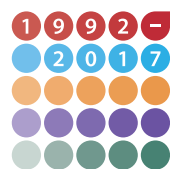




慈光福利协会
METTA WELFARE ASSOCIATION



Forging Ahead
In Partnership
携手前进 共创未来



二零一六/一七年
常年报告

主席献词

慈光福利协会在2016/17财政年适逢银禧之年。慈光举办了一系列的项目和活动欢庆银禧，迈向这重要的里程碑。

转眼25年，我们从1间位于后港的慈光智障日间活动中心扩展到今天遍布全岛的9间福利中心。其中最新设立的慈光居家护理中心是为银发族解决居家护理之需。尽管经历困难时期和面对经济不稳定的挑战，慈光每次都努力披荆斩棘并蜕变得更坚韧。

作为公益机构，我们必须不断确保高水准的管理制度。为了维持慈光的素质基准，我们不断更新 ISO 认证和遵循慈善总监的监管准则。为了面对变化和与时俱进，慈光的执行管理委员和管理层认为加强运作程序极为重要。除了加强各项工作流程和程序的审核，我们也委任 JPL Wong 为慈光进行企业风险评估。这项必要的评估和严格审查将能有利于改善我们的运作程序并为日后的扩展方向奠定基础。

慈光的员工，我们的幕后英雄，富有超越个人使命的毅力，确是慈光最重要的资产，对于推动慈光的使命和愿景扮演着举足轻重的角色。为确保慈光跟得上社会服务领域的发展趋势，我们进行了另一轮的薪金调整，并推出新的员工福利措施以及由员工团体 Mettogether 推动的员工福利活动。我们也将着手于“人力资源发展计划标准”（People Developer Standard）。这将让我们采取一种统筹兼顾的管理方针，加强人力资源的招聘，管理和互动性，培育和留住高效率的人才，推动慈光的使命，愿景和价值观。

我还要感谢所有慈光的受益者，是他们赋予慈光存在的意义。因为有他们和看护者给予慈光的宝贵反馈，我们才能精益求精，不断成长和提升服务素质。

我们的志愿工作者为社会奉献他们宝贵的时间和才华，真是千金难买。慈光因为有这些个人和企业志工们孳孳不倦的贡献，才造就了我们在运作和筹款活动的成功。

我也为慈光的执行管理委员会和附属委员会的委员们无私的付出感到无比欣慰和感激。历年来你们每一位的建议和指导，引导慈光稳健发展以便为广大的社区提供必要的福利服务。

慈光今天取得的进展要归功于无数的企业、基金会、各基层组织和善心人士的支持、鼓励和帮助。没有大家作为我们的支柱就没有今天的慈光。在此我向所有爱戴慈光的朋友们致以万贰分的感谢。



愿三宝加持护佑

普恩

慈光福利协会主席
释普恩



Caring For Our Communities
关爱我们的社群

何谓慈光?

“慈光”在梵文中之意是“慈爱之光”

箴言

慈仁疗众苦 光照困中人

关于慈光

慈光福利协会于1992年由护国金塔寺住持法照法师发起，他目前也是新加坡佛牙寺龙华院创寺住持和创寺主席。

慈光福利协会在1994年注册为社团，并受到社会发展、青年及体育部、卫生部以及教育部的肯定，同时也是国家福利理事会、新加坡慈怀理事会以及新加坡残疾人土体育协会的会员。

宗旨

慈光福利协会依据药师佛的慈悲本愿，不分种族背景与宗教信仰，致力为社群提供关怀服务。

使命与展望

慈光福利协会致力于与我们的受益者，善长人翁，合作伙伴，供应商以及社区团体紧密合作以便为社群提供所需的关怀服务。

核心价值观

- **慈悲** – 以纯净慈悲心对待我们的受益者并给予仁爱和尊重。
- **诚信** – 以专业操守和道德，秉持诚信的行进。
- **和睦** – 不分种族背景与宗教信仰，以平等和敏感的态度与他人和睦共处。
- **尊重** – 尊重我们的受益者，职员，合作伙伴和商家和认同多元化的重要性。
- **进取不懈** – 持续学习和进取不懈以追求卓越服务和功绩。



Certificate No. 5876
ISO 9001



Certified on 31 July 2015



附属中心

慈光属下设九所附属中心和一所社会企业，分布在全岛，以肩负完成重要的慈善福利使命。目前，慈光大约支援协助大约1,200名弱势人士，所服务的范围有：

智障服务

- 慈光智障日间活动中心（为智障人士开设的日间照料与活动中心）
- 慈光乐陶苑（为各类智障和残障人士提供长期住宿理疗服务的中心）
- 慈光乐陶苑智障日间活动中心（附属于慈光乐陶苑，为智障人士提供日间照料服务）

医药照顾

- 慈光乐龄日间康复中心（为乐龄人士与中风病患开设的日间康复中心）
- 慈光安宁居家护理中心（为末期病患提供慈怀服务）
- 慈光居家护理服务（为慢性疾病的病人提供居家医疗护理和辅助）

幼教与托孩

- 慈光幼儿园（专为年龄介于3至6岁的学障幼孩，开办早期介入学前教育）

智障与自闭症教育

- 慈光学校（专为年龄介于7至18岁、患有轻度智障兼或自闭症的孩子，提供量身定制、和正统教育不同的教育模式与训练）

校友部

- 由慈光聚缘轩和慈光展艺所组成的校友部，专为学障青年提供职业培训和就职机会。

慈光不分种族与宗教信仰、无论老幼病弱或垂危，都设法改善弱势人士的生活素质。此类工作虽富挑战性，但看到弱势人士获得适当的照顾、过着充实的生活，却富有工作满足感，而驱使慈光职员努力工作。此外，慈光所提供的服务，广泛周全且超出受惠者的需求，令人感到自豪。

慈光委员会



执行管理委员会



主席
第二副主席
名誉秘书
助理名誉秘书
名誉财政
助理名誉财政
委员

释普恩
陈明荣律师
陈延基先生
柯翊宽先生 PBM
胡启山先生
林友诗先生
吴加音女士
林道君先生
严居渊医生
陈伟强先生
郑钦祥先生 PBM,PPA
黄秉佑医生
杨惠志先生

第二副主席
名誉秘书
助理名誉秘书
名誉财政
助理名誉财政

陈明荣律师
陈延基先生
柯翊宽先生
胡启山先生
林友诗先生
吴加音女士
林道君先生
严居渊医生
陈伟强先生
郑钦祥先生 PBM,PPA
黄秉佑医生
杨惠志先生

前位
释普恩

左排 (从前)
陈延基先生
胡启山先生
林友诗先生
林友诗先生

从左排 (从前)
郑钦祥先生 PBM,PPA
严居渊医生
杨惠志先生
陈伟强先生



主席
校监
秘书
财政
委员

释普恩
陈延基先生
苏巧丽女士
林友诗先生
刘瑞瑛女士
傅永民先生
张玉美督学 (教育部代表)
李学文委员 (教育部/国家福利理事会代表)

从左
何佩娴女士
苏巧丽女士
林友诗先生
傅永民先生
释普恩
陈延基先生
李学文先生
Wong Geok Mei 女士
黄淑萍女士
余添辉先生

校友关怀委员会

顾问 释普恩
主席 柯翊宽先生
副主席 陈奂霖先生
委员 洪子谦先生
蔡顺成先生
林碧云女士
傅永民先生 PBM,PPA
郑钦祥先生
胡启山先生

幼教委员会

顾问 释普恩
主席 林友诗先生
副主席 陈奂霖先生
委员 柯慧娟小姐
林宏连先生
黄荣基先生

智障服务委员会

顾问 释普恩
主席 郑钦祥先生 PBM,PPA
副主席 林友诗先生
委员 蔡顺成先生
蔡忠民先生
王茂榮先生
许立群先生
伍国雄先生

医药照顾委员会

顾问 释普恩
主席 严居渊医生
副主席 刘盈怡医生
委员 嚴麗英女士
骆森伟先生
吴守璞小姐
陈延基先生
Thanabal Kaliannan 先生
黄秉佑医生

委任委员会

顾问 释普恩
主席 陈延基先生
副主席 陈明荣律师
委员 柯翊宽先生
林友诗先生
严居渊医生
郑钦祥先生
胡启山先生

审计委员会

顾问 释普恩
主席 林友诗先生
副主席 胡启山先生
委员 林碧云女士
陈延基先生
郑钦祥先生
杨惠志先生

筹款委员会

顾问 释普恩
主席 郑钦祥先生 PBM,PPA
副主席 傅永民先生 PBM
委员 洪子谦先生
许明月小姐
林友诗先生
陈奂霖先生
杨惠志先生

慈光高尔夫球附属委员会

顾问兼赛事总监 张清炎先生
主席 赵坤佳先生
委员 梁雅桃小姐
胡高泉先生
傅永民先生 PBM
陈福顺先生

人力资源委员会

顾问 释普恩
主席 赵坤佳先生
副主席 吴加音女士
委员 胡启山先生
赖妙珠小姐

资讯科技委员会

顾问 释普恩
主席 林道君先生
委员 林序城先生
梁少锋先生
骆森伟先生
吴福庆先生

投资委员会

顾问 释普恩
主席 陈伟强先生
副主席 傅永民先生 PBM
委员 张康儀先生
羅佩儀小姐
黄秉佑医生
胡启山先生

合约和招标委员会

顾问 释普恩
主席 陈延基先生
委员 林友诗先生
傅永民先生 PBM
陈明荣律师

医疗事故咨询委员会

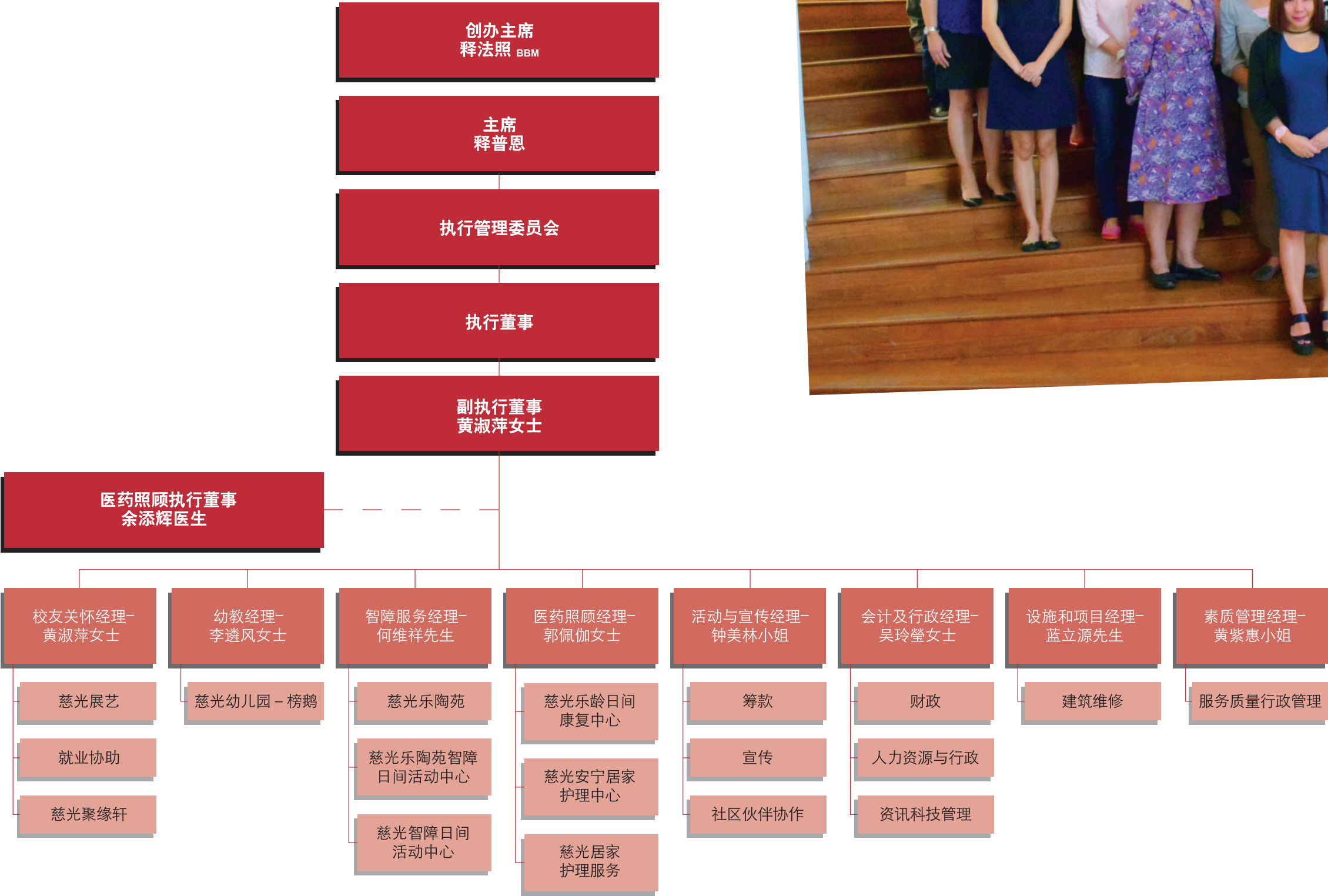
顾问 释普恩
主席 严居渊医生
副主席 黄秉佑医生
委员 吴加音女士
刘盈怡医生
赵忠安医生

纪律与调查委员会

顾问 释普恩
主席 陈明荣律师
副主席 吴加音女士
委员 严居渊医生
傅永民先生 PBM
胡启山先生

METTA HEADQUARTERS

(2017年4月1日起)



前排 (从左)
王惠萍女士
杨巧祈小姐
黄淑萍女士
第二排 (从左)
林秀玉小姐
谭莲清女士
梁爱晶女士
郭珮廷小姐
第三排 (从左)
邱爱丽小姐
黄馨仪小姐
叶蔼凌女士
郑莉莉女士
第四排 (从左)
钟美林小姐
楊彩虹女士
林燕燕女士
第五排 (从左)
Khuzaimah Mohd Yuni 小姐
吴玲瑩女士
梁慧美女士
第六排 (从左)
谢志明先生
黄紫惠小姐
林美珍女士
第七排 (从左)
蓝立源先生
黄泳清先生
第八排 (从左)
Abdul Aziz Bin Othman 先生
Suhaimi Bin Sabar 先生



慈光幼儿园

重点和数据
(截至2017年3月31日为止)

87位幼儿；27位职员；2010年6月开设（慈光幼儿园 - 四美在2007年5月开设）

慈光榜鹅幼儿园从2010年7月21日开设运至今已有7年。中心接受新加坡协助残障者自立局（SGEnable）通过医院转诊的病例。经过中心初步筛选后，小孩将被纳入本幼儿园。本中心专为年龄介于2.5至6岁患有自闭症谱系障碍（Autism Spectrum Disorder）、整体发育迟缓症（Global Developmental Delay）、语言发展迟缓（Speech and Language Delay）等有特殊需要的孩童，提供早期介入学前教育。

孩子们每周会上两堂三个小时的课程。而由教师、职能治疗师、言语和语言治疗师所组成的团队会一起讨论，针对孩子们的个别需求为他们量身打造一个具体、可行并可衡量目标和宗旨的个性化教育方案（Individualised Education Plan, IEP）。此方案着重于六个领域：精细动作技能、粗动作技能、适应能力、认知能力、沟通及社交技巧。中心为增强儿童的学习能力提供各种活动：如玩沙游戏，戏水，室内和户外活动、圆圈时间郊游、艺术和手工艺、专题活动、阅读、群体活动、角色扮演（假装）活动和烹饪。本中心每个星期四下午为孩子提供一个小时的手铃音乐活动时间作为他们音乐治疗的一部分。孩子们通过遵循指示和执行诸动作如敲钟动作来学习集中注意力。这些课程有助于提高孩子们的沟通能力和记忆他们所学过的歌曲。最重要的是，孩子们可以和同辈们一起玩手铃，学习欣赏音乐。

老师们会通过各种方式定期与家长沟通，包括利用手机应用程序、短信、非正式会议、在通讯录上做笔记和每半年开一次的家长教师会议（Parent-Teacher Conference PTC）。老师们还会进行家访和访问孩子的主流幼儿园，以便分享他们在提高孩子在家和学校的学习能力的一些想法和策略。本中心透过对孩子们不断的支持和资源帮助他们取得进步。

本中心获社会及家庭发展部和国家福利理事会部份资助。而来自东北社区发展理事会的关怀艺术基金（WeCare Arts Fund）也支援中心，让我们能够于3个学期内聘请艺术治疗师，为9至12位学生的小组进行8堂艺术活动课程。截至2017年6月底，慈光榜鹅幼儿园共有87名学生。

作为监护人计划的一部分，我们的辅助医疗团队亦为家长和监护人举行讲座，例如6月份由社工主讲的计划医疗延续过程、9月份由职能治疗师主讲的培训个人笔迹、12月份由心理学家主讲的语音学和2017年3月由言语治疗师主讲的社交沟通的技巧。

在2016年，共有36名儿童毕业于慈光榜鹅幼儿园，其中有23名进入主流小学、6位加入新光学校、和7位去了其他特殊教育学校。



社区合作

本中心有幸与各企业伙伴合作。我们要感谢以下企业合作伙伴：大士能源发电有限公司（Tuas Power Generation Limited）、毕马威会计师事务所和公用事业局，在过去的三年里带我们的孩子出外郊游还有每个月与替他们庆祝生日。

我们衷心的感谢渣打银行（Standard Chartered Bank, SCB），第五度通过设立售卖咖喱卜、炸香蕉和松饼的摊位支持我们一年一度的慈光慈善嘉年华，还有赞助我们举办泡泡表演庆祝儿童节。特别感谢 Poon Cher Hock 先生赞助儿童节“愤怒的小鸟”的表演。感谢乌节中心假日酒店为慈光嘉年华会慷慨赞助礼品奖。在过去六年中，东南亚联合世界学院东校区（United World College East Campus）与慈光榜鹅幼儿园合办社会融合计划，为我们的孩子提供与他们的学生互动和参与活动的机会。这促成了孩子们之间深厚的友谊。“慈善家之组”（Group of Philanthropists）所捐赠的善款和礼包在农历新年和开斋节庆祝会上为低收入家庭带来无比欢乐。

借此机会本中心欲特别感谢我们所有的个人捐赠者财务和/或实物上的捐助。他们的贡献使慈光有能力为我们的孩子们提供小点心和更多的教学资源。

员工培训与发展

我们非常清楚通过持续学习建立每位员工的职能的重要性。我们的教师们接受的培训包括自闭症基础教育、自闭症早期介入教师的准备课程、自闭症证书、感觉处理障碍、评估儿童行为：用“ABC方法”解决幼儿挑战性行为、执行功能障碍、“图卡沟通训练”（Picture Exchange Communication System, PECS）培训讲习班以及介入学前教育之特殊需要高级专科文凭，来更新和获取新知识。

2016年8月，工作人员前往新加坡脑性麻痹联盟（CPAS）婴儿与幼儿早期介入计划巴西立中心（EIPIC @ Pasir Ris）进行学习之旅，了解该中心的介入计划和资源。

迈向未来

我们将继续借助于关怀艺术基金，聘请艺术治疗师进行艺术活动课程让更多的孩童受益。艺术疗法除了允许孩子们通过艺术作品表达自己和想法，还有助于发展他们的动作技能、改善手协调能力和注意力。我们还将继续实施手铃音乐活动，让学生能继续受益于这项培养社会融合技能和提高他们遵循小组指导能力的课程。作为我们家长与监护人计划的一部分，我们将继续进行讲座与培训，让他们能够多参与孩子的学习过程。我们将利用资讯科技通过社交媒体如面簿（Facebook）来以建立公众意识、并与家长分享可靠的特殊需求方面的信息和活动。





慈光幼儿园—榜鹅

Block 194 Punggol Road #01-01 S(820194)

Tel: 6483 9585 Fax: 6483 9586

Email: preschool@metta.org.sg

facebook

Like us on

facebook.com/MettaPreschoolPunggol



慈光智障日間活動中心

重点和数据
(截至2017年3月31日为止)

1995年1月开设
34位受惠人士
8位职员
94位志工及共完成101个志工时数

慈光智障日间活动中心很荣幸为慈光最早成立的中心之一。本中心成立于1995年，旨在提供智障的成年人士一处可进行有意义的接触的場所。慈光智障日间活动中心位于后港一座组屋楼下，是所营运自给自足的中心，内有自设的厨房、培训和娱乐区。就像在慈光乐陶苑及日间活动中心一样，受益人在慈光智障日间活动中心学习的技能包括日常生活技能、社区生活技能和自我行为管理技能。

看护者与培训专员

与慈光日间活动中心相似，本中心与看护者紧密合作，了解受益人的需要然后提供反馈，让看护者在家中可以更好的照顾我们的受益人。本中心每年会举办两次个案会议，让培训人员、社工和主管与看护人员进行讨论。通过这样的交流，我们可以分享我们对受益人的观察并提供一些可行的建议。我们的培训人员就像大哥哥、大姐姐一样，在中心无微不至地关怀与扶持我们的受益人。培训人亦以专业的方式跟踪我们为每一位受益人所设的学习目标的进度，并持续的向看护人提供反馈。

今年，我们还与心理卫生学院合作。它们为我们组织了一个多学科的专家顾问团与我们的培训人员合作，在各项专业领域如职能治疗，社会工作和心理学方面给予本中心专业的指导。心理卫生学院在九个月内在本中心进行了多场研讨会和现场培训。这项计划将为期三年，而接近尾声时会有团队跟进。届时，我们的培训人员应该更有能力处理受益人的各项需求。

社区合作

为促进与社区的融合，本中心最近在宏茂桥一后港集选区主办了一场年终圣诞会，邀请了当地的国会议员杰乐先生（Darrell David）为座上嘉宾。我们邀请了在过去一年内对本中心予以协助的企业和社区伙伴们，并在活动期间进一步认识了新的志工。举办这次的活动还多亏了社会及家庭发展部的资助，为本中心配对顾问来开展在社区资源领域的工作。像这类和社区及受益人之间的互动有助于我们建立更具包容性的社会。

迈向未来

展望未来，本中心将继续与心理卫生学院合作，在未来的财政年度内进行咨询项目。借用他们的专业知识能提升我们的服务品质并增进我们扶持受益人的能力。我们也将引进多项体育活动如滚球、保龄球和羽毛球等让我们的顾客受惠。





慈光智障日间活动中心

FOR THE INTELLECTUALLY DISABLED

Blk 627 Hougang Ave 8 #01-130 S(530627)

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www.facebook.com/MettaIDAC



慈光乐陶苑 及 智障日间活动中心

重点和数据
(截至2017年3月31日为止)

2000年12月开设

慈光乐陶苑：93位受惠人士及50位职员

智障日间活动中心：32位受惠人士及3位职员

150位志工及共完成2067.75个志工时数

成人住宿服务

照土生华人家居的传统宁静怡人环境，慈光乐陶苑是98位身心残障人士的第二个家。我们的服务对象年龄介乎18至55岁、来自不同种族和宗教信仰背景。

透过社会及家庭发展部的资助，本中心可为居民提供个人化的照顾方案和活动如“照顾计划”。这，再加上出游探访一些名胜地，可以促进社区空间的包容性。让我们的受益人学习日常生活上所需的技能。

本中心的专业团队包括护士、护理助手和治疗助理，为我们的受益人提供每天所需的护理和关怀。我们的营运团队包括厨房员工、清洁工、维修技师和洗衣工人。另外，本中心亦由行政和联合医疗人员支援，以确保本中心运作顺畅。

计划与活动

今年我们根据客户评估表（CAF）准则的实施检讨了本中心为受益人所提供的各项计划。新推出的计划包括联合中心郊游，亦是让三所残疾护理中心的受益人聚集在一起，一同参加参观公园、大型商场和名胜景点等活动。这不仅促进我们受益人之间的团队精神，还增加了他们进行社交互动和集体训练的机会。此外我们还主办了中心之间的友谊赛，诸如我们的保龄球比赛，以便建立居民之间的友情。



本中心现有提供先进的HUR康复、训练用仪器设备。这些气动的器材有广泛的用途和安全功能。它们没有明显的秤砣，大大减低了客户受伤的可能性。此外，它们的系统可以编程、通过电脑跟踪进度，以满足每个客户的需求。这些设备结合我们新的有氧运动可确保我们的受益人，无论老少，都能获得运动和理疗的益处。

在技术辅助培训的资助下，我们为我们的受益人购买了iPad平板电脑。现在，我们可以用适当的应用程序作为他们课程的一部分，训练他们的日常生活技能，认知能力以及社交技能。因为市场上容易找到专为自闭症患者而设的应用程序，这项课程对于我们的自闭症患者来说特别管用。

捐赠者与志工

本中心收到的捐赠包括现金和实物捐赠。这些定期捐款有助于我们为受益人提供更多。我们收到了一台新的氧气浓缩机，对于呼吸系统有问题的受益人非常有用。

今年我们有幸得到许多社会上不同层面的志愿团体的帮助，分别有新加坡国立大学商学院商业管理学生社团（NUS Bizad Club）（学校），公用事业局（法定机构），马西岭中央执行委员会（人协），工程培训学院（新加坡武装部队）和 Collective Design 私人有限公司（中小企业）。还有我们的定期志工会提供修剪头发服务、厨房里的食物准备工作、以及作坊的协助工作。这些所有的志工们都为我们的受益人提供了加倍的温暖与关爱。

迈向未来

展望未来，我们在接下来的财政年度内会把重点放在升级本中心的基础设施，为我们的受益人提供更安全、优质的居住环境。长远而言，中心的受益人们正在逐日老化，因此在中心设置对长者友好的设施将是重点发展项目之一。而在活动计划方面，我们将遵循客户评估表准则协调所有的节目和课程并让我们的受益人接触更多的体育活动。本中心也将为受益人实施一项有关动物治疗的项目。

慈光日间活动中心

日间活动中心

位于慈光乐陶苑之内，本日间活动中心可容纳50位智障受益人，为他们提供一个与朋友联系和学习各种技能的场所。这些技能包括日常生活技能、社区生活技能和自我行为管理技能。在这里，我们也主办许多到名胜景点和社区空间的出游，例如公园、购物中心和体育馆等。这对我们的受益人至关重要。因为我们都希望他们能在家中和整个社区中被接受。为确保中心的保服务品质，本中心接受社会及家庭发展部的审核检查。同时，中心亦设有自家的审计检查，以确保所有程序受到内部的遵循。

看护者与培训专员

本中心与看护者紧密合作，了解受益人的需求然后提供反馈，让他们在家中能得到更好的照顾。我们每年会召开两次个案会议，让培训人员、社会工作者和主管与看护人员进行讨论。通过这样的交流，我们可以分享我们对受益人的观察并提供一些可行的建议。我们的培训人员就像大哥哥、大姐姐一样，在中心不辞劳苦地关怀与支持我们的受益人。随着循客户评估表的实施，我们的目标将越来越明确并针对每个受益人的能力而定制。我们也会每六个月地追踪和评估这些目标的进度。

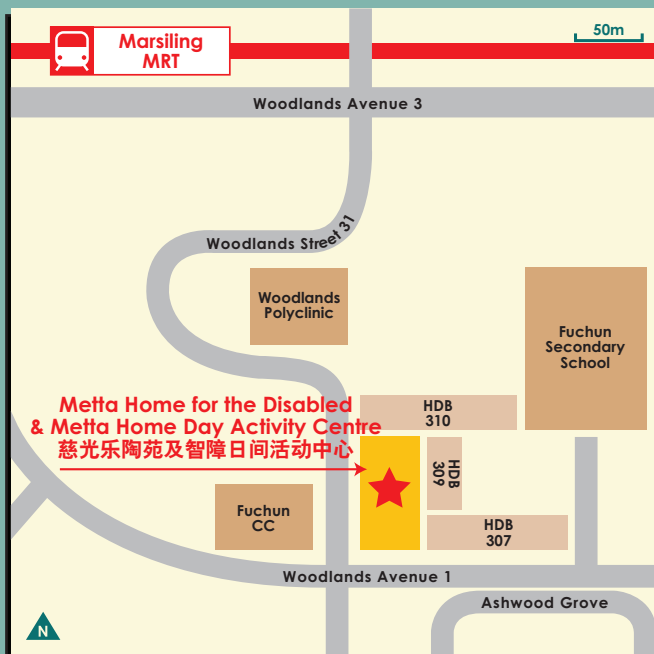
社区合作

本着以人为本的宗旨，我们始终致力于为受益人提供更高品质的生活。这是透过不断参与社区内一些室内及室外的活动来实践的。这让我们的受益人能够与社区接轨，从而建立一个更具包容性的社会。我们的受益人在尝试新事物和得以自己拿主意的时候亦建立起他们的信心和自尊心。我们将继续参与社区活动，如国庆庆典，社区健走活动，节日庆祝活动等等。

迈向未来

展望未来，本中心与我们的受惠者将参与一项赋权于客户的计划。该项目由社会及家庭发展部和国家福利理事会联合资助。我们也将借助慈光乐陶苑下个财政年度的动物治疗计划，为我们的受益人制造机会参与类似的活动。





慈光乐陶苑及智障日间活动中心

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慈光乐龄日间康复中心

重点和数据
(截至2017年3月31日为止)

每日75位受惠人士
15位职员
1998年6月开设

服务项目

慈光乐龄日间康复中心通过复健服务协助中风及身体伤残的受益人尽量重新独立生活。

慈光乐龄日间康复中心提供康复服务，以尽量增加中风及身体伤残的受惠人士。

本中心提供的服务包括下列类别：

- | | | | |
|-------------|---------|-------------|---------|
| 1. 物理治疗 | 2. 职能治疗 | 3. 社交课程 | 4. 基本护理 |
| 5. 看护者教育／培训 | 6. 辅导服务 | 7. 借用医料仪器服务 | |

此外，本中心也提供下列免费疗程：

- | | | | |
|----------|--------|---------|-------|
| 1. 头荐骨治疗 | 2. 手工艺 | 3. 艺术治疗 | 4. 园艺 |
|----------|--------|---------|-------|

本中心的受益人也享有到户外活动的机会，例如：

- | | | |
|-------|------------|------------|
| 1. 远足 | 2. 户外午餐／晚餐 | 3. 社区活动或庆祝 |
|-------|------------|------------|

服务成绩

培训平台

本康复中心为新跃大学及新加坡南洋理工学院辅导课程的学生提供培训实习平台。学生可透过辅导实习学习处理我们的受益人所面对的社会心理问题。

来自工艺教育东区学院社区关怀与社会服务的学生在慈光乐龄日间康复中心进行工业实习。本中心提供他们物理治疗及职能治疗的实习培训。

另外，圣希尔达中学三年级学生于2016年6月参与了“服务学习项目”，作为他们品格与公民教育课程的一部分。本中心接受合作邀请，提供学生透过服务学习满足社区的需求。

青年参与

“德育在于行动”计划

“德育在于行动”计划旨在：

1. 培育学生成为对社会负责任的公民
2. 为社会上不幸人士做出有意义的贡献在
3. 提高社区对福利服务的认识

活动包括：

- | | | |
|---------|-------|---------|
| 1. 表演 | 2. 游戏 | 3. 户外活动 |
| 4. 积极互动 | 5. 家政 | |

参与的学校包括：

- | | | |
|-----------|------------|---------|
| 1. 青景中学 | 2. 圣希尔达中学 | 3. 励志中学 |
| 4. 慈光学校 | 5. 淡滨尼初级学院 | 6. 华义中学 |
| 7. 国大数理中学 | 8. 淡马锡初级学院 | 9. 南侨中学 |



社区参与

达鲁古法兰回教堂的“汤厨房”活动

本中心分别于2016年4月2日、16日和5月7日参与了达鲁古法兰回教堂（Darul Ghufuran Mosque）的免费社区午餐，又称为“汤厨房”。该回教堂与淡滨尼中民众俱乐部共同准备了午餐以分发给淡滨尼有需要的家庭。作为该回教堂种族与宗教和谐的一部分，该活动也包括了慈光乐龄康复中心有需要的华人。本中心则协助汇集午餐并分发给我们的受益人。

捐血运动

本中心联合樟宜四美社区紧急应策与参与委员会、樟宜四美社区印度活动执行委员会、新加坡红十字会及卫生科学局，于2016年5月15日假樟宜四美民众俱乐部举行捐血活动，发挥慈光在国家层面支持社区的社会责任。本中心很荣幸获得东海岸集选区议员陈舜娘女士莅临当主礼嘉宾。

