21,367							,	21,367	21,367
40,126	40,126 42,860 1,366 10,29 10,29 10,29 10,29 11,700 11,700 11,700 11,846 11,846 11,700 11,846 11,700 11,846 11,071 11,23,29 11,602 11,602 11,602 11,602 11,602 11,603 1	69 40,126 69 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	me visits Shaking			31 431								2,096	31 431
48.05	1.366 1.367 1.469 1.469 1.469 1.469 1.466 1.77466 1.469 1.466 1.77466 1.469 1.4666 1.4666 1.4666 1.4666 1.4666 1.4666 1.4666 1.4666 1.4666 1.4666 1.46666 1.46666 1.46666 1.46	1,3699 1,3699 1,3699 1,700 1,700 1,16,899 1,1700 1,12,599 1,14	food & beverage and customer service			40,126				•		•		40,126	40,126
868 81 81 82 81 81 82 81 81 81 81 81 81 81 81 81 81 81 81 81	988 988 988 988 988 988 988 988 988 988	968 46 025 3869 3869 3869 3869 3869 3869 3869 3869) food preparation thousekeeping			42,860								1356	42,860
988 988 988 988 988 988 988 988 988 988	3.659	988 18.695 3.869 18.695 3.700 37.700 37.700 17.7466 30.865) expenses	,	,	8,029		,	,	,			٠	8,029	8,029
968 1,700 39,400 37,700 39,400 37,700 39,400 37,700 39,400 37,700 39,400 37,700 39,400 37,700 39,400 37,700 39,400 37,700 39,400 37,700 39,400 37,700 39,400 37,700 39,400 37,700 39,400 37,700 39,400 37,700 39,400 37,700 39,400 39,400 37,700 39,400 39,400 39,500 30,500	968 968 97.00 93.400 97.	965 1,700 37,700	terials & resources			48,055							3,859	51,914	51,914
7.285 7.285	1. Table 1.	118.45 17.26 2.500 17.700 17.77 2.600 17.700 17.77 2.600 17.700 17.77 2.600 17.700 17.	Estudent achievement award expenses			1,700							37,700	39,400	39,400
118.429 1.741 1.85	118.348 110.771 11.072	11.6246 11.077 12.3620 12.3620 162.168 177.468 10.086 10.0	tional education activities			3,796								3,796	3,796
11,071	11071	11,071 1,071 1,070 2,500 1,000	cupational therapist resources tsource services for approved position - trainer			118.848								7,295	118.848
123.528 10.700 1	123.528 10,700 1	143,529 1462,168 240,099 240,096 30,865 16,71 107,379 107,379 107,379 107,379	rents' session/workshop		,	11,071		,			•	•	2,500	13,571	13,571
1,459 163,627 163,627 17,464 17,7465 1	1,459 163.67 240.099 163.67 177.466 177.46 177.466 190.099	1489 240,099 240,099 177,466 8,014 19,1340 107,379 107,379 1489	oject Grant Expenses paramme events & activities			123.529							10,700	10,700	10,700
77.466 30.865 30.865 30.14 91.340 16.71 10.7379	273,64 77,466 70,865 80,74 91,340 16,671 10,7379 10,7379 10,7379 10,7379 10,7379 10,7379 10,7379 10,7379 10,7379 10,7379 10,7379 10,7379 10,7379 10,7379 10,7379	33.065 30.865 30.865 30.865 30.865 30.865 30.807 3.446 107.379 30.500	gramme camps & trips			162,168							1,459	163,627	163,627
30,805 30,040 91,340 16,671 107,379 107,379	30.86	30,885 8,014 9,1,340 107,379 1,346 1,346 1,346 1,346 1,346	A CCA instructor fees			240,099							33,065	273,164	273,164
8.014 91,340 16,571 107,379 107,379	8.014	8.014	A CCA transport			30,865								30,865	30,865
91,340 - 91,	91340 161740 16771 16780 107,379 107,379 107,379 107,379 107,379 107,379	91/340	ychologist resources			8,014				•				8,014	8,014
00,500 30,	107,379	107,379	hool events & activities			91,340							8 021	91,340	91,340
			nool fees subsidy				•	٠			٠		30,500	30,500	30,500
	3,446	2.318	Enable transport subsidy expenses		•		•	•	107,379	•				107,379	107,379
2,310	0.607														

					School	SG Enable				MOE / NCSS		CMIC
	Student welfare	Total unrestricted	Accumulated General	Project	buil ding fund-	VWO	Sinking	Student assistance	Tailblazer	Specific purpose	Total restricted	
2020	fund \$	fund	Fund	fund &	extension \$	subsidy	fund \$	fund \$	fund	funds \$	fund &	s
Student leadership activities		,	22,804				,	,	·		22,804	22,804
Student assistance expenses		,	- 000	,			,	,	52	- 70	102 502	103 607
Student fransport - public fransport			152,549					1 802		20,136	192,507	192,507
Student transport - school bus	٠		2 .					4,201		21,527	25,728	25,728
Student transport - school outing	,	,	922	,	,	,	,	'		,	922	922
Staff salaries (Note 11)	•	•	5,520,211	,	,	,	,	,	,	1,040,264	6,560,475	6,560,475
Staff bonus (Note 11)	•		1,476,843		,		•	•	•	23,145	1,499,988	1,499,988
Staff CPF/SDF (Note 11)		•	1,125,422	,	•		•	•		71,245	1,196,667	1,196,667
Staff transport (Note 11)			4,030								4,030	4,030
Staff welfare & benefits medical (Note 11)			114,002							384	114,386	114,386
Staff welfare & benefits others (Note 11)	•	•	68,111				•	•			68,111	68,111
Stan training Total cost of charitable activities			9,796,331	. .		107,379	. .	6,003	52	1,529,451	11,439,216	143,402 11,439,216
GOVERNANCE AND OTHER ADMINISTRATIVE COSTS												
Audit fee			13,054								13,054	13,054
Bank charges	•		2,022								2,022	2,022
Depreciation expenses			559,817								559,817	559,817
Depreciation expenses designated usage				34,683	5,745		20,421				60,849	60,849
Disposal of fixed assets			2,576								2,576	2,576
Insurance Maintanance of IT acuipments			10,915								10,915	73 1975
Maintenance of other equipments			60.798								60 798	60,137
Maintenance of furnitures	٠		4,904				٠	٠		٠	4,904	4,904
Maintenance of land & buildings			109,085								109,085	109,085
Management fees			83,117								83,117	83,117
Outsource services for approved position - security			71,505								71,505	71,505
Outsource services for approved position - occupation therapist Outsource services for approved position - cleaners			62 692								62 692	62 692
Outsource services - IT Manpower		٠	674				٠	٠		40,300	40,974	40,974
Postage & courier charges			1,772				,	,			1,772	1,772
Printing & stationery			71,780								71,780	71,780
Protessional fees			2,669							- 12	2,669	2,669
Fuchase of other equipments			23.561	9.576						262,10	33.137	33.137
Purchase of fumitures			14,353	,							14,353	14,353
Recruitment services			4,407				•	•			4,407	4,407
Rental & utilities fees MWA			15,472								15,472	15,472
Support staff salanes gross (Note 11)			525,075								525,075	525,075
Support staff CPE/SDE (Note 11)			136,464								136,464	136,464
Support staff training										3.007	3,007	3,007
Support staff transport (Note 11)		•	175		•		•	•			175	175
Support staff welfare & benefits medical (Note 11)			931								931	931
Support staff welfare & benefits (Note 11)			9,016								9,016	9,016
relecommunication	•	•	6,385		•					4,637	11,022	11,022
Utilities Total governance and other administrative costs			190,123	- 44.259	- 5 7 7 5		- 20 424			105 236	190,123	7 421 852
	'		<u>ي</u> ا	604,4	6.0		21,02			007,001	200,121,2	200,121,2
TOTAL EXPENDITURE	35,281	35,281	12,042,522	44,259	5,745	107,379	20,421	6,003	52	1,634,687	13,861,068	13,896,349
NET INCOME / (EXPENDITURE)	20,380	20,380	194,850	(44,259)	(5,745)	(10,258)	(20,421)	(6,003)	(52)	(15,464)	92,648	113,028
GROSS TRANSFER BETWEEN FUNDS												
Refund to MOE			- (012 240)							(8,123)	(8,123)	(8,123)
NET MOVEMENT IN FUNDS	20,380	20,380	127,640	(44,259)	(5,745)	(10,258)	(20,421)	(6,003)	(52)	43,623	84,525	104,905
TOTAL FIND REQUIRET FORWARD	34 735	34 735	21 760 092	1 597 587	163 154	10.258	2 513 475	1 698 056	25	23 755	27 766 429	27 801 164
	60.44	3,1,0	260,007,12	100,180,1	200	0,230	2,4,010,4	000,000,1	36	23,130	624,000,12	101,100,12
TOTAL FUND CARRIED FORWARD	55,115	55,115	21,887,732	1,553,328	157,409		2,493,054	1,692,053		67,378	27,850,954	27,906,069

The continue of the continue								1			Staff					SPED		Total
16,786	2020	Additional trai ri ng vote fund ("ATV")	Curriculum enhancement fund ("CEF")	Discretionary financial assistance ("DFA")	Edusave grant	High needs grant ("HNG")	\ ICT develop Manpower grant \$	pment fund Equipment and services grant s	Opportunity fund	Public tramsport subsidy ("PTS")	training vote fund ("STV")	Contract teaching resources	MOE secondment fund		School meals programme	financial assistance scheme ("FAS")	Student achievement award	MOE/NCSS specific purpose fund
STAGES TYPOTO SALPO 27.005 TABLE SALPO SAL	OME OME FROM CHARTIABLE ACTIVITIES	·	•	•	•	•	•	•	•	•	•	•	•		•	•	•	•
17.566 77.576 77.576 77.576 77.576 77.577 7	nistry of Education	37 565	79 975	34 760	27 065	79.634	30 001	76.879	18 715	400	158 209	300 029	468 241	2 500	60 158		,	1 301 83
148,154 148,	ant received udent award grant	500, 50	0.00	202.1	, ,000	t 00'6	, , ,	0.000	2 '	, ,	- 100,203		100,00	, 200	, 20		37,700	37,76
93.5465 79.975 34.790 72.095 79.654 39.691 76.879 16.715 4.100 158.200 300/1209 616.458 2.500 60/156 14/15 14/159	scondment fund	•		•				,					148,194			. ;		148,194
10,796 1,5	PED FAS															25,942		25,94
167 167	ional Council of Social Services ED FAS															15,566		15,566
Typeritees 1 (6,760)	FAL INCOME	37,565	79,975	34,760		79,634	39,991	76,879	18,715	8,100	158,209	300,029	616,435	2,500	60,158	41,508	37,700	1,619,223
Paperness 15,760 1107000 110700 110700 110700 110700 110700 110700 110700 110700 1107000 110700 110700 110700 110700 110700 1107000 1107000 110700 110																		
167760 167260 1	ST OF CHARITABLE ACTIVITIES																	
10700 1602 1604 1605 1606	ırriculum development resources		16,760			•				•								16,760
1,10,200 1,00,200	aterials & resources							3,859									- 2007	3,859
10700 1602	JE student achievement award expenses ments' session/workshop													2 500			37,700	27,70
He II) 15 233 15 257 16 5500 16 5000	piect Grant Expenses					•		10.700		•) i				10,70
11233 1152	gramme events & activities					•		. '	1,602	,						,		1,602
13.233 1	ogramme camps & trips				,	•			1,459	,			,			,		1,45
13 13 13 13 13 13 13 13	/A CCA instructor fees				27,065				6,000							. 0		33,06
13233 13233 13233 13233 13233 13233 13312 13312 131312	nool uniiomis pool fees subsidy															30,500		30,02
13 13 13 13 13 13 13 13	rtionery		,	•			,	,	,				,			2,987	•	2,987
HETTINE COSTS 13.233 14.47 21.527 15.6360 15.640 16.436 17.846	ident meals				,	•				,			,		60,158	,		60,158
11 12 12 12 12 12 12 12	ident transport - public transport			13,233						6,940			,					20,173
ISTRATIVE COSTS 10-11 37-600 37-600 37-600 37-600 38-4	dent transport - school bus			21,527		' ' '						. 0						21,527
INTERPLY 1988	rr salaries (Note 11) ff bonis (Note 11)		9 435			13 710						313,912	616,435					1,040,264
ISTRATIVE COSTS 10, 10, 10, 10, 10, 10, 10, 10, 10, 10,	ff CPF/SDF (Note 11)		7,388			10,530						53,327						71,245
STATIVE COSTS STATE COSTS STA	ff welfare & benefits medical (Note 11)			•		384		•	,				,			•	•	384
ISTRATIVE COSTS STATUTE COSTS STAT	iff training	37,600	' 00	- 037.80	- 22 026	- 00 404		- 44 6 60	- 00	- 040	105,802	- 200	- 240	- 0	- 00 450	- 44	- 22.00	143,402
Strative costs Cost Cost	al cost of crantable activities		00,00	34,700	27,000	00,124		, t 0,0,0	00,6	0,940	103,002	907,100	004,010	2,300	00,100	4,000	00,1,0	1,029,45
Stratifive costs	/ERNANCE AND OTHER ADMINISTRATIVE COStronges services - IT Manageer	TS .			,		40.300			,				,	,			40.30
strative costs	chase of IT equipments		•		,	,		57,292	,	,			,		,	,		57,292
Stratilive costs	pport staff training										3,007							3,00
37,600 80,000 34,760 27,065 88,124 40,300 76,488 9,061 6,940 108,809 367,239 616,435 2,500 60,158 (35) (25) (8,490) (309) 391 1,531 1,160 49,400 (67,210)	lecommunication						- 00	4,637	,		- 000		•					4,637
37,600 80,000 34,760 27,065 88,124 40,300 76,488 9,061 6,940 108,809 367,239 616,435 2,500 60,158 (35)	tal governance and other administrative costs			,	,	,	40,300	61,929		,	3,007	,	,				,	105,236
(35) (25)	AL EXPENDITURE	37,600	80,000	34,760		88,124	40,300	76,488	9,061	6,940	108,809	367,239	616,435	2,500	60,158	41,508	37,700	1,634,687
(35) (25) - (8,490) (309) 391 1,160 49,400 35 25 - 8,490 309 321 13,724 660 191	INCOME / (EXPENDITURE)	(32)	(25)	•		(8,490)	(309)	391	9,654	1,160	49,400	(67,210)				٠	•	(15,464)
(35) (25) (8,490) (309) 391 1,160 49,400 35 25 - 8,490 309 321 13,724 660 191 - - - 712 15,255 1,820 49,591	JOSO I KANSTER BETWEEN TONDS and to MOE								(8,123)									(8, 123)
(35) (25) (8,490) (309) 391 1,531 1,160 35 25 8,490 309 321 13,724 660 7712 15,255 1,820	nsfer of funds											67,210						67,21
35 25 - 8,490 309 321 13,724 660 712 15,255 1,820 49.	MOVEMENT IN FUNDS	(35)	(25)			(8,490)	(308)	391	1,531	1,160	49,400							43,62
	FAL FUND BROUGHT FORWARD	35	25			8,490	309	321	13,724	099	191						٠	23,755
	FAL FUND CARRIED FORWARD		•	•				712	15,255	1,820	49,591							67,378

