



慈光福利协会
METTA WELFARE ASSOCIATION

二零一八 / 一九年常年报告





Caring For Our Communities
关爱我们的社群

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*这些部分只以英语呈报





主席献词

2018年是慈光福利协会丰收的一年。我们建立了新的合作关系，同时也继续加强现有的良好关系，为受益者建立了长久和正面的影响。

增强管理实践的优异业务 (Business Excellence) 的旅程是一项需要不断改进和达到可持续企业绩效的承诺。我们很高兴汇报，慈光在2018年已经成功更新了我们的新加坡素质级和人力评级认证。在全球经济互联互通的今日，我们面对极度复杂的竞争环境，因此提供优质服务和素质将会是慈光留住人才和加强生产力的关键。

建立一个能促进生产力和全面优化资源的工作环境是慈光的宗旨。职员参与并改善服务项目的素质和生产力，我们于2014年成立创新质素圈 (Innovation Quality Circle) 小组。各个小组推行的专案能有效改善职员沟通，加强决策技巧，并成功提升服务体系和生产力。至目前为止，小组已推行了19项专案。

我们很高兴与大家分享，慈光聚缘轩已成功获得新加坡技能创前程的鉴定 (WSQ)，成为受认可的培训机构 (ATO)，能够根据新加坡劳动力技能框架为残疾人士 (PWDs) 提供课程认证。这项消息对慈光极为重要。因为我们认为慈光学校校友和其他残疾人需要不断学习，特别是在学校毕业后的进修。可惜这类为PWDs提供的培训机会在市场上并不普遍。我们希望他们能透过相关培训找到合适的职业和发展机会。我们的目标之一也是教导职场雇主提供更具包容性的就业环境和系统。因此，我们首先必须稳固企业联系和支持，并向其管理层和人力资源员工提倡建立具包容性职业将对业务产生的效应。为企业员工特别是前线主管，提供培训和支援，将对维持PWDs的市场就业机会至关重要。

为支持迈向智慧国家的发展，慈光聚缘轩也致力通过科技整合至智能咖啡馆来改善运营。我们很快便会设置自动自助点餐服务亭，让我们的顾客和学生能够熟悉这项在餐饮业日渐普遍的科技。

我们非常感谢能与各界的善长仁翁和组织合作，共同至力为社区提供福利服务。从政府机构到社区组织，我们得到了很多鼓励和支持，关注和支援我们的弱势族群。

我们的成就 是社区的功劳。随着董事会，捐赠者，合作伙伴，义工和职员的不断努力，慈光已准备好迎接2020年的挑战和成功。

愿三宝加持



慈光福利协会主席
释普恩

简介



慈光福利协会于1992年由护国金塔寺住持法照法师发起，他目前也是新加坡佛牙寺龙华院创寺住持和创寺主席。

慈光福利协会在1994年注册为社团，并受到社会发展、青年及体育部、卫生部以及教育部的肯定，同时也是国家福利理事会、新加坡慈怀理事会以及新加坡残疾人士体育协会的会员。

何谓慈光？

“慈光”在梵文中之意是“慈爱之光”

箴言

慈仁疗众苦 光照困中人

宗旨

慈光福利协会依据药师佛的慈悲本愿，不分种族背景与宗教信仰，致力为社群提供关怀服务。

使命与展望

慈光福利协会致力于与我们的受益者，善长人翁，合作伙伴，供应商以及社区团体紧密合作以便为社群提供所需的关怀服务。

核心价值观

- **慈悲** – 以纯净慈悲心对待我们的受益者并给予仁爱和尊重。
- **诚信** – 以专业操守和道德，秉持诚信的行进。
- **和睦** – 不分种族背景与宗教信仰，以平等和敏感的态度与他人和睦共处。
- **尊重** – 尊重我们的受益者，职员，合作伙伴和商家和认同多元化的重要性。
- **进取不懈** – 持续学习和进取不懈以追求卓越服务和功绩。

慈光福利中心

慈光属下设九所附属中心和一所社会企业，分布在全岛，以肩负完成重要的慈善福利使命。目前，慈光大约支援协助大约1,150名弱势人士，所服务的范围有：

- **智障服务**
 - 慈光智障日间活动中心（为智障人士开设的日间照料与活动中心）
 - 慈光乐陶苑（为各类智障和残障人士提供长期住宿理疗服务的中心）
 - 慈光乐陶苑智障日间活动中心（附属于慈光乐陶苑，为智障人士提供日间照料服务）
- **医药照顾**
 - 慈光乐龄日间康复中心（为乐龄人士与中风病患开设的日间康复中心）
 - 慈光安宁居家护理中心（为末期病患提供慈怀服务）
 - 慈光居家护理服务（为慢性疾病的病人提供居家医疗护理和辅助）
- **幼教与托孩**
 - 慈光幼儿园（专为年龄介于3至6岁的学障幼孩，开办早期介入学前教育）
- **智障与自闭症教育**
 - 慈光学校（专为年龄介于7至18岁、患有轻度智障兼或自闭症的孩子，提供量身定制、和正统教育不同的教育模式与训练）
- **校友部**
 - 由慈光聚缘轩和慈光展艺所组成的校友部，专为学障青年提供职业培训和就业机会。

慈光不分种族与宗教信仰、无论老幼病弱或垂危，都设法改善弱势人士的生活素质。此类工作虽富挑战性，但看到弱势人士获得适当的照顾、过着充实的生活，却富有工作满足感，而驱使慈光职员努力工作。此外，慈光所提供的服务，广泛周全且超出受惠者的需求，令人感到自豪。

慈光委员会





执行管理委员会

截至2019年3月31日的财政年度，共举办了5次执行管理委员会议。以下是会议出席率：

职务	姓名	任职日期	2018/19财政年度出席率
主席	释普恩	2017年9月16日	100%
第一副主席	释有廣	2017年9月16日	80%
第二副主席	黄秉佑医生	2017年9月16日	60%
名誉秘书	余添辉先生	2017年9月16日	100%
助理名誉秘书	柯建慶先生 ^{PBM}	2017年9月16日	60%
名誉财政	郑钦祥先生 ^{PBM, PPA}	2018年9月22日	100%
助理名誉财政	骆森伟先生	2017年9月16日	33% *
委员	吴加音女士	2017年9月16日	60%
	许立群先生	2017年9月16日	100%
	林宏连先生	2017年9月16日	80%
	林道君先生	2017年9月16日	100%
	黄明礼先生	2018年9月22日	100%
	王世杰先生 ^{BBM}	2017年9月16日	60%
	傅永民先生 ^{PBM}	2017年9月16日	20% **
	陈明达律师	2017年9月16日	60%

* 基于学习进修和出国事项，骆森伟先生申请从2018年9月1日至2019年7月31日，暂不出席会议。在此期间，他仍积极参与执行管理委员会的电邮通信和讨论。

** 基于工作和出国事项，傅永民先生无法经常出席会议。在此期间，他仍积极参与执行管理委员会的电邮通信和讨论。

3名任职委员已经服务超过10年。执行管理委员会正在寻找合适人选并会在2019/20财政年遵循必要条款。

前排（从左）
郑钦祥先生 ^{PBM, PPA}
黄秉佑医生
释普恩
释有廣
余添辉先生

第二排（从左）
陈明达律师
黄明礼先生
许立群先生
吴加音女士
林宏连先生
林道君先生
王世杰先生 ^{BBM}



(从左)

释普恩

释有廣

苏巧丽校长

黄淑萍女士

张玉美督学

刘瑞瑛女士

林友诗先生

李学文先生

傅永民先生 PBM

余添辉先生

学校管理委员会

主席

校监

秘书

财政

委员

教育部代表

教育部/国家福利理事会代表

释普恩

余添辉先生

苏巧丽校长

林友诗先生

释有廣

刘瑞瑛女士

傅永民先生 PBM

张玉美督学

李学文先生

校友关怀委员会

顾问 释普恩
主席 柯建慶先生 ^{PBM}
副主席 黄明礼先生
委员 蔡顺成先生
林碧云女士
傅永民先生 ^{PBM}
郑钦祥先生 ^{PBM, PPA}
胡启山先生

幼教与托孩委员会

顾问 释普恩
主席 林宏连先生
副主席 陈奂霖先生
委员 柯慧娟小姐
林友诗先生
杨秀焱女士

智障服务委员会

顾问 释普恩
主席 许立群先生
副主席 林友诗先生
委员 蔡顺成先生
蔡忠民先生
王茂荣先生
郑钦祥先生 ^{PBM, PPA}

医药照顾委员会

顾问 释普恩
释有廣
主席 黄乘佑医生
副主席 刘盈怡医生
委员 严居渊医生
嚴麗英女士
Govind Bommi 先生
骆森伟先生
吴守璞小姐
陈延基先生
Thanabal Kaliannan 先生

委任委员会

顾问 释普恩
主席 余添辉先生
副主席 黄乘佑医生
委员 释有廣
柯建慶先生 ^{PBM}
许立群先生
林宏连先生
骆森伟先生
郑钦祥先生 ^{PBM, PPA}

审计委员会

顾问 释普恩
主席 余添辉先生
副主席 郑钦祥先生 ^{PBM, PPA}
委员 林子欽先生
林碧云小姐
林友诗先生
骆森伟先生
胡依莎女士
杨惠志先生

筹款委员会

顾问 释普恩
主席 傅永民先生 ^{PBM}
副主席 郑钦祥先生 ^{PBM, PPA}
委员 朱清泉先生 (2019年4月委任)
许明月小姐
高渝泉先生
林友诗先生
王耀明先生
陈奂霖先生
杨惠志先生

慈光高尔夫球附属委员会

顾问 释普恩
兼赛事总监 张清炎先生
主席 余添辉先生
委员 梁雅桃小姐
胡高泉先生
傅永民先生 ^{PBM}
陈福顺先生

资讯科技委员会

顾问 释普恩
主席 林道君先生
副主席 王世杰先生 ^{BBM}
委员 李国荣先生
林序城先生
梁少锋先生
吴福庆先生
骆森伟先生

人力资源委员会

顾问 释普恩
主席 吴加音女士
副主席 胡启山先生
委员 赖妙珠小姐
陈文德先生
卓俐吩女士

投资委员会

顾问 释普恩
主席 傅永民先生 ^{PBM}
副主席 黄乘佑医生
委员 张康儀先生
羅佩儀小姐
郑钦祥先生 ^{PBM, PPA}
陈伟强先生
胡启山先生

合约和招标委员会

顾问 释普恩
主席 王世杰先生 ^{BBM}
副主席 余添辉先生
委员 林友诗先生
陈延基先生
傅永民先生 ^{PBM}

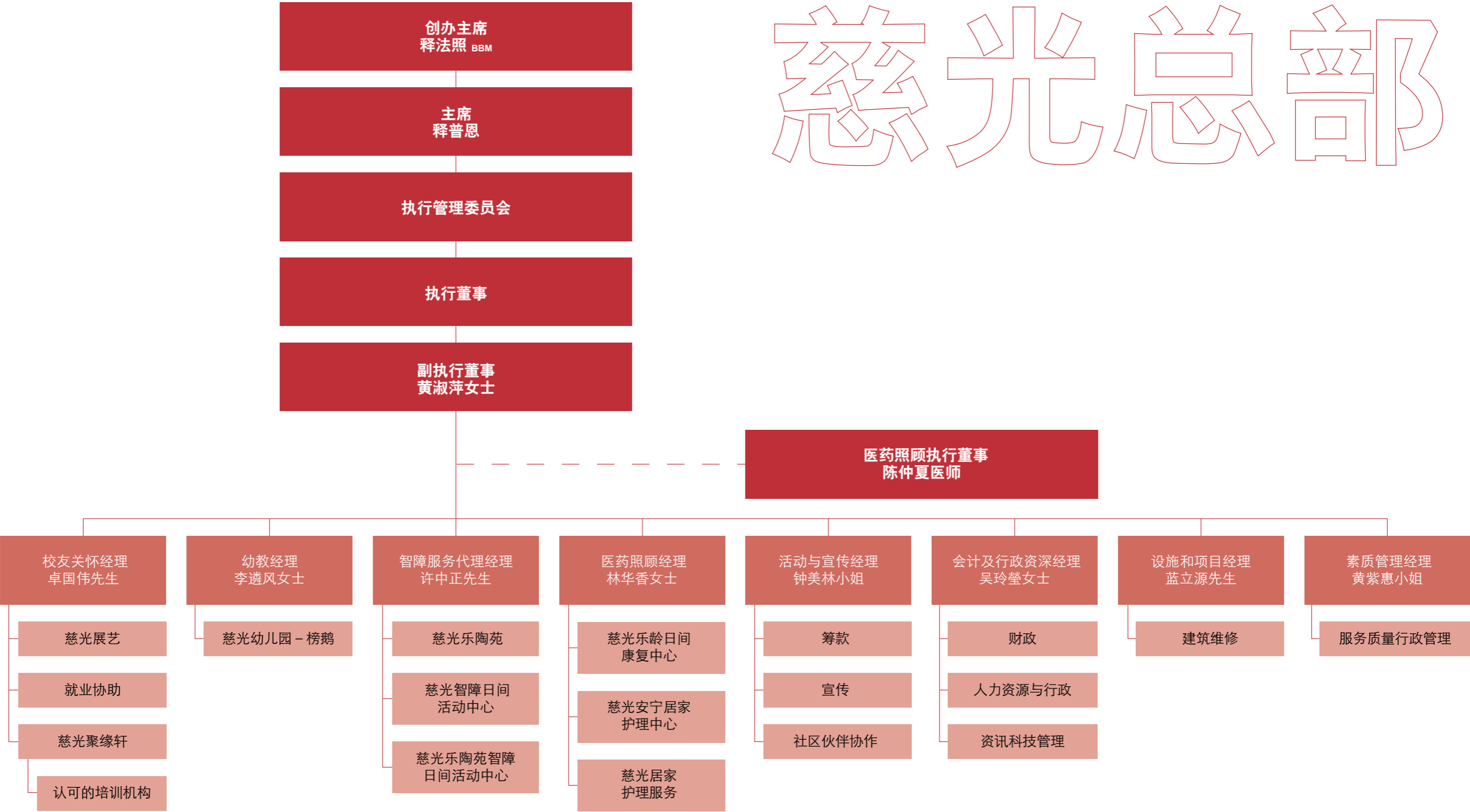
纪律与调查委员会

顾问 释普恩
主席 陈明达律师
副主席 吴加音女士
委员 黄乘佑医生
严居渊医生
傅永民先生 ^{PBM}
胡启山先生

医疗事故咨询委员会

顾问 释普恩
主席 黄乘佑医生
副主席 严居渊医生
委员 吴加音女士
刘盈怡医生
赵忠安医生

慈光总部



慈光乐陶苑 及 智障日间活动中心



重点和数据 (截至2019年3月31日为止)

- 2000年12月开设
- 慈光乐陶苑: 89位受惠人士及55位职员; 智障日间活动中心: 28位受惠人士及4位职员

慈光乐陶苑

成人住宿服务

仿造土生华人传统住家的宁静怡人环境, 慈光乐陶苑是89位身心残障者的第二个家。我们另外预留了五张床位给需要喘息护理服务的受益人。我们的服务对象介于18至55岁, 来自不同种族和宗教信仰背景。

在社会及家庭发展部的资助下, 本中心致力在受益人护理计划中, 提供个人化的节目和活动, 让受益人能在中心内不断学习日常生活所需的技能, 和调整他们的情绪和行为状态。这些活动与社区参观和本地景点参观活动整合, 以促进社会包容性和各群体之间的交流。

本中心的专业护理团队包括直接护理人员、综合医疗保健人员以及营运和行政人员。我们群策群力共同确保受益人能在舒适的环境里, 获得最妥善的照顾。

计划与活动

中心会定期检讨计划, 从而让受益人拥有全新的体验。我们今年其中一项升级计划, 是为受益人提供休闲科技培训课程, 透过 Prosense 和 Smart Wipe (版本2.0) 等有趣的互动游戏, 以欢乐和吸引的方法进行日常生活培训, 同时提升动作和认知能力技能。

中心不断持续改善, 目前正进行重大的周期性维修工程, 为受益人提供更优质的居住环境。有见及此, 我们已增加户外活动, 例如公园散步, 游乐场活动, 参观星耀樟宜, 新加坡国家美术馆和滨海湾花园等。

捐赠者与志工

本中心会继续同志工、捐献者和团体一起合作举办企业社会责任项目, 这是受益人能和社区交流的一个重要管道。此外, 我们荣幸得到南洋理工大学福利服务俱乐部 (NTU Welfare Services Club) 承诺同受益人进行为期一年的互动项目。我们也与新加坡青年志愿团队的青年领导计划合作举办多个不同项目。

还有我们的志工会定期提供免费剪发服务、在厨房里帮忙准备食物、以及在工作坊上帮忙。这些志工们至关重要, 他们给予我们的受益人基本但不可或缺的支持与关爱。



迈向未来

展望未来, 我们会展开慈光乐陶苑厨房的翻新工作, 为受益人提供更佳的环境。我们厨房的员工会结合科技有效利用资源和时间, 为受益人准备优质膳食。

我们也会持续探讨受益人不断改变的需要。我们预计老化问题将会是未来数年的主要课题。因此, 我们会预先计划受益人的长期需要, 并在周期性维修工程完成后, 准备设立老年病房。

慈光日间活动中心

日间活动中心

本日间活动中心位于慈光乐陶苑的范围内，是个能让智障受益人学习各种技能的场所，协助他们有效管理他们的生活，以及行为和情绪的需要。更重要的是，中心能透过举办社区活动，提供受益人与中心以外互动的机会，不仅能协助提倡一个更具包容性的社会，更能让受益人有机会享受不同的体验。

看护者与培训专员

本中心与受益人的看护者紧密合作，以了解受益人的需求并且定期提出反馈，让看护者具备所需知识，以在家中给他们更好的照顾。中心也会举办个案会议，让我们的员工与看护者对受益人的照料和培训计划进行检讨。通过这样的交流，我们可以向看护者分享和双互同意我们对受益人的观察和战略。我们的培训人员会毫无间断的为受益人和他们的家人提供协助。

社区合作

本中心会继续提高受益人在社区活动的参与度，鼓励他们参加国庆庆典、社区健走、节日和国族建构庆祝活动等等。这有助建立起他们的自信心，提升普罗大众对他们的接受度。

我们会定期与学校和组织联办一些活动让受益人参加。截至2018年11月为止，中心有幸同 Society Staples 合作举办项目活动，同我们的受益人进行互动。

迈向未来

展望未来，本中心将会为受益人举办全新有趣的活动。我们会展开纸贺年卡手工艺，让受益人运用色彩缤纷的彩带创造漂亮的艺术作品。我们也会鼓励部分对攀石有兴趣的受益人尝试攀石。大部分这类活动会在未来数月举行。在目前的计划中，我们会推出骑马活动，以训练受益人的步态和平衡，并加强受益人的信心。





慈光乐陶苑 及 智障日间活动中心



Address : 2 Woodlands St 31 S(738580)
Tel : 6365 7666
Fax : 6365 7555
Email : MettaHome@metta.org.sg



慈光智障日間活動中心



重点和数据 (截至2019年3月31日为止)

- 1995年1月开设
- 32位受惠人士; 9位职员

服务项目

慈光智障日间活动中心成立于1995年，是慈光最早成立的附属中心。本中心旨在提供智障人士一处技能培训中心，能与其他人士进行有意义交流的乐园。位于后港的慈光智障日间活动中心的营运自给自足，具备独立厨房、培训和娱乐区。就像在慈光乐陶苑及日间活动中心的受益人一样，本中心受益人会学习到日常生活技能、社区生活技能和自我行为管理技能等强化能力。



看护者与培训专员

本中心与受益人的看护者紧密合作，以支援受益人的需求并且定期提出反馈，让看护者在家中可以为他们提供更好的照料。本中心也会举办个案会议，让培训人员、社工和主管与看护者进行讨论，检讨受益人的护理和培训计划。通过这样的交流，我们可以向看护者分享和双互同意我们对受益人的观察和战略。我们的培训人员就像大哥哥、大姐姐一样，无微不至地关怀与扶持我们的受益人。

社区合作

拥有超过20年历史的慈光智障日间活动中心，在区内已经有一定的号召力，定期获教育学府和组织的个别人士和小组邀请本中心的职员和受益者参与节庆活动。这些善心举动包括捐赠餐食给受益人或者带他们到各个景点郊游。志工也会在万圣节和圣诞节期间，同我们的受益人一起感染佳节的气氛。像这类的区内活动，往往获得基层和选区成员的大力支持。

迈向未来

展望未来，本中心将会根据社会及家庭发展部新推出的受益人评估表 (CAF-R)，重新调整我们的活动，以更能满足受益人的需求。中心也会采取一套更完善和目标更明确的护理和培训计划。此外，为了跟上科技的脚步，中心会新的工作年度开始使用报到和沟通系统App。中心也会开始为受益人提供运动培训，以参加新加坡特殊奥运会和其他国际赛事，例如地板钩球和篮球等，进一步推动具社区包容性。本年新增花艺手工和攀石活动，以增强受益人的精细和粗动作技能。





慈光智障日間活動中心



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慈光乐龄日间康复中心



重点和数据（截至2019年3月31日为止）

- 1998年6月开设
- 每日149位受惠人士； 14位职员

服务项目

慈光乐龄日间康复中心于1998年6月开设，为那些因中风、帕金森症或受伤而患有体能障碍的受益人提供康复服务。

服务对象不分种族和宗教，本中心落实实践我们的关怀愿景，提供一站式、全面的康复和社会支援服务，以尽量强化他们的独立能力。

我们提供的服务包括：物理治疗、职能治疗、护理评估、教育以及辅助疗法，如：画画、工艺、园艺和太极拳。在中心计划下，不同背景的义工会陪伴这些受益人到不同的名胜景点郊游及安排活动，增进与受益人社交融合，并提高他们的生活素质。

我们也租借器材如助行器、轮椅等给受益人家庭，以帮助他们适应看护者的角色。我们亦会定期举办看护者培训（教室），让他们能掌握基本护理技能和应付紧急情况。

培训平台

本中心为新跃社科大学及南洋理工学院辅导课程的学生提供培训实习平台。学生可透过辅导实习计划，接触和处理我们受益人所面对的社会心理问题。在本年财政年度中，我们接收两位学生，并安排医药照顾社工为他们的导师。

来自工艺教育东区学院社区关怀与福利系的学生在慈光乐龄日间康复中心进行行业实习。在本学程中，学生们有机会亲自动手练习物理治疗及职能治疗方面的实习培训。

“德育在于行动”项目

慈光乐龄日间康复中心与中学、初级学院和大学合作，让他们的学生有机会同我们的乐龄互动，一起玩游戏、绘画、做手工艺和表演等等。

“德育在于行动”项目旨在：

1. 培育学生成为对社会负责任的公民。
2. 为社会较不幸人士做出有意义的贡献。
3. 提高社区对福利服务的认识。

企业社会责任

2018年9月13日，我们与 Eastspring Investment 合办乐龄月饼及灯笼制作活动。所有参加者都能将不同口味的冰皮月饼带回家共享天伦。



续瑞穗银行 (Mizuho Bank) 于2015年同慈光乐龄日间康复中心一起设立甘榜花园后，每个月都会有4-5位职员到场义务照顾花园，例如除草及移植植物等。有时，他们亦会协助慈光乐龄日间康复中心为医药照顾的受益人包装每月食物捐赠包。

出游

为了吸引我们的受益人，慈光乐龄日间康复中心于2018年8月13日在其外展计划中安排了到新加坡马球俱乐部的马匹辅助治疗部探访。我们的受益人与马匹互动，作为马术疗法 (也称为马疗法计划) 的一部分。

我们的受益人还参加了日本夏季节，这是2018年9月8日瑞穗银行义工日的一部分。每位参与者都非常享受这次日本文化和食物的体验活动。

捐赠者

每年，雲茂潮慈善基金有限公司 (Wan Boo Sow Charity Fund Ltd) 都会在本中心为我们的乐龄受益人赞助免费午餐，以纪念已故的雲茂潮先生和夫人的冥诞。

一些捐赠者同样也选择在本中心赞助午餐或茶点给我们的受益人，来庆祝他们特别的日子。

筹款活动

慈光乐龄日间康复中心于2018年6月23日举办了2018年慈光医药照顾慈善午宴。本活动的举办目的，是为了寻求社区合作伙伴和捐赠者的支持，以筹备慈光医药照顾的各种社会计划和医药费用。本活动的主题 – “好时光”，带领参与者回味旧新加坡的美好回忆和怀旧时刻，也是我们国家社会结构多种族和谐开始扎根的地方。素食午餐由好友厨艺公会赞助和准备，并由我们的东北区市长荣誉嘉宾和淡滨尼集选区议员朱倍庆先生颁发。

提升计划

2018年是慈光乐龄日间康复中心成立20周年。政府资助的社区银信托基金 (CST) 资助了慈光展开大规模改造项目，旨在为我们的受益人 提供更好的服务。

慈光乐龄日间康复中心之前曾与新加坡理工学院 (SIT) 学生合作，重新设计了一种名为 “Arm-Skate” 的职业治疗康复设备。本合作计划得到我们受益人的兴趣，让本计划迈向成功的一大步。

看护者培训

本中心获得护联中心的批准，能为受益人的家属或是公众提供看护者培训。培训每月在康复中心举行一次。完成培训后，各学员会获发出席记录证明。安排女佣接受培训的雇主可使用该证书申请女佣雇主补贴，并获得每月120元的补贴，用作抵销聘请女佣的部分费用。

提升员工技能

为了不断改善我们的临床技能和掌握最新的行业做法，本中心的职员出席了护联中心和其他机构举办的课程和研讨会。本中心其中一位职员很荣幸被推荐获得康复护理的在职培训专业文凭课程 (Work-Learn Technical Diploma) 赞助。

迈向未来

我们需要不断思考如何改进我们的工作流程。其中包括利用先进科技尽量减少纸张文件，并提高生产力和效率。我们还提出虚拟现实 VR Lumo Play 作为下一个 IQC 项目，旨在鼓励和激励我们的受益人进行康复锻炼。



慈光乐龄日间康复中心



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慈光安宁居家护理中心

重点和数据（截至2018年3月31日为止）

- 181位受惠人士； 9位职员
- 2000年6月开设

服务项目

慈光安宁居家护理中心专为重病末期病人提供资助的慈怀护理服务，让他们能在家人的陪伴下在家中接受照顾。

本中心的病人寿命不到一年，因此我们将扩大全面性服务，包括医疗、护理和社会心理等。本中心旨在确保病人能获得妥善照料和慰藉，尽可能免除他们受到任何身体上或情绪上的不适。同时，本中心也会通过看护者培训项目和情绪支持，给予他们的家人和看护者支持。

中心亦提供免费的医疗设备借用服务，包括医疗床、氧气浓缩机、轮椅、助行器材和坐便椅等，让病人能在家中享有较舒式的照料。

本中心的团队由两位代班医生、三位全职注册护士、一位社工、一位社区参与职员、两位行政职员、一位医药照顾部经理和一位医药照顾部助理经理组成。

服务成就

培训平台

慈光安宁作为一个临床居家护理的培训平台，为新加坡国立大学医学院学生和杜克－国大医学研究生院的研究生提供实习机会。

在本中心的外聘医生及注册护士的指导下，实习生能亲身体验和学习居家慈怀护理服务。本培训每年举办一次。

社区参与

捐血运动

本中心连同樟宜四美社区主办，并与樟宜四美社区紧急应策与参与委员会、樟宜四美社区印度活动执行委员会和新加坡红十字会协办，一年一度在慈光学校或樟宜四美民众俱乐部举行两次的捐血活动。每次捐血活动平均有80到100成功捐血。本年最后一次的捐血活动在2018年11月25日举行，并成功收集到129包血液，超过每年平均所捐血液。



“快乐苹果”计划

自2012年起，慈光安宁与新加坡国立大学杨潞龄医学院学生合办“快乐苹果”计划，旨在为慈光安宁居家护理中心末期病人提供友伴。

在第一个慈光安宁居家护理中心的“快乐苹果”计划中，一组共4到5人的学生每个月会探望病人一到两次，为他们带来笑声与欢乐，并在他们有生之年起到正面影响。

“许个愿”活动

在新加坡爱尔兰基金及新加坡耆那教学会的赞助下，慈光安宁居家护理中心希望能够通过这项计划，为我们的受益人完成心愿。

以下是一些让病人和他们的亲人终身难忘的时刻：

- 三位受益人参观畅游新加坡摩天观景轮。
- 赞助农历新年礼篮和饼干给低收入的华族受益人。
- 在开斋节时赞助饼干、马来传统服饰、床单和窗帘给我们的一些低收入回教受益人。
- 一位受益人获得两个赞助医疗气垫，以舒缓其疮的不适，让他终于可以在家里找到安慰。

新加坡耆那教学会也同意我们使用其部分资金，来购买更好的伤口护理产品给那些卧病在床而有褥疮的受益人，不仅能在床上延长休息时间，加速康复过程，更给予为他们更佳的舒适。

提升员工技能

慈光积极鼓励员工们透过参加课程和研讨会来充实自己 and 提升技能。我们透过新加坡慈怀理事会的多学科慈怀护理每月论坛和圣安德烈社区医院的案例教程，不断地跟进最先进的慈怀管理方法。

中心也有幸请到新加坡国立癌症中心的顾问医生 Cynthia Goh 教授，在每个季度传授她的技能和知识给我们的团队。其中一次于2018年7月举行。

本中心的职员出席了护联中心和其他组织举办的课程和研讨会，以持续改善我们的临床技能和掌握最新的行业做法。

增进员工团队精神

在年底步入尾声之际，慈光的医药照顾团队聚集在樟宜海滩野餐交流，尽享美食和游戏。

迈向未来

慈光安宁计划将部份受益人带到 Istana 公园郊游散步，欣赏风景。这些受益人从未踏入过 Istana，这次旅行已成为“许个愿”活动愿望计划之一。

会继续与“快乐苹果”计划合作，提供友伴服务给我们的受益人，并且连同新加坡慈怀理事会和“快乐苹果”计划一起参与更多社区外展计划，提高民众对慈光安宁居家护理服务的意识。

我们也会参与更多培训和新加坡慈怀理事会的素质改善计划，提升病人的体验。至目前为止，慈光安宁正参观慈光乐龄日间康复中心的 VR Lumo Play 企划案。

随着科技的进步，慈光安宁将积极改善工作流程，以减少纸张的运用，和提高效率。



慈光安宁居家护理中心



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慈光居家护理服务

重点和数据（截至2019年3月31日为止）

- 2015年4月开设
- 162位受惠人士； 3位职员

服务项目

慈光居家护理服务（前身为慈光家庭护理服务）于2015年4月开设，是一项与东部医疗联盟合作的试验计划。本服务旨在支持区内医疗和护理照护，专为慢性疾病和器官功能衰竭患者提供全面居家护理管理服务。我们的目标是结合早期干预和医疗援助的联系，减少病患重新入院的频率。更重要的是让年长者能够原地养老。

我们于2016年12月获得卫生部发放的援助金后，于2017年3月1日开始接收医院转介的病例，并把服务伸向更多住在东部、不论种族和宗教的受益人。

除了医疗看诊和护理程序，本中心也赋予看护者基本的护理技能，让他们有能力照料自己的亲人。中心亦向有需要的受益人提供免费或租借医疗设备，包括医疗床、氧气浓缩机、轮椅、助行器材和坐便椅等，让看护者能更有信心地在家中应付病人的需要。

整体专业团队

本中心的团队由医生、护士、社工、社区参与职员、行政职员和医药照顾部经理组成。我们提供全方位的医疗、护理、社交、情绪和精神上的支持，以尽可能提高受益人的生活素质。

筹款活动

慈光居家护理是2018年6月23日的慈光医疗护理午宴2018的主办单位之一。该午宴的举办目的是要呼吁捐赠者和我们的社区合作伙伴支持慈光医疗护理的各种社交活动和医疗费用。午宴的主题是“Good Old Times”，它带回了旧新加坡的温馨乡村和怀旧时刻，并介绍了我们国家社会结构与和谐种族多样性。该次与好友厨艺公会合办的素食午宴很荣幸获东北区市长和淡滨尼集选区议员朱倍庆先生担任嘉宾。