提升员工技能

本中心定期为职员举办与工作范围相关的内部及外部培训。同时为提高服务水准与护理水平，本中心也定期安排员工与物理治疗师顾问和职能治疗师举行持续性的临床会议。



本中心以派两位职员参加帕金森病学术大会，旨在教育员工复健技术的新前沿，让他们有机会与同行联络并建立关系。

有一位员工参加了护联中心（AIC）主办的卫生课程。手卫生在医疗保健环境中非常重要。忽视和不当的洗手方式将导致感染的传播。课程结束后，该员工为所有同事们进行了内部培训以解释手部卫生的重要性、正确的技术和了解如何管理交叉感染。培训之后，我们还针对员工们的手卫生技能进行了内部评估。

捐赠者

为纪念已故的云茂潮先生的夫人陈氏（Annie Tan）及已故的云茂潮先生云，茂潮慈善基金有限公司分别与2016年6月3日及9月27日在本中心提供素食午餐给我们的乐龄受益人。

斯里尼瓦萨·戈帕兰先生（Srinivasa Gopalan）和金女士（Kim）于2017年2月8日在本中心为受益人举办了农历新年捞鱼生的庆祝活动。慈光学校的学生上演了舞狮表演来助兴。大家用过一顿丰盛的农历新年餐后还由美术花纹纸（Fancy Papers）的蔡先生赞助分发吉祥红包和橘子让大家尽兴而归。

“厨尊”（Dignity Kitchen）于2016年5月13日、8月2日及11月18日邀请我们的受益人到他们位于实龙岗市场的美食广场享用午餐。它们经营一家食阁暨培训学校，为残疾人士和弱势族群提供实际的工作经验。

筹款活动

医药照顾于2017年3月19日参与了慈光慈善嘉年华会的筹款活动。连同另外四间摊位，我们总共筹集了约1万1千元。

4.4

企业社会责任 (CSR)

郑海船基金——郑海船生命礼仪的社福部——于2016年4月30日赞助本中心的复健受益人到圣淘沙岛郊游。

续瑞穗银行 (Mizuho Bank) 康复中心的甘榜花园做出捐款后，他们的工作人员于2016年6月3日、17日、8月26日，10月21日，通过护养花园的园艺活动如除草、植物翻盆来持续奉献爱心。

公用事业局于2016年8月18日为为受益人主办了一个裕廊飞禽公园的郊游活动。志工们不辞劳苦的推着我们的康复受益人上下斜坡，好不辛苦。尽管如此，他们还是很高兴有机会和我们的受益人近距离接触。当天的活动还以自助午餐的形式画上了完美的句点。

2011年8月26日，德勤 (Deloitte) 的30名员工与我们的康复受益人互动，并与一起制做中秋节冰皮月饼和灯笼。当天的下午茶有红枣甜点。他们也为赞助了便当午餐给本中心的受益人。

24名毕马威会计师事务所 (KPMG) 的工作人员于2016年10月14日带了24位康复受益人到国家美术馆去参观，并在午餐时间与我们的受益人同乐歌唱。

2010年10月21日，新加坡管理发展学院 (MDIS) 带领我们的康复受益人去观赏滨海湾花园呈献的“野性节拍”花展，既是以南非花朵和植物为主题的花卉展。

“家庭牙科中心” (Family Dental Centre) 为康复受益人组织了比萨制作和圣诞节前的庆祝活动。

乐龄人士郊游

乐龄人士郊游筹款 (OEF)

OEF 2016/17筹款期为2016年12月至2017年8月。

1. 2016年5月27日本中心为受益人举办滨海湾花园的郊游活动。
2. 2016年9月7日办了一次樟宜海滩的野参会，节目包括游戏、在海边观赏上空经过的飞机和吃椰浆饭。
3. 2016年12月16日游览乌节路，看圣诞节灯饰、购物乐和用晚餐。

步行运动

该计划由 Senior Active 私人有限公司支持。长期的目标是通过提高年长者的行动力来提升它们晚年的生活品质。

步步行运动的目标：

- 增加体能和行动能力
- 增加对行动和活动的信心
- 增加行动方面的安全知识
- 增加队行动辅助工具的认识
- 成为步行运动的成员以效减少老年长者的孤独感

在 Senior Active 的支持下我们为完成步行运动的参加者于2017年5月17日在慈光聚缘轩举行了毕业典礼。全部课程包括SG金禧大竞走 (SG Jubilee Big Walk)、游泳和一些与一起学生进行的活动。Senior Active 做了一项简报而参与的学生也分享了他们的经验和该活动的好处。

顾客满意度

作为慈光乐龄日间康复中心年长受益人满意度计划下的一部分，本中心每个月会为当月出生的受益人举办集体庆生活动。

看护者培训

本中心得到护联中心的批准，针对女佣雇主补贴计划提供看护者培训。培训每个月由合格培训导师在康复中心举行一次。在完成培训后，申请者每月可获得120元补贴协助抵销聘请女佣的部分费用。



海外访客

本中心于2016年4月接待了一组来学习的韩国社工参访团。我们通过翻译向他们介绍了本中心的服务并让他们参观了中心。

来自香港的“护老院有限公司”（Home for the Aged Ltd）的贵宾于2016年10月24日到本中心行了一次学习参访。他们捐赠了一台电动轮椅供中心之用，并表演了戏曲卡拉OK来娱乐我们的受益人。

设备升级

本中心与两所高等学府合作进行两个项目：

1. 与新加坡理工大学合作重新设计和改进中风后用以复健锻炼的偏瘫手臂滑动康复训练器（Arm Skate Rehab Device）。
2. 与新加坡科技设计大学合作创制一个附加装置，使手动轮椅可以机动化，

增进员工团队精神

2016年4月22日至24日，慈光福利协会举办了一次为期三天的怡保员工之旅，让慈光医疗团队和其他员工一起出国郊游。目的是通过互动促进员工之间的良好关系和团队精神。

作为慈光福利协会家庭日活动的一部分，慈光的医疗团队和家属在2016年8月20日一同在夏氏牧羊场和金源高技农业科研有机农场度过了愉快而充实的一天。这也为员工的家属提供了相互认识的机会。

迈向未来

慈光乐龄日间康复中心力求透过创新和资讯科技提高护理水平，以改善我们的工作流程并提升工作效率。我们也希望持续增加志工参与度。

我们将致力于与大专院校进行更多的合作项目，以提升及改善我们的设施、设备和工作流程。

最后，在我们的社区融合计划中，我们希望让受益人具备所需的技能，使他们能在社区内独立生活并尽早出院。



慈光乐龄日间康复中心

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慈光安宁居家护理中心

重点和数据
(截至2017年3月31日为止)

256位受惠人士
8位职员
2000年6月开设

服务项目

安宁居家护理服务

慈光安宁居家护理中心专为末期或患有生命限制性疾病的病人提供免费登门服务让病人可以在家中在家人的陪伴下接受临终护理和支持服务。

当病人的生命进入所剩不到一年的末期，本中心为他们提供全面性的护理服务，包括医疗、护理、心理和心灵护理服务。本中心旨在确保病人感到舒适并缓解任何让他们难受的症状。同时，本中心也赋予看护者有关护理的基本知识，让他们在家，没有专业护理人员的情况下，还是有能力照顾自己的亲人。中心亦提供免费的医疗设备借用服务，包括医疗床、氧气浓缩机、轮椅、助行器材和坐便椅等，让看护人能更有信心地在家中因应病人的需要。

本中心的团队由位医生、护士、一位辅导员、一位志工或活动统筹员和行政职员组成。

服务成绩

培训平台

慈光安宁作为一个临床家庭护理的培训平台，为新加坡国立大学医学院学生和杜克一新加坡国大医学研究生院的研究生提供实习机会。

在本中心的外聘医生及注册护士的指导下，培训者能亲身体验和学习居家舒缓慈怀护理服务。

社区参与

捐血运动

本中心联合樟宜四美社区紧急应策与参与委员会、樟宜四美社区印度活动执行委员会和新加坡红十字会，于2016年5月15日假樟宜四美民众俱乐部举行捐血活动，发挥慈光的社会责任以在国家层面支持社区。本中心很荣幸获得东海岸集选区议员陈舜娘女士莅临当主礼嘉宾。

生日庆祝

慈光安宁的宗旨是改善我们受益人的生活品质。因此本中心的职员会和病人的家属一起为他们在家中庆祝生日。这对病人和家属来说都是即难忘又感人的体验，因为它让家属觉得能为自己的亲人做了点事而感到欣慰。生日会上所拍下的照片往往成为家属们刻骨铭心的回忆。

“许个愿”活动

这个活动由新加坡爱尔兰基金及新加坡耆那教学会赞助。慈光安宁居的是能够为我们的受益人实现梦想和愿望。

以下是我们的病人和亲人一起制造的一些终身难忘的时刻：

- 带三名受益人去郊游罗弄万国村重拾他们儿时的甘榜回忆
- 实现受益人想和女朋友去滨海湾花园一游的愿望
- 开斋节，请两位受益人到如切坊的马来餐厅吃午餐。另外还有一位好心的店家为她们一人准备一套马来套装过节。
- 为我们的受益人庆祝生日
- 赞助农历新年饼干给有需要的受益人

提升员工技能

慈光积极鼓励员工们透过参加课程和研讨会来充实和提升技能。我们透过新加坡慈怀理事会和连氏慈怀研究中心假圣安德鲁的社区医院主办的多学科临终关怀论坛及案例教程不断地跟进时下的慈怀疗法。

中心的医疗团队每两个月会参加新加坡国立癌症中心顾问医生 Cynthia Goh 教授所主持的持续医学临床与多学科圆桌会议。

此外，我们的医疗团队也会在国立癌症中心社会心理治疗肿瘤科主管及病人支援的联合主席 Gilbert Fan 医生每两个月召开的社会心理咨询会议中讨论慈光病人所面对的一些社会及心理层面的问题。

我们的员工也会参加一些与工作相关课程和资讯科技课程。

年度员工集思餐叙

今年的年度员工集思午餐由外聘医生 Joshua Lau 医生赞助，于2016年2月7日假“18厨师”（Eighteen Chefs）餐厅举行。

顾名思义这顿餐叙的目的是借用中心以外的平台隔绝办公室内的纷扰，让我们的员工和外聘医生们有机会互相认识、彼此了解，并讨论如何改善职场上的沟通和工作流程。

捐赠者

Al Istighfar 回教堂于2016年6月22日在一场开斋饭会（Iftar）时捐赠了1千元给本中心。慈光安宁也得到病逝的受益人和他们的家属为答谢中心对他们的服务与支持而捐赠的款项。

公众宣传

知识讲座

我们受邀参加樟宜综合医院于2016年5月10日举办的一场讲座。这是针对医院的医疗延续服务团队所办的讲座，为的是让医护人员了解慈光安宁居家护理中心的服务以及这类居家舒缓慈怀护理的概况，以让医疗延续服务过程变得更加顺畅。

世界临终关怀及舒缓治疗日

慈光安宁于2016年10月13日假宜综合医院参加了这场公众活动，旨在提高民众对临终舒缓慈怀护理服务的认识，让他们知道这类支援的存在。

迈向未来

慈光安宁希望持续增加青年志工的参与和跟企业社会责任方面的互动。本中心计划提升信息科技的使用来改善工作程序、流程及生产力。我们将把“许个愿”活动协助病患达成心愿的理念衍生至病患的看护人，让他们也能了却他们对病患临终前的期许。最后我们将邀请我们现有病患的看护人参加我们的年度追思会。这将让看护者们有机会可以跟其他的过来人互动，学习他们陪亲人走过人生最后一段旅程的经验。





慈光安宁居家护理中心

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慈光居家护理服务

重点和数据
(截至2017年3月31日为止)

12位受惠人士
2位职员
2015年4月开设

服务项目

慈光居家护理服务起源于慈光与东部医疗联盟“邻里活跃生活计划”(Neighbours' Programme)的合作,旨在支持医疗和护理方面的照护。它是一种家庭护理服务为慢性疾病和器官功能衰竭患者提供全面性的管理和照护。我们的目标是通过为患者提供最佳的护理计划来弥合早期干预和医疗援助以减少病患重新入院的频率。更重要的是年长者得以原地养老。

同时,本中心也赋予看护者有关护理的基本知识,让他们在家,没有专业护理人员的情况下,还是有能力照顾自己的亲人。中心亦提供免费的医疗设备借用服务,包括医疗床、氧气浓缩机、轮椅、助行器材和坐便椅等,让看护人能更有信心地在家中因应病人的需要。

整体专业团队

本中心的团队由位医生、护士、一位辅导员、一位志工或活动统筹员和行政职员组成。

我们提供全方位的医疗、护理、社交、情绪和精神上的支持,以尽量提高生活品质。

我们在2017年12月获得卫生部的资助后将开始迎接从医院转诊的病患。

提升员工技能

慈光坚决鼓励员工们透过参加课程和研讨会来充实和提升技能。我们的员工会参加一些与工作相关的课程和资讯科技课程。

中心的团队每两个月会参加新加坡国立癌症中心顾问医生 Cynthia Goh 教授所主持的持续医学临床与多学科圆桌会议。

此外,我们的居家护理团队也会参与慈光安宁在国立癌症中心社会心理治疗肿瘤科主管及病人支援的联合主席 Gilbert Fan 医生每两个月召开的社会心理咨询会议中所提出来讨论的个案。

捐赠者

黄秉佑医生(Dr Wong Sin Yew)于2016年4月30日捐赠2,250元给本中心。

迈向未来

慈光居家护理将致力于广泛向各医疗机构推广我们的服务,以便使中心可以开放让更多的人受惠,并且提供一个培训平台让医护人员来参与家访。我们计划提升信息科技的使用来改善本中心的工作程序、流程及生产力。作为一项新的服务,本中心希望招募更多的志工来协助、配合我们的业务,相得益彰。





慈光居家护理服务

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慈光学校

重点和数据
(截至2017年3月31日为止)

376位学生
152位职员
17位注册志工
2001年1月开设

简介

慈光学校于2001年获教育部以及国家福利理事会支持后由慈光福利协会设立。它起先运作于菜市巷，而后于2005年搬迁至目前位于四美的地址。于2008被核准开始工教局技能证书1个单元的课程。学校于2013年开办工教局技能证书4个单元的课程，并于同年在拓展的校舍开始运作。慈光学校于2014年成为首批试行“学校过渡职场培训项目”的五所学校之一。

慈光学校专为年龄介乎7至21岁的轻度智障或自闭症学生提供特别教育。我们的学生在执行功能上和日常生活上面对许多挑战，包括沟通、自理、社交、安全情况等生活和社区内工作所需的技能。

愿景：

慈光的毕业生过着独立、有意义的生活

独立：

- 自理日常生活
- 有酬就业

有意义：

- 工作与休闲平衡
- 情绪愉快及正面的自我价值观
- 投入于家庭、朋友、同事及师生关系等社交联系

使命：

提供优质和全面的教育培训让学生发挥他们最大的潜能

价值观：

慈光学校的核心价值观为：

- 敬老尊贤
- 坚持不懈
- 有责任感
- 容人容事
- 慈悲爱心
- 寻求知识

教育课程

本校设有5个主要课程，专为年龄介乎7至21岁的轻度智障兼/或自闭症学生而设，包括自闭症（A）、基础（B）、谋生（C）、职业（V）及就业途径计划（EPP）。

- A课程是专为7岁或以上自闭症学生的学习和发展需要而设，旨在发展和改善学生的社交和沟通技巧、行为和情绪发展、认知能力以及日常生活技能等。本校亦提供“图卡沟通训练”（PECS），并针对4大领域采用全面的结构性教学：体能、每日作息日程、工作系统及视觉架构。高年级的自闭症学生的学习着重于就业前职业训练，而低年级学生则专注于自理等培训以便未来有能力独立生活。
- B课程是为7至12岁的轻度智障学生而设，旨在协助学生打好识字、算术及基本科学常识的良好基础，同时发展他们的精细和粗动作技能、和自我管理的能力，为学生日后接受职业培训打好基础。学生接受英语、数学、科学、体育、艺术和手工艺、“促进替代思维策略”（PATHS）、家政、品德与公民教育、自助和家务管理。此外学生会每月会到社区各个场所出游，增长身处社会的能力。
- C课程是为13至16岁学生而设，课程包括3大学习领域：实用学术—工作场所语言与计算能力（WPLN）与科学；体能、个人及社交能力—体育、品德与公民教育；职业教育和培训—家政及职场实习。自2011年，职场实习培训已在不同的工作环境中全面推行。此外，所有16岁以上的学生都可进行酒店客房服务、食物准备和烘焙的综合培训，以为他们进一步的技能培训做准备。
- V课程是为17至21岁的学生而设照工教局技能证书2个单元的课程，开办酒店客房服务、食物制备以及烘焙，共140小时的非在职训练及528小时的在职培训。学校聘用具备证书资格的导师和评估员进行培训和在地评估以符合认证标准。本校已于2013年提供烘焙和酒店服务的4个单元的工教局技能证书课程。课程的入学标准是具备工作场所语言与计算能力中第4级阅读和聆听的程度。学生必须接受950小时的培训，其中包括250的在职培训。学生在完成课程后并达到工作场所语言与计算能力中第5级阅读、会话、聆听和书写的程度，就可以申请进入工艺教育学院的国家工艺教育局证书课程。
- EPP课程为17至18岁、不上职业证书课程的轻度智障和自闭症学生而设，以便在18岁毕业时从学校顺利过渡至工作。学生将接受职业技能培训，如新技能资格（WSQ）课程、食品与卫生课程、在职试验和在职培训。

慈光为2016年V4班（烘焙4个单元的工教局技能证书和酒店服务4个单元的工教局技能证书课程）17位毕业生中，有9名成功考进工艺教育学院的国家工艺教育局证书课程感到骄傲。此外在第一批11位毕业生中，有2位成功被录取进入国家工艺教育局证书的全日课程。这2位学生亦在2017年从工艺教育学院毕业。

对我们的4个单元的工教局技能证书毕业生来说，这走向成功的道路的确是漫长的。在完成1个单元的工教局技能证书课程后，他们努力不懈地再用2年的时间以2.5以上的总平均分（GPA）成绩完成4个单元的工教局技能证书课程，并达到工作场所语言与计算能力课程中的阅读、聆听、书写和会话的程度。

满足学历上的要求并不保证能取得工艺教育学院的学位，学生还必须参加并通过面试。因此2016年的这9位成功升学的慈光学校毕业生为许多人带来启发。

辅助团队

慈光学校由专业的联合医疗人支援，包括社工、心理学家、言语治疗师及职能治疗师。此外，敬业的工作辅导师会在职场进行督导、支持与配对工作，为学生在职场实习期间提供在职培训。

品德与公民教育

慈光学校致力于品德发展并提供各种积极参与的机会，以灌输学生正确的价值观。

品格与公民教育课程通过教学讨论价值观。课程包括明确的价值观教学和讨论，此外还有其他平台，如表演及视觉艺术（PVA）、训练营、课程辅助活动、社会与工作曝光的出游、海外游学、“德育在于行动”（VIA）活动，以及日常教学时可灌输健全的道德和工作价值给学生。

学校鼓励学生与社区组织开展“德育在于行动”的活动。在社区连系计划下学生于救世军安乐之家疗养院（Peacehaven Nursing Home）参加活动，例如清洁房间和提供物流与洗衣服务。该项目于2017年2月开始，学生的反应良好，认为这是有意义的活动，他们也乐于为他人服务。学生们更愿意多做这类有意义的活动，因为这给他们带来满足感。

我校也有安排V课程学生到缅甸、印度尼西亚参与“德育在于行动”的活动。学生们会通过协助油漆、为儿童准备餐点、计划和组织活动，与孤儿院和该学校的孩子们互动和进行交流。

健康教育计划

在慈光的健康教育框架下我们的核心思想是相信所有的计划和课程都应以学生为中心。这是我们设计健身教育计划时的指导原则：

a. 能力主导 – 根据学生不同的需求而设。



5.4

- b. 提供选择 – 为满足学生不同的兴趣和能力提供选择。
- c. 个人责任 – 灌输学生对个人健康负责和自理的观念。
- d. 结构化 – 为学生提供指导和例行活动。

健身教育计划的成果是：

- a. 学生过着健康的生活方式。
- b. 学生掌握工作和生活所需的体能。
- c. 学生身心和谐。
- d. 学生透过融入社区，促进社区包容。
- e. 学生掌握体能运动的安全技巧。

为满足学生的需求和兴趣，课程可灵活变化，让学生按照自己的步伐前进。另外，由于学生属于具体型学习者，课程也采用体验式教学。本校也利用例行活动指导学生进行健身活动，希望他们在毕业后仍能依照相同的惯例管理自己的健康。

社区连系计划

社区连系计划是于2015年开始的活动，旨在让学生融入社区、促进独立。在此计划下学生有机会在成年导师的协助下参与主流的社区活动，从而增强他们的沟通技巧及其他生活技能。

活动包括每周六早上与Runninghour Cooperatives一起跑步、参加社民众联络所（由人协主办）的课程。学生亦透过办理ActiveSG户口而使用社区里的设施。

通过这项计划，我们希望学生扩大校外的朋友圈并自行活跃地参加社区内的活动。更重要的是希望他们能更有信心与他人互动。

表演与视觉艺术—特色课程

慈光学校自2003年开设表演与视觉艺术课程，让学生体验及发展他们的个人创意与兴趣，并学习从自己和他人的创意中得到乐趣。学生每逢星期三和五会有机会选择体验他们喜欢的表演与视觉艺术课程。

蜡染画作、陶艺和戏剧表演类的视觉艺术课程均属国家艺术理事会“校园艺术家计划”（AISS）。这项计划支持慈光学校与本地艺术家或艺术教育工作者合作，以发展适合学生的艺术教育课程。



课程组别如下：

表演艺术

- 马来竹筒摇滚乐
- 华乐团
- 杂耍艺术
- 舞蹈
- 敲击乐
- 音樂及動作
- 夏威夷四弦琴
- 中华武术

视觉艺术

- 手工艺
- 蜡染画作
- 中文书法及繪畫
- 电脑艺术设计
- 马赛克艺术
- 摄影
- 陶艺

表演与视觉艺术课程设立迄今已成为本校的特色课程，成功让学生探索，获得和发展表演与视觉艺术所需的技巧。他们从中学学习到如何透过艺术表达个人的感受，想法和见解，并欣赏别人的表演和艺术作品。

2016年对慈光的各个表演与视觉艺术组来说是忙碌的一年。我们的视觉艺术组制作了各种各样的艺术品，如：蜡染，中国书法，马赛克，绘画或陶艺品，呈现给本地和海外的嘉宾。此外，有些艺术品也参加了许多展览。数码艺术组将他们第一个定制的3D钥匙圈作为教师节纪念品送给所有学校的员工。

除了校内和慈光福利协会的年度表演，我们的表演艺术组也在其他平台上演出，特别是我们的醒狮团，在农历新年期间会忙碌地到处庆祝把春节的喜庆和好运带给大家。本校的乌克兰乐团和维多利亚初级学院吉他合奏团首次合作练习，于2016年5月为国家艺术理事会、维初、和慈光学校的学生、员工和家长们上演了一场小型音乐会。安格隆和武术组参加了新加坡特殊才艺协会于2016年8月21日假共和理工学院主办的“欢迎来到我的世界2016”音乐会。

2016年8月21日在共和理工学院主办的新加坡特殊才艺协会“欢迎来到我的世界2016”音乐会。



为了达到教育愿景“慈光学校毕业生过独立而有意义的生活”，课程辅助活动让学生学习到课外知识、技能及培养品德。此外，教师也会通过活动培养学生良好的价值观，例如毅力、纪律及决心。

本校的课程辅助活动如下：

- 羽毛球
- 保龄球
- 舞狮
- 童子军
- 足球
- 游泳
- 乒乓球

学生成就

体育

我们的学生参加了以下体育比赛，取得了卓越的成绩：

- 一、 由残障体理会（SDSC）主办的新加坡报业控股基金全国残障游泳锦标赛：
 - 女子16自由式200米和女子16蝴蝶式100米金牌
 - 女子16仰泳50米金、银和铜牌
 - 女子16蛙式50米金和铜牌
- 二、 虎豹全国残障青年游泳锦标赛2017：
 - 男子17-18自由式4x50米接力银牌

- 三、 2016年第44届全国残障田径锦标赛：
- 女高400米和100米、女子公开铅球和男子少年铅球金牌
 - 女子公开400米和男高400米银牌
 - 女子公开100米、男高400米和男子公开4x100米铜牌
- 四、 2017年全国残障青年田径锦标赛：
- 女高400米铜牌
 - 男高铅球银牌

慈光“辛巴”童子军

我们的童子军课程辅助活动全年表现杰出，并获得了2016年 Frank Cooper Sands (FCSA) 奖。

慈光“辛巴”童子军将于2017年庆祝其第十周年的活动。

自2012年以来，慈光童子军每年都因为积极参与各个领域的国家根据家和国际活动而成为 Frank Cooper Sands 奖的金牌得主。我们会在年底根据童军成员、受训的童军领队、筹款（工作周和抽奖捐）募集以及童军们的表现和成就接受评估。

2016年度将是本童军得第五届获得FCSA金奖。

在这一年里，我们为培养学生们的童军精神（BP Spirit）组办了各式各样的活动。这些包括：

- 社区清洁和烘焙服务，为工作周筹款及作为团体创业活动的一部分；
- 2016年工作周日间露营
- 2016年特殊需要童军运动会：特殊需要军队的各个单位聚集在一起互相交流。
- 2016年假Sarimbun童军基地举行的Rigel营（2天1夜）。露营的目的在于训练特殊需要童军中有潜力的领导人，使他们能够在自己的单位内领导他们的巡逻队员。
- 五名慈光“辛巴”的童子军在三名童军领队的陪同下参加了于2016年8月由日本童军联盟特别为来自世界各地有特殊需要的童军们主办的第12届Nippon Agoonoree 2016。童军们有机会与来自日本和澳洲的其他有特殊需要的童军们接触。这项Agoonoree活动给了我们的童军一个独立、自力更生和建立自信的机会。

可能营

可能营于2016年11月为幼童军（7至12岁）和有特殊需要的童子军而组办，旨在让主流学校的童军和我们有特殊需要的童军有机会互相交流和学习。他们也通过到各个祖屋区搜罗废弃的眼镜来进行“德育在于行动”活动。童军们还有机会到趣智尼亚儿童职场体验公园（KidZania）参与“探险竞赛”（Adventure Challenge）的活动。



其它活动

为支持学生全面性的发展，学校课程也包括其它活动，如训练营、课外充实课程和“德育在于行动”活动。

峇淡“德育在于行动”之旅

共有30名V1的学生参加了2016年5月在峇淡岛举行的“德育在于行动”之旅，到峇淡的An Nuur孤儿院工作，帮助住在那里的38名儿童。

出发前，学生们参加了一次简报会，以了解更多关于印尼和这所孤儿院儿童的情况。通过简报会，学生们了解到，孤儿院从在市场上销售农产品中获得部分资金。从农场到孤儿院的路程约1个半小时。辣椒、香蕉和木瓜是农场的主要产品。由于农场需要不断的水供，所以需要改善他们的灌溉系统。学生们就以此为此次行的工作目标。在孤儿院，学生和该院的孩子组织了户外运动、室内游戏和艺术与手工艺等活动。同时也帮忙建立排水系统、在苗场种植幼苗和进行收割。

这对我们的学生来说确实是一趟非常有意义的旅程，让他们从中学习关于农业的灌溉，并提高他们的沟通能力。根据老师们的观察，学生顶着灼热的天气辛勤劳作，表现出他们的毅力、韧性和耐力。他们还在孤儿院与孩子们互动时表现出关心和耐心。在负责管工作项目和旅行前计划的当儿，他们也提升了他们的组织能力。

救世军安乐之家疗养院之“德育在于行动”

社区连系计划的学生自2017年2月起，在救世军安乐之家疗养院参加了“德育在于行动”的活动，目的是为居住在疗养院的年长者提供服务，例如打扫房间、物流和在洗衣区帮助。最后，学生们还为年长者们进行表演，作为该活动的尾声。



以下是一些学生的感想：

- “（看到）护士们很好的照顾年长者，让我很开心。这是一项非常有意义的工作，如果可能，我想再次给他们帮手。因为如果没有年长者的努力，就不会有今天的新加坡。” —— Ivan Low
- “我们感到难过，因为他们在疗养院而不是自己的家。我们很乐意帮助他们打扫。” —— Ho Jian Hui/Ming Yi/Yong Heng
- “有一些年长者很可爱、很温暖，我很高兴这个地方很安详。” —— Yi Wei
- “我会非常想念居民。我不会把我的父母送到疗养院，因为他们可能会觉得孤独、难过。我将来很乐意再来帮忙。” —— Elisa Ng
- “虽然它们的洗衣间相当闷热，我们很乐意帮助他们折叠（洗好的衣物）。我们都没有抱怨，就是安静的尽快把工作做完。” —— Rozalynna
- “我希望将来能再回去帮忙做义工。” —— Shahrul

与工商小学合作举办儿童节庆祝活动

2016年10月6日（星期四），慈光学校的学生假工商小学庆祝了儿童节。这是慈光学校和主流学校之间的良好合作关系。当天，我们的学生一抵达工商小学，该校便安排了伙伴来当向导，带着我们的学生到校园各处参加许多有趣的活动。大家不亦乐乎地参加了由该校策划的游戏嘉年华，其中包括骑三轮车、参与游戏摊位和课堂活动。

我们的杂耍艺术团也为工商的学生设立了一个摊位，让他们学习和体验杂耍道具如扯铃、转盘、花棒和杂耍球。同学们在欢声笑语中和伙伴们一起尝试着不同的道具。



大家期待已久的音乐会亦是我们的学生展现才能的另一个机会，特别是慈光的武术团带来的开场演出，以高能量的踢脚和跳跃振奋人心，为观众留下了深刻的印象。

这真是两校之间即精彩又欢腾的庆祝活动。

婴儿与幼儿早期介入计划开放日

一年一度为家长和教员们办的婴儿与幼儿早期介入计划开放日于2017年3月3日星期五举行。今年开放日的参与度非常的踊跃，我们目睹了超过一百人出席，反应令人振奋。

慈光学校校长介绍了学校的愿景和使命、课程框架和本校提供的各种课程以及学生离校后的可能出路。其次是高级心理学家 Mr Leonard Lau 与观众分享入读标准和其他相关事宜。

我们的两个表演艺术团——武术和杂耍艺术团——也向观众展示他们的才能，座上嘉宾都被他们的表演深深吸引。

开放日的另一个亮点是参观校舍。 来访的宾客们分批游览学校的设施。他们参观了视觉艺术室，既是我们的学生学习蜡染艺术、陶艺和马赛克艺术的场所。

参访者有机会观察用来培训学生职业技能的工教局技能证书培训室。他们参观了学生如何在服务公寓进行培训、在厨房准备食物，还得以亲自品尝食物准备课程的学生们制作的美味糕点。



参访者有机会目睹课程教学，并受邀观察基础课程和自闭症课程的师生们如何进行教学。父母们看到了教室的格局、教师采用的教学策略以及学生如何在课堂环境中学习于应对。

我们收到了参加开放日的访客们正面的反馈。他们对表演艺术学生展现的自信感到惊讶。参访者也对学校为提升学生的学习能力所建构的培训设备、为丰富他们的学习之旅所提供的多样化表演与视觉艺术课程以及教师们为培育学生所付出的心力与热诚留下了深刻的印象。

教育部和国家福利理事会创新奖2016

在2016年特别教育学习展与讲座大会上，慈光学校的“健康教育卓越中心”（MID）获得了“教育部和国家福利理事会创新奖2016”。该奖项表彰了学校为培养创新文化所做的努力，透过实施创新做法来培育学生发展。慈光学院获得了一座奖杯、证书和5千元的奖金，寄以鼓励学校提高教学质素。

慈光学校的健康教育计划团队致力于成为健康教育卓越中心，旨在为当地的体能教育（PE）界做出贡献。在实现这一目标的基础上，学校的课程采取了双重重点，既是“工作”和“生活”。这符合学校的愿景、使命和价值观。

第一个关键转变就是重新命名和定位体育课为健康教育。这项改变为设计健康教育课程奠定战略方向，使其课程目标、内容和评估焦点着重在终身保健。

健康教育课程的重点是促进强调独立性和丰富内在资源的健康生活方式。课程采取通过例行活动发展肌肉的力气、耐力（以维持工作）以及获得职能健康和技能（例如急救）。每周进行的体操则使用由日常生活用品（如回收瓶）做成的“秤砣”来训练学生的手臂肌肉。

早晨锻炼计划还培养了轻度智障人士和自闭症谱系障碍的学生自信地领导同辈们做早操。学生也学习如何使用社区内的体育设施进行娱乐和运动。毕业生的“社区连系”计划是另一个通过运动和体育活动让学生融入社区的平台，让他们能轻松地从学校转移到社区生活。