	\downarrow	Unrestricted fund	\				Restrict	Restricted funds			\uparrow			
	Building repairs & refurbishment fund	Student welfare fund	Total unrestricted fund	Accumulated General Fund	Project fund	School building fund - extension	Sinking fund	SG Enable VWO transport subsidy	Student assistance fund	Tailblazer fund	MOE/NCSS specific purpose fund	Total restricted funds	TOTAL FUNDS	
2019	ø	s	•	s	ø	ø	ø		•	ø	s	ø	•	
INCOME INCOME FROM GENERATED FUNDS Voluntary Income														
Designated donations Donation income collected on behalf by related party Sponsorship for general repair and painting work	5,588	20,715 42,059 -	20,715 42,059 5,588	4,000								4,000	24,715 42,059 5,588	
Investment Income Interest - fixed deposit Interest - Autosave account				131,481								131,481	131,481	
INCOME FROM CHARTIABLE ACTIVITIES														
Foreign students Local students				109,431								109,431	109,431	
SG Enable VWO transport subsidy			•			•		108,614				108,614	108,61	_
Ministry of Education Capitalist on grant		,		7,956,826							- 272		7,956,82	
statifications of administrative manager				1,200							36,700		37,90	
Secondment fund SPED FAS Totabroard at mean				6							209,706	209,706	27,002	
Annual adjustment for prior financial year				78,763								78,763	78,76	
National Council of Social Services Capitalisation grant SPED FAS		•		3,035,926							16,201	3,035,926	3,035,926	
Annual adjustment for prior financial year	•			29,132				•			. '		29,13	21
Grants from Other Agencies Special employment credit Temporary employment				18,986								18,986	18,98	60.0 1
NAC art grant Tailblazer fund				15,999						1,705		15,999	15,999	0 10
Toteboard grant Miscellaneous Income	•					11,248						11,248	11,24	m
Gain on disposal of property, plant and equipment Other income				1,070								1,070	1,070	0.00
TOTAL INCOME	5,588	62,774	68,362	11,612,488		11,248		108,614		1,705	1,204,328	12,938,383	13,006,74	l.al
EXPENDITURE COST OF GENERATED FUNDS Designated donation expenditure		39,695	39,695										39,695	10
COST OF CHARITABLE ACTIVITIES				6								0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6	
Aug clair Assessment & examinations Character & citizenship education activities				49,479								49,479	49,47	
Class decorations materials Curriculum development resources				20,770							1,202	25,948	25,94	
Designated donations expenditure Health & fitness				4,000 15,907									4,00	0.5
Home economics Home visits In Order in the conomics				1,269								1,269	20,25	
ISC food & beverage and customer service ISC food are negation				13,293									13,29	
ISC housekeeping JSD kousekeeping JSD expenses				1,129									1,12	
Materials & resources Miscellaneous expenses				32,465							566		33,03	- 01
MOE student achievement award expenses National education activities				1,500							36,700		38,20	0.0
Occupational therapist resources Outsource services for approved position - trainer				1,217									1,21	
Programme events & activities				6,369 85,960							2,500		85,96	
riogianime camps Project grant expenses PVA CCA instructor fees				700							10,000		10,70	
PVA CCA materials PVA CCA transport				110,249							836		111,08	10.00
Psychologist resources Science curriculum & Science lab resources				4,925								4,925	2,47	10.00
School events & activities School uniforms				58,621 13,993					307		10,715	58,621 25,015	58,62	- 10
School fees subsidy SG Enable transport subsidy expenses				6				103,840			29,320	103,840	29,32 103,84	
Social worker resources Speech & language therapist resources				1,890							9	1,890	1,89	
Student leadership activities Student leasistance expenses				3,336					1,081	298	129	3,336	3,336	
Student meals Student transport public transport				129,307					3,522		53,176 18,486	182,483 22,138	182,48	~ ~

Part		\downarrow	Unrestricted fund	\				Restric	Restricted funds			\uparrow		
1 1 1 1 1 1 1 1 1 1		Building repairs & refurbis hment fund	Stude nt welfare fund	Total unrestricted fund	Accumulated General Fund	Project fund	School building fund - extension	Sinking fund	SG Enable VWO transport subsidy	Student assistance fund	Tailblazer fund	MOE/NCSS specific purpose	Total restricted funds	TOTAL FUNDS
Comparison Com		•	•	•	•	•	•	•		•	•		•	•
Comparison Com	lent transport school bus	,	,	,	,	,	•	,	•	727	3.710	20.264	24.701	24.701
1 1 1 1 1 1 1 1 1 1	lent transport school outing		•		713	•							713	713
1177.00 1177	f salaries (Note 11)	•	•		5,377,448	•		•	•	•		711,673	6,089,121	6,089,121
1,11,100 1,11,100	f bonus (Note 11)				1,767,490							18,742	1,786,232	1,786,232
1,000,000,000,000,000,000,000,000,000,0	f CPF/SDF (Note 11)				1,113,963							41,804	1,155,767	1,155,767
1,000 1,00	t transport (Note 11)	•			988								988	988
1,11,11,11,11,11,11,11,11,11,11,11,11,1	welfare & benefits medical (Note 11)				104,172								104,172	104,172
1,222 1,22	f welfare & benefits others (Note 11)				55,633	•		•	•			170 106	170 406	170,406
1,000 1,00	Franning Foot of chartohic cativities				- 202 0				- 040 040	7007	- 0000	1/9/106	179,106	179,100
12,713 1	I cost of charitable activities				9,597,784				103,840	4,897	4,008	1,174,382	10,884,911	10,884,91
1,277 1,27	ERNANCE AND OTHER ADMINISTRATIVE COSTS													
1,000 1,00	it fee		•		12,713	•		•	•	•	•	•	12,713	12,713
10,000,000,000,000,000,000,000,000,000,	k charges				1,807	•		•					1,807	1,807
The proposal	reciation expenses				520,945			•					520,945	520,94
Comparison Com	reciation expenses designated usage					26,866	5,745	28,343			•		60,954	96'09
1,000,000,000,000,000,000,000,000,000,0	osal of fixed assets				41								41	4
1 1 1 1 1 1 1 1 1 1	rance	•	•		6,238	•		•	•	•			6,238	6,23
1 1 1 1 1 1 1 1 1 1	itenance of IT equipments				9,384								9,384	9,38
Color Colo	itenance of other equipments				55,522								55,522	55,52
Provide position recountly Provide position reconstant in the provide positio	itenance of fumitures	. 4		000	2,005	•		•	•			•	2,005	2,00
provide provid	terraince of ratio & buildings	000,0		000,0	92,731								92,73	92,48
Proposed position - coccupion francista 1.4 d	ource services for approved position - security				75,970								75,970	75,970
1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	cource services for approved position - occupation therapist				51,146								51,146	51,146
1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	ource services for approved position - cleaners				62,216	•		•		•			62,216	62,216
1,11,11,11,11,11,11,11,11,11,11,11,11,1	cource services - others											39,991	39,991	39,991
TURE) 1.15.04 1.15.	age & courier charges				1,419								1,419	1,419
TITIEE) (1.100) 2.2079	ing & stationery				5 578								5 578	5 578
13.444 1.712 1.3144 1.	passe of IT equipments				40 624							61915	102 539	102 539
MA Mode 11 (1 Mode 12) (1 Mode 13) (1 Mode 14) (1 Mode	nase of other equipments				13,484								13,484	13,484
Composition	ase of furnitures				22,749	2,110		•					24,859	24,859
WARD TYPE TYPE <th< td=""><td>itment services</td><td></td><td></td><td></td><td>2,605</td><td></td><td></td><td>•</td><td></td><td></td><td></td><td></td><td>2,605</td><td>2,60</td></th<>	itment services				2,605			•					2,605	2,60
1,12,220 1,17,834	ıl of equipments				3,642								3,642	3,64
ACTACADO 1 177, 1834 Note 11) Note	al & utilities fees MWA		•		3,868	•		•	•	•	•	•	3,868	3,86
Note 11) Note 11 Note 11) Note	iort staff salaries gross (Note 11)	•			472,220								472,220	472,22
1,1,200 1,1,1,100 1,1,1,100 1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1	ion start bonus gross (Note 11)				177,834								177,834	177,83
Note 11) Note 11,250 Note 11,250<	ort staff training				21,120							4368	4.368	4.36
11,250 1,2	ort staff transport (Note 11)				81							5	81	0
Poenelit (Note 11) 6 (165	ort staff welfare & benefits medical (Note 11)				11,250	•		•					11,250	11,25
Her administrative costs 6,688 2,972,976 28,976 5,745 28,343	nort staff welfare & benefits (Note 11)				6,165			•					6,165	6,16
Hot administrative costs 6.688 180,195 28,975 5,745 28,343 6.688 1,1072 3,147,112 3,147,	ommunication				5,172	•		•		•		4,798	0,646	6,6
Care	Section of the sectio	. 0		0000	180,195	920 000		- 00				- 444 070	180,195	180,19
FUNE 1.100 28.976 46.97 5.745 28.343 103.840 4.897 4.008 1.285.454 14.032.023 14.032.023 14.032.023 14.032.023 14.032.023 14.032.023 14.032.023 14.032.023 14.032.023 14.032.023 14.033.040 14.033.040 14.033.040 14.033.040 14.033.040 14.033.040 14.033.040 14.033.040 14.033.040 14.135.040	govenance and other administrative costs	0,088		9,988	2,972,976	28,976	5,745	28,343				7/0,111	3,147,112	3,153,80
WEEN FUNDS (1,100) 23,079 21,979 (968,272) (28,976) 5,503 (28,343) 4,774 (4,887) (2,303) (81,128) (1083,640) (1) WEEN FUNDS	L EXPENDITURE	6,688	39,695	46,383	12,570,760	28,976	5,745	28,343		4,897	4,008	1,285,454	14,032,023	14,078,40
WEEN FUNDS (19,682) (19,682) (19,682) (19,682) (19,682) (19,682) (19,682) (19,682) (19,682) (19,682) (19,682) (19,682) (19,682) (19,682) (19,682) (19,682) (19,682) (19,682) (12,887) (10,00,228)	NCOME / (EXPENDITURE)	(1,100)	23,079	21,979	(958,272)	(28,976)	5,503	(28,343		(4,897)		(81,126)	(1,093,640)	(1,071,66
C2.887 C2.887 C2.887 C2.887 C2.897 C2.897 C2.8976	SS TRANSFER BETWEEN FUNDS													
139,689 15,687 15,687 15,687 15,687 15,687 15,688	d to MOE		•		•	•	•	•	•	•	•	(19,682)	(19,682)	(19,68
(1,10) 23,079 21,979 (1,000,228) (28,976) 5,503 (28,343) 4,774 (4,897) (2,303) (1,115,609)	id to NAC Art Grant				(2,287)							- 00	(2,287)	(2,28
1,100 11,656 12,756 22,780,320 1,626,563 157,651 2,541,818 5,484 1,702,953 2,355 84,894 28,882,038	AOVEMENT IN FUNDS	(1.100)	23.079	21.979	(39,669)	(28.976)	5,503	(28.343		(4.897)	(2,303)	(61,139)	(1,115,609)	(1,093,63
00,120,000 +86,40 1,100,000	GENNACE TUCINGS CINIS	7	44	27 64	000 032 00	4 626 562	107 054	0.40		1 703 053	3300	0 0 0	0000000	02 00 00
	AL TOND BROOGH FORWARD	001,1	000'11	12,730	026,100,320	020,020,1	100,101	010,140,2		006,207,1	000'7	04,034	20,002,030	20,094,794

Statement of Financial Activities - MOE/NCSS Specific Purpose Funds	urpose Funds								Res	Restricted Funds									1
	,					\downarrow	ICT development fund	ent fund											, F
	Additional training vote fund ("ATV")	Additional Curriculum training vote enhancement fund ("ATV") fund ("CEF")	ig . ig	Edusave a	Financial assistance fund	High needs marant mark("HNG")	ICT ed manpower grant s	` E "	Opportunity fra	Public transport subsidy ("PTS")	S S2W tra fund vote	Staff Contract training teaching vote fund resources		MOE Passecondment su	Parent School support meals group fund programme		SPED financial assistance a scheme ("FAS")	Student achievement award	MOE/NCSS specific purpose
2019	↔	€	("DFA") \$	↔	•	₩	↔	grant \$	€9	· 69	•		€9	€9	∽	•	€9	₩	funds \$
INCOME FROM GENERATED FUNDS	I																		
Ministry of Education Grant received	35,001	67,457	31,632	25,625		16,900	40,149	77,240	18,060	6,200	- +	117,532 171	171,827 29	251,420	2,500	53,176			914,719
Student award grant									. '									36,700	36,700
SPED FAS														90,/10			27,002		27,002
National Council of Social Services SPED FAS		•	,		,												16,201		16,201
TOTAL INCOME	35,001	67,457	31,632	25,625		16,900	40,149	77,240	18,060	6,200	- 11	7,532 171	,827 44	461,126	2,500	53,176	43,203	36,700	1,204,328
EXPENDITURE	ı																		
COST OF CHARITABLE ACTIVITIES		1 202																	1 202
Materials & resources								266											566
MOE student achievement award expenses	•	•	į												,		•	36,700	36,700
Parents' session/workshop									- 22						2,500				2,500
Programme camps & ups Project arant expenses								10.000	2 ,										10.000
PVA CCA instructor fees	•	•	•	26,047					9,875								•	,	35,922
PVA CCA materials	•	•	•						836								' !	•	836
School uniforms School fees subsidy																	10,715		10,715
Stationery																	3,168		3,168
Student assistance expenses					15				114					,					129
Student meals Student transport public transport			11.576							6.910						53,176			53,176 18.486
Student transport school bus	•	•	20,264															•	20,264
Staff salaries (Note 11)		50,289	•			19,160					335	- 180	180,763 4	461,126				•	711,673
Staff CPF/SDF (Note 11)		7.613				3,458						- 30	30.733						41.804
Staff training	35,165		, 6		, ,		,	' '	, 60	' 0				, ,	, ,			, ,	179,106
Total cost of charitable activities	35,165	69,975	31,840	26,047	15	30,489		10,566	10,898	6,910	335 14	143,941 211	211,496 4	461,126	2,500	53,176	43,203	36,700	1,174,382
GOVERNANCE AND OTHER ADMINISTRATIVE COSTS																			0
Outsource services - orners Purchase of IT equipments							- 66,60	61,915											61,915
Support staff training												4,368		,					4,368
l elecommunication Total govenance and other administrative costs							39,991	66,713				4,368							111,072
TOTAL EXPENDITURE	35,165	69,975	31,840	26,047	15	30,489	39,991	77,279	10,898	6,910	335 14	148,309 211	496 4	461,126	2,500	53,176	43,203	36,700	1,285,454
																			ĺ
NET INCOME / (EXPENDITURE) GROSS TRANSEER RETWEEN FINDS	(164)	(2,518)	(208)	(422)	(15)	(13,589)	158	(38)	7,162	(710)	(335) (3	(30,777) (39	(39,669)						(81,126)
Refund to MOE	•	•	•	•		,	,	,	(19,682)	,		,		,			•	•	(19,682)
Transfer of funds NET MOVEMENT IN FUNDS	(164)	(2,518)	(208)	(422)	(15)	- (13,589)	158	(39)	(12,520)	(710)	. (335)	- 35 (30,777)	39,669						39,669 (61,139)
TOTAL FUND BROUGHT FORWARD	199	2.543	208	422	15	22.079	151	360	26.244	1.370	335	30,968							84.894
TOTAL FUND CARRIED FORWARD	35	25				8 490	308	321	13 724	099		191							23 755
	9	D B				t.	2	- 40	1)		-							20,100