节日庆典

母亲节|父亲节庆祝活动 [2018年4月]

我们感谢捐赠者通过慈光聚缘轩的 Donate-A-Cake 计划向我们的受益人捐赠蛋糕，以庆祝母亲节和父亲节。我们的受益人非常享受这个节日和生日庆祝活动。

中秋庆典 [2018年9月]

我们的受益人享受了由捐赠者捐赠的慈光聚缘轩中秋节月饼。我们要感谢捐赠者在这个节日期间记得我们受益人，以及作出的善举。

圣诞节庆祝活动 [2018年12月]

为庆祝圣诞佳节，我们的受益人在中心获享慈光聚缘轩茶饼。我们非常感谢捐助者捐赠蛋糕并分享温馨欢乐的礼物。

提升员工技能

为了秉持“进取不懈”的慈光核心价值观，本中心的职员出席了护联中心和其他组织举办的课程和研讨会，以不断改善我们的临床技能和掌握最新的行业做法。

增进员工团队精神

年底庆祝是增进医药照顾团队精神其中一项活动。今年，我们在樟宜海滩举办户外郊游野餐，以联系感情、共享美食和参与游戏，让医药照顾团队共度美好的联谊时刻。

迈向未来

慈光居家护理将继续扩充实力，把触角伸向那些可以从我们的服务中受惠的低收入家庭。我们也会继续采用受认可的评估工具如 interRAI 家居护理评估系统，提升我们的护理质量，还有利用科技减少纸张的运用，提高生产力。

此外，慈光居家护理将为受益人发掘更多户外机会，促进他们的社交和情绪交流。





慈光居家护理服务



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慈光幼儿园



重点和数据 (截至2019年3月31日为止)

- 2010年6月开设 (慈光幼儿园 – 四美在2007年5月开设)
- 86位幼儿; 22位职员

服务项目

慈光幼儿园 – 榜鹅从2010年7月31日正式开幕至今营运已超过8年。本校收到新加坡协助残障人自立局 (SG Enable) 从医院转介的个案, 经过中心初步筛选后, 便进行入学程序。 本中心专为年龄介于2.5至6岁患有自闭症谱系障碍 (Autism Spectrum Disorder)、整体发育迟缓症 (Global Developmental Delay)、语言发展迟缓 (Speech and Language Delay) 等有特殊需要的孩童, 提供早期入学前教育。

本校的孩童课程每周两次, 每次三个小时, 由一队多学科的团队组成, 包括教师、职能治疗师、言语和语言治疗师。他们会为每位孩童一起讨论和量身定制具体和可衡量年度目标的个人化教育方案 (Individualised Education Plan, IEP)。 此方案着重于六个领域: 精细动作技能、粗动作技能、适应能力、认知能力、沟通及社交技巧。中心会根据每个月的主题进行各种探究性活动, 来加强孩童 的学习能力: 如玩沙游戏、戏水、室内和户外活动、圆圈时间、郊游、艺术和手工艺、阅读、群体活动、角色扮演活动和烹饪。此外, 中心也提供孩童每周一小时的手铃班, 让孩童遵循指示和执行敲钟等动作以训练他们的专注力。这些课程有助于改善孩童的沟通能力和增强对所学过的歌曲的记忆力。最重要的是, 孩童们喜欢在手铃音乐活动上, 和同辈们一起唱歌、玩乐。

慈光幼儿园的老师会通过各种方式定期与学生的家长沟通, 包括利用手机應用程式、简讯、社交网站等数位科技, 非正式会议、在通讯录上做笔记和半年一次的家长教师会议 (Parent-Teacher Conference PTC)。老师们还会进行家访和访问孩童主流幼儿园, 除了观察孩童之外, 也能分享如何改善孩童在家里和学校的学习方法。幼儿园提供的持续支持和资源, 有助于孩童取得进步。

本中心的部分经费是由社会及家庭发展部和国家福利理事会所资助。截至2019年3月底为止, 慈光幼儿园 – 榜鹅共有86名学生。在东北社区发展理事会的关怀艺术基金 (WeCare Arts Fund) 的资助下, 中心聘请了艺术治疗师, 在每个学期为每个孩童小组提供8堂艺术活动。孩童通过聆听和遵循指示, 如在制作手工艺品时要求更多材料, 获得艺术疗程的得益。

在慈光幼儿园监护人计划活动中, 我们会有辅助医疗团队为家长和监护人举行校内讲座, 例如由社工主讲过规划、职能治疗师 分享感官处理相关的知识, 和言语和语言治疗师主讲 “从游戏中鼓励语言和探索馈送技巧”。

在2018年, 共有30名孩童从慈光幼儿园 – 榜鹅毕业, 当中有11位进入主流小学、1位进入Madrasah (伊斯兰教学学校)、14位进入新光学校、另外4位则到其他特殊教育学校就读。

社区合作

慈光幼儿园有幸与各个企业伙伴合作为孩童举办企业社会责任活动。我们要感谢以下企业合作伙伴: 大士能源发电有限公司 (Tuas Power Generation Limited) 和 Jack Singing Training & Musical Centre 员工到中心当志工, 与孩童庆祝国庆。孩童们喜欢与大士能源发电的志工一起用纸板制作帽子和信件夹。Jack Singing Training & Musical Centre 的志工也与孩童们一起制作工艺品和唱国庆节歌, 并向中心捐赠了一台相机。新加坡博彩公司的志工将我们的孩童带到了科学中心的KidsStop, 共同享受了一天充满乐趣的企业社会责任活动。

我们衷心感谢渣打银行 (Standard Chartered Bank, SCB), 第七度在慈光慈善嘉年华上设立摊位, 售卖咖喱卜、炸香蕉和松饼, 并在孩童年期间赞助我们举办魔术和腹语表演。同时, 我们也要特别感谢 Kim Mui Huey Kuan (妇女部) 为另一群孩童举办了魔术和 气球雕塑表演。观音斋素食餐馆在慈光慈善嘉年华会上售卖叻沙。“慈善家之组” (Group of Philanthropists) 所捐赠的善款、礼包和红包, 也在农历新年和开斋节庆祝会上为低收入家庭带来无比欢乐。崂山坛 (Lao Shan Tan Temple) 为孩童举办的大型活动捐赠了智能电视和台式硬盘。

志工支持我们的服务也会以讲故事的形式出现。我们的志工 Ng Siew Meng 女士每月一次在玩具图书馆讲故事。我们感谢志工 Soniya Mirani 女士、Rajeshwari Bandaru 先生、Rachel Er Sok Sian 女士、Faith Lim Xin Yi 女士、Teo Kei Fei 女士和 Seow Rui Xiang Colin 先生的课堂支持, 使教师能够更个别地关注孩童。曾经是我们

幼儿园面包车设计师 Eric Wong Lock Kwee 先生就孩童的贺卡和礼品设计提供宝贵建议。手铃教练 Low Cheng Chui Bernard 先生付出他的时间和热情，教导孩童演奏各种乐器。自2014年起，他自愿在慈光幼儿园的年度毕业典礼上安排和演奏舞台表演。在去年11月的表演中，Low先生更邀请父母/看护人、志工和孩童护理委员会成员等台下观众上台，与孩童一起进行充满乐趣的唱歌表演。通过这种音乐疗法，孩童获得了自信并提高了他们的社交技能。Low先生还自愿在员工休闲时间为教师举办每周音乐训练。

本中心借此机会，特别感谢我们所有个人捐赠者在财务和实物上的捐助。他们做出的贡献，让慈光有能力为我们的孩童提供额外的小点心和更多教学资源。

员工培训与发展

我们了解通过持续教育提高每位员工办事能力的重要性。因此我们的教师接受了不同培训，包括自闭症课程证书、“图卡沟通训练” (Picture Exchange Communication System, PECS) 培训讲习班、“管理挑战性行为工作坊” (Managing Challenging Behaviour Workshop)、“崩溃后该怎么办课程” (What to Do After the Meltdown)、“艺术治疗系列—粘土治疗对话” (Therapeutic Conversations with Clay)、“大脑健身 - 学习的乐趣和动力” (Brain Gym – Fun & Motivation for Learning)、“婴儿/儿童看护人的儿童急救课程” (Child First Aid Course for Infant/Child Care Providers)，以及“从感官处理到执行功能” (From Sensory Processing to Executive Functioning) 以在云云课程中获取新知识。慈光幼儿园职员也到 AWWA Fernvale 探访，参观它们的设备，并进一步学习它们的早期介入计划。

迈向未来

我们将继续手铃课程，并托展惠及至更多学生，以培养社会融合技能和提高他们遵循小组指导的能力。在家长与看护人计划中，我们将继续举办学校讲座与培训，让家长更能够置身参与孩童的学习旅程。与此同时，我们将利用资讯科技，在社交媒体如面簿 (Facebook) 上提高公众对特需儿童的认知，并从可靠信息来源分享有关特殊需要的实用信息和活动。





慈光幼儿园



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慈光學校

重点和数据 (截至2019年3月31日为止)

- 2001年1月开设
- 391位学生; 157位职员

简介

慈光学校于2001年获教育部以及国家福利理事会支持，由慈光福利协会于菜市巷开办校舍。学校于2005年搬至目前的四美地址，并于2008年获得 核准培训中心资格，开设工艺教育学院技能证书1个单元的课程。到2013年，学校获核准开办工艺教育 学院技能证书4个单元的课程，并于同年在新建的楼层 开始办学 。 慈光学校于2014年成为五间首批展开“学校过渡职场培训项目”之一。

慈光学校专为年龄介于7至21岁的轻度智障学生或自闭症孩童提供特别教育。我们的学生在日常生活上面对许多执行功能上的限制和挑战，包括沟通、自理、社交、安全，以及在社会上生活和工作所需的技能。

愿景：慈光的学生过着独立、有意义的生活

独立：

- 自理日常生活
- 有酬就业

有意义：

- 工作与休闲平衡
- 愉快的情绪及正面的自我价值
- 投入于家庭、朋友、同事及师生关系等社交联系

使命：提供优质和全面的教育让学生发挥他们最大的潜能

价值观：慈光学校的核心价值观为：

- 敬老尊贤
- 坚持不懈
- 尽责尽力
- 容人容事
- 慈悲爱心
- 寻求知识

教育课程

本校设有5个主要课程，专为年龄介于7至21岁的轻度智障兼/或自闭症学生而设，包括自闭症 (A)、基础 (B)、谋生 (C)、职业 (V) 及就业途径计划 (EPP)。

a. 自闭症 (A) 课程

A课程专为自闭症学生准备校外生活而提供学习体验。低年级自闭症学生课程强调识字、算术、沟通和自我管理能力和执行功能发展。图卡沟通训练”(PECS)等课程是 针对校内和校外不同的环境引入有意义的题材。高年级自闭症学生课程着重于成人生活所需的执行功能上的发展和应用技巧，例如旅游、 购物、独立生活和简单的工作技巧，以为日后的工作做好准备。

如果我们的自闭症学生准备好融入更大的教室环境，并能在轻度智障课程学习中获得更大的得益，就会转读轻度智障课程。我们采用多管齐下的方法来支持学生。除了教职员外，我们的综合医疗保健专才还会探究自闭症学生的情绪、心理和社交能力和需求。

b. 基础课程 (B课程)

B课程为7至12岁的轻度智障学生而设，旨在让学生学习识字、算术及科学等学术科目。 其他科目包括健康与体能、表演和视觉艺术、生活技巧和家政等领域，以辅助他们的学习与发展。

在书本分享阅读活动中，学生能在老师指导及支持识字发展下，透过互动阅读体验，发展他们的聆听和说话技巧、对语言和结构的认识，以及笔划、拼音和文法的概念。

品德与公民教育 (Citizenship and Character Education) 计划包括在课程及“促进替代思维策略”(PATHS)期间的全校活动、集体讲座,及结构明确的品德与公民教育教学。本计划有助于向学生灌输学校的价值观,教育他们成为负责任、具备诚信、能够尊重、能与人和谐共处及关心别人的人。

c. 谋生课程 (C课程)

C课程为13至16岁的学生而设,以为他们提供谋生技能培训。课程包括工作场所语言、算术、科学、职业教育、家政、品德与公民教育、健康与健身、表演和视觉艺术,以及客房服务、食物准备和烘焙的综合培训。

为了让学生易于进入职业生涯,低C班(C1-C2班)和职业教育(VE)会向学生介绍一些普遍行业内的各类工作,并探讨他们的“技能、知识、兴趣和偏好”(SKIP),启发他们开始思考未来就业的选择。

为了协助学生构建他们未来的“规划”,高C(C3-C4)的VE课程时间已因应增加。学生会学习如何填写工作申请表,参加面试以及在真实环境中工作。从学校到工作(School-to-Work)计划是专让15学生体验在学校里工作10天的生活;而16岁的学生则进一步在咖啡馆和餐等校外工作场所亲身体验工作。



d. 职业计划 (V课程)

V课程旨在帮助学生获得国家认可的职业证书,以便他们在毕业后获得有酬职业,或具备入读高等职业培训所需的基本技能。

本校提供年制的工艺教育学院技能证书课程,开办烘焙、食物制备以及客房服务(住宿)。第一年,学生会在校内设有的业界标准设备中,接受由工艺教育学院核准的导师提供的至少共140小时的非在职训练。第二年,学生会真实业界工作场所中学习及接受至少528小时的在职培训。除了实质技能外,职业教育旨让学生具备适当的技巧、知识及态度,以获得及保留工作,例如目标设定、解决问题及终身学习。

完成两年课程后,学生便能符合烘焙实习或酒店服务的两年制工教局技能证书课程的入学要求。本计划包括750个小时的校内培训及250个小时的在职培训以获得业界经验。

e. 就业途径计划 (EPP)

EPP是两年制的非职业证书途径课程,专为17岁的学生而设,旨在提供工作试验和体验的机会,提升毕业后的工作能力及机会。

EPP的职业培训课程主要涵盖两大部份：硬技能和软技能。硬技能培训侧重于学生在第一年的三次工作试验和第二年的在职培训期间要求执行的知识和技能。软技能培训侧重于工作礼仪，包括仪表、出勤和守时、有效沟通和解决问题。

第二年的在职培训旨在帮助学生达到理想的工作习惯，流利掌握他们所在行业的技能，并建立他们的耐力，为他们毕业后的工作生活做好准备。

与新加坡协助残障人自立局 (SG Enable) 合作为每位在毕业时被评估为具有工作能力学生，确定合适的途径，如支持就业、定制就业和实习。新加坡协助残障人自立局进一步接受培训和支持。

获得工艺教育学院录取的毕业生

慈光学校很荣幸地宣布，2018年V4班有10名毕业生入读工艺教育学院。这是4个单元课程的第五批毕业生。2017年，在我们的25名毕业生中有11名目前正在工艺教育学院修读国家工教局证书 (Nitec) 全日制课程，如国家工教局证书烘焙和糕点，国家工教局证书食品和饮料以及国家工教局证书西方烹饪艺术。在我们第2017届毕业生中，有一位正在修读国家工教局证书的食品和饮料 (培训) 课程。

辅助团队

慈光学校由一群综合医疗保健专才支持，包括社工、心理学家、语言治疗师及职能治疗师。此外，敬业的工作辅导员会为学生在职场实习期间提供在职培训，并在工作场所中进行督导、支持与配对工作。

品德与公民教育

慈光学校致力于品德发展并提供各种积极参与的机会，以向学生灌输正确的学校价值观。

品格与公民教育课程除了包括明确的价值观教学和讨论外，还有其他平台，如表演及视觉艺术 (PVA)、训练营、课程辅助活动、社会与职场实践的出游、海外游学、“德育在于行动” (VIA) 活动，并在日常教学时灌输健全的道德和工作价值观给学生。

学校鼓励学生与社区福利组织共同参与德育在于行动活动。其中一次德育在于行动旅行在2018年11月7日至9日年终评估结束后举行。本活动给我们V1高年级学生赋予一次宝贵的机会，为印度尼西亚巴淡岛的居民奉献自己的时间、技能和精力。他们通过改善孤儿院的设施和环境以及为孩子们开展项目来服务他人。

2018年李光耀模范学生奖

Sarhan Bin Zuhir 和 Downen Tan Zhen Yuan 很荣幸获得2018年李光耀模范学生奖的殊荣。此奖项是为了表彰他们在学术、职业、体育和艺术领域的努力和出色的成绩价值，以及对学校社区及其他地区的贡献。

在2018年8月14日的颁奖典礼上，两位学生都感到很荣幸接受了该奖项。这确实是他们生命中一个宝贵难忘的时刻！

当被问及他们在颁奖仪式后的感想时，Sarhan表达出他对提升自己的决心：“我将会非常努力地从事慈光学校考进技术教育学院，并继续努力以取得“李光耀奖学金以鼓励自我提升 (LKY-STEP)。”

对于Downen来说，他坚持自己的信念：“获得此奖项后，我必须对自己诚实。我做事时必须尽力而为 – 无论是在训练期间还是在帮助他人的时候。我希望自己的生活更有意义。”



表演与视觉艺术—特色课程

慈光学校自2003年开设表演与视觉艺术课程，让学生体验及发展他们的个人兴趣，并学习从自己和他人的创意中获得乐趣。学生每逢星期三和五有机会选择体验他们喜欢的表演与视觉艺术课程。

蜡染画作、陶艺和戏剧表演的视觉艺术课程均属国家艺术理事会“校园艺术家计划”(AISS)。这项计划支持慈光学校与本地艺术家或艺术教育工作者合作，开办适合学生的艺术教育课程。

课程组别如下：

表演艺术

- 竹筒摇击乐 • 华乐团 • 杂耍艺术 • 舞蹈 • 敲击乐
- 音乐与动作 • 夏威夷四弦琴 • 中华武术 • 戏剧表演

视觉艺术

- 手工艺 • 蜡染画作 • 中文书法及绘画 • 数码媒体艺术 • 马赛克艺术
- 纸艺术 • 摄影 • 陶艺

表演与视觉艺术课程设立迄今已成为本校的特色课程，成功让学生探索、掌握和发展表演与视觉艺术所需的技能。他们从中学习到如何透过艺术表达个人感受，想法和见解，并欣赏别人的表演和艺术作品。

我们的视觉艺术组制作了各式各样的艺术品，如：蜡染画作、中文书法、马赛克、亚克力画或陶艺品，献给本地和海外的宾客，并在多个展览上展出。

除了校内和慈光福利协会的年度表演外，我们的表演艺术组也获邀到多个公开活动中演出。

我们的武术组分别参加了2018年9月2日由新加坡特殊才艺协会主办的“欢迎来到我的世界2018”音乐会、2018年10月假新达城举办的“紫色行动”(Purple Parade)，以及于2019年2月农历新年期间假新加坡总统府(Istana)举办的活动。

华乐团、竹筒摇击乐、夏威夷四弦琴及龙狮舞团也应邀参加慈光福利协会的农历新年人日庆祝活动。当天，我们很荣幸有新加坡总理作为嘉宾。他们的表现得到了观众的好评。

慈光龙狮舞团、华乐团、竹筒摇击乐、夏威夷四弦琴和敲击乐团应邀为2018年8月18日的“ODT Arts Education Fiesta”中的“ODT Youth Arts Extravaganza”表演。



2018年新加坡青年节 (SYF) 歌曲创作大赛

“Just Smile” 是由 Sarhan 和 Kiefer 在新加坡青年节 (Singapore Youth Festival) 的歌曲创作大赛中创作和演唱的歌曲。在2018年新加坡青年节歌曲创作大赛的节日歌曲类别中，这对二人组以前16名的成绩进入决赛，并获安慰奖。

这两个男孩于2018年7月7日在国家图书馆演唱了他们的歌曲。同年12月，Sarhan 和 Kiefer 于2018年12月31日假新加坡总统府 (Istana) 举行的特别新年前夕活动中，为哈莉玛总统和李显龙总理表演了他们的原创作品。这确实是这对男孩与总统和总理见面的难得机会。Sarhan 和 Kiefer 在慈光学校毕业，目前正在工艺教育学院就读。

参与新加坡青年艺术节舞蹈表演的慈光学校和淡滨尼中学的舞蹈成员

2018年7月1日，慈光学校 Hot Steppers 和淡滨尼中学的舞者假武吉班让大厦演出。这是两所学校的舞者第二年共同在新加坡青年艺术节上合作表演。

我们的学生非常享受与其他学校学生互动并结交新朋友的机会。这段经历已成为我们学生的美好回忆。我们感谢所有老师、导师、新加坡青年艺术节组委会、家长以及所有支持学生参与这趟旅程的人士。

敲击乐团 “Stomp Warriors” 与东陵中学和菊英中学，于新加坡青年艺术节开幕典礼中合演

2018年6月30日，我们的 “Stomp Warriors” 与东陵中学和菊英中学的学生一起在新加坡青年艺术节的音乐节上合演。这是一个充满活力的表演，来自东陵中学和慈光学校的打击乐手，“合击” 菊英中学的嘻哈舞者。

学生们非常感谢有机会与同辈互动、学习和合作。

课程辅助活动

为了达到“慈光的学生过着独立、有意义的生活”的愿景，课程辅助活动会让所有学生学习到课外知识、技能及培养品德。此外，教师和教练也会通过活动培养学生良好的价值观，例如毅力、纪律及决心。

本校的课程辅助活动如下：

- | | | | |
|-------|-------|-------|-------|
| • 羽毛球 | • 保龄球 | • 舞狮 | • 童子军 |
| • 足球 | • 游泳 | • 乒乓球 | • 民防 |



学生成就

体育

我们的学生参加了以下体育比赛，取得卓越的成绩：

a) 特殊奥运会包容性竞赛2018 (Special Olympics Play Inclusive Games 2018)

聯合足球16岁+第一赛区 - 铜牌
 聯合籃球16岁+第四赛区 - 银牌
 聯合福乐球16岁+ 第三赛区 - 金牌和银牌
 聯合羽毛球16岁+第三赛区 - 金牌

b) 特殊奥运会保龄球竞赛2018 (Special Olympics Singapore Bowling Competition 2018)

本比赛于2018年4月14日假Forte Bowl @高文举行。参与者和奖项：

男青年第一赛区：Lin Zhao Yong，第二名
 男青年第二赛区：Keith Kuah (Ke Wenkang)，第四名
 混合青年第一赛区：Lee Yi Xuan，第一名
 混合青年第二赛区：Norjalinah Bte Jamaruddin，第四名

c) 2018年4月24日假胡姬乡村俱乐部 Orchid Bowl 举行的2018年国家学校十瓶保龄球锦标赛 (National Schools Tenpin Bowling Championship 2018)

残疾人运动会 女子組 13-17歲：Noorjalinah Bte Jamaruddin，第三名
 残疾人运动会 男子組 13-17歲：Lin Zhao Yong，第二位
 残疾人运动会 男子組 13-17歲：Keith Kuah，第九位

d) 2018年4月7日假淡滨尼民众设施综合站游泳池举行的SPH全国包容性游泳锦标赛

Danielle	: 金牌 - 女子200米自由式	Varun	: 银牌 - 男子4x50米接力自由式
	金牌 - 女子100米蝶式		银牌 - 男子50米蛙式
	金牌 - 女子100米自由式	Sebastian	: 银牌 - 男子4x50米接力自由式
	金牌 - 女子50米自由式	Cher Sin	: 银牌 - 男子4x50米接力自由式
	金牌 - 混合4x100米接力自由式	Keith	: 金牌 - 男子4x100米接力自由式
Pei Shi	: 金牌 - 混合4x100米接力自由式	Ryan	: 金牌 - 男子4x100米接力自由式
	银牌 - 女子50米蛙式		银牌 - 男子100米自由式
Sunandi	: 银牌 - 女子100米蛙式		
Haziq	: 银牌 - 男子50米蛙式		
	银牌 - 男子4x50米接力自由式		

恭喜所有男女运动员！

慈光“辛巴”童子军

香港童军共融营于2018年3月24日至27日举行。我们的六名童子军学生由三名职员陪同参加。

香港童军共融营的目标包括：

- 发展童子军的独立性
- 通过刺激和具有挑战性的室内和室外活动，来培养自信并扩大自己的极限
- 加强与香港和其他国家特需童子军的联系和相互友谊
- 提高对其他不同文化和实践的认识
- 培养责任感，品格和自立能力



Frank Cooper Sands (FCSA) 金奖

慈光“辛巴”童子军连续第六年获得 Frank Cooper Sands (FCSA) 荣誉金奖奖牌。颁奖典礼於2018年4月26日假基层组织俱乐部舉行。

2019年婴儿与幼儿早期介入中心开放日

专为婴儿与幼儿早期介入计划中心的家长及职员而设的开放日于2019年3月8日举行。我们的校长为各位来宾分享慈光学校的愿景和使命、各类课程，以及学生的教育进度途径。Siti Masita 女士介绍了 ASD (A) 和基础 (B) 课程信息。我们的心理学家陈美星女士分享了申请程序。

各来宾在本开放日中欣赏到华乐团、武术和杂技表演团体的精彩表演。除了学校参观和课堂观察外，我们亦有高级学校职员的问答环节、学生视觉艺术作品的艺术展览，和为来宾准备的茶点。

当天我们收到很多正面的反馈。各来宾对我们表演艺术学生在表演期间表现出的自信心感到惊讶。他们还对可用于提高学生学习的培训设施，为丰富学生的学习历程而提供的各种表演和视觉艺术课程，以及教师培养学生们的热情和努力有更深刻的印象。

其它计划和活动

慈光学校设计的计划旨在协助学生有健全的发展。活动和课程包括训练营、课外充实课程和“德育在于行动”活动。各个训练营的教育意义会因应学生的背景和学习需求特别设计，以促进学生在不同领域中的个人成长，例如：自我管理、独立生活、领导能力、自信心和团队精神。

2018年自闭症海外独立生活营

自闭症海外独立生活营于2018年7月25日至27日在马来西亚柔佛州新山的HomeStay举行。本次生活营有共19位 A5到A11的学生参加，共11名职员陪同。本生活营的目标包括为学生在学校学到的技能，提供一个学以致用机会，如自我管理、家政、客房服务和洗衣。他们还表现出适当的社交技巧、可以遵循指示、主动帮助他人，并体验在家里以外的独立生活。

第一站是“愤怒的小鸟”园。所有学生都非常兴奋激动，并在室内主题公园内进行各式各样的游戏。午餐后，他们便为第二天的早餐和晚餐购买食材。学生们获分发购物清单。每个小组的任务是找出清单物品的位置并在收银台付款。

第二天，学生们为自己准备早餐，包括鸡蛋、面包和饮料。此后，他们前往英国农场进行另一次冒险。学生们有机会喂养山羊、鸵鸟和兔子。他们目睹了山羊如何生产牛奶，尝试了不同口味的山羊奶、山羊奶冰淇淋以及农场上的各种水果。

返回Homestay后，学生们参加了足球和池塘钓鱼等户外运动。在晚餐时，每个人都有秩序地排队轮候食物，许多学生更主动在餐后清理用餐区。

总体而言，生活营对每位参加者来说都是愉快和令人满意的体验。学生们尝试离开自己舒适区、远离父母，与同辈一起出国的经历。老师们很高兴看到学生的日常生活技能得到提高，他们的人际交往能力也得到了提升，并且在性格上有所成长。



乌敏岛SEA – 两天一夜21公里皮划艇运动探险营

2018年5月9日，大约40名V课程和EPP学生 (17至20岁) 参加了乌敏岛两天一夜陆地探险营。

学生们获发一张传统的地图，在智能手机GPS应用程式支持下，可在探险期间学习基本方向和地图阅读。为了让学生感到兴奋和有趣，他们获发一份寻宝列表，并分组进行寻找，以加强团队合作，并在长达16公里的步行路程中相互支持和鼓励。

来自职业课程的学生参加了预探训练，其中包括 1 STAR 皮划艇课程，期后在加冷和大士的开放水域继续训练。



计划与关键发展

国民教育围墙

随着新加坡今年庆祝其两百周年纪念活动的里程碑，慈光学校制作了一道遗产墙，向学生展示了国家在过去几十年来的进步与发展。国民教育围墙提醒我们新加坡的历史以及我们的祖先如何辛勤建设国家。

位于学校5楼的国民教育围墙让学生随时看到其内容。老师可以利用这些资源进行国民教育教学。该墙旨在通过不同的学习材料协助不同程度消失的学习，并有助于加强各种认知能力以珍惜铭记的历史。

全国青年成就奖 (NYAA)

全国青年成就奖计划的目的是鼓励学生培养自力更生、坚持不懈，和对自己、社会和国家的责任感等个人品质。奖励的标准包括自我提升和努力，并根据参加者的原本情况和潜能来衡量和评定个人成就，让学生受到公平的评审。

我们很骄傲地宣布，我们有8位V4毕业生获得了银奖，另外8位获得了铜奖。

合作伙伴/企业社会责任/德育在于行动/与社区合作

慈光学校拥有强大的社区合作伙伴，为学生的发展做出贡献。我们相信，通过第一手经验去深入了解有特殊需要的人士是非常重要的。这不但能改变社会公众的思维方式和态度，能更使新加坡成为一个更具包容性的社会。

共和理工学院 (RP)

在过去三年中，新加坡共和理工学院的体育、健康和休闲学系学生为慈光学校的学生举办了为期一天的课程。大约300名共和理工学院的学生花一天的时间与我们的学生互动，并学习如何为特殊需要社群的适应性计划。共和理工学院学生获得了第一手经验，并有信心与有特殊需要的学生互动。他们协助我们的健身课程和课外活动。

南洋女子高中 (NYGH)

来自南洋女子高中的2年级学生花了8周时间参与我们的视觉艺术课程，为我们的学生提供协助。这些女孩参加了各种视觉艺术活动，并为我们的学生提供支持。她们以她们的接受态度和激情克服了沟通 and 理解的障碍。通过此次互动，南洋女子高中和慈光学校的学生都享受了丰富而有意义的经验，互相学习和互动。

在项目开始之前，南洋女子高中学生还为我们的学生举办艺术工作坊作为充实计划。

工艺教育东区学院

工艺教育东区学院是慈光学校的长期合作伙伴。在过去一年中，我们的学生获邀参加各种各样的活动，包括使用回收物品制作手工艺品、飞机飞行模拟器研讨会剪发和洗发服务和指甲护理工作室、DSLR摄影，及玻璃容器制作车间等。

樟宜机场集团 (CAG)

与樟宜机场集团的合作始于2018年。樟宜机场集团的职员通过以下方式志愿参与支持我们的学生：

- ASD课程学生的社交能力学习
樟宜机场集团工作人员通过在超市购物和在美食广场购买食品，加强了学生对独立生活技能的学习。
- 捐赠活动@樟宜机场集团
慈光学校的学生收集了樟宜机场集团职员的二手服饰，最终捐赠给慈光福利协会的回收计划。



提升员工技能

慈光深信学校成功的关键在于教职人员的能力和素质，所以发展他们的专业技能是让学校进步的主轴。学校的领导层和人事部根据慈光发展学习与分享文化的战略目标，支持和监督员工的专业发展。

在2018年，学校为所有专业学习团队的教职人员划出重点学习领域，以建立专业学习社群。

为加强教职人员的能力，我们腾出空间、时间和资源进行专业发展活动。这包括：

- 季度学习社群课程，以加强教师们能力。
- 委派教职人员参加本地及海外培训，包括研讨会、专题讲座、工作坊。
- 举办内部培训工作坊和案例讨论会。
- 在员工会议、部门会议、员工集思营中进行分享。
- 在教室中观察同行的教学工作，随后进行反思。
- 学习之旅和海外考察。
- 教师工作实习计划，供教师外派到其他组织工作，以深入学习。

教职人员也会被委派报读教育部和国立教育学院 (NIE) 提供的主要课程，如特别教育专业文凭 (DISE) 等，以加强其专业发展和提升他们的专业技能和知识。一共有6位教职人员在2018年8年开始修读这项课程。