健身房

学校设立了一个设备齐全的健身房，其中包括跑步机、踏步器、运动脚踏车、登阶有氧踏板，哑铃和秤砣等设备，让学生在健身教练的监督下，在健身房锻炼身体。有一些自闭症学生还在专业联合医疗人员的指导下，利用跑步机和踏步器进行自我调节练习。对于有需要做额外运动的学生，本校也鼓励他们在课外时间参加为他们量身定制的健康与健身计划。

由于校内健身房的设置参照一般社区中的健身房，我们的目标是通过在健身房内使用和熟悉设备，让学生能够更加顺利地融入社区。

虚拟实境学习乘车技术

为学生能学习日常生活技能以便独立生活，慈光学校力求通过使用虚拟实境技术来提高学生每日乘车的技能。该计划由三个单元组成：道路安全、乘坐巴士和乘坐地铁。该计划得以施行全仗赛马博彩管理局（Tote Board）和教育部第二阶资讯通信科技（Tier 2 ICT）的资金援助。

通过虚拟实境，学生可以看到他们在日常通勤中遇到的各种情况。他们有机会在安全的环境中通过模拟练习决策，以熟悉各种交通流程。本校的教职人员也能够观察学生的表现和即时给予反馈。



该计划自2016年7月开始实施。实施以来，已被纳入自闭症课程的时间表，使得44名7至13岁的自闭症学生每周可以定期地使用虚拟实境技术轻松地练习乘车技术。这些周期性的课程已被证实对学校每月举行的社交能力外出课程有辅助作用。外出时学生必须懂得实际造作日常通勤，如乘坐地铁或过马路。截至2017年，运用虚拟实境学习乘车技术已被扩展至其他课程中年龄较小的班级。

根据老师们的观察和反馈，有些学生在校外郊游的时候能够将他们在虚拟实境课程中学到的知识应用和推广在他们的社区通勤中。

慈光科学课程

慈光科学课程于2016年开发并具体化。我们相信，孩子们对自己和他们周围的环境有着自然的好奇心。学习科学将有助于我们的学生发展对自我和周遭环境的理解与欣赏。



课程主题根据四大传统学科知识分类：（1）生物科学、（2）化学、（3）物理科学和（4）环境科学。虽然各个主题分为不同领域，科学的实践技能，如观察、比较记录、测量和推理却适用于所有学科。

教师和学生们的反应让人鼓舞，因为许多学生都喜欢课程中的实践活动，让他们学习和探索科学的奥妙。

其它活动

慈光的学习和发展理念是教员能力和素质是学校成功的关键，所以发展他们的专业技能是让学校进步的主轴。学校的领导层和人事部根据慈光发展学习与分享文化的战略目标支持和监督员工的专业发展。

从2016年到2017年，学校确定了重点学习领域，使所有教学领域的教员们参与专业学习团队，以建立专业的学习型社区。

为提高教职人员的能力，我们腾出了空间、时间和资源进行专业发展活动。这些包括：

- 季度学习社区课程，以提高教师的能力。
- 派教职人员参加研讨会、专题讲座、工作坊，包括海外会议等培训课程。
- 内部培训工作坊和案例研究讨论。
- 在工作人员会议、部门会议、工作人员集思营中进行分享。
- 在教室中观察同行，随后进行反思。
- 学习之旅和海外考察。
- 教师工作实习计划，供教师外派其他组织工作进行深入学习。

教职人员也会被派参加教育部和国立教育学院（NIE）提供的主要课程，如学校管理和领导课程（MLS）、特别教育专业文凭（DISE）等，以加强其专业发展和提升他们的专业技能和知识。

慈光学校希望其教职人员能成为终身学习者和知识建构者。

在2016年特殊教育大会上，有许多教员参加并在同时举行的分组会议上分享。从数学、品德与公民教育、健康与保健、使用科技教学和规划生活延续等课题，学校希望教员能够在不久的将来在国际舞台上分享知识。

2016特殊儿童委员会研讨会和学校参访

2016年4月9日至20日，本校有四名教职人员到美国进行学习参访。此行的目的是出席在圣路易斯，密苏里州举行的2017特殊儿童委员会研讨会，以及学习美国学校使用“全方位课程设计”（Universal Design of Learning）教学的做法。

参访团从研讨会中获得知识并深入了解各主题，包括透过分享学习目标和成功标准来有效地使用关键的形成性评估策略、收集证据、提供有效的反馈、使用学生自我评估和设定一些学生已有基本知识的学习目标等。此外，三段式的共同教学之共同规划——既是定期面对面的课程规划、电子规划和现场规划——和应用“自我调控策略发展模式”（Self-regulated Strategy Development Approach）的研究，都为教师们提供了教学方面的技能并改进他们上课时所用的教学策略。



参访团还访问了美国不同地区的学校。通过与教师和非正式讨论和课堂观察，了解教师如何在课堂上有意义地应用“全方位课程设计”原则和“正向行为介入与支持”（Positive Behaviour Intervention Support）来教学。

该团在学校访问时从观察、分享和与师生们的互动中获益，并透过研讨会上的各项研究与报告中吸取知识，回国后在本校年终的员工研讨会期间与所有同事分享了他们的学习心得。

迈向未来

为实现教育部特殊教育部门新制定的一套“生活、学习与工作的成果”（Living Learning and Working Outcome），慈光学校正在为本校的课程框架进行改革。这一套新的成果实施后将有助于特殊教育学校实现“积极参与社区事务，受到社会重视”（Active in Community, Valued in Society）的愿景。这也符合学校对慈光学生能独立过着有意义的生活的期许。

我们相信，只要有一支敬业的员工队伍，加上有远见的学校管理委员会、坚定不移的父母和合作伙伴的支持，慈光学校的学生定能更好地为他们独立而富有意义的未来做好准备。我们也会继续努力为我们的学生提供优质的全面性教育。



慈光學校

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Email: enquiry@mettaschool.edu.sg

Website: www.mettaschool.edu.sg



慈光校友部

重点和数据
(截至2017年3月31日为止)

慈光展艺:
8位学员; 3位职员; 2007年开设

慈光聚缘轩:
8位学徒; 11位职员; 2014年开设

慈光展艺

慈光校友部成立于2007年，旨在继续教导慈光学校的毕业生生活上的技能，如与社会融合、独立和就业等。

我们的首个项目，慈光展艺的使命是为有特殊需要的青少年提供平等的机会接触艺术创作，并在一个可持续发展的框架下制造相关的培训和就业机会。

其关键点包括：

- 培养学习障碍青年的艺术才能
- 提供一个安全而开放的培育环境，让学障青年的艺术才华获得良好发展
- 推出有效的训练课程和辅助服务，以协助他们全面性的发展
- 发展可持续性支持学障青年就业的工作模式

在这走入十年运作之际，慈光展艺让我们的艺术家们进一步修炼他们的视觉艺术造诣，学习坚持正确的工作礼仪，如服务态度、守时和时间管理。我们也看到艺术家们经过本课程多年培训后成功地在公开职场上就业。这些工作包括清洁、食品和饮料业、销售和行政相关的工作。

本馆的艺术家们终日忙于全年度展开的企业社会活动，教导来自各行各业不同层级的工作人士超过1千人。他们才华横溢的艺术天分获得了我们企业伙伴如新加坡博彩公司（Singapore Pools）、德勤、乡术（前身是 Mt Sapola）和渣打银行等的肯定，委托我们将蜡染和陶器定制成具吸引力的生活产品。这有助于企业将它们的品牌与社会目标相结合。我们也在丹戎加东购物中心（One KM Mall）的一个单位公开出售我们的产品。我们很高兴得到星桥腾飞集团（Ascendas-Singbridge）的支持，为我们的校友俱乐部提供新的电脑，以供校友们做个人休闲用途，以及提供他们社交和娱乐的机会。





慈光聚缘轩

慈光聚缘轩成立于2014年，旨在为18岁以上患有轻度智障兼/或自闭症的慈光学校毕业生提供餐饮业职业训练。透过重点关注其就业和就业能力，此项计划补足现有空缺，让残疾人士得以独立生活和充分融入社会。

聚缘轩目前雇用8名有特殊需要的学徒，并通过“在职培训”（OJT）训练了60多名慈光学校的学生。在他们接受培训后，我们也成功地地为两名学徒在公开的就业市场配对工作。

如果没有慈光聚缘轩企业合作伙伴和捐赠者，如樟宜机场集团、国际商业机器公司（IBM）和 Ibu Dewi 的支持，我们无法取得成功。我们的年度ITG高尔夫球赛，自聚缘轩成立以来已开办三届，继续受到资讯科技社群的支持。从这项活动中所筹得的善款让我们得以为学徒们创造就业机会。从而使他们能够实现经济独立、建立信心并坚持自力更生。

我们也为成为2016年总统志愿服务与慈善奖的鸡尾酒会赞助机构之一感到自豪，并已承诺继续支持2017年的活动。

我们的学徒也很乐意参与各种企业社会活动“教导”他人如何烘烤饼干和蛋糕。这些活动增加了他们的自信与自尊心——这是有助于他们融入社会的重要“成分”。



慈光校友部

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慈光活动

2016年吉宝岸外与海事-慈光高尔夫球慈善赛	7.2
2016年农历七月中元会福物义标	7.3
2016年慈光慈善赛跑	7.4
2016年慈光保龄球慈善赛	7.5
2016年慈光慈善影展	7.6
2017年慈光春节祈福会及捞起聚餐	7.7
2017年慈光嘉年华会	7.8

2016年吉宝岸外与海事-慈光高尔夫球慈善赛

2016年7月28日，丹娜美拉乡村俱乐部

慈光与吉宝岸外与海事假丹娜美拉乡村俱乐部共同举办了第17届高尔夫球慈善赛。吉宝岸外与海事及其子公司作为高尔夫球慈善赛的标题赞助商充分表现了该企业对慈光慈善事业坚定不移的支持、承诺与慷慨。本着对高尔夫球的热爱与对不幸人士的关怀，此年度大型筹款活动筹得了超过16万元的善款。吉宝社友会会长朱昭明先生（公共服务星章）以座上嘉宾的身份出席并支持此次活动。当晚的活动就在一顿丰盛的晚餐、抽奖活动以及慈光学校学生的表演中宣告落幕。



2016年农历七月中元会福物义标

2016年8月3日至31日，整岛范围内

在庆祝中元节文化传统之际，慈光举办了年度的农历七月中元会福物义标，为慈光的9所福利中心的服务与课程募款。慈光主席普恩大和尚于2016年6月26日发起了这项活动，与会者有多位知名艺人，包括资深演员叶世品亦是当晚的大会司仪。2016年的焦点吉祥物是“发财如意”，既是一柄如意与白菜组合成的吉祥物，与“发财如意”同音，具有“聚财”、“好彩头”和“事事如意”的象征寓意。



2016年慈光慈善赛跑

2016年9月10日，东海岸公园

慈光义跑已进入第七个年头，今年的义跑取得了良好的成绩，有超过1,100名跑步者参与并筹集了8万2千元的善款。东海岸集选区议员兼东海岸集选区基层组织顾问陈舜娘女士莅临当主礼嘉宾并连同慈光主席普恩大和尚为当天的各项高能竞跑主持挥旗起跑仪式。长1.5公里的“父母与儿童跑步乐”路线沿途有游戏站供儿童们嬉戏，而热衷跑步的选手则可分别选择10公里或5公里的路线。虽然当天较早前下过阵雨，但大家高昂的情绪并没有被阴霾的天气影响。跑完了东海岸公园，出了一身汗，义跑者到终点站还有热闹的嘉年华会，有食物、市集、游戏、舞台表演和幸运抽奖活动，来刺激他们的感官。



2016年慈光保龄球慈善赛

2016年10月22日，东市中心木屋

这是慈光举办保龄球慈善赛在第三个年度，我们会再接再厉让这份爱心继续滚动下去，筹款让我们1,100多名受益者可以从我们的服务和课程中受惠。国防部兼外交部高级政务部长兼东南区市长孟理齐博士（Dr Mohamad Maliki Bin Osman）是当天的嘉宾。皇冠假日酒店和 Provac International Pte Ltd 等企业的职员3则与慈光学校和慈光乐陶苑的学生和受益人们在东市中心木屋（Downtown East）进行保龄球友谊赛。这是一场即精彩又充满乐趣的赛事，让每个轮流上阵的人都从互动中建立起友谊。



2016年慈光慈善影展

2016年11月26日，国泰电影娱乐城

慈光2016年的最后一个筹款活动是在国泰影城放映华老少咸宜的特迪士尼的CG动画《摩瓦娜》。这部历险记讲述了一个充满活力的青少年为拯救自己的族人大胆的海上冒险之旅时遇到大怪兽和重重艰难。当天的大厅和席上满满是热情的成年人、孩子们和祖父母，为支持慈光服务与帮助儿童、年青和成年的智障者、老年人、长期和末期病患的使命而来。这项家庭活动募集了超过5万元的善款。



2017年慈光春节祈福会及捞起聚餐

2017年2月14日，慈光聚缘阁

2017慈光农历新年“捞起”自助午宴为慈光在社区25周年掀开了序幕。开幕仪式由慈光主席普恩大和尚和樟宜四美公民咨询委主席许中正先生主持，五彩纸屑炮响起的同时，巨大的幸运饼干爆开显出了吉祥春联。这么欢腾的节目当然少不了“捞鱼生”仪式和慈光学校醒狮团的“菜青”表演来迎春接福、讨个吉利。来自泰国清莱府慈光学校的学生也表演了一段让人印象深刻的部族舞蹈。当天的余兴节目还有由慈光乐龄日间康复中心一位受益人上演的歌唱表演、慈光学校学生的武术舞剑表演和华乐团的演奏。



2017年慈光嘉年华会

2017年3月19日，慈光聚缘阁

作为慈光25周年一整年的纪念庆祝活动之一，2017年慈光美食嘉年华会的主题是超能英雄，在这一年一度的家庭欢聚会上聊表我们对多年来默默帮助慈光的受益人成长的志工和捐赠者这些超能英雄的一份敬意。慈善嘉年华会首先由座上嘉宾，东海岸集选区议员兼东海岸集选区基层组织顾问陈舜娘女士，为3公里的路跑举行挥旗起跑仪式。开幕仪式上，陈舜娘女士也和慈光主席普恩大和尚一起把从慈光展艺领养来的两只蝴蝶装饰在竹屏上，象征步步高升的意思。当天最有看头的服装来自星际大战501兵团属下的新加坡部队（501st Legion Singapore Garrison)的志工穿成“欧比万·科诺比”（Obi-Wan Kenobi）、反叛联盟的星际战斗机（Starfighter）飞行员以及许多帝国冲锋队（Storm Troopers）。有一组蜘蛛侠和众超能英雄也和一队哈雷（Harley Davidson）骑士一起和与会者拍照。来自素食天地（Vegetarian Society）的果昔脚踏车（Smoothie Bike）和日本迪士尼主题糖果店的独家经销商（Minato Singapore）等都是这次会上的新摊贩。嘉年华会除了筹得超过27万元的善款以支持慈光的各项服务，同时也提高了公众对我们的受益人的能力的认识。





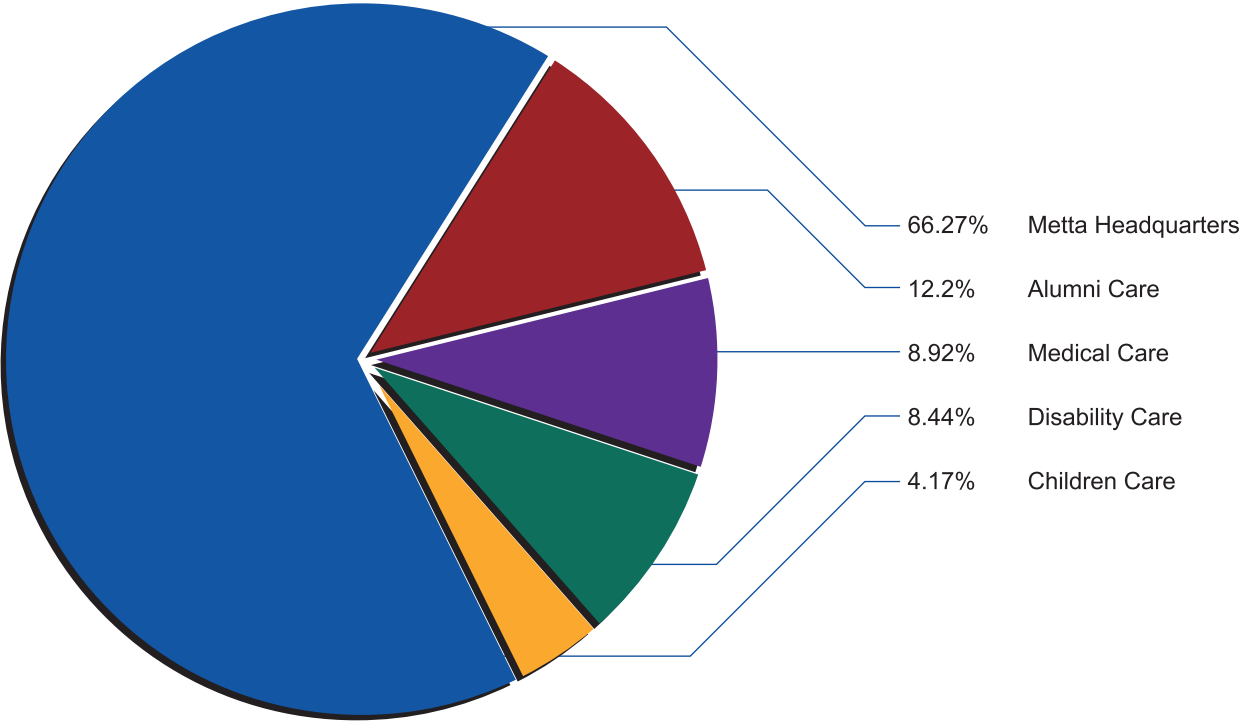
运作回顾 及 整体监管

这部分只以英语呈报

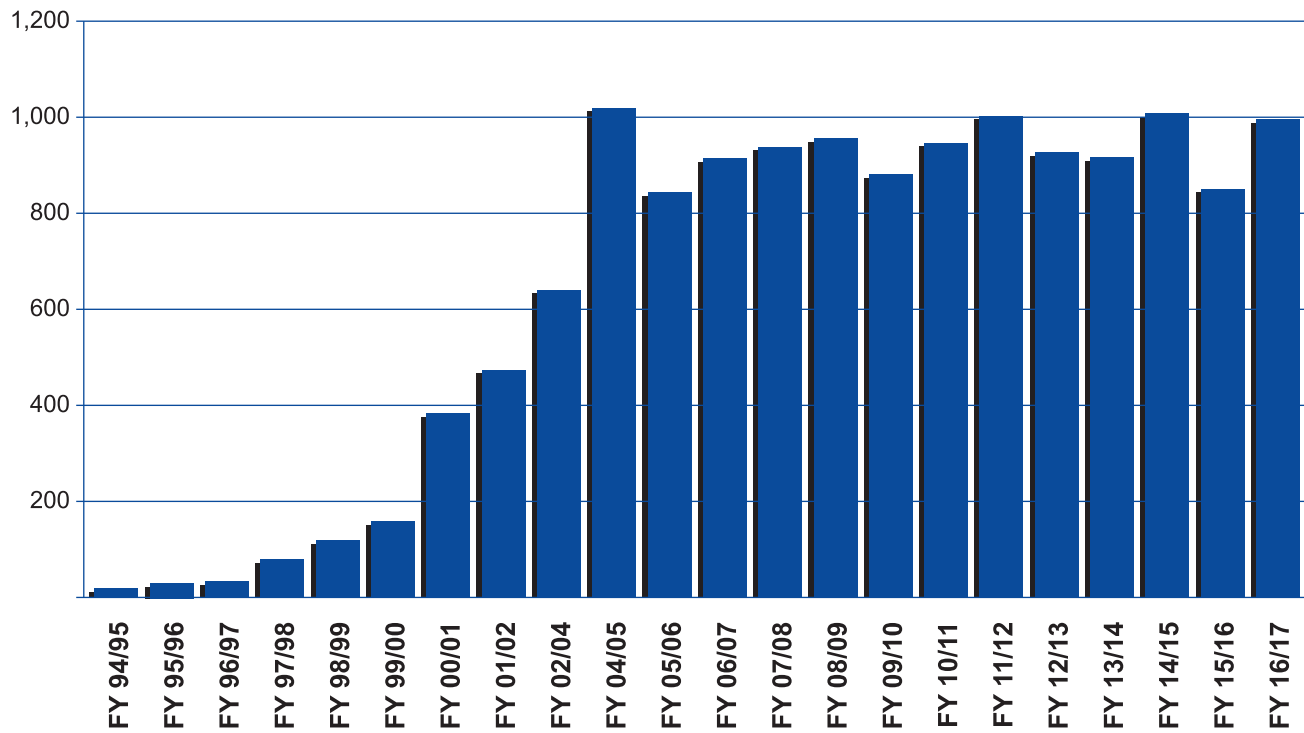
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OPERATIONS REVIEW

Donations Received for Financial Year 2016/17



Total Number Of Clients In Our Centres Daily



KEY RATIOS**Reserves: Operating Expenses**

Operating Reserves (Total)	: \$29,112,162
Annualised Expenses	: \$13,202,496
Ratio	: 2.21 (26.46 mths)

Fund Raising Expenses: Fundraising Income

(Consolidated Year Ended 31 March 2017)

Fundraising Expenses	: \$241,649
Fundraising Income	: \$897,445
Ratio	: 0.27

Conflict of Interest Policies

All Executive Committee members, Chairmen of Sub-Committees and staff members of Metta Welfare Association are required to read and understand the conflict of interest policy in place and make full disclosure of interests, relationships and holdings that could potentially result in a conflict of interest. When a conflict of interest situation arises, the member/staff shall abstain from participating in the discussion, decision making and voting on the matter.

Reserves Policy

The maximum operating reserves shall be 5 years of annual operating expenditure, with annual operating expenditure being 5 times the highest annual expenditure over the last 3 years. Operating reserves exclude all building/project funds, endowment and sinking funds.

Remuneration of the Management Committee

During the financial year, one of the Executive Management Committee members received honorariums for services rendered during Buddhist culture activities totalling to S\$8,214. Other members did not receive any remuneration during the financial year.

GOVERNANCE EVALUATION CHECKLIST

for the period Apr 2016 to Mar 2017

S/No.	Code Description	Code ID	Compliance
1	Are there Board members holding staff appointments? (Skip items 1 and 2 if "No")		No
2	If the governing instrument permits staff to become Board members, they should comprise not more than one-third of the Board.	1.1.2	-
3	Staff does not chair the Board.	1.1.2	-
4	There is a maximum term limit of four consecutive years for the Treasurer position (or equivalent, e.g. Finance Committee Chairman).	1.1.6	Complied
5	The Board conducts regular self-evaluation to assess its performance and effectiveness.	1.1.10	Complied
6	There are Board committees (or designated Board members) with documented terms of reference.	1.2.1	Complied
7	The Board meets regularly with a quorum of at least one-third or at least three members, whichever is greater (or as required by the governing instrument).	1.3.1	Complied
8	There are documented procedures for Board members and staff to declare actual or potential conflicts of interest to the Board.	2.1	Complied
9	Board members do not vote or participate in decision-making on matters where they have a conflict of interest.	2.4	Complied
10	The Board reviews and approves the vision and mission of the charity. They are documented and communicated to its members and the public.	3.1.1	Complied
11	The Board approves and reviews a strategic plan for the charity to ensure that the activities are in line with its objectives.	3.2.2	Complied
	The Board approves documented human resource policies for staff.		
12	There are systems for regular supervision, appraisal and professional development of staff.	5.1	Complied
13	There is a system to address grievances and resolve conflicts.	5.6	Complied
14	The Board ensures internal control systems for financial matters are in place with documented procedures.	5.11	Complied
15	The Board ensures reviews on the charity's controls, processes, key programmes and events.	6.1.2	Complied
16	The Board approves an annual budget for the charity's plans and regularly monitors its expenditure.	6.1.3	Complied
17	The charity discloses its reserves policy in the annual report.	6.2.1	Complied
18	Does the charity invest its reserves?	6.4.1	Complied
19	The charity invests its reserves in accordance with an investment policy approved by the Board. It obtains advice from qualified professional advisors, if deemed necessary by the Board.	6.4.4	Yes
20	Donations collected are properly recorded and promptly deposited by the charity.		Complied
21	Code Description The charity makes available to its stakeholders an annual report that includes	7.2.2	Complied

S/No.	information on its programmes, activities, audited financial statements, Board members and executive management.	Code ID	Compliance
22	Are Board members remunerated for their Board services? (Skip items 24 and 25 if "No")	8.1	Complied
23	No Board member is involved in setting his or her own remuneration.		No
24	The charity discloses the exact remuneration and benefits received by each Board member in the annual report.	2.2	-
25	Does the charity employ paid staff?	8.2	-
26	No staff is involved in setting his or her own remuneration.		Yes
27	The charity discloses in its annual report the annual remuneration of its three highest paid staff who each receives remuneration exceeding \$100,000, in bands of \$100,000. If none of its top three highest paid staff receives more than \$100,000 in annual remuneration each, the charity discloses this fact.	2.2	Complied
28	The charity accurately portrays its image to its members, donors and the public.	8.3	Complied
29		9.1	Complied

NON-FINANCIAL INFORMATION**Charity Status**

The Metta Welfare Association was set up as a society with the Registry of Societies (ROS) on 13 July 1994. It was registered as a charity under the Charities Act on 9 March 1995.

Charity Registration Number : 01082
 ROS Registration Number : 0285/1993WEL
 Unique Entity Number : S94SS0081K

Institution of a Public Character (IPC)/Central Fund Status

Period : 2 May 2016 to 31 May 2018
 IPC Reference No. : S94SS0081K
 Member of Central Fund : NCSS Charitable Fund

Operational Details

(as at 31 March 2017)

Number of Beneficiaries : 996
 Number of Staff : 312

Registered Address

32 Simei Street 1
 Metta Building
 Singapore 529950

Executive Management Committee

Ven Shi Pu En	- President
Mr Tan Ming Yong	- 2nd Vice President
Mr Tan Yen Kee	- Honorary Secretary
Mr Khua Kian Kheng, Ivan	- Assistant Honorary Secretary
Mr Woo Khai San, Victor	- Honorary Treasurer
Mr Lim Yew Si	- Assistant Honorary Treasurer
Ms Goh Kah Eem, Evelyn	- Committee Member
Mr Lim Thou Kin	- Committee Member
Dr Ngiam Kee Yuan	- Committee Member
Mr Tan Wui Khiang, Kevin	- Committee Member
Mr Tay Khin Sian, Anthony	- Committee Member
Dr Wong Sin Yew	- Committee Member
Mr Yeong Wai Chee, Raymond	- Committee Member

Auditor

Fiducia LLP



慈光福利协会
METTA WELFARE ASSOCIATION

慈光福利协会 财政报告

这部分只以英语呈报

截止2017年3月31日

Unique Entity No. S94SS0081K
IPC No. IPC000269
Registered under the Registrar of Societies

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STATEMENT BY EXECUTIVE MANAGEMENT COMMITTEE

In the opinion of the Executive Management Committee,

a) the financial statements as set out on pages 9.5 to 9.28 are drawn up so as to present fairly, in all material respects, the state of affairs of the Association at 31 March 2017, and the results and cash flows of the Association for the financial year then ended; and

b) at the date of this statement, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

The Executive Management Committee, comprising the following, authorised the issue of these financial statements on 16 September 2017.

President	Lai Meng Wah @ Shi Fa Zhao (Up to 12 March 2017)
President	Ong Tai Yong @ Shi Pu En (From 13 March 2017)
Second Vice President	Tan Ming Yong
Honorary Secretary	Tan Yen Kee
Assistant Honorary Secretary	Khua Kian Kheng, Ivan
Honorary Treasurer	Woo Khai San, Victor
Assistant Honorary Treasurer	Lim Yew Si
Committee Member	Goh Kah Eem, Evelyn
Committee Member	Lim Thou Kin
Committee Member	Wong Sin Yew
Committee Member	Ngiam Kee Yuan
Committee Member	Tay Khin Sian, Anthony
Committee Member	Tan Wui Khiang
Committee Member	Yeong Wai Chee, Raymond

On behalf of the Executive Management Committee,



Ong Tai Yong @ Shi Pu En
President



Woo Khai San, Victor
Honorary Treasurer

Singapore,
16 September 2017

REPORT ON THE AUDIT OF FINANCIAL STATEMENTS

Opinion

We have audited the accompanying financial statements of Metta Welfare Association (the “Association”), which comprise the balance sheet as at 31 March 2017, statement of financial activities and statement of cash flows for the financial year ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the provisions of the Societies Act, Chapter 311 (the “Societies Act”), the Charities Act, Chapter 37 and other relevant regulations (the “Charities Act and Regulations”) and Charities Accounting Standard in Singapore (“CAS”) so as to present fairly, in all material respects, the state of affairs of the Association as at 31 March 2017 and the results and cash flows of the Association for the financial year ended on that date.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing (“SSAs”). Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Accounting and Corporate Regulatory Authority (“ACRA”) Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities (“ACRA Code”) together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditor’s report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial in accordance with the provisions of the Societies Act, the Charities Act and Regulations and CAS, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association’s financial reporting process.

Auditor’s Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

9.4

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Associations' ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

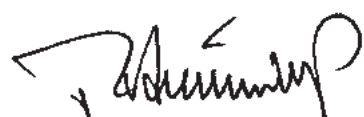
Report on Other Legal and Regulatory Requirements

In our opinion,

- (a) the accounting and other records required to be kept by the Association have been properly kept in accordance with the provisions of the Societies Regulations enacted under the Societies Act, the Charities Act and Regulations ; and
- (b) the fund raising appeals held during the year ended 31 March 2017 have been carried out in accordance with Regulation 6 of the Societies Regulations issued under the Societies Act and proper accounts and other records have been kept of the fund raising appeals.

During the course of our audit, nothing has come to our attention that caused us to believe that during the year:

- (a) the Association has not used the donation moneys in accordance with its objectives as required under Regulation 11 of the Charities Institutions of a Public Character) Regulations; and
- (b) the Association has not complied with the requirements of Regulation 15 (Fund-raising expenses) of the Charities (Institutions of a Public Character) Regulations.



Fiducia LLP
Public Accountants and
Chartered Accountants
Singapore,
16 September 2017

Partner in charge: Lee Choon Keat
PAB No.: 01721

BALANCE SHEET AS AT 31 MARCH 2017

	Note	2017 S\$	2016 S\$
ASSETS			
Current assets			
Cash and cash equivalents	4	16,149,719	12,640,872
Trade and other receivables	5	716,132	1,021,604
Inventories		4,867	5,466
		<u>16,870,718</u>	<u>13,667,942</u>
Non-current assets			
Investment in financial assets	6	1,267,848	1,782,166
Property, plant and equipment	7	13,257,513	13,647,415
		<u>14,525,361</u>	<u>15,429,581</u>
Total assets		<u>31,396,079</u>	<u>29,097,523</u>
LIABILITIES			
Current liabilities			
Trade and other payables	8	<u>2,283,917</u>	<u>2,097,090</u>
Total liabilities		<u>2,283,917</u>	<u>2,097,090</u>
NET ASSETS		<u>29,112,162</u>	<u>27,000,433</u>
FUNDS			
Unrestricted funds			
General fund	9	7,628,066	8,559,768
Investment fund	9	3,061,123	2,600,060
Project account reserve	9	1,517,134	1,517,134
Sinking fund	9	4,628,129	4,194,088
Designated funds	9	445,750	441,727
		<u>17,280,202</u>	<u>17,312,777</u>
Restricted funds			
Education trust fund	9	319,656	335,656
Programme fund	9	11,512,304	9,352,000
		<u>11,831,960</u>	<u>9,687,656</u>
Total funds		<u>29,112,162</u>	<u>27,000,433</u>

The accompanying notes form an integral part of these financial statements.