STATEMENT OF CASH FLOWS

For the financial year ended 31 March 2020

	Note	2020 \$	2019 \$
Cash flows from operating activities			
Net income/(expenditure) Adjustments for:		262,452	(1,071,661)
Depreciation of property, plant and equipment		620,666	581,899
Gain on disposal of property, plant and equipment		(84)	(1,070)
Property, plant and equipment written off		2,576	41
Interest income		(190,422)	(131,605)
Operating profit/(loss) before working capital changes Changes in working capital	•	695,188	(622,396)
Other receivables		(1,619,950)	128,045
Other payables and accrued expenses		1,295,942	320,557
Net cash generated from/(used in) operating activities		371,180	(173,794)
Cash flows from investing activities			
Purchase of property, plant and equipment		(346,055)	(220,545)
Proceeds from disposal of property, plant and equipment		85	1,070
Interest received		170,389	105,187
Net cash used in investing activities		(175,581)	(114,288)
Cash flows from financing activities			
Refund from MOE		(8,123)	(19,682)
Refund from NAC Art Grant		-	(2,287)
Net cash used in financing activities		(8,123)	(21,969)
Makahan na Salarah and arak a Salarah		407.470	(040.054)
Net change in cash and cash equivalents Cash and cash equivalents at beginning of the year		187,476 15,575,685	(310,051) 15,885,736
Cash and cash equivalents at end of the year	4	15,763,161	15,575,685
	;		

STATEMENT OF MONTHLY STUDENT ENROLMENT ELIGIBLE FOR FUNDING

For the financial year ended 31 March 2020

	(a) Num	ber of stu disabilit		der each	` '	oer of studer cational trac		wh	national o are pay essionary	/ing	Total number of students (d = a+b+c)
FY2020	MID (J)	MID (S)	ASD	Total	VOC-MID	VOC-ASD	Total	MID (J)	ASD	Total	
April 2019	67	76	128	271	105	16	121	1	1	2	394
May 2019	68	76	130	274	105	16	121	1	1	2	397
June 2019	68	76	130	274	105	16	121	1	1	2	397
July 2019	72	76	135	283	105	15	120	1	1	2	405
August 2019	76	77	137	290	105	15	120	1	1	2	412
September 2019	77	77	137	291	104	15	119	1	1	2	412
October 2019	78	78	137	293	104	15	119	1	1	2	414
November 2019	78	79	136	293	104	15	119	1	1	2	414
December 2019	78	79	136	293	104	15	119	1	1	2	414
January 2020	78	84	142	304	107	24	131	2	1	3	438
February 2020	79	85	144	308	108	24	132	2	1	3	443
March 2020	79	84	145	308	107	24	131	2	1	3	442

Students are eligible for funding as on the first day of every month if they are Singapore Citizens or Permanent Residents, receive education in a Government-funded special education school and are either:

- (a) Aged 6 to 17 years (as at 1 Jan); or
- (b) Aged 18 to 20 years (as at 1 Jan) and pursuing vocational certification programme in Metta School.

Separate column to be provided for each disability group, which are described as follow:

MID (J) refers to students under mild intellectual disability within the age group of 6 to 11 years as at 1 January.

MID (S) refers to students under mild intellectual disability within the age group of 12 to 17 years as at 1 January.

ASD refers to students under autism spectrum disorder.

VOC-MID refers to vocational students under mild intellectual disability.

VOC-ASD refers to vocational students under autism spectrum disorder.

STATEMENT OF MONTHLY STUDENT ENROLMENT FOR INTERNATION STUDENTS

For the financial year ended 31 March 2020

	Number of interr	national students	Total number of students
FY2020	(a)	(b)	(c = a + b)
April 2019	1	0	1
May 2019	1	0	1
June 2019	1	0	1
July 2019	1	0	1
August 2019	1	0	1
September 2019	1	0	1
October 2019	1	0	1
November 2019	1	0	1
December 2019	1	0	1
January 2020	1	0	1
February 2020	1	0	1
March 2020	1	0	1

International students are defined as those who are not of Singapore Citizen or Permanent Resident status. Since 2002, international students in Government-funded special education schools who are children of SCs and SPRs and dependent of work pass holders are allowed to pay concessionary rates of school fees (SPR fee rates) for the first 2 school years. This is to give parents of these international students time to consider taking up SC/SPR status for the children. They will be required to pay the full international student fees from the third year onwards if they do not obtain SC/SPR status. Student enrolment numbers of international students who are paying the concessionary rates of school fees (SPR fee rates) under the 2-year grace period reported in page 15.

- (a) International students who are children of employment pass holders, skilled workers or diplomatic staff.
- (b) International students who are not children of employment pass holders, skilled workers or diplomatic staff.

NOTES TO THE FINANCIAL STATEMENT

For the financial year ended 31 March 2020

These notes form an integral part of and should be read in conjunction with the accompanying financial statements

1. General information

Metta School (the "School") is registered with the Ministry of Education ("MOE") under the Education Act (Chapter 87) on 16 November 2001.

The registered office and principal place of operations of the School is located at 30 Simei Street 1 Singapore 529949.

The School is one of the welfare centres supported by Metta Welfare Association, which is a registered exempt charity in Singapore.

The objective of the School is to provide special education to students with mild intellectual disability and/or mild autism between ages seven (7) and eighteen (18). Students who can benefit from vocational programmes can continue up to twenty one (21) years old.

As at 31 March 2020, the School has 184 (2019: 166) employees, with 4 (2019: 3) MOE seconded staffs.

The financial statements for the financial year ended 31 March 2020 were authorised for issue by the School Management Committee on 17 August 2020.

2. Summary of significant accounting policies

2.1 Basis of preparation

The financial statements have been prepared in accordance with the provisions of the Singapore Charities Act (the "Act") and Charities Accounting Standard ("CAS") under the historical cost convention except as disclosed in the accounting policies set out below.

The financial statements are presented in Singapore dollar ("\$"), which is the functional currency of the School.

The accounting policies adopted are consistent with those of the previous financial year.

2.2 Property, plant and equipment

All items of property, plant and equipment are stated at initial cost and subsequently carried at cost less accumulated depreciation.

Depreciation of property, plant and equipment is computed on a straight-line basis to allowate and implementation because their estimated as a straight-line basis to allowate and implementation of the assets as to allowaters as a straight-line basis to allowate and a straight-line basis to allowate as a straight-line basis to allowate and a straight-line basis to allowate and a straight-line basis to allowate a straight-line basis to allow a straight-line basis to allowate a straight-line basis to allow a straight-line basis and a straight-line basis to allow a straight-line basis to all

Furniture and fittings 5 years **Officened priprient** quipment 5 years Other leteur soment 3 vears Docruitoure canad flitte receist equipment 5 years Refineverium ment 2 years **Scheologuijohnent 50**/**Peas**s Occupational therapist equipment 5 years Renovation 2 years School building 50 years

Fully depreciated property, plant and equipment are retained in the financial statements until they are no longer in use.

The residual values, useful lives and depreciation methods of property, plant and equipment are reviewed, and adjusted as appropriate, at the end of each reporting period to ensure that the amount, method and period of depreciation are consistent with previous estimates and the expected pattern of consumption of the future economic benefits embodied in the items of property, plant and equipment.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on derecognition of the asset is included in the statement of financial activities in the financial year the asset is derecognised.

2.3 Impairment of non-financial assets

The School's non-financial assets are reviewed for impairment at the end of each reporting period and whenever there is any indication that these assets may be impaired. If any such indication exists or when an annual impairment testing for an asset is required, the recoverable amount of the asset is estimated to determine the amount of the impairment loss (if any).

Recoverable amount of an asset is the higher of its fair value less cost to sell and value in use. For the purpose of impairment testing, recoverable amount is determined on an individual asset basis unless the asset does not generate cash flows that are largely independent of those from other assets. If this is the case, recoverable amount is determined for the cash-generating unit (CGU) to which the asset belongs.

If the recoverable amount of the asset or CGU is estimated to be less than its carrying amount, the carrying amount of the asset or CGU is reduced to its recoverable amount and the impairment loss is recognised in statement of financial activities.

2.3 Impairment of non-financial assets (continued)

Where an impairment loss subsequently reverses, the carrying amount of the asset or CGU is increased to the revised estimate of its recoverable amount, provided that this amount does not exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset or CGU in prior years. A reversal of impairment loss is recognised in statement of financial activities.

2.4 Income recognition

Income is recognised to the extent that it is probable that the economic benefits will flow to the School and the income can be reliably measured, regardless of when the payment is made. Income is measured at the fair value of consideration received or receivable, taking into account contractually defined terms of payment net of taxes and duty.

Income is deferred only when the donor specifies that the grant or donations must only be used in future accounting periods; or where the donor has imposed conditions which must be met before the School has entitlement.

School fees

School fees are recognised over the period of instruction. Amount of fees relating to future periods of instruction are included in fees received in advance. Fees that are due but not yet received are accounted as Fees Receivable.

Government grants

Grants from government are recognised as a receivable at their fair value when there is reasonable assurance that the grant will be received and the School will comply with the conditions associated with the grant.

Government grants receivable are recognised in the statement of financial activities over the periods necessary to match them with the related costs which they are intended to compensate, on a systematic basis.

Donations

Donations are recognised in the statement of financial activities upon receipt. Donations subject to donor-imposed conditions that specify the time period or purpose in which the expenditure can take place are accounted for as deferred income and recognised as unrestricted fund until the financial period or purpose in which the School is allowed by the condition to expend the income.

<u>Interest income</u>

Interest income is recognised as interest accrues using the effective interest method.

2.5 Income tax

As a charity, the School is exempted from tax on income and gains falling with Section 13(1)(zm) of the Income Tax Act to the extent that these are applied to its charitable objects. No tax charge has arisen in the School.

2.6 Provisions

Provisions are recognised when the School has a present obligation (legal or constructive) as a result of a past event, it is probable that the School will be required to settle the obligation, and a reliable estimate can be made on the amount of obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

2.7 Employee benefits

Employee entitlements to annual leave are recognised as a liability when they accrue to employees. The estimated liability for annual leave is recognised for services rendered by employees up to the end of the reporting period.

Contributions to defined contribution plan are recognised in the same financial year as the employment that gives rise to the contributions.

2.8 Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, bank balances and fixed deposits placed with financial institutions.

2.9 Operating leases - where the School is a lessee

Leases where a significant portion of the risks and rewards of ownership are retained by the lessors are classified as operating leases. Payments made under operating leases are recognised in statement of financial activities on a straight-line basis over the period of the leases.

When an operating lease is terminated before the lease period has expired, any payment required to be made to the lessor by way of penalty is recognised as an expense in the period in which termination takes place.

2.10 Fund

Fund balances restricted by agencies and donors are so indicated and are distinguished from funds allocated to specific purposes, if any. Externally restricted funds may only be utilised in accordance with the purposes for which they are established. The School's Reserve Funds will not be transferred out of the School for other purposes. The School Management Committee retains full control over the use of unrestricted funds for any of the School's purposes.

(a) Building repairs and refurbishment fund

Building repairs and refurbishment fund was set up for expenses related to the general repairs and refurbishment of the school building.

(b) Student welfare fund

Student welfare fund was set up for expenses related to the welfare of students.

(c) Accumulated general fund

The accumulated general fund is restricted for the School only, for the benefit of its intended purpose, according to the funder's intent for the use of monies. The fund will not be transferred out of the School for other purposes. The fund will also not be re-designated for other purposes, unless approval is given by the funder.

(d) Additional training vote fund

This was provided by MOE for registered teachers to receive trainings and professional development to improve service quality.

(e) Curriculum enhancement fund

This fund was provided by MOE to promote and sustain school initiated efforts to enhance the quality of the school's curricula and co-curricula.

(f) Discretionary financial assistance fund

This was provided by MOE, ring-fenced to help students who are Singapore Citizen in financial assistance and who do not meet the qualifying criteria for the SPED Financial Assistance Scheme (SPED FAS), as well as to provide additional assistance to those on SPED FAS.

(g) Edusave grant

Edusave grant is a grant from MOE used to organise common curriculum programmes or purchase additional resources which benefit students

2.10 Fund (continued)

(h) Financial assistance fund

In the financial year 2012, MOE released an additional top-up grant that would be ring-fenced to financially assist students.

(i) High needs grant

High needs fund was provided by MOE for SPED Schools to provide additional resources to support students with exceptionally high needs.

The fund is used to employ additional full-time teaching aides for students who are assessed to be eligible.

(j) ICT development grant

The ICT development grant consists of:

(i) ICT manpower grant

The ICT manpower grant provide schools annual grant to hire an information technology professional to support teachers in the implementation of ICT - enhanced lessons in the classrooms. The grant would be ring-fenced and school would not be allowed to use the grant for other purposes.

(ii) ICT equipment and services grant

The ICT equipment and services grant provide school annual grant to purchase of ICT hardware, software or services to implement general classroom teaching and other ICT - related programmes.

(k) Opportunity fund

The opportunity fund was provided by MOE to level up co-curricula development opportunities for Singapore Citizen (SC) students from low-income households. The scheme seeks to create opportunities or SC students to access learning opportunities which they would otherwise miss out due to their family circumstances.

(I) Project fund

This fund was approved by the School Management Committee and is set aside for use in the school building extension, school improvement and upgrading works, also for projects/programmes that will meet the needs of the students.

(m) Public transport subsidy

This fund was provided by the MOE to subsidise \$10 per month (or \$120 per year) to each SPED Financial Assistance Scheme (SPED FAS) recipient who declare taking public transport to school, for as long as the students are enrolled in the school.

2.10 Fund (continued)

(n) School building fund - extension

The construction for the School's extension building started in 2012 and the building was officially opened on 26 April 2013 upon completion of the construction work. MOE provided a grant-in-aid of 95%, NCSS on behalf of the TOTE Board Social Service Fund gave a capital grant equivalent to 2.5% and the School contributed the other remaining 2.5%.

(o) School-to-work (S2W) fund

The programme aims to develop work, training options and pathways to benefit SPED students in their graduating year who have the potential to work.

(p) SG Enable VWO transport subsidy

The SG Enable VWO transport subsidy was set up by SG Enable Ltd ("SGE") to provide transport subsidy to beneficiaries (students) as determined in accordance with the provision of prevailing service model.

(q) Sinking fund

The sinking fund was set up for major repairs and maintenance of the School's building.