在2018年和2019年初，一些工作人员参加了海外会议，以了解全球特殊教育的全球发展、研究成果、服务、教学知识和技能。其中包括日本神户的“亚洲心理学和行为科学会议”，加利福尼亚州圣地亚哥的“2019年度加特林堡会议”，布里斯班的“教育方面的自闭症会议”以及“第五届IASSIDD欧洲大会多元化与归属”：庆祝差异“以及印第安纳州的CEC。本地会议包括“INTASE World Edulead 2018”、“第三届D.I. 亚洲峰会”和2018年新加坡早期干预会议”。

2018世界授业研究学会国际学会大会和交流计划

2018年11月2日的SPED会议是SPED学校聚守一堂分享优质做法和庆祝杰出教师和创新成果的平台。

科学学习@慈光学校获得了创新表彰奖。学校在2016年至2017年设计了科学课程。

我们的职员在会议期间共享的5个并行会议中分享了创新项目：

- RAK (责任、行动和知识)—CCE BOARD GAME
- 科学学习@慈光学校
- 管理不同年龄组别的情绪！(METTA)
- 提高学生在工作场所的沟通能力和社交技能
- 促进有特殊需要的儿童的健康和健身方面的独立性



迈向未来

学校立志成为此领域的知识建构者，以为学生的未来作证。我们将继续寻求合作对象和合作伙伴，帮助提升有关学生为 SMART Nation 倡议做好准备的课程。

自2001年成立以来，慈光学校不断发展壮大，为学生提供优质教育。我们的专业团队、富有远见的学校管理委员会、致力承诺的家长和支持我们的 合作伙伴使这一切成为可能。



慈光學校



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慈光校友部

重点和数据（截至2019年3月31日为止）

- 慈光展艺：2007年开设；8位学员，3位职员
- 慈光聚缘轩：2014年开设；10位学徒，12位职员

慈光展艺

慈光校友部成立于2007年，旨在为慈光学校的毕业生持续传授生活技能，以促进融入社会、独立和就业等。

慈光展艺的首个项目就是达到使命，为有特殊需要的青少年提供接触艺术创作的平等机会，并在一个可持续发展的框架下设立相关的培训和就业机会。

使命：

- 培养特需青年的艺术才能。
- 提供一个安全而开放的培育环境，让特需青年得以发挥他们的艺术才华。
- 推出有效的训练课程和辅助服务，以协助他们全面性的发展。
- 发展特需青年的可持续就业支持。

慈光展艺计划让我们的艺术家们进一步提升他们的视觉艺术造诣，学习秉持正确的工作礼仪，如服务态度、守时和时间管理。我们也看到艺术家们经过本课程多年培训后，成功在公开职场上就业。这些工作包括清洁、餐饮业、销售和行政相关的工作。

本画廊的艺术家们整年忙碌于企业社会责任活动之中，教导超过1千名来自不同行业和学校的个别人士。他们的卓越艺术才华获得我们的企业伙伴如樟宜机场集团、新加坡博彩公司（Singapore Pools）、德勤、Starhub等多间公司的肯定，委托我们自定义制作设计特别的蜡染和陶器生活品。这些活动能有助企业将品牌与社会目标涵接，更能在鼓励社会改变时提升对特需青年的关注。

在不久的将来，我们会将这些设计产品寄放于Shopee和慈光网站上出售。新款的蜡染设计繁多，从生活时尚到文具等一应俱全。



校友部——表演艺术

慈光校友部的华乐、中国鼓和舞狮等表演艺术自2017年设立以后，已经受邀到多个活动中表演，例如：在滨海湾金沙举行的农历新年人日晚宴，以及其他几个企业活动。

随着每一场演出的进行，这些表演机会让校友部的青年在毕业后，仍能继续施展他们的音乐才能和建立自信。

慈光聚缘轩

慈光聚缘轩成立于2014年，旨在为18岁以上患有轻度智障兼/或自闭症的慈光学校毕业生提供餐饮业职业训练。透过重点关注其就业和就业能力，这项计划补足现有空缺，让慈光校友能独立生活和完全融入社会。

使命：

为特需青年展开培训和制造就业机会。

愿景：

制定一套适合特需青年的职业培训项目，并且协助他们掌握相关技能，能在公开职场上就业，以便自立更生。

如果没有慈光聚缘轩企业合作伙伴和捐赠者，如PTC系统公司的支持，我们无法取得成功。自聚缘轩在2014年成立以来，PTC系统公司每年都会举办ITG高尔夫球赛，为我们累积筹得超过\$150,000的款项。从这项活动中所筹得的善款为聚缘轩的学徒们创造就业机会，从而使他们能够实现经济独立、建立信心并坚持自力更生。

代表樟宜基金会收到的支持和捐赠也帮助我们建立和加强能力。我们很高兴获得认可培训机构 (ATO) 的地位，这将使我们能够为残疾人士开设WSQ课程 (残疾人士)。我们的学徒也很乐意参与这些企业社会活动，化身“小老师”，教导个别人士和企业志工如何烘焙饼干和装饰杯子蛋糕。这些活动增强了他们的自信与社会技巧——这是有助于他们融入社会的重要“成份”。



慈光聚缘轩5岁了！ - 2019年慈善午餐

2019年是慈光聚缘轩的一个重要特别的里程碑，因为我们要庆祝这5年来不断给予残疾人力量，过上充实的生活。

慈光聚缘轩咖啡厅5岁了！2019年慈善午餐于2019年1月19日在 慈光聚缘轩盛大举行。本午餐大约有70位客人出席，其中包括慈光福利协会会长和佛牙寺暨博物馆住持普恩法师。本活动共筹集约\$31,000，以用于资助慈光聚缘轩特需青年的餐饮培训计划。我们衷心感谢成就本次午餐会的寺院、基金会、个人和企业捐赠者，包括 Hay Dairies 私人有限公司、慈光学校职业教练、培训导师、慈光学校职业课程学生、供应商、志工和合作伙伴等席位赞助。没有他们对慈善午餐的坚定支持和慷慨捐助，这一切都不可能实现。

慈光聚缘轩将继续致力实现愿景，帮助患有轻度智力残疾和/或自闭症的年轻人实现经济独立和自力更生。

迈向未来

展望未来，我们仍然会将加强我们的能力，专为校友提供就业支持，强化在真实面试期间的职业介绍、求职面试和支援等协助领域，以及跟进雇主的后续反馈和评估。慈光聚缘轩还计划过渡成为SMART Café，以便指导我们的校友采用科技，从而使他们更容易适应现今的工作场所。



慈光校友部

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 Tel : 6580 4688/4656
 Fax : 6580 4699
 Email : alumni@metta.org.sg
 Facebook : [groups/CafeMetta](https://www.facebook.com/groups/CafeMetta)

慈光展艺



慈光聚缘轩





慈光活动

2018年慈光慈善影展	7.2
2018年卫塞节义卖会	7.3
2018年慈光高尔夫球慈善赛	7.4
2018年农历七月中元会福物义标	7.5
2018年慈光慈善赛跑	7.6
2019年慈光春节祈福会及捞起聚餐	7.7
2019年慈光嘉年华会	7.8

2018年慈光慈善影展

2018年5月5日，丽都影城

2018年11月24日，嘉华影城

5月5日，在丽都影城举办的慈光慈善影展之一取得了巨大成功。当天放映《復仇者聯盟：無限之戰》，近700个席位坐满。漫威英雄角色扮演者在电影放映之前大肆宣传，让电影观众和孩子们在演出前兴奋不已，每个人轮流与他们最喜欢的超级英雄一起摆姿势拍照。

慈光慈善影展之二与迪士尼的《無敵破壞王2：網路大暴走》于11月24日在新达城的嘉华影城举行，电影募捐活动吸引了超过550名观众到场，包括支持者及其家人，志工和慈光受益人。

由慈光福利协会举办第7年的两次电影放映收益，为慈光计划和受益人福利服务的营运做出了巨大贡献。





2018年卫塞节义卖会 2018年5月29日，佛牙寺

间歇性阵雨将卫塞节的高温天气缓和下来，但没有将摊主和志工的坚定和激情降温。由慈光福利协会首次为受益人筹集资金举办的卫塞节义卖会在佛牙寺的前门空地举行。嘉年华反应踊跃，到处都是善长仁翁、游客和本地居民挤涌在热门美食摊位之中，如泰国芒果糯米饭、慈光聚缘轩的甜点、茶、咖啡、手工包，甚至五块石头等都被迅速抢购。我们借此机会感谢我们的善长仁翁、志工和支持者对慈光的奉献精神 and 慷慨捐助，以便我们为社区提供所需的福利服务。





2018年慈光高尔夫球慈善赛

2018年7月27日，实里达乡村俱乐部

第19届慈光高尔夫球慈善赛云集112位高尔夫球手，对发展和丰富我们福利计划和活动，和为1,150位有需要的受益人下圆满结束。本活动在各企业赞助、个人捐献和销售航班的捐献下筹得超过10万元的善款。

本年我们第一次将这项年度盛事举办在实里达乡村俱乐部。高尔夫爱好者受温暖和阳光明媚的天气欢迎，在下午1点正式开球。为了让高尔夫爱好者享受更贴心的体验，我们还准备了Swensen冰淇淋和中途水果。晚餐更有丰盛的中式菜肴，并在慈光学校学生的表演精彩的尤克里里琴、音乐舞蹈、演讲和戏剧下圆满结束。高尔夫锦标赛的前三名获得奖杯留念，而每位参加者都有份参与奖品丰富的幸运抽奖。



2018年农历七月中元会福物义标
2018年8月11日至9月9日，全岛各地

本年慈光农历七月中元会福物义标于中元节期间举行，籍以庆祝传统文化。由慈光创办人发起的义标活动旨在为慈光全岛9所福利中心旗下的计划与服务项目募款。慈光主席普恩大和尚于2018年7月11日为新福物主持推介仪式，与会者当中有多位知名艺人。慈光福利协会十分感谢中元节活动的委员会、司仪、善长仁翁及志工这些年来的忠实支持和贡献。2018年的焦点吉祥物是以琉璃水晶和陶瓷雕刻而成的“骏马登莲花 富贵永吉祥”，突显出精透的莲花搭配龙精虎猛的骏马。宏伟的骏马寓意对充满精力地追求胜利，在商业和学习上成功迈进的象征。而莲花象征着纯洁的心灵和大慈悲心。

由于福物独特，开拍后立刻反应踊跃，获多次叫价。



2018年慈光慈善赛跑

2018年9月29日，东海岸公园

2018年9月29日，為协助慈光給1,150名来自不同种族和宗教受益人的残疾护理、医疗、儿童护理、特殊教育、校友护理和早期干预计划的發展，1,300名参赛者以赛跑筹集资金，慈善赛跑激烈得如火如荼。

本次慈善赛跑以本地新加坡为主题，并在东海岸公园 Angsana Green 举行不同组别的赛跑。参赛队伍都以本地语言为队伍命名，例如“双重确认”父母与儿童2公里跑步乐、“Steady”5公里或“Chiongster”10公里赛跑。Singa the Courtesy Lion 吉祥物、来自慈光学校的打击乐团 Stomp Warriors 以及慈光日间康复中心的受益人，都以灿烂的笑容、欢快的音乐和充满活力的pom poms 为起跑者欢呼。来自慈光日间活动中心的受益人以及来自包容性跑步俱乐部 Runninghour 的特殊需求人士也接受了挑战并完成了赛跑。

本活动荣誉嘉宾是社会和家庭发展部和教育部高级议会秘书 Muhammad Faishal Ibrahim 博士副教授，而特别嘉宾则有东海岸集选区议员陈舜娘女士莅临参加。





2019年慈光春节祈福会及捞起聚餐

2019年1月26日，慈光聚缘阁

只是希望所有人叙守一堂围着火锅尖叫着“团结”，就是慈光福利协会想透春节祈福会及捞起聚餐带给利益相关者的信息。午宴是希望透过一场满满35桌的大规模聚会，对各支持者、捐赠者和志工表示感谢。与此同时，借此庆祝活动迎接农历新年。由慈光总裁普恩法师主持的祝福仪式，并由慈光学校学生在火锅盛宴前表演高辛烷值舞狮，为一年一度的吉祥素食鱼生捞起揭开序幕。

午餐期间，我们有慈光学校中国管弦乐团为宾客演奏中国传统曲目。万众瞩目的幸运抽奖环节将整个盛宴带入高潮。本年很荣幸获 Vincent Watch 和 Siah Teck Loo 先生赞助。本年欢乐的午餐聚再一次获各宾客青睐。每位宾客在整个下午都带着愉悦的笑容和欢乐。





2019年慈光嘉年华

2019年3月24日，慈光聚缘阁及慈光学校

慈光嘉年华会的观众在慈光聚缘阁举行了一个色彩缤纷的星期天。熙熙攘攘的人群和色彩缤纷的舞狮团为许多人带来笑容。本嘉年华会以“旅客中心”为主题，象征着慈光利益相关者的多元融合：来自各行各业的捐赠者、志工、受益人和员工，共聚一堂，在慈光聚缘阁中共享慈光帮助社区的愿景。

座上嘉宾东海岸集选区议员兼东海岸集选区基层组织顾问陈舜娘女士，在早上于四美区举行的3公里路跑主持挥旗起跑仪式。慈光福利协会第一副主席有广法师为开幕致辞后，连同陈舜娘女士挥棒击锣，为慈光嘉年华会揭开序幕。

这是一场集多感官娱乐于一身的嘉年华会，备有精致美食、有趣的亲子游戏、幸运抽奖和适合各年龄的精彩舞台表演。本嘉年华会有过100个摊位，内容丰富适合不同人士玩足一天。全赖赞助商、摊贩、志工团体、学校、公众和职员的支持，本次活动成功为慈光受益人士筹得善款，同时促进家庭和社区凝聚力和健康生活。



迈向未来

慈光将继续举办七个旗舰筹款活动，以为提供不间断的服务筹集资金，为慈光受益人提供最佳支持。此外，慈光还将为其筹款活动加入七项全新在线筹款活动。未来一年，我们还会优化无接触式付款，如将QR码设为额外的捐赠模式和在捐赠箱加贴QR码。



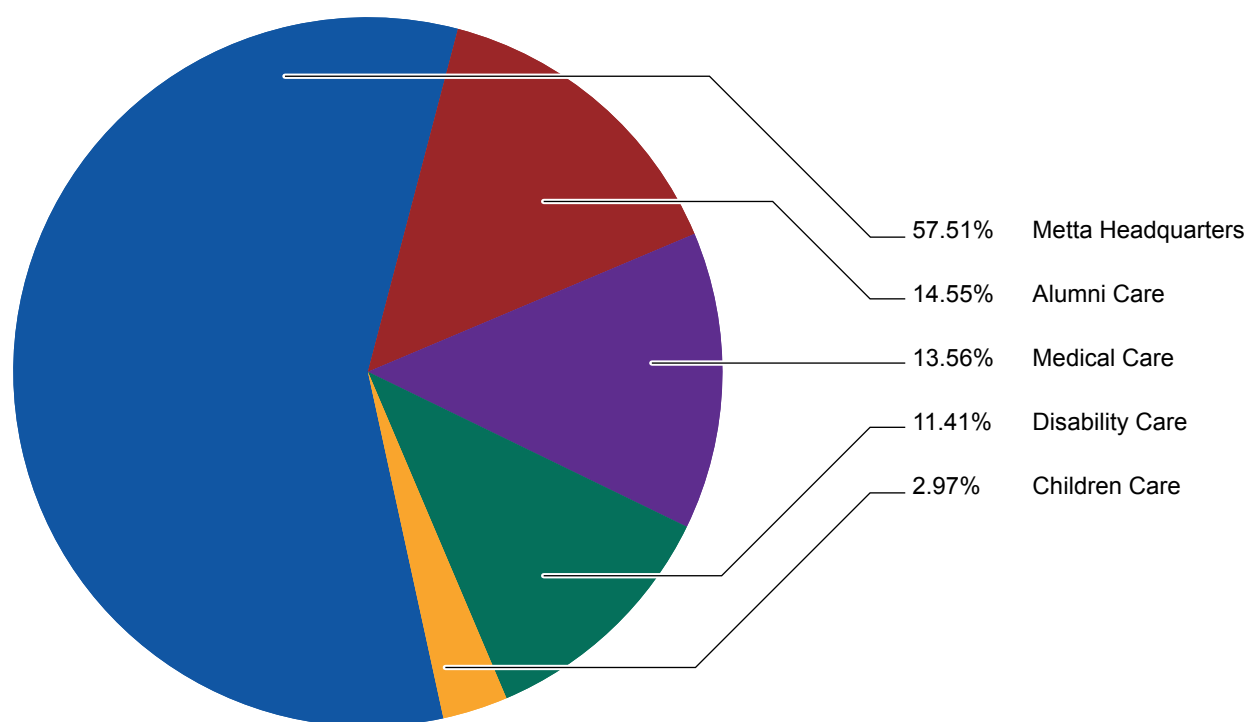
运作回顾 及 整体监管

这部分只以英语呈报

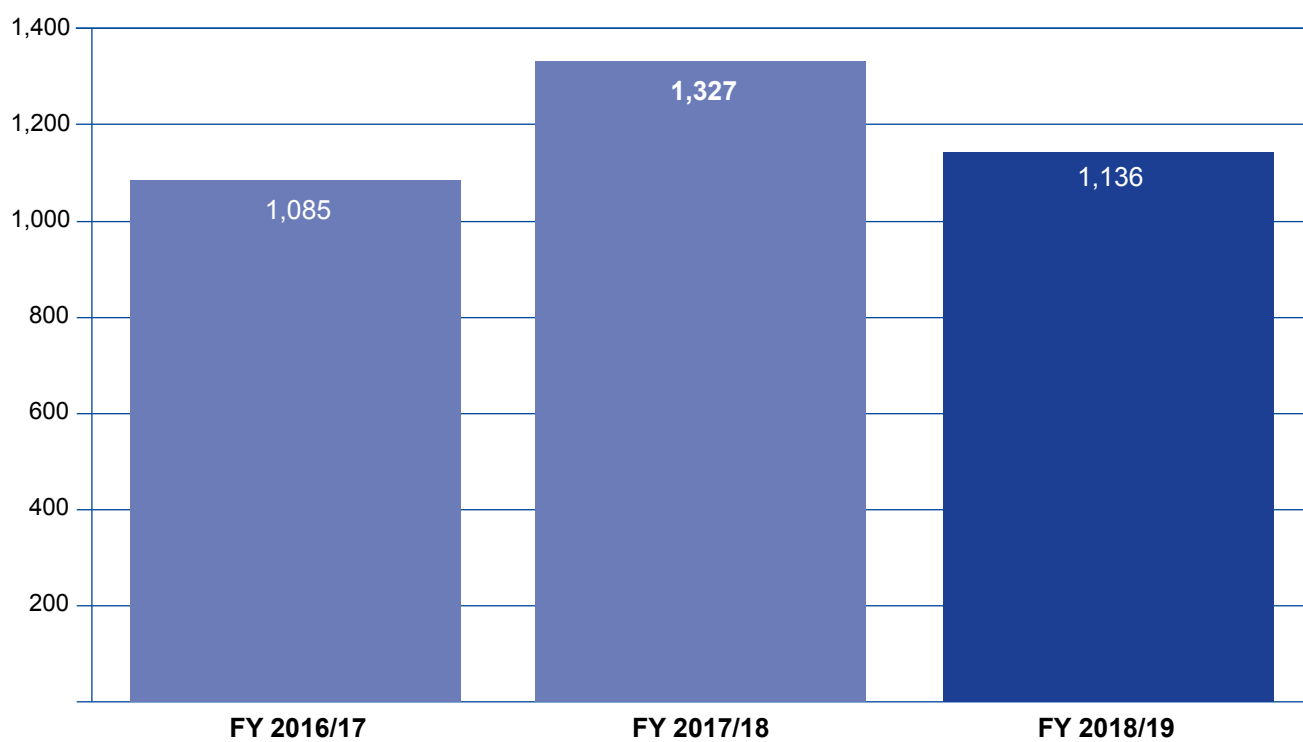
Operations Review	8.2
Key Ratios	8.3
Governance Evaluation Checklist (For Large IPCs)	8.4
Non-Financial Information	8.7

OPERATIONS REVIEW

Donations Received for Financial Year 2018/19



Total Number of Clients for the Past 3 Financial Years



KEY RATIOS

Reserves: Operating Expenses

Operating Reserves (Total)	: \$31,010,715
Annualised Expenses	: \$12,059,037
Ratio	: 2.57 (30.84 mths)

Fund Raising Expenses: Fundraising Income

(Consolidated Year Ended 31 March 2019)

Fundraising Expenses	: \$194,563
Fundraising Income	: \$1,072,041
Ratio	: 0.18

Conflict of Interest Policies

All Executive Management Committee members, Sub-Committees members and staff of Metta Welfare Association are required to read and understand the conflict of interest policy in place and make full disclosure of interests, relationships and holdings that could potentially result in a conflict of interest. When a conflict of interest situation arises, the member/staff shall abstain from participating in the discussion, decision making and voting on the matter.

Reserves Policy

The maximum operating reserves shall be 5 years of annual operating expenditure, with annual operating expenditure being 5 times the highest annual expenditure over the last 3 years. Operating reserves exclude all building/project funds, endowment and sinking funds.

Whistle Blowing Policy

Metta Welfare Association has in placed a whistle blowing policy to handle and manage concerns raised by staff and external parties pertaining to irregularities in accounting, financial reporting, internal controls and any suspected breach of law or regulation that will adversely impact Metta's beneficiaries, employees or stakeholders.

Remuneration of the Management Committee

No member of the Management Committee has received any form of remuneration for his service rendered as a Management Committee member.

NON-FINANCIAL INFORMATION

Charity Status

The Metta Welfare Association was set up as a society with the Registry of Societies (ROS) on 13 July 1994. It was registered as a charity under the Charities Act on 9 March 1995.

Charity Registration Number	: 1082
ROS Registration Number	: 285/93WEL
Unique Entity Number	: S94SS0081K

Institution of a Public Character (IPC)/Central Fund Status

Period	: 2 May 2016 to 31 May 2018 1 June 2018 to 28 February 2021
IPC Reference No.	: S94SS0081K
Member of Central Fund	: NCSS Charitable Fund

Operational Details

(as at 31 March 2019)

Number of Beneficiaries : 1,136

Number of Staff : 330

Registered Address

32 Simei Street 1
Metta Building
Singapore 529950

Management Committee Office Bearers for FY2018/19

Name	Current Appointments	Occupation	Past Board Appointment
Shi Pu En	President 16 September 2017	Sangha	1st Vice President 25 September 2016
Shi You Guang	1st Vice President 16 September 2017	Sangha	NIL
Wong Sin Yew	2nd Vice President 16 September 2017	Medical Specialist	Management Committee member 08 October 2016
Ee Tiang Hwee	Honorary Secretary 16 September 2017	Management	Management Committee member 01 June 2017
Khua Kian Kheng, Ivan	Asst Honorary Secretary 16 September 2017	Management	Asst Honorary Secretary 25 September 2016
Tay Khin Sian, Anthony	Honorary Treasurer 22 September 2018	Businessman	Management Committee member 25 September 2016
Loke Sim Wee, Joshua	Asst Honorary Treasurer 16 September 2017	Engineer Specialist	NIL

Affiliated Organisations

1. Golden Pagoda Buddhist Temple
 - Venerable Shi Pu En: Management Committee member
 - Mr Tan Ming Tatt, Christopher: Honorary Secretary
 - Mr Ee Tiang Hwee: Honorary Deputy Executive Director
2. Buddha Tooth Relic Temple
 - Venerable Shi Pu En: Abbot & President
 - Mr Khua Kian Kheng Ivan: Management Committee member
 - Mr Ee Tiang Hwee: Deputy Executive Director

Executive Director Office

Ms Felicia Wee, Deputy Executive Director

Appointed to position since 1 April 2015

Bankers

Bank of China Singapore
Citibank Singapore
DBS Bank
Hong Leong Finance
Oversea-Chinese Banking Corporate Limited
Standard Chartered Bank
United Overseas Bank Limited

Auditor

Fiducia LLP

GOVERNANCE EVALUATION CHECKLIST (For Large IPCs)

For the period April 2018 to March 2019

S/N	Description	Code ID	Compliance
Board Governance			
1	Induction and orientation are provided to incoming Board members on joining the Board.	1.1.2	Complied
<i>Are there Board members holding staff1 appointments? (Skip items 2 and 3 if "No")</i>			No
2	Staff1 does not chair the Board and does not comprise more than one-third of the Board.	1.1.3	–
3	There are written job descriptions for their executive functions and operational duties which are distinct from their Board roles.	1.1.5	–
4	There is a maximum limit of four consecutive years for the Treasurer position (or equivalent, e.g. Finance Committee Chairman or person on Board responsible for overseeing the finances of the charity). Should the charity not have an appointed Board member, it will be taken that the Chairman oversees the finances.	1.1.7	Complied
5	All Board members submit themselves for re-nomination and reappointment, at least once every three years.	1.1.8	Complied
6	The Board conducts regular self-evaluation to assess its performance and effectiveness once per term or every three years, whichever is shorter.	1.1.12	Complied
<i>Are there Board member(s) who have served for more than 10 consecutive years? (Skip item 7 if "No")</i>			
7	The charity discloses in its annual report the reasons for retaining Board member(s) who have served for more than 10 consecutive years.	1.1.13	Complied
8	There are documented terms of reference for the Board and each of its Board committees.	1.2.1	Complied
Conflict of Interest			
9	There are documented procedures for Board members and staff ¹ to declare actual or potential conflicts of interest to the Board at the earliest opportunity.	2.1	Complied
10	Board members do not vote or participate in decision-making on matters where they have a conflict of interest.	2.4	Complied
Strategic Planning			
11	The Board periodically reviews and approves the strategic plan for the charity to ensure that the activities are in line with its objectives.	3.2.2	Complied
12	There is a documented plan to develop the capacity and capability of the charity and the Board monitors the progress of this plan.	3.2.4	Complied

<u>S/N</u>	<u>Description</u>	<u>Code ID</u>	<u>Compliance</u>
Human Resource and Volunteer2 Management			
13	The Board approves documented human resource policies for staff ¹ .	5.1	Complied
14	There is a documented Code of Conduct for Board members, staff ¹ and volunteers ² (where applicable) which is approved by the Board.	5.3	Complied
15	There are processes for regular supervision, appraisal and professional development of staff ¹ .	5.5	Complied
<i>Are there volunteers² serving in the charity? (Skip item 16 if "No")</i>			Yes
16	There are volunteer management policies in place for volunteers ² .	5.7	Complied
Financial Management and Internal Controls			
17	There is a documented policy to seek Board's approval for any loans, donations, grants or financial assistance provided by the charity which are not part of its core charitable programmes.	6.1.1	Complied
18	The Board ensures internal controls for financial matters in key areas are in place with documented procedures.	6.1.2	Complied
19	The Board ensures reviews on the charity's internal controls, processes, key programmes and events are regularly conducted.	6.1.3	Complied
20	The Board ensures that there is a process to identify, regularly monitor and review the charity's key risks.	6.1.4	Complied
21	The Board approves an annual budget for the charity's plans and regularly monitors its expenditure.	6.2.1	Complied
<i>Does the charity invest its reserves, including fixed deposits? (Skip item 22 if "No")</i>			Yes
22	The charity has a documented investment policy approved by the Board.	6.4.3	Complied
Fundraising Practices			
<i>Did the charity receive cash donations (solicited or unsolicited) during the year? (Skip item 23 if "No")</i>			Yes
23	All collections received (solicited or unsolicited) are properly accounted for and promptly deposited by the charity.	7.2.2	Complied
<i>Did the charity receive donations-in-kind during the year?</i>			Yes
24	All donations-in-kind received are properly recorded and accounted for by the charity.	7.2.3	Complied

S/N	Description	Code ID	Compliance
Disclosure and Transparency			
25	The charity discloses in its annual report: i) Number of Board meetings in the year; and ii) Individual Board member's attendance.	8.2	Complied
	<i>Are Board members remunerated for their Board services? (Skip items 26 and 27 if "No")</i>		No
26	No Board member is involved in setting his or her own remuneration.	2.2	–
27	The charity discloses the exact remuneration and benefits received by each Board member in its annual report. <u>OR</u> The charity discloses that no Board members are remunerated.	8.3	–
	<i>Does the charity employ paid staff? (Skip items 28, 29 and 30 if "No")</i>		Yes
28	No staff ¹ is involved in setting his or her own remuneration.	2.2	Complied
29	The charity discloses in its annual report: i) The total annual remuneration (including any remuneration received in its subsidiaries), for each of its three highest paid staff ¹ , who each receives remuneration exceeding \$100,000, in bands of \$100,000; and ii) If any of the three highest paid staff ¹ also serves on the Board of the charity. <u>OR</u> The charity discloses that none of its staff ¹ receives more than \$100,000 in annual remuneration each.	8.4	Complied
30	The charity discloses the number of paid staff ¹ who are close members of the family ³ of the Executive Head or Board Members, who each receives remuneration exceeding \$50,000 during the year, in bands of \$100,000. <u>OR</u> The charity discloses that there is no paid staff ¹ who are close members of the family ³ of the Executive Head or Board Member, who receives more than \$50,000 during the year.	8.5	Complied
Public Image			
31	The charity has a documented communication policy on the release of information about the charity and its activities across all media platforms.	9.2	Complied

- 1 Staff: Paid or unpaid individuals who are involved in the day-to-day operations of the charity, e.g. an Executive Director or Administrative personnel.
- 2 Volunteer: Persons who willingly give up time for charitable purposes, without expectation of any remuneration. For volunteers who are involved in the day-to-day operations of the charity, they should also abide by the best practices set out in the Code applicable to 'staff'.
- 3 Close members of the family: Those family members who may be expected to influence, or be influenced by, that person in their dealings with the charity. In most cases, they would include:
 - That person's children and spouse;
 - Children of that person's spouse; and
 - Dependants of that person or that person's spouse.





慈光福利协会
METTA WELFARE ASSOCIATION

Unique Entity No. S94SS0081K
Registered under the Registrar of Societies

慈光福利协会 财政报告

这部分只以英语呈报

For The Year Ended 31 March 2019

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STATEMENT BY EXECUTIVE MANAGEMENT COMMITTEE

The Executive Management Committee present their statement together with the audited financial statements of **Metta Welfare Association** (the "Association") for the financial year ended 31 March 2019.

In the opinion of the Executive Management Committee,

- a) the financial statements of the Association are drawn up so as to present fairly, in all material respects, the state of affairs of the Association as at 31 March 2019 and of the results and cash flows of the Association for the financial year then ended; and
- b) at the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

The Executive Management Committee, comprising the following, authorised the issue of these financial statements on

President	Ven Shi Pu En @ Ong Tai Yong
First Vice President	Ven Shi You Guang @ Ng Wei Ping
Second Vice President	Wong Sin Yew
Honorary Secretary	Ee Tiang Hwee
Assistant Honorary Secretary	Khua Kian Kheng, Ivan
Honorary Treasurer	Tay Khin Sian, Anthony
Assistant Honorary Treasurer	Loke Sim Wee, Joshua
Committee Member	Goh Kah Eem, Evelyn
	Lim Thou Kin, Julian
	Ong Say Kiat
	Lim Ah Noi, Peter
	Koh Lip Koon
	Poh Yong Meng, Stephen
	Tan Ming Tatt, Christopher
	Ng Meng Lay, Keith

On behalf of the Executive Management Committee,



Ven Shi Pu En @ Ong Tai Yong
President



Tay Khin Sian, Anthony
Honorary Treasurer

Singapore, 3 September 2019

REPORT ON THE AUDIT OF FINANCIAL STATEMENTS

Opinion

We have audited the financial statements of **Metta Welfare Association** (the “Association”), which comprise the balance sheet as at 31 March 2019, the statement of financial activities and statement of cash flows of the Association for the financial year ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the provisions of the Societies Act, Chapter 311 (the “Societies Act”), the Charities Act, Chapter 37 and other relevant regulations (the “Charities Act and Regulations”) and Charities Accounting Standard in Singapore (“CAS”), so as to present fairly, in all material respects, the state of affairs of the Association as at 31 March 2019 and the results and cash flows of the Association for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing (“SSAs”). Our responsibilities under those standards are further described in the *Auditor’s Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Association in accordance with the *Accounting and Corporate Regulatory Authority* (“ACRA”) *Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities* (“ACRA Code”) together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the Statement by Executive Management Committee, but does not include the financial statements and our auditor’s report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the provisions of the Societies Act, the Charities Act and Regulations and CAS, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association’s financial reporting process.