STATEMENT OF FINANCIAL ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31 MARCH 2017

		Unrestricted funds								Restricted funds			
		General fund	Investment fund	Project account reserve	Sinking fund	Alumni student welfare fund	Children welfare fund	Client welfare fund	Equipment fund	Medicine fund	Education trust fund	Programme fund	Total funds
2017	Note	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$
INCOME													
Income from generated funds													
- Voluntary income	10	2,071,828	0	0	0	37,110	10,000	5,136	0	868	0	9,243,997	11,368,939
- Activities for generating funds	10	896,932	0	0	0	0	0	0	0	0	0	76,698	973,630
- Investment income	10	56,584	41,310	0	0	0	0	0	0	0	0	53,463	151,357
Income from charitable activities	10	1,889,800	0	0	0	0	0	0	0	0	0	920,426	2,810,226
Other income	10	6,691	0	0	0	0	0	0	0	0	0	3,382	10,073
Total income		4,921,835	41,310	0	0	37,110	10,000	5,136	0	868	0	10,297,966	15,314,225
EXPENDITURE													
Cost of generating funds	11	320,215	2,592	0	0	48,744	0	347	0	0	16,000	56,561	444,459
Cost of charitable activities	11	4,115,177	0	0	18,826	0	0	0	0	0	0	7,057,914	11,191,917
Governance and other administrative costs	11	1,512,665	0	0	0	0	0	0	0	0	0	53,455	1,566,120
Total expenditure		5,948,057	2,592	0	18,826	48,744	0	347	0	0	16,000	7,167,930	13,202,496
NET INCOME / (EXPENDITURE)		(1,026,222)	38,718	0	(18,826)	(11,634)	10,000	4,789	0	868	(16,000)	3,130,036	2,111,729
GROSS TRANSFERS BETWEEN FUNDS													
Transfer to / (from) of funds		94,520	422,345	0	452,867	0	0	0	0	0	0	(969,732)	0
NET MOVEMENT IN FUNDS		(931,702)	461,063	0	434,041	(11,634)	10,000	4,789	0	868	(16,000)	2,160,304	2,111,729
TOTAL FUNDS BROUGHT FORWARD		8,559,768	2,600,060	1,517,134	4,194,088	337,213	34,921	28,756	25,233	15,604	335,656	9,352,000	27,000,433
TOTAL FUNDS CARRIED FORWARD		7,628,066	3,061,123	1,517,134	4,628,129	325,579	44,921	33,545	25,233	16,472	319,656	11,512,304	29,112,162

		Unrestricted funds								Restricted funds			
						Designated funds							
		General fund S\$	Investment fund S\$	Project account reserve S\$	Sinking fund S\$	Alumni student welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$	Education trust fund S\$	Programme fund S\$	Total funds S\$
2016	Note												
INCOME													
Income from generated funds													
- Voluntary income	10	2,077,382	0	0	0	20,370	0	5,665	1,360	1,240	0	8,960,853	11,066,870
- Activities for generating funds	10	1,076,671	0	0	0	0	0	0	0	0	0	100,139	1,176,810
- Investment income	10	23,345	36,751	0	0	0	0	0	0	0	0	82,170	142,266
Income from charitable activities	10	2,201,340	0	0	0	0	0	0	0	0	0	998,471	3,199,811
Other income	10	1,698	0	0	0	0	0	0	0	0	0	5,880	7,578
Total income		5,380,436	36,751	0	0	20,370	0	5,665	1,360	1,240	0	10,147,513	15,593,335
EXPENDITURE													
Cost of generating funds	11	407,743	981	0	0	29,611	0	3,610	768	0	5,034	62,726	510,473
Cost of charitable activities	11	4,349,808	0	0	1,493	0	0	0	0	0	0	6,900,588	11,251,889
Governance and other administrative costs	11	1,459,766	0	0	0	0	0	0	0	0	0	14,944	1,474,710
Total expenditure		6,217,317	981	0	1,493	29,611	0	3,610	768	0	5,034	6,978,258	13,237,072
NET INCOME / (EXPENDITURE)		(836,881)	35,770	0	(1,493)	(9,241)	0	2,055	592	1,240	(5,034)	3,169,255	2,356,263
GROSS TRANSFERS BETWEEN FUNDS													
Transfer to / (from) of funds		(9,338,587)	471,253	0	2,937,640	0	0	0	0	0	0	5,929,694	0
NET MOVEMENT IN FUNDS		(10,175,468)	507,023	0	2,936,147	(9,241)	0	2,055	592	1,240	(5,034)	9,098,949	2,356,263
TOTAL FUNDS BROUGHT FORWARD		18,735,236	2,093,037	1,517,134	1,257,941	346,454	34,921	26,701	24,641	14,364	340,690	253,051	24,644,170
TOTAL FUNDS CARRIED FORWARD		8,559,768	2,600,060	1,517,134	4,194,088	337,213	34,921	28,756	25,233	15,604	335,656	9,352,000	27,000,433

The accompanying notes form an integral part of these financial statements.

STATEMENT OF CASH FLOW FOR THE FINANCIAL YEAR ENDED 31 MARCH 2017

	Note	2017	2016 S\$
Cash flows from operating activities			
Net income		2,111,729	2,356,263
Adjustments for:			
- Amortisation of investments	11	2,592	2,941
- Depreciation	7	947,227	909,318
- Interest income	10	(151,357)	(142,266)
- Loss on disposal of fixed assets	11	14,599	1,739
- Profit on disposal of fixed assets	10	(100)	(150)
Operating cash flow before working capital changes		2,924,690	3,127,845
Changes in operating assets and liabilities:			
- Trade and other receivables		305,472	111,717
- Inventories		599	730
- Trade and other payables		186,827	437,233
Cash generated from operations		3,417,588	3,677,525
Interest received		6,289	4,609
Net cash provided by operating activities		<u>3,423,877</u>	<u>3,682,134</u>
Cash flows from investing activities			
Increase in pledged deposits		(244,035)	0
Interest received		145,068	36,140
Withdrawal of investment		511,726	0
Proceeds from disposal of property, plant and equipment		100	150
Purchases of property, plant and equipment	7	(571,924)	(1,077,180)
Net cash used in investing activities		<u>(159,065)</u>	<u>(1,040,890)</u>
Net increase in cash and cash equivalents		3,264,812	2,641,244
Cash and cash equivalents at beginning of financial year		<u>12,350,632</u>	<u>9,709,388</u>
Cash and cash equivalents at end of financial year	4	<u><u>15,615,444</u></u>	<u><u>12,350,632</u></u>

The accompanying notes form an integral part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2017

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1. General information

Metta Welfare Association ("the Association") operates in the Republic of Singapore. Its registered office and principal place of activities is located at 32, Simei Street 1, Metta Building, Singapore 529950.

The Association is dedicated to the active promotion of humanitarian causes. The Association's objectives are to provide special education, welfare services, community and medical care to the intellectually disabled, elderly and terminally ill in the community, regardless of race and religion.

The Association is registered as a charity organisation under Charities Act, Chapter 37 on 9 March 1995 and has been accorded an Institution of a Public Character ("IPC") status for the period from 2 May 2016 to 31 May 2018.

The Association is composed of nine (9) welfare centres as follows:

1. Metta Home for the Disabled
2. Metta Home Day Activity Centre
3. Metta Day Activity Centre for the Intellectually Disabled
4. Metta Day Rehabilitation Centre for the Elderly
5. Metta Hospice Care Centre
6. Metta Preschool @Simei (Ceased operation on 31 December 2016)
7. Metta Preschool @Punggol
8. Metta Alumni Care
9. Metta Home Nursing

2. Significant accounting policies

2.1 Basis of preparation

The financial statements have been prepared in accordance with Charities Accounting Standard ("CAS") and the disclosure requirements of the Societies Act (Chapter 311) and Charities Act (Chapter 37). The financial statements have been prepared under the historical cost convention, except as disclosed in the accounting policies below.

These financial statements are presented in Singapore Dollar (S\$), which is the Association's functional currency.

The preparation of these financial statements in conformity with CAS requires management to exercise its judgement in the process of applying the Association's accounting policies. It also requires the use of certain critical accounting estimates and assumptions. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 3.

2.2 Revenue recognition

Revenue comprises the fair value of the consideration received or receivable for the services rendered in the ordinary course of the Association's activities. Revenue is recognised as follows:

- 2.2.1 Donations are recognised in the statement of financial activities upon receipt. Donations subject to donor-imposed conditions that specify the time period in which the expenditure can take place are accounted for as deferred income and recognised as a liability until the financial period in which the Association is allowed by the condition to expend the income.

Donations-in-kind are recognised when the fair value of the assets received can be reasonably ascertained.
- 2.2.2 Government grants are recognised at their fair value where there is reasonable assurance that the grants will be received and all related conditions will be complied with.
- 2.2.3 Revenue from rendering of services is recognised when the services have been performed and rendered.
- 2.2.4 Management fees are allocated costs comprised of: general management; human resource and administration; finance costs; and IT costs which are allocated among the welfare centres on a basis determined by the Executive Management Committee.
- 2.2.5 Interest income on bank current accounts and fixed deposits placed with banks are recognised on a time-proportion basis using the effective interest method.
- 2.2.6 Other income is recognised when received.

2.3 Expenditure recognition

All expenditure are accounted for on accrual basis, aggregated under the respective areas. Direct costs are attributed to the activity where possible. Where costs are not wholly attributable to an activity, they are apportioned on a basis consistent with the use of resources.

- 2.3.1 Cost of generating funds from fund-raising activities

Costs that are directly attributable to the fund-raising activities are separated from those costs incurred in undertaking charitable activities.
- 2.3.2 Cost of charitable activities

Cost of charitable activities comprises all costs incurred in the pursuit of the charitable objects of the Association. The total costs of charitable expenditure are apportionment of overhead and shared costs.
- 2.3.3 Governance and administrative costs

Governance costs include the costs of governance arrangement, which relate to the general running of the Association, providing governance infrastructure and ensuring public accountability. These costs include costs related to constitutional and statutory requirements and an apportionment of overhead and shared costs.

2.4 Property, plant and equipment

2.4.1 Measurement

All property, plant and equipment are initially recognised at cost and subsequently carried at cost less accumulated depreciation.

The cost of an item of property, plant and equipment includes its purchase price and any costs that are directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by Management.

2.4.2 Depreciation

Depreciation on property, plant and equipment except renovation in progress is calculated using the straight-line method to allocate their depreciable amounts over their estimated useful lives. The estimated useful lives are as follows:

	Useful lives
Aircon	5 years
Alarm and security system	5 years
Arts and music equipment	5 years
Building	50 years
Computer	3 years
Electrical and fittings	5 years
Furniture and equipment	5 years
Kitchen equipment	5 years
Laundry equipment	5 years
Motor vehicles	5 years
Physio / Medical equipment	5 years
Renovation	7 - 15 years

Fully depreciated assets are retained in the financial statements until they are no longer in use.

The residual values and useful lives of property, plant and equipment are reviewed, and adjusted as appropriate, at each reporting date. The effects of any revision of the residual values and useful lives are included in the statement of financial activities for the financial year in which the changes arise.

2.4.3 Subsequent expenditure

Subsequent expenditure relating to property, plant and equipment that have already been recognised is added to the carrying amount of the asset only when it is probable that future economic benefits associated with the item will flow to the Association and the cost of the item can be measured reliably. Other subsequent expenditure is recognised as repair and maintenance expenses in the statement of financial activities during the financial year in which it is incurred.

2.4.4 Disposal

On disposal of an item of property, plant and equipment, the difference between the net disposals proceeds and its carrying amount is taken to the statement of financial activities.

2.5 Inventories

Inventories are carried at the lower of cost and net realisable value. Cost includes all costs of purchase and other cost incurred in bringing the inventories to their present location and condition. Cost is determined using the first-in, first-out basis. Net realisable value is the estimated selling price in the ordinary course of business less selling expenses.

2.6 Cash and cash equivalents

Cash and cash equivalents include cash on hand, and deposits with financial institutions, which are subject to an insignificant risk of change in value. Cash and cash equivalents are carried at cost.

2.7 Financial assets

2.7.1 Recognition and measurement

Trade and other receivables, excluding prepayments, are initially recognised at their transaction price, excluding transaction costs, if any. Transaction costs shall be recognised as expenditure in the statement of financial activities as incurred. Prepayments are initially recognised at the amount paid in advance for the economic resources expected to be received in the future.

Investments in financial assets are investments in debt or equity instruments, which are recognised when it becomes a party to the contractual provisions of the instrument. These are initially measured at the transaction price excluding transaction costs, if any, which shall be recognised as expenditure immediately in the Statement of Financial Activities.

They are included in non-current assets unless management intends to dispose of the assets within twelve months after the balance sheet date.

Trade and other receivables and investments in financial assets are subsequently measured at cost less accumulated impairment losses.

2.7.2 Derecognition

Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Association has transferred substantially all risks and rewards of ownership.

2.7.3 Impairment

The Association assesses at each reporting date whether there is objective evidence that a financial asset or a group of financial assets is impaired.

An allowance for impairment of financial assets is recognised when there is objective evidence that the Association will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments is considered indicators that the receivable is impaired. The amount of the allowance is the difference between the asset's carrying amount and the undiscounted future cash flows that the Association expects to receive. The amount of the allowance for impairment is recognised in the statement of financial activities within "Governance and administrative costs".

2.7.3 Impairment (Cont'd)

Subsequently, if the amount of an impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the Association shall reverse the previously recognised impairment loss. The reversal shall not result in any carrying amount of the financial asset (net of any allowance account) that exceeds what the carrying amount would have been had the impairment not previously been recognised. The amount of reversal is recognised in the statement of financial activities.

2.8 Financial liabilities

Financial liabilities are recognised when the Association becomes a party to the contractual agreements of the instrument and are classified according to the substance of the contractual arrangements entered into. All interest related charges are recognised in the statement of financial activities. Financial liabilities include "Trade and other payables".

Financial liabilities are derecognised when the obligations under the liability are discharged, cancelled or expire. When existing financial liabilities are replaced by another from the same lender on substantially different terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in respective carrying amounts is recognised in the statement of financial activities.

2.9 Trade and other payables

Trade and other payables, excluding accruals, are recognised at their transaction price, excluding transaction costs, if any, both at initial recognition and at subsequent measurement. Transaction costs shall recognised as expenditure in the statement of financial activities as incurred. Accruals are recognised at the best estimate of the amount payable.

2.10 Provisions for other liabilities and charges

Provisions for other liabilities and charges are recognised when the Association has a present legal or constructive obligation as a result of past events, it is more likely than not that an outflow of resources will be required to settle the obligation and the amount has been reliably estimated.

2.11 Funds

Fund balances restricted by outside sources are so indicated and are distinguished from unrestricted funds allocated to specific purposes, if any, by action of the Executive Management Committee. Externally restricted funds may only be utilised in accordance with the purposes for which they are established. The Executive Management Committee retains full control over the use of unrestricted funds for any of the Association's purposes.

2.12 Leases

Leases of assets in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are taken to the statement of financial activities on a straight-line basis over the period of the lease. When an operating lease is terminated before the lease period has expired, any payment required to be made to the lessor by way of penalty is recognised as an expense in the period in which termination takes place.

Rental on operating lease is charged to statement of financial activities. Contingent rents are recognised as an expense in the statement of financial activities in the financial year in which they are incurred.

2.13 Employee compensation

2.13.1 Defined contribution plans

Defined contribution plans are post-employment benefit plans under which the Association pays fixed contributions into separate entities such as the Central Provident Fund ("CPF"), on a mandatory, contractual or voluntary basis. The Association has no further payment obligations once the contributions have been paid. The Association's contribution to defined contribution plans are recognised as employee compensation expense when they are due.

2.13.2 Employee compensation

Employee entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for annual leave as a result of services rendered by employees up to the reporting date.

2.14 Currency translation

Transactions denominated in a currency other than Singapore Dollar ("foreign currency") are translated into Singapore Dollar using the exchange rates prevailing at the dates of the transactions. Currency translation gains and losses resulting from the settlement of such transactions and from the translation at the closing rate at the reporting date of monetary assets and liabilities denominated in foreign currencies are recognised in the statement of financial activities.

2.15 Related parties

A related party is defined as follows:

- (a) A person or a close member of that person's family is related to the Association if that person:
 - (i) Has control or joint control over the Association;
 - (ii) Has significant influence over the Association; or
 - (iii) Is a member of the key management personnel of the Association or of a parent of the Association;
- (b) An entity is related to the Association if any of the following conditions applies:
 - (i) The entity and the Association are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others;
 - (ii) One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member);
 - (iii) Both entities are joint ventures of the same third party;
 - (iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity;
 - (v) The entity is a post-employment benefit plan for the benefit of employees of either the Association or an entity related to the Association. If the Association is itself such a plan, the sponsoring employers are also related to the Association;
 - (vi) The entity is controlled or jointly controlled by a person identified in (a);
 - (vii) A person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity

3. Critical accounting estimates, assumptions and judgments

Estimates, assumptions and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

3.1 Critical accounting estimates and assumptions

The Association makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

3.1.1 Estimated useful lives of property, plant and equipment

The Association reviews annually the estimated useful lives of property, plant and equipment based on factors such as operating plans and strategies, expected level of usage and future technological developments. It is possible that future results of operations could be materially affected by changes in these estimates brought about by changes in the factors mentioned.

3.2 Critical judgments in applying the entity's accounting policies

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are discussed below.

3.2.1 Allowance for impairment of receivables

The Association reviews the adequacy of allowance for impairment of receivables at each closing by reference to the ageing analysis of receivables, and evaluates the risks of collection according to the credit standing and collection history of individual client. If there are indications that the financial position of a client has deteriorated resulting in an adverse assessment of his risk profile, an appropriate amount of allowance will be provided.

4. Cash and cash equivalents

	2017 S\$	2016 S\$
Cash on hand	11,300	11,800
Cash in banks	7,099,455	4,838,832
Fixed deposits	<u>9,038,964</u>	<u>7,790,240</u>
	16,149,719	12,640,872
Pledged fixed deposits	<u>(534,275)</u>	<u>(290,240)</u>
Cash and cash equivalents for cash flow purposes	<u>15,615,444</u>	<u>12,350,632</u>

Fixed deposits have maturity terms of 3 to 36 months (2016: 12 to 36 months) and interest rates ranging from 0.25% to 1.70% (2016: 0.25% to 1.87%) per annum.

Fixed deposit amounting to S\$484,275 (2016: S\$240,240) is pledged against the Banker's Guarantee in compliance to the tenancy agreement with Singapore Land Authority, which will expire on 29 June 2017 and 29 June 2020 (2016: 29 June 2017).

Fixed deposit amounting to S\$50,000 is pledged to an existing credit facility with a certain financial institution.

Long-term fixed deposits, excluding the pledged deposits, are included as cash and cash equivalents as these can be readily converted into cash without incurring significant penalty.

At the reporting date, the tenures of the fixed deposits are as follows:

	2017 S\$	2016 S\$
Less than 1 month	0	1,500,000
1 month to 1 year	7,550,000	6,000,000
More than 1 year	<u>1,488,964</u>	<u>0</u>
	<u>9,038,964</u>	<u>7,500,000</u>

5. Trade and other receivables

	2017 S\$	2016 S\$
Trade receivables		
- Outside parties	<u>28,075</u>	<u>80,308</u>
Other receivables		
- Amount due from related parties	274	617
- Deposits paid	97,322	132,816
- Grants receivable	473,272	664,277
- Other debtors	63,385	146,324
- Prepayments	<u>56,104</u>	<u>53,412</u>
	690,357	997,446
- Allowance for bad debts	<u>(2,300)</u>	<u>(56,150)</u>
	<u>688,057</u>	<u>941,296</u>
	<u>716,132</u>	<u>1,021,604</u>

Amount due from related parties are unsecured, interest-free, collectible on demand, and will be settled with cash.

6. Investment in financial assets

	2017 S\$	2016 S\$
Listed debt securities		
- Bond with fixed interest of 3.08% and maturity date as at 12 September 2022 - Singapore	503,474	504,105
- Bond with fixed interest of 4.25% and maturity date as at 29 September 2049 - Singapore	0	511,726
- Bond with fixed interest of 3.10% and maturity date as at 24 July 2024 - Singapore	<u>764,374</u>	<u>766,335</u>
	<u>1,267,848</u>	<u>1,782,166</u>

The movement of the investment in financial assets are as follows:

	2017 S\$	2016 S\$
Beginning of financial year	1,782,166	1,785,107
Disposal	(511,726)	0
Amortisation during the financial year	<u>(2,592)</u>	<u>(2,941)</u>
Balance at end of financial year	<u>1,267,848</u>	<u>1,782,166</u>

7. Property, plant and equipment

	Beginning of financial year S\$	Additions S\$	(Disposals) S\$	Transfer to/(from) S\$	End of financial year S\$
2017					
Cost					
Aircon	451,840	3,157	0	0	454,997
Alarm and security system	249,436	7,281	0	0	256,717
Arts and music equipment	6,065	0	0	0	6,065
Building	15,626,677	0	0	0	15,626,677
Computer	559,839	165,148	(4,363)	124,923	845,547
Electrical and fittings	219,180	6,720	0	0	225,900
Furniture and equipment	950,055	0	(76,283)	0	873,772
Kitchen equipment	152,938	5,939	0	0	158,877
Laundry equipment	58,407	0	0	0	58,407
Motor vehicles	678,726	49,218	(86,020)	0	641,924
Physio / Medical equipment	313,318	198,592	(21,100)	0	490,810
Renovation	2,097,029	135,869	(28,900)	62,156	2,266,154
Renovation in progress	187,079	0	0	(187,079)	0
	<u>21,550,589</u>	<u>571,924</u>	<u>(216,666)</u>	<u>0</u>	<u>21,905,847</u>
	Beginning of financial year S\$	Depreciation charge S\$	(Written back/ off) S\$	(Transfer) S\$	End of financial year S\$
2017					
Accumulated depreciation					
Aircon	178,446	90,736	0	0	269,182
Alarm and security system	167,952	25,963	0	0	193,915
Arts and music equipment	6,029	36	0	0	6,065
Building	4,234,746	310,452	0	0	4,545,198
Computer	418,977	113,811	(4,363)	0	528,425
Electrical and fittings	131,367	29,290	0	0	160,657
Furniture and equipment	880,093	28,559	(76,283)	0	832,369
Kitchen equipment	121,303	12,912	0	0	134,215
Laundry equipment	47,698	10,709	0	0	58,407
Motor vehicles	488,825	63,569	(86,020)	0	466,374
Physio / Medical equipment	147,279	52,854	(18,352)	0	181,781
Renovation	1,080,459	208,336	(17,049)	0	1,271,746
Renovation in progress	0	0	0	0	0
	<u>7,903,174</u>	<u>947,227</u>	<u>(202,067)</u>	<u>0</u>	<u>8,648,334</u>
	Beginning of financial year S\$				End of financial year S\$
2017					
Net book value					
Aircon	273,394				185,815
Alarm and security system	81,484				62,802
Arts and music equipment	36				0
Building	11,391,931				11,081,479
Computer	140,862				317,122
Electrical and fittings	87,813				65,243
Furniture and equipment	69,962				41,403
Kitchen equipment	31,635				24,662
Laundry equipment	10,709				0
Motor vehicles	189,901				175,550
Physio / Medical equipment	166,039				309,029
Renovation	1,016,570				994,408
Renovation in progress	187,079				0
	<u>13,647,415</u>				<u>13,257,513</u>

2016	Beginning of financial year S\$	Additions S\$	(Disposals) S\$	End of financial year S\$
Cost				
Aircon	448,533	3,307	0	451,840
Alarm and security system	211,638	39,911	(2,113)	249,436
Arts and music equipment	6,065	0	0	6,065
Building	15,427,304	199,373	0	15,626,677
Computer	415,003	144,836	0	559,839
Electrical and fittings	164,397	54,783	0	219,180
Furniture and equipment	948,338	18,531	(16,814)	950,055
Kitchen equipment	143,629	9,309	0	152,938
Laundry equipment	58,407	0	0	58,407
Motor vehicles	745,726	0	(67,000)	678,726
Physio / Medical equipment	166,849	148,399	(1,930)	313,318
Renovation	1,825,377	271,652	0	2,097,029
Renovation in progress	0	187,079	0	187,079
	<u>20,561,266</u>	<u>1,077,180</u>	<u>(87,857)</u>	<u>21,550,589</u>

2016	Beginning of financial year S\$	Depreciation charge S\$	(Written back/ off) S\$	End of financial year S\$
Accumulated depreciation				
Aircon	88,463	89,983	0	178,446
Alarm and security system	125,555	42,784	(387)	167,952
Arts and music equipment	4,908	1,121	0	6,029
Building	3,927,949	306,797	0	4,234,746
Computer	374,742	44,235	0	418,977
Electrical and fittings	87,725	43,642	0	131,367
Furniture and equipment	824,064	72,834	(16,805)	880,093
Kitchen equipment	94,721	26,582	0	121,303
Laundry equipment	36,017	11,681	0	47,698
Motor vehicles	483,445	72,380	(67,000)	488,825
Physio / Medical equipment	114,046	35,159	(1,926)	147,279
Renovation	918,339	162,120	0	1,080,459
Renovation in progress	0	0	0	0
	<u>7,079,974</u>	<u>909,318</u>	<u>(86,118)</u>	<u>7,903,174</u>

2016	Beginning of financial year S\$	End of financial year S\$
Net book value		
Aircon	360,070	273,394
Alarm and security system	86,083	81,484
Arts and music equipment	1,157	36
Building	11,499,355	11,391,931
Computer	40,261	140,862
Electrical and fittings	76,672	87,813
Furniture and equipment	124,274	69,962
Kitchen equipment	48,908	31,635
Laundry equipment	22,390	10,709
Motor vehicles	262,281	189,901
Physio / Medical equipment	52,803	166,039
Renovation	907,038	1,016,570
Renovation in progress	0	187,079
	<u>13,481,292</u>	<u>13,647,415</u>

8. Trade and other payables

	2017 S\$	2016 S\$
Trade payables		
- Outside parties	115,018	160,253
Other payables		
- Accruals	1,185,569	1,122,099
- Advance receipts	770,431	478,767
- Amount due to related parties	105,346	224,711
- Deposits received	106,835	110,099
- Other creditor	718	1,161
	<u>2,283,917</u>	<u>2,097,090</u>

Amount due to related parties are unsecured, interest-free, payable on demand, and will be settled with cash.

9. Funds

9.1 Unrestricted funds

9.1.1 General fund

Prior to the adoption of CAS, grants received for the purchase of depreciable assets were taken to deferred capital grant accounts. The deferred grants were recognised in the statement of financial activities over the years necessary to match the depreciation of property, plant and equipment to which the grants relate.

With the adoption of CAS, the balance of deferred capital grant was recognised as General Reserves. This note shows the amount of deferred capital grant that was included in the General Reserves.

	2017 S\$	2016 S\$
Beginning of financial year	11,724,824	12,263,051
Amortised during the year	(444,769)	(538,227)
End of financial year	<u>11,280,055</u>	<u>11,724,824</u>

9.1.2 Investment fund

In a meeting held on 28 September 1997, the Executive Management Committee resolved that 20% of the annual surplus should be transferred to this fund.

9.1.3 Project account reserve

This reserve is for setting up new centres and closing existing ones.

9.1.4 Sinking fund

This fund is for maintenance of the building property of Metta Building and all Centres.

9.20

9.1.5 Designated funds

This fund is composed of the following:

9.1.5.1 Children welfare fund

This fund is used to pay various expenses for the benefit of the Preschool's students.

9.1.5.2 Client welfare fund

This fund is used to pay various expenses for the benefit of the clients at Metta Day Activity Centre for the Intellectually Disabled and Metta Home Day Activity Centre.

9.1.5.3 Equipment fund

This fund is used to purchase electrical appliances and exercise equipment for the clients of Metta Day Rehabilitation Centre for the Elderly.

9.1.5.4 Medicine fund

This fund helps subsidise cost of medication and other pharmaceutical expenses of the clients of Metta Hospice Care Centre.

9.1.5.5 Alumni student welfare fund

This fund was known as the 'Alumni Welfare fund' in the prior years. This fund is to support Metta school's students and Alumni education, training, recreational, financial assistance programmes and other related expenses.

9.2 Restricted funds

9.2.1 Education trust fund

This fund is for the benefit of special needs children of Metta School and Alumni youths.

9.2.2 Programme fund

The programme fund is recurrent funding received from Ministry of Health, Ministry of Social & Family Development, NCSS ComChest and ToteBoard Social Service Fund. This fund is to defray the operational costs of running the Children Care, Disability Care and Medical Care, Alumni care and Care and share programmes.

The gross transfers between funds were approved by the Executive Management Committee to meet the remaining obligations of each fund.

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9.2.3 Community Silver Trust

The Community Silver Trust (CST) is a dollar-for-dollar donation matching grant provided by the Government to enhance the services of voluntary welfare organisations (VWOs) in the Intermediate and Long-term care (ILTC) sector. It is managed by the Ministry of Health (MOH) and administered by the Agency of Integrated Care (AIC).

The Community Silver Trust provides funding for various designated activities organised by the Association.

	Note	2017 S\$	2016 S\$
Balance at beginning of year		263,121	265,626
Additions	10	677,427	65,000
Less: Capital expenditure		(72,236)	0
Less: Operating expenditure		<u>(409,740)</u>	<u>(67,505)</u>
Balance at end of year		<u>458,572</u>	<u>263,121</u>

9.2.4 Care and share

Care and Share fund is a fund raising and volunteerism movement led by Community Chest for the Social Service sector. It aims to show care and concern for the needy and recognise the contributions made by the voluntary welfare organisations (VWOs). Eligible donations from VWOs until 31 March 2017 is matched dollar-for-dollar by the government. The matched amount will go towards building the capabilities and capacities of the social services sector and supporting social services to meet rising needs.

The Care & Share matching grant provides funding for various designated activities organised by the Association.