(r) Staff training vote fund

A sum of \$1,100 is allocated for each staff to receive trainings and professional development in order to improve the service quality.

(s) Student assistance fund

The student assistance fund was set up to provide financial assistance to students in need.

(t) Trailblazer fund

This fund was set up by Trailblazer Foundation and administered by NCSS, aims to help students from low-income families affected by economic downturn.

(u) Contract teaching resources

This fund enabled the School to engage contract teachers to cover teaching duties of staff undergoing Diploma in Special Education (DISE), Advanced DISE and Management and Leadership in Schools (MLS) courses, as well as staffs who are away on MOE Masters Scholarship.

2.10 Fund (continued)

(v) MOE secondment fund

This fund is used to top up the difference of actual manpower costs of MOEseconded education officers based on MOE salary scale and salaries of SPED principals/teachers provided in the prevailing SPED staffing model.

(w) Parent support group fund

This was provided by MOE to enhance the level of parental engagement and organise parent-related activities.

(x) School meals programme

This programme is implemented to provide \$2 for a meal per day for 180 school days for SPED FAS students aged from 6 to 11 years old as at 1 January, and an additional 2 meals per week at \$2 per meal for 40 weeks a year.

For SPED FAS students aged from 12 to 20 years old as at 1 January, \$2.50 per meal per day for 180 school days and an additional 5 meals per week at \$2.50 per meal for 40 weeks a year.

(y) SPED financial assistance scheme

This scheme was set up to provide needy students in SPED schools with waiver of school fees, free uniforms and textbooks.

(z) Student achievement award

The achievement award for SPED students was provided by MOE to recognise and encourage students for their achievements and progress, with good conduct and who meet the school-based criteria for the award.

3. Significant accounting judgements and estimates

The preparation of the School's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of income, expenditure, assets and liabilities, and the disclosure of contingent liabilities at the end of each reporting period. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of the asset or liability affected in the future periods.

3.1 Judgements made in applying the School's accounting policies

In the process of applying the School's accounting policies which are described in Note 2 above, management is of the opinion that there are no critical judgements involved that have a significant effect on the amounts recognised in the financial statements.

3. Significant accounting judgements and estimates (continued)

3.2 Key sources of estimation uncertainty

The key assumption concerning the future and other key sources of estimation uncertainty at the end of the reporting period that has a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year is discussed below:

Depreciation of property, plant and equipment

Management estimates the useful lives of property, plant and equipment to be within 2 to 50 years as management is of the view that these are common life expectancies applied in the relevant industry. Changes in the expected level of usage and technologies development could impact the economic useful lives and the residual values of these assets. Hence, future depreciation charges could be revised. The carrying amount of property, plant and equipment is disclosed in Note 6 to the financial statements.

4. Cash and cash equivalents

·	2020 \$	2019 \$
Cash at banks and on hand Fixed deposits	5,530,551 10,232,610	5,657,966 9,917,719
	15,763,161	15,575,685

Fixed deposits have maturity terms ranging from 6 to 15 (2019: 12 to 15) months, bearing interest ranging from 1.20% to 2.14% (2019: 1.23% to 1.95%) per annum as the end of the reporting period.

5.	Other receivables	2020 \$	2019 \$
	Cash at banks and on hand Fixed deposits	2020 5,5 3 0,551 10,232,610	2019 5,657,966 9,917,719
	Related party Fees receivables	149,424 15,763 ₉ 661	9,321 15,57 <u>5,68</u> 5
	Grant receivables	1,640,474	136,446
	Interest receivables	97,924	77,890
	Deposits	7,227	11,203
	Advance payment to acquire property, plant and equipm	43,479	-
	Prepayments .	58,791	77,616
		1,998,279	314,816

Non-trade amount due from a related party is unsecured, interest-free and repayable on demand.

Property, plant and equipment

2020									
	Arts and music equipment	Computers	Furniture and fittings	Office equipment	Other equipment	Occupational therapist equipment	Renovation \$	School building	Total
Cost Balance at beginning Additions Disposals Written off	165,292 5,042 (7,138)	541,939 32,699 - (2,301)	331,187 28,135	570,539 59,308 (4,387) (2,988)	992,669 119,050 - (114,214)	35,206	794,926 58,342 -	15,401,651	18,833,409 302,576 (4,387) (126,641)
Balance at end	163,196	572,337	359,322	622,472	997,505	35,206	853,268	15,401,651	19,004,957
Accumulated depreciation Balance at beginning Charge for the year Disposals Written off	135,474 11,180 - (4,897)	435,942 58,280 - (2,300)	213,375 42,125 -	451,562 68,884 (4,386) (2,987)	885,329 85,973 - (113,880)	33,134 1,601 -	760,128 44,589 -	3,132,282 308,034	6,047,226 620,666 (4,386) (124,064)
Balance at end	141,757	491,922	255,500	513,073	857,422	34,735	804,717	3,440,316	6,539,442
Carrying amount Balance at 31 March 2020	21,439	80,415	103,822	109,399	140,083	471	48,551	11,961,335	12,465,515
2019	Arts and music equipment	Computers	Fumiture and fittings	Office equipment	Other equipment	Occupational therapist equipment	Renovation	School building	Total &
Cost Balance at beginning Additions Disposals Written off	153,888 12,304 - (900)	94 %	8	560,073 13,266 (2,800)	36	35,206	772,429 26,135 (3,638)	15,4(18,68
Balance at end	165,292	541,939	331,187	570,539	992,669	35,206	794,926	15,401,651	18,833,409
Accumulated depreciation Balance at beginning Charge for the year Disposals Written off	125,561 10,813 - (900)	403,017 40,943 - (8,018)	182,081 37,781 - (6,487)	391,656 62,704 - (2,798)	854,043 81,713 -	26,093 7,041	730,895 32,871 (3,638)	2,824,249 308,033	5,537,595 581,899 (3,638) (68,630)
Balance at end	135,474	435,942	213,375	451,562	885,329	33,134	760,128	3,132,282	6,047,226
Carrying amount Balance at 31 March 2019	29,818	105,997	117,812	118,977	107,340	2,072	34,798	12,269,369	12,786,183

7.	Other payables and accrued expenses	2020 \$	2019 \$
	Related parties	74,841	149,236
	Sundry creditors	81,947	274,912
	Deferred grant income	1,533,845	-
	Deferred income	2,120	780
	Accrued expenses	478,709	450,592

Amounts due to related parties are unsecured, interest-free and repayable on demand.

2,171,462

875,520

Deferred income refers to school fees received in advance.

8. Building repairs and refurbishment fund

	2020 \$	2019 \$
Balance at beginning Donation received during the year		1,100 5,588
Expenses incurred during the year - Building repairs and refurbishment expenses	- -	6,688 (6,688) (6,688)
Balance at end	-	-

Building repairs and refurbishment fund was set up for expenses related to the general repairs and refurbishment of the school building.

9. Student welfare fund

	2020	2019
	\$	\$
Balance at beginning	34,735	11,656
Donation income collected on behalf by a related party	35,100	42,059
Donations received during the financial year	20,561	20,715
	90,396	74,430
Expenditures incurred during the financial year	(35,281)	(39,695)
- Student assistance expenses	(35,281)	(39,695)
Balance at end	55,115	34,735

Student welfare fund was set up for expenses related to the welfare of students.

10. Restricted funds

(a) Accumulated general fund

The accumulated general fund is restricted for the School only, for the benefit of its intended purpose, according to the funder's intent for the use of monies. The fund will not be transferred out of the School for other purposes. The fund will also not be re-designated for other purposes, unless approval is given by the funder.

(b) Additional training vote fund

	2020 \$	2019 \$
Balance at beginning	35	199
Grants received during the year	37,565	35,001
	37,600	35,200
Expenditures incurred during the year	(37,600)	(35,165)
- Staff training expenses	(37,600)	(35,165)
Balance at end		35

During the financial year, MOE provided a grant of \$400 (2019: \$400) for each registered teacher, to receive trainings and professional development to improve service quality.

(c) Curriculum enhancement fund

	2020	2019
	\$	\$
Balance at beginning	25	2,543
Grants received during the year	79,975	67,457
	80,000	70,000
Expenditures incurred during the year	(80,000)	(69,975)
- Resources and materials	(16,760)	(1,202)
- Staff salaries, bonus and CPF	(63,240)	(68,773)
Balance at end		25

This fund was provided by MOE to promote and sustain school initiated efforts to enhance the quality of the school's curricula and co-curricula.

	2020 \$	2019 \$
Balance at beginning Grants received during the year	- 34,760	208 31,632

(34 760) (31 840)

25 Balance at end 142

10. Restricted funds (continued)

(d) Discretionary financial assistance fund

	2020 \$	269199 \$
Balance at beginning Grants received during the year	52 34,760	2,3 3 98 31,7692
Expenditures incurred during the year - FAS students school bus fare - FAS students public transport	34,760 (34,760) (21,527) (13,233)	34,0840 (<u>84,0849)</u> (29,7264) (11,2578)
Balance at end		52

This was provided by MOE, ring-fenced to help students who are Singapore Citizen in financial assistance and who do not meet the qualifying criteria for the SPED Financial Assistance Scheme (SPED FAS), as well as to provide additional assistance to those on SPED FAS.

(e)	Edusave grant	2020	2019
		2 \ 020	2 % 19
	Grants received during the year	300,029	171,827
	Example the sear that the search that the sear that the search that the sear that the search that the sear that the search that the sear that the search that the sear that the search that the sear that the search that the sear	(367,239)	(211,4 26)
	-Stafftsalecies ed during the year	(31 27901@5)	(18 <u>2</u> 05 7/6626)
	- Staff CPF	(53,327) 27,065	(30,733) 26,047
	Expenditures incurred during the year	<u>(6</u> 27 ₂ 065)	(6266847)
	Transichment accuramme instructariteres	(27,2965)	`6366847)
	Establish occessos temporal		

Edusave grant is a grant from MOE to organise common curriculum programmes or purchase additional resources which benefit students.

(f) Financial assistance fund

	2020 \$	2019 \$
Balance at beginning Expenditures incurred during the year	- -	15 (15)
- FAS student subsidies	-	(15)
Balance at end		

In the financial year 2012, MOE released an additional top-up grant that would be ring-fenced to financially assist students.

(g) High needs grant

	2020 \$	2019 \$
Balance at beginning	8,4 92	2 2,639
Grants received during the year	79,634	1 6,906
	88,1 52	3 8,969
Expenditures incurred during the year	(88, 1(32)	(3 0,488)
- First salarians somes and gate	(87, <u>7</u> 40)	(39, 4 89)
- First yelterregishismetts	(382)	(298)
Balance at end	=	8,490

High needs grant was provided by MOE for SPED Schools to provide additional resources to support students with exceptionally high needs. The fund is used to employ additional full-time teaching aides for student who are assessed to be eligible.

(h)	ICT manpower grant	2020	2019
		2020	20 ^{\$} 19
	Grants received during the year	300,029	17 ^{\$} 1,827
	Expenditures incurred during the year Balance at beginning	(367, <u>2</u> 39)	(211,496) 151
	Grants received during the year - Staff CPF	(3 <u>4</u> 3,8 <u>4</u> 2) ——(53,327)	(188,783) ——(30.733)
		40,300	40,300
	Expenditures incurred during the year	(\$0,200)	(39,889)
	Towns few rice chraeopow lette dry excess al fund	(40,200)	(39,889)
	Balance at end	Ξ	309

This grant is used to hire an IT professional to support teachers in the implementation of ICT-enhanced lessons in the classroom.

(i) ICT equipment and services grant

	2020 \$	2019 \$
Balance at beginning	3 82	2,369
Grants received during the year	76,879	77,209
	77,2 92	74,680
Expenditures incurred during the year	(76, 48<u>8</u>)	(74,009)
- Material and resources fare	(14,559)	(19, 5 66)
- FAS STUDENTIS STIPS Idies	(4,637)	(4,788)
- Purchase of IT equipments	(57,292)	(61,915)
Balance at end Balance at end	- 712	52 321

This grant is used to purchase of ICT hardware, software or services to implement general classroom teaching and other ICT-related programmes.

(j) Opportunity fund

	2020 2020 \$	2019 2019 \$
Grants received during the year Balance at beginning Expenditures incurred during the year Grants received during the year - Staff salaries Grants refunded during the year - Staff CPF	300,029 (367,239) (867,239) (87,715 (313,912) (53,327)	171,827 (211,496) 18,060 (189,763) (30,733)
	24,316	24,622
Expenditures incurred during the year	(6 9 , 060)	(39,698)
Teanstanteninpacquanulateidstanemalstands and	67,210	39,669
_ material cost	(6,000)	(10,711)
Balance at end Enrichment camp and expenses	(3,061)	(187)
Balance at end	15,255	13,724

The opportunity fund was provided by MOE to level up co-curricula development opportunities for Singapore Citizen (SC) students from low-income households. The scheme seeks to create opportunities or SC students to access learning opportunities which they would otherwise miss out due to their family circumstances.

(k) Project fund

	2020 \$	2019 \$
Balance at beginning	1,597,5 \$ 2	1,62 %,5%
Expensionación du dución du trans ene y ear	(44,259)	(2 8 , <i>5</i> 7%)
- Depreciation of property, plant and equipment - Purchase of small assets Expenditures incurred during the year	(34,683) (9,576) (52)	(26,866) 4,060 (2,110) (4,008)
BAAS Students school bus fare	1,553,328	1,597,587)
- FAS Students subsidies	————————————————————————————————————	(298)

This fund was approved by the School Management Committee and is set aside for use in the school building extension, school improvement and upgrading works, also for projects/programmes that will meet the needs of the students.

Property, plant and equipment with depreciation charge of \$34,683 (2019: \$26,866) was included in the expenditures incurred of \$44,259 (2019: \$28,976) as disclosed above while its carrying amount of \$61,991 (2019: \$34,241) has yet to be charged to the fund.

(I)	Public transport subsidy	2020 \$	2019 \$
	Grants received during the year Expenditures incurred during the year	2020 300,029 (367,239)	2019 171,827 (211,496)
	Bର୍ଣ୍ଣଳୀତେ ଏହା ଅନୁଷ୍ଠା ଓଡ଼ିଆ ମଧ୍ୟ ହେଉଛି ହେଉଛି । ବ୍ୟକ୍ଷିକ୍ଷିକ୍ତି ହେଉଛି ।	(313 66 (2) (58,1227)	(180,3763) (30,2733)
	FYRESHITUTOS INCUTUAL PARTIES STUDIES OF A PROPERTY OF A P	(69,7590) (69,940) (6,940)	(39,569) (69,910) (6,910)
	Balance at end	1,820	660

This fund was provided by MOE to subsidise \$10 per month (or \$120 per year) to each SPED Financial Assistance Scheme (SPED FAS) recipient who declare taking public transport to school, for as long as the students are enrolled in the school.