Auditor’s Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Associations' ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

In our opinion,

- (a) the accounting and other records required to be kept by the Association have been properly kept in accordance with the provisions of the Societies Regulations enacted under the Societies Act, the Charities Act and Regulations ; and
- (b) the fundraising appeals held during the financial year ended 31 March 2019 have been carried out in accordance with Regulation 6 of the Societies Regulations issued under the Societies Act and proper accounts and other records have been kept of the fund raising appeals.

During the course of our audit, nothing has come to our attention that caused us to believe that during the financial year:

- (a) the Association has not used the donation moneys in accordance with its objectives as required under Regulation 11 of the Charities (Institutions of a Public Character) Regulations; and
- (b) the Association has not complied with the requirements of Regulation 15 of the Charities (Institutions of a Public Character) Regulations.



Fiducia LLP
Public Accountants and
Chartered Accountants
Singapore, 3 September 2019

Partner in charge : Soo Hon Weng
PAB No. : 01089

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2019

		Unrestricted funds										Restricted funds		Total funds
		General fund	Investment fund	Project account reserve	Sinking fund	Alumni student welfare fund	Children welfare fund	Client welfare fund	Equipment fund	Medicine fund	Medical care welfare fund	Education trust fund	Programme fund	
2019	Note	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$
INCOME														
Income from generated funds														
- Voluntary income	4	1,974,519	0	0	0	31,264	0	808	0	0	621	0	7,586,262	9,593,474
- Activities for generating funds	4	1,111,391	0	0	0	0	0	0	0	0	0	0	89,321	1,200,712
- Investment income	4	147,737	70,875	0	0	0	0	0	0	0	0	0	30,564	249,176
Income from charitable activities	4	813,657	0	0	0	0	0	0	0	0	0	0	881,353	1,695,010
Other income	4	975,580	0	0	0	0	0	0	0	0	0	0	5,894	981,474
Total income		5,022,884	70,875	0	0	31,264	0	808	0	0	621	0	8,593,394	13,719,846
EXPENDITURES														
Cost of generating funds	5	298,557	5,508	0	0	70,349	0	(396)	0	0	2,619	40,000	50,449	467,086
Cost of charitable activities	5	3,823,693	0	0	0	0	0	0	0	0	0	0	6,512,546	10,336,239
Governance and other administrative costs	5	1,501,451	0	0	0	0	0	0	0	0	0	0	20,194	1,521,645
Total expenditures		5,623,701	5,508	0	0	70,349	0	(396)	0	0	2,619	40,000	6,583,189	12,324,970
NET INCOME / (EXPENDITURE)		(600,817)	65,367	0	0	(39,085)	0	1,204	0	0	(1,998)	(40,000)	2,010,205	1,394,876
GROSS TRANSFERS BETWEEN FUNDS														
Transfer to / (from) of funds	11	1,182,618	278,975	0	(251,068)	0	0	0	(25,233)	(16,968)	42,201	0	(1,210,525)	0
NET MOVEMENT IN FUNDS		581,801	344,342	0	(251,068)	(39,085)	0	1,204	(25,233)	(16,968)	40,203	(40,000)	799,680	1,394,876
TOTAL FUNDS BROUGHT FORWARD		25,444,299	3,208,393	1,517,134	4,819,667	288,932	44,921	38,155	25,233	16,968	0	281,656	(6,069,522)	29,615,836
TOTAL FUNDS CARRIED FORWARD		26,026,100	3,552,735	1,517,134	4,568,599	249,847	44,921	39,359	0	0	40,203	241,656	(5,269,842)	31,010,712

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2019 (CONT'D)

2018	Note	Unrestricted funds								Restricted funds				
		General fund S\$	Investment fund S\$	Project account reserve S\$	Sinking fund S\$	Designated funds					Education trust fund S\$	Programme fund S\$	Total funds S\$	
						Alumni student welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$				
INCOME														
Income from generated funds														
- Voluntary income	4	2,044,067	0	0	0	17,455	0	5,440	0	580	0	7,906,566	9,974,108	
- Activities for generating funds	4	1,161,483	0	0	0	0	0	0	0	0	0	50,517	1,212,000	
- Investment income	4	110,130	54,200	0	0	0	0	0	0	0	0	14,475	178,805	
Income from charitable activities	4	758,924	0	0	0	0	0	0	0	0	0	892,236	1,651,160	
Other income	4	585	0	0	0	0	0	0	0	0	0	6,309	6,894	
Total income		4,075,189	54,200	0	0	17,455	0	5,440	0	580	0	8,870,103	13,022,967	
EXPENDITURES														
Cost of generating funds	5	403,470	7,665	0	0	54,102	0	830	0	84	38,000	43,215	547,366	
Cost of charitable activities	5	3,486,870	0	0	38,874	0	0	0	0	0	0	7,106,420	10,632,164	
Governance and other administrative costs	5	1,321,354	0	0	0	0	0	0	0	0	0	18,409	1,339,763	
Total expenditures		5,211,694	7,665	0	38,874	54,102	0	830	0	84	38,000	7,168,044	12,519,293	
NET INCOME / (EXPENDITURE)		(1,136,505)	46,535	0	(38,874)	(36,647)	0	4,610	0	496	(38,000)	1,702,059	503,674	
GROSS TRANSFERS BETWEEN FUNDS														
Transfer to / (from) of funds	11	1,583,739	100,735	0	230,412	0	0	0	0	0	0	(1,914,886)	0	
NET MOVEMENT IN FUNDS		447,234	147,270	0	191,538	(36,647)	0	4,610	0	496	(38,000)	(212,827)	503,674	
TOTAL FUNDS BROUGHT FORWARD (RESTATED)		24,997,065	3,061,123	1,517,134	4,628,129	325,579	44,921	33,545	25,233	16,472	319,656	(5,856,695)	29,112,162	
TOTAL FUNDS CARRIED FORWARD		25,444,299	3,208,393	1,517,134	4,819,667	288,932	44,921	38,155	25,233	16,968	281,656	(6,069,522)	29,615,836	

The accompanying notes form an integral part of these financial statements.

BALANCE SHEET AS AT 31 MARCH 2019

	Note	2019 S\$	2018 S\$
ASSETS			
Current assets			
Cash and cash equivalents	6	16,007,023	16,077,059
Pledged Fixed deposits	6	375,689	375,689
Trade and other receivables	7	1,423,735	991,136
Inventories		4,507	4,363
		<u>17,810,954</u>	<u>17,448,247</u>
Non-current assets			
Investment in financial assets	8	2,776,640	1,775,816
Property, plant and equipment	9	12,460,515	12,422,930
		<u>15,237,155</u>	<u>14,198,746</u>
Total assets		<u>33,048,109</u>	<u>31,646,993</u>
LIABILITY			
Current liability			
Trade and other payables	10	<u>2,037,397</u>	<u>2,031,157</u>
Total liability		<u>2,037,397</u>	<u>2,031,157</u>
NET ASSETS		<u>31,010,712</u>	<u>29,615,836</u>
FUNDS			
Unrestricted funds			
General fund	11	26,026,100	25,444,299
Investment fund	11	3,552,735	3,208,393
Project account reserve	11	1,517,134	1,517,134
Sinking fund	11	4,568,599	4,819,667
Designated funds	11	374,330	414,209
		<u>36,038,898</u>	<u>35,403,702</u>
Restricted funds			
Education trust fund	11	241,656	281,656
Programme fund	11	(5,269,842)	(6,069,522)
		<u>(5,028,186)</u>	<u>(5,787,866)</u>
Total funds		<u>31,010,712</u>	<u>29,615,836</u>

The accompanying notes form an integral part of these financial statements.

STATEMENT OF CASH FLOW FOR THE FINANCIAL YEAR ENDED 31 MARCH 2019

	Note	2019 S\$	2018 S\$
Cash flows from operating activities			
Net income		1,394,876	503,674
Adjustments for:			
- Amortisation of investments	5	4,176	3,532
- Depreciation of property, plant and equipment	9	920,002	991,618
- Investment income	4	(249,176)	(178,805)
- Gain on disposal of property, plant and equipment	4	0	(2,000)
- Property, plant and equipment written off	5	1,102	0
- Unutilised leave	5	(21,725)	10,026
Operating cash flow before changes in working capital		2,049,255	1,328,045
Changes in working capital:			
- Trade and other receivables		(432,599)	(275,004)
- Inventories		(144)	504
- Trade and other payables		27,965	(262,786)
Cash generated from operations		1,644,477	790,759
Interest received		4,571	4,891
Net cash generated from operating activities		<u>1,649,048</u>	<u>795,650</u>
Cash flows from investing activities			
Decrease/(increase) in pledged deposits		0	158,586
Investment received		244,605	173,914
Placement of investment	8	(1,005,000)	(511,500)
Proceeds from disposal of property, plant and equipment		0	2,000
Purchases of property, plant and equipment	9	(958,689)	(157,035)
Net cash used in investing activities		<u>(1,719,084)</u>	<u>(334,035)</u>
Net (decrease)/increase in cash and cash equivalents		(70,036)	461,615
Cash and cash equivalents at beginning of financial year		<u>16,077,059</u>	<u>15,615,444</u>
Cash and cash equivalents at end of financial year	6	<u>16,077,023</u>	<u>16,077,059</u>

The accompanying notes form an integral part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2019

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1. General information

Metta Welfare Association (the "Association") operates in the Republic of Singapore. Its registered office and principal place of activities is located at 32, Simei Street 1, Metta Building, Singapore 529950.

The Association is dedicated to the active promotion of humanitarian causes. The Association's objectives are to provide special education, welfare services, community and medical care to the intellectually disabled, elderly and terminally ill in the community, regardless of race and religion.

The Association is registered as a charity organisation under Charities Act, Chapter 37 on 9 March 1995 and has been accorded an Institution of a Public Character ("IPC") status for the period from 2 May 2016 to 31 May 2018. The IPC status has been renewed for the period from 1 June 2018 to 28 February 2021.

The Association is composed of eight (8) welfare centres as follows:

1. Metta Home for the Disabled
2. Metta Home Day Activity Centre
3. Metta Day Activity Centre for the Intellectually Disabled
4. Metta Day Rehabilitation Centre for the Elderly
5. Metta Hospice Care Centre
6. Metta Preschool @Punggol
7. Metta Alumni Care
8. Metta HomeCare

2. Significant accounting policies

2.1 Basis of preparation

The financial statements have been prepared in accordance with Charities Accounting Standard ("CAS") and the disclosure requirements of the Societies Act (Chapter 311) and Charities Act (Chapter 37). The financial statements have been prepared under the historical cost convention, except as disclosed in the accounting policies below.

The financial statements are presented in Singapore Dollar ("S\$"), which is the Association's functional currency.

The preparation of the financial statements in conformity with CAS requires management to exercise its judgement in the process of applying the Association's accounting policies. It also requires the use of certain critical accounting estimates and assumptions.

The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 3.

2. Significant accounting policies (Cont'd)

2.2 Revenue recognition

Revenue comprises the fair value of the consideration received or receivable for the services rendered in the ordinary course of the Association's activities. Revenue is recognised as follows:

2.2.1 Donations

Donations are recognised in the statement of financial activities upon receipt. Donations subject to donor-imposed conditions that specify the time period in which the expenditure can take place are accounted for as deferred income and recognised as a liability until the financial period in which the Association is allowed by the condition to expend the income.

Donations-in-kind are recognised when the fair value of the assets received can be reasonably ascertained.

2.2.2 Government grants

Government grants are recognised at their fair value where there is reasonable assurance that the grants will be received and all related conditions will be complied with.

2.2.3 Revenue from services rendered

Revenue from rendering of services is recognised when the services have been performed and rendered.

2.2.4 Sale of goods

Revenue from the sale of goods is recognised when the Association has delivered the products to the customer, the customer has accepted the products and the collectability of the related receivables is reasonably assured.

2.2.5 Interest and investment income

Interest and investment income are recognised on a time-proportion basis using the effective interest method.

2.2.6 Other income

Other income is recognised when received.

2.3 Expenditure recognition

All expenditure are accounted for on accrual basis, aggregated under the respective areas. Direct costs are attributed to the activity where possible. Where costs are not wholly attributable to an activity, they are apportioned on a basis consistent with the use of resources.

2.3.1 Cost of generating funds from fund-raising activities

Costs that are directly attributable to the fund-raising activities are separated from those costs incurred in undertaking charitable activities.

2.3.2 Cost of charitable activities

Cost of charitable activities comprises all costs incurred in the pursuit of the charitable objects of the Association. The total costs of charitable expenditure are apportionment of overhead and shared costs.

2. Significant accounting policies (Cont'd)

2.3 Expenditure recognition (Cont'd)

2.3.3 Governance and administrative costs

Governance costs include the costs of governance arrangement, which relate to the general running of the Association, providing governance infrastructure and ensuring public accountability. These costs include costs related to constitutional and statutory requirements and an apportionment of overhead and shared costs.

2.4 Employee benefits

2.4.1 Defined contribution plans

Defined contribution plans are post-employment benefit plans under which the Association pays fixed contributions into separate entities such as the Central Provident Fund ("CPF"), on a mandatory, contractual or voluntary basis. The Association has no further payment obligations once the contributions have been paid. The Association's contribution to defined contribution plans are recognised as employee compensation expense when they are due.

2.4.2 Employee leaves entitlement

Employee entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for annual leave as a result of services rendered by employees up to the reporting date.

2.5 Operating Leases

Leases of assets in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are taken to the statement of financial activities on a straight-line basis over the period of the lease. When an operating lease is terminated before the lease period has expired, any payment required to be made to the lessor by way of penalty is recognised as an expense in the period in which termination takes place.

Rental on operating lease is charged to statement of financial activities.

2.6 Financial assets

2.6.1 Recognition and measurement

Trade and other receivables, excluding prepayments, are initially recognised at their transaction price, excluding transaction costs, if any. Transaction costs shall be recognised as expenditure in the statement of financial activities as incurred. Prepayments are initially recognised at the amount paid in advance for the economic resources expected to be received in the future.

Investments in financial assets are investments in debt or equity instruments, which are recognised when it becomes a party to the contractual provisions of the instrument. These are initially measured at the transaction price excluding transaction costs, if any, which shall be recognised as expenditure immediately in the statement of financial activities. They are included in non-current assets unless management intends to dispose of the assets within twelve months after the reporting date.

Trade and other receivables and investments in financial assets are subsequently measured at cost less accumulated impairment losses.

2. Significant accounting policies (Cont'd)

2.6 Financial assets (Cont'd)

2.6.2 Derecognition

Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Association has transferred substantially all risks and rewards of ownership.

2.6.3 Impairment

The Association assesses at each reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired.

An allowance for impairment of financial assets is recognised when there is objective evidence that the Association will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments is considered indicators that the receivable is impaired. The amount of the allowance is the difference between the asset's carrying amount and the undiscounted future cash flows that the Association expects to receive. The amount of the allowance for impairment is recognised in the statement of financial activities within "Governance and administrative costs".

Subsequently, if the amount of an impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the Association shall reverse the previously recognised impairment loss. The reversal shall not result in any carrying amount of the financial asset (net of any allowance account) that exceeds what the carrying amount would have been had the impairment not previously been recognised. The amount of reversal is recognised in the statement of financial activities.

2.7 Cash and cash equivalents

Cash and cash equivalents include cash on hand and deposits with financial institutions, which are subject to an insignificant risk of change in value.

2.8 Inventories

Inventories are carried at the lower of cost and net realisable value. Cost includes all costs of purchase and other cost incurred in bringing the inventories to their present location and condition. Cost is determined using the first-in, first-out basis. Net realisable value is the estimated selling price in the ordinary course of business less selling expenses.

2.9 Property, plant and equipment

2.9.1 Measurement

All property, plant and equipment are initially recognised at cost and subsequently carried at cost less accumulated depreciation and accumulated impairment losses.

The cost of an item of property, plant and equipment includes its purchase price and any costs that are directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by Management.

2.9 Property, plant and equipment (Cont'd)

2.9.2 Depreciation

Depreciation on property, plant and equipment except renovation in progress is calculated using the straight-line method to allocate their depreciable amounts over their estimated useful lives as follows:

	Useful lives
Aircon	5 years
Alarm and security system	5 years
Arts and music equipment	5 years
Building	30 - 50 years
Computer	3 years
Electrical and fittings	5 years
Furniture and equipment	5 years
Kitchen equipment	5 years
Laundry equipment	5 years
Motor vehicles	5 years
Physio / Medical equipment	5 years
Renovation	7 - 15 years

Fully depreciated assets are retained in the financial statements until they are no longer in use.

The residual values and useful lives of property, plant and equipment are reviewed, and adjusted as appropriate, at each reporting date. The effects of any revision of the residual values and useful lives are included in the statement of financial activities for the financial year in which the changes arise.

2.9.3 Subsequent expenditure

Subsequent expenditure relating to property, plant and equipment that have already been recognised is added to the carrying amount of the asset only when it is probable that future economic benefits associated with the item will flow to the Association and the cost of the item can be measured reliably. Other subsequent expenditure is recognised as repair and maintenance expenses in the statement of financial activities during the financial year in which it is incurred.

2.9.4 Disposal

On disposal of an item of property, plant and equipment, the difference between the net disposals proceeds and its carrying amount is taken to the statement of financial activities.

2.10 Financial liabilities

Financial liabilities are recognised when the Association becomes a party to the contractual agreements of the instrument and are classified according to the substance of the contractual arrangements entered into. All interest related charges are recognised in the statement of financial activities. Financial liabilities include "Trade and other payables".

Financial liabilities are derecognised when the obligations under the liability are discharged, cancelled or expire. When existing financial liabilities are replaced by another from the same lender on substantially different terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in respective carrying amounts is recognised in the statement of financial activities.

2. Significant accounting policies (Cont'd)

2.11 Trade and other payables

Trade and other payables, excluding accruals, are recognised at their transaction price, excluding transaction costs, if any, both at initial recognition and at subsequent measurement. Transaction costs shall recognised as expenditure in the statement of financial activities as incurred. Accruals are recognised at the best estimate of the amount payable.

2.12 Provisions for other liabilities and charges

Provisions for other liabilities and charges are recognised when the Association has a present legal or constructive obligation as a result of past events, it is more likely than not that an outflow of resources will be required to settle the obligation and the amount has been reliably estimated.

2.13 Funds

Fund balances restricted by outside sources are so indicated and are distinguished from unrestricted funds allocated to specific purposes, if any, by action of the Executive Management Committee. Externally restricted funds may only be utilised in accordance with the purposes for which they are established. The Executive Management Committee retains full control over the use of unrestricted funds for any of the Association's purposes.

3. Critical accounting estimates, assumptions and judgements

Estimates, assumptions and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

3.1 Critical accounting estimates and assumptions

At the reporting date, there were no critical accounting estimates and assumptions that may have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3.2 Critical judgments in applying the entity's accounting policies

The key critical judgements in applying the entity's accounting policies concerning the future at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are discussed below.

Government grants

Government grants to meet operating expenses are recognised as income in the income and expenditure statement on the accrual basis in the year these operating expenses were incurred and there is reasonable assurance that the Association will comply with the conditions attached to it. For certain grants, the government agencies reserve the right to withdraw, withhold or reduce the amount of any funds approved but not yet disbursed or to call for the refund of all funds which have been disbursed to the Association if the conditions are not met.

4. Income

		Unrestricted funds								Restricted funds			
		Designated funds											
		General fund S\$	Investment fund S\$	Sinking fund S\$	Alumni student welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$	Medical care welfare fund S\$	Education trust fund S\$	Programme fund S\$	Total funds S\$
2019	Note												
Voluntary income													
Donations – Tax exempt		531,793	0	0	0	0	808	0	0	0	0	186,472	719,073
Donations – Non-tax exempt		304,864	0	0	0	0	0	0	0	0	0	137,407	442,271
Donations – Designated		67,657	0	0	31,264	0	0	0	0	621	0	37,414	136,956
Grants – Government													
- AIC grants		0	0	0	0	0	0	0	0	0	0	90,723	90,723
- IRAS grants		32,845	0	0	0	0	0	0	0	0	0	44,593	77,438
- MOM grants		23,166	0	0	0	0	0	0	0	0	0	30,709	53,875
- MOE grants		784,434	0	0	0	0	0	0	0	0	0	0	784,434
- MOH grants		0	0	0	0	0	0	0	0	0	0	1,616,627	1,616,627
- MSF grants		0	0	0	0	0	0	0	0	0	0	4,007,802	4,007,802
President’s Challenge		100,000	0	0	0	0	0	0	0	0	0	0	100,000
NCSS grants		0	0	0	0	0	0	0	0	0	0	180	180
VWOT Transport subsidy		0	0	0	0	0	0	0	0	0	0	83,491	83,491
Grants – Non – Government		129,760	0	0	0	0	0	0	0	0	0	17,740	147,500
Tote Board grants		0	0	0	0	0	0	0	0	0	0	1,153,330	1,153,330
Community Silver Trust	11	0	0	0	0	0	0	0	0	0	0	179,774	179,774
		1,974,519	0	0	31,264	0	808	0	0	621	0	7,586,262	9,593,474
Activities for generating funds													
Event and activity		128,670	0	0	0	0	0	0	0	0	0	0	128,670
Fund-raising		982,721	0	0	0	0	0	0	0	0	0	89,321	1,072,042
		1,111,391	0	0	0	0	0	0	0	0	0	89,321	1,200,712
Investment income													
Interest income		147,737	0	0	0	0	0	0	0	0	0	21,731	169,468
Investment income		0	70,875	0	0	0	0	0	0	0	0	8,833	79,708
		147,737	70,875	0	0	0	0	0	0	0	0	30,564	249,176
Income from charitable activities													
Fees received		420	0	0	0	0	0	0	0	0	0	785,375	785,795
Membership fee		636	0	0	0	0	0	0	0	0	0	0	636
Sales of goods		750,662	0	0	0	0	0	0	0	0	0	0	750,662
Transport service fee		30	0	0	0	0	0	0	0	0	0	81,044	81,074
Others		61,909	0	0	0	0	0	0	0	0	0	14,934	76,843
		813,657	0	0	0	0	0	0	0	0	0	881,353	1,695,010
Other income													
Management fee income		973,999	0	0	0	0	0	0	0	0	0	0	973,999
Sundry		1,581	0	0	0	0	0	0	0	0	0	5,894	7,475
		975,580	0	0	0	0	0	0	0	0	0	5,894	981,474

4. Income (Cont'd)

2018	Note	Unrestricted funds							Restricted funds			
		General fund S\$	Investment fund S\$	Sinking fund S\$	Designated funds					Education trust fund S\$	Programme fund S\$	Total funds S\$
					Alumni student welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$			
Voluntary income												
Donations – Tax exempt		444,594	0	0	0	0	5,440	0	0	0	116,592	566,626
Donations – Non-tax exempt		265,856	0	0	0	0	0	0	0	0	136,543	402,399
Donations – Designated		271,980	0	0	17,455	0	0	0	580	0	46,735	336,750
Grants – Government												
- IRAS grants		57,948	0	0	0	0	0	0	0	0	68,653	126,601
- MOM grants		33,574	0	0	0	0	0	0	0	0	46,547	80,121
- MOE grants		784,434	0	0	0	0	0	0	0	0	0	784,434
- MOH grants		0	0	0	0	0	0	0	0	0	1,895,206	1,895,206
- MSF grants		50,697	0	0	0	0	0	0	0	0	4,073,107	4,123,804
NCSS grants		14,984	0	0	0	0	0	0	0	0	12,918	27,902
Grants – Non – Government		120,000	0	0	0	0	0	0	0	0	3,238	123,238
Tote Board grants		0	0	0	0	0	0	0	0	0	1,123,616	1,123,616
Care and share	11	0	0	0	0	0	0	0	0	0	352,444	352,444
Community Silver Trust	11	0	0	0	0	0	0	0	0	0	30,967	30,967
		2,044,067	0	0	17,455	0	5,440	0	580	0	7,906,566	9,974,108
Activities for generating funds												
Corporate social responsibility		2,110	0	0	0	0	0	0	0	0	0	2,110
Event and activity		91,172	0	0	0	0	0	0	0	0	0	91,172
Fund-raising		1,068,201	0	0	0	0	0	0	0	0	50,517	1,118,718
		1,161,483	0	0	0	0	0	0	0	0	50,517	1,212,000
Investment income												
Interest income		110,130	0	0	0	0	0	0	0	0	14,475	124,605
Investment income		0	54,200	0	0	0	0	0	0	0	0	54,200
		110,130	54,200	0	0	0	0	0	0	0	14,475	178,805
Income from charitable activities												
Fees received		540	0	0	0	0	0	0	0	0	795,853	796,393
Membership fee		660	0	0	0	0	0	0	0	0	0	660
Sales of goods		684,998	0	0	0	0	0	0	0	0	0	684,998
Transport service fee		0	0	0	0	0	0	0	0	0	77,687	77,687
Others		72,726	0	0	0	0	0	0	0	0	18,696	91,422
		758,924	0	0	0	0	0	0	0	0	892,236	1,651,160
Other income												
Profit on disposal fixed assets		0	0	0	0	0	0	0	0	0	2,000	2,000
Sundry		585	0	0	0	0	0	0	0	0	4,309	4,894
		585	0	0	0	0	0	0	0	0	6,309	6,894

5. Expenditure

2019	Note	Unrestricted funds								Restricted funds		
		General fund S\$	Investment fund S\$	Sinking fund S\$	Designated funds					Education trust fund S\$	Programme fund S\$	Total funds S\$
					Alumni student welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$			
Cost of generating funds												
Amortisation of investments	8	0	4,176	0	0	0	0	0	0	0	0	4,176
Corporate social responsibility		468	0	0	0	0	0	0	0	0	44	512
Investment interest expense		0	1,332	0	0	0	0	0	0	0	500	1,832
Designated expenses		56,536	0	0	70,349	0	(396)	0	0	2,619	40,000	202,824
Donation expense		23,919	0	0	0	0	0	0	0	0	3,379	27,298
Event and activity expense		35,881	0	0	0	0	0	0	0	0	0	35,881
Fund-raising expenditure		181,753	0	0	0	0	0	0	0	0	12,810	194,563
		298,557	5,508	0	70,349	0	(396)	0	0	2,619	40,000	467,086
Cost of charitable activities												
Cost of sales		265,931	0	0	0	0	0	0	0	0	0	265,931
Depreciation	9	293,583	0	0	0	0	0	0	0	0	626,419	920,002
Direct activity expenses												
- Insurance		268	0	0	0	0	0	0	0	0	294	562
- Meals and refreshments		28	0	0	0	0	0	0	0	0	80,323	80,351
- Medical and physical aids		0	0	0	0	0	0	0	0	0	78,662	78,662
- Medical professional fee		0	0	0	0	0	0	0	0	0	273,563	273,563
- Other expenses		88,303	0	0	0	0	0	0	0	0	20,528	108,831
- Outings and activities		0	0	0	0	0	0	0	0	0	840	840
- Training and teaching materials		47,766	0	0	0	0	0	0	0	0	7,839	55,605
- Transportation		352	0	0	0	0	0	0	0	0	169,359	169,711
- Uniform		0	0	0	0	0	0	0	0	0	8,568	8,568
- Utensils		140	0	0	0	0	0	0	0	0	685	825
Fixed assets expensed		26,451	0	0	0	0	0	0	0	0	12,568	39,019
Public education		4,419	0	0	0	0	0	0	0	0	0	4,419
Rental												
- Land and building		1,029,100	0	0	0	0	0	0	0	0	366,030	1,395,130
- Equipment		29,273	0	0	0	0	0	0	0	0	21,803	51,076
Staff costs	12	1,554,183	0	0	0	0	0	0	0	0	4,436,218	5,990,401
Utilised leave	12	(950)	0	0	0	0	0	0	0	0	(20,775)	(21,725)
Upkeep, repairs and maintenance												
- Aircon and lift		23,236	0	0	0	0	0	0	0	0	24,258	47,494
- Building and landscaping		85,221	0	0	0	0	0	0	0	0	5,665	90,886
- Equipment		21,581	0	0	0	0	0	0	0	0	19,348	40,929
Balance carried forward		3,468,885	0	0	0	0	0	0	0	0	6,132,195	9,601,080

5. Expenditure (Cont'd)

2019 (Cont'd)	Note	Unrestricted funds									Restricted funds		
		General fund S\$	Investment fund S\$	Sinking fund S\$	Designated funds						Education trust fund S\$	Programme fund S\$	Total funds S\$
					Alumni student welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$	Medical care welfare fund S\$			
Cost of charitable activities (Cont'd)													
Balance brought forward		3,468,885	0	0	0	0	0	0	0	0	0	6,132,195	9,601,080
- General		109,365	0	0	0	0	0	0	0	0	0	66,648	176,013
- Kitchen and laundry equipment		2,194	0	0	0	0	0	0	0	0	0	10,497	12,691
- Motor vehicles		17,739	0	0	0	0	0	0	0	0	0	47,568	65,307
Utilities		134,786	0	0	0	0	0	0	0	0	0	198,225	333,011
Others													
- General expenses		5,709	0	0	0	0	0	0	0	0	0	4,365	10,074
- License and subscription		26,609	0	0	0	0	0	0	0	0	0	5,667	32,276
- Meeting expenses		4,464	0	0	0	0	0	0	0	0	0	178	4,642
- Printing, stationery and postage		19,883	0	0	0	0	0	0	0	0	0	14,707	34,590
- Telecommunication		34,059	0	0	0	0	0	0	0	0	0	32,496	66,555
		3,823,693	0	0	0	0	0	0	0	0	0	6,512,546	10,336,239
Governance and other administrative costs													
Audit fees		48,139	0	0	0	0	0	0	0	0	0	2,354	50,493
Bank charges		2,703	0	0	0	0	0	0	0	0	0	1,372	4,075
Consultation		9,737	0	0	0	0	0	0	0	0	0	0	9,737
Newspapers and periodicals		1,236	0	0	0	0	0	0	0	0	0	411	1,647
Other professional fees		5,282	0	0	0	0	0	0	0	0	0	7,207	12,489
Outsource IT service		32,742	0	0	0	0	0	0	0	0	0	0	32,742
Property, plant and equipment written off		0	0	0	0	0	0	0	0	0	0	1,102	1,102
Recruitment		8,292	0	0	0	0	0	0	0	0	0	7,748	16,040
Staff costs	12	1,393,320	0	0	0	0	0	0	0	0	0	0	1,393,320
		1,501,451	0	0	0	0	0	0	0	0	0	20,194	1,521,645

5. Expenditure (Cont'd)

2018	Note	Unrestricted funds							Restricted funds			
		General fund S\$	Investment fund S\$	Sinking fund S\$	Designated funds					Education trust fund S\$	Programme fund S\$	Total funds S\$
					Alumni student welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$			
Cost of generating funds												
Amortisation of investments	8	0	3,532	0	0	0	0	0	0	0	0	3,532
Corporate social responsibility		0	0	0	0	0	0	0	0	0	4,696	4,696
Investment interest expense		0	4,133	0	0	0	0	0	0	0	0	4,133
Designated expenses		75,693	0	0	54,102	0	830	0	84	38,000	24,338	193,047
Donation expense		39,950	0	0	0	0	0	0	0	0	2,492	42,442
Event and activity expense		62,933	0	0	0	0	0	0	0	0	0	62,933
Fund-raising expenditure		224,894	0	0	0	0	0	0	0	0	11,689	236,583
		403,470	7,665	0	54,102	0	830	0	84	38,000	43,215	547,366
Cost of charitable activities												
Cost of sales		229,582	0	0	0	0	0	0	0	0	0	229,582
Depreciation	9	307,978	0	0	0	0	0	0	0	0	683,640	991,618
Direct activity expenses												
- Insurance		268	0	0	0	0	0	0	0	0	279	547
- Meals and refreshments		11	0	0	0	0	0	0	0	0	84,078	84,089
- Medical and physical aids		0	0	0	0	0	0	0	0	0	60,304	60,304
- Medical professional fee		0	0	0	0	0	0	0	0	0	350,091	350,091
- Other expenses		91,428	0	0	0	0	0	0	0	0	31,479	122,907
- Outings and activities		0	0	0	0	0	0	0	0	0	49	49
- Training and teaching materials		51,783	0	0	0	0	0	0	0	0	12,962	64,745
- Transportation		598	0	0	0	0	0	0	0	0	187,910	188,508
- Uniform		0	0	0	0	0	0	0	0	0	10,949	10,949
- Utensils		326	0	0	0	0	0	0	0	0	478	804
Fixed assets expensed		13,722	0	0	0	0	0	0	0	0	28,382	42,104
Public education		11,805	0	0	0	0	0	0	0	0	995	12,800
Rental												
- Land and building		1,031,904	0	0	0	0	0	0	0	0	366,030	1,397,934
- Equipment		23,004	0	0	0	0	0	0	0	0	19,309	42,313
Staff costs	12	1,271,103	0	0	0	0	0	0	0	0	4,756,562	6,027,665
Unutilised leave	12	3,239	0	0	0	0	0	0	0	0	6,787	10,026
Upkeep, repairs and maintenance												
- Aircon and lift		23,965	0	0	0	0	0	0	0	0	27,197	51,162
- Building and landscaping		85,805	0	0	0	0	0	0	0	0	16,243	102,048
- Equipment		32,468	0	0	0	0	0	0	0	0	21,943	54,411
- General		69,399	0	38,874	0	0	0	0	0	0	121,291	229,564
Balance carried forward		3,248,388	0	38,874	0	0	0	0	0	0	6,786,958	10,074,220

5. Expenditure (Cont'd)

2018 (Cont'd)	Note	Unrestricted funds							Restricted funds				
		General fund S\$	Investment fund S\$	Sinking fund S\$	Designated funds					Education trust fund S\$	Programme fund S\$	Total funds S\$	
					Alumni student welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$				
Cost of charitable activities (Cont'd)													
Balance brought forward		3,248,388	0	38,874	0	0	0	0	0	0	6,786,958	10,074,220	
- Kitchen and laundry equipment		4,781	0	0	0	0	0	0	0	0	16,324	21,105	
- Motor vehicles		18,090	0	0	0	0	0	0	0	0	55,759	73,849	
Utilities		127,672	0	0	0	0	0	0	0	0	190,598	318,270	
Others													
- General expenses		6,506	0	0	0	0	0	0	0	0	4,785	11,291	
- License and subscription		22,648	0	0	0	0	0	0	0	0	5,165	27,813	
- Meeting expenses		6,651	0	0	0	0	0	0	0	0	508	7,159	
- Printing, stationery and postage		14,410	0	0	0	0	0	0	0	0	15,340	29,750	
- Telecommunication		37,724	0	0	0	0	0	0	0	0	30,983	68,707	
		3,486,870	0	38,874	0	0	0	0	0	0	7,106,420	10,632,164	
Governance and other administrative costs													
Audit fees		20,028	0	0	0	0	0	0	0	0	5,243	25,271	
Bad debts		0	0	0	0	0	0	0	0	0	1,331	1,331	
Bank charges		2,344	0	0	0	0	0	0	0	0	4,718	7,062	
Consultation		4,548	0	0	0	0	0	0	0	0	0	4,548	
Newspapers and periodicals		1,097	0	0	0	0	0	0	0	0	376	1,473	
Other professional fees		3,000	0	0	0	0	0	0	0	0	2,690	5,690	
Outsource IT service		32,742	0	0	0	0	0	0	0	0	0	32,742	
Recruitment		3,895	0	0	0	0	0	0	0	0	4,051	7,946	
Staff costs	12	1,253,700	0	0	0	0	0	0	0	0	0	1,253,700	
		1,321,354	0	0	0	0	0	0	0	0	18,409	1,339,763	

6. Cash and cash equivalents

	2019 S\$	2018 S\$
Cash on hand	13,300	12,300
Cash in banks	4,354,875	4,052,112
Fixed deposits	<u>12,014,537</u>	<u>12,388,336</u>
	16,382,712	16,452,748
Pledged fixed deposits	<u>(375,689)</u>	<u>(375,689)</u>
Cash and cash equivalents for cash flow purposes	<u>16,007,023</u>	<u>16,077,059</u>

Fixed deposits have maturity terms of 1 to 16 months (2018: 1 to 26 months) and interest rates ranging from 0.25% to 2.10% (2018: 0.25% to 1.70%) per annum.