	Note	2017 S\$	2016 S\$
Balance at beginning of year		0	0
Additions	10	1,350,000	675,000
Less: Capital expenditure		(395,254)	(449,291)
Less: Operating expenditure		<u>(611,750)</u>	<u>(225,709)</u>
Balance at end of year		<u>342,996</u>	<u>0</u>

10. Income

2017	Note	Unrestricted funds								Restricted funds		Total funds S\$
		General fund S\$	Investment fund S\$	Sinking fund S\$	Designated funds					Education trust fund S\$	Programme fund S\$	
					Alumni student welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$			
Voluntary income												
Donations – Tax exempt		519,779	0	0	0	0	0	0	0	0	90,139	609,918
Donations – Non-tax exempt		263,077	0	0	0	0	0	0	0	0	110,529	373,606
Donations – Designated		101,359	0	0	37,110	10,000	5,136	0	868	0	36,140	190,613
Grants – Government												
- IRAS grants		125,839	0	0	0	0	0	0	0	0	128,098	253,937
- MOE grants		784,434	0	0	0	0	0	0	0	0	0	784,434
- MOH grants		0	0	0	0	0	0	0	0	0	1,108,982	1,108,982
- MSF grants		63,556	0	0	0	0	0	0	0	0	4,456,760	4,520,316
Grants – Non – Government		140,000	0	0	0	0	0	0	0	0	4,473	144,473
NCSS grants		73,784	0	0	0	0	0	0	0	0	85,596	159,380
Tote Board grants		0	0	0	0	0	0	0	0	0	1,195,853	1,195,853
Care and share	9	0	0	0	0	0	0	0	0	0	1,350,000	1,350,000
Community Silver Trust	9	0	0	0	0	0	0	0	0	0	677,427	677,427
		2,071,828	0	0	37,110	10,000	5,136	0	868	0	9,243,997	11,368,939
Activities for generating funds												
Corporate social responsibility		42,463	0	0	0	0	0	0	0	0	15,170	57,633
Event and activity		18,552	0	0	0	0	0	0	0	0	0	18,552
Fund-raising		835,917	0	0	0	0	0	0	0	0	61,528	897,445
		896,932	0	0	0	0	0	0	0	0	76,698	973,630
Investment income												
Interest income		56,584	0	0	0	0	0	0	0	0	41,838	98,422
Investment income		0	41,310	0	0	0	0	0	0	0	11,625	52,935
		56,584	41,310	0	0	0	0	0	0	0	53,463	151,357
Income from charitable activities												
Programme activity income		1,182,775	0	0	0	0	0	0	0	0	0	1,182,775
Fees received		780	0	0	0	0	0	0	0	0	823,063	823,843
Membership fee		1,960	0	0	0	0	0	0	0	0	0	1,960
Sales		636,467	0	0	0	0	0	0	0	0	0	636,467
Transport service fee		0	0	0	0	0	0	0	0	0	83,800	83,800
Others		67,818	0	0	0	0	0	0	0	0	13,563	81,381
		1,889,800	0	0	0	0	0	0	0	0	920,426	2,810,226
Other income												
Profit on disposal fixed assets		0	0	0	0	0	0	0	0	0	100	100
Sundry		6,691	0	0	0	0	0	0	0	0	3,282	9,973
		6,691	0	0	0	0	0	0	0	0	3,382	10,073

2016	Note	Unrestricted funds								Restricted funds		Total funds S\$
		General fund S\$	Investment fund S\$	Sinking fund S\$	Designated funds					Education trust fund S\$	Programme fund S\$	
					Alumni student welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$			
Voluntary income												
Donations – Tax exempt		583,363	0	0	0	0	0	0	0	0	127,962	711,325
Donations – Non-tax exempt		193,172	0	0	0	0	0	0	0	0	137,304	330,476
Donations – Designated		84,676	0	0	20,370	0	5,665	1,360	1,240	0	125,644	238,955
Grants – Government												
- IRAS grants		148,811	0	0	0	0	0	0	0	0	278,048	426,859
- MOE grants		865,434	0	0	0	0	0	0	0	0	10,000	875,434
- MOH grants		0	0	0	0	0	0	0	0	0	1,259,306	1,259,306
- MSF grants		58,846	0	0	0	0	0	0	0	0	5,019,092	5,077,938
Grants – Non – Government		120,000	0	0	0	0	0	0	0	0	16,360	136,360
NCSS grants		23,080	0	0	0	0	0	0	0	0	80,274	103,354
Tote Board grants		0	0	0	0	0	0	0	0	0	1,180,213	1,180,213
Care and share	9	0	0	0	0	0	0	0	0	0	675,000	675,000
Community Silver Trust	9	0	0	0	0	0	0	0	0	0	65,000	65,000
Temasek cares grant		0	0	0	0	0	0	0	0	0	(13,350)	(13,350)
		2,077,382	0	0	20,370	0	5,665	1,360	1,240	0	8,960,853	11,066,870
Activities for generating funds												
Corporate social responsibility		16,562	0	0	0	0	0	0	0	0	26,785	43,347
Event and activity		159,079	0	0	0	0	0	0	0	0	718	159,797
Fund-raising		901,030	0	0	0	0	0	0	0	0	72,636	973,666
		1,076,671	0	0	0	0	0	0	0	0	100,139	1,176,810
Investment income												
Interest income		23,345	0	0	0	0	0	0	0	0	58,920	82,265
Investment income		0	36,751	0	0	0	0	0	0	0	23,250	60,001
		23,345	36,751	0	0	0	0	0	0	0	82,170	142,266
Income from charitable activities												
Programme activity income		1,667,121	0	0	0	0	0	0	0	0	0	1,667,121
Fees received		780	0	0	0	0	0	0	0	0	891,928	892,708
Membership fee		2,650	0	0	0	0	0	0	0	0	0	2,650
Sales		530,789	0	0	0	0	0	0	0	0	0	530,789
Transport service fee		0	0	0	0	0	0	0	0	0	95,844	95,844
Others		0	0	0	0	0	0	0	0	0	10,699	10,699
		2,201,340	0	0	0	0	0	0	0	0	998,471	3,199,811
Other income												
Profit on disposal fixed assets		0	0	0	0	0	0	0	0	0	150	150
Sundry		1,698	0	0	0	0	0	0	0	0	5,730	7,428
		1,698	0	0	0	0	0	0	0	0	5,880	7,578

11. Expenditure

2017	Note	Unrestricted funds							Restricted funds		Total funds S\$
		General fund S\$	Investment fund S\$	Sinking fund S\$	Designated funds				Education trust fund S\$	Programme fund S\$	
					Alumni student welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$			
Cost of generating funds											
Amortisation of investments	6	0	2,592	0	0	0	0	0	0	0	2,592
Corporate social responsibility		7,920	0	0	0	0	0	0	0	8,299	16,219
Designated expenses		55,330	0	0	48,744	0	347	0	0	27,189	147,610
Donation expense		31,472	0	0	0	0	0	0	0	4,499	35,971
Event and activity expense		418	0	0	0	0	0	0	0	0	418
Fund-raising expenditure		225,075	0	0	0	0	0	0	0	16,574	241,649
		320,215	2,592	0	48,744	0	347	0	0	16,000	444,459
Cost of charitable activities											
Activity expense		398,187	0	0	0	0	0	0	0	0	398,187
Cost of sales		214,271	0	0	0	0	0	0	0	0	214,271
Depreciation	7	309,973	0	18,826	0	0	0	0	0	618,428	947,227
Direct activity expenses											
- Meals and refreshments		0	0	0	0	0	0	0	0	71,185	71,185
- Medical and physical aids		0	0	0	0	0	0	0	0	22,043	22,043
- Medical professional fee		0	0	0	0	0	0	0	0	433,796	433,796
- Other expenses		92,508	0	0	0	0	0	0	0	24,180	116,688
- Outings and activities		0	0	0	0	0	0	0	0	1,780	1,780
- Training and teaching materials		16,106	0	0	0	0	0	0	0	47,306	63,412
- Transportation		263	0	0	0	0	0	0	0	189,847	190,110
- Uniform		0	0	0	0	0	0	0	0	7,181	7,181
Fixed assets expensed		22,190	0	0	0	0	0	0	0	39,617	61,807
Public education		5,065	0	0	0	0	0	0	0	257	5,322
Rental											
- Building		1,003,294	0	0	0	0	0	0	0	401,261	1,404,555
- Equipment		21,741	0	0	0	0	0	0	0	19,271	41,012
Staff costs	12	1,507,055	0	0	0	0	0	0	0	4,687,624	6,194,679
Upkeep, repairs and maintenance											
- Aircon and lift		29,552	0	0	0	0	0	0	0	9,613	39,165
- Building and landscaping		143,411	0	0	0	0	0	0	0	41,563	184,974
- Equipment		18,974	0	0	0	0	0	0	0	23,482	42,456
- General		16,729	0	0	0	0	0	0	0	34,866	51,595
- Information technology		33,188	0	0	0	0	0	0	0	195	33,383
- Kitchen and laundry equipment		2,690	0	0	0	0	0	0	0	14,648	17,338
- Motor vehicles		19,994	0	0	0	0	0	0	0	57,862	77,856
Utilities		141,932	0	0	0	0	0	0	0	218,720	360,652
Balance brought forward		3,997,123	0	18,826	0	0	0	0	0	6,964,725	10,980,674
Others											
- General expenses		20,603	0	0	0	0	0	0	0	11,715	32,318
- License and subscription		19,284	0	0	0	0	0	0	0	14,047	33,331
- Meeting expenses		9,744	0	0	0	0	0	0	0	577	10,321
- Printing, stationery and postage		30,221	0	0	0	0	0	0	0	17,696	47,917
- Telecommunication		38,202	0	0	0	0	0	0	0	27,707	65,909
- Overseas travelling		0	0	0	0	0	0	0	0	21,447	21,447
		4,115,177	0	18,826	0	0	0	0	0	7,057,914	11,191,917
Governance and other administrative costs											
Audit fees		21,098	0	0	0	0	0	0	0	7,597	28,695
Bank charges		4,911	0	0	0	0	0	0	0	980	5,891
Corporate social responsibility		36,239	0	0	0	0	0	0	0	0	36,239
Loss on disposal of fixed assets		0	0	0	0	0	0	0	0	14,599	14,599
Newspapers and periodicals		1,466	0	0	0	0	0	0	0	411	1,877
Other professional fees		7,600	0	0	0	0	0	0	0	0	7,600
Outsource IT service		46,285	0	0	0	0	0	0	0	0	46,285
Recruitment		1,801	0	0	0	0	0	0	0	6,467	8,268
Staff costs	12	1,381,552	0	0	0	0	0	0	0	19,382	1,400,934
Stamp duty		11,713	0	0	0	0	0	0	0	4,019	15,732
		1,512,665	0	0	0	0	0	0	0	53,455	1,566,120

2016	Note	Unrestricted funds								Restricted funds		Total funds S\$
		General fund S\$	Investment fund S\$	Sinking fund S\$	Designated funds					Education trust fund S\$	Programme fund S\$	
					Alumni student welfare fund S\$	Children welfare fund S\$	Client welfare fund S\$	Equipment fund S\$	Medicine fund S\$			
Cost of generating funds												
Amortisation of investments	6	0	981	0	0	0	0	0	0	0	1,960	2,941
Corporate social responsibility		2,753	0	0	0	0	0	0	0	0	0	2,753
Designated expenses		62,178	0	0	29,611	0	3,610	768	0	5,034	36,554	137,755
Donation expense		21,917	0	0	0	0	0	0	0	0	3,641	25,558
Event and activity expense		110,196	0	0	0	0	0	0	0	0	465	110,661
Fund-raising expenditure		210,699	0	0	0	0	0	0	0	0	20,106	230,805
		407,743	981	0	29,611	0	3,610	768	0	5,034	62,726	510,473
Cost of charitable activities												
Activity expense		566,200	0	0	0	0	0	0	0	0	0	566,200
Cost of sales											185,612	185,612
Depreciation	7	311,646	0	1,493	0	0	0	0	0	0	596,179	909,318
Direct activity expenses												
- Meals and refreshments		20	0	0	0	0	0	0	0	0	71,057	71,077
- Medical and physical aids		88	0	0	0	0	0	0	0	0	27,151	27,239
- Medical professional fee		0	0	0	0	0	0	0	0	0	336,808	336,808
- Other expenses		47,457	0	0	0	0	0	0	0	0	21,272	68,729
- Outings and activities		0	0	0	0	0	0	0	0	0	700	700
- Training and teaching materials		63,487	0	0	0	0	0	0	0	0	15,657	79,144
- Transportation		35	0	0	0	0	0	0	0	0	195,666	195,701
- Uniform		1,542	0	0	0	0	0	0	0	0	12,162	13,704
Fixed assets expensed		12,165	0	0	0	0	0	0	0	0	68,841	81,006
Public education		6,050	0	0	0	0	0	0	0	0	1,872	7,922
Rental												
- Building		996,767	0	0	0	0	0	0	0	0	407,789	1,404,556
- Equipment		20,612	0	0	0	0	0	0	0	0	15,402	36,014
Staff costs	12	1,750,886	0	0	0	0	0	0	0	0	4,493,947	6,244,833
Upkeep, repairs and maintenance												
- Aircon and lift		18,820	0	0	0	0	0	0	0	0	25,040	43,860
- Building and landscaping		129,303	0	0	0	0	0	0	0	0	45,048	174,351
- Equipment		12,518	0	0	0	0	0	0	0	0	19,280	31,798
- General		21,295	0	0	0	0	0	0	0	0	23,092	44,387
- Information technology		22,415	0	0	0	0	0	0	0	0	3,026	25,441
- Kitchen and laundry equipment		5,059	0	0	0	0	0	0	0	0	7,140	12,199
- Motor vehicles		17,766	0	0	0	0	0	0	0	0	66,822	84,588
Utilities		243,725	0	0	0	0	0	0	0	0	250,714	494,439
Balance brought forward		4,247,856	0	1,493	0	0	0	0	0	0	6,890,277	11,139,626
Others												
- General expenses		10,836	0	0	0	0	0	0	0	0	(42,027)	(31,191)
- License and subscription		16,794	0	0	0	0	0	0	0	0	5,029	21,823
- Meeting expenses		6,874	0	0	0	0	0	0	0	0	419	7,293
- Printing, stationery and postage		27,378	0	0	0	0	0	0	0	0	18,890	46,268
- Telecommunication		40,070	0	0	0	0	0	0	0	0	28,000	68,070
		4,349,808	0	1,493	0	0	0	0	0	0	6,900,588	11,251,889
Governance and other administrative costs												
Audit fees		18,556	0	0	0	0	0	0	0	0	6,848	25,404
Bank charges		4,578	0	0	0	0	0	0	0	0	1,330	5,908
Corporate social responsibility		71,505	0	0	0	0	0	0	0	0	0	71,505
Loss on disposal of fixed assets		0	0	0	0	0	0	0	0	0	1,739	1,739
Newspapers and periodicals		1,255	0	0	0	0	0	0	0	0	392	1,647
Other professional fees		11,490	0	0	0	0	0	0	0	0	0	11,490
Outsource IT service		50,123	0	0	0	0	0	0	0	0	0	50,123
Recruitment		4,644	0	0	0	0	0	0	0	0	4,635	9,279
Staff costs	12	1,297,615	0	0	0	0	0	0	0	0	0	1,297,615
		1,459,766	0	0	0	0	0	0	0	0	14,944	1,474,710

12. Staff costs

	Note	2017 S\$	2016 S\$
CPF/SDL and FWL contributions		986,745	977,259
Salaries and bonuses		6,174,557	6,162,734
Staff benefits		283,410	275,915
Staff welfare		150,901	126,540
		<u>7,595,613</u>	<u>7,542,448</u>

The staff costs were allocated as follows:

Costs of charitable activities	11	6,194,679	6,244,833
Governance and administrative costs	11	<u>1,400,934</u>	<u>1,297,615</u>
		<u>7,595,613</u>	<u>7,542,448</u>

13. Operating lease commitments

As at the reporting date, the Association has commitments for future minimum lease payments under non-cancellable operating leases as follows:

	2017 S\$	2016 S\$
Rental of building		
Within one year	1,371,086	1,377,706
Later than one year but not later than five years	<u>2,727,246</u>	<u>0</u>
	<u>4,098,332</u>	<u>1,377,706</u>
Rental of equipment		
Within one year	39,163	38,012
Later than one year but not later than five years	<u>36,343</u>	<u>50,633</u>
	<u>75,506</u>	<u>88,645</u>

The above operating lease commitments are based on known rental rates as at the date of this report and do not include any revision in rates which may be determined by the lessor.

14. Income tax expense

The Association is registered as a charity organisation under Charities Act, Chapter 37. As an approved charity, it is exempt from income tax under Section 13(1) of the Income Tax Act.

15. Related party transactions

The Association had transactions with related parties on terms agreed between the parties as follows:

	2017 S\$	2016 S\$
Income received	201,558	187,358
Expenses paid by Association on behalf of the related party	20,787	23,132
Income received by Association on behalf of the related party	315,305	163,405
Expenses paid by related party on behalf of the Association	<u>46,343</u>	<u>29,480</u>

The balances with related parties as at the reporting date are set out in Notes 5 and 8.

During the financial year, two (2016: one) of the Executive Management Committee members received honorariums and travelling allowance for services rendered during fundraising activities totalling to S\$9,126 (2016: S\$1,000). Other members did not receive any remuneration during the financial year.

The number of highest paid staff in the respective remuneration bands is as follows:

	2017 No. of personnel	2016 No. of personnel
Remuneration band		
Between S\$100,001 to \$150,000	4	5
Between S\$50,001 to \$100,000	<u>5</u>	<u>4</u>

16. Key management personnel compensation

The key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Association. The Key management personnel for the reporting period are comprise of the Deputy Director, Deputy Executive Director, Executive Director, Senior Managers and Executive Management Committee members.

Key management personnel compensation for the financial year is as follows:

	2017 S\$	2016 S\$
Salaries and other short-term employee benefits	847,030	898,733
Post-employment benefits – contribution to CPF	<u>105,552</u>	<u>101,410</u>
	<u>952,582</u>	<u>1,000,143</u>

None of the Management Committee members received remuneration for their contributions as Management Committee except as disclosed in Note 15.

17. Management of conflict of interest

Executive Management Committee members are required to disclose any interest that they may have, whether directly or indirectly, that the Association may enter into or in any organisations that the Association has dealings with or is considering dealing with; and any personal interest accruing to him as one of the Association's supplier, user of services or beneficiary. Should there be any potential conflict of interest, the affected Executive Management Committee member may not vote on the issue that was the subject matter of the disclosure. Detailed minutes will be taken on the disclosure as well as the basis for arriving at the final decision in relation to the issue at stake.

18. Reserve policy and position

The Association's reserve position at the reporting is as follows:

		2017	2016	Increase / (Decrease)
		S\$'000	S\$'000	%
A	Unrestricted Funds			
	Accumulated general funds	7,628	8,560	(10.89)
	Investment fund	3,061	2,600	17.73
	Project account reserve	1,517	1,517	0
	Sinking fund	4,628	4,194	10.35
	Total	16,834	16,871	(0.22)
B	Restricted or Designated Funds			
	Designated Funds	446	441	1.13
	Restricted Funds	11,832	9,688	22.13
C	Total Funds	29,112	27,000	7.82
D	Total Annual Operating Expenditure	13,202	13,237	(0.26)
E	Ratio of Funds to Annual Operating Expenditure (A/D)	1.28	1.27	

Reference:

- C. Total Funds include unrestricted and restricted / designated funds.
- D. Total Annual Operating Expenditure includes expenses related to Cost of generating funds, Cost of Charitable Activities and Governance and Other Administrative costs.

The Association's reserve policy is as follows:

The maximum operating reserves shall be five (5) years of annual operating expenditure.

19. Authorisation of financial statements

These financial statements were authorised for issue in accordance with a resolution of the Executive Management Committee on 16 September 2017.



慈光学校 财政报告

这部分只以英语呈报

截止2017年3月31日

Registration No. 1431
Registered with Ministry of Education

Statement by The School Management Committee	9.30
Independent Auditor's Report	9.31
Statement of Financial Position	9.33
Statement of Financial Activities	9.34
Statement of Cash Flows	9.39
Statement of Monthly Pupil Enrolment Eligible for Funding	9.40
Statement of Monthly Pupil Enrolment for International Students	9.41
Notes to The Financial Statements	9.42

STATEMENT BY SCHOOL MANAGEMENT COMMITTEE

In the opinion of the Management Committee,

- (a) the accompanying statement of financial position, statement of financial activities and statement of cash flows together with the notes thereto are drawn up in accordance with the provisions of the Singapore Charities Act, Chapter 37 (the "Charities Act") and Charities Accounting Standard ("CAS") so as to give a true and fair view of the state of affairs of the School as at 31 March 2017 and of the financial performance and cash flows of the School for the year ended; and
- (b) the accounting and other records required by the Charities Act to be kept by the School have been properly kept in accordance with the provisions of the Charities Act; and
- (c) at the date of this statement, there are reasonable grounds to believe that the School will be able to pay its debts as and when they fall due.

The School Management Committee, comprising the following, has on the date of this statement, approved and authorised these financial statements for issue.

Venerable Shi Pu En	Chairman
Tan Yen Kee	Supervisor
So Kah Lay	Secretary
Lim Yew Si	Honorary Treasurer
Lau Swee Eng, Marilyn	Member
Poh Yong Meng, Stephen	Member
Lee Hak Boon	Member nominated by Ministry of Education and / or the National Council of Social Services
Wong Geok Mei	Representative from Ministry of Education

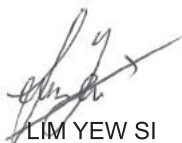
ON BEHALF OF THE SCHOOL MANAGEMENT COMMITTEE



VENERABLE SHI PU EN
Chairman



TAN YEN KEE
Supervisor



LIM YEWSI
Honorary Treasurer

Singapore
22 August 2017

INDEPENDENT AUDITOR'S REPORT

Report on the Financial Statements

We have audited the accompanying financial statements METTA School (the "School"), which comprise the statement of financial position as at 31 March 2017 and the statement of financial activities, statement of cash flows and statement of monthly pupil enrolment eligible for funding for the year ended 31 March 2017 and a summary of significant accounting policies and other explanatory notes.

In our opinion, the financial statements are properly drawn up in accordance with the provisions of the Singapore Charities Act, Chapter 37 (the "Charities Act") and Charities Accounting Standard ("CAS"), and so as to give a true and fair view of the state of affairs of the School as at 31 March 2017 and of the income and expenditure and cash flows of the School for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing (SSAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the School in accordance with the Accounting and Corporate Regulatory Authority (ACRA) Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities (ACRA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the Statement by the School Management Committee included in page 9.30 but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Charities Act and CAS, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management is responsible for assessing the School's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the School or to cease operations, or has no realistic alternative but to do so.

The management's responsibilities include overseeing the School's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the School's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the School to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

In our opinion, the accounting and other records have been properly kept in accordance to the Rules and Regulations issued by the Ministry of Education ("MOE") and the National Council of Social Service ("NCSS"), as well as of any agreement signed with the MOE and NCSS.

During the course of our audit, nothing has come to our attention that caused us to believe that during the year:

- (i) the receipt, expenditure and investment of monies; and
- (ii) the acquisition and disposal of assets by the school;

have not been carried out in accordance to the Rules and Regulations issued by the MOE and the NCSS, as well as of any agreement signed with the MOE and NCSS; nor that

- (iii) the donations and other receipts of the school were not used for approved projects and the purposes intended.



D'ARK ASSOCIATES
Public Accountants and Chartered Accountants
Singapore
22 August 2017

Partner-in-charge : Sim Cheng Geok Helen
Registration number : 01213

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2017

	Notes	2017 S\$	2016 S\$
ASSETS			
Non-current assets			
Property, plant and equipment	3	13,512,316	13,957,021
Other receivables and deposits	4	70,875	-
		<u>13,583,191</u>	<u>13,957,021</u>
Current assets			
Other receivables and deposits	4	184,593	404,774
Cash and cash equivalents	5	15,704,318	14,725,678
		<u>15,888,911</u>	<u>15,130,452</u>
Total assets		<u>29,472,102</u>	<u>29,087,473</u>
LIABILITIES			
Current liabilities			
Other payables and accrued expenses	6	534,476	419,703
Total liabilities		<u>534,476</u>	<u>419,703</u>
NET ASSETS		<u>28,937,626</u>	<u>28,667,770</u>
FUNDS			
Unrestricted fund			
Student welfare fund	8	12,866	23,772
		12,866	23,772
Restricted funds			
Accumulated general fund	9(a)	22,678,715	22,393,962
Additional training vote fund	9(b)	2,192	13,670
Curriculum enhancement fund	9(c)	155	293
Discretionary financial assistance fund	9(d)	-	-
Financial assistance fund	9(e)	15	15
High needs grant	9(f)	1,237	-
Opportunity fund	9(g)	26,778	34,703
Parent support group fund	9(h)	-	588
Project fund	9(i)	1,653,308	1,708,337
Public transport subsidy	9(j)	900	2,250
School-to-work (S2W) prototype fund	9(k)	335	335
School building fund – extension	9(l)	163,396	173,298
Sinking fund	9(m)	2,569,687	2,582,724
Staff training vote fund	9(n)	97,807	-
Student assistance fund	9(o)	1,716,157	1,718,089
Edusave grant	9(p)	5,347	13,379
Trailblazer fund	9(q)	2,355	2,355
ICT Development grant			
(a) ICT manpower grant	9(r)	309	-
(b) ICT equipment and services grant	9(r)	1,067	-
MOE – NCSS innovation award fund	9(s)	5,000	-
School meals programme	9(t)	-	-
SPED financial assistance scheme	9(u)	-	-
MOE secondment fund	9(v)	-	-
Contract teaching resources	9(w)	-	-
		<u>28,924,760</u>	<u>28,643,998</u>
TOTAL FUNDS		<u>28,937,626</u>	<u>28,667,770</u>

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

	Unrestricted fund	Restricted Funds																								
		<div>ICT Development fund</div>																								
	Student welfare fund	Accumulated general fund	Additional training vote fund ("ATV") S\$	Curriculum enhancement fund ("CEF") S\$	Discretionary financial assistance fund ("DFA") S\$	Financial assistance fund S\$	High needs grant ("HNG") S\$	Opportunity fund S\$	Parent support group fund S\$	Project fund S\$	Public transport subsidy ("PTS") S\$	S2W fund S\$	School building fund - extension S\$	Sinking fund S\$	Staff training vote fund ("STV") S\$	Student assistance fund S\$	Edusave grant S\$	Trailblazer fund S\$	ICT manpower grant S\$	ICT equipment and services grant S\$	MOE-NCSS innovation award fund S\$	School meals programme S\$	SPED financial assistance scheme (FAS) S\$	MOE secondment fund S\$	Contract teaching S\$	Total S\$
2017 EXPENDITURE (CONTINUED)	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	
Cost of charitable activities (continued)																										
For DFA and PTS																										
- Student transport	-	-	-	-	33,480	-	-	-	-	-	5,460	-	-	-	-	-	-	-	-	-	-	-	-	-	-	38,940
For STV and ATV																										
- Staff development and training	-	-	26,608	-	-	-	-	-	-	-	-	-	-	-	44,093	-	-	-	-	-	-	-	-	-	-	70,701
For HNG																										
- Staff costs (Note 11)	-	-	-	-	-	-	36,730	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	36,730
For CEF																										
- Staff costs (Note 11)	-	-	-	56,252	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	56,252
- Purchase of material resources	-	-	-	13,593	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13,593
For ICT development grant																										
- Manpower cost	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	39,991	-	-	-	-	-	-	39,991
- ICT equipment and services expenses	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	72,933	-	-	-	-	-	72,933
For MOE secondment fund																										
- Staff costs (Note 11)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	403,439	-	403,439
For contract teaching																										
- Staff costs (Note 11)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	49,007	49,007
For other funds																										
CCA, H&F and PVA activities	-	191,329	-	-	-	-	-	7,925	-	-	-	-	-	-	-	-	32,037	-	-	-	-	-	-	-	-	231,291
Classroom decoration materials	-	7,414	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7,414
Home economics materials	-	12,263	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12,263
Home visits	-	1,010	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,010
Instructor assessment and examination fees	-	406,653	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	406,653
Science and library resources	-	11,393	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11,393
SOAP project expenses	-	7,421	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7,421
Programme camp and trips	-	8,614	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8,614
Pupil welfare	41,600	244,384	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,932	-	-	-	-	-	-	-	-	246,316
Art grant fund expenditure	-	4,489	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4,489
ICT grant fund expenditure	-	38,502	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	38,502
School events and activities	-	105,038	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	105,038
Staff costs (Note 11)																										
- Salaries and CPF contributions	-	6,577,752	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6,577,752
- Staff welfare	-	160,954	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	160,954
Staff transport	-	2,458	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,458
Teaching materials	-	23,422	-	-	-	-	-	-	2,500	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25,922
Vocational programme training materials	-	50,152	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50,152
Student award	-	35,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	35,000
SG enable transport subsidies	-	57,310	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	57,310
Student programme	-	102,268	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	102,268

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

	Unrestricted fund	Restricted Funds																								
		ICT Development fund																								
	Student welfare fund	Accumulated general fund	Additional training vote fund ("ATV")	Curriculum enhancement fund ("CEF")	Annual grant for discretionary financial assistance fund ("DFA")	Financial assistance fund	High needs grant ("HNG")	Opportunity fund	Parent support group fund	Project fund	Public transport subsidy ("PTS")	S2W fund	School building fund - extension	Sinking fund	Staff training vote fund ("STV")	Student assistance fund	Edusave grant	Trailblazer fund	ICT manpower grant	ICT equipment and services grant	MOE-NCSS innovation award fund	School meals programme	SPED financial assistance scheme (FAS)	MOE secondment fund	Contract teaching	Total
	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	
2017 EXPENDITURE (CONTINUED)																										
Governance and other administrative costs																										
Bank charges	-	1,288	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,288
Cleaning services	-	70,451	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	70,451
Housekeeping	-	16,756	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16,756
Insurance	-	3,825	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,825
Licence fees	-	5,719	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,719
Maintenance and services	-	304,581	-	-	-	-	-	-	-	30,101	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	334,682
Postage	-	1,258	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,258
Printing and stationery	-	64,938	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	64,938
Professional fees (Note 12)	-	16,600	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16,600
Property, plant and equipment																										
- Depreciation (Note 3)	-	716,663	-	-	-	-	-	-	-	24,928	-	-	5,745	12,813	-	-	-	-	-	-	-	-	-	-	-	760,149
- Disposal	-	13	-	-	-	-	-	-	-	-	-	-	-	224	-	-	-	-	-	-	-	-	-	-	-	237
- Overprovision of cost	-	-	-	-	-	-	-	-	-	-	-	-	4,157	-	-	-	-	-	-	-	-	-	-	-	-	4,157
Purchase of goods and services	-	109,852	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	109,852
Recruitment services	-	5,142	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,142
Rental of equipment	-	10,657	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10,657
Security services	-	70,885	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	70,885
Staff costs (Note 11)																										
- Salaries and CPF contribution	-	684,802	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	684,802
- Staff welfare	-	17,208	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17,208
Utilities and telecommunication	-	158,829	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	158,829
	41,600	10,307,293	26,608	69,845	33,480	-	36,730	7,925	2,500	55,029	5,460	-	9,902	13,037	44,093	1,932	32,037	-	39,991	72,933	-	7,258	38,811	403,439	49,007	11,257,310
NET INCOME/ (EXPENDITURE)	(10,906)	290,100	(11,478)	(138)	-	-	1,237	(7,925)	(588)	(55,029)	(1,350)	-	(9,902)	(13,037)	97,807	(1,932)	(8,032)	-	309	1,067	5,000	-	-	-	(5,374)	280,762
GROSS TRANSFER BETWEEN FUNDS																										
Transfer of funds	-	(5,347)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,347	-
NET MOVEMENT IN FUNDS	(10,906)	284,753	(11,478)	(138)	-	-	1,237	(7,925)	(588)	(55,029)	(1,350)	-	(9,902)	(13,037)	97,807	(1,932)	(8,032)	-	309	1,067	5,000	-	-	-	-	280,762
TOTAL FUNDS BROUGHT FORWARD	23,772	22,393,962	13,670	293	-	15	-	34,703	588	1,708,337	2,250	335	173,298	2,582,724	-	1,718,089	13,379	2,355	-	-	-	-	-	-	-	28,643,998
TOTAL FUNDS CARRIED FORWARD	12,866	22,678,715	2,192	155	-	15	1,237	26,778	-	1,653,308	900	335	163,396	2,569,687	97,807	1,716,157	5,347	2,355	309	1,067	5,000	-	-	-	-	28,924,760

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

	Unrestricted fund	Restricted Funds																					
	Student welfare fund	Accumulated general fund	Additional training vote fund ("ATV")	Curriculum enhancement fund ("CEF")	Discretionary financial assistance fund ("DFA")	Financial assistance fund	High needs grant ("HNG")	Opportunity fund	Parent support group fund	Project fund	Public transport subsidy ("PTS")	S2W fund	School building fund - extension	Sinking fund	Staff training vote fund ("STV")	Student assistance fund	Edusave grant	Trailblazer fund	MOE-NCSS innovation award fund	SPED financial assistance scheme (FAS)	MOE secondment fund	Contract teaching	Total
	S\$	S\$	S\$	S\$*	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$
2016 INCOME																							
Income from generated funds																							
Voluntary income																							
- Donations – outside parties	14,920	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
- Donations - designated (Note 10)	-	10,000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10,000
- Donation income collected on behalf by related party	29,480	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Investment income																							
- Interest - fixed deposit	-	121,929	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	121,929
- Interest received	-	124	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	124
Income from charitable activities																							
School fees																							
- Foreign students	-	109,170	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	109,170
- Local students	-	89,800	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	89,800
SG enable transport subsidies	-	60,393	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	60,393
Ministry of Education																							
- Capitation grant	-	6,817,152	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	269,728	-	7,086,880
- Grant received	-	-	24,435	61,234	30,020	-	19,280	26,520	1,261	-	6,960	-	-	-	115,129	-	26,095	-	-	-	117,390	61,800	490,124
- SPED FAS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	41,903	-	-	41,903
- Provision of administrative manager	-	89,124	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	89,124
- Art grant	-	4,741	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4,741
- ICT grant	-	80,734	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	80,734
National Council of Social Services																							
- Capitation grant	-	2,621,177	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,621,177
- Annual adjustment for prior financial year (Note 7)	-	(8,303)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(8,303)
Grants from other agencies-																							
- Special employment credit	-	36,593	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	36,593
- Temporary employment	-	23,928	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23,928
- Wage credit scheme	-	163,405	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	163,405
- NAC grant	-	18,153	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18,153
Others	-	2,161	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,161
Total income	44,400	10,240,281	24,435	61,234	30,020	-	19,280	26,520	1,261	-	6,960	-	-	-	115,129	-	26,095	-	-	41,903	387,118	61,800	11,042,036
EXPENDITURE																							
Cost of charitable activities																							
For SPED FAS																							
- School fee subsidy	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23,540	-	-	23,540
- Textbooks	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,913	-	-	1,913
- School attire	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10,273	-	-	10,273
- School breakfast	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6,177	-	-	6,177
For DFA																							
- School programme	-	-	-	-	30,020	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30,020
For PTS																							
- Student transport	-	-	-	-	-	-	-	-	-	-	4,710	-	-	-	-	-	-	-	-	-	-	-	4,710
For STV and AVT																							
- Staff development and training	-	-	21,963	-	-	-	-	-	-	-	-	-	-	-	144,063	-	-	-	-	-	-	-	166,026
For CEF and HNG																							
- Staff cost (Note 11)	-	-	-	56,870	-	-	21,129	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	77,999
- Teaching materials	-	-	-	12,837	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12,837
For MOE secondment fund																							
- Staff costs (Note 11)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	387,118	-	387,118
For other funds																							
CCA, H&F and PVA activities	-	177,291	-	-	-	-	-	5,020	-	-	-	-	-	-	-	-	15,634	-	-	-	-	-	197,945
Classroom decoration materials	-	5,818	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5,818
Home economics materials	-	10,751	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10,751
Home visits	-	1,095	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,095
Instructor assessment and examination fees	-	244,360	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	244,360
Science and library resources	-	7,510	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7,510
PE equipment	-	7,726	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7,726
Project grant fund expenditure	-	9	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9
Programme camp and trips	-	106,852	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	106,852
Pupil welfare	40,440	214,210	-	-	-	-	-	2,640	-	-	-	-	-	-	-	-	-	-	-	-	-	-	218,579
Art grant fund expenditure	-	3,465	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,729	-	-	-	-	-	3,465
ICT grant fund expenditure	-	87,689	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	87,689
NAC grant fund expenditure	-	11,868	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11,868
SG enable transport subsidies	-	60,393	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	60,393
School events and activities	-	139,432	-	-	-	-	-	-	1,912	-	-	-	-	-	-	-	-	-	-	-	-	-	141,344
Staff costs (Note 11)																							
- Salaries and CPF contribution	-	5,663,947	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	55,734	5,719,681
- Staff welfare	-	140,979	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	140,979
Staff transport	-	3,722	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,722
Teaching materials	-	30,954	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30,954
Vocational programme training materials	-	25,582	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25,582
Student programme	-	61,848	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	61,848