(m) School building fund - extension

	2020 \$	2 919 \$
Balance at beginning Grants received during the year	163,1 <u>54</u> =	15 <u>7,</u> 651 11, 20 8
Expenditures incurred during the year - Depreciation of property, plant and equipment - FAS Students school bus fare - FAS Students subsidies Balance at end	163,1 <u>54</u> (5,7 <u>45)</u> (5,745) (5,745) 157,409	164,689 (5,745) (5,745) (3,710) 163,754

Balance at end - 52
The construction for the School's extension building started in 2012 and the building was officially opened on 26 April 2013 upon completion of the construction work. MOE provided a grant-in-aid of 95%, NCSS on behalf of the TOTE Board Social Service Fund gave a capital grant equivalent to 2.5% and the School contributed the other remaining 2.5%.

Property, plant and equipment with depreciation charge of \$5,745 (2019: \$5,745) was included in the expenditures incurred of \$5,745 (202020\$5,745) as 20319 osed above while its carrying amount of \$246,771 (2019: \$2,52,516) has yest to be charged to the fund.

(n)	Grants received during the year School-to-work (S2W) fund Expenditures incurred during the year	300,029 (367,239)	171,827 (211,496)
	- Staff salaries - Staff CPF	(<u>გ</u> ქგტ12) (53,327)	(<u>1</u> 89 <i>3</i> 763) (30,733)
	Balance at beginning Experior of the state of the state	(67,210) 67,210 -	(39, §§) 39(§§) (335)
	Balance at end	-	

This programme aims to develop work, training options and pathways to benefit SPED students in their graduating year who have the potential to work.

(o) SG Enable VWO transport subsidy

	2020	2019
	\$	\$
Balance at beginning	10,2 52	2, 3 8 5
Grants received during the year	97,121	10 8,604
	107,3 52	11 4,098
Expenditures incurred during the year	(107, 3<u>79</u>)	(1 04,848)
- FASBANETIANSINGHUNSING Expenses	(107,379)	(103, 8 48)
- FAS Students subsidies Balance at end	(52) -	(298) 10,258
Balance at end	-	52

The SG Enable VWO transport subsidy was set up by SG Enable Ltd ("SGE") to provide transport subsidy to beneficiaries (students) as determined in accordance with the provision of prevailing service model.

(p) Sinking fund

		282 8 \$	2 819 \$
	Balance at beginning Grants received during the year Expenditures incurred during the year - Depreciation of property, plant and equipment - Staff salaries Staff CPF Balance at end	2,513,475 (20,421) (367,235) (20,421) (313,912) 2,453;354)	2,541,818 (28,343) (28,343) (180,763) 2,513,475)
(q)	Staff training vote fund Transfer from accumulated general fund	(67,210) 67,210 2020	(39,669) 39,669 2019
	Balance at end	\$ -	\$ -
	Balance at beginning	191	30,968
	Grants received during the year	158,209	117,532
	Expanditures incurred during the year	158,400	148,500
	Expenditures incurred during the year - Staff training expenses	(108,809) (108,809)	(148,309) (148,309)
	Balance at end	49,591	191

A sum of \$1,100 (2019: \$1,100) was allocated for each staff to receive trainings and professional development to improve the service quality.

2020	2019
\$	\$

Balance at end 49,591 191

10. Restricted funds (continued)

148

(r) Student assistance fund

	2020 \$	2019 \$
Balance at beginning Expetsditences and durated collineing etale year - FAS Students school bus fare	1,698,0 58 (6,903) (4,2 0 1)	1,70 2,955 (4,895) ₄ (727)
FAS Students public transport Expenditures incurred during the year - FAS Students school uniform - FAS Students school bus fare - FAS Students stationery - FAS Students subsidies - FAS Students subsidies	(1,802) (52) - - (52)	(3,508) (3,716) (3,716) (3,716) (1,081)
Balance at end Balance at end	1,692,Ō53	1,698,056

The student assistance fund was set up to provide financial assistance to students in need.

(s) Trailblazer fund

	2020 \$	2 818 \$
Grants received during the year Expenditures incurred during the year	300,0 <u>29</u> (367, <u>2</u> 39)	17 <u>1,827</u> (21 <u>1,486</u>)
Staff salariesStaff CPFExpenditures incurred during the year	(313,912) (53,327) (52)	(180,763) (30,999) (4,008)
- FAS Students school bus fare T Fakß ទៃtulidentនាទលbsidlet ed general fund	(67,210) 67, 25 2)	(39,769) 39 (209)
Balance at end	= = = = = = = = = = = = = = = = = = =	⁻ 52

This fund was set up by Trailblazer Foundation and administered by NCSS, aims to help students from low-income families affected by economic downturn.

	2020 \$	2019 \$
Grants received during the year Expenditures incurred during the year	300,029 (367,239)	171,827 (211,496)
- Staff salaries - Staff CPF	(313,912) (53,327)	(180,763) (30,733)
Transfer from accumulated general fund	(67,210) 67,210	(39,669) 39,669

Balance at end - 52

10. Restricted funds (continued)

(t) Contract teaching resources

	2020 \$	2019 \$
ভিন্দাহৰ কাকালাত description of the year ভিন্দেশ্যাহেকেই পাৰ এপিটা প্ৰাধান সুৰ্দ্	300,0 29 (367,239)	17 <i>¥,8⁄2</i> 5 (21 1, <i>7</i> 95)
- Staff salaries Extenditures incurred during the year	(313,9 <u>13)</u> (53,3 <u>237)</u>	(18 <u>Q,</u> 768) (3 <u>Q</u> ,738)
 FAS Students school bus fare FAS Students subsidies Transfer from accumulated general fund 	(67,2 <u>10)</u> 67,2 <u>10</u>)	(39,669) 39,669
Balance at end	=	_ 52

This fund enabled the school to engage contract teachers to cover teaching duties of staff undergoing Diploma in Special Education (DISE), Advance DISE and Management and Leadership in Schools (MLS) courses, as well as staff who are away on MOE Masters Scholarship.

(u)	MOE secondment fund	2020	2019
		\$ 2020	\$ 2019
	Grants received during the year	3 \$ 0,029	1 7 \$1,827
	Expenditures incurred during the year Grants received during the year - Staff salaries Secondment fund received during the year - Staff CPF	(367,239) 468,241 (313,912) (148,194) (53,327)	(211,496) 251,420 (180,763) 209,706 (30,733)
	Expenditures incurred during the year Transfer from accumulated general fund - MOE Seconded staff salaries, bonus and CPF	616,435 (696,439) (696,435)	461,126 (469,628) (481,669)
	Balance at end Balance at end	<u>-</u> -	-

This fund is used to top up the difference of actual manpower costs of MOE-seconded education officers based on MOE salary scale and salaries of SPED principals/teachers provided in the prevailing SPED staffing model.

	2020 \$	2019 \$
Grants received during the year	2,500	2,500
Expenditures incurred during the year	(2,500)	(2,500)
- Parents support/workshop expenses	(2,500)	(2,500)
Balance at end	-	_

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(v) Parent support group fund

	2020 \$	2019 \$
Samte e se viegh haring the year	2,5@2	2,599
Expetainereived direits then year	(2,500)	(2;305)
- Parents support/workshop expenses	(2,5 @ 2)	(2,500)
Expenditures incurred during the year	(52)	(4,008)
Balance at end - FAS Students school bus fare	<u> </u>	(3,710)
- FAS Students subsidies	(52)	(298)
This was provided by MOE to enhance the level	of parental end	nanement and

This was provided by MOE to enhance the level of parental engagement and organise parent-related activities. - 52

(w) School meals programme

	2020	2019
	\$	\$
Grants received during the year Expenditures incurred during the year - FAS Students school meal	60,158 (20,79 8) (60,\$158)	53,176 (5 3 9,1 7 6) (53, [§] 76)
Grants received during the year Balance at end Expenditures incurred during the year	300,029 (367,239)	171,827 (21 <u>1,49</u> 6)

- Staff salaries
This programme is implemented to provide \$2 for a meal per day for 180 school, days for SPED FAS students aged from 6 to 11 years old as at 1 January, and an additional 2 meals per week at \$2 per meal for 40 weeks a year.

(67,210) (39,669)

Forah E feld from atudents and defined of years old as a 1,240 uary, \$2.50,000 meal per day for 180 school days and an additional 5 meals per week at \$2.50 paginal for 40 weeks a year.

	2020 \$	2019 \$
Grants received during the year Expenditures incurred during the year	41,508 (41,508)	43,203 (43,203)
- FAS Students uniform - FAS Students stationery	(8,021) (2,987)	(10,715) (3,168)
- FAS Students school fee subsidies	(30,500)	(29,320)
Balance at end	-	-

(x) SPED financial assistance scheme

	2 020 \$ ^{\$}	2019 ¹⁹ \$\$
Balance at beginning the year Expersionated dreing the year	41,50 52 (41,508)	43, 2 0355 (43, 2 0395
- FAS Students uniform Expenditudes in statied during the year - FAS Students school fee subsidies - FAS Students school bus fare - FAS Students subsidies Balance at end	(8,02 5)2 (2,98 5)2) (30,500) (52)	(10, 4 ,6608) (3,4,6608) (29,320) (3,710) (298)

Balance at end - 52
This scheme was set up to provide needy students in SPED schools with waiver of school fees, free uniforms and textbooks.

(y) Student achievement award

	2020	2019
	3 020	& 019
	\$	\$
Grants received during the year	37,700	36,700
Expetaliteresivadulmeingulmay that year	(310,01,002)9	(367,7108037
Espenditusen inverted dwing the year	(36,763)	(96 1, 7 0696)
- Staff salaries	(313,912)	(180,763)
B Siturific & R Fend	(53,327)	(30,733)

The achievement award for SPED students was provided by MOE to redognise) and the students and progress, with good condect and who meet the school-based criteria for the award.

Balance at end

11. Staff costs

	2020 \$	2019 \$
Salaries and bonuses Employer's contributions to Central Provident Fund Staff welfare	8,742,003 1,295,464 196,648	8,525,407 1,248,479 178,187
	10,234,115	9,952,073

Staff welfare expenses include expenses that consist of medical insurance, transport reimbursement and other staff welfare related expenses.

11. Staff costs (Continued)

The staff costs were allocated as follows:

	2020 \$	2019 \$
Cost of charitable activities		
Accumulated general fund	8,308,619	8,419,592
Curriculum enhancement fund	63,240	68,773
High needs grant	88,124	30,489
Contract teaching	367,239	211,496
MOE secondment fund	616,435	461,126
S2W grant	-	335
	9,443,657	9,191,811
Governance and administrative costs		
Accumulated general fund	790,458	760,262
	10,234,115	9,952,073

Key Management Personnel in SPED school largely refers to Principals, Vice Principals, Head of Programme, Head of Department, Managerial and personnel holding key positions defined by schools.

Number of key management personnel who earns a salary of more than \$100,000 and the total value of the remuneration. The breakdown in number of personnel and total remuneration are as follows:

	2020 \$	2019 \$
\$100,000 and above	8	8
Total remuneration of Key Management Personnel	1,159,438	1,159,676

None of the School Management Committee members received remuneration for their contributions as School Management Committee except as disclosed above.

12. Professional fees

	2020 \$	2019 \$
Audit fees	11,000	11,000
Other fees paid to auditors	1,284	1,200
Other professional fees	2,669	5,578
	14,953	17,778

13. Income tax

The School is one of the welfare centres supported by Metta Welfare Association which is a registered charity under the Charities Act 1982. The school is exempted from tax on income and gain falling within Section 13(1)(zm) of the Singapore Income Tax Act to the extent that these are applied to its charitable objects. There is no provision for income tax and deferred tax being made in the financial statements.

14. Related party transactions

In addition to the related party information disclosed in Notes 5 and 7 to the financial statements, the following are the significant transactions between the School and related parties that took place at terms agreed between the parties during the financial year:

	2020	2019
	\$	\$
Income received by a related party	175,161	44,059
Expenses paid on behalf by related parties	61,023	19,285
Expenses paid to a related party	8,330	8,465
Management fee charged by a related party:		
- April 2019 - March 2020	83,117	-
- January 2005 - March 2019	-	973,999
Purchases of goods and services from related parties	221,779	198,742
Rental of classroom charged by a related party	11,216	2,804
Utilities charged by a related party	4,256	1,064

The rental expense of the School is fully funded by MOE. Funding remitted directly to Metta Welfare Association (MWA) because the lease agreement was formalised between MWA and Singapore Land Authority. Hence, such expenses and the corresponding grants are not recognised in the School's statement of financial activities and instead in MWA's accounts.

The rental expense and income recognised by MWA amounts to \$784,434 (2019: \$784,434).

15. Capital grants

The School received capital grants for the procurement of its property, plant and equipments. These were recognised as income and are included in the accumulated general fund when the grant is received. The balance of the unutilised grant is as follows:

	2020	2019
	\$	\$
Balance at beginning	12,266,920	12,575,040
Amortised during the year	(308,120)	(308,120)
Balance at end	11,958,800	12,266,920

16. Management of conflict of interest

Key committee members are required to disclose any interest that they may have, whether directly or indirectly, that the School may enter into or in any organisations that the School has dealings with or is considering dealing with; and any personal interest accruing to him as one of the School's supplier, user of services or beneficiary. Should there be any potential conflict of interest, the School Management Committee member may not vote on the issue that was the subject matter of the disclosure. Detailed minutes will be taken on the disclosures as well as the basis for arriving at the final decision in relation to the issue at stake.

17. Capital commitment

On 10 October 2019, the School entered a contract for supply and installation of artificial climbing rock wall for a consideration of \$144,932. As at 31 March 2020, the School has paid a deposit sum of \$43,479, representing 30% of the contract of supply and installation work.

18. Significant events

The COVID-19 outbreak since early 2020 is expected to have an impact on the operation and financial performance of the School. As the COVID-19 situation is still evolving, it is currently uncertain of the extent of the impact it may have on the financial position of the School in 2021.



ACKNOWLEDGEMENTS SVINGENTS

We extend our deepest appreciation to all donors, sponsors and supporters who have helped us in realising our mission. Your generosity and goodwill have truly made a tremendous improvement to the lives of our beneficiaries. We look forward to your continued support in our future projects and events.

The names listed in the following pages are in alphabetical order. Whilst we have taken great care to ensure the accuracy of these entries, we hope to seek your kind understanding and forgiveness on any omission or oversight on our part.