Fixed deposit amounting to S\$325,689 (2018: S\$325,689) is pledged against the Banker's Guarantee in compliance to the tenancy agreement with Singapore Land Authority, which will expire on 14 March 2020 and 31 March 2020.

Fixed deposit amounting to S\$50,000 (2018: S\$50,000) is pledged to an existing credit facility with a certain financial institution.

Long-term fixed deposits, excluding the pledged deposits, are included as cash and cash equivalents as these can be readily converted into cash without incurring significant penalty.

At the reporting date, the tenures of the fixed deposits are as follows:

	2019 S\$	2018 S\$
Less than 1 month	2,526,200	2,500,000
1 month to 1 year	9,406,683	9,562,647
More than 1 year	<u>81,654</u>	<u>325,689</u>
	<u>12,014,537</u>	<u>12,388,336</u>

7. Trade and other receivables

	2019 S\$	2018 S\$
Trade receivables		
- Third parties	<u>60,283</u>	<u>22,354</u>
Other receivables		
- Amounts due from related parties	150,520	3,652
- Deposits paid	41,120	20,659
- Grants receivable	982,666	718,763
- Other receivables	115,790	165,696
- Prepayments	<u>75,656</u>	<u>62,312</u>
	1,365,752	971,082
- Allowance for bad debts	<u>(2,300)</u>	<u>(2,300)</u>
	<u>1,363,452</u>	<u>968,782</u>
	<u>1,423,735</u>	<u>991,136</u>

7. Trade and other receivables (Cont'd)

Amounts due from related parties are unsecured, interest-free, repayable on demand, and to be settled in cash.

8. Investment in financial assets

	2019 S\$	2018 S\$
Listed debt securities		
- Bond with fixed interest of 3.08% and maturity date as at 12 September 2022 - Singapore	502,211	502,842
- Mapletree Commercial Trust with fixed interest of 3.11% and maturity date as at 24 August 2026 - Singapore	509,305	510,559
- Bond with fixed interest of 3.10% and maturity date as at 24 July 2024 - Singapore	760,454	762,415
- Bond with fixed interest of 3.14% and maturity date as at 2 March 2025 - Singapore	504,670	0
- Mapletree Commercial Trust with fixed interest of 3.05% and maturity date as at 27 August 2027 - Singapore	500,000	0
	<u>2,776,640</u>	<u>1,775,816</u>

The movement of the investment in financial assets are as follows:

	2019 S\$	2018 S\$
Beginning of financial year	1,775,816	1,267,848
Addition	1,005,000	511,500
Disposal	0	0
Amortisation during the financial year	5 (4,176)	(3,532)
Balance at end of financial year	<u>2,776,640</u>	<u>1,775,816</u>

At the reporting date, the fair value of the above investment in financial assets are S\$ 2,779,375 (2018: S\$1,762,235).

9. Property, plant and equipment

	Beginning of financial year S\$	Additions S\$	(Written off) S\$	End of financial year S\$
2019				
Cost				
Aircon	457,619	14,658	0	472,277
Alarm and security system	243,021	120,080	(16,258)	346,843
Arts and music equipment	6,065	0	0	6,065
Building	15,626,677	0	0	15,626,677
Computer	853,250	25,051	(586)	877,715
Electrical and fittings	225,900	0	0	225,900
Furniture and equipment	886,774	16,453	(895)	902,332
Kitchen equipment	161,677	25,789	0	187,466
Laundry equipment	58,407	0	0	58,407
Motor vehicles	604,177	0	0	604,177
Physio / Medical equipment	586,691	1,926	(2,398)	586,219
Renovation	2,272,044	167,672	0	2,439,716
Work in progress	0	587,060	0	587,060
	<u>21,982,302</u>	<u>958,689</u>	<u>(20,137)</u>	<u>22,920,854</u>
	Beginning of financial year S\$	Depreciation S\$	(Written off) S\$	End of financial year S\$
Accumulated depreciation				
Aircon	360,619	92,649	0	453,268
Alarm and security system	202,494	38,555	(15,156)	225,893
Arts and music equipment	6,065	0	0	6,065
Building	4,855,650	310,454	0	5,166,104
Computer	681,252	130,492	(586)	811,158
Electrical and fittings	187,524	22,726	0	210,250
Furniture and equipment	850,442	19,578	(895)	869,125
Kitchen equipment	145,422	10,378	0	155,800
Laundry equipment	58,407	0	0	58,407
Motor vehicles	514,945	67,692	0	582,637
Physio / Medical equipment	257,756	95,854	(2,398)	351,212
Renovation	1,438,796	131,624	0	1,570,420
Work in progress	0	0	0	0
	<u>9,559,372</u>	<u>920,002</u>	<u>(19,035)</u>	<u>10,460,339</u>
	Beginning of financial year S\$			End of financial year S\$
Carrying amount				
Aircon	97,000			19,009
Alarm and security system	40,527			120,950
Arts and music equipment	0			0
Building	10,771,027			10,460,573
Computer	171,998			66,557
Electrical and fittings	38,376			15,650
Furniture and equipment	36,332			33,207
Kitchen equipment	16,255			31,666
Laundry equipment	0			0
Motor vehicles	89,232			21,540
Physio / Medical equipment	328,935			235,007
Renovation	833,248			869,296
Work in progress	0			587,060
	<u>12,422,930</u>			<u>12,460,515</u>

9. Property, plant and equipment (Cont'd)

	Beginning of financial year S\$	Additions S\$	(Written off/ Disposals) S\$	End of financial year S\$
2018				
Cost				
Aircon	454,997	2,622	0	457,619
Alarm and security system	256,717	0	(13,696)	243,021
Arts and music equipment	6,065	0	0	6,065
Building	15,626,677	0	0	15,626,677
Computer	845,547	7,703	0	853,250
Electrical and fittings	225,900	0	0	225,900
Furniture and equipment	873,772	18,433	(5,431)	886,774
Kitchen equipment	158,877	2,800	0	161,677
Laundry equipment	58,407	0	0	58,407
Motor vehicles	641,924	18,998	(56,745)	604,177
Physio / Medical equipment	490,810	100,589	(4,708)	586,691
Renovation	2,266,154	5,890	0	2,272,044
	<u>21,905,847</u>	<u>157,035</u>	<u>(80,580)</u>	<u>21,982,302</u>
	Beginning of financial year S\$	Depreciation S\$	(Written off/ Disposals) S\$	End of financial year S\$
Accumulated depreciation				
Aircon	269,182	91,437	0	360,619
Alarm and security system	193,915	22,275	(13,696)	202,494
Arts and music equipment	6,065	0	0	6,065
Building	4,545,198	310,452	0	4,855,650
Computer	528,425	152,827	0	681,252
Electrical and fittings	160,657	26,867	0	187,524
Furniture and equipment	832,369	23,504	(5,431)	850,442
Kitchen equipment	134,215	11,207	0	145,422
Laundry equipment	58,407	0	0	58,407
Motor vehicles	466,374	105,316	(56,745)	514,945
Physio / Medical equipment	181,781	80,683	(4,708)	257,756
Renovation	1,271,746	167,050	0	1,438,796
	<u>8,648,334</u>	<u>991,618</u>	<u>(80,580)</u>	<u>9,559,372</u>
	Beginning of financial year S\$			End of financial year S\$
Carrying amount				
Aircon	185,815			97,000
Alarm and security system	62,802			40,527
Arts and music equipment	0			0
Building	11,081,479			10,771,027
Computer	317,122			171,998
Electrical and fittings	65,243			38,376
Furniture and equipment	41,403			36,332
Kitchen equipment	24,662			16,255
Laundry equipment	0			0
Motor vehicles	175,550			89,232
Physio / Medical equipment	309,029			328,935
Renovation	994,408			833,248
	<u>13,257,513</u>			<u>12,422,930</u>

10. Trade and other payables

	2019 S\$	2018 S\$
Trade payables		
- Third parties	245,144	207,686
Other payables		
- Accruals	805,573	727,861
- Advance receipts	115,959	125,053
- Amounts due to related parties	0	118,969
- Deposits received	106,847	114,821
- Grant received in advance	570,858	620,982
- Other creditor	83,032	1,517
- Provision for unutilised leave	109,984	114,268
	<u>2,037,397</u>	<u>2,031,157</u>

Amounts due to related parties are unsecured, interest-free, repayable on demand, and to be settled in cash.

11. Funds

Other than General fund, the other funds balances are represented mainly by cash and cash equivalents.

11.1 Unrestricted funds**11.1.1 General fund**

Prior to the adoption of CAS, grants received for the purchase of depreciable assets were taken to deferred capital grant accounts. The deferred grants were recognised in the statement of financial activities over the years necessary to match the depreciation of property, plant and equipment to which the grants relate.

With the adoption of CAS, the balance of deferred capital grant was recognised as General Reserves. This note shows the amount of deferred capital grant that was included in the General Reserves.

	2019 S\$	2018 S\$
Beginning of financial year	10,861,707	11,280,055
Amortised during the year	<u>(344,631)</u>	<u>(418,348)</u>
End of financial year	<u>10,517,076</u>	<u>10,861,707</u>

11.1.2 Investment fund

On 28 September 1997, the Executive Management Committee resolved that 20% of the annual surplus should be transferred to this fund.

11.1.3 Project account reserve

This reserve is for setting up new centres and closing existing ones.

11.1.4 Sinking fund

This fund is for maintenance of the building property of Metta Building and all Centres. The 20% of annual surplus shall be transferred to this fund.

11. Funds (Cont'd)

11.1 Unrestricted funds (Cont'd)

11.1.5 Designated funds

This fund is composed of the following:

11.1.5.1 Children welfare fund

This fund is used to pay various expenses for the benefit of the Preschool's students.

11.1.5.2 Client welfare fund

This fund is used to pay various expenses for the benefit of the clients at Metta Day Activity Centre for the Intellectually Disabled and Metta Home Day Activity Centre.

11.1.5.3 Equipment fund

This fund is used to purchase electrical appliances and exercise equipment for the clients of Metta Day Rehabilitation Centre for the Elderly. On 31 May 2018, this fund is combined with Medicine fund as one and this combined fund is renamed as Medical care welfare fund.

11.1.5.4 Medicine fund

This fund helps subsidise cost of medication and other pharmaceutical expenses of the clients of Metta Hospice Care Centre. On 31 May 2018, this fund is combined with Equipment fund as one and this combined fund is renamed as Medical care welfare fund.

11.1.5.5 Alumni student welfare fund

This fund was known as the 'Alumni Welfare fund' in the prior years. This fund is to support Metta school's students and Alumni education, training, recreational, financial assistance programmes and other related expenses.

11.1.5.6 Medical care welfare fund

This fund was established on 31 May 2018. This fund will be utilised for purchases of prescribed and/or standby medications and standby medical supplies, serving the needs of clients from Metta HomeCare, Metta Hospice Care Centre and Metta Day Rehabilitation Centre for the Elderly.

11.2 Restricted funds

11.2.1 Education trust fund

This fund is for the benefit of special needs children of Metta School and Alumni youths.

11. Funds (Cont'd)

11.2 Restricted funds (Cont'd)

11.2.2 Programme fund

The programme fund is recurrent funding received from Ministry of Health, Ministry of Social & Family Development, NCSS ComChest and ToteBoard Social Service Fund. This fund is to defray the operational costs of running the Children Care, Disability Care and Medical Care, Alumni care and Care and share programmes.

Programme fund represents by cash and cash equivalents and other assets.

Funds transfer between unrestricted funds and restricted fund (programmes fund) were approved by the funders and Executive Management Committee.

11.2.3 Community Silver Trust

Community Silver Trust (CST) is a matching grant of one dollar for every donation dollar raised by eligible organisations with proper governance and whose programmes are aligned with the Government's intermediate and long-term vision for the long-term care sector in Singapore, which will be provided by the CST.

The CST is managed by the Ministry of Health ("MOH") and administered by the Agency for Integrated Care (AIC) on behalf of the Trustees, which is a restricted fund.

The Community Silver Trust provides funding for various designated activities organised by the Association.

	Note	2019 S\$	2018 S\$
Balance at beginning of financial year		190,419	458,572
Additions	4	179,774	30,967
Less: Capital expenditure		(159,798)	(92,465)
Less: Operating expenditure		(126,135)	(206,655)
Balance at end of financial year		<u>84,260</u>	<u>190,419</u>

11.2.4 Care and share

Care and Share fund is a matching grant from Ministry of Social and Family Development ("MSF"), where eligible donations raised by the Association are matched dollar-for-dollar by the government, received in advance from National Council of Social Service. The matched fund goes towards building the Association's capabilities and capacity in the provision of social services and programmes for its beneficiaries. The fund is restricted and any unused funds for programmes that are withdrawn or terminated prematurely may be clawed back by MSF.

The Care & Share matching grant provides funding for various designated activities organised by the Association.

11. Funds (Cont'd)**11.2 Restricted funds (Cont'd)**

11.2.4 Care and share

	Note	2019 S\$	2018 S\$
Balance at beginning of financial year		353,073	342,996
Additions	4	0	352,444
Less: Capital expenditure		(181,079)	(17,869)
Less: Operating expenditure		<u>(27,679)</u>	<u>(324,498)</u>
Balance at end of financial year		<u>144,315</u>	<u>353,073</u>

12. Staff costs

	Note	2019 S\$	2018 S\$
CPF/SDL and FWL contributions		971,725	973,690
Salaries and bonuses		6,004,576	5,940,878
Staff benefits		226,574	253,970
Staff welfare		<u>159,121</u>	<u>122,853</u>
		<u>7,361,996</u>	<u>7,291,391</u>

The staff costs were allocated as follows:

Costs of charitable activities*	5	5,968,676	6,037,691
Governance and administrative costs	5	<u>1,393,320</u>	<u>1,253,700</u>
		<u>7,361,996</u>	<u>7,291,391</u>

* Costs of charitable activities consist of staff costs and unutilised leave.

13. Operating lease commitments

As at the reporting date, the Association has commitments for future minimum lease payments in respect of premises and equipment under non-cancellable operating leases as follows:

	2019 S\$	2018 S\$
Rental of land		
Within one year	1,357,477	1,371,086
Later than one year but not later than five years	<u>0</u>	<u>1,357,477</u>
	<u>1,357,477</u>	<u>2,728,563</u>
Rental of equipment		
Within one year	34,989	31,445
Later than one year but not later than five years	<u>77,721</u>	<u>97,662</u>
	<u>112,710</u>	<u>129,107</u>

The above operating lease commitments are based on known rental rates as at the date of this report and do not include any revision in rates which may be determined by the lessor.

14. Income tax expense

The Association is registered as a charity organisation under Charities Act, Chapter 37. As an approved charity, it is exempt from income tax under Section 13(1) (zm) of the Income Tax Act.

15. Related party transactions

The Association had transactions with related parties on terms agreed between the parties as follows:

	2019	2018
<u>Related parties with common key management executive committee</u>	S\$	S\$
Income received	189,906	209,486
Expenses paid by Association on behalf of the related party	0	15,506
Income received by Association on behalf of the related party	0	164,070
Management fee received	<u>973,999</u>	<u>0</u>

Key management personnel compensation

The key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Association. The Key management personnel for the reporting period are comprise of the Deputy Director, Deputy Executive Director, Senior Managers and Executive Management Committee members.

The remuneration of key management personnel during the financial year was as follows:

	2019 S\$	2018 S\$
Salaries and other short-term employee benefits	720,040	681,760
Post-employment benefits – contribution to CPF	<u>105,066</u>	<u>98,220</u>
	<u>825,106</u>	<u>779,980</u>

The annual remuneration of key management personnel are classified as follows:

	2019 No. of personnel	2018 No. of personnel
Remuneration band Between S\$100,001 to \$200,000	<u>2</u>	<u>2</u>

The annual remuneration of paid staff who are close members of the family of the Executive Management Committee members are classified as follows:

	2019 No. of personnel	2018 No. of personnel
Remuneration band Between S\$50,001 to \$150,000	<u>2</u>	<u>2</u>

16. Management of conflict of interest

Executive Management Committee members are required to disclose any interest that they may have, whether directly or indirectly, that the Association may enter into or in any organisations that the Association has dealings with or is considering dealing with; and any personal interest accruing to him as one of the Association's supplier, user of services or beneficiary. Should there be any potential conflict of interest, the affected Executive Management Committee member may not vote on the issue that was the subject matter of the disclosure. Detailed minutes will be taken on the disclosure as well as the basis for arriving at the final decision in relation to the issue at stake.

17. Fund management

The primary objective of the Association is to ensure it maintains sufficient cash in order to support its activities. Its approach to management of funds is to balance the allocation of cash and the incurrence of debt. Available cash is deployed primarily to cover operational requirements.

18. Reserve policy and position

The Association's reserve position for financial years ended 31 March 2019 and 31 March 2018 are as follows:

		2019	2018	Increase / (Decrease)
		S\$'000	S\$'000	%
A	Unrestricted Funds			
	Accumulated general funds	26,026	25,444	2.29
	Investment fund	3,553	3,208	10.75
	Project account reserve	1,517	1,517	0.00
	Sinking fund	4,569	4,820	(5.21)
	Total	35,665	34,989	1.93
B	Restricted or Designated Funds			
	Designated Funds	374	414	(9.66)
	Restricted Funds	(5,028)	(5,788)	(13.13)
C	Total Funds	31,011	29,616	4.71
D	Total Annual Operating Expenditure	12,325	12,519	(1.55)
E	Ratio of Funds to Annual Operating Expenditure (A/D)	2.89	2.79	

Reference:

- C. Total Funds include unrestricted and restricted / designated funds.
- D. Total Annual Operating Expenditure includes expenses related to Cost of generating funds, Cost of Charitable Activities and Governance and Other Administrative costs.

The Association's reserve policy is as follows:

The maximum operating reserves shall be five (5) years of annual operating expenditure.

19. Authorisation of financial statements

These financial statements were authorised for issue in accordance with a resolution of the Executive Management Committee on 3 September 2019.



Registered in the Republic of Singapore
with the Ministry of Education
(Registry Number: 1431)

慈光学校 财政报告

这部分只以英语呈报

For The Year Ended 31 March 2019

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SCHOOL MANAGEMENT COMMITTEE'S STATEMENT

The School Management Committee presents this statement together with the audited financial statements of Metta School (the School) for the financial year ended 31 March 2019.

OPINION OF THE SCHOOL MANAGEMENT COMMITTEE

In the opinion of the School Management Committee,

- (a) the accompanying financial statements are drawn up in accordance with the provisions of the Singapore Charities Act, Chapter 37 (the Charities Act) and Charities Accounting Standards (CAS) so as to give a true and fair view of the state of affairs of the School as at 31 March 2019, and the financial performance and cash flows of the School for the financial year ended on that date; and
- (b) the accounting and other records required by the Charities Act to be kept by the School have been properly kept in accordance with the provisions of the Charities Act; and
- (c) at the date of this statement, there are reasonable grounds to believe that the School will be able to pay its debts as and when they fall due.

SCHOOL MANAGEMENT COMMITTEE

The School Management Committee, comprising the following, has on the date of this statement, approved and authorised these financial statements for issue.

Venerable Shi Pu En	Chairman
Ee Tiang Hwee	Supervisor
So Kah Lay	Secretary
Lim Yew Si	Honorary Treasurer
Lau Swee Eng, Marilyn	Member
Poh Yong Meng, Stephen	Member
Venerable Shi You Guang	Member
Lee Hak Boon	MOE-appointed Member
Wong Geok Mei	Representative from Ministry of Education

INDEPENDENT AUDITOR

The independent auditor, UHY Lee Seng Chan & Co, has expressed its willingness to accept the re-appointment.

On behalf of the School Management Committee,



Venerable Shi Pu En
Chairman



Ee Tiang Hwee
Supervisor



Lim Yew Si
Honorary Treasurer

Singapore
30 August 2019

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF METTA SCHOOL**Report on the Audit of the Financial Statements****Opinion**

We have audited the accompanying financial statements of Metta School (the School), which comprise the statement of financial position of the School as at 31 March 2019, the statement of financial activities, statement of cash flows of the School and statement of monthly student enrolment eligible for funding for the financial year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the provisions of the Singapore Charities Act, Chapter 37 (the Charities Act) and Charities Accounting Standard (CAS) so as to present fairly, in all material respects, the state of affairs of the School as at 31 March 2019 and of the income and expenditure and cash flows of the School for the financial year ended on that date.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing (SSAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the School in accordance with the Accounting and Corporate Regulatory Authority (ACRA) Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities (ACRA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the information included in the School Management Committee's Statement set out on pages 1 to 2.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management Committee for the Financial Statements

Management committee is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Charities Act and CAS, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management committee is responsible for assessing the School's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the School or to cease operations, or has no realistic alternative but to do so.

The management committee's responsibilities include overseeing the School's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the School's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the School to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the management committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

In our opinion, the accounting and other records have been properly kept in accordance to the Rules and Regulations issued by the Ministry of Education (MOE) and the National Council of Social Service (NCSS), as well as of any agreement signed with the MOE and NCSS.

During the course of our audit, nothing has come to our attention that caused us to believe that during the financial year:

- (i) the receipt, expenditure and investment of monies; and
- (ii) the acquisition and disposal of assets by the school;

have not been carried out in accordance to the Rules and Regulations issued by the MOE and the NCSS, as well as of any agreement signed with the MOE and NCSS; nor that

- (iii) the donations and other receipts of the school were not used for approved projects and the purposes intended.



UHY Lee Seng Chan & Co
Public Accountants and
Chartered Accountants

Singapore
30 August 2019

STATEMENT OF FINANCIAL POSITION

As at 31 March 2019

	Note	2019 \$	2018 \$
ASSETS			
Current assets			
Cash and cash equivalents	4	15,575,685	15,885,736
Other receivables	5	314,816	416,443
		<u>15,890,501</u>	<u>16,302,179</u>
Non-current assets			
Property, plant and equipment	6	12,786,183	13,147,578
		<u>12,786,183</u>	<u>13,147,578</u>
Total assets		<u>28,676,684</u>	<u>29,449,757</u>
LIABILITIES			
Current liabilities			
Other payables and accrued expenses	7	875,520	554,963
Total liabilities		<u>875,520</u>	<u>554,963</u>
NET ASSETS		<u>27,801,164</u>	<u>28,894,794</u>

	Note	2019 \$	2018 \$
FUNDS			
Unrestricted fund			
Building repairs and refurbishment fund	8	-	1,100
Student welfare fund	9	34,735	11,656
		<u>34,735</u>	<u>12,756</u>
Restricted funds			
Accumulated general fund	10(a)	21,760,092	22,760,320
Additional training vote fund	10(b)	35	199
Curriculum enhancement fund	10(c)	25	2,543
Discretionary financial assistance	10(d)	-	208
Edusave grant	10(e)	-	422
Financial assistance fund	10(f)	-	15
High needs grant	10(g)	8,490	22,079
ICT development grant			
- ICT manpower grant	10(h)	309	151
- ICT equipment and services grant	10(i)	321	360
Opportunity fund	10(j)	13,724	26,244
Project fund	10(k)	1,597,587	1,626,563
Public transport subsidy	10(l)	660	1,370
School building fund - extension	10(m)	163,154	157,651
School-to-work (S2W) fund	10(n)	-	335
SG Enables transport subsidies	10(o)	10,258	5,484
Sinking fund	10(p)	2,513,475	2,541,818
MOE-NCSS innovation award fund	10(q)	-	-
Staff training vote fund	10(r)	191	30,968
Student assistance fund	10(s)	1,698,056	1,702,953
Trailblazer fund	10(t)	52	2,355
Contract teaching	10(u)	-	-
MOE secondment fund	10(v)	-	-
Parent support group fund	10(w)	-	-
School meals programme	10(x)	-	-
SPED financial assistance scheme	10(y)	-	-
Student achievement award	10(z)	-	-
		<u>27,766,429</u>	<u>28,882,038</u>
TOTAL FUNDS		<u>27,801,164</u>	<u>28,894,794</u>

The accompanying notes form an integral part of these financial statements.