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

Unrestricted fund	Restricted Funds																					
Student welfare fund	Accumulated general fund	Additional training vote fund ("ATV")	Curriculum enhancement fund ("CEF")	Discretionary financial assistance fund ("DFA")	Financial assistance fund	High needs grant ("HNG")	Opportunity fund	Parent support group fund	Project fund	Public transport subsidy ("PTS")	S2W fund	School building fund - extension	Sinking fund	Staff training vote fund ("STV")	Student assistance fund	Edusave grant	Trailblazer fund	MOE-NCSS innovation award fund	SPED financial assistance scheme (FAS)	MOE secondment fund	Contract teaching	Total
S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$
-	1,327	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,327
-	70,419	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	70,419
-	16,629	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	16,629
-	2,648	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,648
-	17,156	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	17,156
-	125,664	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	125,664
-	939	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	939
-	1,059	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,059
-	1,498	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,498
-	36,271	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	36,271
-	23,578	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23,578
-	627,557	-	-	-	-	-	-	-	40,947	-	281	5,831	33,945	-	-	-	-	-	-	-	-	708,561
-	2,220	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2,220
-	110,623	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	110,623
-	1,921	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,921
-	12,102	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12,102
-	62,858	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	62,858
-	667,201	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	667,201
-	13,489	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13,489
-	195,589	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	195,589
40,440	8,996,249	21,963	69,707	30,020	-	21,129	7,660	1,912	40,947	4,710	281	5,831	33,945	144,063	1,729	15,634	-	-	41,903	387,118	55,734	9,880,535
3,960	1,244,032	2,472	(8,473)	-	-	(1,849)	18,860	(651)	(40,947)	2,250	(281)	(5,831)	(33,945)	(28,934)	(1,729)	10,461	-	-	-	-	6,066	1,161,501
-	6,066	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(6,066)	-
3,960	1,250,098	2,472	(8,473)	-	-	(1,849)	18,860	(651)	(40,947)	2,250	(281)	(5,831)	(33,945)	(28,934)	(1,729)	10,461	-	-	-	-	-	1,161,501
19,812	21,143,864	11,198	8,766	-	15	1,849	15,843	1,239	1,749,284	-	616	179,129	2,616,669	28,934	1,719,818	2,918	2,355	-	-	-	-	27,482,497
23,772	22,393,962	13,670	293	-	15	-	34,703	588	1,708,337	2,250	335	173,298	2,582,724	-	1,718,089	13,379	2,355	-	-	-	-	28,643,998

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2017

	Notes	2017 S\$	2016 S\$
Cash flows from operating activities			
Net income before tax expense		260,065	1,169,804
Adjustment for:			
Depreciation of property, plant and equipment	3	760,149	708,561
Property, plant and equipment written off		-	8
Adjustment to prior year grant funding		20,697	(8,303)
(Gain) / loss on disposal of property, plant and equipment		(1,282)	2,212
Loss on written off property, plant and equipment		237	-
Interest income		(119,185)	(122,053)
		<u>660,616</u>	<u>580,425</u>
Operating profit before changes in working capital		<u>920,681</u>	<u>1,750,229</u>
Changes in working capital:			
Other receivables and deposits		122,832	270,225
Prepayments		-	2,169
Other payables and accrued expenses		103,867	(214,410)
		<u>226,699</u>	<u>57,984</u>
Net cash generated from operating activities		<u>1,147,380</u>	<u>1,808,213</u>
Cash flows from investing activities			
Purchase of property, plant and equipment	3	(320,042)	(547,593)
Proceeds from disposal of property, plant and equipment		1,291	2,714
Overprovision of cost of property, plant and equipment		4,352	-
Interest received		145,659	117,132
Net cash used in investing activities		<u>(168,740)</u>	<u>(427,747)</u>
Net increase in cash and cash equivalents		<u>978,640</u>	<u>1,380,466</u>
Cash and cash equivalents at beginning of year		14,725,678	13,345,212
Cash and cash equivalents at end of year	5	<u>15,704,318</u>	<u>14,725,678</u>
Cash and cash equivalents comprise:			
Cash and bank balances		6,701,147	5,729,720
Fixed deposits (unsecured)	5	9,003,171	8,995,958
	5	<u>15,704,318</u>	<u>14,725,678</u>

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

**STATEMENT OF MONTHLY PUPIL ENROLMENT ELIGIBLE FOR FUNDING
FOR THE YEAR ENDED 31 MARCH 2017**

	Number of pupils under each disability group*				Number of students under vocational tracks			Total number of pupils (c=a+b)
	(a)				(b)			
FY2017	MID(J)	MID(S)	ASD	MID(J)+MID(S)+ASD	VOC-MID	VOC-ASD	VOC-MID + VOC-ASD	
Apr-16	46	93	103	242	112	16	128	370
May-16	46	93	104	243	111	16	127	370
Jun-16	47	93	103	243	110	16	126	369
Jul-16	48	93	103	244	110	16	126	370
Aug-16	49	92	105	246	110	16	126	372
Sep-16	49	92	106	247	110	16	126	373
Oct-16	51	92	107	250	110	16	126	376
Nov-16	51	92	107	250	110	16	126	376
Dec-16	51	92	107	250	110	16	126	376
Jan-17	60	82	107	249	109	17	126	375
Feb-17	60	82	107	249	106	16	122	371
Mar-17	62	81	109	252	106	16	122	374

*Separate columns to be provided for each disability, which are:

MID(J) - Mild intellectual disability - Junior students

MID(S) - Mild intellectual disability - Senior students

ASD - Autism Spectrum Disorder

VOC – Vocational students

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

**STATEMENT OF MONTHLY PUPIL ENROLMENT FOR INTERNATIONAL STUDENTS
FOR THE YEAR ENDED 31 MARCH 2017**

FY2017	Number of international pupils* (a)	Number of international pupils** (b)	Total number of pupils (c=a+b)
April 2016	3	0	3
May 2016	3	0	3
June 2016	3	0	3
July 2016	3	0	3
August 2016	3	0	3
September 2016	3	0	3
October 2016	3	0	3
November 2016	3	0	3
December 2016	2	0	2
January 2017	2	0	2
February 2017	2	0	2
March 2017	2	0	2

* International students who are children of employment pass holders, skilled workers and diplomatic staff.

** International students who are not children of employment pass holders, skilled workers and diplomatic staff.

Note: International students are defined as those who are not of Singapore Citizen or Permanent Resident status.

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

These accompanying accounting policies and explanatory notes form an integral part of the financial statements and should be read in conjunction therewith.

1. GENERAL

Metta School (the "School") is registered with the Ministry of Education ("MOE") under the Education Act (Chapter 87) on 16 November 2001.

The registered office and principal place of operation of the School is located at 30 Simei Street 1 Singapore 529949.

It is one of the welfare centres supported by Metta Welfare Association, which is a registered exempt charity in Singapore.

The objective of the School is to provide special education to students with mild intellectual disability and/or mild autism between ages seven (7) and eighteen (18). Students who can benefit from vocational programmes can continue to school up to twenty one (21) years old.

As at 31 March 2017, the School has 139 (2016: 133) employees, with 2 (2016: 2) MOE seconded staffs.

The financial statements set out in this report have been prepared in Singapore Dollar, being the functional currency of the School.

These financial statements were authorised for issue in accordance with a resolution of the management committee passed on the date of the statement of the School management committee.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Basis of preparation

The financial statements have been prepared in accordance with Charities Accounting Standard ("CAS"). The financial statements have been prepared under the historical cost convention, except as disclosed in the accounting policies below.

The preparation of these financial statements in conformity with CAS requires Management to exercise its judgement in the process of applying the School's accounting policies. It also requires the use of certain accounting estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of income and expenses during the financial year. Although these estimates are based on the School Management Committee's best knowledge of current events and actions, actual results may ultimately differ from those estimates.

The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in Note 2(b).

(b) Significant accounting estimates and judgements

Estimates, assumptions concerning the future and judgements are made in the preparation of the financial statements. They affect the application of the School's accounting policies, reported amounts of assets, liabilities, income and expense, and disclosures made. They are assessed on an on-going basis and are based on experience and relevant factors, including expectations of future events that are believed to be reasonable under the circumstances. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods, if the revision affects both current and future periods.

(I) Key sources of estimation of uncertainty

There is no key assumption concerning the future and other key sources of estimation uncertainty at the statement of financial position date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

(II) Critical judgements made in applying accounting policies

In the process of applying the School's accounting policies, the management is of the opinion that the following critical judgements involved that have a significant effect on the amounts recognised in the financial statements.

(a) Estimated useful lives of property, plant and equipment

The School reviews annually the estimated useful lives of property, plant and equipment based on factors such as operating plans and strategies, expected level of usage and future technological developments. It is possible that future results of operations could be materially affected by changes in these estimates brought by changes in the factors mentioned.

(c) Functional, presentation and foreign currency

The management has determined the currency of the primary economic environment in which the School operates i.e. the functional currency, to be Singapore Dollar. The receipts and payments of the School are predominantly in Singapore Dollar.

Transactions in foreign currencies are recorded in the functional currency at the rates ruling at the dates of the transactions.

(d) Property, plant and equipment

Recognition and measurement

Items of property, plant and equipment are initially recorded at cost. Subsequent to recognition, property, plant and equipment are stated at cost less accumulated depreciation and any accumulated impairment loss where the recoverable amount of the asset is estimated to be lower than its carrying amount.

Cost includes expenditure that is directly attributable to the acquisition of the asset. The cost of self-constructed assets includes:

- the cost of materials and direct labour;
- any other costs directly attributable to bringing the assets to a working condition for their intended use;
- when the School has an obligation to remove the assets or restore the site, an estimate of the costs of dismantling and removing the items and restoring the site on which they are located; and
- capitalised borrowing costs.

Cost may also include transfers from equity of any gain or loss on qualifying cash flow hedges of foreign currency purchases of property, plant and equipment. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment.

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

The gain or loss on disposal of an item of property, plant and equipment (calculated as the difference between the net proceeds from disposal and the carrying amount of the item) is recognised in statement of financial activities.

When an asset is revalued, any increase in the carrying amount is credited directly to the asset revaluation reserve. However, the increase is recognised in the statement of financial activities to the extent that it reverses a revaluation decrease of the same asset previously recognised in the statement of financial activities. When an asset's carrying amount is decreased as a result of revaluation, the decrease is recognised in the statement of financial activities. However, the decrease is deducted against the asset revaluation reserve to the extent of any balance existing in the reserve in respect of that asset.

Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset. The revaluation surplus included in the asset revaluation reserve in respect of an asset is transferred directly to accumulated profits on retirement or disposal of the asset.

The carrying values of the property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable.

The residual value, useful life and depreciation method are reviewed at each financial year-end to ensure that the amount, method and period of depreciation are consistent with previous estimates and the expected pattern of consumption of future economic benefits embodied in the items of property, plant and equipment.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. When assets are sold or retired, their cost and accumulated depreciation are removed from the financial statements and any gain or loss resulting from their disposal is included in the statement of financial activities in the year the asset is derecognised.

Subsequent costs

The cost of replacing a component of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the component will flow to the School, and its cost can be measured reliably. The carrying amount of the replaced component is derecognised. The costs of the day-to-day servicing of property, plant and equipment are recognised in statement of financial activities as incurred.

Depreciation

Depreciation is based on the cost of an asset less its residual value. Significant components of individual assets are assessed and if a component has a useful life that is different from the remainder of that asset, that component is depreciated separately.

Depreciation is recognised as an expense in statement of financial activities on a straight-line basis over the estimated useful lives of each component of an item of property, plant and equipment, unless it is included in the carrying amount of another asset. Leased assets, if any, are depreciated over the shorter of the lease term and their useful lives unless it is reasonably certain that the School will obtain ownership by the end of the lease term.

Depreciation is recognised from the date that the property, plant and equipment are installed and are ready for use, or in respect of internally constructed asset, from the date that the asset is completed and ready for use.

The estimated useful lives for the current and comparative years are as follows:

Arts and music equipment	- 5 years
Computers	- 3 years
Furniture and fittings	- 5 years
Office equipment	- 5 years
Other equipment	- 3 years
Physio and occupational equipment	- 5 years
Renovation	- 2 years
School building	- 50 years

Depreciation methods, useful lives and residual values are reviewed at the end of each reporting date and adjusted if appropriate.

Fully depreciated assets are retained in the financial statements until they are no longer in use.

(e) Impairment of non-financial assets

The carrying amounts of the School's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated.

An asset's recoverable amount is the higher of an asset's or cash generating unit's fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or group of assets. In assessing value in use, the estimated future cash flows are discounted to their present value using pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. Where the carrying amount of an asset exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

Impairment losses are recognised in the statement of financial activities as "other expenses" or treated as a revaluation decrease for assets carried at revalued amount to the extent that the impairment loss does not exceed the amount held in the asset revaluation reserve for that same asset.

An assessment is made at each reporting date as to whether there is any indication that previously recognised impairment losses recognised for an asset may no longer exist or may have decreased. If such indication exists, the recoverable amount is estimated. A previously recognised impairment loss is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If that is the case, the carrying amount of the asset is increased to its recoverable amount. That increased amount cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset in prior years. Reversal of an impairment loss is recognised in the statement of financial activities unless the asset is carried at revalued amount, in which case the reversal in excess of impairment loss previously recognised through the statement of financial activities is treated as revaluation increase.

After such a reversal, the depreciation charge is adjusted in future periods to allocate the asset's revised carrying amount, less any residual value, on a systematic basis over its remaining useful life.

(f) Non-derivative financial assets

The School initially recognises other receivables, on the date that they are originated at their transaction price, excluding transaction costs, if any. Transaction costs shall be recognised as expenditure in the statement of financial activities as incurred.

Other receivables are subsequently measured at cost less accumulated impairment losses.

When there is objective evidence that the School will not be able to collect all amounts due according to the original terms of the receivables, an impairment loss is recognised. The amount of the impairment loss is measured as the difference between the carrying value of the receivables and the present value of the estimated future cash flows discounted at the original effective interest rate. The carrying amount of the receivables is reduced directly or through the use of an allowance account. The amount of the loss is recognised in the statement of financial activities.

Bad debts are written off as incurred.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss shall be reversed either directly or by adjusting an allowance account. The amount of the reversal shall be recognised in the statement of financial activities.

Financial assets and liabilities are offset and the net amount presented in the statement of financial position, when, and only when, the School has a legal right to offset the amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

(g) Cash and cash equivalents

Cash and cash equivalents comprise cash in hand, cash at bank and demand deposits that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in their fair value. For the purpose of the statement of cash flows, pledged deposits are excluded whilst bank overdrafts that are repayable on demand and that form an integral part of the School's cash management are included in cash and cash equivalents.

(h) Impairment of financial assets

The School assesses at each reporting date whether there is any objective evidence that a financial asset or a group of financial assets is impaired.

An allowance for impairment of trade and other receivables is recognised when there is objective evidence that the School will not be able to collect all amounts due according to the original terms of the receivables. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments is considered indicators that the receivable is impaired. The amount of the allowance is the difference between the asset's carrying amount and the undiscounted future cash flows that the School expects to receive. The amount of the allowance for impairment is recognised in the statement of financial activities within "Governance and administrative costs".

Subsequently, if the amount of an impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the School shall reverse the previously recognised impairment loss. The reversal shall not result in any carrying amount of the financial asset (net of any allowance account) that exceeds what the carrying amount would have been had the impairment not previously been recognised. The amount of reversal is recognised in the statement of financial activities.

(i) Derecognition of financial assets

The School derecognises a financial asset when the contractual rights to the cash flows from the asset expire, or it transfers the rights to receive the contractual cash flows on the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred, or it neither transfers nor retains substantially all of the risks and rewards of ownership and does not retain control over the transferred asset. Any interest in transferred financial assets that is created or retained by the School is recognised as a separate asset or liability.

On derecognition of a financial asset, the difference between the carrying amount and the sum of the consideration received and any cumulative gain or loss that has been recognised directly in equity is recognised in the statement of financial activities.

(j) Related parties

A related party is defined as follows:

- (i) A person or a close member of that person's family is related to the School if that person:
 - a. Has control or joint control over the School;
 - b. Has significant influence over the School; or
 - c. Is a member of the key management personnel of the School or of a parent of the School.
- (ii) An entity is related to the School if any of the following condition applies:
 - a. The entity and the School are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others);
 - b. One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member);
 - c. Both entities are joint ventures of the same third party;
 - d. One entity is a joint venture of a third entity and the other entity is an associate of the third entity;
 - e. The entity is a post-employment benefit plan for the benefit of employees of either the School or an entity related to the School. If the School is itself such a plan, the sponsoring employers are also related to the School;
 - f. The entity is controlled or jointly controlled by a person identified in (i);
 - g. A person identified in (i)a has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity).

(k) Non-derivative financial liabilities

Financial liabilities are recognised when the School becomes a party to the contractual agreements of the instrument and are classified according to the substance of the contractual agreements entered into. All interest related charges are recognised in the statement of financial activities.

The School derecognises a financial liability when its contractual obligations are discharged, cancelled or expired. Financial liabilities is derecognised when the obligations under the liability is discharged or cancelled or expires. When existing financial liabilities are replaced by another from the same lender on substantially different terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in respective carrying amounts is recognised in the statement of financial activities.

Financial assets and liabilities are offset and the net amount presented in the statement of financial position when, and only when, the School has a legal right to offset the amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

Financial liabilities comprise other payables and accrued expenses.

(l) Provisions

Provisions are recognised when the School has a present obligation (legal or constructive) where, as a result of past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognised as finance cost.

The management committee reviews the provisions annually and where in their opinion, the provisions are inadequate or excessive, due adjustment is made.

(m) Employee benefits

(i) Defined contribution plans

A defined contribution plan is a post-employment benefit plan under which an entity pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts.

The School participates in the national pension scheme as defined by the laws of the countries in which it has operations. In particular, as required by the law, the School makes contributions to the Central Provident Fund ("CPF"). CPF contributions are recognised as compensation expenses in statement of financial activities in the same period as the employment that gives rise to the contributions.

(ii) Employee leave entitlement

Employee entitlements to annual leave other than teaching staff are recognised when they accrue to employees. With effect from 1 January 2015, unused annual leave is allowed to be carried forward to a maximum of 7 days, and to be utilised by 31 March of the following year. Any unused leave that is not utilised is deemed to be forfeited.

(iii) Termination benefits

Termination benefits are payable when employment is terminated before the normal retirement date, or whenever an employee accepts voluntary redundancy in exchange for these benefits. The School recognises termination benefits when it is demonstrably committed to either: terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal; or providing termination benefits as a result of an offer made to encourage voluntary redundancy. Benefits falling due more than 12 months after reporting date are discounted to present value.

(n) Leased assets

Leases in terms of which the School assumes substantially all the risks and rewards of ownership are classified as finance leases. Upon initial recognition, the leased asset is measured at an amount equal to the lower of its fair value and the present value of the minimum lease payments. Subsequent to initial recognition, the asset is accounted for in accordance with the accounting policy applicable to that asset.

Other leases are operating leases and are not recognised in the School's statement of financial position.

Where the School is the lessee – Operating leases

Rentals payable under operating leases are charged to statement of financial activities on a straight-line basis over the term of the relevant lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased assets are consumed. Contingent rentals arising under operating leases are recognised as an expense in the period in which they are incurred.

In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis, except where another systematic basis is more representative of the time pattern in which economic benefits from the lease asset is consumed.

When an operating lease is terminated before the lease period expires, any payment required to be made to the lessor by way of penalty is recognised as an expense in the period in which termination takes place.

(o) Finance income and finance costs

Finance income comprises interest income on funds invested (including available-for-sale financial assets). Interest income is recognised as it accrues in statement of financial activities, using the effective interest method.

Finance costs comprise interest expense on borrowings and impairment losses recognised on financial assets (other than trade receivables).

(p) Income recognition

Income comprises the fair value of the consideration received or receivable for the rendering of services in the ordinary course of the School's activities.

Income is recognised in statement of financial activities where there is (a) entitlement (b) certainty and (c) sufficient reliability of measurement.

Such income is deferred only when the donor specifies that the grant or donations must only be used in future accounting periods; or where the donor has imposed conditions which must be met before the School has entitlement.

- (i) School fees are recognised over the period of instruction. Amounts of fees relating to future periods of instruction are included in fees received in advance.
- (ii) Grants from government are recognised as a receivable at their fair value when there is reasonable assurance that the grant will be received and the School will comply with the conditions associated with the grant.

Government grants receivable are recognised in statement of financial activities over the periods necessary to match them with the related costs which they are intended to compensate, on a systematic basis. Government grants relating to expenses are shown separately as other income.

Wage Credit Scheme

Cash grants received from government in relation to Wage Credit Scheme are recognised as income upon receipt.

- (iii) Donations are recognised in the statement of financial activities upon receipt. Donations subject to donor-imposed conditions that specify the time period in which the expenditure can take place are accounted for as deferred income and recognised as a liability until the financial period in which the School is allowed by the condition to expend the income.

Donations-in-kind are recognised when the fair value of the assets received can be reasonably ascertained.

- (iv) Interest income is recognised on a time-proportion basis using the effective interest method.
- (v) Other income is recognised when received.

(q) Funds

Fund balances restricted by other agencies and donors are so indicated and are distinguished from funds allocated to specific purposes, if any. Externally restricted funds may only be utilised in accordance with the purposes for which they are established. The School reserves funds will not be transferred out of the School for other purposes. The School Management Committee retains full control over the use of unrestricted funds for any of the School's purposes.

- (i) Student welfare fund
Student welfare fund is set up for expenses related to the welfare of students.
- (ii) Accumulated general fund
The accumulated reserve is restricted for the School only, for the benefit of its intended purpose, according to the funder's intent for the use of monies. The Reserves will not be transferred out of the School for other purposes.
- (iii) Additional training vote fund
This is provided by MOE for each registered teacher to receive appropriate trainings in order to improve the quality of his or her services.

- (iv) Curriculum enhancement fund
This fund was set up to promote and sustain school-based initiatives in enhancing the quality of the school's curriculum and co-curriculum.
- (v) Discretionary financial assistance fund
This pertains to the fund received from MOE that is ring-fenced to discretionary financial assistance purposes to help students.
- (vi) Financial assistance fund
In financial year 2012, MOE released an additional top-up grant that would be ring-fenced to financially assist students.
- (vii) High needs grant
In financial year 2012, High needs fund has been set up by MOE for SPED Schools to provide additional resources to support students with high needs. The fund is used to employ additional full-time teaching aides for students with highly challenging behaviors.
- (viii) Opportunity fund
The opportunity fund is an initiative by MOE since financial year 2006/2007 to support needy students.
- (ix) Parent support group fund
This pertains to the one-off seed funding received from MOE/NCSS to enhance its partnership efforts with parents and to try out new ideas to engage parents.
- (x) Project fund
This fund was approved by the School Management Committee to set aside for school building extension, school improvement and upgrading works, also for projects/programmes that will meet the needs of the pupils.
- (xi) Public transport subsidy
This fund was set up by the Ministry of Education (SPED) to subsidise \$10 per month (or \$120 per year) to each SPED Financial Assistance Scheme (FAS) recipient who declare taking public transport to school, for as long as the students are enrolled in the school.
- (xii) School-To-Work (S2W) prototype fund
The programme aims to develop more work and training options and pathways to benefit SPED students in their graduating year who have the potential to work.
- (xiii) School building fund - extension
The construction for the School's extension building started in 2012 and was officially opened in 26 April 2013. MOE provided a grant-in-aid of 95%, NCSS on behalf of the TOTE Board Social Service Fund gave a capital grant equivalent to 2.5% and the School contributed the other remaining 2.5% of the total project cost through its project fund.
- (xiv) Sinking fund
The sinking fund was set up for major repairs and maintenance of the School's building.
- (xv) Staff training vote fund
In financial year 2006, MOE solely funded this fund. A sum of S\$1,100 is allocated for each staff to receive appropriate trainings in order to improve the quality of their services.
- (xvi) Student assistance fund
The student assistance fund was set up to provide financial assistance to pupils in need.
- (xvii) Edusave grant
Edusave grant is a grant from MOE to be used to organise common curriculum programmes or purchase additional resources which benefit students.

- (xviii) Trailblazer fund
This fund was set up by Trailblazer Foundation and administered by NCSS, aims to help students from low-income families affected by economic downturn.
- (xix) ICT development grant
The ICT development grant consists of:
 - a. ICT manpower grant
The ICT manpower grant provide schools annual grant to hire an information technology professional to support teachers in the implementation of ICT- enhanced lessons in the classrooms. The grant would be ring-fenced and school would not be allowed to use the grant for other purposes.
 - b. ICT equipment and services grant
The ICT equipment and services grant provide school annual grant to purchase of ICT hardware, software or services to implement general classroom teaching and other ICT- related programmes.
- (xx) MOE-NCSS innovative award fund
This fund was set up to support the schools' innovative projects to enhance teaching and learning.
- (xxi) School meals programme
To provide \$2.00 for a meal per day for SPED FAS students aged from 6-12 years old as at 1 January, and an additional 2 meals per week at \$2.00 per meal for 40 weeks a year.
- (xxii) SPED financial assistance scheme
This scheme was set up to provide needy students in SPED schools with waiver of schools fees, free uniforms and textbooks.
- (xxiii) MOE secondment fund
This fund top up the difference of actual manpower costs of MOE-seconded education officers based on MOE salary scale and salaries of SPED principals/ teachers provided in the prevailing SPED staffing model.
- (xxiv) Contract teaching resources
This fund allow the school to engage contract teachers to cover teaching duties of staff undergoing Diploma in Special Education (DISE), Advanced DISE and Management and Leadership in Schools (MLS) courses, as well as staff who are away on MOE Masters Scholarship.
- (r) Expenditures

All expenditure is accounted for an accrual basis, are aggregated under the respective accounts. Direct costs are attributed to the activity where possible. Where costs cannot be wholly attributable to an activity, they have been apportioned on a basis consistent with the use of resources.

Costs of School activities comprise all costs incurred in the pursuit of the School's activities. The total costs of expenditure include an apportionment of overheads and shared costs, where applicable.

Costs directly attributable to the School's activities are by specific identification allocated to the respective activities. The costs are fully met by contributions in the form of donations and grants.

(s) Income tax

As a charity, the School is exempted from tax on income and gains falling with section 13 (1)(zm) of the Income Tax Act to the extent that these are applied to its charitable objects. No tax charge have arisen in the School.

3. PROPERTY, PLANT AND EQUIPMENT

	Arts and music equipment	Computers	Furniture and fittings	Office equipment	Other equipment	Physio and occupational equipment	Renovation	School building	Total
Cost	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$	S\$
At 1 April 2015	126,823	361,960	161,195	388,073	766,044	33,298	433,491	15,406,003	17,676,887
Additions during the year	18,050	25,716	29,990	120,678	65,770	2,568	284,821	-	547,593
Disposals during the year	(8,100)	-	(3,560)	(15,703)	(5,835)	(660)	-	-	(33,858)
Balance at 31 March 2016	136,773	387,676	187,625	493,048	825,979	35,206	718,312	15,406,003	18,190,622
Additions during the year	13,898	43,342	74,915	59,619	124,630	-	3,638	-	320,042
Disposals during the year	-	-	(14,339)	(18,178)	(18,123)	-	-	(4,352)	(54,992)
Balance at 31 March 2017	150,671	431,018	248,201	534,489	932,486	35,206	721,950	15,401,651	18,455,672
Accumulated depreciation									
At 1 April 2015	111,616	247,113	145,075	228,783	611,666	6,097	303,551	1,900,063	3,553,964
Charge for the year	5,575	63,726	9,969	62,005	79,116	6,571	173,479	308,120	708,561
Disposal during the year	(8,097)	-	(3,558)	(10,777)	(5,833)	(659)	-	-	(28,924)
Balance at 31 March 2016	109,094	310,839	151,486	280,011	684,949	12,009	477,030	2,208,183	4,233,601
Charge for the year	8,231	57,344	18,132	77,377	100,532	7,042	183,458	308,033	760,149
Disposal during the year	-	-	(14,331)	(18,167)	(17,896)	-	-	-	(50,394)
Balance at 31 March 2017	117,325	368,183	155,287	339,221	767,585	19,051	660,488	2,516,216	4,943,356
Net carrying value									
At 1 April 2015	15,207	114,847	16,120	159,290	154,378	27,201	129,940	13,505,940	14,122,923
At 31 March 2016	27,679	76,837	36,139	213,037	141,030	23,197	241,282	13,197,820	13,957,021
At 31 March 2017	33,346	62,835	92,914	195,268	164,901	16,155	61,462	12,885,435	13,512,316

4. OTHER RECEIVABLES AND DEPOSITS

	2017 S\$	2016 S\$
Deposits	5,520	62,042
Fees receivables	29,684	41,188
Grant receivables	152,395	224,064
Accrued interests	21,526	48,000
Amount due from related party	46,343	29,480
	255,468	404,774
Less: Amount show under non-current assets	(70,875)	-
	184,593	404,774

The carrying amounts other receivables and deposits approximate to their fair values.

Amount due from related party is unsecured, interest-free, and collectible on demand.

Other receivables and deposits are denominated in the School’s functional currency.

5. CASH AND CASH EQUIVALENTS

	2017 S\$	2016 S\$
Cash in hand	903	186
Cash at banks	6,700,244	5,729,534
Fixed deposits (unsecured)	9,003,171	8,995,958
	15,704,318	14,725,678

The carrying amounts of cash and cash equivalents approximate their fair value.

Fixed deposits have maturity terms from 12 months to 18 months (2016: 12 months to 18 months) and have interest rates ranging from 1.15% to 1.5% (2016: 1% to 1.5%) per annum.

Cash and cash equivalents are denominated in the School's functional currency.

6. OTHER PAYABLES AND ACCRUED EXPENSES

	2017	2016
	S\$	S\$
Other payables		
- Related parties	23,617	35,757
- Outside parties	24,916	49,773
Accrued expenses	455,003	332,773
Deferred income	30,940	1,400
	<u>534,476</u>	<u>419,703</u>

Amounts due to related parties are unsecured, interest-free and payable on demand.

Other payables and accrued expenses are denominated in the School's functional currency.

7. ADJUSTMENT ON OPERATING GRANT FUNDING

Adjustments on operating grant funding charged to accumulated general fund are comprised of:

	2017	2016
	S\$	S\$
NCSS grant over funding in FY 2015/2016 (FY 2014/2015)	<u>20,697</u>	<u>(8,303)</u>

8. STUDENT WELFARE FUND

	2017	2016
	S\$	S\$
Balance at beginning of the year	23,772	19,812
Donation income collected on behalf by related party	26,343	29,480
Donations received during the year	<u>4,351</u>	<u>14,920</u>
	54,466	64,212
Expenditures during the year	<u>(41,600)</u>	<u>(40,440)</u>
Balance at end of the year	<u>12,866</u>	<u>23,772</u>

9. RESTRICTED FUNDS**(a) Accumulated general fund**

The accumulated reserves ending balance of the year as indicated is restricted for the School only, for the benefit of its intended purpose, according to the funder's intent for the use of monies. The Reserves will not be transferred out of the School for other purposes.