慈光衷心感谢所有善长仁翁、社会贤达、献身义工以及企业公司,由于大家的慷慨捐施,热心 支持以及相信认同,慈光受惠人士的生活素质,始获得改善许多,尚盼在未来的慈善计划与福 利活动中,仍继续支持我们。

各页名单,皆按字数与笔画的由少至多秩序,进行排列。虽然我们小心排列与仔细核对,但如 有失误或遗漏,尚盼阁下海量包涵。

GOVERNMENT & QUASI-GOVERNMENT ORGANISATIONS 政府部门以及政府相关机构

- Families for Life 1
- Fuchun Community Club 2
- Marsiling Community Club 3
- Ministry of Culture, Community and Youth (MCCY) 4
- Ministry of Health (MOH) 5
- Ministry of Social and Family Development (MSF) 6
- National Council of Social Service (NCSS) 7
- National Environment Agency (NEA) 8
- National Volunteer & Philanthropy Centre (NVPC) 9
- **National Youth Council** 10
- NTUC FairPrice Bedok North 11
- NTUC FairPrice Bedok Reservoir 12
- NTUC FairPrice Chai Chee 13
- NTUC Fairprice Foundation Ltd 14
- NTUC FairPrice Jurong Point 18
- NTUC FairPrice Upper Changi 16
- NTUC Income Insurance Co-Operative Ltd 17
- **Public Utilities Board** 18
- Singapore Kindness Movement 19
- Singapore Min Chong Sports Club 20
- Singapore Police Force 21
- Singapore Police Force Training Command (TRACOM) 22
- Singapore Pools (Private) Limited 23
- South East Community Development Council (SECDC) 24
- 25 Speak Good English Movement
- **Tampines Changkat Grassroots Organisations** 26
- **Tote Board** 27
- Woodlands West Neighbourhood Police Centre 28

INDIVIDUALS 个人

- 1 Alicia Lum
- Ang Jun Heng 2
- 3 Ang Kah Joo
- 4 Ang Kok Poh
- 5 Ang Siew Lam
- 6 Barkha Patel
- 7 Ben Wee
- Cang Ning 8
- Chan Chee Leong 9
- Chan Hong Nguan 10
- Chee Siew Mei 11
- Chew Siew Mei, Catherine 12
- Chia Teck Seng 13
- Chong Han Sy 14
- Chong Siew Eng 15
- Choo Chiau Beng 16
- Choo Eng Bee 17 Choo Wei Hau
- 18 Chor Swee Fun
- 19
- Chor Swee May 20
- Chow Foong Chan, Jacqueline 21
- Chow Kp 22
- Chow Wee Lim 23
- Chua Chang Hong, Alex 24
- Chua Loh Hoon 25
- Chua Piang Sze 26 Cynthia Hitomi 27
- Darryl David 28
- 29 Dr Tan Tiong Har
- 30 Ellen Chua
- 31 Elizabeth Lee
- 32 **Emily Neo**
- Er Siok Sian, Rachel

- 34 Eric Teoh
- 35 Gael Lee
- 36 **Gng Hoon Leng**
- 37 Goh Guan Yu
- Goh Shang Shang 38
- 39 Goh Zhi Yu
- 40 Govind Bommi
- Haji Mohd Saad Bin Ehsan 41
- 42 Heng Chin Kiang
- 43 Hew Fook Sen
- Hew Shan Qi, Angeline 44
- 45 Hia Lim Loi
- 46 Ho Li Yin
- 47 Ho Teck Seng
- 48 Hooi Meng Hwe
- 49 Irene Gomez
- 50 Isabella Ho
- 51 John Ong
- 52 Joseph Caviezel
- 53 Junaidah Bte Nawi
- 54 Kam Mei Si
- 55 Kan Sey Yoke, Megan Kym
- 56 Karen Seah
- 57 Khoo Kai Xuan, Asher (邱鎧旋)
- 58 Khng Wei Jie
- 59 Khoe Hong Oan
- 60 Koh Ah Heng
- 61 Koh Chee Chian
- 62 Koh Lai Ong
- 63 Kor Shi Hua
- 64 Kui Min
- 65 Kwek Eng Lay @ Rose Ho
- 66 Kwek Kok Keng, Henry
- 67 Lam Kwang Kit, Royden
- Lam Kwang Yu, Kegan 68
- 69 Lam Tzu Ching
- 70 Lam Wing Fatt, Steven
- 71 Lau Teh Yee
- 72 Law Siew Lan
- 73 Lee Ah Mui
- 74 Lee Chek Choo
- 75 Lee Chin How, Dennis
- 76 Lee Lai Wan
- 77 Lee Seng Kang 78 Lee Siew Tin, Karen
- 79 Lee Swee Hua
- 80 Lee Wee Heng
- 81 Lee Wei, Melissa
- Lew Swee Heng 82
- 83 Liam Lay Peng
- 84 Lim Bee Eng
- 85 Lim Boh Tee
- 86 Lim Chee Hong
- 87 Lim Choon Huat, Johnny
- 88 Lim Hwa Hiang
- 89 Lim Khoon Tian
- 90 Lim Kok Kuan
- 91 Lim Mei Chion
- 92 Lim Meishi
- 93 Lim Poh Khoon
- 94 Lim Shuh Khoon
- 95 Lim Sieng Ye
- 96 Lim Siew Kien
- 97 Lim Swee Hiah
- 98 Lim Thou Kin, Julian 99 Lim Tian Chin
- 100 Lim Wan Ying, Slyvia

101	Lim Woan Ye
102	Lim Xin Yi, Faith
103	Lin Yanfeng
104	Linajanti Hadi Kusumo
105	Lok Ha Noi
106	Low Cheng Chui, Bernard
107	Low Lee Ngoh
108	Maria Heng
109	Mak Chee Keong
110	Moh Yoke Hiong, Betty
111	Mdm Ho Ching
112	Morawakegey Lalika Perera
113	Ng Ai
114	Ng Foo Meng
115	Ng Kah Leong
116	Ng Kim Hock
117	Ng Moi Tia
118	Ng Kim Tian
119	Ng Peng Joe
120	Ng Siew Meng, Yvonne
121	Ng Thian Hoo
122	Ng Wei Ming
123	Oh Koh Chuan
124	Ong Lay Hong
125	Ong Lay Lian
126	Ong Nee Gai
127	Ong Seng Keng
128	Ong Zhi Swee
129	Ooi Hsiao Yan
130	Ooi Poh Thiam
131	Peh Oon Kee
132	Phey Kian Guan
133	Phua Cheng Lian
134	Phua Wei Cheng
135	
136	Quek Yong Hong
137	
138	Quek Guat Keow, Ivy
139	Rebecca Tan
140	Rachel Looi
141	Rajeshwari Bandaru
142	Rugayah Binti Radi
143	Sani Bin Surip
144	Sanz
145	Seah Meng Hwee
146	Sei Kai Le, Jayes
147	Seow Jun Hao, David
148	Shawn Teo
149	Shin Ching Yee
150	Sia Cheng Thien
151	Siak Kah Heng
152	Sidjun @ Phoa Kia Djun
153	Sim Hoon Kiow
154	Sofia Yeng
155	Soh Lay Geok
156	Song Thye Kuan, Douglas
157	Soniya Mirani
158	Soo Chai Yi
159	Stanley Hosea
160	Stephen Poh
161	Susan Chee
162	Susan Lim
163	Tam Beng Choo Violet
164	Tan Chin Huey
165	Tan Chin Hwee, Wendy
400	Tara Os ala Lira

166 Tan Geok Lin 167 Tan Goh Kim, Shirley

Tan Huey Eng 169 170 Tan Jia Wei, Jerome 171 Tan Ju Thai Tan Kee Hong 172 Tan Kheng Peng 173 174 Tan Khiam Han 175 Tan Kim Hee 176 Tan Leong Hwee, Sally 177 Tan Sah Muay 178 Tan Seong Ee 179 Tan Teck Loong, Jason 180 Tan Yon Sok Brenda 181 Tan You Yi 182 Tan Zheng Yu, Russel 183 Tang Pang Wee Tay Joo Hock 184 185 Teo Choon Seng 186 Teo Ke Fei 187 Teo Liang Soon 188 Teo Thiang Kwee @ Teo Thuang 189 Kwee 190 The Late Mdm Loke Lock Yoo 191 The Late Mdm Tang Ling Hiang 192 The Late Ng Ah Suan 193 The Late Pang Kong Chye 194 The Late Seng Khiow Eng 195 The Late Wong Ah Lian 196 Thoi Hwee Kng, Matthew 197 Tio Gek Hiok 198 Toh Kim Hai 199 Toh Kwee Hiong 200 Vivi Lee Wee Lai Huat, Burt 201 William Tan 202 203 Wong Ah Moi 204 Wong Chit Sieng 205 Wong Lock Kwee, Eric 206 Wong Poh Lee 207 Wong Soon Cheong, Kevin 208 Wong Yen Hoon 209 Woo Poh Pheng 210 Xuan Hua Dan, Fern 211 Yap Hui Tee 212 Yeo Swee Chear 213 Yuen Pak Yew 214 己故陈洲贤先生 215 己故陈秋莲 216 林少荣 217 郑力旗 ORGANISATIONS/GROUPS 商家/团体

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Tan Hock Soon

1	AAK Logistics Services
2	94 Eating House Pte Ltd
3	13Honey
4	5Cs Ice Cream Stall
5	66 Super Store
6	A Yong Pte Ltd
7	AbbVie Inc.
8	ABR Holdings Limited
9	Adams Street Partners, LLC
10	Admira Pte Ltd
11	Aerogaz (S) Pte Ltd
12	Affinity Amulets

Agnes Stall

14	AL Tyres Cooperation	81	Gerk Chwee Trading
15	Alcare Pharmaceuticals Pte Ltd	82	Glass Story
16	Alphico Marketing Pte Ltd	83	GlucosAction (Danmax)
17	AM Global Pte Ltd	84	Go N Bath Trading
18	Anatta 书法	85	Green Farm
19 20	ANGE FASHION HOUSE AOX Pte Ltd	86 87	Group of Philanthropists H & W International Pte Ltd
21	Ark Associates PAC	88	Han Poh Court Trading
22	Arts Handicrafts	89	Happy Ice
23	Asia Pacific Eye Centre	90	Hay Dairies Pte Ltd
24	Aunty Hong's Crystal Dumplings 红姐水晶粽	91	Heng Heng Bubble Tea
25	Bai Nian 2 (Chai Chee Road & New Market)	92	Hock Hua
26	Basic Essence	93	Horologe
27	Baxter Healthcare SA (Singapore Branch)	94	HQ Gano (Singapore) Pte Ltd
28	Beautehub Inc Pte Ltd	95	Integer Alpha Pte Ltd
29	BeauteHub International Pte Ltd	96	Jack Investment Pte Ltd
30 31	Beca Carter Hollings & Ferner (S.E. Asia) Pte Ltd	97 98	Jack Singing Training & Musical Centre Jas Beavtiz
32	Bengawan Solo Pte Ltd Best Deal Shop	99	Jerry Tan Eye Surgery
33	Big M	100	
34	Bodhi Travel	101	• •
35	Cambert (F.E.) Pte Ltd		JP Nelson Equipment Pte Ltd
36	Caring Heart Angels	103	
37	Chai Chee Pork Porridge	104	JS Hair Dressing Beauty Saloon
38	Char Yong (Dabu) Foundation		Just Green Vegetarian Food
39	Chua Hong Kim Trading		K2 Medical Clinic Pte Ltd
40	Ci Yan Organic Vegetarian Health Food	107	0 1
41	Cisco Systems (USA) Pte Ltd	108	1 0
42 43	Citrusox City Hair Studio	109 110	Katrin BJ Pte Ltd Keat Hong Grab Team
44	Classic Spring Hair & Beauty Salon	111	Keng Chuan Hiang
45	CMK 2001 Restaurant Pte Ltd	112	
46	Coffeehock (2006) Pte Ltd	113	Kim Mui Huey Kwan (Women Section)
47	Collective Designs Pte Ltd	114	
48	Conint Pte Ltd	115	Kips N Kwik
49	Crowne Plaza Changi Hotel	116	Koufu Foodcourt- 素满园
50	Dao Yuan TCM Pte Ltd	117	55
51	D'Cuisines Pte Ltd	118	Koufu Vegetarian Food
52	Deloitte Singapore	119	KPMG
53 54	Dian Essentials	120 121	• ,
55	Dignity Kitchen Dilmah (Singapore) Pte Ltd		Kwong Cheong Thye Pte Ltd
56	Divine Vegetarian Restaurant		Lam Soon Singapore Pte Ltd
57	D'Life Signature		Lao Shan Tan 崂岛坛
58	D'Life 素食		LBK Import & Export
59	Domba Coffee	126	
60	Dough Culture Pte Ltd	127	Lee Foundation
61	Dragon D'or Cosmetics	128	9
62	Dragon Tree Milk Shake House	129	
63	Durian Fullhouse	130	83 8 8
64 65	EBM Trading EELIT AGENCY PTE. LTD.	131 132	1 7
66	Entrust Provision	133	
67	ERM Singapore Pte Ltd	134	
68	Everform Enterprises	135	
69	EverGreen Buddhist Culture Pte Ltd	136	· ·
70	Everpeace Money Changer Pte Ltd	137	Management Development Institute of Singapore (MDIS)
71	Fatt Chye Heng Trading	138	•
72	Feng Tyan Vegetarian Food	139	,
73	Fire-Guard Engineering Pte Ltd	140	
74 75	Flying Home Pte Ltd	141	Miao Yi Vegetarian Restaurant Pte Ltd
75 76	Fo You Yuan Vegetarian Restaurant	142 143	
76 77	Fook Hin Pawnshop Pte Ltd Fountain Money Changer	143	
78	Friendly Vegetarian Food Supplier	145	
79	Galderma Singapore Pte Ltd	146	My Colours
80	Gan Teck Kar Investments Pte Ltd	147	

- Nature Harvest Cafe 148
- Nature Vegetarian Catering Pte Ltd 149
- Nestle Singapore Pte Ltd 150
- 151 Nic and Tom
- 152 Noodle Thai Thai Mango Sticky Rice
- 153 Ocean Curry Fish Head
- 154 OES Construction Pte Ltd
- 155 Oh Guan Hing Sesame Oil Factory Pte. Ltd.
- 156 Organic Brown Rice
- Origin Associates Pte Ltd 157
- 158 Origin Beechoo Herbal Hair Care
- 159 Pan Pacific Hotels Group
- 160 Peninsula Excelsior Hotel
- 161 Phoenix Beauty Salon
- 162 Piore Pte Ltd
- 163 Polycare Optometrist
- 164 Pricewaterhouse Coopers LLP
- 165 R&J Cosy Corner
- 166 Raffles Town Club
- 167 Red Lotus
- 168 Regrow International Pte Ltd
- 169 Relex Illumination Pte Ltd
- 170 Ren Ting Trading
- Roma's Deli 171
- RVB Research Value Beauty 172
- San Jiang Eating House 173
- 174 S-City Café Pte Ltd
- SEA Solutions Services Pte Ltd 175
- 176 Seng Yeok Chan Agency
- 177 Serena Hair & Beauty Salon
- SGDrivers Pte Ltd 178
- Sheng Moh Fruits & Provision Store 179
- 180 Shun Zhou Group
- 181 Simei Fruits Trading
- 182 Singapore Technologies Engineering Ltd
- Sitecore Singapore Pte Ltd 183
- SMJ Furnishings (S) Pte. Ltd 184
- 185 Soyee Singapore Pte Ltd
- 186 Standard Chartered Bank Singapore
- 187 Success Electric Pte Ltd & Success Electronic & Engineering Pte Ltd
- 188 Sun Tanning Studio Pte Ltd
- 189 Sunshine Art Education Pte Ltd
- 190 Super Bean International Pte Ltd
- 191 Swee Bee Coffee Stall
- 192 Sweet Musings 一畝甜
- 193 Swift Health Food (S) Pte. Ltd.
- 194 Taisho Pharmaceutical Singapore Private Limited
- 195 Tak Products & Services Pte Ltd
- Tampines Optical & Contact Lens Centre Pte Ltd 196
- **Tampines Trading** 197
- Taste Original Organic Mart 198
- Tay Ah Tho Trading 199
- Teng Yang Organic Trading 200
- The Centre for Inner Studies In Singapore Ltd (CIS) 201
- The Esplanade Co Ltd (TECL) 202
- 203 The Gift Cottage Pte Ltd
- 204 The Himalaya Drug Company Pte Ltd
- 205 The Scenes City Group LLP
- 206 The Teaching of Buddha
- 207 The Wan Boo Sow Charity Fund Ltd
- 208 Thong Hing Tung Traditional Medical Hall
- 209 Thong Seng Tong Traditional Chinese Medicine Shop
- 210 Three Star Brand
- 211 Tian Tai Eating House
- 212 Tong Aik Huat
- 213 Tong Seng Produce Pte Ltd