	Unrestricted fund				Restricted funds																													
	Building repairs & refurbishment fund \$	Student welfare fund \$	'Total unrestricted fund \$		Accumulated General Fund \$	Additional training vote fund ("ATV") \$	Curriculum enhancement fund ("CEF") \$	Discretionary financial assistance ("DFA") \$	Edusave grant \$	Financial assistance fund \$	'High needs grant ("HNG") \$	ICT development fund			Project fund \$	Public transport subsidy ("PTS") \$	School building fund-extension \$	S2W fund \$	SG Enable YVO transport subsidy \$	Sinking fund \$	MOE- NCSS innovation award \$			Staff training vote fund ("STV") \$	Student assistance fund \$	Tailblazer fund \$	Contract teaching resources \$	MOE secondment fund \$	Parent support group fund \$	School meals programme \$	SPED financial assistance scheme ("FAS") \$	Student achievement award \$	Total restricted fund \$	TOTAL FUNDS \$
												ICT manpower grant \$	ICT equipment and services grant \$	Opportunity fund \$																				
For other funds																																		
Art & craft	-	-	-	3,340	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,340	3,340			
Assessment & examinations	-	-	-	49,479	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	49,479	49,479			
Character & citizenship education activities	-	-	-	1,204	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,204	1,204			
Class decorations materials	-	-	-	20,770	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20,770	20,770			
Curriculum development resources	-	-	-	24,746	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	24,746	24,746			
Designated donations expenditure	-	-	-	4,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4,000	4,000			
Health & fitness	-	-	-	15,907	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15,907	15,907			
Home economics	-	-	-	20,255	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20,255	20,255			
Home visits	-	-	-	1,269	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,269	1,269			
ISC baking	-	-	-	15,537	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	15,537	15,537			
ISC food & beverage and customer service	-	-	-	13,293	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13,293	13,293			
ISC food preparation	-	-	-	28,555	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	28,555	28,555			
ISC housekeeping	-	-	-	1,129	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,129	1,129			
JSD expenses	-	-	-	5,257	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,257	5,257			
Materials & resources	-	-	-	32,465	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	32,465	32,465			
Miscellaneous expenses	-	-	-	342	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	342	342			
MOE student achievement award expenses	-	-	-	1,500	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	36,700	-	-	-			
National education activities	-	-	-	17,229	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17,229	17,229			
Occupational therapist resources	-	-	-	1,217	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,217	1,217			
Outsource services for approved position - trainer	-	-	-	155,878	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	155,878	155,878			
Parents' session/workshop	-	-	-	6,369	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,900	-	-	-	8,869	8,869			
Programme events & activities	-	-	-	85,960	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	85,960	85,960			
Programme camps & trips	-	-	-	84,856	-	-	-	-	-	-	-	-	-	73	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	84,929	84,929			
Project grant expenses	-	-	-	700	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	700	700			
PVA CCA instructor fees	-	-	-	217,648	-	-	-	26,047	-	-	-	-	9,875	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	253,570	253,570			
PVA CCA materials	-	-	-	110,249	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	111,085	111,085			
PVA CCA transport	-	-	-	36,606	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	36,606	36,606			
Psychologist resources	-	-	-	4,925	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4,925	4,925			
Science curriculum & Science lab resources	-	-	-	2,476	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,476	2,476			
School events & activities	-	-	-	58,621	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	58,621	58,621			
School uniforms	-	-	-	13,993	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	14,300	14,300			
SG Enable transport subsidy expenses	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	103,840	-	-	-	-	-	-	-	-	-	-	-	-	103,840	103,840			
Social worker resources	-	-	-	1,632	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,632	1,632			
Speech & language therapist resources	-	-	-	1,890	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,890	1,890			
Stationery	-	-	-	5,409	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4,669	4,669			
Student leadership activities	-	-	-	3,336	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,336	3,336			
Student assistance expenses	-	-	-	-	-	-	-	-	15	-	-	-	114	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,508	1,508			
Student meals	-	-	-	129,267	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	129,267	129,267			
Student transport public transport	-	-	-	130	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,652	3,652			
Student transport school bus	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4,437	4,437			
Student transport school outing	-	-	-	713	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	713	713			
Staff salaries (Note 11)	-	-	-	5,377,448	-	-	-	-	-	-	-	-	-	-	-	-	335	-	-	-	-	-	-	-	-	-	-	-	-	5,558,546	5,558,546			
Staff bonus (Note 11)	-	-	-	1,767,490	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,767,490	1,767,490			
Staff CPF/SDF (Note 11)	-	-	-	1,113,963	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,144,696	1,144,696			
Staff transport (Note 11)	-	-	-	886	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	886	886			
Staff welfare & benefits medical (Note 11)	-	-	-	104,172	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	104,172	104,172			
Staff welfare & benefits others (Note 11)	-	-	-	55,633	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	55,633	55,633			
GOVERNANCE AND OTHER ADMINISTRATIVE COSTS																																		
Audit fee	-	-	-	12,713	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12,713	12,713			
Bank charges	-	-	-	1,807	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,807	1,807			
Depreciation expenses	-	-	-	520,945	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	520,945	520,945			
Depreciation expenses designated usage	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	60,954	60,954			
Disposal of fixed assets	-	-	-	41	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	41	41			
Insurance	-	-	-	6,238	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6,238	6,238			
Maintenance of IT equipments	-	-	-	9,384	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9,384	9,384			
Maintenance of other equipments	-	-	-	55,522	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	55,522	55,522			
Maintenance of furnitures	-	-	-	2,005	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,005	2,005			
Maintenance of land & buildings	6,688	-	6,688	92,751	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	92,751	99,439			
Management fees	-	-	-	973,999	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	973,999	973,999			
Outsource services for approved position - security	-	-	-	75,970	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	75,970	75,970			
Outsource services for approved position - occupatio	-	-	-	51,146	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	51,146	51,146			
Outsource services for approved position - cleaners	-	-	-	62,216	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	62,216	62,216			
Outsource services - others	-	-	-	-	-	-	-	-	-	-	-	39,991	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	39,991	39,991			
Postage & courier charges	-	-	-	1,419	-	-	-	-	-	-	-</																							

	← Unrestricted fund →			← Restricted funds →																											
	Building repairs & refurbishment fund \$	Student welfare fund \$	*Total unrestricted fund \$	Accumulated General Fund \$	Additional training vote fund ("ATV") \$	Curriculum enhancement fund ("CEF") \$	Discretionary financial assistance ("DFA") \$	Edusave grant \$	Financial assistance fund \$	'High needs grant ("HNG") \$	← ICT development fund →		Opportunity fund \$	Project fund \$	Public transport subsidy ("PTS") \$	School building fund-extension \$	S2W fund \$	SG Enable VWO transport subsidy \$	Sinking fund \$	MOE- NCSS innovation award \$	Staff training vote fund ("STV") \$	Student assistance fund \$	TailMazer fund \$	Contract teaching resources \$	MOE secondment fund \$	Parent support group fund \$	School meals programme \$	SPED financial assistance scheme ("FAS") \$	Student achievement award \$	Total restricted fund \$	TOTAL FUNDS \$
											ICT manpower grant \$	ICT equipment and services grant \$																			
Support staff salaries gross (Note 11)	-	-	-	472,220	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	472,220	472,220	
Support staff bonus gross (Note 11)	-	-	-	177,834	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	177,834	177,834	
Support staff CPF/SDF (Note 11)	-	-	-	92,712	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	92,712	92,712	
Support staff training	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4,368	-	-	-	-	-	-	-	4,368	4,368	
Support staff transport (Note 11)	-	-	-	81	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	81	81	
Support staff welfare & benefits medical (Note 11)	-	-	-	11,250	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11,250	11,250	
Support staff welfare & benefits (Note 11)	-	-	-	6,165	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6,165	6,165	
Telecommunication	-	-	-	5,172	-	-	-	-	-	-	-	4,798	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9,970	9,970	
Utilities	-	-	-	180,195	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	180,195	180,195	
TOTAL EXPENDITURE	6,688	39,695	46,383	12,570,760	35,165	69,975	31,840	26,047	15	30,489	39,991	77,279	10,898	28,976	6,910	5,745	335	103,840	28,343	-	148,309	4,897	4,008	211,496	461,126	2,500	53,176	43,203	36,700	14,032,023	14,078,406
NET INCOME/ (EXPENDITURE)	(1,100)	23,079	21,979	(958,272)	(164)	(2,518)	(208)	(422)	(15)	(13,589)	158	(39)	7,162	(28,976)	(710)	5,503	(335)	4,774	(28,343)	-	(30,777)	(4,897)	(2,303)	(39,669)	-	-	-	-	(1,093,640)	(1,071,661)	
GROSS TRANSFER BETWEEN FUNDS																															
Refund to MOE	-	-	-	-	-	-	-	-	-	-	-	-	(19,682)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(19,682)	(19,682)	
Refund to NAC Art Grant	-	-	-	(2,287)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(2,287)	(2,287)	
Transfer of funds	-	-	-	(39,669)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	39,669	-	-	-	-	-	-	
NET MOVEMENT IN FUNDS	(1,100)	23,079	21,979	(1,000,228)	(164)	(2,518)	(208)	(422)	(15)	(13,589)	158	(39)	(12,520)	(28,976)	(710)	5,503	(335)	4,774	(28,343)	-	(30,777)	(4,897)	(2,303)	-	-	-	-	-	(1,115,609)	(1,093,630)	
TOTAL FUND BROUGHT FORWARD	1,100	11,656	12,756	22,760,320	199	2,543	208	422	15	22,079	151	360	26,244	1,626,563	1,370	157,651	335	5,484	2,541,818	-	30,968	1,702,953	2,355	-	-	-	-	-	28,882,038	28,894,794	
TOTAL FUND CARRIED FORWARD	-	34,735	34,735	21,760,092	35	25	-	-	-	8,490	309	321	13,724	1,597,587	660	163,154	-	10,258	2,513,475	-	191	1,698,056	52	-	-	-	-	-	27,766,429	27,801,164	

										← ICT development fund →																							
	Building repairs & refurbishment fund	Student welfare fund	Total unrestricted fund	Accumulated General Fund	Additional training vote fund ("ATV")	Curriculum enhancement fund ("CEF")	Discretionary financial assistance ("DFA")	Edusave grant	Financial assistance fund	'High needs grant' ("HNG")	ICT manpower grant	ICT equipment and services grant	Opportunity fund	Project fund	Public transport subsidy ("PTS")	School building fund-extension	S2W fund	SG Enable VWO transport subsidy	Sinking fund	MOE- NCSS innovation award	Staff training vote fund ("STV")	Student assistance fund	Tailblazer fund	Contract teaching resources	MOE secondment fund	Parent support group fund	School meals programme	SPED financial assistance scheme ("FAS ")	Student achievement award	Total restricted fund	TOTAL FUNDS		
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$		
INCOME																																	
INCOME FROM GENERATED FUNDS																																	
Voluntary Income																																	
Designated donations	1,100	16,551	17,651	300	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	300	17,951		
Donation income collected on behalf by related party	-	29,999	29,999	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29,999		
Investment Income																																	
Interest - fixed deposit	-	-	-	113,611	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	113,611	113,611		
Interest received	-	-	-	124	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	124	124		
INCOME FROM CHARTIABLE ACTIVITIES																																	
School Fees																																	
Foreign students	-	-	-	131,537	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	131,537	131,537		
Local students	-	-	-	89,030	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	89,030	89,030		
SG Enable VWO transport subsidy	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	93,866	-	-	-	-	-	-	-	-	-	-	-	93,866	93,866		
Ministry of Education																																	
Capitalisation grant	-	-	-	7,327,375	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	135,107	-	-	-	-	7,462,482	7,462,482		
Grant received	-	-	-	-	28,208	69,845	34,800	24,800	-	48,634	39,991	73,133	11,665	-	6,420	-	-	-	-	-	44,093	-	-	92,159	293,399	2,500	23,813	-	793,460	793,460			
SPED FAS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22,165	-	793,460	793,460			
Annual adjustment for prior financial year	-	-	-	29,804	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29,804	29,804		
Provision of administrative manager	-	-	-	95,091	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	95,091	95,091		
Toteboard art grant	-	-	-	9,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9,000	9,000		
Achievement award	-	-	-																														

STATEMENT OF CASH FLOWS

For the financial year ended 31 March 2019

	Note	2019	2018
		\$	\$
Cash flows from operating activities			
Net expenditure		(1,071,661)	(41,250)
Adjustments for:			
Depreciation of property, plant and equipment		581,899	632,918
Gain on disposal of property, plant and equipment		(1,070)	(138)
Property, plant and equipment written off		41	712
Interest income		(131,605)	(113,735)
Operating (loss)/profit before working capital changes		(622,396)	478,507
Changes in working capital			
Other receivables		128,045	(131,029)
Other payables and accrued expenses		320,557	20,487
Net cash (used in)/generated from operating activities		(173,794)	367,965
Cash flows from investing activities			
Purchase of property, plant and equipment		(220,545)	(268,894)
Proceeds from disposal of property, plant and equipment		1,070	140
Interest received		105,187	83,789
Net cash used in investing activities		(114,288)	(184,965)
Cash flows from financing activities			
Refund from MOE		(19,682)	(1,582)
Refund from NAC Art Grant		(2,287)	-
Net cash used in financing activities		(21,969)	(1,582)
Net change in cash and cash equivalents		(310,051)	181,418
Cash and cash equivalents at beginning of financial year		15,885,736	15,704,318
Cash and cash equivalents at end of financial year	4	15,575,685	15,885,736

The accompanying notes form an integral part of these financial statements.

STATEMENT OF MONTHLY STUDENT ENROLMENT ELIGIBLE FOR FUNDING

Financial year ended 31 March 2019

FY2019	(a) Number of students under each disability group				(b) Number of students under vocational tracks			(c) International students who are paying concessionary rates	Total number of students (d = a+b+c)
	MID (J)	MID (S)	ASD	Total	VOC-MID	VOC-ASD	Total	MID (J)	
April 2018	66	86	118	270	102	17	119	0	389
May 2018	65	86	118	269	102	17	119	0	388
June 2018	65	86	118	269	100	17	117	0	386
July 2018	68	86	121	275	100	17	117	0	392
August 2018	67	86	121	274	100	17	117	1	392
September 2018	68	86	121	275	100	17	117	1	393
October 2018	71	86	123	280	100	17	117	1	398
November 2018	71	86	123	280	100	17	117	1	398
December 2018	71	86	123	280	100	17	117	1	398
January 2019	62	71	125	258	108	18	126	2	386
February 2019	62	72	125	259	108	17	125	2	386
March 2019	63	76	127	266	106	16	122	2	390

Students are eligible for funding as on the first day of every month if they are Singapore Citizens or Permanent Residents, receive education in a Government-funded special education school and are either:

- (a) Aged 6 to 17 years (as at 1 Jan); or
- (b) Aged 18 to 20 years (as at 1 Jan) and pursuing vocational certification programme in Metta School.

Separate column to be provided for each disability group, which are described as follow:

MID (J) refers to students under mild intellectual disability within the age group of 6 to 11 years as at 1 January.

MID (S) refers to students under mild intellectual disability within the age group of 12 to 17 years as at 1 January.

ASD refers to students under autism spectrum disorder.

VOC-MID refers to vocational students under mild intellectual disability.

VOC-ASD refers to vocational students under autism spectrum disorder.

The accompanying notes form an integral part of these financial statements.

STATEMENT OF MONTHLY STUDENT ENROLMENT FOR INTERNATIONAL STUDENTS

Financial year ended 31 March 2019

FY2019	Number of international students		Total number of students
	(a)	(b)	(c = a + b)
April 2018	2	0	2
May 2018	2	0	2
June 2018	2	0	2
July 2018	2	0	2
August 2018	2	0	2
September 2018	2	0	2
October 2018	2	0	2
November 2018	2	0	2
December 2018	2	0	2
January 2019	1	0	1
February 2019	1	0	1
March 2019	1	0	1

International students are defined as those who are not of Singapore Citizen or Permanent Resident status. Since 2002, international students in Government-funded special education schools who are children of SCs and SPRs and dependent of work pass holders are allowed to pay concessionary rates of school fees (SPR fee rates) for the first 2 school years. This is to give parents of these international students time to consider taking up SC/SPR status for the children. They will be required to pay the full international student fees from the third year onwards if they do not obtain SC/SPR status. Student enrolment numbers of international students who are paying the concessionary rates of school fees (SPR fee rates) under the 2-year grace period reported in page 14.

- (a) International students who are children of employment pass holders, skilled workers or diplomatic staff.
- (b) International students who are not children of employment pass holders, skilled workers or diplomatic staff.

The accompanying notes form an integral part of these financial statements.

NOTES TO THE FINANCIAL STATEMENT

For the financial year ended 31 March 2019

These notes form part of and should be read in conjunction with the accompanying financial statements

1. GENERAL INFORMATION

Metta School (the “School”) is registered with the Ministry of Education (“MOE”) under the Education Act (Chapter 87) on 16 November 2001.

The registered office and principal place of operations of the School is located at 30 Simei Street 1 Singapore 529949.

The School is one of the welfare centres supported by Metta Welfare Association, which is a registered exempt charity in Singapore.

The objective of the School is to provide special education to students with mild intellectual disability and/or mild autism between ages seven (7) and eighteen (18). Students who can benefit from vocational programmes can continue to school up to twenty one (21) years old.

As at 31 March 2019, the School has 166 (2018: 161) employees, with 3 (2018: 2) MOE seconded staffs.

The financial statements for the financial year ended 31 March 2019 were authorised for issue by the School Management Committee on 27 August 2019.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

2.1 BASIS OF PREPARATION

The financial statements have been prepared in accordance with the provisions of the Singapore Charities Act (the “Act”) and Charities Accounting Standard (“CAS”).

The financial statements have been prepared under the historical cost convention except as disclosed in the accounting policies set out below.

The financial statements are presented in Singapore dollar (“\$”), which is the functional currency of the School.

The preparation of financial statements in conformity with CAS requires management to exercise its judgement in the process of applying the School’s accounting policies. It also requires the use of accounting estimates and assumptions. Although these estimates are based on management’s best knowledge of current events and actions, actual results may ultimately differ from those estimates. The areas where estimates and assumptions are significant or critical to the financial statements are disclosed in Note 3.

The accounting policies adopted are consistent with those of the previous financial year.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

2.2 PROPERTY, PLANT AND EQUIPMENT

All items of property, plant and equipment are stated at initial cost and subsequently carried at cost less accumulated depreciation.

Depreciation of property, plant and equipment is computed on a straight-line basis to allocate their depreciable amounts over their estimated useful lives of the assets as follows:

Arts and music equipment	5 years
Computers	3 years
Furniture and fittings	5 years
Office equipment	5 years
Other equipment	3 years
Occupational therapist equipment	5 years
Renovation	2 years
School building	50 years

Fully depreciated property, plant and equipment are retained in the financial statements until they are no longer in use.

The residual values, useful lives and depreciation methods of property, plant and equipment are reviewed, and adjusted as appropriate, at the end of each reporting period to ensure that the amount, method and period of depreciation are consistent with previous estimates and the expected pattern of consumption of the future economic benefits embodied in the items of property, plant and equipment.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on derecognition of the asset is included in the statement of financial activities in the financial year the asset is derecognised.

2.3 IMPAIRMENT OF NON-FINANCIAL ASSETS

The School's non-financial assets are reviewed for impairment at the end of each reporting period and whenever there is any indication that these assets may be impaired. If any such indication exists or when an annual impairment testing for an asset is required, the recoverable amount of the asset is estimated to determine the amount of the impairment loss (if any).

Recoverable amount of an asset is the higher of its fair value less cost to sell and value in use. For the purpose of impairment testing, recoverable amount is determined on an individual asset basis unless the asset does not generate cash flows that are largely independent of those from other assets. If this is the case, recoverable amount is determined for the cash-generating unit (CGU) to which the asset belongs.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

2.3 IMPAIRMENT OF NON-FINANCIAL ASSETS (Continued)

If the recoverable amount of the asset or CGU is estimated to be less than its carrying amount, the carrying amount of the asset or CGU is reduced to its recoverable amount and the impairment loss is recognised in statement of financial activities.

Where an impairment loss subsequently reverses, the carrying amount of the asset or CGU is increased to the revised estimate of its recoverable amount, provided that this amount does not exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset or CGU in prior years. A reversal of impairment loss is recognised in statement of financial activities.

2.4 INCOME RECOGNITION

Income is recognised to the extent that it is probable that the economic benefits will flow to the School and the income can be reliably measured, regardless of when the payment is made. Income is measured at the fair value of consideration received or receivable, taking into account contractually defined terms of payment net of taxes and duty.

Income is deferred only when the donor specifies that the grant or donations must only be used in future accounting periods; or where the donor has imposed conditions which must be met before the School has entitlement.

School fees

School fees are recognised over the period of instruction. Amounts of fees relating to future periods of instruction are included in fees received in advance.

Government grants

Grants from government are recognised as a receivable at their fair value when there is reasonable assurance that the grant will be received and the School will comply with the conditions associated with the grant.

Government grants receivable are recognised in the statement of financial activities over the periods necessary to match them with the related costs which they are intended to compensate, on a systematic basis.

Donations

Donations are recognised in the statement of financial activities upon receipt. Donations subject to donor-imposed conditions that specify the time period in which the expenditure can take place are accounted for as deferred income and recognised as unrestricted fund until the financial period in which the School is allowed by the condition to expend the income.

Interest income

Interest income is recognised as interest accrues using the effective interest method.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

2.5 INCOME TAX

As a charity, the School is exempted from tax on income and gains falling within Section 13(1)(zm) of the Income Tax Act to the extent that these are applied to its charitable objects. No tax charge has arisen in the School.

2.6 PROVISIONS

Provisions are recognised when the School has a present obligation (legal or constructive) as a result of a past event, it is probable that the School will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

2.7 EMPLOYEE BENEFITS

Employee entitlements to annual leave are recognised as a liability when they accrue to employees. The estimated liability for annual leave is recognised for services rendered by employees up to the end of the reporting period.

Contributions to defined contribution plan are recognised in the same financial year as the employment that gives rise to the contributions.

2.8 CASH AND CASH EQUIVALENTS

Cash and cash equivalents comprise cash on hand, bank balances and fixed deposits placed with financial institutions.

2.9 OPERATING LEASES - where the School is a lessee

Leases where a significant portion of the risks and rewards of ownership are retained by the lessors are classified as operating leases. Payments made under operating leases are recognised in statement of financial activities on a straight-line basis over the period of the leases.

When an operating lease is terminated before the lease period has expired, any payment required to be made to the lessor by way of penalty is recognised as an expense in the period in which termination takes place.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

2.10 FUND

Fund balances restricted by agencies and donors are so indicated and are distinguished from funds allocated to specific purposes, if any. Externally restricted funds may only be utilised in accordance with the purposes for which they are established. The School reserves funds will not be transferred out of the School for other purposes. The School Management Committee retains full control over the use of unrestricted funds for any of the School's purposes.

- (a) Building repairs and refurbishment fund
Building repairs and refurbishment fund was set up for expenses related to the general repairs and refurbishment of the school building.
- (b) Student welfare fund
Student welfare fund was set up for expenses related to the welfare of students.
- (c) Accumulated general fund
The accumulated general fund is restricted for the School only, for the benefit of its intended purpose, according to the funder's intent for the use of monies. The fund will not be transferred out of the School for other purposes. The fund will also not be re-designated for other purposes, unless approval is given by the funder.
- (d) Additional training vote fund
This is provided by MOE for each registered teacher to receive appropriate trainings in order to improve the quality of his or her services.
- (e) Curriculum enhancement fund
This fund was set up to promote and sustain school-based initiatives in enhancing the quality of the school's curriculum and co-curriculum.
- (f) Discretionary financial assistance fund
This pertains to the fund received from MOE that is ring-fenced to help students for discretionary financial assistance purposes.
- (g) Edusave grant
Edusave grant is a grant from MOE to be used to organise common curriculum programmes or purchase additional resources which benefit students.
- (h) Financial assistance fund
In the financial year 2012, MOE released an additional top-up grant that would be ring-fenced to financially assist students.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

2.10 FUND (Continued)

- (i) High needs grant
In the financial year 2012, high needs fund has been set up by MOE for SPED Schools to provide additional resources to support students with high needs. The fund is used to employ additional full-time teaching aides for students with highly challenging behaviours.
- (j) ICT development grant
The ICT development grant consists of:
 - (i) ICT manpower grant
The ICT manpower grant provide schools annual grant to hire an information technology professional to support teachers in the implementation of ICT - enhanced lessons in the classrooms. The grant would be ring-fenced and school would not be allowed to use the grant for other purposes.
 - (ii) ICT equipment and services grant
The ICT equipment and services grant provide school annual grant to purchase of ICT hardware, software or services to implement general classroom teaching and other ICT – related programmes.
- (k) Opportunity fund
The opportunity fund is an initiative by MOE since financial year 2006/2007 to support needy students.
- (l) Project fund
This fund was approved by the School Management Committee and is set aside for use in the school building extension, school improvement and upgrading works, also for projects/programmes that will meet the needs of the students.
- (m) Public transport subsidy
This fund was set up by the MOE to subsidise \$10 per month (or \$120 per year) to each SPED Financial Assistance Scheme (FAS) recipient who declare taking public transport to school, for as long as the students are enrolled in the school.
- (n) School building fund - extension
The construction for the School's extension building started in 2012 and the building was officially opened on 26 April 2013 upon completion of the construction work. MOE provided a grant-in-aid of 95%, NCSS on behalf of the TOTE Board Social Service Fund gave a capital grant equivalent to 2.5% and the School contributed the other remaining 2.5%.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

2.10 FUND (Continued)

- (o) School-to-work (S2W) fund
The programme aims to develop more work and training options and pathways to benefit SPED students in their graduating year who have the potential to work.
- (p) SG Enable VWO transport subsidy
The SG Enable VWO transport subsidy was set up by SG Enable Ltd (“SGE”) to provide transport subsidy to beneficiaries (students) as determined in accordance with the provision of prevailing service model.
- (q) Sinking fund
The sinking fund was set up for major repairs and maintenance of the School’s building.
- (r) MOE-NCSS innovative award
This award was set up to support the schools’ innovative projects to enhance teaching and learning.
- (s) Staff training vote fund
A sum of \$1,100 is allocated for each staff to receive appropriate trainings in order to improve the quality of their services.
- (t) Student assistance fund
The student assistance fund was set up to provide financial assistance to students in need.
- (u) Trailblazer fund
This fund was set up by Trailblazer Foundation and administered by NCSS, aims to help students from low-income families affected by economic downturn.
- (v) Contract teaching resources
This fund enabled the School to engage contract teachers to cover teaching duties of staff undergoing Diploma in Special Education (DISE), Advanced DISE and Management and Leadership in Schools (MLS) courses, as well as staffs who are away on MOE Masters Scholarship.
- (w) MOE secondment fund
This fund is used to top up the difference of actual manpower costs of MOE-seconded education officers based on MOE salary scale and salaries of SPED principals/teachers provided in the prevailing SPED staffing model.
- (x) Parent support group fund
This pertains to the one-off seed funding received from MOE to enhance its partnership efforts with parents and to try out new ideas to engage parents.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

2.10 FUND (Continued)

(y) School meals programme

This programme is implemented to provide \$2 for a meal per day for 180 school days for SPED FAS students aged from 6 to 11 years old as at 1 January, and an additional 2 meals per week at \$2 per meal for 40 weeks a year.

For SPED FAS students aged from 12 to 20 years old as at 1 January, \$2.50 per meal per day for 180 school days and an additional 2 meals per week at \$2.50 per meal for 40 weeks a year. From 1 January 2019, the number of additional meals per week is increased to 5 for SPED FAS students aged 12 to 20 years.

(z) SPED financial assistance scheme

This scheme was set up to provide needy students in SPED schools with waiver of school fees, free uniforms and textbooks.

(aa) Student achievement award

The achievement award for SPED students was set up in 2010 by MOE to recognise and encourage students for their achievements and progress, with good conduct and who meet the school-based criteria for the award.

3. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the School's accounting policies, which are described in Note 2, the management is required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

3.1 Critical judgements in applying the School's accounting policies

In the process of applying the School's accounting policies which are described in Note 2 above, management is of the opinion that there are no critical judgements involved that have a significant effect on the amounts recognised in the financial statements.

3. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY (Continued)

3.2 Key sources of estimation uncertainty

The key assumption concerning the future and other key sources of estimation uncertainty at the end of the reporting period that has a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year is discussed below:

Depreciation of property, plant and equipment

Management estimates the useful lives of property, plant and equipment to be within 2 to 50 years as management is of the view that these are common life expectancies applied in the relevant industry. Changes in the expected level of usage and technologies development could impact the economic useful lives and the residual values of these assets. Hence, future depreciation charges could be revised. The carrying amount of property, plant and equipment is disclosed in Note 6 to the financial statements.

4. CASH AND CASH EQUIVALENTS

	2019 \$	2018 \$
Cash at banks and on hand	5,657,966	6,968,017
Fixed deposits	9,917,719	8,917,719
	<u>15,575,685</u>	<u>15,885,736</u>

Fixed deposits have maturity terms ranging from 12 to 15 (2018: 12 to 18) months, bearing interest ranging from 1.42% to 1.95% (2018: 1.15% to 1.42%) per annum as the end of the reporting period.

5. OTHER RECEIVABLES

	2019 \$	2018 \$
Current		
Related party	9,321	164,070
Fees receivables	2,340	1,280
Grant receivables	136,446	171,520
Interest receivables	77,890	51,473
Sundry receivable	-	112
Deposits	11,203	27,988
Prepayments	77,616	-
	<u>314,816</u>	<u>416,443</u>

Non-trade amount due from a related party is unsecured, interest-free and repayable on demand.

6. PROPERTY, PLANT AND EQUIPMENT

2019

	Arts and music equipment \$	Computers \$	Furniture and fittings \$	Office equipment \$	Other equipment \$	Occupational therapist equipment \$	Renovation \$	School building \$	Total \$
Cost									
Balance at beginning	153,888	464,808	315,979	560,073	981,139	35,206	772,429	15,401,651	18,685,173
Additions	12,304	85,182	21,696	13,266	61,962	-	26,135	-	220,545
Disposals	-	-	-	-	-	-	(3,638)	-	(3,638)
Written off	(900)	(8,051)	(6,488)	(2,800)	(50,432)	-	-	-	(68,671)
Balance at end	165,292	541,939	331,187	570,539	992,669	35,206	794,926	15,401,651	18,833,409
Accumulated depreciation									
Balance at beginning	125,561	403,017	182,081	391,656	854,043	26,093	730,895	2,824,249	5,537,595
Charge for the financial year	10,813	40,943	37,781	62,704	81,713	7,041	32,871	308,033	581,899
Disposals	-	-	-	-	-	-	(3,638)	-	(3,638)
Written off	(900)	(8,018)	(6,487)	(2,798)	(50,427)	-	-	-	(68,630)
Balance at end	135,474	435,942	213,375	451,562	885,329	33,134	760,128	3,132,282	6,047,226
Carrying amount									
Balance at 31 March 2019	29,818	105,997	117,812	118,977	107,340	2,072	34,798	12,269,369	12,786,183

2018

	Arts and music equipment \$	Computers \$	Furniture and fittings \$	Office equipment \$	Other equipment \$	Occupational therapist equipment \$	Renovation \$	School building \$	Total \$
Cost									
Balance at beginning	150,671	431,018	248,201	534,489	932,486	35,206	721,950	15,401,651	18,455,672
Additions	5,807	33,790	71,289	37,085	70,444	-	50,479	-	268,894
Disposals	-	-	-	(8,988)	-	-	-	-	(8,988)
Written off	(2,590)	-	(3,511)	(2,513)	(21,791)	-	-	-	(30,405)
Balance at end	153,888	464,808	315,979	560,073	981,139	35,206	772,429	15,401,651	18,685,173
Accumulated depreciation									
Balance at beginning	117,325	368,183	155,287	339,221	767,585	19,051	660,488	2,516,216	4,943,356
Charge for the financial year	10,245	34,834	30,304	63,808	108,245	7,042	70,407	308,033	632,918
Disposals	-	-	-	(8,986)	-	-	-	-	(8,986)
Written off	(2,009)	-	(3,510)	(2,387)	(21,787)	-	-	-	(29,693)
Balance at end	125,561	403,017	182,081	391,656	854,043	26,093	730,895	2,824,249	5,537,595
Carrying amount									
Balance at 31 March 2018	28,327	61,791	133,898	168,417	127,096	9,113	41,534	12,577,402	13,147,578

7. OTHER PAYABLES AND ACCRUED EXPENSES

	2019	2018
	\$	\$
Related parties	149,236	45,101
Sundry creditors	274,912	119,084
Deferred income	780	4,780
Accrued expenses	450,592	385,998
	<u>875,520</u>	<u>554,963</u>

Amounts due to related parties are unsecured, interest-free and repayable on demand.

Deferred income refers to school fees received in advance.

8. BUILDING REPAIRS AND REFURBISHMENT FUND

	2019	2018
	\$	\$
Balance at beginning	1,100	-
Donation received during the financial year	5,588	1,100
	<u>6,688</u>	<u>1,100</u>
Expenses incurred during the financial year	(6,688)	-
- Building repairs and refurbishment expenses	<u>(6,688)</u>	<u>-</u>
	<u>-</u>	<u>1,100</u>

Building repairs and refurbishment fund was set up for expenses related to the general repairs and refurbishment of the school building.

9. STUDENT WELFARE FUND

	2019 \$	2018 \$
Balance at beginning	11,656	12,866
Donation income collected on behalf by a related party	42,059	16,551
Donations received during the financial year	20,715	29,999
	<u>74,430</u>	<u>59,416</u>
Expenditures incurred during the financial year	(39,695)	(47,760)
- Student assistance expenses	<u>(39,695)</u>	<u>(47,760)</u>
Balance at end	<u>34,735</u>	<u>11,656</u>

Student welfare fund was set up for expenses related to the welfare of students.

10. RESTRICTED FUNDS**(a) Accumulated general fund**

The accumulated general fund is restricted for the School only, for the benefit of its intended purpose, according to the funder's intent for the use of monies. The fund will not be transferred out of the School for other purposes. The fund will also not be re-designated for other purposes, unless approval is given by the funder.

(b) Additional training vote fund

	2019 \$	2018 \$
Balance at beginning	199	2,192
Grants received during the financial year	35,001	28,208
	<u>35,200</u>	<u>30,400</u>
Expenditures incurred during the financial year	(35,165)	(30,201)
- Staff training expenses	<u>(35,165)</u>	<u>(30,201)</u>
Balance at end	<u>35</u>	<u>199</u>

During the financial year, MOE provided a grant of \$400 (2018: \$400) for each registered teacher to receive appropriate trainings in order to improve the quality of his or her services.

10. RESTRICTED FUNDS (Continued)**(c) Curriculum enhancement fund**

	2019 \$	2018 \$
Balance at beginning	2,543	155
Grants received during the financial year	67,457	69,845
	<hr/> 70,000	<hr/> 70,000
Expenditures incurred during the financial year	(69,975)	(67,457)
- Resources and materials	(1,202)	(25,371)
- Staff salaries, bonus and CPF	(68,773)	(42,086)
	<hr/> (69,975)	<hr/> (67,457)
Balance at end	<hr/> 25	<hr/> 2,543

This fund was set up to promote and sustain school-based initiatives in enhancing the quality of the school's curriculum and co-curriculum.