(b) Additional training vote fund

	2017	2016
	S\$	S\$
Balance at the beginning of the year	13,670	11,198
Grants received during the year	<u>15,130</u>	<u>24,435</u>
	28,800	35,633
Expenditures during the year	<u>(26,608)</u>	<u>(21,963)</u>
Balance at the end of the year	<u>2,192</u>	<u>13,670</u>

During the financial year MOE provided S\$400 for each registered teacher to receive appropriate trainings in order to improve the quality of his or her services.

(c) Curriculum enhancement fund

	2017	2016
	S\$	S\$
Balance at the beginning of the year	293	8,766
Grants received during the year	69,707	61,234
	<u>70,000</u>	<u>70,000</u>
Expenditures during the year	(69,845)	(69,707)
Balance at the end of the year	<u>155</u>	<u>293</u>

This fund was set up to promote and sustain school-based initiatives in enhancing the quality of the school's curriculum and co-curriculum.

(d) Discretionary financial assistance fund

	2017	2016
	S\$	S\$
Balance at the beginning of the year	-	-
Grants received during the year	33,480	30,020
	<u>33,480</u>	<u>30,020</u>
Expenditures during the year	(33,480)	(30,020)
Balance at the end of the year	<u>-</u>	<u>-</u>

This pertains to the funds received from MOE during the year that is ring-fenced to discretionary financial assistance purposes to help students.

(e) Financial assistance fund

	2017	2016
	S\$	S\$
Balance at the beginning and end of the year	<u>15</u>	<u>15</u>

In financial year 2012, MOE released an additional top-up grant that would be ring-fenced to financially assist students.

(f) High needs grant

	2017	2016
	S\$	S\$
Balance at the beginning of the year	-	1,849
Grants received during the year	37,967	19,280
	<u>37,967</u>	<u>21,129</u>
Expenditures during the year	(36,730)	(21,129)
Balance at the end of the year	<u>1,237</u>	<u>-</u>

In financial year 2012, High Needs Grant has been set up by MOE for SPED Schools to provide additional resources to support students with high needs. The fund is used to employ additional full-time teaching aides for students with highly challenging behaviors.

(g) Opportunity fund

	2017	2016
	S\$	S\$
Balance at the beginning of the year	34,703	15,843
Grants received during the year	-	39,773
Grants refunded during the year	-	(13,253)
Net grant received	-	26,520
Expenditures during the year	(7,925)	(7,660)
Balance at the end of the year	<u>26,778</u>	<u>34,703</u>

The opportunity fund is an initiative by MOE since financial year 2006/2007 to support needy students.

(h) Parent support group fund

	2017	2016
	S\$	S\$
Balance at the beginning of the year	588	1,239
Grants received during the year	1,912	1,261
	<u>2,500</u>	<u>2,500</u>
Expenditures during the year	(2,500)	(1,912)
Balance at the end of the year	<u>-</u>	<u>588</u>

This pertains to the one-off seed funding received from MOE/NCSS during the year to enhance its partnership efforts with parents and to try out new ideas to engage parents.

(i) Project fund

	2017	2016
	S\$	S\$
Balance at the beginning of the year	1,708,337	1,749,284
Expenditures during the year	(55,029)	(40,947)
Balance at the end of the year	<u>1,653,308</u>	<u>1,708,337</u>

This fund was approved by the School Management Committee to set aside for school building extension, school improvement and upgrading works, also for projects/programmes that will meet the needs of the pupils.

There were assets purchased in prior years with a net book value totaling \$82,943 (2016: S\$17,938), which has not yet charged to the fund.

(j) Public transport subsidy

	2017	2016
	S\$	S\$
Balance at the beginning of the year	2,250	-
Grant received during the year	4,110	6,960
	<u>6,360</u>	<u>6,960</u>
Expenditures during the year	(5,460)	(4,710)
Balance at the end of the year	<u>900</u>	<u>2,250</u>

This fund was set up by the Ministry of Education to subsidise \$10 per month (or \$120 per year) to each SPED Financial Assistance Scheme (FAS) recipient who declare taking public transport to school, for as long as the students are enrolled in the school.

(k) School-To-Work (S2W) prototype fund

	2017	2016
	S\$	S\$
Balance at the beginning of the year	335	616
Expenditures during the year	-	(281)
Balance at the end of the year	<u>335</u>	<u>335</u>

The programme aims to develop more work and training options and pathways to benefit SPED students in their graduating year who have the potential to work.

(l) School building fund - extension

	2017	2016
	S\$	S\$
Balance at the beginning of the year	173,298	179,129
Expenditures during the year	(9,902)	(5,831)
Balance at the end of the year	<u>163,396</u>	<u>173,298</u>

The construction for the School's extension building has started in 2012 and was officially opened in 26 April 2013. MOE provided a grant-in-aid of 95%, NCSS on behalf of the TOTE Board Social Service Fund gave a capital grant equivalent to 2.5% and the School contributed the other remaining 2.5% of the total project cost through its project fund.

There were assets purchased in prior years with a net book value totaling \$264,006 (2016: S\$274,103), which has not yet charged to the fund.

(m) Sinking fund

	2017 S\$	2016 S\$
Balance at the beginning of the year	2,582,724	2,616,669
Expenditures during the year	(13,037)	(33,945)
Balance at the end of the year	<u>2,569,687</u>	<u>2,582,724</u>

The sinking fund was set up for major repairs and maintenance of the School's building.

There were assets purchased during the year with a net book value totaling S\$691 (2016: S\$13,504), which has not yet charged to the fund.

(n) Staff training vote fund

	2017 S\$	2016 S\$
Balance at the beginning of the year	-	28,934
Grants received during the year	141,900	115,129
	<u>141,900</u>	<u>144,063</u>
Expenditures during the year	(44,093)	(144,063)
Balance at the end of the year	<u>97,807</u>	<u>-</u>

In financial year 2006, MOE solely funded this fund. A sum of S\$1,100 is allocated for each staff to receive appropriate trainings in order to improve the quality of their services.

(o) Student assistance fund

	2017 S\$	2016 S\$
Balance at the beginning of the year	1,718,089	1,719,818
Expenditures during the year	(1,932)	(1,729)
Balance at the end of the year	<u>1,716,157</u>	<u>1,718,089</u>

The student assistance fund was set up to provide financial assistance to pupils in need.

(p) Edusave grant

	2017 S\$	2016 S\$
Balance at beginning of the year	13,379	2,918
Grants received during the year	24,005	26,095
	<u>37,384</u>	<u>29,013</u>
Expenditure during the year	(32,037)	(15,634)
Balance at end of the year	<u>5,347</u>	<u>13,379</u>

Edusave grant is a grant from MOE to be used to organise common curriculum programmes or purchase additional resources which benefit students.

(q) Trailblazer fund

	2017 S\$	2016 S\$
Balance at beginning and end of the year	<u>2,355</u>	<u>2,355</u>

This fund was set up by Trailblazer Foundation and administered by NCSS, aims to help students from low-income families affected by economic downturn.

(r) ICT development grant

a. ICT manpower grant

	2017	2016
	S\$	S\$
Grant received during the year	40,300	-
Expenditures during the year	(39,991)	-
Balance at the end of the year	<u>309</u>	<u>-</u>

This grant is used to hire an IT professional to support teachers in the implementation of ICT- enhanced lessons in the classroom.

b. ICT equipment and services grant

	2017	2016
	S\$	S\$
Grant received during the year	74,000	-
Expenditures during the year	(72,933)	-
Balance at the end of the year	<u>1,067</u>	<u>-</u>

This grant is used to purchase of ICT hardware, software or services to implement general classroom teaching and other ICT- related programmes.

(s) MOE - NCSS innovation award fund

	2017	2016
	S\$	S\$
Grant received during the year	<u>5,000</u>	<u>-</u>

This fund was set up to support the schools' innovative projects to enhance teaching and learning.

(t) School meals programme

	2017	2016
	S\$	S\$
Grant received during the year	7,258	-
Expenditures during the year	(7,258)	-
Balance at the end of the year	<u>-</u>	<u>-</u>

To provide \$2.00 for a meal per day for SPED FAS students aged from 6-12 years old as at 1 January, and an additional 2 meals per week at \$2.00 per meal for 40 weeks a year.

(u) SPED financial assistance scheme

	2017	2016
	S\$	S\$
Grant received during the year	38,811	-
Expenditures during the year	(38,811)	-
Balance at the end of the year	<u>-</u>	<u>-</u>

This fund was set up to provide financial assistance for students who are Singapore citizens, from low income families and currently studying in the SPED Schools. The scheme ensure a basic level of assistance and provides greater financial security for their families. The items covered under this scheme include the school fees, school attire and textbooks.

(v) MOE secondment fund

	2017 S\$	2016 S\$
Grant received during the year		
- MOE grant received	326,243	269,728
- MOE secondment fund	77,196	117,390
	403,439	387,118
Expenditures during the year	(403,439)	(387,118)
Balance at the end of the year	-	-

This fund top up the difference of actual manpower costs of MOE-seconded education officers based on MOE salary scale and salaries of SPED principals/ teachers provided in the prevailing SPED staffing model.

(w) Contract teaching resources

	2017 S\$	2016 S\$
Grant received during the year	43,660	61,800
Expenditures during the year	(49,007)	(55,734)
Net movement of fund	(5,347)	6,066
Transfer from accumulated general fund	5,347	(6,066)
Balance at the end of the year	-	-

This fund allow the school to engage contract teachers to cover teaching duties of staff undergoing Diploma in Special Education (DISE), Advanced DISE and Management and Leadership in Schools (MLS) courses, as well as staff who are away on MOE Masters Scholarship.

10. DESIGNATED DONATIONS

Designated donations received during the year are as follows:

	2017 S\$	2016 S\$
Baking, housekeeping and food preparation programme	-	-
School activities, meals and groceries	-	-
Gym equipment	-	10,000
	-	10,000

11. STAFF COSTS

	2017 S\$	2016 S\$
CPF contributions	915,366	686,090
Salaries and bonus	6,892,616	6,165,909
	7,807,982	6,851,999
Staff welfare	178,162	154,468
	7,986,144	7,006,467

Staff welfare expenses includes expenses that consist of medical insurance, transport reimbursement, staff training and other staff welfare related expenses.

The staff costs were allocated as follows:	2017	2016
	S\$	S\$
<u>Costs of charitable activities</u>		
High need grant	36,730	21,129
Curriculum enhancement fund	56,252	56,870
MOE secondment fund	403,439	387,118
Contract teaching	49,007	55,734
Accumulated general fund		
- Salaries and CPF contribution	6,577,752	5,663,947
- Staff welfare	160,954	140,979
	6,738,706	5,804,926
<u>Governance and administrative costs</u>		
- Salaries and CPF contribution	684,802	667,201
- Staff welfare	17,208	13,489
	702,010	680,690
	<u>7,986,144</u>	<u>7,006,467</u>

The breakdown on the headcount of key management personnel of the School into remuneration band is as follows:

	2017	2016
S\$100,000 and above	<u>2</u>	<u>3</u>

12. PROFESSIONAL FEES

	2017	2016
	S\$	S\$
Audit fees	11,500	10,000
Other fees paid to Auditors		
- current year	1,200	1,200
- prior year	-	535
Other professional fees	3,900	11,843
	<u>16,600</u>	<u>23,578</u>

13. TAX

The School is one of the welfare centres being provided by Metta Welfare Association which is a registered charity under the Charities Act 1982. The school is exempted from tax on income and gain falling within section 13(1)(zm) of the Singapore Income Tax Act to the extent that these are applied to its charitable objects. There no provision for income tax and deferred tax has been made in the financial statements.

14. COMMITMENTS

Operating lease commitments – as lessee

As at the reporting date, the School has commitment for future minimum lease payments under non-cancellable operating lease as follows:

	2017	2016
	S\$	S\$
Not later than one year	4,013	11,171
Later than one year but not later than five years	-	3,499
	<u>4,013</u>	<u>14,670</u>

15. RELATED PARTIES TRANSACTIONS

The following related party transactions took place between the School and its related party during the financial year on terms agreed by the parties concerned:

	2017	2016
	S\$	S\$
Income received by a related party	277,559	191,775
Income received on behalf of a related party	126,980	3,580
Expenses paid on behalf by a related party	25,175	12,924
Purchase of goods and service from a related party	<u>183,026</u>	<u>134,761</u>

Balances with the related parties as at the reporting date are set out in Notes 4 and 6.

The rental expense of the School is fully funded by MOE. The School has given consent that the funding will be remitted directly to Metta Welfare Association. Hence, such expenses and the corresponding grants are not recognised in the School's statement of financial activities and instead in Metta Welfare Association's accounts.

The rental expense and income recognised by Metta Welfare Association amounts to S\$784,434 (2016: S\$784,434).

16. MANAGEMENT OF CONFLICT OF INTEREST

Committee members are required to disclose any interest that they may have, whether directly or indirectly, that the School may enter into or in any organisations that the School has dealings with or is considering dealing with; and any personal interest accruing to him as one of the School's supplier, user of services or beneficiary. Should there be any potential conflict of interest, the School Management Committee member may not vote on the issue that was the subject matter of the disclosure. Detailed minutes will be taken on the disclosures as well as the basis for arriving at the final decision in relation to the issue at stake.

17. CAPITAL GRANTS

The School received capital grants for the procurement of its property, plant and equipment. These were recognised as income and are included in the accumulated general fund when the grant is received. The balance of the unutilised grants is as follows:

	2017	2016
	S\$	S\$
Beginning of financial year	13,191,280	13,499,400
Addition during the year	-	-
Amortised during the year	<u>(308,120)</u>	<u>(308,120)</u>
End of financial year	<u>12,883,160</u>	<u>13,191,280</u>



致谢篇

慈光衷心感谢所有善长仁翁、社会贤达、献身义工以及企业公司，由于大家的慷慨捐施，热心支持以及相信认同，慈光受惠人士的生活素质，始获得改善许多，尚盼在未来的慈善计划与福利活动中，仍继续支持我们。

各页名单，皆按字数与笔画的由少至多秩序，进行排列。虽然我们小心排列与仔细核对，但如有失误或遗漏，尚盼阁下海量包涵。

政府部门以及政府相关机构

1	Changi Simei Grassroots Organisations	13	NTUC FairPrice Foundation Ltd
2	Fu Chun Community Club	14	NTUC FairPrice Jurong Point
3	Marsiling Community Club	18	NTUC Fairprice Upper Changi
4	Ministry of Education (MOE)	16	NTUC Foundation
5	Ministry of Health (MOH)	17	NTUC Income Insurance Co-Operative Ltd
6	Ministry of Social and Family Development (MSF)	18	PUB
7	National Council of Social Service (NCSS)	19	Singapore Police Force Training Command (TRACOM)
8	National Volunteer & Philanthropy Centre (NVPC)	20	Singapore Pools Pte Ltd
9	Northeast Community Development Council (NECDC)	21	South East Community Development Council (SECDC)
10	NTUC Fairprice Bedok North	22	Tampines Changkat Community Club
11	NTUC Fairprice Bedok Reservoir	23	Tampines Changkat Grassroots Organisations
12	NTUC Fairprice Chai Chee	24	Tote Board

个人

1	Dr Mohamad Maliki Bin Osman	52	Chew Hong Pooi	103	Eric Teoh
2	Ms Jessica Tan Soon Neo	53	Chew Jia Hui	104	Esther Ang Hwee Leng
3	Au Seng Lye	54	Chew Keat Chuan	105	Esther Chan
4	Adeline Lim	55	Chew Nam Min	106	Esther Toh
5	Adeline Tan	56	Chew Seow Siang	107	Evelyn Ng
6	Adrian Ooi	57	Chew Soo Chuah	108	Fabian Tan
7	Adrian Teo Pea Long	58	Chew Tai Chong	109	Felix Teng
8	Adrian Wong Wen Kwang	59	Chia Hee Ngoh	110	Felix Wee Sheng
9	Alex Tay	60	Chia Hui Hoon	111	Foo Ah Heom
10	Amy Tay Mui Ngo	61	Chia Mui Peaw	112	Foo Kim Pong
11	An Yang Tang	62	Chia Puay Koon	113	Foo Sek Kok
12	Andrew Ng	63	Chia Teo Huat	114	Foo Siew Eng
13	Andrew Tan	64	Chia Yoke Kheng	115	Francis Chan Hong Nguan
14	Ang Ah Huat	65	Chiang Lai Ling @ Chiang Lai	116	Gan Shou Ying
15	Ang Bee Yan	66	Leng	117	Gary Seow
16	Ang Kah Joo	67	Chin Siew Onn	118	George Chew Seng Teck
17	Ang Kian Peng	68	Chiu Yin Fan Eva	119	Gog Soon Joo
18	Ang Pei Yu	69	Chng Jit Koon	120	Goh Aik Soon
19	Ang Sok Hoon	70	Chong Chin Fan	121	Goh Boo Sin
20	Ang Tzu Jin	71	Chong Sook Fong	122	Goh Chiew Gek
21	Annie Ng	72	Chong Yu Ngan	123	Goh Chin Koon
22	Anthony Yeo	73	Choo Chiau Beng	124	Goh Gek Cheng
23	Athena d/o Michael	74	Choo Eng Cheong	125	Goh Hay Hong
24	Audrey Kuah Hwi Bin	75	Choong Lai Weng	126	Goh Hock Guan
25	Aw Bee Hong	76	Chow Lee Tin	127	Goh Jui Teow
26	Bay Keow Neo	77	Chow Yew Meng	128	Goh Ken Lai
27	Bey Chin Kit	78	Christina Ng Wai Lan	129	Goh See Kee
28	Bok Jee Hak	79	Chua Hung Mong	130	Goh Sok Ngo
29	Brenda Chan Ket Huai	80	Chua Kim Sing	131	Goh Tong Woo
30	Camellia Ng Kai Zhen	81	Chua Lee Keng	132	Goh Wee Meng
31	Carol Choong	82	Chua Siang Lan	133	Goh Yong Hwa
32	Carol Tan Sweet Lian	83	Chua Soon Huat	134	Gui Eng Hong
33	Carrie Chan	84	Chua Wee Teck	135	Gurbachan Singh
34	Catan Tan	85	Chuah Siew Hooi	136	Han Chow Peng
35	Catherine Tan	86	Chui Yin Wan	137	Han Lay Bee
36	Cecilia Ngeo	87	Cindy (林玉瑞)	138	Heng Heok Hwee Joyce
37	Chan Bee Tin Kim	88	Cindy Chua	139	Heng Sai Keov
38	Chan Fook On	89	Daniel Chong Jyh Tar	140	Hew Fook Sen
39	Chan Man	90	Daniel Yong Kee Ming	141	Hng Ah Lean
40	Chan Siah Meng	91	Debbie Chiam	142	Ho Eng Chuan
41	Chan Siam Muay	92	Derick Ang Jian Zhu	143	Ho Eng Wah
42	Chan Wai Meng	93	Desmond Fung	144	Ho Kee Tuck
43	Chandrasekaran Pillai	94	Ding Min	145	Ho Kian Tiong
44	Chang Teck Lui	95	Doris Lim Mei Yin	146	Ho Wha Tew
45	Chaw Ah Ber	96	Dr Tan Tiong Har	147	Hoh Kwai Chun
46	Chen Chuen Horng	97	Eddie Teo	148	Hong Yi Xiang
47	Chen Xing Chan	98	Eileen Chia	149	Hong-Yi Long
48	Chen Yan Hua & Family	99	Elaine Koh	150	Hoo Sok Siam
49	Cheong Kam Wah	100	Ellen Tan Yi Lin	151	Hor Chong Hann
50	Cheong Kok Mung	101	Ellen Yee	152	How Chong Yin
51	Chew Ah Chye	102	Emily Neo	153	Huang Chun Jung

154	Irene Lee	221	Lim Cheng Hoon	289	Neu Zheng Wei
155	Ivy Tan	222	Lim Chiew Moa	290	Ng Ai Lian
156	Jaime Tan Pek Kueng	223	Lim Chong Yeow	291	Ng Cheong Kim
157	Jane Ng	224	Lim Chye Guan	292	Ng Chor Seng
158	Janette Tan	225	Lim Gek Sim Emeline	293	Ng Foo Meng
159	Jasmine Neo	226	Lim Guat Ha	294	Ng Kah Gui
160	Jasper Choo Kok Hwa	227	Lim Ho Choon	295	Ng Kah Leong
161	Jazreel Chua Sen Feng	228	Lim Hock Seng	296	Ng Khar Meng
162	Jeffanie Ong	229	Lim Hui Yuan	297	Ng Kheng Siang
163	Jeffrey Khoo Boon Chye	230	Lim JunHan	298	Ng Siew Geo
164	Jeffrey Tan Boon Tiong	231	Lim Kee Hun	299	Ng Sow Mei
165	Jeremy Chiang	232	Lim Kee Yang	300	Ng Thiam Hoo
166	John Babington Vaz	233	Lim Kiah Tow	301	Ng Thian Hoo
167	Jolufu Sim Chee Khoon	234	Lim Kim Huat	302	Ng Yiang Chuang
168	K K Lau	235	Lim Kim Kee	303	Ng Yip Keong
169	K K Teoh	236	Lim Kim Moey	304	Ngoh Kun Lam Jaron
170	K R Pillay	237	Lim Kim Mok	305	Noorhasana Bte Mohd Arsad
171	Kam Lai Ching	238	Lim Kim Seng	306	Nyang Poh Chin
172	Kang Bak Huay	239	Lim Kwok Wei	307	Oh Beng Kwang
173	Kang Bee Ching	240	Lim Lai Thiam	308	Oh Khoon Hong
174	Kang Chin Ling	241	Lim Li Moey	309	Oh Koh Chuan
175	Kang Liang Tiang	242	Lim Loo Kit	310	Olivia Chua
176	Karen Chan Puay Oon	243	Lim Mui Eng	311	Ong Bee Choo
177	Kek Liong	244	Lim Poh Khoon	312	Ong Beng Li (Weng MingLi)
178	Keng Chuan Hiang	245	Lim Puay Nam	313	Ong Cai Hong
179	Kent Poh	246	Lim Seok Kee	314	Ong Cheng Kiat
180	Khoo Boo Hung	247	Lim Shan Shan	315	Ong Hai Soon
181	Khor Jing Soon Xacus	248	Lim Sheng Yun	316	Ong Heng Ling
182	Koh Chye Lam	249	Lim Shi Choo	317	Ong Hong Ling
183	Koh Geok Cheng	250	Lim Shuh Khoon	318	Ong Kuei Hsien
184	Koh Loh Mean	251	Lim Siew Kien	319	Ong Long Zhen
185	Koh Teck Meng	252	Lim Swee Choo	320	Ong Ooi Tong
186	Kong Yeen Hoon	253	Lim Thong Chuan	321	Ong Pi Lu
187	Kwek Oi Chin	254	Lim Xue Er	322	Ong Poh Hwa
188	Lakshmi Narayanan Srinivasa Gopalan	255	Lim Yang Maey	323	Ong Say Kiat
189	Lalit	256	Lim Yew Si	324	Ong Seng Keng
190	Lam Kin Wang	257	Lim Zheng Yuan	325	Ong Thiam Beng
191	Larry Tan	258	Lina C Salorga	326	Ong Wei Kok
192	Lau Kin Huang	259	Linda Tan	327	Ong Yong Xian
193	Lawrence Zhuang	260	Loh Chew Choo	328	Palaniapan Jeyamalar
194	Lee Chee Keong	261	Loh Lay Eng	329	Patrick Low
195	Lee Chong Meng	262	Loh Wah Tong	330	Peh Oon Kee
196	Lee Fook Eng	263	Loh Yeow Nguan	331	Peh Qon Kee
197	Lee Kiat Boon	264	Loke Chee Yong	332	Pek Beng Tit
198	Lee Lian Seng	265	Loke Geok Think	333	Peng Kai Yan
199	Lee Ling Ling	266	Loo Moi Fa	334	Phyllis Lim Siang Chuang
200	Lee Meng Kher	267	Lou Soo Tiang	335	PM. Velvizi
201	Lee Siew Lie	268	Lou Zhihan	336	Poh Choon Huay
202	Lee Thiam Seng	269	Low Kok Tiong	337	Poh Hee Hian
203	Lee Woei Shiuan	270	Low Ngee Boon	338	Poh Kim Hock
204	Lee Zeyuan	271	Low Wai Ling	339	Poh Teng Hua
205	Lei Wang	272	Maimunah Bte Mahpuz	340	Poon Cher Hock
206	Lek Yak Wui	273	Mak Chee Keong	341	Raakhee Girija
207	Leong Chee Seng	274	Mak Chee Keong	342	Rahim Bin Ahmad
208	Leong Sein Choy	275	Maren Lee Wai Juen	343	Raman Kumar
209	Leong Yoke Kuan	276	Margaret Tan	344	Ray Chen
210	Lew Kok Thye	277	Mary Teo	345	Richard Tai
211	Lian Dengli	278	Max Teo	346	Rina Ooi
212	Lian Wei Shun	279	May Ho	347	Roy Tan Hao Qian
213	Liang Say Kiat	280	Melvin Song Wee Leong	348	Ruby Lee
214	Lie Kim Lin	281	Mohamad Ramli Salleh	349	S Sanjeeth
215	Lily Seah Leng Hiang	282	Mohamed Bin Syed Alwi Alkaff	350	S. Puhaindran
216	Lim Bee Ching	283	Monica Lim Mui Hoon	351	Sachin Athalye
217	Lim Bee Keow	284	Morgan Yeo Jing-wei	352	Sally Teo
218	Lim Bin Hong	285	Neo Kim Hoi	353	Sangeetha D/O
219	Lim Chai Tee	286	Neo Kwai Cheng	354	Palasupramaneam
220	Lim Chee Liong	287	Neo Kwei Lu	355	Seah Kah Heng
		288	Neu Shi Ling	356	Seah Meow Heang

357	Seah Meow Hiang	425	Tan Tai Ngiap	493	Yenny
358	Sean Goh	426	Tan Tiong Har	494	Yeo Chee Beng
359	Seet Lee Kiang	427	Tan Wee Meng	495	Yeo Chee Chuan
360	Seet Wan Hwa	428	Tan Yan Hua	496	Yeo Cheng Peng
361	Selina Tay Lian Bee	429	Tan Yan Ning	497	Yeo Eng Ling
362	Sharon Ang Shu Yi	430	Tan Yen Leng	498	Yeo Eng Teck
363	Sharon Low	431	Tan Yi En	499	Yeo Jing-wei Morgan
364	Shawn Ong	432	Tan Yong Kwang	500	Yeo Kee Poo
365	She Shau Koon	433	Tang Kum San	501	Yeo Lee Kian
366	Siah Teck Loo	434	Tang Lye Fong	502	Yeo Ser Boon
367	Siew Poh Choo	435	Tang P-Yen	503	Yeo Siew Kim
368	Siew Poh Chuen	436	Tay Ah Hong	504	Yeo Siew Leng
369	Sim Lay Kuan	437	Tay Lay Lay	505	Yeo Siew Ming
370	Sim Peng Liek	438	Tay Liang Wah	506	Yeo Sok Huang
371	Siow Siew Ping	439	Tay Seok Choon	507	Yeo Soon Kwang
372	Siti Fatimah Bte Abdul Latiff	440	Tay Siew Ba	508	Yeo Teck Cheong
373	Sivakumar	441	Tay Sing Ling	509	Yeo Zhen Yu
374	Sng Cheng Hai	442	Tay Yong Nee	510	Yeow Hui Lang
375	Soh Boon Cheng	443	Teng Chew Meng	511	Yong Ah Loi
376	Soh Chee Eng	444	Teo Bee Day	512	Yong Siew Kin
377	Sor Kim Eng	445	Teo Boon Gim	513	呂耀威
378	Sor Kim Eng Jessie	446	Teo Chin Huat	514	吴亚凤
379	Srinivasan Venikita Padmanabhan	447	Teo Koon Wee	515	周正亮
380	Stephen Poh	448	Teo Ngee Kuan	516	已故欧阳惠娴女士
381	Steve Quek Chin Kok	449	Teo Su Ping	517	已故洪秀来女士
382	Steven Lim	450	Teo Teck Kay	518	朱云萍居士
383	Steven Teo	451	Teo Wee Hwee	519	林秀珍小姐
384	Su Shinn South	452	Thankam D/O R Kunjamboo	520	梁碇梅
385	Susan Lim	453	Thomas Cheah Seng Cher	521	王艺英
386	Suzanne Tan	454	Thomas Cheah Seng Cher	522	蔡玉花小姐
387	Tai Choon Hean	455	Tian Oi Theen	523	许渊雄
388	Tan Ah Choo	456	Tiang Hui Hui	524	许瑞英小姐
389	Tan Ah Moy	457	Tio Gek Hiok	525	许耀明先生
390	Tan Aik Lan	458	Toh Ah Quee	526	许耀豪先生
391	Tan Aik Sin	459	Toh Eng Han	527	许镇鸿先生
392	Tan Be Yong	460	Toh Hee Choye	528	谢佩芳
393	Tan Bo Tan	461	Toh Kim San	529	谭彩红
394	Tan Boon Hong	462	Toh Koon Bee	530	连林莲
395	Tan Chee Khiang	463	Udaykumar Nanjappan	531	陈太
396	Tan Chen Chat	464	Venerable Dr. K. Gunaratana		
397	Tan Cheng Khim	465	Venus Ang		
398	Tan Chong Boon	466	Veron Loh		
399	Tan Chuan Huat	467	Viji Ramakrishnan		
400	Tan Goh Kim	468	Vincent Lee		
401	Tan Hock Soon	469	Vinutha Dyavappa Gowda		
402	Tan How Nguang	470	Vonda Susanto		
403	Tan Hsiang Chin Angel	471	Wan Chin Juan		
404	Tan Hua Moy	472	Wan Hock Chuan		
405	Tan Jing Loong	473	Wan Sow Lan		
406	Tan Jui Tuang	474	Wang Ai Mei		
407	Tan Keng Ann	475	Wang Cheng Ding		
408	Tan Kheng Hun	476	Wang Jian Fu		
409	Tan Kim Hee	477	Wang Lei		
410	Tan Kuie Hiang	478	Watt Bing Heng		
411	Tan Lan Guan	479	Wendy Yap		
412	Tan Lee Hwee	480	William Lim		
413	Tan Lee Kiang	481	Winnie Tay		
414	Tan Mang Lie	482	Wong Ah Nee		
415	Tan Mui Hiong	483	Wong Chit Sieng		
416	Tan Pen Lam	484	Wong Miow Sing		
417	Tan Poh	485	Wong Sin Yew		
418	Tan Poh Liang	486	Wong Sow Kin		
419	Tan See Chen	487	Wong Su May		
420	Tan Seok Cheng	488	Wong Wai Kit		
421	Tan Seong Ee	489	Yahshni Devi D/O Murugayan		
422	Tan Sing Phen	490	Yap Guat Khim		
423	Tan Suan Ching	491	Yap Lee Yuen		
424	Tan Suan Eng	492	Ye Qiao Jun Jayce		