- Toyogo Singapore
- 215 Tru Marine Pte Ltd
- 216 Tuas Power Generation Limited
- 217 Ustyle Hair Beauty Zone
- 218 Vanguard Fire System Pte Ltd
- 219 Vienna International Seafood Restaurant Pte Ltd
- 220 Vincent Watch Pte Ltd
- 221 Wellington Management Singapore Pte Ltd
- West Point Optometrist 222
- 223 Winstar Marketing Pte Ltd
- 224 Winter Time
- 225 Xilinx Asia Pacific Pte. Ltd.
- 226 Y&T Aircon Engineering Pte Ltd
- 227 Yi Shan Vegetarian & Organic Products
- 228 Yikowei Pte Ltd
- 229 York Hotel
- 230 Youth Corps Singapore
- 231 Zi Yean Restaurant Pte Ltd
- 232 Zi Zai Vegetarian
- 233 自然活海鲜
- 234 健康素食
- 235 南华咖啡厅
- 236
- 吉祥菜宝宝
- 237 大同食品私人有限公司
- 238 明利餐厅

EDUCATIONAL INSTITUTIONS 教育学府

- Anderson Secondary School 1
- 2 Anglo-Chinese School (Independent)
- 3 Canberra Secondary School
- 4 Changkat Changi Secondary School
- 5 E-Bridge Pre-School (Edgedale Plains)
- Fuchun Primary School 6
- 7 Gongshang Primary School
- 8 Greenview Secondary School
- 9 Hwa Chong International School
- 10 ITE College East
- 11 Marsiling Secondary School
- 12 Nan Chiau High School
- 13 Nanyang Technological University
- 14 NTU Welfare Services Club
- 15 **NUS Bizard Club**
- 16 **NUS School of Business**
- 17 PCF Sparkletots Preschool @Changi Simei
- 18 Singapore Management University
- 19 Singapore University of Technology and Design
- 20 SoH Chinese Sub-Club, NTU 21 Victoria Junior College
- 22 Xin Ming Secondary

RELIGIOUS ORGANISATIONS 寺院、佛堂

- 1 Buddha Tooth Relic Temple Singapore
- 2 **Buddhist Life Mission**
- 3 **Buddhist Research Society**
- 4 Burmese Buddhist Temple
- 5 Chek Sian Tng Temple
- 6 Cheow Leng Beo (昭灵庙)
- 7 Darul Ghufran Mosque
- 8 Dharma Cakra Society
- 9 Foo Hai Ch'an Monastery
- 10 Foo Yuen Lim
- 11 Golden Pagoda Buddhist Temple 12

Kancanarama Buddhist Temple

13 Kong Meng San Phor Kark See Monastery 14 Kwan Im See

- 15 Kwan Im Thong Hood Cho Temple
- 16 Kwan Yam Theng Buddhist Temple
- 17 Kwang Hua Buddhist Monastery
- 18 Kwang Im Tng
- 19 Lam Hai Poh Toh San
- 20 Lei Zang Si (Singapore)
- 21 Lembaga Pentadbir Masjid Khalid
- 22 Leong San Temple
- 23 Leong Wah Temple
- 24 Lian Shan Shuang Lin Monastery
- 25 Lin Chee Cheng Sia Temple
- 26 Ling Feng Prajina Auditorium
- 27 Lord Buddha Temple
- 28 Loyang Tua Pek Kong Temple
- 29 Mahabodhi Monastery
- 30 Mahakaruna Buddhist Society
- 31 Sagaramdura Buddhist Society
- 32 Samantabhadra Vihara
- 33 Sian Teck Tng Vegetarian Convent
- 34 Singapore Buddhist Youth Mission
- 35 Singapore Jain Religious Society
- 36 The Singapore Buddhist Lodge
- 37 Vimalakirti Buddhist Centre

LUNAR 7™ MONTH AUCTIONS SUPPORTERS 慈光福物义标的支持组织、企业公司及个人

(Not in alphabetical order 不分先后)

- 1 Hay Dairies Pte Ltd; John Hay & Doreen Lim
- 2 Gan Teck Kar Investments Pte Ltd, The Food Barn
- 3 HillTop Contractor Pte Ltd; Ong Teng San, Ong Teng Hai, TOH THYE SAN FARM
- 4 廖琰银,陈朝豪,陈朝武
- 5 Burt Wee Lai Huat, 江福成
- 6 AROX SINGAPORE PTE LTD Tay Kim Ann, Lim Yok Ley, 林福力, Koh Soo Meng, Yap Yong Song, Anthony Lim, Lim Hok Kow, Seah Poh Poh
- 7 New Town Engineering Pte Ltd 邱新城 赵心群, Jade Khoo
- 8 Vincent Watch Pte Ltd, VinCees Pte Ltd, Marshal Watch & Company, 刘政运, 何梅铢, 何培玉
- 9 Allround Sports Center / Allround Advance Technogies Pte Ltd – Mr & Mrs David Tan
- 11 Yi Fang Xiang Services Pte Ltd, Keith Ng, Cindy Kor
- 12 老中中五香酥虾饼-陈机光,郑秀兰
- 13 陶发新记 杨应青 吴素珍, 郑评恳 杨凯凌
- 14 Tai San Import & Export, Apollo Food Industries (M) Sdn Bhd
- 15 Union Inks and Graphics Philippines, Taylor Tyler Herbal Hair Spa and Salon - 张振发, 廖桂秀
- 16 Cool Dynamics Pte Ltd 王茂荣, 曾惠心
- 17 Goh Chin Wah, Ho Shao Dong, Michael Oh Choon Lor
- 18 吴茂新, Ng Keng Kwang Keith, Iris Lim: Poh Yong Wee, Bernard, Tay Siew Lang, Victor Lee Siew Wai
- 19 民記遮廠 (私人) 有限公司; 陈丽娟, 吴育全
- 20 Component Technology Pte Ltd, Berne Chung Kum Pang
- 21 实龙岗三道居民联合中元会; 陈振豪, Mdm Sher Meow Kheng, Sincere Bereavement Care; Sebastian Kwek, Alvin
- 22 Juho Construction Pte Ltd Siah Teck Loo, Mdm Tan Hon Choo
- 23 鳌山境昭靈祖廟: Richard Lim, Linda, 彩凤, A & P Floral Creation & Training Centre, Ng Chee Yen
- 24 义福龙坛: 黄美珠 (亚碹), Hay Weng Kheng, Doreen Lim, Tay Thiam Chye, Ang Chor Meng

- 25 Lim Soon Huat
- 26 慈善坛 (达摩祖师): 林亚兴, 李诚实, Yong Khiong Credit Pte Ltd; 車榮忠, Ong Brothers Scaffolding & Engineering Pte Ltd Addis Ong See Poh, Hock Seng Heng Transport & Trading Pte Ltd Vincent Tan Bee Teong, Chiu Siew Cheong, 黄富名, Er Siong Leng, Tex Star Engineering Pte Ltd, Chua Eng Seng, Chinese Garden Electric & Electronic Enterprise Pte Ltd; K T Wee 韋健仲
- - Alan Ng Choon Chee, 曾振源, Chan & Chan Engineering Pte Ltd; Chan Wei Ming, Wong Wai Guan, Sin Gee Huat Hardware – Ang Shee Choon, Weetek Garment Co 陈奋展MHS, Ang Chee Beng, 沈亚娥
- 28 安济圣王庙: Chua Kok Wah РВМ
- 29 玉封至富财帛星君庙: 黄联兴, 黄联成, Alan Ng Choon Chee, Ng Pia Heng, Ng Kim Tiong, Tan Aik Hock, Eldwin Wong, Pin Si Kitchen Pte Ltd; Oh Cheng San вым, Yang Yu Qi
- 30 Neo Kee Say, Koh Wee Meng, Lee Koh Siong
- 31 关帅协莲坛: Lay Heng, 许再兴, Chow Chan Ling Adeline, KitchenBox Pte Ltd, 黄成财, 刘吉贵
- 32 林劲福 РВМ, Tan Wei Leng, Hemlock Interior Pte Ltd
- 33 麟谷岜鲁平安社中元会: Koh Swee Beng & Chng Sok Huay
- 平安社中元会, Lengkok Bahru 55, Teow Hee Kwang, William Ong Hong Seng, Tan Kok Leng, Andrew Lu Eng Loong
- 35 凤图庙: Ng Kee Chew
- 36 新加坡佛教青年弘法团 Singapore Buddhist Youth Mission, Lim Keng Nang
- 37 蔡厝港关帝庙, 黄腾辉, 黄镇狮, 黄礼治, Tan Kah Tong, Pacific Motor Credit Pte Ltd, Toh Keng Ho
- 38 Sunrise Insulation Pte Ltd, Yim Yew Kwong, 李进忠, The Straits International Pte Ltd, Aroy Tan, Eugene Ong
- 39 宏茂侨一路兴中元会: Neo Bock Koon, Tan Kiat Seng, Tan Chin Siang, Yeoh Ah Chiah, Sing Yi F&B Pte Ltd; Lim Cheng Hoon
- 40 Koh Aik Kuan CKZ CONSULTANTS GROUP
- 41 金文泰联合宫: 吴文成 Robert Goh, 黄崧珲, Yeo Hui Lan, Lee Wee Buany, Ng Tin Ann, Lim Har Hiong, Yuhan Holding Pte Ltd, General Lumber Products Pte Ltd, Lee Beng Chuan, 谢成盛
- 42 城市购物中心商联中元会: 王木生, Milako Boutique (Main); MKO PTE LTD; Cheong Hoon Lye, Tan Bee Lee, Lim Kim Lwee, Lian Heng Huat Air-Con Services Pte Ltd, Kiew Li Fong, Ong Goon Hoi, Red's Boutique Pte Ltd
- 43 淡滨尼联合宫
- 44 吴运输中元会: 吴木新, Goh Poy Wah Season Bus Services Co, CT Civil Construction Pte Ltd – Carlos Tay, Ang Yeng Yan, Season Bus Services Co Pte Ltd, MARUNDA UTAMA ENGINEERING PTE LTD
- 45 (兀兰) 新兴中元会: 阿礼, Hong Meng San, Lim Chye Hock, Aik Hoe Heng Construction Engineering Works, 刘坤龙, Alex Ong, DeliSnacks Pte Ltd, Yew Huat Scaffolding & Construction Pte Ltd; Tan Seng Huat
- 46 顯威殿: 阿权, In Element Pte Ltd, Koh Mui Mui, Koh Ho Song Contractor Pte Ltd
- 47 全国夜市中元会: Tay Khoon Wah, Edmund Tang, Kiong Chee Sang, P K Events, Lee Lay Geok, Tay Jin Ying
- 48 淡滨尼 (West) 西区商店居民中元会: Tan Au Tee, Edmund Tang, Mr Tay, Ah Hwa, Law Mok Kong, Tang Kok Seng

- 49 勿洛北巨区厂商友谊社中元会: Steven Mong, Tan Cheng Chuan, EXQUISTE ART Furniture Interior Deco Pte Ltd, Jessie Catering – Jimmy Tan, KS Wong, MUN SOON INDUSTRIAL Pte Ltd, Vismark Food Industries – David Tan, Chin Shin (M&E) Pte Ltd; George Lee, Fung Nam Chin, Chong Kwong Ping, Ee Bee Choo, Koh Aik Siah, Shun Yi Cheng Contract Engineering Pte Ltd, Ee Ching Kiong, Toh Poh Hin, A&G Industrial Gas Trading Pte Ltd, Lim Cheng Tiak
- 50 裕廊东24街南山乡村中元会: 蔡木川, 黄联成, 谢亨利, Ong Pang Poon, Lek Yong Han, Lim Ho Soon, 白建泰, iQ Design Concept – James Chng, The Wooden Platform PTE LTD; Tan Shao Hua (Jason Tan)
- 51 丹戎巴葛无尾巷中元会: Ng Chee Wei, Wan Hoe Keet, Lee Teck Khoon, B S K Stevedoring Pte Ltd, Maggie Thai & Chinese Restaurant – Happy John, Grand Oasis Pte Ltd, Judy Seah
- 52 西海岸汽车市场中元会: Alvin Sim, Alvin Goh, Sim Boon Hai, Boon Hai Marine Engineering Pte Ltd, Motorway Credit Pte Ltd Michael Lim, Yong Lee Seng Motor Pte Ltd Lee Lai Heng, Steve Pang, RTMT Motor Pte Ltd Ricky Tay, Freddy Lee, FREDLINK AUTO TRADING, REDLINK CAR RENTAL PTE LTD, Kosin Contractor; See Cheng Tiong, Phua Siew Choon
- 53 勿洛北3017美食中元会: THOW YEN FOODSTUFFS PTE LTD; Lim Kim Seng
- 54 联社中元会: Pets Dream World Mr Kopi, Low Meng Tee
- 55 林德祥, 陈春成, 林丽贞, Tan Siak Hiong, 蔡月明, LPC Industrial Services, Ang Shee Choon, Decon Engineering Contractor – Tan Heng Poh
- T兰东区厂商联合中元会: 林鉅评, Fatt Chan Metal Industrials Pte Ltd; 周文记, Loh Soon Wan, Lim Kek Lye, Kian Hong Aluminum Works Pte Ltd, See Ho Private Limited; Angelia Ang, Ms Cheryl Ooi (wee), Yew Huat Scaffolding Work 陈成发, Mike Chong, Kenny Ang Ching Kang, KA Industrial Engineering Pte Ltd
- 57 三巴旺大牌503中元会: 梁其德, 柳咏程, Ikea Minimart Wong Han Min, Shun Yi Cheng Contract Engineering Pte Ltd Kek Chin Heng, Chua Chee Teck, Hai Insulation Pte Ltd, 丁路立 Doris Teng
- 58 友诺士工业区丰发社中元会: Choon Hin Stainless Steel Pte Ltd, Richard Lim, Robert Lim, Tan Tew Seng, IMD Contractors Pte Ltd, Tan Teck Sheng, Tai Chin Wan, H S Ng - NPC Systems Pte Ltd, SOH YI BIN LEBSTER, FMD Management Consultants Pte Ltd, Seah Hock Guan
- 59 拢友社中元会: Seah Chong Hwee, 黄保拢 (亚九), Diamond Hotel 谢孝铭, Teo Han Wee, Ricky Lim, Sally Nge, Kong Hwee Ironworks & Construction Pte Ltd, Allgreen Design Pte Ltd, Neo Bock Koon
- 金文泰镇商联会中元会: 黄崧珲, Goh Khee Huat, Goh Soon Chye, 谢美珠, Origin Bee Choo Herbal Pte Ltd, Origin Herbal Hair Treatment Pte Ltd, Origin Herbal Hair Treatment Sdn Bhd, Regrow International Pte Ltd, Purely Herbal Hair Treatment Pte Ltd, Origin Bee Choo Herbal Haircare Pte Ltd, Niam Heng Ming Scoopy Ice Cream Cake, Soh Yih Peng, Low Joo Hiang
- 61 合兴社中元会: Seah Chong Hwee, Kwek Sing Kin, Yap Thiam Meng, Seven Seas Oil Trading Pte Ltd, Tan Tai Hong Resman, Heng Yi Construction Engineering Pte Ltd, Loh Eng Hoe
- 62 麦波申三合兴中元会: 林耀辉, 陈机光, Chan Chee Kong, Daniel Tan, Soon Tiong Electrical Engineering – Tan Chua Joo, Chia Soon Teck
- 63 137,138,139 商店吧刹联合社中元会: 黄金来, 黄赛发, 中心咖啡茶室, 周亚才; 胜利菜馆