(d) Discretionary financial assistance fund

	2019 \$	2018 \$
Balance at beginning	208	-
Grants received during the financial year	31,632	34,800
	<hr/> 31,840	<hr/> 34,800
Expenditures incurred during the financial year	(31,840)	(34,592)
- FAS students school bus fare	(20,264)	(23,587)
- FAS students public transport	(11,576)	(11,005)
	<hr/> (31,840)	<hr/> (34,592)
Balance at end	<hr/> -	<hr/> 208

This pertains to the funds received from MOE that is ring-fenced to help students for discretionary financial assistance purposes.

10. RESTRICTED FUNDS (Continued)

(e) Edusave grant

	2019 \$	2018 \$
Balance at beginning	422	5,347
Grants received during the financial year	25,625	24,800
	<u>26,047</u>	<u>30,147</u>
Expenditures incurred during the financial year	(26,047)	(29,725)
- Enrichment programme instructor fees	<u>(26,047)</u>	<u>(29,725)</u>
Balance at end	<u>-</u>	<u>422</u>

Edusave grant is a grant from MOE to be used to organise common curriculum programmes or purchase additional resources which benefit students.

(f) Financial assistance fund

	2019 \$	2018 \$
Balance at beginning	15	15
Expenditures incurred during the financial year	(15)	-
- FAS student subsidies	<u>(15)</u>	<u>-</u>
Balance at end	<u>-</u>	<u>15</u>

In the financial year 2012, MOE released an additional top-up grant that would be ring-fenced to financially assist students.

10. RESTRICTED FUNDS (Continued)**(g) High needs grant**

	2019 \$	2018 \$
Balance at beginning	22,079	1,237
Grants received during the financial year	16,900	48,634
	<u>38,979</u>	<u>49,871</u>
Expenditures incurred during the financial year	(30,489)	(27,792)
- Staff salaries, bonus and CPF	<u>(30,489)</u>	<u>(27,792)</u>
Balance at end	<u>8,490</u>	<u>22,079</u>

In the financial year 2012, high needs grant has been set up by MOE for SPED Schools to provide additional resources to support students with high needs. The fund is used to employ additional full-time teaching aides for student with highly challenging behaviours.

(h) ICT manpower grant

	2019 \$	2018 \$
Balance at beginning	151	309
Grants received during the financial year	40,149	39,991
	<u>40,300</u>	<u>40,300</u>
Expenditures incurred during the financial year	(39,991)	(40,149)
- Outsourced manpower services	<u>(39,991)</u>	<u>(40,149)</u>
Balance at end	<u>309</u>	<u>151</u>

This grant is used to hire an IT professional to support teachers in the implementation of ICT-enhanced lessons in the classroom.

10. RESTRICTED FUNDS (Continued)

(i) ICT equipment and services grant

	2019 \$	2018 \$
Balance at beginning	360	1,067
Grants received during the financial year	77,240	73,133
	<u>77,600</u>	<u>74,200</u>
Expenditures incurred during the financial year	(77,279)	(73,840)
- Material and resources	(10,566)	(12,873)
- Telecommunication	(4,798)	(5,200)
- Purchase of IT equipments	(61,915)	(55,767)
	<u>321</u>	<u>360</u>

This grant is used to purchase of ICT hardware, software or services to implement general classroom teaching and other ICT-related programmes.

(j) Opportunity fund

	2019 \$	2018 \$
Balance at beginning	26,244	26,778
Grants received during the financial year	18,060	11,665
Grants refunded during the financial year	(19,682)	(1,582)
	<u>24,622</u>	<u>36,861</u>
Expenditures incurred during the financial year	(10,898)	(10,617)
- Enrichment programme instructors fees and material cost	(10,711)	(10,617)
- Enrichment camp and expenses	(187)	-
	<u>13,724</u>	<u>26,244</u>

The opportunity fund is an initiative by MOE since financial year 2006/2007 to support needy students.

10. RESTRICTED FUNDS (Continued)**(k) Project fund**

	2019 \$	2018 \$
Balance at beginning	1,626,563	1,653,308
Expenditures incurred during the financial year	(28,976)	(26,745)
- Depreciation of property, plant and equipment	(26,866)	(26,745)
- Purchase of small assets	(2,110)	-
Balance at end	1,597,587	1,626,563

This fund was approved by the School Management Committee and is set aside for use in the school building extension, school improvement and upgrading works, also for projects/programmes that will meet the needs of the students.

Property, plant and equipment with depreciation charge of \$26,866 (2018: \$26,745) was included in the expenditures incurred of \$28,976 (2018: \$26,745) as disclosed above while its carrying amount of \$34,241 (2018: \$56,199) has yet to be charged to the fund.

(l) Public transport subsidy

	2019 \$	2018 \$
Balance at beginning	1,370	900
Grants received during the financial year	6,200	6,420
	7,570	7,320
Expenditures incurred during the financial year	(6,910)	(5,950)
- FAS students public transport	(6,910)	(5,950)
Balance at end	660	1,370

This fund was set up by MOE to subsidise \$10 per month (or \$120 per year) to each SPED Financial Assistance Scheme (FAS) recipient who declare taking public transport to school, for as long as the students are enrolled in the school.

10. RESTRICTED FUNDS (Continued)**(m) School building fund - extension**

	2019 \$	2018 \$
Balance at beginning	157,651	163,396
Grants received during the financial year	11,248	-
	<u>168,899</u>	<u>163,396</u>
Expenditures incurred during the financial year	(5,745)	(5,745)
- Depreciation of property, plant and equipment	<u>(5,745)</u>	<u>(5,745)</u>
Balance at end	<u><u>163,154</u></u>	<u><u>157,651</u></u>

The construction for the School's extension building started in 2012 and the building was officially opened on 26 April 2013 upon completion of the construction work. MOE provided a grant-in-aid of 95%, NCSS on behalf of the TOTE Board Social Service Fund gave a capital grant equivalent to 2.5% and the School contributed the other remaining 2.5%.

Property, plant and equipment with depreciation charge of \$5,745 (2018: \$5,745) was included in the expenditures incurred of \$5,745 (2018: \$5,745) as disclosed above while its carrying amount of \$252,516 (2018: \$258,261) has yet to be charged to the fund.

(n) School-to-work (S2W) fund

	2019 \$	2018 \$
Balance at beginning	335	335
Expenditures incurred during the financial year	(335)	-
- Staff salaries, bonus and CPF	<u>(335)</u>	<u>-</u>
Balance at end	<u><u>-</u></u>	<u><u>335</u></u>

This programme aims to develop more work and training options and pathways to benefit SPED students in their graduating year who have the potential to work.

10. RESTRICTED FUNDS (Continued)**(o) SG Enable VWO transport subsidy**

	2019 \$	2018 \$
Balance at beginning	5,484	-
Grants received during the financial year	108,614	93,866
	<u>114,098</u>	<u>93,866</u>
Expenditures incurred during the financial year	(103,840)	(88,382)
- SG Enable transport subsidy expenses	<u>(103,840)</u>	<u>(88,382)</u>
Balance at end	<u>10,258</u>	<u>5,484</u>

The SG Enable VWO transport subsidy was set up by SG Enable Ltd (“SGE”) to provide transport subsidy to beneficiaries (students) as determined in accordance with the provision of prevailing service model.

(p) Sinking fund

	2019 \$	2018 \$
Balance at beginning	2,541,818	2,569,687
Expenditures incurred during the financial year	(28,343)	(27,869)
- Depreciation of property, plant and equipment	<u>(28,343)</u>	<u>(9,914)</u>
- Purchase of small assets	-	(6,955)
- Maintenance expenses	<u>-</u>	<u>(11,000)</u>
Balance at end	<u>2,513,475</u>	<u>2,541,818</u>

The sinking fund was set up for major repairs and maintenance of the School’s building.

Property, plant and equipment with depreciation charge of \$28,343 (2018: \$9,914) was included in the expenditures incurred of \$28,343 (2018: \$27,869) as disclosed above while its carrying amount of \$32,619 (2018: \$60,962) has yet to be charged to the fund.

10. RESTRICTED FUNDS (Continued)**(q) MOE – NCSS innovation award**

	2019 \$	2018 \$
Balance at beginning	-	5,000
Expenditures incurred during the financial year	-	(5,000)
- Innovation project expenses	-	(5,000)
Balance at end	-	-

This award was set up to support the schools' innovative projects to enhance teaching and learning.

(r) Staff training vote fund

	2019 \$	2018 \$
Balance at beginning	30,968	97,807
Grants received during the financial year	117,532	44,093
	148,500	141,900
Expenditures incurred during the financial year	(148,309)	(110,932)
- Staff training expenses	(148,309)	(110,932)
Balance at end	191	30,968

A sum of \$1,100 (2018: \$1,100) is allocated for each staff to receive appropriate trainings in order to improve the quality of their services.

10. RESTRICTED FUNDS (Continued)**(s) Student assistance fund**

	2019 \$	2018 \$
Balance at beginning	1,702,953	1,716,157
Expenditures incurred during the financial year	(4,897)	(13,204)
- FAS Students school bus fare	(727)	(5,378)
- FAS Students public transport	(3,522)	(3,295)
- FAS Students school uniform	(307)	(1,233)
- FAS Students stationery	740	(780)
- FAS Students subsidies	(1,081)	(2,518)
Balance at end	1,698,056	1,702,953

The student assistance fund was set up to provide financial assistance to students in need.

(t) Trailblazer fund

	2019 \$	2018 \$
Balance at beginning	2,355	2,355
Grants received during the financial year	1,705	-
	4,060	2,355
Expenditures incurred during the financial year	(4,008)	-
- FAS Students school bus fare	(3,710)	-
- FAS Students subsidies	(298)	-
Balance at end	52	2,355

This fund was set up by Trailblazer Foundation and administered by NCSS, aims to help students from low-income families affected by economic downturn.

10. RESTRICTED FUNDS (Continued)**(u) Contract teaching resources**

	2019 \$	2018 \$
Grants received during the financial year	171,827	92,159
Expenditures incurred during the financial year	(211,496)	(123,379)
- Staff salaries	(180,763)	(105,449)
- Staff CPF	(30,733)	(17,930)
	(39,669)	(31,220)
Transfer from accumulated general fund	39,669	31,220
Balance at end	-	-

This fund enabled the school to engage contract teachers to cover teaching duties of staff undergoing Diploma in Special Education (DISE), Advance DISE and Management and Leadership in Schools (MLS) courses, as well as staff who are away on MOE Masters Scholarship.

(v) MOE secondment fund

	2019 \$	2018 \$
Grants received during the financial year	251,420	135,107
Secondment fund received during the financial year	209,706	293,399
	461,126	428,506
Expenditures incurred during the financial year	(461,126)	(428,506)
- MOE Seconded staff salaries, bonus and CPF	(461,126)	(428,506)
Balance at end	-	-

This fund is used to top up the difference of actual manpower costs of MOE-seconded education officers based on MOE salary scale and salaries of SPED principals/teachers provided in the prevailing SPED staffing model.

10. RESTRICTED FUNDS (Continued)**(w) Parent support group fund**

	2019 \$	2018 \$
Grants received during the financial year	2,500	2,500
	<u>2,500</u>	<u>2,500</u>
Expenditures incurred during the financial year	(2,500)	(2,500)
- Parents support/workshop expenses	<u>(2,500)</u>	<u>(2,500)</u>
Balance at end	<u>-</u>	<u>-</u>

This pertains to the one-off seed funding received from MOE to enhance its partnership efforts with parents and to try out new ideas to engage parents.

(x) School meals programme

	2019 \$	2018 \$
Grants received during the financial year	53,176	23,813
Expenditures incurred during the financial year	(53,176)	(23,813)
- FAS Students school meal	<u>(53,176)</u>	<u>(23,813)</u>
Balance at end	<u>-</u>	<u>-</u>

This programme is implemented to provide \$2 for a meal per day for 180 school days for SPED FAS students aged from 6 to 11 years old as at 1 January, and an additional 2 meals per week at \$2 per meal for 40 weeks a year.

For SPED FAS students aged from 12 to 20 years old as at 1 January, \$2.50 per meal per day for 180 school days and an additional 2 meals per week at \$2.50 per meal for 40 weeks a year. From 1 January 2019, the number of additional meals per week is increased to 5 for SPED FAS students aged 12 to 20 years.

10. RESTRICTED FUNDS (Continued)

(y) SPED financial assistance scheme

	2019 \$	2018 \$
Grants received during the financial year	43,203	35,464
Expenditures incurred during the financial year	(43,203)	(35,464)
- FAS Students uniform	(10,715)	(7,402)
- FAS Students stationery	(3,168)	(2,062)
- FAS Students school fee subsidies	(29,320)	(26,000)
Balance at end	-	-

This scheme was set up to provide needy students in SPED schools with waiver of school fees, free uniforms and textbooks.

(z) Student achievement award

	2019 \$	2018 \$
Grants received during the financial year	36,700	35,500
Expenditures incurred during the financial year	(36,700)	(35,500)
- Student achievement award	(36,700)	(35,500)
Balance at end	-	-

The achievement award for SPED students was set up in 2010 by MOE to recognise and encourage students for their achievements and progress, with good conduct and who meet the school-based criteria for the award.

11. STAFF COSTS

	2019	2018
	\$	\$
Salaries and bonuses	8,525,407	7,559,813
Employer's contributions to Central Provident Fund	1,248,479	1,136,586
Staff welfare	178,187	162,543
	<u>9,952,073</u>	<u>8,858,942</u>

Staff welfare expenses include expenses that consist of medical insurance, transport reimbursement and other staff welfare related expenses.

The staff costs were allocated as follows:

	2019	2018
	\$	\$
Cost of charitable activities		
Accumulated general fund	8,419,592	7,513,444
Curriculum enhancement fund	68,773	42,086
High needs grant	30,489	27,792
Contract teaching	211,496	123,379
MOE secondment fund	461,126	428,506
S2W grant	335	-
	<u>9,191,811</u>	<u>8,135,207</u>
Governance and administrative costs		
Accumulated general fund	760,262	723,735
	<u>9,952,073</u>	<u>8,858,942</u>

11. STAFF COSTS (Continued)

Key Management Personnel in SPED school largely refers to Principals, Vice Principals, Head of Programme, Head of Department, Managerial and personnel holding key positions defined by schools.

Number of key management personnel who earns a salary of more than \$100,000 and the total value of the remuneration. The breakdown in number of personnel and total remuneration are as follows:

	2019 \$	2018 \$
\$100,000 and above	8	7
Total remuneration of Key Management Personnel	1,159,676	1,049,025

None of the School Management Committee members received remuneration for their contributions as School Management Committee except as disclosed above.

12. PROFESSIONAL FEES

	2019 \$	2018 \$
Audit fees	11,000	12,500
Other fees paid to auditors	1,200	2,500
Other professional fees	5,578	8,646
	17,778	23,646

13. INCOME TAX

The School is one of the welfare centres being provided by Metta Welfare Association which is a registered charity under the Charities Act 1982. The school is exempted from tax on income and gain falling within Section 13(1)(zm) of the Singapore Income Tax Act to the extent that these are applied to its charitable objects. There is no provision for income tax and deferred tax being made in the financial statements.





致谢篇

慈光衷心感谢所有善长仁翁、社会贤达、献身义工以及企业公司，由于大家的慷慨捐施，热心支持以及相信认同，慈光受惠人士的生活素质，始获得改善许多，尚盼在未来的慈善计划与福利活动中，仍继续支持我们。

各页名单，皆按字数与笔画的由少至多秩序，进行排列。虽然我们小心排列与仔细核对，但如有失误或遗漏，尚盼阁下海量包涵。

政府部门以及政府相关机构

1	Changi Foundation	18	NTUC FairPrice Foundation Ltd
2	Changi Simei Grassroots Organisations	19	NTUC FairPrice Jurong Point
3	Community Foundation of Singapore	20	NTUC FairPrice Upper Changi
4	Fuchun Community Club	21	NTUC Foundation
5	Inter-Racial and Religious Confidence Circle	22	NTUC Income Insurance Co-Operative Ltd
6	Marsiling Community Club	23	President's Challenge
7	Ministry of Culture, Community and Youth (MCCY)	24	PUB
8	Ministry of Education (MOE)	25	Singapore Kindness Movement
9	Ministry of Health (MOH)	26	Singapore Pools (Private) Limited
10	Ministry of Social and Family Development (MSF)	27	South East Community Development Council (SECDC)
11	National Council of Social Service (NCSS)	28	Speak Good English Movement
12	National Heritage Board (NHB)	29	Tampines Changkat Grassroots Organisations
13	National Youth Council Singapore	30	Tote Board (Singapore Totalisator Board)
14	Northeast Community Development Council (NECDC)	31	Woodgrove Citizens' Consultative Committee (CCC)
18	NTUC FairPrice Bedok North		
16	NTUC FairPrice Bedok Reservoir		
17	NTUC FairPrice Chai Chee		

个人

1	Jessica Tan Soon Neo (Ms)	45	Fathlon Bte Abdullah	91	Lee Jia Yi
2	Assoc. Prof Muhammad Faishal Ibrahim (Dr)	46	Fu Lu Shou, Joey	92	Lee Jue Eng
		47	Goh Guo Liang	93	Lee, Genevieve
3	Desmond Choo (Mr)	48	Goh Keng Hak	94	Lew Kok Thye
4	Darryl David (Mr)	49	Goh Kheng Leng	95	Lian Wei Shun
5	Ang Kah Joo	50	Goh Lay Peng	96	Liang Hock Hua
6	Chan Suet Yin, Jocelyn	51	Goh Sai Wah	97	Liew, Henry
7	Ang Ah Huat	52	Goh Teck Wee	98	Lim Boh Tee
8	Ang Pei Li	53	Goh Teng Khoon	99	Lim Chiok Tee
9	Ang Suan Poh	54	Govind Bommi	100	Lim Choon Huat, Johnny
10	Anonymous (In the Honour of Sai Baba)	55	Gui Teng Lai	101	Lim Eng Koo
		56	Guo Jia Ling	102	Lim Lai Thiam
11	Aw Kian Chang, Steven	57	Heng Ai Li, Linda	103	Lim Liang Chai
12	Aw Yang Ser Yun	58	Heng Chin Kiang	104	Lim Mui Eng
13	Baldwin (Mr)	59	Heng Noi Huang	105	Lim Mui Hoon, Monica
14	Bharti Bhavesh Timbadia	60	Hew Fook Sen	106	Lim Pek Hoon, Patricia
15	Chai Hwei Tze	61	Ho Cang Ning	107	Lim Sai Khim
16	Chan Hon Siang	62	Ho Li Yin	108	Lim Sieng Ye
17	Chan Hong Nguan	63	Ho, Isabella	109	Lim Sim Lin
18	Chan Pueh Teoh	64	Hu, Susan	110	Lim Soo Soo
19	Chan Soo	65	Jing Feng	111	Lim Tian Shyang
20	Chan Tai Koon	66	Joseph Caviezel	112	Lim Woan Ye
21	Chan Wai Leng	67	Joshua Poh (Belated)	113	Lim Xin Yi, Faith
22	Chan Wei Ying	68	Juliana Caviezel	114	Lim Xin Ying, Valen
23	Chang Keat Jin	69	Kamal K Kumaran	115	Lim, Cynthia
24	Chang Sze Yeong	70	Kelvin Erh	116	Lim, Michelle
25	Chen Tack Seng	71	Khaw Chin Sim, Esther	117	Lim, Susan
26	Cheng Cheow Tong	72	Khng Wei Jie	118	Lim, William
27	Chia Gek Choo	73	Khow Chee Meng, Jason	119	Lin Yanfeng
28	Chia Kuei Fang	74	Koh Ah Heng	120	Linajanti Hadi Kusumo
29	Chia Piay Hian	75	Koh Ba Yau	121	Loh Zhi Xiang
30	Chia Teck Seng	76	Koh Chye Lam	122	Long, Adrian
31	Chiang Ging Seng	77	Koh Sok Kheng	123	Loo, Steven
32	Chin, Sheena	78	Koh Soon Yong	124	Low Cheng Chui, Bernard
33	Chong Han Sy	79	Koh Yan Fang	125	Low Lee Nghoh
34	Choo Chiau Beng	80	Koh Yuet Ming, Jessica	126	Low Seok Joo
35	Choo Qek Yong, Agnes	81	Kong Shou Lan	127	Lui Oi Kheng
36	Choo, Francis	82	Kong Wei Xiong	128	Lwa, Grace
37	Chua Mui Leng, Rosalind	83	Kuek Puey Kia	129	Mak, Laren
38	Chua, Ellen	84	Lam Qi Lin	130	Mamat Bin Ali
39	Chua, Patrick	85	Lam Wing Fatt, Steven	131	Moh, Christine
40	Chuah, Grace	86	Lau Kim Huang	132	Muruges Venugopaz
41	Cynthia Hitomi	87	Lau Kim Pong	133	Naina Shah
42	Dirk P. Sibiet	88	Lau Mei Hwa	134	Neo Yeu Tiam
43	Er Sok Sian, Rachel	89	Lee Chek Choo	135	Neo, Emily
44	Er, Derek	90	Lee De Sheng	136	Neo, Jasmine

137	Ng Chor Lian	205	Tan Hwai Lee	272	张庆良
138	Ng Chun Sun &/or Tay Ai Choon	206	Tan Hwee Kheng	273	洪毓瑕
139	Ng Geok Leng, Benny	207	Tan Kai Wah	274	洪毓连
140	Ng Kah Leong	208	Tan Kia He	275	潘正賢
141	Ng Kheng Siang	209	Tan Lay Beng	276	潘美明
142	Ng Loong	210	Tan Peng Liang	277	王贵发
143	Ng Mui Gek	211	Tan Sah Muay	278	蔡先生
144	Ng Peng Joe	212	Tan Seong Ee	279	陈秀梅
145	Ng Siew Meng	213	Tan Siew Hua	商家/团体	
146	Ng Swee Lai	214	Tan Siew Kee	1	94 Eating House Pte Ltd
147	Ng Watt Tee	215	Tan Suan Ching	2	13Honey
148	Ng Wei Ming	216	Tan Suay Lek	3	5Cs Ice Cream Stall
149	Ng Yong Thye	217	Tan Su-Jen, Michelle	4	66 Super Store
150	Ng, Dave	218	Tan Teck Loong, Jason	5	A Yong Pte Ltd
151	Ng, Jane	219	Tan Teng Ngo	6	AbbVie Inc.
152	Ngo Siew Pod	220	Tan Yen Geow	7	ABR Holdings Limited
153	Noor Rashidah	221	Tan Yong Eng	8	Adams Street Partners, LLC
154	Norsiah	222	Tan Yong Xiang	9	Adidas Singapore Pte Ltd
155	Oh Boon Siok	223	Tan Yuh Woei	10	Aerogaz (S) Pte Ltd
156	Oh Koh Chuan	224	Tan, Catherine	11	Affinity Amulets
157	Oh Sai Moi	225	Tan, Fabian	12	AL Tyres Cooperation
158	Ong Chong Cheok	226	Tan, Rebecca	13	Alcare Pharmaceuticals Pte Ltd
159	Ong Hong Liou	227	Tan, William	14	Anatta
160	Ong Nee Gai	228	Tang Chee Chee	15	Ann Lee Group
161	Ong Siew Keng	229	Tang Poh Chuan, John Paul	16	AOX Pte Ltd
162	Ong Tai Yong @ Shi Pu En	230	Tang, Pamela	17	Arts Handicrafts
163	Ong Zhi Swee	231	Tay Guan Tzu	18	Ascendas Land (Singapore) Pte Ltd
164	Ong Zhu Xiong	232	Tay Poh Hong	19	Astons Food and Beverage Specialities Pte Ltd
165	Ong, Doreen	233	Tay Yin Yin	20	Bai Nian 2 (Chai Chee Road & New Market)
166	Ong, John	234	Teo Jia Wen	21	Basic Essence
167	Ooi Poh Thiam	235	Teo Ke Fei	22	Baxter Healthcare SA (Singapore Branch)
168	Oon Tian Sze	236	Teoh, Eric	23	Bead by Bead
169	Or Piau Ho	237	Teoh, KK (The Late)	24	BeauteHub International Pte Ltd
170	Pang, Reiko	238	Tham Kit Ying, Connie	25	Beca Carter Hollings & Ferner (S.E.Asia) Pte Ltd
171	Phey Kian Guan	239	Thng Hiong Joo	26	Beca Group Limited
172	Png Thian Chye	240	Thoi Hwee Kng, Matthew	27	Bengawan Solo Pte Ltd
173	Poh Bee Lian	241	Toh Boon Lee, Susan	28	Best Target Trading
174	Poh Kiam Keng, Kent	242	Toh Kwee Hiong	29	Bio Essence
175	Poh Li Thiem	243	Tye Beng Lee	30	Bitglass Inc
176	Poh Lian Choon	244	Vishnu Varathan	31	Blue Sky Delight
177	Poh, Jackson	245	Wan Sok Mun	32	C3S Pte Limited
178	Poh, Stephen	246	Wan, Javier	33	Camden Medical Centre
179	Poi Kim Sew	247	Wee Sheng, Felix	34	Campbell
180	Poon Lai Yoon	248	Wee Lai Huat, Burt	35	CapitaLand Limited
181	Quah Boon Tiat	249	Wong Fook Choy	36	Care & Share Society
182	Quek Chin Kok	250	Wong Lock Kwee, Eric	37	Chai Chee Pork Porridge
183	Quek Guat Keow, Ivy	251	Wong Poh Lee	38	Changi Airport Group
184	Quek Hwee Khim	252	Wong Siong Tiat @Whang Sun Tze	39	Changi General Hospital
185	Rajeshwari Bandaru	253	Yang Buck Tong	40	Char Yong (Dabu) Foundation
186	Rokiah Bte Wyono	254	Yap Hui Tee	41	Cheong SS Engineering Pte Ltd
187	Saadiah Bte Mohd Salleh	255	Yap Lee Goh	42	Chinese Classical Figurines 中国特色工艺品
188	Seah Geok Wah	256	Yee Ming Fen	43	Ci Yan Organic Vegetarian Health Food
189	Seah Meng Hwee	257	Yee Wai Fun	44	CISCO
190	See Chin Tow	258	Yeo Ching Hwa	45	Cisco Systems (USA) Pte Ltd
191	Seh Yin Yoke	259	Yeo Kah Gek	46	Citrusox
192	Seng Whye Teck	260	Yeo Sok Hui	47	City Hair Studio
193	Shu Ling Kok	261	Yeo Swee Li	48	Civil Aviation Authority of Singapore (CAAS)
194	Siah Teck Loo	262	Yeo Xin He	49	Classic Spring Hair & Beauty Salon
195	Siak Kah Heng	263	Yong, Stewart	50	CMK 2001 Restaurant Pte Ltd
196	Soniya Mirani	264	Yue Hoh Sang		
197	Soo Yar Ping	265	Yuen Pak Yew		
198	Tam Beng Choo, Violet	266	Zalina Binte Md Dom		
199	Tan Aik Sin	267	Zheng Ting Fang		
200	Tan Boon Eng	268	三宝弟子		
201	Tan Chin Huey	269	姚秀珠		
202	Tan Chin Hwee, Wendy	270	宋福兴		
203	Tan Ee Hui	271	庄建明		
204	Tan Hock Soon				

51	Coca Cola Singapore	113	Ingram Micro Asia Ltd -	172	Mandarin Orchard
52	Coffeehock		Singapore	173	Marina Bay Sands
53	Community Chest	114	Innovix Distribution Pte Ltd	174	Marsiling Youth Executive
54	Cool Dynamics Pte Ltd	115	Integer Alpha Pte Ltd		Committee
55	Crowne Plaza Changi Airport	116	iTrade Healthcare Pte Ltd	175	Mary Chia Holdings Limited
56	D'Ark Associates	117	Jack Investment	176	Menlo Security Singapore
57	Daimler South East Asia Pte Ltd,	118	Jack Investment (Kallang	177	Miao Yi Vegetarian Restaurant Pte
	Mercedes-Benz Singapore		Leisure Park)		Ltd
58	Dell EMC Singapore	119	Jack Singing Training & Musical	178	Ming Kee Umbrellas Factory (Pte)
59	Deloitte & Touche Management		Centre		Ltd
	Services Pte Ltd	120	Jackson Lim & Associates	179	Ming Xin Trading (1997)
60	Dian Essentials	121	Jerry Tan Eye Surgery	180	Mitsubishi Electric Asia Pte Ltd
61	Dignity Kitchen	122	JoJo Group	181	Mobot
62	DKSH Singapore Pte Ltd	123	Joo Heng Restaurant	182	Moonstone Coffee House LLP
63	Domba Coffee	124	Joyful Balloon	183	Mr Bean
64	Dragon D'or Cosmetics	125	JP Nelson	184	Mrs Singapore Chinatown
65	Dragon Tree Milk Shake House	126	JR Life Sciences Pte Ltd	185	MSCS Office Supplies & Trading
66	Durian Fullhouse	127	JS Hair Dressing Beauty Saloon		Pte Ltd
67	Eastspring Investments (S'pore)	128	Just Green Vegetarian Food	186	My Colours
	Ltd	129	Kai Joo Hung Optical &	187	Narcissus Florist
68	EBM Trading		Watches	188	Natural Harvest Pte Ltd
69	Empact Pte Ltd	130	Kampung Kranji	189	Natural Healings Pte Ltd
70	Entrust Provision	131	Keng Chuan Hiang	190	Nature Vegetarian Catering Pte Ltd
71	ERM Singapore	132	Keppel Care Foundation	191	Nestle Singapore Pte Ltd (MILO
72	Ernst and Young Charity Bazaar	133	Keteca Singapore (Pte) Ltd		Van)
73	Euronic Medical Singapore Pte Ltd	134	Khai Wah Battery & Tyre Pte Ltd	192	NetApp Singapore
74	Everform Enterprises	135	Kim Hock Guan Chuan Kee	193	Netpoleon Solutions Pte. Ltd.
75	Evergreen Rice Pte Ltd	136	Kim Mui Huey Kwan (Women	194	NTUC Club
76	Evergreen Table		Section)	195	NUS Bizad Club
77	E-Waves Fishbyte Pte Ltd	137	King Poh Hong Trading	196	O.R.S Hydration Tablets
78	Ezerra	138	Kinneret Farm	197	Ocean Curry Fish Head
79	Feng Tyan Vegetarian Food	139	Kips N Kwik	198	OES Construction Pte Ltd
80	Fo You Yuan Vegetarian	140	Kordel's	199	Oh Guan Hing Sesame Oil Factory
	Restaurant	141	Koufu Foodcourt – 素满园		Pte. Ltd.
81	Fook Hin Pawnshop Pte Ltd	142	KPMG Singapore	200	One Concept Pte Ltd
82	Fountain Money Changer	143	Kueh Ho Jiak	201	Origin Beechoo Herbal Hair Care
83	Freshrice	144	Kushinagara Buddhist Cultural	202	Palo Alto Networks
84	Funlicious Ice Ball & Muah Chee		Products (Pte) Ltd	203	Pan Pacific Hotels and Resorts
85	Furama RiverFront Singapore	145	Kwan Im Vegetarian Restaurant	204	Pan Pacific Hotels Group
86	Gan Teck Kar Investments Pte Ltd	146	Kwong Cheong Thye Pte Ltd	205	Park Hotel Group
87	Genki Popiah	147	KYDZ International	206	Peninsula Excelsior Hotel
88	Glass Story	148	L.D Waxson	207	Phoenix Beauty Salon
89	Glitter Star	149	Lam Soon Singapore Pte Ltd	208	Pilot Group
90	Gold Kili Trading Enterprise (S) Pte	150	Lantro (S) Pte Ltd	209	Pilot Pen Singapore
	Ltd	151	Lao Shan Tan 崂山坛	210	Piore Pte Ltd
91	Golden Health Rice	152	Lao Solutions Ptd	211	Poh Soon Joss Stick Trading
92	Goodmen	153	Laughing Homemade Soap	212	Polycare Optometrist
93	Grand Mercure Singapore Roxy	154	LBK Import & Export	213	Ponni Merchandising Pte Ltd
94	Green Natural Trading	155	Lee Beng Tyre & Battery Co	214	Pricewaterhouse Coopers LLP
95	Group of Philanthropists	156	Lee Foundation	215	PTC System (S) Pte Ltd
96	H & W International Pte Ltd	157	Lee Heng Food Store	216	Radiance Swiss
97	Han Poh Court Trading	158	Lee Wei Song School Of Music	217	Raffles Town Club
98	Handmade Jewelry	159	Lian Gek Ho General Contractor	218	Rainbow Stall
99	Hay Dairies Pte Ltd	160	Lian Yick Construction Pte Ltd	219	Ramakrishna Mission Boys Home
100	He Jia	161	Lingjack Engineering Works Pte	220	Reactiv
101	Heng Heng Bubble Tea		Ltd	221	Regrow International Pte Ltd
102	Heng Kwang Optics & Contact	162	Linklaters Singapore Pte Ltd	222	Relex Illumination Pte Ltd
	Lens Centre		Lions Befrienders Service	223	Ren Ting Trading
103	Himalaya	163	Association (Singapore)	224	Roma's Deli
104	Ho Services	164	Little Gobbles Café	225	Rotary Club
105	Hock Hua Group	165	Lovehampers	226	Royalize International Management
106	Hong Leong Foundation	166	Lucky Mama Shop	227	Sage Foundation
107	Horologe	167	M. Tech Holdings Pte Ltd	228	Samba Masala
108	Hotel Jen	168	M21 Drycleaners Pte Ltd	229	San Jiang Eating House
109	Hou Yow Cooks Association	169	Made By Michy	230	S-City Café Pte Ltd
110	Ibis Hotel	170	Magenta Beauty Pte Ltd	231	Seameo Regional Language
111	IBM	171	Mahakaruna Buddhist Society		Centre
112	Ik Chin Travel		Sri Lankan Vegetarian & Products	232	Seawide Engineering Pte Ltd