商家/团体

1	42 SAR	66	Intercontinental Communications Pte Ltd
2	66 Super Store	67	Jack Singing Training & Musical Centre
3	Abdullah Saleh Shooker Charity Fund	68	Jerry Tan Eye Surgery
4	ABR Holdings Limited	69	Jit Sheng Provision Trading Pte Ltd
5	Active Global Interior Pte Ltd	70	JS Hair Dressing Beauty Saloon
6	Active SG	71	Juho Construction Pte Ltd
7	Admira Pte Ltd	72	Jurong Hong San See Association
8	Aerogaz (S) Pte Ltd	73	Just Green Vegetarian Food
9	Alcare Pharmaceuticals	74	Kai Joo Hung Optical & Watches
10	Allalloy Dynaweld	75	Keppel FELS
11	Ange Fashion House	76	Keppel Offshore & Marine
12	Aox Pte Ltd	77	Keppel Shipyard
13	Arox Singapore Pte Ltd	78	Keppel SingMarine
14	Basic Essence	79	Khai Wah Battery & Tyre Pte Ltd
15	BeauteHub International Pte Ltd	80	Kim Hock Guan
16	Bee Choo Herbal Hair Treatment	81	King Poh Hong Trading
17	Body Wellness	82	Kiung Nam Pte Ltd
18	Bubble Tease	83	Koufu Foodcourt – 素满园
19	Cheers	84	KPMG Singapore
20	Choon Hin Stainless Steel Pte Ltd	85	Kushinagara Buddhist Cultural Products (Pte) Ltd
21	Ci Yan Organic Vegetarian Health Food	86	Kwan Im Vegetarian Restaurant
22	Citi Exchange Express & Services Pte Ltd	87	Kwong Cheong Thye Pte Ltd
23	Citrusox	88	L&D Interior Contractor Pte Ltd
24	Classic Spring Hair & Beauty Salon	89	LBK Import & Export
25	ComfortDelGro Corporation Limited	90	Lee Foundation
26	Community Foundation of Singapore	91	Lee Wei Song School Of Music
27	Daimler South East Asia Pte Ltd, Mercedes-Benz Singapore	92	Lian Yick Metal Tents
28	Deloitte Singapore	93	Lifeskills Enrichment
29	Direct Life Foundation	94	Lingjack Engineering Works Pte Ltd
30	Dragon D'or Cosmetics	95	Lion Corporation (S) Pte Ltd
31	Dragon Tree Milk Shake House	96	M1
32	DSO (Oriental Delight Catering)	97	M21 Drycleaners Pte Ltd
33	Durian Fullhouse	98	Management Development Institute of Singapore (MDIS)
34	E Way-Dido Engineering Pte Ltd	99	Mandarin Orchard Singapore
35	Eelit Placement Agency	100	Marina Bay Sands
36	Efunity Pte Ltd	101	Ming Xin Trading
37	Emiko Arts	102	Ministry of Baby
38	Etude House	103	Mitsubishi Electric Asia Pte Ltd
39	Fa Yew Construction Pte Ltd	104	Moonstone Coffee House LLP
40	Fancy Papers Supplier	105	Mr Bean
41	Feng Tyan Vegetarian Food	106	Natural Healings
42	Firetronics (S) Pte Ltd	107	Nature Harvest Cafe
43	Fo You Yuan Vegetarian Restaurant	108	Nature Vegetarian Catering Pte Ltd
44	Fook Hin Pawnshop Pte Ltd	109	NCL Housing Pte Ltd
45	Fountain Money Changer	110	Ocean Curry Fish Head
46	Galderma Singapore Pte Ltd	111	Oh Guan Hing Sesame Oil Factory Pte Ltd
47	Gan Teck Kar Investments Pte Ltd	112	Orchid Bowl
48	Glass Story	113	Pan Pacific Hotels & Resorts
49	Gold Kili	114	Peninsula Excelsior Hotel
50	Golden Health Rice	115	Phoenix Beauty Salon
51	Grand Mercure Singapore Roxy	116	Phoenix Oil & Gas Pte Ltd
52	Green Natural Trading	117	Pilot Pen (S) Pte Ltd
53	Group of Philanthropists	118	Piore Pte Ltd
54	H & W International Pte Ltd	119	Poh Soon Joss Sticks Trading
55	Hai Fong Restaurant	120	Polycare Optometrist
56	Han Poh Court Trading	121	Ponni Merchandising Pte Ltd
57	Han's	122	Primadeli Cake Shop
58	Hay Dairies Pte Ltd	123	Provac International Pte Ltd
59	Heng Kwang Optics & Contact Lens Centre	124	PTC System (S) Pte Ltd
60	Hock Air Trading Pte Ltd	125	Raffles Country Club
61	Hock Hua	126	Raffles Town Club
62	Holiday Inn Singapore Orchard City Centre	127	RE&S Enterprises Pte Ltd
63	Horologe	128	Ren Ting Trading
64	Hua Siah Construction Pte Ltd	129	Roma's Deli
65	IK Chin Travel	130	Rotary Club
		131	RVB-Research Value Beauty
		132	San Jiang Eating House
		133	Sandeli Cake Shop

134	S-City Café Pte Ltd
135	Seng Heng Engineering
136	Serena Hair & Beauty Salon
137	SGDrivers Pte Ltd
138	Sheng Moh Fruits & Provision Store
139	Siemens Postal, Parcel & Airport Logistics Pte Ltd (SPPAL)
140	Siemens Pte Ltd
141	Simei Fruits Trading
142	Singapore Airlines
143	Singapore HK International Restaurant Trade Friendship Association
144	Singapore Hospice Council
145	Singapore Jain Religious Society
146	Singapore Petroleum Company
147	SMC Industrial Pte Ltd
148	Southern Enterprise
149	Southern Palace Vegetarian Restaurant
150	Standard Chartered Bank Singapore
151	Sun Tanning Studio Pte Ltd
152	Super Heroes Café
153	Swee Bee Coffee Stall
154	T & M Travel (S) Pte Ltd
155	Tampines Optical & Contact Lens Centre Pte Ltd
156	Tampines Rovers Football Club
157	Tampines Trading
158	Tanah Merah Country Club
159	Taste Original Organic Mart
160	Teng Yang Organic Trading
161	Tes Amm
162	The Sukha House
163	The Versatile Hair & Beauty Salon
164	Thong Seng Tong Traditional Chinese Medicine Shop
165	Tian Tai Eating House
166	Tiong Bahru Football Club
167	Trunk & Petal Ltd
168	Tuas Power Generation Limited
169	U&P Pte Ltd
170	UMW Equipment & Engineering Pte Ltd
171	United Parcel Service Singapore Pte Ltd
172	Urban Fairways
173	Ustyle Hair Beauty Zone
174	Vegan Burg
175	Vegetarian Food
176	Vincent Watch
177	Vincent Watch Pte Ltd
178	VU Marcoms
179	Wan Boo Sow Charity Fund Ltd
180	Wang-Fu Industry (Pte) Ltd
181	West Point Optometrist
182	Winter Time
183	Yi Fang Xiang Services Pte Ltd
184	Yikowei Pte Ltd
185	York Hotel
186	Zendesk Pte Ltd
187	Zi Yean Restaurant Pte Ltd
188	Zi Zai Vegetarian
189	万兴坛
190	先驱北路中元会
191	协北坛
192	商店吧刹联合社中元会
193	智冠素食
194	狮城阴阵殿公庙
195	进宝坛
196	顯威殿
197	马林百列中心顺顺顺中元会

教育学府

1	Raffles Institution
2	United World College South East Asia East Campus
3	ITE College East
4	Changkat Changi Secondary School
5	PCF Sparkletots Preschool @Changi Simei
6	Greenview Secondary School
7	Gongshang Primary School
8	Fuchun Primary School
9	Nan Chiau High School

寺院、佛堂

1	Al-Istighfar Mosque
2	Buddha Tooth Relic Temple
3	Buddhist Life Mission
4	Buddhist Research Society
5	Chek Sian Tng Temple
6	Golden Pagoda Buddhist Temple
7	Kwan Im Thong Hood Cho Temple
8	Loyang Tua Pek Kong Temple
9	Puat Jit Buddhist Temple
10	Sagaramudra Buddhist Society
11	Singapore Buddhist Youth Mission
12	Tai Pei Yuen Temple
13	Tibetan Buddhist Studies Society

慈光福物义标的支持组织、企业公司及个人

(不分先后)

1.	Hay Dairies Pte Ltd – John Hay & Doreen Lim
2.	陈利盛寿桃馆 – 廖琰银, 陈朝豪, Lee Yau Yang Ngo
3.	老中中五香酥虾饼 – 陈机光, 郑秀兰, Union Inks and Graphics – Philippines, Taylor Tyler Herbal Hair Spa and Salon – 张振发, 廖桂秀
4.	Vincent Watch Pte Ltd, VinCees Pte Ltd, 刘政运, 何梅珠, Marshal Watch & Company – Vincent Lui,
5.	陶发新记 – 杨应青, 吴素珍, 杨凯凌, Cool Dynamics Pte Ltd – 王茂荣, 曾惠心
6.	New Town Engineering Pte Ltd – 邱新城, 赵心群, Jade Khoo
7.	Goh Chin Wah, Ho Shao Dong, Michael Oh Choon Lor
8.	Ong Teng San, Ong Teng Hai, Burt Wee Lai Huat, 江福成, Goh Boo Sin 吴茂新,
9.	Arox Singapore Pte Ltd – Tay Kim Ann, Lim Yok Ley, 林福力, Koh Soo Meng, Yap Yong Song, Anthony Lim, Lim Hok Kow, Seah Poh Poh
10.	Choon Hin Stainless Steel Pte Ltd – Richard Lim, Robert Lim, FMD Management Consultants Pte Ltd, Seah Hock Guan
11.	联邦道汽车展销中心中元会: 张天成, 许源海, 林亚保, Yong Lee Seng Moblie Pte Ltd; Raymond Tang
12.	Juho Construction Pte Ltd – Siah Teck Loo, Cheng Hang Song
13.	北山宫: 吴淳莽, 阿全, 陈英达, 陈丽娟, Taiko Jacky, Ben Oh, Kim Ting Landscape Pte Ltd, J M Ice – Lim Bok Choon
14.	阴溪殿公庙: Chng Kok Whatt, Resource Partner Pte Ltd
15.	协北坛: 洪汉奇, Wong Yuen Choy
16.	义福龙坛: 黄美珠 (亚瑄), Tay Thiam Chye
17.	万兴坛: 黄永财, Ah Heng, Mary Aw, James Sim Chee Keong, SATA CommHealth – Seet Kuen Noi, Jeffrey Lau, Active Global Interior Pte Ltd
18.	花莲宫: 李亚春 – Mr Lee, Teng Kok Hiang, Toh Eng Chew, Quek Lee Choo, 蔡秀香

19. 慈善坛 (达摩祖师): 林亚兴, 李诚实, Ong Brothers Scaffolding & Engineering Pte Ltd – Addis Ong See Poh, Hock Seng Heng Transport & Trading Pte Ltd – Vincent Tan Bee Teong, Chiu Siew Cheong, 黄富名, Er Siong Leng, Tex – Star Engineering Pte Ltd, Chua Eng Seng
20. 裕廊凤山寺: 凤友喊标团队, 林清河^{PBM}, Ng Choon Chee – Alan, 曾振源, Chan & Chan Engineering Pte Ltd; Chan Wei Ming, Wong Wai Guan, Sin Gee Huat Hardware – Ang Shee Choon
21. 安济圣王庙: Chua Kok Wah ^{PBM}
22. Cycle & Carriage Ind (1986) Pte Ltd: Seah Han Seng, William Quek, Leather ETC Pte Ltd
23. 玉封至富财帛星君庙: 黄联兴, 黄联成, Tan Aik Hock, Eldwin Wong, Pin Si Kitchen Pte Ltd; Oh Cheng San ^{BBM}, Ng Kim Tiong, Yang Yu Qi
24. 马林百列中心顺顺顺中元会: Neo Kee Say, Koh Wee Meng, Lee Koh Siong
25. 关帅协莲坛: Lay Heng, 许再兴, 黄成财, 刘吉贵, 林劲福^{PBM}, 林金发, Chow Chan Ling Adelin, KitchenBox Pte Ltd
26. 麟谷岬鲁平安社中元会: Koh Swee Beng & Chng Sok Huay 'Cindy' & Family, 安社中元会, Lengkok Bahru 55, Teow Hee Kwang, William Ong Hong Seng, Tan Kok Leng, Andrew Lu
27. 凤图庙: Ng Kee Chew
28. 蔡厝港关帝庙
29. 星马艺人歌台中元会
30. 慈云山宫协会: 黄金德, 陈厝文, 张进来, 陈蔡文
31. Geck Huat Trading, Kou Liang Ang, 杨分雁 (老板娘)
32. Apollo Food Industries (M) Sdn Bhd
33. 宏茂桥一路兴中元会: Neo Bock Koon, Tan Kiat Seng, Tan Chin Siang, Yeoh Ah Chiah
34. Koh Aik Kuan – Consultants CKz
35. The Straits International Pte Ltd, Aroy Tan, Eugene Ong
36. 龙德天宫 / 金文泰联合宫: 吴文成 – Robert, 黄崧珩, Ng Tin Ann, Lim Har Hiong, Yuhon Holding Pte Ltd, General Lumber Products Pte Ltd, Lee Beng Chuan
37. 进宝坛南海观音佛祖: 周炳水, Toh San Peng, Teo Ah Seng, Loh Chue Leong, Seng Leong Project Pte Ltd, Jaguar Express Logistics Pte Ltd – Alan
38. 勿洛北511吧刹商店联合中元会 – 阿九, 蓝泰, Buildtech Construction Pte. Ltd – Goh Hong Ling
39. 合发班丹花园中元会: Cycle & Carriage Industries (1986) Pte Ltd, Seah Han Seng, Lee Tai How, Leather ETC Pte Ltd – William Quek
40. 先驱北路中元会: 王宝源, 吴如金, William Ang, Peter Chee Fu Sing, Lim Kian Heng
41. 城市购物中心商联中元会: 王木生, Tan Bee Lee, Lim Kim Lwee, Mr Cheong, MKO Pte Ltd, Lian Heng Huat Air-Con Services Pte Ltd, Kiew Li Fong, Ong Goon Hoi, Red's Boutique Pte Ltd
42. 淡滨尼联合宫
43. 吴运输中元会: 吴木新, Goh Poy Wah – Season Bus Services Co., CT Civil Construction Pte Ltd – Carlos Tay, Ang Yeng Yan, Season Bus Services Co. Pte Ltd
44. (兀兰) 新兴中元会: 阿礼, Hong Meng San, Lim Chye Hock, Aik Hoe Heng Construction Engineering Works, 刘坤龙, Alex Ong, Delisnacks Pte Ltd
45. 实龙岗三道居民联合中元会: 陈振豪, Sher Meow Kheng
46. 全国夜市中元会: Edmund Tang, Kiong Chee Sang, P. K. Events
47. 显威殿: 阿权, In. Element Pte Ltd, Koh Mui Mui, Koh Ho Song Contractor Pte Ltd
48. 勿洛北E区厂商友谊社中元会: Steven Mong, Tan Cheng Chuan, EXQUISTE ART Furniture Interior Deco Pte Ltd, Jessie Catering – Jimmy Tan, KS. Wong, Mun Soon Industrial Pte Ltd, Vismark FoodIndustries – David Tan, Chin Shin (M&E) Pte Ltd; Fung Nam Chin, Chong Kwong Ping, Ee Bee Choo, Koh Aik Siah, Shun Yi Cheng Contract Engineering Pte Ltd, Ee Ching Kiong, Toh Poh Hin, A&G Industrial Gas Trading Pte Ltd
49. 关山坛, Hien San Tuan Temple
50. 裕廊东24街南山乡村中元会: 蔡木川, 黄联成, 谢亨利, Ong Pang Poon, Lek Yong Han, Lim Ho Soon, 白建泰, iQ Design Concept – James Chng
51. 丹戎巴葛无尾巷中元会: 陈长贺 (重贺), Ng Chee Wei, Lee Teck Khoon, B.S.K Stevedoring Pte Ltd, Maggie Thai & Chinese Restaurant – Happy John, Grand Oasis Pte Ltd
52. 西海岸汽车市场中元会: Alvin Sim, Alvin Goh, Sim Boon Hai, Boon Hai Marine Engineering Pte Ltd, Motorway Credit Pte Ltd – Michael Lim, Yong Lee Seng Motor Pte Ltd – Raymond Tang, Lee Lai Heng, Steve Pang, RTMT Motor Pte Ltd – Ricky Tay, Freddy Lee, Fredlink Auto Trading, Redlink Car Rental Pte Ltd
53. 林忠耀, 苏发, 李源兴, 兴山坛, 阴莲坛
54. 联社中元会: Pets Dream World – Mr Kopi, Low Meng Tee
55. 淡滨尼坊合心社中元会: Ricky Chew, 谢慧珠, Chia Soon Teck, Goh Chong Meng, Soo Hoo Keat Min, UCMHP Academy Pte Ltd, Dr. Bernard Yeo
56. 淡滨尼西区商店居民中元会: Tan Au Tee, Edmund Tang
57. 三巴旺大牌503中元会: 梁其德, 柳咏程, Ikea Minimart – Wong Han Min, Shun Yi Cheng Contract Engineering Pte Ltd – Kek Chin Heng, Chua Chee Teck, Hai Insulation Pte Ltd
58. 马林百列中心顺顺顺中元会, 马林百列商联中元会, 洪兰芳, Koh Wee Meng, 傲翔, Lee Koh Siong, Goh Khim Mok, (葛阳综合保健器材中心)
59. 安溪四川殿 – 黄联华, Koh Mui Mui
60. 玄武殿: 梁再福Eddie, Richard Wong, 谢秀兴 – Wee Tee Tong, 谢逸锋, Neo Ban Heng, 白福来 Ronnie, 阮天佑, Sin Hong Hwa, 周睦财
61. 友诺士工业区丰发社中元会: Choon Hin Stainless Steel Pte Ltd, Richard Lim, Tan Tew Seng, IMD Contractors Pte Ltd, Tan Teck Sheng, Tai Chin Wan, H. S. Ng – NPC Systems Pte Ltd
62. 新兴重型机械中元会: TAL Holdings Pte Ltd – 陈亚来, Tan Cheng Ser – 阿慈, Poh Eik Ming Jeffrey, Asiagroup Leasing Pte Ltd, Er Hui Shan, Masato Ikeda – Tan Bee Choo Irene
63. 兀兰东区厂商联合中元会: 周文记, 林鉅评, Lim Kek Lye, Kian Hong Aluminium Works Pte Ltd, Loh Soon Wan, Angelia Ang, See Ho Private Limited, Yew Huat Scaffolding Work – 陈成发, Mike Chong, Kenny Ang Ching Kang, KA Industrial Engineering Pte Ltd
64. 荷兰通道居民商店巴刹联合中元会: 陈奕政, 林秀撈, Ricky Lau, Sing Yi F&B Pte Ltd – Lim Cheng Hoon, Lim Ming Peng, Lam Fock Ling, Yong Air-Conditioning Services – Yong Wee Cheong
65. 拢友社中元会: Seah Chong Hwee, 黄保撈 (亚九), 林南全, Ricky Lim, Kong Hwee Ironworks & Construction Pte Ltd, Diamond Hotel – 谢孝铭, Allgreen Design Pte Ltd, Neo Bock Koon, Teo Han Wee
66. 淡滨尼商店吧刹联合社中元会

67. 金文泰镇商联合会中元会: 黄崧琿, Goh Khee Huat, Niam Heng Ming Scoopy Ice Cream Cake, Soh Yih Peng, Low Joo Hiang, 谢美珠, Bee Choo Herbal Pte Ltd, Origin Herbal Hair Treatment Pte Ltd, Origin Herbal Hair Treatment Sdn Bhd, Regrow International Pte Ltd, Purely Herbal Hair Treatment Pte Ltd
68. 合兴社中元会: Seah Chong Hwee, Kwek Sing Kin, Yap Thiam Meng, Seven Seas Oil Trading Pte Ltd, Tan Tai Hong, Resman, Heng Yi Construction Engineering Pte Ltd
69. 麦波申三合兴中元会: 林耀辉, 陈机光, Chan Chee Kong, Daniel Tan, Soon Tiong Electrical Engineering – Tan Chua Joo, Chia Soon Teck
70. Ng Keng Kwang – Keith, 林德祥, 陈春成, 林丽贞, Tan Siak Hiong, 蔡月明, LPC Industrial Services, Ang Shee Choon, Decon Engineering Contractor – Tan Heng Poh
71. 137,138,139 商店吧刹联合社中元会: 黄金来, 黄赛发, 中心咖啡茶室
72. 汽车城中元会: Yong Lee Seng Motor Pte Ltd; Raymond Tang, Alvin Sim, Alvin Goh, San Hup Bee Motoring Pte Ltd
73. 金文泰第五巷平安社中元会: 吴文成 (Robert), 黄崧琿, Junelink Management Pte Ltd, Cheong SS Engineering Pte Ltd – Sally Lim, Yeo Hui Lan, Lim Cheo Eng, Sundaresan Krishnamurthi, Hair Needz, Choo Siew Lian, Yap Thiam Meng
74. 明古连商业大厦中元会: Mr Leow, 亚华, Chua Cher Khiong, Top Clean System Services Pte Ltd – Esther Yap, Micheal Ng Say Hock, Kelle Services Pte Ltd – Alex Teoh
75. 勿洛北商联中元会: 陈清泉, William Koh, Jennifer Ng Kao Lee Aluminum Industrial Pte Ltd – H. P. Tan, Kiung Nam Pte Ltd, Foo Khee Woon, Wong Kim Soon, Contat Decoration & Transport Pte Ltd – Ng Poy Wan
76. 增顺大厦中元会: 林贵祥, Richard Koh, Sin Teck Leong Marketing and Resources Private Limited, Tan Kim Hock, William, Mirai Electronics Pte Ltd
77. 日兴醒狮健身院: 傅子铭, 傅春荣, Y Z Trading – Goh Yao Zong, Meteor Cleaning Services – Wu Zheng Fa, Ong Chin Guan
78. 巴西班让振兴社中元会: Yeo Eng Tong, Koh Eng Kim, Lim Kian Seng, Tan Pei Ling, QNQ Enterprise Pte Ltd, Aw Bee Hong, Seet Tai Chai, Total Fresh, Lim Kian Seng, Aw Bee Hong (Bok)
79. 淡滨尼坊合心社中元会: Ricky Chew, Goh Chong Meng, Chew Choon Lih, Soo Hoo Keat Min
80. 裕廊东金圣殿: John, Veron, Julia Lee, KST
81. 如切坊商店中心联合会: Jimmy Saw, Lee Kiat Boon, Ang Cheng Peow, Lee Kiat Boon, 金美布莊, Ho Shao Dong, Lim Lucy; 328 Katong Laksa
82. Ter Soon Chuan, Lee Woon Sing, 8 Point Marine Services Pte Ltd
83. Access Electrical Pte Ltd – Derrick
84. 勿洛北联谊社中元会: 蓝泰, Kim Leng Store; Poh Boon Pang@Poh Geok Peak
85. 力山街福潮兴中元会: 林木成 (Muck Seng), 廖宝贵, 沈展辉, 阿勇
86. 勿洛北工业食品联合中元会: Woo Kum Sun, Phua Koon Heng, Ong Chee How, HS Bros Foodstuff Pte Ltd, Teo Boon Kwang, Kiong Sing Food Pte Ltd – Tang Siew Hwa, Chin Lee Restaurant Pte Ltd – Eric Chua
87. 淡滨尼工业区合兴社中元会: 林金忠, Fastec M&E Pte Ltd – Paul Lim Kian Soon, 栋利贸易建筑公司, Toh Leong Cheng, Mike Lim Pia Keong, Tin Boon Tay, Gan Hoo Huat, Petra Upholstery, Ms Sally
88. 兀兰E区厂商联合中元会: 曾耀平, Mr Tok, Ng Peck Hua, Alvin Lee Ying Kiat, Resource Partner Pte Ltd – Ong Meng Chai, Mdm Tan, Rong Yi Spare Parts Co., Lua Kok Ping, Speedz Auto Pte Ltd
89. Ng Teck Chuan, 郭秋源, Koh Siong Lim, 亚成白钢私人有限公司, Tan Teng Seng
90. Junelink Secretarial Services; Ivan Ng Song Hoi
91. 裕廊教车中心中元会: Yap Cheng Seng, 宝亮, 叶进忠, 林佳汶, Alexis Tan Ming Ching, Confirm Trading (S) Pte Ltd, Shaw Seiki (S) Pte Ltd – Melvin Lim Lee Keng, Ang Ann Kiat, AAK Logistic Services
92. 陈顺和煤气供应商私人有限公司 – Kia Siang Hwa
93. 慈德堂中元会: 林亚兴, 林天送, Yong Chee Ming, Panoil Petroleum Pte Ltd, Stella Lim Lay Kuan, Seng Leong Steel (Ent) Pte Ltd, Heatherjan Wong, 林国宝, Toh Hong Huat, Chua Kim Hiok
94. 裕益社中元会: 林亚兴, Lim Ah Hong, Lee Hui Teo, 李诚实, Quek Hong Sun, Stella Lim Lay Kuan, J. SaShi, Red Eagle Marine Services
95. 狮城阴阵殿公庙: 朱金昌
96. 兀兰东区厂商联合中元会: 林清河^{PBM}, Mr Tok, 林来和
97. Tibetan Buddhist Studies Society – H. E. Lhatse Tulku Rinpoche, Heng Mong Yong
98. 丹戎加东购物坊中元会: 刘谢贤, 刘捷玄, Lee Kai Hiong, Union Label Industries Pte Ltd – Davis Jiang, Andy Lim
99. 联邦道汽车展销中心中元会: 张天成, 许源海, 林亚保, 王育木, Thrive Technic Pte Ltd – Teo Thiam Teck, Thomas Luah, Raymond Lim, Motor – East Pte Ltd, Don Motoring Private Limited – Karen Tan
100. 贝亨街中元会 (惹兰苏丹): 曾招基, 谢泰松, 王通海, 阿南, Ng Chee Wei, Chia Thai Cheong, Chan Ju De Pte Ltd, Lee Yock Wah, System Group Realty Pte Ltd
101. 蔡厝港齐天宫: 黄建林
102. Tan Seow Cheng, Tan Kim Chuan, Chan Sung Og (Tan Santo)
103. 莲花坛: Shui Kiat, OCW Insurance (Broker) Pte Ltd – 王国安
104. 花果山宫: Wilson Goh, H C Auto Pte Ltd, Gan Tong San Louis, Formteam Consultancy Pte Ltd; Frankie Pang, 鑫天地 – Vicky, Grand Oasis Pte Ltd
105. 成兴齐天宫香友会: Alvin Lee Ban Seng – 万成, Ang Hong Kiat, Hellen, Ng Chee Wei, Chow Wai Hong
106. 中峇鲁齐天宫: 吴京桦, 林扬义
107. 天龙宫: 亚财, Yew Huat Scaffolding & Construction Pte Ltd – Tan Seng Huat, Tan Ah Sew, 陈燕交, Tan Bee Siew, Koh Kiat RenKah Giap Air-Con Engineering – Kenny Ler
108. Morrisons Export Buying Office Limited – H. K. Tang
109. 檬林宫: 符明成, 欧文兴, Allgreen Design Pte Ltd, Shalyn Khoo, Lim Ah Kwang
110. Ng Yiam Kee, Chow Keong Seng, Leong Lai Fun, Tian Gong Xiang Yu Hui – Cheng Xing Qi, 黄金顺, Ng Poy Wan, 吴泗光
111. Cheong Stainless Steel Work; Cheong Meng Chwee, Lim Siew Cheng
112. 顺山亭榕树大伯公宫: 谢汉武, 黄坤生, 林金水^{PBM}
113. 勿洛北商联中元会: Tan Cheng Chuan, Kao Lee Aluminum Industrial Pte Ltd; H. P. Tan 陈云碧, Wong Kim Soon, Contat Decoration Transport Pte Ltd – Ng Poy Wan, Foo Khee Woon, Kiung Nam Pte Ltd
114. 万兴坛: 黄永财, Teng Fung Construction Pte Ltd; Ma Jian Guo, Steven Soh
115. Mary Beauty & Fashion – Lim Kim Kwee, SKS. Collections; Joseph Lim Teck Seng

116. 义和宫顺天堂: 吴运输服务 (私人) 有限公司, 吴木新, Goh Poy Wah; Season Bus Services Co. Pte Ltd, Think One Credit Pte Ltd – Neo Tiam Ting, Tan Tze Hau Donny, Don Motoring Private Limited, WHS Global Logistics Pte Ltd, Advan Engineering Pte Ltd
117. 成兴齐天宫香友会: Alvin Lee Ban Seng (万成), Ang Hong Kia, Hellen, Ng Chee Wei, Chow Wai Hong
118. 阿裕尼十樓莲花坛: 瑞杰, 王国安, OCW Insurance (Brokers) Pte Ltd, Chua Juay Choon
119. Qigong Shi Ba Shi Association (Singapore)
120. 勿洛北E区厂商友谊社中元会: Steven Mong, A&G Industrial Gas Trading Pte Ltd, J – Kho Engineering Pte Ltd, Chin Ee Engineering Works, San Ho Technologies Pte Ltd, Mr Vincent Mun, Primac Engineering Pte Ltd, Wong Kim Soon
121. 蔡厝港关帝庙: 黄腾辉, 黄镇狮, Tan Kah Tong, Pacific Motor Credit Pte Ltd, Toh Keng Ho
122. 芳林苑興友中元会: Sam Chee Kin
123. 兀吉巴督裕强中元会
124. 中顺坛: Kwek Sing Kin, 亚龙, Lew Peng Kiap, Kong Seng Huat Tyres Pte Ltd
125. 阴圣殿: 周来福, 卓清旺, 张文荣, 周来发
126. 勿洛北 (E) 厂商友谊社: Praxis Contractors Pte Ltd – Tan Chor Hui
127. 毛广岛中元会: Bukom 7th Month Festival Organising Committee, Ang Eng Bock, Vincent Quek, Mun Siong Engineering Pte Ltd, Shell Eastern Petroleum Pte Ltd, Ang Sing Kok, Hai Leck Engineering Pte Ltd, Cheng Buck Poh, Josimar Contruction“N”Marine Engineering, Ong Tian Hoo, Wisely Project Management Consultants – Simon Tan, Scan – Bilt Pte Ltd – Chan Wah Soon, Tuff Chem Environmental Services Pte Ltd – Allister Lim
128. 兴慧君 – 蔡顺兴
129. 麦肯西汽车贸易中心中元会
130. 豪利工業城中元會: Richard Lim, Ng Meng Lay – Keith, Tay Mong Seng
131. 罗弄榴槿联合顺兴社中元会: 廖宝贵, 素瑛, 陈敬文 – Ah Boon
132. DAN Airfreight Pte Ltd: Daniel Mah, Yin Chuang Motoring – Jeffrey Chong
133. 傅文邦, 唐琥, 陈天文, 梁田, 邱胜扬, 叶世品, 严丙量, 王冠龙, 陈云龙
134. 黄郅崑, 黄明礼, 吴锦汉, 黄明萍, 黄奕聪, 林德容, 李添南, 曾添成, Shieh Keng Lim (Raymond), 许如风, 许友发, 王利源, 林瑛财, 陈玉金, 梁世添, 陈合兴迷你市场, 黄金耀, 汪合源, 林载顺, 黄明和, 汪江铃, 信隆食品有限公司, 卓再发, 廖景凤, 卓文发, 陈正正, 林佳汶
135. Desmond Tang, Wehuat Seng Engineering Works, Lim Seng Lai, Ghim Heng Trading, Mdm Neo Kui Hoy, Fatt Chan Metal Industrials Pte Ltd; Gates PCM Construction Ltd, Kuo Oil (S) Pte Ltd, Dicky C K Cheong, 余学钧, 吴淳莽
136. 菜市面庄私人有限公司 – 陈伟明
137. 邓银岗, 陈勇联Donovan Tan, 陈国华, 傅金源, 许再兴 (红毛仔), 傅子良, Yap Boon Lai, Goh Chin Hock, Ching Chong Hua, Steven Lim, Wang Kok Keng, 陈朝信, Pang Eng Peng, 兴慧君 – 蔡顺兴, Lim Lye Hock, Fang Min Leong
138. Richard Tan, 黄清来, 陈华联, Peter Ang, 吴茂新, Kuik Ah Han, Chin Giap Soon, Trading Pte Ltd, 黄荣华, Lai Weng Chuan, 李亚山, Chan Koon Pak, 钟喜德, 林志发, Chew Kheng Siang, RJ Contract Pte Ltd – Rick Toh, 李绍文, Lee Goon Huan
139. Allround Advanced Technologies Pte Ltd – David Tan
140. JLA Marine Supplies Pte Ltd
141. 关帅协莲坛; Chow Chan Ling Adeline
142. Seng Choon Huat Trading – Jackson Goh, 永益机件公司 – Mdm Tan, Vincent Lim, 张庆良, 王伟全, 陈梓莹, 卓新川, 郑德和, 沈丰家, Pung Whei Meng, 黄海山, 卓莉芳, 林威联, 许俚正, 黄环珠, 黄水竣, 林添吉, 吕培顺, 方惠铭, 洪志明, 许美后, 陈维忠BBM, 黄鸿铭
143. Eng Kwang Chiang, 黄逊赋, Ivy Lai, Ong Meng Chai, 许仁山
144. Tentage of Compassion Pte Ltd, 叶长南, Er Siong Leng; Tex Star Engineering Pte Ltd
145. 林忠耀, 苏发, 李源兴, 兴山坛, 阴莲坛, Chew Siew Yong Joe

慈光属下福利中心

慈光幼儿园－榜鹅

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慈光智障日间活动中心

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慈光乐陶苑及智障日间活动中心

2 Woodlands St 31 S(738580)
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慈光乐龄日间康复中心

Blk 296 Tampines St 22 #01-526 S(520296)
Tel: 6789 5951 Fax: 6786 3758 Email: rehab@metta.org.sg

慈光安宁居家护理中心及慈光居家护理服务

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Website: www.mettaschool.edu.sg



慈光福利协会

METTA WELFARE ASSOCIATION



Forging Ahead
In Partnership

携手前进 共创未来

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