- 64 淡宾尼商店吧刹联合社中元会
- 65 汽车城中元会: Yong Lee Seng Motor Pte Ltd; Alvin Sim, Alvin Goh, William's Auto Pte Ltd; Winston Ang Chai Heng, San Hup Bee Motoring Pte Ltd
- 66 金文泰第五巷平安社中元会: 吴文成 (Robert), 黄崧珲, Junelink Management Pte Ltd, 陈素真, Sally Lim, Yeo Hui Lan, Lim Cheo Eng, Sundaresan Krishnamurthi, Hair Needz, Choo Siew Lian, Yap Thiam Meng, Leo Soon Huat
- 67 明古连商业大厦中元会: Mr Leow, 亚华, Chua Cher Khiang, Micheal Ng Say Hock, Top Clean System Services Pte Ltd – Esther Yap, Kelle Services Pte Ltd – Alex Teoh
- 68 如切坊商店中心联合中元会; Jimmy Saw, 金美布莊; Saw Huan Cheong, Ang Chen Peow, 欧文兴, Lee Kiat Boon, Goay Keat Seang, Saw Keng Siong, Saw Hwee Yan, Saw Chor Heng, Ho Shao Dong
- 69 勿洛北商联中元会: 陈清泉, William Koh, Jennifer Ng, Kao Lee Aluminum Industrial Pte Ltd – H P Tan, Kiung Nam Pte Ltd, Foo Khee Woon, Wong Kim Soon, Contat Decoration & Transport Pte Ltd – Ng Poy Wan
- 70 增顺大厦中元会: 林贵祥, Richard Koh, Sin Teck Leong Marketing and Resources Private Limited, Tan Kim Hock, William, Mirai Electronics Pte Ltd, MIRAI ELECTRONICS PTE LTD; Tan Kim Hock, William
- 71 日兴醒狮健身院: 傅子铭, 傅春荣, Y Z Trading Goh Yao Zong, Meteor Cleaning Services – Wu Zheng Fa, Ong Chin Guan, Goh Gok Siang
- 72 巴西班让振兴社中元会: Yeo Eng Tong, Koh Eng Kim, Lim Kian Seng, Tan Pei Ling, QNQ Enterprise Pte Ltd, Aw Bee Hong, Seet Tai Chai, Total Fresh, Lim Kian Seng, Aw Bee Hong (Bok)
- 73 裕廊东金圣殿: Mr Ah Hock, John, Veron, Julia Lee, KST
- 74 林佳汶, Perumal Arumai Chandran, Projman Pte Ltd, Tan Bee Eng, Ter Soon Chuan, Lee Woon Sing, 8 Point Marine Services Pte Ltd
- 75 Access Electrical Pte Ltd Derrick
- 76 力山街福潮兴中元会: 林木成 (Muck Seng), 沈展辉, 阿勇, 廖宝贵, 白素英
- 77 勿洛北工业食品联合中元会: Woo Kum Sun, Phua Koon Heng, Ong Chee How, HS Bros Foodstuff Pte Ltd, Teo Boon Kwang, Kiong Sing Food Pte Ltd – Tang Siew Hwa, Chin Lee Restaurant Pte Ltd – Eric Chua
- 78 淡滨尼工业区合兴社中元会: Lim Kim Tiong PBM, Fastec M & E Pte Ltd Paul Lim Kian Soon, 栋利贸易建筑公司, Toh Leong Cheng, Mike Lim Pia Keong, Tin Boon Tay, Gan Hoo Huat, Petra Upholstery, Sally, Chew Kee Hwa
- 79 Tan Kok Choon, Tan Loke Soon, Goh Chin Hock, Anthony Low@Low Hian Chok, Joyce Sim
- 80 兀兰E区厂商联合中元会: 曾耀平, Tok, Ng Peck Hua, Alvin Lee Ying Kiat, Resource Partner Pte Ltd Ong Meng Chai, Mdm Tan, Rong Yi Spare Parts Co, Lua Kok Ping, Speedz Auto Pte Ltd, Neo Kah Kiat Neo Garden Catering Pte Ltd
- 81 UbiTechpark 中元会: Serene Teo, Honfoong Plastic Pte Ltd; Wong Liang Tong
- 82 Ng Teck Chuan, 郭秋源, Koh Siong Lim, 亚成白钢私人有限公司, Tan Teng Seng
- 83 Junelink Secretarial Services; Ivan Ng Song Hoi, June Lim C N, Lim Choon Noi
- 84 裕廊教车中心中元会: Yap Cheng Seng, 宝亮, 叶进忠, 林佳汶, Alexis Tan Ming Ching, Confirm Trading (S) Pte Ltd, Shaw Seiki (S) Pte Ltd – Melvin Lim Lee Keng, AAK LOGISTIC SERVICES PTE LTD; Danny Ang Ann Kiat
- 85 陈顺和煤气供应商私人有限公司 Kia Siang Hwa

- 86 Ubi Techpark 中元会; Serence Teo, Lim Buck Tong, Device Electronics Pte Ltd; Benny Lim
- 87 慈德堂中元会: 林亚兴, 林天送, Yong Chee Ming, Panoil Petroleum Pte Ltd, Stella Lim Lay Kuan, Seng Leong Steel (Ent) Pte Ltd, Heatherjan Wong, 林国宝, Toh Hong Huat, Chua Kim Hiok
- 88 裕益社中元会: 林亚兴, Lim Ah Hong, Lee Hui Teo, 李诚实, Quek Hong Sun, Stella Lim Lay Kuan, J SaShi, Red Eagle Marine Services, 吴汉基, Ng Han Keow
- 89 兀兰东区厂商联合中元会: 林清河 PBM, Mr Tok, 林来和, SITOH SHELFORD, Netlink Partners Pte Ltd
- 90 Tibetan Buddhist Studies Society H E Lhatse Tulku Rinpoche, Heng Mong Yong
- 91 贝亨街中元会 (惹兰苏丹): 曾招基, 谢泰松, 王通海, 阿南, Ng Chee Wei, Chia Thai Cheong, Chan Ju De Pte Ltd, Lee Yock Wah, System Group Realty Pte Ltd
- 92 花果山宫: Wilson Goh, H C Auto Pte Ltd, Gan Tong San Louis, Formteam Consultancy Pte Ltd; Frankie Pang, 鑫天地 – Vicky, Grand Oasis Pte Lte
- 93 成兴齐天宫香友会: Alvin Lee Ban Seng 万成, Ang Hong Kiat, Hellen, Ng Chee Wei, Chow Wai Hong
- 94 中峇鲁齐天宫: 吴京桦, 林扬义
- 95 Morrisons Export Buying Office Limited H K Tang
- 97 Ng Yiam Kee, Chow Keong Seng, Leong Lai Fun, Tian Gong Xiang Yu Hui – Cheng Xing Qi, 黄金顺, Ng Poy Wan, 吴泗光, Lai Zhen Oong
- 98 Cheong Stainless Steel Work; Cheong Meng Chwee, Lim Siew Cheng
- 99 顺山亭榕树大伯公宫: 谢汉武, 黄坤生, 林金水 РВМ, 陈海景, 楊寶豐, 许瑞
- 100 勿络北商联中元会: Tan Cheng Chuan, Kao Lee Aluminum Industrial Pte Ltd; H P Tan, 陈云碧, Wong Kim Soon, Contat Decoration Transport Pte Ltd – Ng Poy Wan, Foo Khee Woon, Kiung Nam Pte Ltd
- 101 义和宫顺天堂: 吴运输服务 (私人) 有限公司, 吴木新, Goh Poy Wah; Season Bus Services Co Pte Ltd, Think One Credit Pte Ltd Neo Tiam Ting, Tan Tze Hau Donny, Don Motoring Private Limited, WHS Global Logistics Pte Ltd, Advan Engineering Pte Ltd, Koh Kim Koon
- 102 勿洛北 (E) 厂商友谊社: Praxis Contractors Pte Ltd Tan Chor Hui
- 103 毛广岛中元会: Bukom 7th Month Festival Organising Committee, Ang Eng Bock, Vincent Quek, Mun Siong Engineering Pte Ltd, Shell Eastern Petroleum Pte Ltd, Ang Sing Kok, Hai Leck Engineering Pte Ltd, Cheng Buck Poh, Josimar Construction"N"Marine Engineering, Ong Tian Hoo, Wisely Project Management Consultants Simon Tan, Scan Bilt Pte Ltd Chan Wah Soon, Tuff Chem Environmental Services Pte Ltd Allister Lim
- 104 Anderson Marine Services Pte Ltd; Richard Lim, Tay Mong Seng
- 105 DAN Airfreight Pte Ltd: Daniel Mah, Yin Chuang Motoring – Jeffrey Chong
- 106 傅文邦, 唐琥, 叶世品, 陈天文, 梁田, 邱胜扬, 严丙量, 王冠龙, 陈云龙
- 107 林佳汶, 黄郅崴, 黄明礼, 吴锦汉, 黄明萍, 黄奕聪, 林德容, 李添南, 曾添成, Shieh Keng Lim (Raymond), 许如风, 许友发, 王利源, 林瑛财, 陈玉金, 梁世添, 陈合兴迷你市场, 黄金耀, 汪合源, 林载顺, 黄明和, 汪江铃, 信隆食品有限公司, 卓再发, 廖景凤, 卓文发, 陈正正, ACE Plumbing Services, Desmond Yeo

- 108 芳林苑興友中元会: Sam Chee Kin
- 109 Desmond Tang, Wehuat Seng Engineering Works, Lim Seng Lai, Ghim Heng Trading, Mdm Neo Kui Hoy, Gates PCM Construction Ltd, Kuo Oil (S) Pte Ltd, Dicky C K Cheong
- 110 邓银岗, 陈勇联 Donovan Tan, 兴慧君 蔡顺兴, 陈国华, 傅金源, 傅子良, Yap Boon Lai, Goh Chin Hock, Ching Chong Hua, Steven Lim, Wang Kok Keng, 陈朝信, Pang Eng Peng, Lim Lye Hock, Fang Min Leong
- 111 Mr Chew, 林忠耀, 苏发, 李源兴, 兴山坛, 阴莲坛, Oh Gek Hwa, Chew Siew Yong Joe, 张天成
- 112 JLA Marine Supplies Pte Ltd
- 113 关帅协莲坛; 许来兴, Chow Chan Ling Adeline
- 114 Richard Tan, 黄清来, 陈华联, Peter Ang, Kuik Ah Han, Chin Giap Soon, Trading Pte Ltd, 黄荣华, Lai Weng Chuan, 李亚山, Chan Koon Pak, 钟喜德, 林志发, Chew Kheng Siang, RJ Contract Pte Ltd Rick Toh, 李绍文, Lee Goon Huan
- 115 Seng Choon Huat Trading Jackson Goh, 永益机件公司 – Mdm Tan, Vincent Lim, 张庆良, 王伟全, 陈梓莹, 卓新川, 郑德和, 沈丰家, Pung Whei Meng, 黄海山, 卓莉芳, 林威联, 许俪正, 黄环珠, 黄水竣, 林添 吉, 吕培顺, 方惠铭, 洪志明, 许美后, 陈维忠 BBM, 黄鸿铭, Goh Kin Hung
- 116 Eng Kwang Chiang, 黄逊赋, Ivy Lai, Ong Meng Chai, 许仁山
- 117 Tentage of Compassion Pte Ltd, 叶长南, Er Siong Leng; Tex Star Engineering Pte Ltd
- 118 Lim Kian Seng Food Supplier Pte Ltd; Eric Lim Koon Ann, Ong Ching Hwee



Metta Home for the Disabled & Metta Home Day Activity Centre 慈光乐陶苑及智障日间活动中心

2 Woodlands St 31 S(738580)

Tel: 6365 7666 Fax: 6365 7555 Email: MettaHome@metta.org.sg

Metta Day Activity Centre for the Intellectually Disabled 慈光智障日间活动中心

Blk 627 Hougang Ave 8 #01-130 S(530627)

Tel: 6385 2913 Fax: 6385 2914 Email: hidac@metta.org.sg

Metta Day Rehabilitation Centre for the Elderly 慈光乐龄日间康复中心

Blk 296 Tampines St 22 #01-526 S(520296)

Tel: 6789 5951 Fax: 6786 3758 Email: rehab@metta.org.sg

Metta Hospice Care 慈光安宁居家护理中心

Metta Building (Level 5) 32 Simei St 1 S(529950)

Tel: 6580 4695 Fax: 6787 7542 Email: hhospice@metta.org.sg

Metta HomeCare 慈光居家护理服务

Metta Building (Level 5) 32 Simei St 1 S(529950)

Tel: 6580 4653 Fax: 6787 7542 Email: homecare@metta.org.sg

Metta PreSchool @Punggol 慈光幼儿园-榜鹅

Block 194 Punggol Road #01-01 S(820194)

Tel: 6483 9585 Fax: 6483 9586 Email: preschool@metta.org.sg

Metta School 慈光学校

30 Simei St 1 S(529949)

Tel: 6788 5800 Fax: 6788 5507

Email: enquiry@mettaschool.edu.sg Website: www.mettaschool.edu.sg

Arts@Metta 慈光展艺

Metta Building (Level 4) 32 Simei St 1 S(529950)

Tel: 6580 4651 Fax: 6580 4644

Email: alumni@metta.org.sg

Metta Cafe 慈光聚缘轩

Metta Building (Level 1) 32 Simei St 1 S(529950)

Tel: 6580 4624 Fax: 6580 4644

Email: mettacafe@metta.org.sg



Metta Building 32 Simei St 1 S(529950)
Tel: 6580 4688 Fax: 6580 4699

Email: mwa@metta.org.sg Website: www.metta.org.sg Facebook & Instagram: mettawelfareassociation