233	Sembawang Country Club	293	Uncle Black
234	Semgas (S) Pte Ltd	294	Unified Consultancy PL
235	Seng Yeok Chan Agency	295	Union Power
236	Serena Hair & Beauty Salon	296	Ustyle Hair Beauty Zone
237	SGDrivers Pte Ltd	297	Utraco Pte Ltd
238	Sheng Moh Fruits & Provision Store	298	UWA Engineering Pte Ltd
239	Shun Zhou Group	299	Verra b
240	Si Tien Hwa Radio & TV Services	300	Vienna International Seafood Restaurant Pte Ltd
241	Simei Fruits Trading	301	Vincent Watch Pte Ltd
242	Simply Hamper Singapore Pte Ltd	302	VinGallery
243	Singapore Airlines	303	Wang-Fu Industry (Pte) Ltd
244	Singapore Polo Club	304	Waterway Point (Fraser's Property)
245	Singapore Soka Association	305	West Point Optometrist
246	SingHealth HQ	306	Winter Time
247	Sitecore Singapore Pte Ltd	307	Yao Yao
248	Skin Repair	308	Yes Natural Trading Pte Ltd
249	SMJ Furnishings (S) Pte. Ltd.	309	Yi Kou Wei
250	Society Staples	310	Yi Shan Vegetarian & Organic Products
251	Song He	311	Yikowei Pte Ltd
252	Soyee Singapore Pte Ltd	312	Yong Xiang Economical Bee Hoon
253	Spiritual Group Cultivation	313	York Hotel
254	Standard Chartered Bank Singapore	314	Your Only Gift
255	Su Xin Medical	315	Youth Corps Singapore
256	Success Electric Pte Ltd	316	Zi Yean Restaurant Pte Ltd
257	Sun Tanning Studio Pte Ltd		自然活海鲜
258	Sunshine Art Education	317	Zi Zai Vegetarian
259	Sunshine Bakeries	318	一心一意
260	Super Bean International Pte Ltd	319	保鲜环保 特百惠 Tupperware
261	Super Coffee Corporation	320	健康素食
262	Supreme Vege Pte Ltd	321	净善舞阁
263	Swensens	322	準提
264	Symantec Singapore	323	十方结缘
265	Systems on Silicon Manufacturing Company Pte Ltd	324	和盛饼家
266	T.K.H Deco Pte Ltd	325	国营印刷 Internal Printers
267	Taisan Import & Export	326	大同食品私人有限公司
268	Taisho Pharmaceutical	327	大自然素食馆 – 印度煎饼卷
269	Takeno Pte Ltd		Nature Vegetarian Delights
270	Tampines Optical & Contact Lens Centre Pte Ltd	328	天缘素料
271	Tampines Trading	329	心莲心
272	Tan Chin Tuan Foundation	330	惜缘
273	Taste Original Organic Mart	331	感恩坊
274	Tay Ah Tho Trading	332	慧生
275	Team Work	333	旅傑贸易佛教文物
276	Tech Data Singapore	334	水娇
277	Techtra Solutions	335	满原茶香之旅
278	Teh Tarik Makan House	336	糖水坊
279	Teng Yang Organic Trading	337	红萍小社
280	Tes-Amm Singapore Pte Ltd	338	美味 (新) 私人有限公司
281	The Centre For Inner Studies In Singapore Ltd	339	观音斋
282	The Centre for Inner Studies Singapore	340	饼屋
283	The Fullerton Hotel Singapore		
284	The Gift Cottage		
285	The Sukha House		
286	The True Group		
287	The Versatile Hair & Beauty Salon		
288	The Wan Boo Sow Charity Fund Ltd		
289	Thong Seng Tong Traditional Chinese Medicine Shop		
290	Tian Tai Eating House		
291	Toyogo		
292	Tuas Power Generation Limited		

教育学府

1	Fuchun Primary School
2	Anglo-Chinese Junior College
3	Hwa Chong International
4	ITE College East
5	Nanyang Polytechnic
6	Nanyang Technological University
7	National University of Singapore
8	PCF Sparkletots Preschool @ Changi Simei
9	SIM - University at Buffalo
10	Singapore Institute of Technology
11	Singapore Management University (SMU)
12	Temasek Primary School
13	Xinmin Secondary School

寺院、佛堂

1	Bo Tien Temple
2	Buddha Tooth Relic Temple and Museum
3	Buddhist Life Mission
4	Burmese Buddhist Temple
5	Chek Sian Tng Temple
6	Cheow Leng Beo Temple
7	Darul Ghufuran Mosque
8	Golden Pagoda Buddhist Temple
9	Kwan Im Thong Hood Cho Temple
10	Lam Hai Kwan Hock Tua Temple
11	Man Fut Tong Welfare Society
12	Palelai Buddhist Temple
13	Sagaramdura Buddhist Society
14	Samantabhadra Vihara
15	Singapore Buddhist Lodge Welfare Association
16	Singapore Buddhist Youth Mission

慈光福物义标的支持组织、企业公司及个人

(不分先后)

- 1 Gan Teck Kar Investments Pte Ltd, The Food Barn
- 2 廖琰银, 陈朝豪, 陈朝武
- 3 Burt Wee Lai Huat, 江福成, Ong Teng San, Ong Teng Hai, Victor Lee Siew Wai
- 4 Arox Singapore Pte Ltd – Tay Kim Ann, Lim Yok Ley, 林福力, Koh Soo Meng, Yap Yong Song, Anthony Lim, Lim Hok Kow, Seah Poh Poh
- 5 New Town Engineering Pte Ltd – 邱新城, 赵心群, Jade Khoo
- 6 老中中五香酥虾饼 – 陈机光, 郑秀兰
- 7 陶发新记 – 杨应青, 吴素珍, 郑评愚, 杨凯凌
- 8 Iris Lim; Poh Yong Wee, Bernard, Tay Siew Lang
- 9 Tai San Import & Export, Apollo Food Industries (M) Sdn Bhd
- 10 Yi Fang Xiang Services Pte Ltd, Keith Ng, Cindy Kor
- 11 Hay Dairies Pte Ltd – John Hay & Doreen Lim
- 12 Union Inks and Graphics – Philippines, Taylor Tyler
- 13 Herbal Hair Spa and Salon – 张振发, 廖桂秀
- 14 Vincent Watch Pte Ltd, VinCees Pte Ltd, Marshal Watch & Company 刘政运, 何梅铄, Vincent Lui
- 15 Cool Dynamics Pte Ltd – 王茂荣, 曾惠心
- 16 Goh Chin Wah, Ho Shao Dong, Michael Oh Choon Lor
- 17 吴茂新, Ng Keng Kwang Keith
- 18 民記遮廠(私人)有限公司; 陈丽娟, 吴育全
- 19 Component Technology Pte Ltd, Berne Chung Kum Pang
- 20 实龙岗三道居民联合中元会; 陈振豪, Mdm Sher Meow Kheng, Sincere Bereavement Care; Sebastian Kwek
- 21 Choon Hin Stainless Steel Pte Ltd – Richard Lim, Robert Lim, FMD Management Consultants Pte Ltd, Seah Hock Guan
- 22 联邦道汽车展销中心中元会: 许源海, 林亚保, Yong Lee Seng Mobile Pte Ltd
- 23 Juho Construction Pte Ltd – Siah Teck Loo
- 24 阴溪殿公庙: Chng Kok Whatt, Resource Partner Pte Ltd
- 25 协北坛: 洪汉奇, Wong Yuen Choy
- 26 义福龙坛: 黄美珠(亚碯), Tay Thiam Chye, Hay Dairies Pte Ltd; John Hay & Doreen Lim
- 27 慈善坛(达摩祖师): 林亚兴, 李诚实, Yong Khiong Credit Pte Ltd; 車榮忠, Ong Brothers Scaffolding & Engineering Pte Ltd – Addis Ong See Poh, Hock Seng Heng Transport & Trading Pte Ltd – Vincent Tan Bee Teong, Chiu Siew Cheong, 黄富名, Er Siong Leng, Tex – Star Engineering Pte Ltd, Chua Eng Seng, Chinese Garden Electric & Electronic Enterprise Pte. Ltd; K. T. Wee 韋健仲
- 28 裕廊凤山寺: 凤友喊标团队, 林清河^{PBM}, Neo Tiam Ting^{PBM}, Ng Choon Chee – Alan, 曾振源, Chan & Chan Engineering Pte Ltd; Chan Wei Ming, Wong Wai Guan, Sin Gee Huat Hardware – Ang Shee Choon, Weetek Garment Co. 陈奋展 MHS, Ang Chee Beng
- 29 安济圣王庙: Chua Kok Wah^{PBM}
- 30 Lim Soon Huat
- 31 玉封至富财帛星君庙: 黄联兴, 黄联成, Alan Ng Choon Chee, Ng Pia Heng, Ng Kim Tiong, Tan Aik Hock, Eldwin Wong, Pin Si Kitchen Pte Ltd; Oh Cheng San^{BBM}, Yang Yu Qi
- 32 Neo Kee Say, Koh Wee Meng, Lee Koh Siong
- 33 关帅协莲坛: Lay Heng, 许再兴, Chow Chan Ling Adeline, KitchenBox Pte Ltd, 黄成财, 刘吉贵, 林劲福^{PBM}, 林金发
- 34 麟谷邕鲁平安社中元会: Koh Swee Beng, Chng Sok Huay 'Cindy' & Family, 平安社中元会, Lengkok Bahru 55, Teow Hee Kwang,
- 35 William Ong Hong Seng, Tan Kok Leng, Andrew Lu Eng Loong
- 36 凤图庙: Ng Kee Chew
- 37 新加坡佛教青年弘法团 Singapore Buddhist Youth Mission, Lim Keng Nang
- 38 蔡厝港关帝庙: 黄镇狮, 黄礼治, 黄腾辉
- 39 Sunrise Insulation Pte Ltd, Yim Yew Kwong, 李进忠
- 40 Apollo Food Industries (M) Sdn Bhd
- 41 宏茂桥 – 路兴中元会: Neo Bock Koon, Tan Kiat Seng, Tan Chin Siang, Yeoh Ah Chiah, Sing Yi F&B Pte Ltd; Lim Cheng Hoon
- 42 Koh Aik Kuan – CKZ Consultants Group
- 43 The Straits International Pte Ltd, Aroy Tan, Eugene Ong
- 44 金文泰联合宫: 吴文成 – Robert, 黄崧琿, Ng Tin Ann, Lim Har Hiong, Yuhan Holding Pte Ltd, General Lumber Products Pte Ltd, Lee Beng Chuan
- 45 进宝坛 南海观音佛祖: 周炳水, Toh San Peng, Teo Ah Seng, Loh Chue Leong, Seng Leong Project Pte Ltd, Jaguar Express Logistics Pte Ltd – Alan
- 46 城市购物中心商联中元会: 王木生, Milako Boutique (Main); MKO Pte Ltd; Cheong Hoon Lye, Tan Bee Lee, Lim Kim Lwee, Lian Heng Huat
- 47 Air-Con Services Pte Ltd, Kiew Li Fong, Ong Goon Hoi, Red's Boutique Pte Ltd
- 48 淡滨尼联合宫
- 49 淡滨尼西区商店居民中元会
- 50 吴运输中元会: 吴木新, Goh Poy Wah – Season Bus Services Co., CT Civil Construction Pte Ltd – Carlos Tay, Ang Yeng Yan, Season Bus Services Co. Pte Ltd, Marunda Utama Engineering Pte Ltd
- 51 (兀兰) 新兴中元会: 阿礼, Hong Meng San, Lim Chye Hock, Aik Hoe Heng Construction Engineering Works, 刘坤龙, Alex Ong, DeliSnacks Pte Ltd, Yew Huat Scaffolding & Construction Pte Ltd; Tan Seng Huat
- 52 全国夜市中元会: Tay Khoon Wah, Edmund Tang, Kiong Chee Sang, P. K. Events, Lee Lay Geok
- 53 勿洛北E区厂商友谊社中元会: Steven Mong, Tan Cheng Chuan, Exquiste Art Furniture Interior Deco Pte Ltd, Jessie Catering – Jimmy Tan, KS. Wong, Mun Soon Industrial Pte Ltd, Vismark Food Industries – David Tan, Chin Shin (M&E) Pte Ltd; George Lee, Fung Nam Chin, Chong Kwong Ping, Ee Bee Choo, Koh Aik Siah, Shun Yi Cheng Contract Engineering Pte Ltd, Ee Ching Kiong, Toh Poh Hin, A&G Industrial Gas Trading Pte Ltd, Mr Ng, Shun Yi Cheng Contract Engineering Pte Ltd
- 54 顯威殿: 阿权, In. Element Pte Ltd, Koh Mui Mui, Koh Ho Song Contractor Pte Ltd
- 55 裕廊东24街南山乡村中元会: 蔡木川, 黄联成, 谢亨利, Ong Pang Poon, Lek Yong Han, Lim Ho Soon, 白建泰, iQ Design Concept – James Chng, The Wooden Platform PTE LTD ; Tan Shao Hua (Jason Tan)
- 56 丹戎巴葛无尾巷中元会: Ng Chee Wei, Wan Hoe Keet, Lee Teck Khoon, B.S.K Stevedoring Pte Ltd, Maggie Thai & Chinese Restaurant – Happy John, Grand Oasis Pte Ltd, Judy Seah
- 57 西海岸汽车市场中元会: Alvin Sim, Alvin Goh, Sim Boon Hai, Boon Hai Marine Engineering Pte Ltd, Motorway Credit Pte Ltd – Michael Lim, Yong Lee Seng Motor Pte Ltd – Lee Lai Heng, Steve Pang, RTMT Motor Pte Ltd – Ricky Tay, Freddy Lee, Fredlink Auto Trading, Rredlink Car Rental Pte Ltd, Kosin Contractor; See Cheng Tiong
- 58 勿洛北3017美食中元会: Thow Yen Foodstuffs Pte Ltd; Lim Kim Seng
- 59 联社中元会: Pets Dream World – Mr Kopi,

- Low Meng Tee
- 57 淡滨尼坊合心社中元会: Ricky Chew, 谢慧珠, Chia Soon Teck, Goh Chong Meng, Soo Hoo Keat Min, UCMHP Academy Pte Ltd, Dr. Bernard Yeo
- 58 淡滨尼西区商店居民中元会: Tan Au Tee, Edmund Tang
- 59 三巴旺大牌503中元会: 梁其德, 柳咏程, Ikea Minimart – Wong Han Min, Shun Yi Cheng Contract Engineering Pte Ltd – Kek Chin Heng, Chua Chee Teck, Hai Insulation Pte Ltd
- 60 马林百列中心顺顺顺中元会, 马林百列商联中元会, 洪兰芳, Koh Wee Meng, 傲翔, Lee Koh Siong, Goh Khim Mok, (萬陽综合保健器材中心)
- 61 友诺士工业区丰发社中元会: Choon Hin Stainless Steel Pte Ltd, Richard Lim, Tan Tew Seng, IMD Contractors Pte Ltd, Tan Teck Sheng, Tai Chin Wan, H. S. Ng – NPC Systems Pte Ltd, Soh Yi Bin Lebster
- 62 淡滨尼 (West) 西区商店居民中元会: Edmund Tang, Mr Tay, Ah Hwa, Law Mok Kong
- 63 新兴重型机械中元会: TAL Holdings Pte Ltd – 陈亚来, Tan Cheng Ser – 阿慈, Poh Eik Ming Jeffrey, Asiagroup Leasing Pte Ltd, Er Hui Shan, Masato Ikeda – Tan Bee Choo Irene
- 64 兀兰东区厂商联合中元会: 周文记, 林鉅评, Lim Kek Lye Kian Hong Aluminium Works Pte Ltd, See Ho Private Limited; Angelia Ang, Ms Cheryl Ooi (Wee), Loh Soon Wan, Yew Huat Scaffolding Work – 陈成发, Mike Chong, Kenny Ang Ching Kang, KA Industrial Engineering Pte Ltd
- 65 拢友社中元会: Seah Chong Hwee, 黄保拢 (亚九), Diamond Hotel – 谢孝铭, Teo Han Wee, Ricky Lim, Sally Nge, Kong Hwee Ironworks & Construction Pte Ltd, Allgreen Design Pte Ltd, Neo Bock Koon
- 66 金文泰镇商联合会中元会: 黄崧璋, Goh Khee Huat, Niam Heng Ming Scoopy Ice Cream Cake, Soh Yih Peng, Low Joo Hiang, 谢美珠, Origin Bee Choo Herbal Pte Ltd, Origin Herbal Hair Treatment Pte Ltd, Origin Herbal Hair Treatment Sdn Bhd, Regrow International Pte Ltd, Purely Herbal Hair Treatment Pte Ltd, Origin Bee Choo Herbal Haircare Pte Ltd
- 67 合兴社中元会: Seah Chong Hwee, Kwek Sing Kin, Yap Thiam Meng, Seven Seas Oil Trading Pte Ltd, Tan Tai Hong, Tan Tai Hong Resman, Heng Yi Construction Engineering Pte Ltd
- 68 淡滨尼商店吧刹联合社中元会
- 69 麦波申三合兴中元会: 林耀辉, 陈机光, Chan Chee Kong, Daniel Tan, Soon Tiong Electrical Engineering – Tan Chua Joo, Chia Soon Teck
- 70 林德祥, 陈春成, 林丽贞, Tan Siak Hiong, 蔡月明, LPC Industrial Services, Ang Shee Choon, Decon Engineering Contractor – Tan Heng Poh
- 71 137, 138, 139 商店吧刹联合社中元会: 黄金来, 黄赛发, 中心咖啡茶室, 周亚才, 胜利菜馆
- 72 汽车城中元会: Yong Lee Seng Motor Pte Ltd; Alvin Sim, Alvin Goh, William's Auto Pte Ltd; Winston Ang Chai Heng, San Hup Bee Motoring Pte Ltd
- 73 金文泰第五巷平安社中元会: 吴文成 (Robert), 黄崧璋, Junelink Management Pte Ltd, 陈素真, Sally Lim, Yeo Hui Lan, Lim Cheo Eng, Sundaresan Krishnamurthi, Hair Needz, Choo Siew Lian, Yap Thiam Meng, Leo Soon Huat
- 74 明古连商业大厦中元会: Mr Leow, 亚华, Chua Cher Khiang, Micheal Ng Say Hock, Top Clean System Services Pte Ltd – Esther Yap, Kelle Services Pte Ltd – Alex Teoh
- 75 如切坊商店中心联合中元会; Jimmy Saw, 金美布莊 Saw Huan Cheong, Ang Chen Peow, 欧文兴, Lee Kiat Boon, Goay Keat Seang, Saw Keng Siong, Saw Chor Heng
- 76 勿洛北商联中元会: 陈清泉, William Koh, Jennifer Ng, Kao Lee Aluminum Industrial Pte Ltd – H. P. Tan, Kiung Nam Pte Ltd, Foo Khee Woon, Wong Kim Soon, Contat Decoration & Transport Pte Ltd – Ng Poy Wan
- 77 增顺大厦中元会: 林贵祥, Richard Koh, Sin Teck Leong Marketing and Resources Private Limited, Tan Kim Hock, William
- 78 日兴醒狮健身院: 傅子铭, 傅春荣, Y Z Trading – Goh Yao Zong, Meteor Cleaning Services – Wu Zheng Fa, Ong Chin Guan, Goh Gok Siang
- 79 巴西班让振兴社中元会: Yeo Eng Tong, Koh Eng Kim, Lim Kian Seng, Tan Pei Ling, QNQ Enterprise Pte Ltd, Aw Bee Hong, Seet Tai Chai, Total Fresh, Lim Kian Seng, Aw Bee Hong (Bok)
- 80 淡滨尼坊合心社中元会: Ricky Chew, Goh Chong Meng, Chew Choon Lih, Soo Hoo Keat Min
- 81 裕廊东金圣殿: Mr. Ah Hock, John, Veron, Julia Lee, KST
- 82 如切坊商店中心联合会: Jimmy Saw, Saw Keng Siong, Saw Chor Heng, Lee Kiat Boon, Ang Cheng Peow, Lee Kiat Boon, 金美布莊, Ho Shao Dong
- 83 林佳汶, Perumal Arumai Chandran, Projman Pte Ltd, Tan Bee Eng, Ter Soon Chuan, Lee Woon Sing, 8 Point Marine Services Pte Ltd
- 84 Access Electrical Pte Ltd – Derrick
- 85 力山街福潮兴中元会: 林木成 (Muck Seng), 廖宝贵, 沈展辉, 阿勇
- 86 Tan Kok Choon, Tan Loke Soon, Goh Chin Hock, Anthony Low@Low Hian Chok, Joyce Sim
- 87 勿洛北工业食品联合中元会: Woo Kum Sun, Phua Koon Heng, Ong Chee How, HS Bros Foodstuff Pte Ltd, Teo Boon Kwang, Kiong Sing Food Pte Ltd – Tang Siew Hwa, Chin Lee Restaurant Pte Ltd – Eric Chua
- 88 淡滨尼工业区合兴社中元会: Lim Kim Tiong ^{PBM}, 林金忠, Fastec M&E Pte Ltd – Paul Lim Kian Soon, 栋利贸易建筑公司, Toh Leong Cheng, Mike Lim Pia Keong, Tin Boon Tay, Gan Hoo Huat, Petra Upholstery, Sally
- 89 兀兰E区厂商联合中元会: 曾耀平, Tok, Ng Peck Hua, Alvin Lee Ying Kiat, Resource Partner Pte Ltd – Ong Meng Chai, Mdm Tan, Rong Yi Spare Parts Co., Lua Kok Ping, Speedz Auto Pte Ltd
- 90 Ng Teck Chuan, 郭秋源, Koh Siong Lim, 亚成白钢私人有限公司, Tan Teng Seng
- 91 Junelink Secretarial Services; Ivan Ng Song Hoi
- 92 裕廊校车中心中元会: Yap Cheng Seng, 宝亮, 叶进忠, 林佳汶, Alexis Tan Ming Ching, Confirm Trading (S) Pte Ltd, Shaw Seiki (S) Pte Ltd – Melvin Lim Lee Keng, Danny Ang Ann Kiat, AAK Logistic Services Pte Ltd
- 93 Ubi Techpark 中元会; Serence Teo, Lim Buck Tong, Device Electronics Pte Ltd; Benny Lim
- 94 陈顺和煤气供应商私人有限公司 – Kia Siang Hwa
- 95 慈德堂中元会: 林亚兴, 林天送, Yong Chee Ming, Panoil Petroleum Pte Ltd, Stella Lim Lay Kuan, Seng Leong Steel (Ent) Pte Ltd, Heatherjan Wong, 林国宝, Toh Hong Huat, Chua Kim Hiok
- 96 裕益社中元会: 林亚兴, Lim Ah Hong, Lee Hui Teo, 李诚实, Quek Hong Sun, Stella Lim Lay Kuan, J. SaShi, Red Eagle Marine Services, 吴汉基
- 97 狮城阴阵殿公庙: 朱金昌
- 98 兀兰东区厂商联合中元会: 林清河 ^{PBM}, Mr Tok, 林来和, SITO H SHELFORD, Netlink Partners Pte Ltd
- 99 Tibetan Buddhist Studies Society – H. E. Lhatse Tulku Rinpoche, Heng Mong Yong
- 100 贝亨街中元会 (惹兰苏丹): 曾招基, 谢泰松, 王通海, 阿南, Ng Chee Wei, Chia Thai Cheong, Chan Ju De Pte Ltd,

- Lee Yock Wah, System Group Realty Pte Ltd
 101 蔡厝港齐天宮: 黄建林, Mdm Sim Ah Ngoh, 沈亚娥
 102 花果山宮: Wilson Goh, H C Auto Pte Ltd,
 Gan Tong San Louis, Formteam Consultancy Pte Ltd;
 Frankie Pang, 鑫天地 – Vicky, Grand Oasis Pte Ltd
 103 成兴齐天宮香友会: Alvin Lee Ban Seng – 万成,
 Ang Hong Kiat, Hellen, Ng Chee Wei, Chow Wai Hong
 104 中峇鲁齐天宮: 吴京桦, 林扬义
 105 Morrisons Export Buying Office Limited – H. K. Tang
 106 檬林宮: 符明成, 欧文兴, Allgreen Design Pte Ltd,
 Shalyn Khoo, Lim Ah Kwang
 107 Ng Yiam Kee, Chow Keong Seng, Leong Lai Fun,
 Tian Gong Xiang Yu Hui – Cheng Xing Qi, 黄金顺,
 Ng Poy Wan, 吴泗光, Lai Zhen Oong
 108 Cheong Stainless Steel Work; Cheong Meng Chwee,
 Lim Siew Cheng
 109 顺山亭榕树大伯宮: 谢汉武, 黄坤生, 林金水 ^{PBM},
 陈海景, 楊寶豐, 许瑞
 110 勿络北商联中元会: Tan Cheng Chuan, Kao Lee
 Aluminum Industrial Pte Ltd; H. P. Tan 陈云碧,
 Wong Kim Soon, Contat Decoration Transport Pte Ltd
 – Ng Poy Wan, Foo Khee Woon, Kiung Nam Pte Ltd
 111 义和宮顺天堂: 吴运输服务 (私人) 有限公司, 吴木新,
 Goh Poy Wah; Season Bus Services Co. Pte Ltd,
 Think One Credit Pte Ltd – Neo Tiam Ting,
 Tan Tze Hau Donny, Don Motoring Private Limited,
 WHS Global Logistics Pte Ltd, Advan Engineering
 Pte Ltd, Koh Kim Koon
 112 蔡厝港关帝廟: 黄腾辉, 黄镇狮, Tan Kah Tong, Pacific
 Motor Credit Pte Ltd, Toh Keng Ho
 113 芳林苑興友中元会: Sam Chee Kin
 114 毛广岛中元会: Simon Tan – Wisely Project
 Management Consultants, Chan Wah Soon –
 Scan-Bilt Pte Ltd, Ong Tian Hoo, Ong Bin Jiau,
 Josimar Pte Ltd, Allister Lim-Tuff Chem Environmental
 Services Pte Ltd, Yeo Tiong Sau, Tan Lin Siw,
 Soon Chong Tek, Lim Choon Wah, Lo Thim Leng,
 Lim Whee Kheng
 115 勿洛北 (E) 厂商友谊社: Praxis Contractors Pte Ltd –
 Tan Chor Hui
 116 毛广岛中元会: Bukom 7th Month Festival Organising
 Committee, Ang Eng Bock, Vincent Quek,
 Mun Siong Engineering Pte Ltd, Shell Eastern
 Petroleum Pte Ltd, Ang Sing Kok, Hai Leck
 Engineering Pte Ltd, Cheng Buck Poh, Josimar
 Contruction “N” Marine Engineering, Ong Tian Hoo,
 Wisely Project Management Consultants – Simon Tan,
 Scan – Bilt Pte Ltd – Chan Wah Soon, Tuff Chem
 Environmental Services Pte Ltd – Allister Lim
 117 兴慧君 – 蔡顺兴
 118 Richard Lim, Keith Ng, Tay Mong Seng
 119 廖宝贵, 素瑛, 陈敬文 – Ah Boon
 120 DAN Airfreight Pte Ltd: Daniel Mah,
 Yin Chuang Motoring – Jeffrey Chong
 121 傅文邦, 唐琥, 叶世品, 陈天文, 梁田, 邱胜扬, 严丙量,
 王冠龙, 陈云龙
 122 林佳汶, 黄郅崴, 黄明礼, 吴锦汉, 黄明萍, 黄奕聪,
 林德容, 李添南, 曾添成, Shieh Keng Lim (Raymond),
 许如风, 许友发, 王利源, 林瑛财, 陈玉金, 梁世添,
 陈合兴迷你市场, 黄金耀, 汪合源, 林载顺, 黄明和,
 汪江铃, 信隆食品有限公司, 卓再发, 廖景凤, 卓文发,
 陈正正, ACE Plumbing Services, Desmond Yeo
 123 Desmond Tang, Wehuat Seng Engineering Works,
 Lim Seng Lai, Ghim Heng Trading, Mdm Neo Kui
 Hoy, Fatt Chan Metal Industrials Pte Ltd; Gates PCM
 Construction Ltd, Kuo Oil (S) Pte Ltd, Dicky C K
 Cheong.
 124 邓银岗, 陈勇联 Donovan Tan, 陈国华, 傅金源, 傅子良,
 Yap Boon Lai, Goh Chin Hock, Ching Chong Hua,
 Steven Lim, Wang Kok Keng, 陈朝信,
 Pang Eng Peng, Lim Lye Hock, Fang Min Leong
 125 Allround Advanced Technologies Pte Ltd – David Tan
 126 JLA Marine Supplies Pte Ltd
 127 关帅协莲坛; 许来兴, Chow Chan Ling Adeline
 128 Richard Tan, 黄清来, 陈华联, Peter Ang,
 Kuik Ah Han, Chin Giap Soon, Trading Pte Ltd,
 黄荣华, Lai Weng Chuan, 李亚山, Chan Koon Pak,
 钟喜德, 林志发, Chew Kheng Siang, RJ Contract
 Pte Ltd – Rick Toh, 李绍文, Lee Goon Huan
 129 Seng Choon Huat Trading – Jackson Goh, 永益机件
 公司 – Mdm Tan, Vincent Lim, 张庆良, 王伟全,
 陈梓莹, 卓新川, 郑德和, 沈丰家, Pung Whei Meng,
 黄海山, 卓莉芳, 林威联, 许俚正, 黄环珠, 黄水竣,
 林添吉, 吕培顺, 方惠铭, 洪志明, 许美后, 陈维忠 ^{BBM},
 黄鸿铭, Goh Kin Hung
 130 Eng Kwang Chiang, 黄逊赋, Ivy Lai, Ong Meng Chai,
 许仁山
 131 Tentage of Compassion Pte Ltd, 叶长南,
 Er Siong Leng; Tex Star Engineering Pte Ltd
 132 林忠耀, 苏发, 李源兴, 兴山坛, 阴莲坛, Mr Chew,
 Oh Gek Hwa, Chew Siew Yong Joe, 张天成

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